Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is for each hour worked, some classifications require the payment or provision of supplements for each hour paid (including paid holidays on which no work is performed) and/or may require supplements to be paid or provided at a premium rate for premium hours worked.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.state.ny.us) for current wage rate information.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1:1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a second Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

<table>
<thead>
<tr>
<th>Title (Trade)</th>
<th>Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker (Construction)</td>
<td>1:1:1:4</td>
</tr>
<tr>
<td>Boilermaker (Shop)</td>
<td>1:1:1:3</td>
</tr>
<tr>
<td>Carpenter (Bldg., H&amp;H, Pile Driver/Dockbuilder)</td>
<td>1:1:1:4</td>
</tr>
<tr>
<td>Carpenter (Residential)</td>
<td>1:1:1:3</td>
</tr>
<tr>
<td>Electrical (Outside) Lineman</td>
<td>1:1:1:2</td>
</tr>
<tr>
<td>Occupation</td>
<td>Percentage</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>------------</td>
</tr>
<tr>
<td>Electrician (Inside)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Elevator/Escalator Construction &amp; Modernizer</td>
<td>1:1,1:2</td>
</tr>
<tr>
<td>Glazier</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Insulation &amp; Asbestos Worker</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Iron Worker</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Laborer</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Mason</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Millwright</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Op Engineer</td>
<td>1:1,1:5</td>
</tr>
<tr>
<td>Painter</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Roofer</td>
<td>1:1,1:2</td>
</tr>
<tr>
<td>Sheet Metal Worker</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Sprinkler Fitter</td>
<td>1:1,1:2</td>
</tr>
</tbody>
</table>

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor  
Bureau of Public Work  
State Office Campus, Bldg. 12  
Albany, NY 12240

<table>
<thead>
<tr>
<th>District Office Locations:</th>
<th>Telephone #</th>
<th>FAX #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bureau of Public Work - Buffalo</td>
<td>716-847-7159</td>
<td>716-847-7650</td>
</tr>
<tr>
<td>Bureau of Public Work - Garden City</td>
<td>516-228-3915</td>
<td>516-794-3518</td>
</tr>
<tr>
<td>Bureau of Public Work - Newburgh</td>
<td>845-568-5287</td>
<td>845-568-5332</td>
</tr>
<tr>
<td>Bureau of Public Work - New York City</td>
<td>212-775-3568</td>
<td>212-775-3579</td>
</tr>
<tr>
<td>Bureau of Public Work - Patchogue</td>
<td>631-687-4882</td>
<td>631-687-4904</td>
</tr>
<tr>
<td>Bureau of Public Work - Rochester</td>
<td>585-258-4505</td>
<td>585-258-4708</td>
</tr>
<tr>
<td>Bureau of Public Work - Syracuse</td>
<td>315-428-4056</td>
<td>315-428-4671</td>
</tr>
<tr>
<td>Bureau of Public Work - Utica</td>
<td>315-793-2314</td>
<td>315-793-2514</td>
</tr>
<tr>
<td>Bureau of Public Work - White Plains</td>
<td>914-997-9507</td>
<td>914-997-9523</td>
</tr>
<tr>
<td>Bureau of Public Work - Central Office</td>
<td>518-457-5589</td>
<td>518-485-1870</td>
</tr>
</tbody>
</table>
Albany County General Construction

Asbestos Worker

06/01/2013

JOB DESCRIPTION Asbestos Worker

DISTRICT 9


WAGES

Per hour 7/01/2012

Asbestos Worker
Removal & hazardous abatement Only $ 30.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman $ 11.00

OVERTIME PAY

See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, 25.

**Code T applies to 2.

9-12a - Removal Only

Boilermaker

06/01/2013

JOB DESCRIPTION Boilermaker

DISTRICT 1


WAGES

Per hour

07/01/2012 01/01/2013 01/01/2014

An additional

Boilermaker $ 30.00 $ 31.25 $ 1.15*

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen $ 22.87* + 0.89

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
Supplemental Benefits per hour worked

All Apprentices get the same benefits as Journeyman.

Carpenter - Building 06/01/2013

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour: 07/01/2012 06/01/2013 06/01/2014
An Additional An Additional
Carpenter $27.74 $1.45* $1.61*
Floor Coverer 27.74 1.45* 1.61*
Carpet Layer 27.74 1.45* 1.61*
Dry-Wall 27.74 1.45* 1.61*
Lather 27.74 1.45* 1.61*
Piledriver 27.99 1.45* 1.61*
Diver-Wet Day 61.25 1.45* 1.61*
Diver-Dry Day 28.74 1.45* 1.61*
Diver Tender 28.74 1.45* 1.61*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

(*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

Carpenter
1st year term $ 9.11
2nd year term 9.11
3rd year term 11.61
4th year term 11.61

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway
DISTRICT 1
ENTIRE COUNTIES

WAGES
Wages per hour:
07/01/2012 07/01/2013 07/01/2014
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 27.21 $ 0.80* $ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:
07/01/2012
Journeyman $ 18.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Carpenter
07/01/2012
1st year term $ 9.09
2nd year term 14.49
3rd year term 15.39
4th year term 16.29

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway
DISTRICT 1
ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:
07/01/2012 07/01/2013 07/01/2014
Carpenter $ 27.00 0.76* 0.77*
Millwright 28.50 0.76* 0.77*
Piledriver 27.00 0.76* 0.77*
Diver-Wet Day 62.50 0.76* 0.77*
Diver-Dry Day 28.00 0.76* 0.77*
Diver-Tender 28.00 0.76* 0.77*
Diver-Slurry and Effluent 93.75 0.76* 0.77*

(*) To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour. Certified welders when required to perform welding work will receive an additional $1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

- **Depth Pay**
  - 0' to 80' no additional.
  - 81' to 100' an additional $0.50 per foot
  - 101' to 150' an additional $0.75 per foot
  - 151' and deeper an additional $1.25 per foot

- **Penetration pay for divers**
  - 0' to 50' no additional.
  - 51' to 100' an additional $0.75 per foot
  - 101' and deeper an additional $1.00 per foot

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 18.30

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage

- 1st 50%
- 2nd 60%
- 3rd 70%
- 4th 80%

Supplemental Benefits per hour worked

- 1st year terms $ 9.09
- 2nd year terms 9.09
- 3rd year terms 11.59
- 4th year terms 11.59

1-291HH-Alb

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.

Otsego: Only the Towns of Decatur and Worcester
WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.50</td>
<td>$1.95*</td>
<td>$1.95*</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
<tr>
<td>Video</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 19.02 +3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.41*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 9.41*</td>
</tr>
<tr>
<td>All others</td>
<td>$19.02*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

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**Elevator Constructor**

06/01/2013

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
**PER HOURS**

<table>
<thead>
<tr>
<th>Date</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$40.09*</td>
<td>$ 40.36*</td>
<td>$ 40.90*</td>
<td>$ 41.51*</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**(**) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Date</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 23.535*</td>
<td>$ 25.185*</td>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
</tr>
</tbody>
</table>

(*) Plus 6% of gross wages if less than 5 years service  
(asterisks) Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

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**Glazier**

**JOb DESCRIPTION** Glazier  
**District** 1  
**Entire Counties**  

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$ 24.80</td>
<td>$1.50**</td>
<td></td>
<td></td>
</tr>
<tr>
<td>An Additional</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ additional $1.55 per hour for all hours worked</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage 28.00  
+ additional $3.55 per hour for all hours worked

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.  
(asterisks) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 14.28</td>
<td></td>
</tr>
<tr>
<td>Journeyman</td>
<td></td>
<td>19.63</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.55 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $3.55 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:
Apprentice
- 1st-4th term: $12.93
- 5th-8th term: 14.28
Apprentice High Work
- 1st-4th term: $15.08
- 5th-8th term: 19.63

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:
Apprentice
- $14.28
Apprentice High Work
- 19.63

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**

**WAGES**

Wages per hour 07/01/2012

- Asbestos Worker*: $29.64
- Insulator*: 29.64
- Firestopping Worker*: 25.19

(*) On Mechanical Systems only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

- Journeyman: $18.95

**OVERTIME PAY**

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

---

*Prevailing Wage Rates for 07/01/2012 - 06/30/2013 Published by the New York State Department of Labor
Last Published on Jun 01 2013 Albany County*
one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Apprentices**: $18.95

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
- Hamilton: Only the Townships of Hope, Benson and Wells.
- Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
- Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

<table>
<thead>
<tr>
<th>PER HOUR</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$28.00</td>
<td>$28.50</td>
<td>$1.55*</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Rodman</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.25</td>
<td>28.75</td>
<td>1.55*</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>PER HOUR</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.11</td>
<td>$24.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>WAGES PER HOUR</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>PER HOUR</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.00</td>
<td>$9.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.68</td>
<td>18.53</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.92</td>
<td>19.82</td>
</tr>
<tr>
<td>4th year</td>
<td>20.16</td>
<td>21.11</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION**  Laborer - Building

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

**WAGES**

<table>
<thead>
<tr>
<th>Group #1:</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications except as noted in Groups 2 &amp; 3</td>
<td>$23.71</td>
<td>$1.40*</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Group #2:</th>
<th>24.21</th>
<th>1.40*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk),Well Pointing &amp; Laser Operator</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Group #3:</th>
<th>25.06</th>
<th>1.40*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Handling of Asbestos or Toxic Materials</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(∗)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  $17.19

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.19</td>
<td></td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$26.39</td>
</tr>
<tr>
<td>B</td>
<td>26.59</td>
</tr>
<tr>
<td>C</td>
<td>26.79</td>
</tr>
<tr>
<td>D</td>
<td>26.99</td>
</tr>
<tr>
<td>E</td>
<td>28.39</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $17.45

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $17.45

Lineman Electrician 06/01/2013

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

Lineman /Technician $ 42.72
Welder/Cable Splicer 42.72
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Groundman/Truck Driver 34.18
Mechanic 1st Class 34.18
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

Lineman/Technician $ 42.72
Cable Splicer pipe type cable 46.99
Certified Welder pipe type 44.86
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Mechanic 1st Class 34.18
Groundman/Truck Driver 34.18
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

Lineman/Technician/Welder $ 44.01
Digging Machine Operator 39.61
Tractor Trailer Driver 37.41
Groundman/Truck Driver 35.21
Mech. 1st Class 35.21
Flagman 26.41
Certified WelderPipe Type Cable 46.21
Cable Splicer pipe type cable 48.41

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman/Tech./Welder $ 45.23
Cable splicer 45.23
Digging Machine Operator 40.71
Tractor Trailer Driver 38.45
Groundman/Truck Driver 36.18
Mechanic 1st Class 36.18
Flagman 27.14

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 27.99</td>
<td>$ 28.55</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2013

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

07/01/2012
Lineman/Technician $ 38.25
Certified Welder 40.16
Digging Mach 34.43
Tractor trailer driver 32.51
Groundman Truck Driver 30.60
Mechanic 1st Class 30.60
Flagman 22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications $18.25
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: ( 1000 ) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2013

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES
### WAGES

**Per hour:**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Date</th>
<th>Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>Tree Trimmer</td>
<td>$ 22.08</td>
</tr>
<tr>
<td></td>
<td>Equip Operator</td>
<td>19.48</td>
</tr>
<tr>
<td></td>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td></td>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td></td>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td></td>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

**Per hour worked:**

- $7.88
- *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

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**Mason - Building**

---

### JOB DESCRIPTION

**Mason - Building**

### ENTIRE COUNTIES


### PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

### WAGES

**Per hour**

<table>
<thead>
<tr>
<th>Date</th>
<th>Title</th>
<th>Hourly Rate</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>Bricklayer</td>
<td>$ 30.36</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Cement Mason(Bldg)</td>
<td>30.36</td>
<td>1.25**</td>
</tr>
<tr>
<td></td>
<td>Plasterer/Fireproofing*</td>
<td>30.36</td>
<td>1.25**</td>
</tr>
<tr>
<td></td>
<td>Pointer/Caulker/Cleaner</td>
<td>30.36</td>
<td>1.25**</td>
</tr>
<tr>
<td></td>
<td>Stone Mason</td>
<td>30.36</td>
<td>1.25**</td>
</tr>
<tr>
<td></td>
<td>Acid Brick</td>
<td>30.86</td>
<td>1.25**</td>
</tr>
</tbody>
</table>

(*) Fireproofing of Structural only.

(**) To be allocated at a later date

### SUPPLEMENTAL BENEFITS

**Per hour worked**

<table>
<thead>
<tr>
<th>Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.18</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
- 0-500 Hours: $10.48
- All others: 18.18

Mason - Building 06/01/2013

JOB DESCRIPTION Mason - Building
DISTRICT 1

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td>Setter</td>
<td>$28.88</td>
<td>$1.30*</td>
<td>$1.35*</td>
</tr>
<tr>
<td></td>
<td>Finisher</td>
<td>22.94</td>
<td>1.03*</td>
<td>1.07*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked
- Journeyman Setter: $17.53
- Journeyman Finisher: 14.83

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
- 1st term 0-500 hours: 60%
- 2nd term 501-1500 hours: 70%
- 3rd term 1501-2500 hours: 80%
- 4th term 2501-3500 hours: 85%
- 5th term 3501-4500 hours: 90%
- 6th term 4501-6000 hours: 95%

Finisher:
- 1st term 0-500 hours: 70%
- 2nd term 501-1500 hours: 80%
- 3rd term 1501-2500 hours: 90%
- 4th term 2501-3700 hours: 95%

Supplemental Benefits per hour worked
- Setter:
1st term 0-500 hours  
2nd term 501-1500 hours 
3rd term 1501-2500 hours 
4th term 2501-3500 hours 
5th term 3501-4500 hours 
6th term 4501-6000 hours 
Finisher:
1st term 0-500 hours 
2nd term 501-1500 hours 
3rd term 1501-2500 hours 
4th term 2501-3700 hours 
Mason - Heavy&Highway 
JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 1 ENTIRE COUNTIES Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington PARTIAL COUNTIES Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on. WAGES Per hour:
07/01/2012 Mason & Bricklayer $ 31.82 Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables. SUPPLEMENTAL BENEFITS Per hour worked:
Journeyman $ 17.24 OVERTIME PAY See (B, E, E2, Q) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday. REGISTERED APPRENTICES Wages per hour:
750 HR TERMS at the following percent of Journeyman's wage 1st 2nd 3rd 4th 5th 6th 7th 8th 55% 60% 65% 70% 75% 80% 85% 90% Supplemental Benefits per hour worked:
0-500 Hours $ 10.14 All others 17.24 Millwright 
JOB DESCRIPTION Millwright DISTRICT 1 ENTIRE COUNTIES Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie WAGES Per hour:
07/01/2012 07/01/2013 07/01/2014 An Additional An Additional Millwright $ 28.53 $1.14* $1.28*
Note: WELDER/HAZMAT - A Certified Welder shall receive $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.

(*) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked:

| Millwright | $ 16.94 |

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st Year Term | $ 7.94 |
| 2nd Year Term | 14.24  |
| 3rd Year Term | 15.14  |
| 4th Year Term | 16.04  |

1-1163b

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Cranes, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrate system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoe (rubber tire backhoe/loader combination), bulldozer, pushcat, tractor, excavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole driller, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td># A1</td>
<td>$35.20</td>
<td>$36.55</td>
<td>$37.90</td>
</tr>
<tr>
<td># A</td>
<td>34.76</td>
<td>36.11</td>
<td>37.46</td>
</tr>
<tr>
<td># B</td>
<td>33.85</td>
<td>35.20</td>
<td>36.55</td>
</tr>
<tr>
<td># C</td>
<td>31.28</td>
<td>32.63</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.37</td>
<td>$23.12</td>
<td>$23.87</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All terms</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.80</td>
<td>$18.55</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Inserter (ride-on), Tie Repair, Track Liner (ride-on), Tractor, Driver (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 36.32</td>
<td>$ 37.67</td>
<td>$ 39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>34.71</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.80</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>31.23</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self-erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.60</td>
<td>$ 23.35</td>
<td>$ 24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 18.00</td>
<td>$ 18.75</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES

Per Hour:

DREDGING OPERATIONS

CLASS A

Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1

Dozer, Front Loader

Operator

CLASS B

Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000 hp),
Operator I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C

Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D

Shoremaker, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 8.45</td>
<td>plus 7%</td>
<td>of straight time wage overtime hours add $ 0.63</td>
</tr>
</tbody>
</table>
All Class C
$ 8.10 plus 8% of straight time wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8% of straight time wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew
06/01/2013

JOB DESCRIPTION
Operating Engineer - Survey Crew

DISTRICT
6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

Survey Rates:
Party Chief
$ 32.62
Instrument/Rod person
29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $ 17.91
2nd year 70% 20.89
3rd year 80% 23.88

SUPPLEMENTAL BENEFITS:
$ 21.75

Operating Engineer - Survey Crew - Consulting Engineer
06/01/2013
JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer  DISTRICT  6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:
- Party Chief: $32.62
- Instrument/Rodperson: 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

07/01/2012

JOB DESCRIPTION  Operating Engineer - Tunnel  DISTRICT  5

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedellt Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft.); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 41.28</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

CLASS A: 37.28 $ 38.48 $ 39.68
CLASS B: 36.06 $ 37.26 $ 38.46
CLASS C: 33.27 $ 34.47 $ 35.67
CLASS D: 30.26 $ 31.46 $ 32.66

SUPPLEMENTAL BENEFITS

| Per hour paid: | Journeyman | $ 22.75 | $ 23.65 | $ 24.55 |

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

| 1st term | 60% of Class D |
| 2nd term | 65% of Class C |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class A |

Supplemental Benefits per hour paid:

$ 22.75 $ 23.65 $ 24.55
JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

07/01/2012

Brush, Roller, Spray $ 26.84
Dry Wall Taper 26.84
Paper Hanger 26.84
Epoxy, Scaffold 26.84
Sandblasting 26.84
Structural Steel* 27.84
Lead Abatement 27.84
Lead Abatement on Structural Steel 28.84

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 9.32

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

1st 2nd 3rd 4th 5th 6th
45% 50% 60% 70% 80% 90%

Supplemental Benefits per hour worked

All Terms $ 9.32

1-466-Z1

Painter - Bridge & Structural Steel

DISTRICT 9

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour Worked:

07/01/2012
10/1/2012

STEEL:

Bridge Painting $ 51.23 $ 52.23

Power Tool/Spray Additional $6.00 per hour above hourly rate, whether straight time or overtime
Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate after 40 hours from May 1st to Nov. 15th</th>
<th>Hourly Rate after 50 hours from Nov. 16th to April 30th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$26.80*</td>
<td>$31.04**</td>
</tr>
<tr>
<td></td>
<td>$6.75 only</td>
<td>$6.75 only</td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

NOTE: Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Wage per hour Worked):

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$20.55</td>
<td>$30.78</td>
<td>$41.00</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$20.95</td>
<td>$31.38</td>
<td>$41.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Supplemental Benefits per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$8.35 $19.00 $22.90</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$8.70 $19.15 $23.10</td>
</tr>
</tbody>
</table>

**Painter - Line Striping**

**JOB DESCRIPTION**  Painter - Line Striping

**ENTIRE COUNTIES**


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>$26.61 plus an additional $0.50**</td>
</tr>
<tr>
<td>Striping-Machine Operator*</td>
<td>$26.61 plus an additional $0.50**</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$31.87 plus an additional $0.50**</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2012

Journeyworker:

Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

**OVERTIME PAY**
See (*B, **B2, E, E2, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**Note: Applies on New Construction & complete renovation**
**Note: Applies when working on scaffolds over 34 feet.**

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2012

Journeyworker:
All classification $ 12.92

**OVERTIME PAY**
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

Plumber 06/01/2013

**JOB DESCRIPTION** Plumber **DISTRICT 1**

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**
Per hour:

07/01/2012
Plumber:

Pipefitter, Steamfitter $ 34.52

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.26

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th 5th
45% 55% 65% 75% 90%

Supplemental Benefits per hour worked:

07/01/2012
Apprentices $ 22.26

---

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 27.00</td>
<td>$ 1.50*</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>29.00</td>
<td>$ 1.50*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.52

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half 50%
1st yr 2nd half 58%
2nd yr 1st half 66%
2nd yr 2nd half 74%
Sheetmetal Worker 06/01/2013

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

07/01/2012

Sheetmetal Worker  $ 30.86

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 22.53
+3% of wage

OVERTIME PAY
See ( B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term  $ 16.25
2nd term  17.58
3rd term  18.24
4th term  18.91
5th term  19.13
6th term  20.06
7th term  21.60
8th term  23.15
9th term  24.69
10th term 26.23

Supplemental Benefits per hour worked

1st term  $ 15.10
2nd term  15.54
3rd term  15.77
4th term  16.00
5th term  19.49
6th term  19.80
7th term  20.32
8th term  20.84
**Sprinkler Fitter**

**JOB DESCRIPTION**  
Sprinkler Fitter

**DISTRICT**  1

**ENTIRE COUNTIES**  

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$29.83</td>
<td>$29.83</td>
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</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$20.37</td>
<td>$20.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
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</thead>
<tbody>
<tr>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
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</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
</tr>
</tbody>
</table>
Teamster - Building

JOB DESCRIPTION
Teamster - Building

DISTRIBUTION
1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$25.27</td>
<td>$25.27</td>
</tr>
<tr>
<td>Group B</td>
<td>$25.57</td>
<td>$25.57</td>
</tr>
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</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.66</td>
<td>$17.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

Teamster - Heavy&Highway

JOB DESCRIPTION
Teamster - Heavy&Highway

DISTRIBUTION
1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemens, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:
WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$26.42</td>
<td>$26.67</td>
<td>$26.91</td>
<td>$26.91</td>
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<tr>
<td>Group #2</td>
<td>26.47</td>
<td>26.72</td>
<td>26.97</td>
<td>26.97</td>
</tr>
<tr>
<td>Group #3</td>
<td>26.56</td>
<td>26.81</td>
<td>27.06</td>
<td>27.06</td>
</tr>
<tr>
<td>Group #4</td>
<td>26.67</td>
<td>26.92</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td>Group #5</td>
<td>26.62</td>
<td>27.07</td>
<td>27.32</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$16.39</th>
<th>$17.77</th>
<th>$19.26</th>
<th>$20.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ $1.00 per hour worked</td>
<td>+ $1.00 per hour worked</td>
<td>+ $1.00 per hour worked</td>
<td>+ $1.00 per hour worked</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Weldert

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Allegany County General Construction

Asbestos Worker

JOB DESCRIPTION  Asbestos Worker
DISTRICT  9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour  06/01/2013

Asbestos Worker
Removal & $ 32.00
Abatement Only

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman  $ 12.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker

JOB DESCRIPTION  Boilermaker
DISTRICT  3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour  07/01/2012

Boilermaker  $ 29.64
The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 24.30**

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th  $ 23.30*
7th to 8th  24.30**
* Note - $22.41 of this amount to be paid at the same premium as the wages.
** Note - $ 23.41 of this amount to be paid at the same premium as the wages.

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Carpenter - Building</th>
<th>DISTRICT 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Steuben</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Allegany: Only the Township of Alfred.</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour</td>
<td></td>
<td></td>
</tr>
<tr>
<td>BUILDING:</td>
<td>07/01/2012</td>
<td>06/01/2013</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$25.00</td>
<td>$ 1.37</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>25.00</td>
<td></td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>25.00</td>
<td></td>
</tr>
<tr>
<td>Dry-Wall Applicator</td>
<td>25.00</td>
<td></td>
</tr>
<tr>
<td>Piledriver(Bld)(SEE NOTE BELOW)</td>
<td>25.25*</td>
<td></td>
</tr>
<tr>
<td>Hazardous Waste Worker**</td>
<td>26.50</td>
<td></td>
</tr>
<tr>
<td>Diver-Wet-Day***</td>
<td>61.25</td>
<td></td>
</tr>
<tr>
<td>Diver-Dry-Day</td>
<td>26.00</td>
<td></td>
</tr>
<tr>
<td>Dive Tender</td>
<td>26.00</td>
<td></td>
</tr>
</tbody>
</table>

*This rate applies in Steuben Co. only. It does not apply in Allegany Co..
**Hazardous Site requiring protective gear.
*****Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:
- 0' to 80' no additional fee
- 81' to 100' Additional $0.50 per foot
- 101' to 150' Additional $0.75 per foot
- 151' and deeper Additional $1.25 per foot

Penetration pay for divers:
- 0 to 50' No additional fee
- 51' to 100' Additional $0.75 per foot
- 101' and deeper Additional $1.00 per foot

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2012
Journeymen $ 17.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES:
(1) year terms at the following percentage of Journeyman's wage.
1st. 2nd. 3rd. 4th.
50% 60% 70% 80%

SUPPLEMENTAL BENEFITS:
Per hour worked: 07/01/2012
- 1st year Apprentice: $ 9.22
- 2nd year Apprentice: $ 9.22
- 3rd year Apprentice: $ 11.72
- 4th year Apprentice: $ 11.72

Carpenter - Building 06/01/2013

JOB DESCRIPTION Carpenter - Building DISTRICT 3
ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 22.98</td>
<td>$ 22.98</td>
<td>$ 22.98</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>22.98</td>
<td>22.98</td>
<td>22.98</td>
</tr>
<tr>
<td>Welder</td>
<td>23.98</td>
<td>23.98</td>
<td>23.98</td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th></th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter Additional</td>
<td>$ 1.24</td>
<td>$ 1.37</td>
</tr>
<tr>
<td>Floorlayer Additional</td>
<td>1.24</td>
<td>1.37</td>
</tr>
<tr>
<td>Welder Additional</td>
<td>1.24</td>
<td>1.37</td>
</tr>
</tbody>
</table>

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 15.17

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.25</td>
<td>$ 8.25</td>
<td>$ 10.75</td>
<td>$ 10.75</td>
</tr>
</tbody>
</table>

3-276B-All

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION

Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building and Heavy Highway:</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Piledriver</td>
<td>$ 29.75</td>
<td>$ 29.75</td>
</tr>
<tr>
<td>Dockbuilder</td>
<td>29.75</td>
<td>29.75</td>
</tr>
<tr>
<td>Marine Construction:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver Tender</td>
<td>30.75*</td>
<td>30.75*</td>
</tr>
<tr>
<td>Diver</td>
<td>41.37*</td>
<td>41.37*</td>
</tr>
</tbody>
</table>

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.

Pipe penetration rate for divers: 0’ to 50’ free, additional $0.75 per foot per hour from 51’ to 100’, plus $1.00 per foot per hour for 101’ and deeper.

Depth pay for divers: 0’ to 80’ free, additional $0.50 per foot per hour from 81’ to 100’, plus $0.75 per foot per hour from 101’ to 150’, plus $1.25 per foot per hour for 151’ and deeper. The deepest dive of the day will constitute the depth pay.
Additional $1.00 per hour for DOT and ABS Certified Welders.
Additional $2.50 per hour for hazardous and toxic waste projects.
SUPPLEMENTAL BENEFITS

Per hour paid:

$ 23.70

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st
2nd
3rd
4th

50%
60%
70%
80%

Supplemental benefits per hour worked:

All terms

$ 23.70

3-276BHH-All

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

WAGES

Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter - Building / Heavy&amp;Highway An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 27.21</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$ 0.80*</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$ 0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour Paid:

07/01/2012

Journeyman

$ 18.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st
2nd
3rd
4th

50%
60%
70%
80%

Supplemental Benefits per hour paid:

07/01/2012
Carpenter - Heavy&Highway 06/01/2013

JOB DESCRIPTION  Carpenter - Heavy&Highway  DISTRICT 3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012  06/01/2013

Carpenter  $25.56  $26.92
Welder  26.56  27.92

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $17.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$7.54</td>
</tr>
<tr>
<td>All other terms</td>
<td>$17.25</td>
</tr>
</tbody>
</table>

Electrician 06/01/2013

JOB DESCRIPTION  Electrician  DISTRICT 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour: 07/01/2012  06/03/2013
An additional $2.00 per hour for work on towers, smoke stacks and Wind Turbine Generators over 100’ high. An additional $1.00 per hour for work over 35’ high, shafts 25’ deep and in tunnels 50’ long under construction. An additional $3.00 per hour for work requiring OSHA defined Class A supplied air and $2.00 per hour for work requiring Class B supplied air or respiratory equipment.

SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours of 4:30p.m and 1:00a.m
8 hours constitutes
a work day.

07/01/2012 06/03/2013
$37.54 $37.83

Between the hours of 12:30a.m and 9:00a.m
8 hours constitutes
a work day.

07/01/2012 06/03/2013
$42.05 $42.38

SUPPLEMENTAL BENEFITS
Per hour worked.
SEE NOTE *

07/01/2012 06/03/2013
Journeyman $19.25 plus 3% $19.85 plus 3%
of gross wage of gross wage

NOTE * For all overtime hours the following portion of the listed supplement for journeymen is to be paid at the premium rate:

07/01/2012 06/03/2013
$2.95 $3.25

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

*NOTE
Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours and two times the hourly rate thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

* Day before Christmas is excluded from the IF FALLS ON A WEEKEND clause.

REGISTERED APPRENTICES
(1) year terms at the following percent of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Per hour worked.
SEE NOTE *

07/01/2012 06/03/2013
1st term $10.30 plus 3% $10.30 plus 3%
of gross wage of gross wage
2nd term $14.78 plus 3% $15.08 plus 3%
of gross wage of gross wage
3rd term $15.67 plus 3% $16.03 plus 3%
of gross wage of gross wage
4th term $16.57 plus 3% $16.99 plus 3%
of gross wage of gross wage
5th term $17.46 plus 3% $17.94 plus 3%
of gross wage of gross wage
NOTE: * For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

- 2nd term: 50% of $2.95
- 3rd term: 60% of $2.95
- 4th term: 70% of $2.95
- 5th term: 80% of $2.95

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $23.54* $25.19*

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked: $23.54*

* Note - add 6% of regular hourly rate for all hours worked.

---

Glazier

JOB DESCRIPTION Glazier
ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2012

| Glazier | $24.60 |
| Working off Suspended | |
| Scaffold (Swing Stage) | 25.60 |
| Maintenance | 10.80* |

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Glazier | $16.92 |
| Maintenance | 10.67 |

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $6.30
### Insulator - Heat & Frost

**JOB DESCRIPTION** Insulator - Heat & Frost  

**DISTRICT** 3  

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming  

**PARTIAL COUNTIES**  
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**  

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heat &amp; Frost Insulator</td>
<td>$29.70</td>
<td>$1.70</td>
<td>$18.24</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.24</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, **E, **Q) on OVERTIME PAGE  
* Note - Double time after 10 hours on Saturday.  
** Note - Triple time on Labor Day if WORKED.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour:  

<table>
<thead>
<tr>
<th>One year terms at the following percentage of Journeyman's wage:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>50%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:  

<table>
<thead>
<tr>
<th>1st and 2nd</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.09</td>
<td>18.24</td>
</tr>
</tbody>
</table>

### Ironworker

**JOB DESCRIPTION** Ironworker  

**DISTRICT** 5  

**ENTIRE COUNTIES**  
Chemung, Livingston, Monroe, Ontario, Yates  

**PARTIAL COUNTIES**  
Allegany: Only the Townships of Birdsall, Burns, Grove and Middlesex.  
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.  
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.  
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.  
Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

**WAGES**  

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$25.30</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Welder</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Sheeter</td>
<td>25.55</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Job Type</td>
<td>Rate (05/01/13)</td>
<td>Overtime Rate</td>
<td>16.00</td>
</tr>
<tr>
<td>--------------------------------</td>
<td>----------------</td>
<td>---------------</td>
<td>-------</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>25.30</td>
<td>1.10</td>
<td></td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>25.30</td>
<td>1.10</td>
<td></td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>25.30</td>
<td>1.10</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $22.59

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates of journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd</td>
<td>20.00</td>
</tr>
<tr>
<td>4th</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year: $9.00
- Appr. 2nd year: 14.95
- Appr. 3rd year: 15.80
- Appr. 4th year: 16.65

**Ironworker**

06/01/2013

**JOB DESCRIPTION** Ironworker

**DISTRICT** 3

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Towns of Birdsall, Burns and Grove.

Erie: All except the Town of Grand Island north of Whitehaven Road.

Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke.

Steuben: Only the Townships of Canisteo, Fremont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union.


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Rate Type</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/14</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$28.03</td>
<td>$28.03</td>
<td>$28.03</td>
</tr>
<tr>
<td>Ornamental</td>
<td></td>
<td>$1.10</td>
<td>$1.10</td>
</tr>
<tr>
<td>Layout</td>
<td>28.03</td>
<td>28.03</td>
<td>28.03</td>
</tr>
<tr>
<td>Rodmen</td>
<td>28.03</td>
<td>28.03</td>
<td>28.03</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.03</td>
<td>28.03</td>
<td>28.03</td>
</tr>
<tr>
<td>Welders</td>
<td>28.03</td>
<td>28.03</td>
<td>28.03</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>28.03</td>
<td>28.03</td>
<td>28.03</td>
</tr>
<tr>
<td>Window Erector</td>
<td>25.68</td>
<td>25.68</td>
<td>25.68</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.60</td>
<td>26.60</td>
<td>26.60</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Fence erectors: $21.67
- All others: 23.17

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.28</td>
<td>$ 17.05</td>
<td>$ 18.17</td>
<td>$ 19.28</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 12.64

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - this applies only to those employees on a project that lost a day on that same project.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 12.64
PARTIAL COUNTIES
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers’ Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour:
07/01/2012

GROUP A $ 24.34
GROUP B 24.74
Hazardous Waste 25.84

SUPPLEMENTAL BENEFITS
Per hour worked: $ 16.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
70% 80% 85% 90%

Supplemental benefits per hour worked:

$ 16.35

Lineman Electrician 06/01/2013

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

Lineman /Technician $ 42.72
Welder/Cable Splicer 42.72
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Groundman/Truck Driver 34.18
Mechanic 1st Class 34.18
Flagman 25.63
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.66</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder Pipe Type Cable</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE

2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2013

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 27.99</td>
<td>$ 28.55</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43
*plus 3% of hourly wage paid

$4.43
*plus 3% of hourly wage paid

$4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2013

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES
WAGES
Per hour: 07/01/2012

Lineman/Technician $38.25
Certified Welder 40.16
Digging Mach 34.43
Tractor trailer driver 32.51
Groundman Truck Driver 30.60
Mechanic 1st Class 30.60
Flagman 22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications $18.25
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>HOURS</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>PERCENT</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2013

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012
Tree Trimmer $ 22.08
Equip Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2013

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Chemung, Schuyler, Steuben

PARTIAL COUNTIES Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES
Per Hour: 07/01/2012 07/01/2013 07/01/2014

Building:
Bricklayer $27.02 $1.45 $1.45
Cement Mason 27.02 1.45 1.45
Plasterer 27.02 1.45 1.45
Tuck Pointer 27.02 1.45 1.45
Stone Mason 27.02 1.45 1.45

SUPPLEMENTAL BENEFITS

Journeyman $ 18.08

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year Terms at following wage.

1st 2nd 3rd 4th
$ 15.50 $ 16.90 $ 19.76 $ 22.69

Supplemental benefits per hour worked:

1st 2nd 3rd 4th
$ 7.01 $ 10.13 $ 11.79 $ 13.37

5-3b - Co - Z2

Mason - Building 06/01/2013
## PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$28.92</td>
<td>$28.92</td>
<td>$28.92</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>28.92</td>
<td>28.92</td>
<td>28.92</td>
</tr>
<tr>
<td>Plasterer</td>
<td>28.92</td>
<td>28.92</td>
<td>28.92</td>
</tr>
<tr>
<td>Tuck pointer</td>
<td>28.92</td>
<td>28.92</td>
<td>28.92</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.92</td>
<td>28.92</td>
<td>28.92</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$1.45</td>
<td>$1.45</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Plasterer</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Tuck pointer</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.33</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, B2, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$15.33</td>
</tr>
</tbody>
</table>

### Mason - Heavy&Highway

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$30.12</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>30.12</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

### SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman         | $19.16     |

### OVERTIME PAY

See (B, B2, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:
750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $ 19.16

---

**Mason - Tile Finisher** 06/01/2013

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2012

<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$ 24.69</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>24.69</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 12.61

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.43</td>
<td>$8.47</td>
<td>$11.23</td>
</tr>
</tbody>
</table>

5-3TF - Z2

---

**Mason - Tile Setter** 06/01/2013

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2012 07/01/2013 07/01/2014

<table>
<thead>
<tr>
<th>Building:</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter:</td>
<td>$ 28.28</td>
<td>$ 1.45</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td></td>
<td>$ 1.45</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked: $13.62

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeymen's rate.
Terms

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Terms

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.63</td>
<td>$8.76</td>
<td>$13.44</td>
<td>$13.53</td>
</tr>
</tbody>
</table>

5-3TS - Z2

---

**Millwright**

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**
Allegany, Chautauqua

**PARTIAL COUNTIES**
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2012 07/01/2013 07/01/2014

<table>
<thead>
<tr>
<th>Wages</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$23.91</td>
<td>$0.98</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>25.16</td>
<td>0.98</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>25.16</td>
<td>0.98</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$15.28

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>1300 hour terms at the following percentage of Journeyman's wage:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms</td>
</tr>
<tr>
<td>-------</td>
</tr>
<tr>
<td>1st</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.30</td>
<td>$13.19</td>
<td>$13.88</td>
<td>$14.58</td>
</tr>
</tbody>
</table>

3-1163-All/Cat/Cha

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

<table>
<thead>
<tr>
<th>Operating Engineer Building</th>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td></td>
<td>$ 28.61</td>
<td>$ 28.61</td>
<td>$ 29.36</td>
</tr>
<tr>
<td>Crane 2</td>
<td></td>
<td>31.34</td>
<td>31.34</td>
<td>32.09</td>
</tr>
<tr>
<td>Crane 3</td>
<td></td>
<td>32.12</td>
<td>32.12</td>
<td>32.87</td>
</tr>
<tr>
<td>Crane 4</td>
<td></td>
<td>32.89</td>
<td>32.89</td>
<td>33.64</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td></td>
<td>29.85</td>
<td>29.85</td>
<td>30.60</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td></td>
<td>28.61</td>
<td>28.61</td>
<td>29.36</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td></td>
<td>27.89</td>
<td>27.89</td>
<td>28.64</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td></td>
<td>25.50</td>
<td>25.50</td>
<td>26.25</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td></td>
<td>21.44</td>
<td>21.44</td>
<td>22.19</td>
</tr>
</tbody>
</table>

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>Per hour worked:</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>22.05</td>
<td>22.55</td>
<td>23.32</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

- $22.05
- $22.55
- $23.32

Operating Engineer - Building - Excavating & Paving

**JOB DESCRIPTION**
Operating Engineer - Building - Excavating & Paving

**DISTRICT**
5

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

**CLASS A:** All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

**CLASS B:** Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener, Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

**CLASS C:** Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

**CLASS D:** Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

**CLASS E:** Junior Engineer

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$27.63</td>
<td>$27.63</td>
<td>$28.38</td>
</tr>
<tr>
<td>Class A</td>
<td>27.03</td>
<td>27.03</td>
<td>27.78</td>
</tr>
<tr>
<td>Class B</td>
<td>26.60</td>
<td>26.60</td>
<td>27.35</td>
</tr>
<tr>
<td>Class C</td>
<td>25.99</td>
<td>25.99</td>
<td>26.74</td>
</tr>
<tr>
<td>Class D</td>
<td>22.90</td>
<td>22.90</td>
<td>23.65</td>
</tr>
<tr>
<td>Class E</td>
<td>21.80</td>
<td>21.80</td>
<td>22.55</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
**Journeyman**

<table>
<thead>
<tr>
<th></th>
<th>$21.70</th>
<th>$22.20</th>
<th>$22.95</th>
</tr>
</thead>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**
- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class C Rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C Rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of Class B Rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of Class A Rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$21.70</th>
<th>$22.20</th>
<th>$22.95</th>
</tr>
</thead>
</table>

---

**Operating Engineer - Heavy&Highway**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DISTRICT 5</strong></td>
<td></td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates</td>
</tr>
<tr>
<td><strong>PARTIAL COUNTIES</strong></td>
<td>Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
</tr>
<tr>
<td>Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.</td>
<td></td>
</tr>
<tr>
<td>Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.</td>
<td></td>
</tr>
<tr>
<td>Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.</td>
<td></td>
</tr>
<tr>
<td>Crane rates apply when a Certificate of Competence is required by the New York State Department fo Labor.</td>
<td></td>
</tr>
</tbody>
</table>

**MASTER MECHANIC:**

**CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.**

**CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.**
CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Paraet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour: 07/01/2012

Crane 1 $ 39.11
Crane 2 38.11
Crane 3 37.11

Master Mechanic 36.37

CLASS A 35.11
CLASS B 34.40
CLASS C 31.54

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term 60% of Class C
2nd term 65% of Class C
3rd term 70% of Class B
4th Term 75% of Class A

Supplemental Benefits per hour worked:

$ 22.73

Operating Engineer - Marine Construction 06/01/2013

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTRIES

Page 56
WAGES
Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader

CLASS B
Operator to conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
is being performed including benefits.
Operator

CLASS C
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

CLASS D
Certified Welder, $ 26.84
Boat Operator (licensed)

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
$ 8.45 plus 7%
of straight time
wage overtime hours
add $ 0.63

All Class C
$ 8.10 plus 8%
of straight time
wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8%
of straight time
wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Pipeline 06/01/2013
JOB DESCRIPTION  Operating Engineer - Pipeline

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Tower Cranes:
Will be manned by two (2) Class A operators who will receive $ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: **
Crane 1: All tower cranes, including self erecting to be paid $ 4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $ 3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid $ 2.00 per hour over Class A rate.

** Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

Classification I
Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100’ and over (boom & jib).

Classification II
Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydro tamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100' (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic*</td>
<td>$36.29</td>
<td>$37.44</td>
<td>$38.59</td>
</tr>
<tr>
<td>Class I*</td>
<td>35.03</td>
<td>36.18</td>
<td>37.33</td>
</tr>
<tr>
<td>Class II*</td>
<td>34.32</td>
<td>35.47</td>
<td>36.62</td>
</tr>
</tbody>
</table>

* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:
Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Small Bore Pipe</td>
<td>$28.30</td>
<td>$29.59</td>
<td>$30.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator</td>
<td>$22.65</td>
<td>$23.55</td>
<td>$24.45</td>
</tr>
<tr>
<td>Small Bore Pipe</td>
<td>$16.40</td>
<td>$16.90</td>
<td>$17.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia

WAGES
Per hour:

07/01/2012
Survey Rates:
Party Chief $32.62
Instrument/Rod person 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $17.91
2nd year 70% 20.89
3rd year 80% 23.88

SUPPLEMENTAL BENEFITS:
$21.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS:
- Party Chief: One who directs a survey party.
- Instrument Man: One who runs the instrument and assists the Party Chief.
- Rodman: One who holds the rods and in general, assists the survey party.

Survey Rates:

Survey Rates: 07/01/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked: $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 5

ENTIRE COUNTIES

PARTIAL COUNTIES
- Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
- Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
- Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper, Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated and All Concrete Batting Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayeco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher, Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1,200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

07/01/2012 07/01/2013 07/01/2014
Crane 1 $ 41.28 $ 42.48 $ 43.68
Crane 2 40.28 41.48 42.68
Crane 3 39.28 40.48 41.68

Master Mechanic 39.41 40.61 41.81

CLASS A 37.28 38.48 39.68
CLASS B 36.06 37.26 38.46
CLASS C 33.27 34.47 35.67
CLASS D 30.26 31.46 32.66

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 22.75 $ 23.65 $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$ 22.75 $ 23.65 $ 24.55

5-832TL.

Painter 06/01/2013

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012 05/01/2013 05/01/2014

Additional Additional
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $21.30

**OVERTIME PAY**
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>3.07</td>
<td>5.07</td>
<td>6.07</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Akwesasne, Dunkirk, Hanover, Pembles, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$24.68</td>
<td>$24.93</td>
<td>$25.18</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>24.93</td>
<td>24.93</td>
<td>25.18</td>
</tr>
<tr>
<td>Abrasive and hyroblasting</td>
<td>24.93</td>
<td>24.93</td>
<td>25.18</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>25.18</td>
<td>25.18</td>
<td>25.43</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>25.43</td>
<td>25.43</td>
<td>25.43</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW3OR, additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
$ 19.86

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>$ 2.07</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.07</td>
</tr>
<tr>
<td>All other terms</td>
<td>6.07</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

**Painter - Metal Polisher**

06/01/2013

JOB DESCRIPTION  Painter - Metal Polisher

DISTRICT  9

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
</tr>
<tr>
<td>Metal Polisher**</td>
</tr>
<tr>
<td>Metal Polisher***</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2012

| Journeyworker: | $ 12.92 |

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplements benefits:

Per hour paid:
Plumber

**JOB DESCRIPTION**  Plumber

**ENTIRE COUNTIES**  Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plumber</td>
<td>$31.08</td>
<td>$1.00</td>
<td>$1.25</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>31.08</td>
<td>1.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $18.58*

*NOTE-$2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$3.55</td>
</tr>
<tr>
<td>Appr. 2nd, 3rd &amp; 4th years</td>
<td>12.28</td>
</tr>
<tr>
<td>Appr. all other years</td>
<td>13.28*</td>
</tr>
</tbody>
</table>

*NOTE-$1.00 of this amount must be paid at the same premium as the wage.
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$31.38*</td>
<td>$31.38*</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$31.38*</td>
<td>$31.38*</td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th></th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$1.82</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$1.82</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$20.03*

* Note - $1.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid:

See (1) on HOLIDAY PAGE

OVERTIME:

See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$15.84*

* Note - $1.76 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Plumber

06/01/2013

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES

PARTIAL COUNTIES

 Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.
Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca and the Allegany Indian Reservation.
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Elicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$29.29*</td>
<td>$29.29*</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$29.29*</td>
<td>$29.29*</td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th></th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$1.82</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$1.82</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$20.03*

* Note - $1.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid:

See (1) on HOLIDAY PAGE
OVERTIME: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 15.84*

* Note - $1.76 of this amount must be paid at the same premium as the wage.

3-22-Southern

---

Roofer

**JOB DESCRIPTION** Roofer

**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$25.74</td>
<td>$26.74</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>25.74</td>
<td>26.74</td>
</tr>
</tbody>
</table>

Asbestos Removal with respirator and protective suit add $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 11.96

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

1st & 2nd terms $ 0.25

All other terms 11.96

3-210

---

Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 2

**ENTIRE COUNTIES** Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

<table>
<thead>
<tr>
<th>WAGES:(per hour)</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$27.60</td>
<td>$27.63</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>27.70</td>
<td>27.73</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Journeyman: $ 15.85 $ 16.62
OVERTIME PAY
See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES: (1/2) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 1.03</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 7.42</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 12.56</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$ 12.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>$ 12.73</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>$ 12.81</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th term</td>
<td>$ 12.89</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th term</td>
<td>$ 13.06</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.37</td>
<td>$ 20.52</td>
</tr>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$ 8.60</td>
<td>$ 8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 14.72</td>
<td>$ 14.87</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Sprinkler Fitter


WAGES

<table>
<thead>
<tr>
<th></th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td>07/01/2012</td>
</tr>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 29.83</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.08</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$ 8.60</td>
<td>$ 8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 14.72</td>
<td>$ 14.87</td>
</tr>
</tbody>
</table>

Page 67
4th Term  14.76  14.91
5th Term  20.06  20.21
6th Term  20.10  20.25
7th Term  20.15  20.30
8th Term  20.19  20.34
9th Term  20.24  20.39
10th Term 20.28  20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/12</td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
<tr>
<td>01/01/13</td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics.

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.


BUILDING:
GROUPS #1 thru #4  $16.89
GROUP #5  $16.89

SUPPLEMENTAL BENEFITS
Per hour worked: $6.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE
Teamster - Building / Heavy&Highway

JOB DESCRIPTION

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES

GROUP 1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2:

Per hour:

07/01/2012

GROUP #1  $ 21.69
GROUP #2  21.89

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour paid:

07/01/2012

$ 18.88

OVERTIME PAY

See (B, E2, J) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

JOB DESCRIPTION

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES

GROUP 1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2:

Per hour:

07/01/2012  04/01/2013  04/01/2014
Prevaling Wage Rates for 07/01/2012 - 06/30/2013
Last Published on Jun 01 2013

GROUP 1
Additional $ 27.48 $ 1.00 $ 1.00
GROUP 2
Additional 27.48 1.00 1.00

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 11.24 $ 12.79 $ 13.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012
Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
Bronx County General Construction

Asbestos Worker

06/01/2013

JOB DESCRIPTION
Asbestos Worker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

07/01/2012

Abestos Worker
Removal & Abatement Only*

$40.95

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:

Abestos Worker
Removal & Abatement Only

$8.25

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

1st 2nd 3rd 4th

78% 80% 83% 89%

SUPPLEMENTAL BENEFIT

Per Hour:

Apprentice
Removal & Abatement

$8.25

4-12a - Removal Only

Boilermaker

06/01/2013

JOB DESCRIPTION
Boilermaker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

07/01/2012

Boilermaker

$ 47.98

Reps & Renovations

$ 47.98

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2012

Boilermaker

33% of hourly

Reps & Renovations Wage Paid

+ $22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.**

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**HOLIDAY**

**REGISTERED APPRENTICES**

*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker’s Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2012</th>
<th>33% of Hourly Wage Paid plus amount below</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.41</td>
<td>$18.10</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.79</td>
<td>$19.48</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.17</td>
<td>$20.86</td>
</tr>
<tr>
<td>4th</td>
<td>$21.55</td>
<td>$22.25</td>
</tr>
</tbody>
</table>

NOTE: “Hourly Wage Paid” shall includ any and all premium(s)

---

**Carpenter**

**JOB DESCRIPTION** Carpenter

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2012

- Piledriver: $46.74
- Dockbuilder: $46.74

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- Journeyworker: $42.45

**OVERTIME PAY**

See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>
Supplemental benefits per hour:

Apprentices  $ 27.77

---

Carpenter 06/01/2013

**JOB DESCRIPTION**  Carpenter

**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2012

Marine Construction:

Marine Diver  $ 58.95
M.D.Tender  42.10

**SUPPLEMENTAL BENEFITS**
Per Hour Paid:

Journeyman  $ 42.37

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

---

REGISTERED APPRENTICES

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices  $ 25.83
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2012
Building
Millwright $47.86

SUPPLEMENTAL BENEFITS
Per hour paid:
Millwright $44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$28.19</td>
<td>$31.29</td>
<td>$35.51</td>
<td>$40.62</td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2012
Timberman $44.03

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012
$40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeymans Wage.

( 1 ) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $25.14

Core Drilling:

Driller $35.46
Assistant Driller $28.89

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller $17.52
Asst. driller $17.52

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Carpenter 06/01/2013

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.
ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2012

Show Exhibit/Carpenter $46.15

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exhibit/Carpenter $38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime:
See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $25.83

9-EXHIB

Carpenter - Building 06/01/2013

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour: 07/01/2012

Building:
Carpenter $46.15
Heavy&Highway:
Carpenter $54.12*

*Premium pay calculated on hourly wage of $46.74; the balance ($7.38) paid at straight time.

SUPPLEMENTAL BENEFITS
Per hour paid:

Building:
Carpenter $38.50

Heavy&Highway:
Carpenter $34.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:  1st  2nd  3rd  4th
Building 40%  50%  65%  80%
Heavy&Highway* 40%  50%  65%  80%

*Wage calculations to be based off an hourly wage of $46.74
Supplemental benefits per hour for all Apprentices:

Building $ 25.75
Heavy & Highway  27.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

### Electrician

**JOB DESCRIPTION** Electrician

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**
Per hour Paid: 07/01/2012

<table>
<thead>
<tr>
<th></th>
<th>Service Technician</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 28.89</td>
</tr>
</tbody>
</table>

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**
Per hour: $ 11.19

Journeyworker: + $12.00 per day

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

---

### Electrician

**JOB DESCRIPTION** Electrician

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2012 01/01/2013

<table>
<thead>
<tr>
<th></th>
<th>$ 25.30</th>
<th>$ 25.30</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>H - Telephone</td>
<td></td>
</tr>
</tbody>
</table>

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**
Journeyworker $17.52 $18.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

9-3m

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2012

Tree Trimmer $23.92
Ground Person $15.80

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour paid:

Tree Trimmer $8.44
Ground Person 5.78

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continuous service as follows:

* 40 hours after 1 year
* 80 hours after 2 years
* 120 hours after 5 years
* 160 hours after 15 years

Note: Employee must work at least 1800 hours in employee's anniversary year. An employee who works 900 in the employee anniversary year but did not actually work 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worked as a percentage based on 1800 hours.

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE
*Work performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

9-3T

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2012 01/01/2013

Electrician and Audio/Sound $51.00 $51.00

SUPPLEMENTAL BENEFITS
Per Hour:
Journey Worker $42.45* $43.47*
This hourly benefit rates applies for cumulative wages for the year up to $113,700 for the same employer; thereafter the benefit rate is $40.31 per hour.

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages Per Hour:
Apprentices registered before 05/10/2007
One (1) year terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.25</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.05</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.15</td>
<td>19.15</td>
</tr>
<tr>
<td>4th term</td>
<td>21.10</td>
<td>21.10</td>
</tr>
<tr>
<td>MIJ (5th term)</td>
<td>25.30</td>
<td>25.30</td>
</tr>
</tbody>
</table>

Apprentices registered after 05/10/2007
One (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.50</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.50</td>
<td>13.50</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.50</td>
<td>15.50</td>
</tr>
<tr>
<td>4th term</td>
<td>17.50</td>
<td>17.50</td>
</tr>
<tr>
<td>MIJ (5th term)</td>
<td>21.50</td>
<td>21.50</td>
</tr>
</tbody>
</table>

 Supplemental Benefits:
Per Hour for Apprentices registered before 05/10/2007

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.19</td>
<td>$11.51</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.54</td>
<td>12.93</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.55</td>
<td>14.00</td>
</tr>
<tr>
<td>4th term</td>
<td>14.50</td>
<td>14.98</td>
</tr>
<tr>
<td>MIJ (5th term)</td>
<td>17.52</td>
<td>18.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour for Apprentices registered after 05/10/2007

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.86</td>
<td>$ 10.12</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.82</td>
<td>11.14</td>
</tr>
<tr>
<td>3rd term</td>
<td>11.79</td>
<td>12.15</td>
</tr>
<tr>
<td>4th term</td>
<td>12.76</td>
<td>13.16</td>
</tr>
<tr>
<td>MIJ (5th term)</td>
<td>15.71</td>
<td>16.14</td>
</tr>
</tbody>
</table>

---

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro pole Electrician</td>
<td>$51.00</td>
</tr>
<tr>
<td>Electro pole Foundation Installer</td>
<td>38.66</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>33.10</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro pole Electrician</td>
<td>$44.18*</td>
<td>$45.20*</td>
</tr>
<tr>
<td>Electro pole Foundation Installer</td>
<td>34.12*</td>
<td>35.01*</td>
</tr>
<tr>
<td>Electro pole Maintainer</td>
<td>30.84*</td>
<td>31.60*</td>
</tr>
</tbody>
</table>

*Hourly benefit rate applies for cumulative wages for the year up to $113,700.00 for the same employer, thereafter decrease the hourly benefit rate by the hourly amount as noted below:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro pole Electrician</td>
<td>$2.14</td>
<td>$3.16</td>
</tr>
<tr>
<td>Electro pole F/installer</td>
<td>1.76</td>
<td>2.64</td>
</tr>
<tr>
<td>Electro pole Maintainer</td>
<td>1.50</td>
<td>2.26</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (A, *B, **E4, F, K) on OVERTIME PAGE

* Applies to the electro pole foundation installer

** MAKE UP DAYS MAY NOT EXCEED FOUR DAYS IN A MONTH; OVERTIME RATE APPLIES AFTER FIVE CONSECUTIVE DAYS WORKED PER WEEK.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 16, 25, 26) on HOLIDAY PAGE

9-3J

Elevator Constructor 06/01/2013

JOB DESCRIPTION  Elevator Constructor

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES

Rockland: Entire County except for the Township of Stony Point

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$55.20</td>
<td>$57.01</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$43.79</td>
<td>$45.14</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

**PECENTAGES BASED ON YEARS OF EMPLOYMENT AS FOLLOWS BELOW:

4%-Up to 5 years
6%-6th year to 15 years
8%-15 years or more

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$26.54</td>
<td>$28.04</td>
</tr>
<tr>
<td>plus**% of wage per Hour</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$26.39</td>
<td>$27.89</td>
</tr>
<tr>
<td>plus**% of Wage per Hour</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

Constructor. See (D, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.
REGISTERED APPRENTICES

WAGES PER HOUR:

BASED ON PERCENTAGE OF JOURNEYMAN’S WAGE IN THE CLASSIFICATION WORKED
EITHER ELEVATOR CONSTRUCTOR OR MODERNIZATION, SERVICE/REPAIR

1 YEAR TERMS

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Elevator Constructor</th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$24.00</td>
<td>$25.41</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$24.50</td>
<td>$25.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$25.51</td>
<td>$26.97</td>
</tr>
<tr>
<td>4th Term</td>
<td>$26.53</td>
<td>$28.01</td>
</tr>
</tbody>
</table>

Modernization & Service/Repair

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.69</td>
<td>$24.17</td>
<td>$25.12</td>
<td>$26.06</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Journeyworker...</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.34</td>
<td>$25.34</td>
<td>$26.60</td>
<td></td>
</tr>
</tbody>
</table>

Repair & Maintenance:

<table>
<thead>
<tr>
<th>Glazier **</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.50</td>
<td>$26.50</td>
<td>$26.50</td>
<td>$1.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Repair & Maintenance: All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Glazier **</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.14</td>
<td>$15.14</td>
<td>$15.64</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (C*, D* E2, O) on OVERTIME PAGE.
If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see (B,F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

- New Years day
- Presidents day
- Memorial day
- Independents day
- Labor day
- Thanksgiving day
- Day after Thanksgiving
- Christmas day

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$16.00</td>
<td>$16.35</td>
<td>$ .60*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$23.81</td>
<td>$24.24</td>
<td>$ .75*</td>
</tr>
<tr>
<td>3rd term</td>
<td>$28.59</td>
<td>$29.10</td>
<td>$ .90*</td>
</tr>
<tr>
<td>4th term</td>
<td>$38.17</td>
<td>$38.85</td>
<td>$1.20*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits:

(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.07</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$17.28</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$18.54</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$18.89</td>
<td></td>
</tr>
</tbody>
</table>

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2012</th>
<th>12/31/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$61.08</td>
<td>*Additional</td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td>$1.75/Hr</td>
<td></td>
</tr>
</tbody>
</table>

*Additional may be allocated between Wages & Supplements

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$26.59</td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, D, O, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

Apprentice Insulator(s)

1 year terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.43</td>
<td>$36.65</td>
<td>$42.76</td>
<td>$48.86</td>
</tr>
</tbody>
</table>

9-1281 (DC9 NYC)
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentice Insulator(s)</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.64</td>
<td>$15.95</td>
<td>$18.62</td>
<td>$21.27</td>
</tr>
</tbody>
</table>

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2012</th>
<th>01/01/2013 Additional</th>
<th>07/01/2013 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>IRONWORKER:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ironworker Rigger</td>
<td>$49.50</td>
<td>$1.50*</td>
<td>$1.50*</td>
</tr>
<tr>
<td>Ironworker Stone</td>
<td>$49.50</td>
<td>$1.50*</td>
<td>$1.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Ironworker: $36.53

**OVERTIME PAY**

See (*A, D1, *E, Q, V) on OVERTIME PAGE

* Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 10, *24, 25) on HOLIDAY PAGE

* Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**

Wage per hour:

(1/2) year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.75</td>
<td>$23.75</td>
<td>$34.35</td>
<td>$38.40</td>
<td>$42.45</td>
<td>$42.45</td>
</tr>
</tbody>
</table>

| 01/01/2013 | An additional | $0.75* | $0.75* | $1.05* | $1.20* | $1.35* | $1.358 |
| 07/01/2013 | An additional | $0.75* | $0.75* | $1.05* | $1.20* | $1.35* | $1.35* |

* To be allocated at a future date

Supplemental benefits

Per hour paid:

Registered Apprentice

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.27</td>
<td>$19.27</td>
<td>$28.15</td>
</tr>
</tbody>
</table>

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 4

9-197D/R
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2012

Ornamental $41.00
Chain Link Fence $41.00
Guide Rail Installation $41.00

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012

Journeyworker: $40.07

OVERTIME PAY
OVERTIME:
See (A*, D1, E**, Q, V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES: Employed Prior to 8/01/2008

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

APPRENTICES: Employed After 8/01/2008

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2012

APPRENTICES:

1st Term $31.75
2nd Term 31.75
3rd Term 32.58
4th Term 33.41
5th Term 35.08
6th Term 36.74

4-580-Or

Ironworker

JOB DESCRIPTION
Ironworker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
PER HOUR:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>$45.05</td>
<td>*additional</td>
<td>*additional</td>
</tr>
<tr>
<td>Bridges</td>
<td>+ $2.00</td>
<td>$2.45/Hr</td>
<td>$2.00/Hr</td>
</tr>
<tr>
<td>Machinery</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated to Wages or Benefits.

SUPPLEMENTAL BENEFITS
PER HOUR:

Journeyman $58.50
OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
<th>*additional</th>
<th>*additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.62</td>
<td>$2.00/Hr</td>
<td>$2.45/Hr</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$24.22</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd - 6th Term</td>
<td>$24.82</td>
<td>$2.00/Hr</td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated to Wages or Benefits

Supplemental Benefits
PER HOUR:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALL TERMS</td>
<td>$41.86</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Ironworker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2012 07/01/2013

<table>
<thead>
<tr>
<th>Industry</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp;</td>
<td>$49.73</td>
<td>$2.00*</td>
</tr>
<tr>
<td>Metal Lathing</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Industry</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp;</td>
<td>$29.98</td>
</tr>
<tr>
<td>Metal Lathing</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
</tr>
</tbody>
</table>
$ 28.20  $ 32.80  $ 37.86

Apprentices Registered ON or AFTER 6/29/2011

$ 17.71  $ 22.71  $ 27.71

SUPPLEMENTAL BENIFITS

Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour</td>
<td>$ 23.17</td>
<td>$ 24.67</td>
<td>$ 25.82</td>
</tr>
</tbody>
</table>

Apprentices Registered On or AFTER 6/29/2011

| Per Hour   | $ 23.17  | $ 24.67  | $ 25.82  |

4-46Reinf

Laborer

06/01/2013

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2012

Laborer/Excavation:
**Asbestos and Lead Abatement &
Removal,Hazardous Waste Removal
(including soil)  $ 38.70
Basic  38.70
Flagman  38.70
Pipelayer  38.70
*Tree Work, *Landscape  38.70

Notes: *Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker  $ 31.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
++ Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday. When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY

Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

1000 hour terms at the following hourly wage rate.

07/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0-1000</td>
<td>$ 19.35</td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000</td>
<td>$ 23.22</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000</td>
<td>$ 29.03</td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000</td>
<td>$ 34.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
JOB DESCRIPTION  Laborer  

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond  

WAGES  
Per hour:  

GROUP 14: Blasters. 

GROUP 16: Tunnel workers *  
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derrail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).  

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.  

Wages: (per hour)  
07/01/2012  

Laborer (Tunnel)-FREE AIR:  
Group 14 $ 54.59  
Group 16 $ 55.23  
Group 17** $ 48.26  

Small Bore Micro 
Tunnel Machines 80% of rates above  
For Repairs on Existing  
Water Tunnels 90% of rates above  
For Repairs of Sewer &  
Drainage Tunnels 85% of rates above  
For Repair & Maintenance  
of all Subway &  
Vehicular Tunnels 80% of rates above  

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.  

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.  

SUPPLEMENTAL BENEFITS  
Per hour paid:  

GROUP 14 $ 39.79  
GROUP 16 $ 38.09  
GROUP 17 $ 35.23  

Small Bore Micro 
Tunnel Machines 80% of rates above  
For Repairs on Existing  
Water Tunnels 90% of rates above  
For Repairs of Sewer &  
Drainage Tunnels 85% of rates above  
For Repair & Maintenance  
of all Subway &  
Vehicular Tunnels 80% of rates above  

OVERTIME PAY  
OVERTIME:  
For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.  
For Repair Categories See (B, F, R*) on OVERTIME PAGE.  
& Micro Tunneling  
* Straight time first 8 hours, double time after 8 hours.
HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

JOB DESCRIPTION  Laborer
DISTRICT  9
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2012

Laborer: $37.55
Laborer-Concrete (including flag person) $37.55

SUPPLEMENTAL BENEFITS
Per Hour Worked $25.62

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>0-</td>
<td>501-</td>
<td>2001-</td>
</tr>
<tr>
<td></td>
<td>500</td>
<td>2000</td>
<td>4000</td>
</tr>
<tr>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)

<table>
<thead>
<tr>
<th>Hours</th>
<th>0-1000 hrs</th>
<th>Over 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.49*</td>
<td>$ 22.87*</td>
<td></td>
</tr>
</tbody>
</table>

Additional Benefits:

Add the following benefits based on the criteria below:

<table>
<thead>
<tr>
<th>Hours</th>
<th>501-2000 hours</th>
<th>2001-4000 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0.83*</td>
<td>$ 1.65*</td>
<td></td>
</tr>
</tbody>
</table>

*For work on Saturdays add the following amount per term to hourly supp. benefits:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 1.38</td>
<td>$ 1.79</td>
<td>$ 2.20</td>
</tr>
</tbody>
</table>

*For work on Sundays & Holidays add the following amount per term to hourly supp. benefits:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.75</td>
<td>$ 3.58</td>
<td>$ 4.40</td>
</tr>
</tbody>
</table>
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer-Demolition:</td>
<td>$ 34.60</td>
<td>$ 35.21</td>
</tr>
</tbody>
</table>

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

| Journeyworker: | $ 22.65 | $ 23.04 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/12</td>
<td>$ 20.81</td>
<td>$ 21.81</td>
<td>$ 23.31</td>
<td>$ 25.81</td>
</tr>
<tr>
<td>01/01/12</td>
<td>20.96</td>
<td>22.01</td>
<td>23.56</td>
<td>26.11</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices: $ 14.70 $ 15.05

9-79/95

**Laborer - Building** 06/01/2013

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer/Asbestos, lead and</td>
<td>$35.10</td>
</tr>
<tr>
<td>Hazardous Material Abatement</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2012

| Laborer                        | $15.10    |

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.38</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$28.08</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$29.14</td>
</tr>
<tr>
<td>4th Term</td>
<td>$31.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

Per Hour: 07/01/2012
Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2012

Building:
Plasterer Tender and
Spray Fireproofing. $ 35.59

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $ 23.35

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$21.08</td>
<td>22.08</td>
<td>23.58</td>
<td>26.08</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $15.41**

** Applies to all Apprentices.

---

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2012 01/01/2013 07/01/2013

Basic Laborer and Mason Tender $ 35.59 $ 36.20 $ 1.10*
Interior Demolition 34.87 35.07

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012 01/01/2013

Basic Laborer and Mason Tender $ 23.05 $ 23.44
Interior Demolition 18.22 18.77

OVERTIME PAY
See (B, B2, I, R) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate:

07/01/2012 - Term: 1st 2nd 3rd 4th
Basic Laborer and Mason Tender $ 21.08 $ 22.08 $ 23.58 $ 26.08
Interior Demolition 21.23 22.23 23.73 26.23

01/01/2013
Basic Laborer and Mason Tender $ 21.23 $ 22.28 $ 23.83 $ 26.38
Interior Demolition 21.38 22.43 23.93 26.43

Supplemental Benefits per hour paid:

All Terms: 07/01/2012 01/01/2013
Basic Laborer and Mason Tender $ 15.41 $ 15.76
Interior Demolition 14.66 15.01

9-MTDC(79)

Laborer - Concrete & Asphalt Paving 06/01/2013

JOB DESCRIPTION Laborer - Concrete & Asphalt Paving

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Group 1: Slurry Seal Coater, Maintenance Safety Surface, Small Equipment Operator, Small Power Tool Operator, Play Equipment Installer,
Landscape Planting & Maintenance, Temporary Fence Installer & Repairs, Laborer.

Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour: 07/01/2012

Concrete Formsetter $ 42.21
Asphalt Screedman / Micro Paver 44.86
Asphalt Raker 44.37
Group 1 38.34
Group 2 41.08

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012

Journeyman $ 30.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (5,11,12,20)* on HOLIDAY PAGE.
Overtime: See (21,22)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

**If an employee does not work on these holidays he shall receive no pay.
If an employee works on any of these holidays he will receive the single rate plus 15% of same.

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.00</td>
<td>$26.50</td>
<td>$28.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$15.55</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.55</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.55</td>
</tr>
</tbody>
</table>

---

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

GROUP 6: Tunnel Workers* * (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Deraile Men and Cable Men.
GROUP 7: Top Nipper

GROUP 8, 9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2012

Laborer (Compressed Air):

- GROUP 6 $55.21
- GROUP 7 $54.20
- GROUP 8, 9 $53.22
- GROUP 10 $46.30

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS: per hour:

- GROUP 6 $40.27
- GROUP 7 $39.58
- GROUP 8, 9 $38.83
- GROUP 10 $37.20

OVERTIME PAY

See (D, M, R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Comp Air

Mason 06/01/2013

JOB DESCRIPTION Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2012 07/01/2013

Brick/Blocklayer $51.97 *Additional $1.97/Hr

*Additional to be allocated between Wages and or Benefits

SUPPLEMENTAL BENEFITS

Per Hour:

Brick/Block Layer $24.06

OVERTIME PAY

See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st 2nd 3rd 4th 5th
Supplemental Benefits per hour:

All Apprentices $ 13.88

Mason - Building 06/01/2013

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:
Per Hour: 07/01/2012 07/01/2013
Additional
Mosaic & Terrazzo Mechanic $ 45.93 plus $ 1.25* $ 46.18*
Mosaic & Terrazzo Finisher $ 44.36 plus $ 1.22* $ 44.59*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Journeyworker:
Mechanic $ 29.75
Overtime* $ 38.45
Overtime** $ 47.15
Finisher $ 29.75
Overtime* $ 38.45
Overtime** $ 47.15

* Applies to overtime on weekdays & saturdays
** Applies to overtime hours on Sundays & Holidays & work on Saturdays over 10 hours

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following amount of the Terrazzo Mechanic's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1500-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td>$22.97</td>
<td>$25.26</td>
<td>$27.56</td>
<td>$29.85</td>
<td>$32.15</td>
<td>$34.45</td>
<td>$39.04</td>
<td>$43.63</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

9-7/3
WAGES
Per hour: 07/01/2012 12/03/2012
Building: Additional
Tile Setters $ 49.64 plus $ 1.43* $ 1.43*

*to be allocated at a future date

SUPPLEMENTAL BENEFITS
Journeyworker:

Per Hour:
Tile Setters $ 27.56
Overtime * 37.56*
Overtime** 47.56**

*Applies to overtime on weekdays & Saturdays
** Applies to Sundays & Holidays, & over 10 hours on Saturdays

OVERTIME PAY
See (A, *E, **Q) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1501</td>
<td>2251</td>
<td>3001</td>
<td>3751</td>
<td>4501</td>
<td>5251</td>
<td>6001</td>
<td>6750</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td></td>
</tr>
</tbody>
</table>
$25.45 $28.29 $32.15 $33.79 $36.49 $37.81 $43.32 $48.57 $49.64

07/01/2012 - Apprentices receive an additional amount* based on term.
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th></th>
</tr>
</thead>
</table>
$0.65 $0.72 $0.78 $0.85 $0.91 $0.98 $1.11 $1.24

12/03/2012 - Apprentices receive an additional amount* based on term.
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th></th>
</tr>
</thead>
</table>
$0.65 $0.72 $0.78 $0.85 $0.91 $0.98 $1.11 $1.24

*To be allocated at a future date

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2012 01/01/2013
Building-Marble Restoration:
Marble, Stone & $ 37.28
Polisher, etc $ 0.75*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker:
Building-Marble Restoration:
Marble, Stone & Polisher $ 21.30

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

<table>
<thead>
<tr>
<th>(900 hour) terms at the following wages:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>$ 25.50</td>
<td>$ 30.25</td>
<td>$ 34.00</td>
<td>$ 37.28</td>
</tr>
<tr>
<td>+ $.53*</td>
<td>+ $.60*</td>
<td>+ $.68*</td>
<td>+ $.75*</td>
<td></td>
</tr>
</tbody>
</table>

01/01/2013

<table>
<thead>
<tr>
<th>Additional</th>
<th>$ 0.53*</th>
<th>Additional</th>
<th>$ 0.60*</th>
<th>Additional</th>
<th>$ 0.68*</th>
<th>Additional</th>
<th>$ 0.75*</th>
</tr>
</thead>
</table>

* To be allocated at a future date

Supplemental Benefits Per Hour:

$ 19.45 $ 20.06 $ 20.69 $ 21.30

07/01/2012

01/01/2013

9-7/24-MP

Mason - Building

06/01/2013

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES
Wages: 07/01/2012 01/01/2013
Additional
Building: Marble Cutters&Setters $ 53.20 plus $ 1.30* $ 1.30*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $27.08

**OVERTIME PAY**
See (A, *E, O, Q, V) on OVERTIME PAGE

* Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td>$26.60</td>
<td>$29.26</td>
<td>$31.92</td>
<td>$34.58</td>
<td>$37.24</td>
<td>$39.90</td>
<td>$45.22</td>
<td>$50.54</td>
</tr>
</tbody>
</table>

07/01/2012 - Apprentices receive an additional amount* based on term of Apprentice:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0.65</td>
<td>$0.72</td>
<td>$0.78</td>
<td>$0.85</td>
<td>$0.91</td>
<td>$0.98</td>
<td>$1.11</td>
<td>$1.24</td>
<td>$1.30</td>
</tr>
</tbody>
</table>

01/01/2013 - Apprentices receive an additional amount* based on term of Apprentice:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
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</tr>
</thead>
<tbody>
<tr>
<td>$0.65</td>
<td>$0.72</td>
<td>$0.78</td>
<td>$0.85</td>
<td>$0.91</td>
<td>$0.98</td>
<td>$1.11</td>
<td>$1.24</td>
<td>$1.30</td>
</tr>
</tbody>
</table>

*To be allocated at a future date

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.10</td>
<td>$21.69</td>
<td>$22.29</td>
<td>$22.89</td>
<td>$23.49</td>
<td>$24.09</td>
<td>$25.29</td>
<td>$26.48</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2012 12/03/2012 Additional

Building:
Tile Finisher $39.28 $1.18* plus $1.18*

* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**
Per Hour:
Journeyworker $24.52
Overtime* 33.02* 
Overtime** 41.52**

* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours

**OVERTIME PAY**
See (A, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2012 01/01/2013
Marble, Stone, etc. Finishers $ 20.15 plus $.50* $.50*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Journeyworker:
Per Hour:
Marble, Stone, etc Finisher $ 10.86

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
Double hourly rate after 7 hours on Saturday

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:
(750 hour) terms at the
following wages: 07/01/2012
1st term 0-750 $ 14.32
2nd term 750-1500 15.14
3rd term 1501-2250 15.94
4th term 2251-3000 16.77
5th term 3001-3750 17.99
6th term 3751-4500 19.62

07/01/2012 - Apprentices receive an additional amount*: $0.25 $0.28 $0.30 $0.33 $0.35 $0.38 $0.43 $0.48 $0.50

01/01/2013 - Apprentices receive an additional amount*: $0.25 $0.28 $0.30 $0.33 $0.35 $0.38 $0.43 $0.48 $0.50

* To be allocated at a future date

Supplemental Benefits:
(Per Hour)
1st term $ 10.79
2nd term 10.80
3rd term 10.81
4th term 10.82
5th term 10.83
6th term 10.86

Page 98
WAGES
Per hour: 07/01/2012 01/01/2013 Additional
Marble-Finisher $43.15 plus $1.00* $0.90* * To be allocated at a future date

SUPPLEMENTAL BENEFITS
Journeyworker: $26.48

OVERTIME PAY
See (A, *E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

REGISTERED APPRENTICES
Wages:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
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<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: 07/01/2012
1st-6th terms $14.50 + term wage % of $9.83
7th and 8th terms $24.33

Mason - Building / Heavy&Highway 06/01/2013

JOB DESCRIPTION Mason - Building / Heavy&Highway DISTRICT 4
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2012 07/01/2013 Additional
Cement Mason $44.63 $1.00* * To be allocated at a future date.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour:
Cement Mason $32.37

OVERTIME PAY
See (*B1, E2, **Q, ***V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** Additional $10.18 to be added to all Time and a Half hours paid

HOLIDAY
Building Construction - See (5, 6 & 25) on HOLIDAY PAGE
Heavy Highway Construction - See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:
Apprentices:
1st term $22.11
2nd term 24.16
3rd term 26.21

JOB DESCRIPTION Mason - Building / Heavy&Highway
DISTRICT 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:
07/01/2012

Stone Setter $57.61
Stone Tender $39.28

SUPPLEMENTAL BENEFITS
Per Hour:
Stone Setter $24.96
Stone Tender $16.01

OVERTIME PAY
See (*C, **E, O) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work First 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following wage rate per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.81</td>
<td>$34.57</td>
<td>$40.32</td>
<td>$46.09</td>
<td>$51.85</td>
<td>$57.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $15.53

Mason - Heavy&Highway
06/01/2013

JOB DESCRIPTION Mason - Heavy&Highway
DISTRICT 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:
07/01/2012

Pointer, Cleaner & Caulkers $44.56
SUPPLEMENTAL BENEFITS
Per Hour:

Pointer, Cleaners & Caulkers $20.81

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$25.40</td>
<td>$28.76</td>
</tr>
<tr>
<td>2nd</td>
<td>$28.76</td>
<td>$33.43</td>
</tr>
<tr>
<td>3rd</td>
<td>$33.43</td>
<td>$39.92</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(Per hour paid)

|       | $3.05 | $7.00 | $10.00 | $10.00 |

Operating Engineer - Building 06/01/2013

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Wages:
(Per Hour) 07/01/2012 07/01/2013

Building Constr:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$55.74</td>
<td>$2.42</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$43.30</td>
<td>$2.07</td>
</tr>
<tr>
<td>Rodman</td>
<td>$27.97</td>
<td>$1.63</td>
</tr>
</tbody>
</table>

Steel Erection:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$55.74</td>
<td>$2.52</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$43.49</td>
<td>$2.16</td>
</tr>
<tr>
<td>Rodman</td>
<td>$29.25</td>
<td>$1.73</td>
</tr>
</tbody>
</table>

Heavy Construction:
Foundation, Excavation, etc.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$60.28</td>
<td>$3.22</td>
</tr>
<tr>
<td>Instrument man</td>
<td>$44.28</td>
<td>2.61</td>
</tr>
<tr>
<td>Rodman</td>
<td>$37.11</td>
<td>2.39</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

All Classifications $29.78

Premium*
All Categories $ 38.47

Premium**

All Classes $ 53.16

*Apply to instances where 1-1/2 regular rate are paid
**Applies to instances where 2 times the regular rate are paid

OVERTIME PAY
See (A, B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 8th hour on Saturday.
Note: Overtime code "A" applies to Building Construction Category.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE
** Applies to Building Construction category

---

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy
Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature, Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights, driving maintenance trucks and mounted-welded machines)-All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes
Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding, operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES - tunnel boring machines - MICRO TUNNELING SYSTEMS, all temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Steel Erection:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 1</td>
<td></td>
<td>$ 55.44</td>
<td>$ 2.52*</td>
<td></td>
</tr>
<tr>
<td>Group 2</td>
<td></td>
<td>51.92</td>
<td>2.42*</td>
<td></td>
</tr>
<tr>
<td>Group 3</td>
<td></td>
<td>39.69</td>
<td>2.06*</td>
<td></td>
</tr>
<tr>
<td><strong>Building Construction:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 1</td>
<td></td>
<td>$ 52.58</td>
<td>$ 2.37*</td>
<td></td>
</tr>
<tr>
<td>Group 2</td>
<td></td>
<td>40.97</td>
<td>2.04*</td>
<td></td>
</tr>
<tr>
<td>Group 3</td>
<td></td>
<td>50.01</td>
<td>2.30*</td>
<td></td>
</tr>
<tr>
<td>Group 4</td>
<td></td>
<td>37.28</td>
<td>1.94*</td>
<td></td>
</tr>
<tr>
<td>Group 5</td>
<td></td>
<td>32.30</td>
<td>1.84*</td>
<td></td>
</tr>
<tr>
<td><strong>Heavy Construction:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 1</td>
<td></td>
<td>$ 37.56</td>
<td>$ 2.45*</td>
<td></td>
</tr>
<tr>
<td>Group 2</td>
<td></td>
<td>38.53</td>
<td>2.49*</td>
<td></td>
</tr>
<tr>
<td>Group 3</td>
<td></td>
<td>74.44</td>
<td>3.77*</td>
<td></td>
</tr>
<tr>
<td>Group 4</td>
<td></td>
<td>56.74</td>
<td>3.14*</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2012

All Classifications: $ 31.12

Premium Time: $ 55.84

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tr>
<td>07/01/2012</td>
<td>$21.64</td>
<td>$27.05</td>
<td>$29.75</td>
<td>$32.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

All Apprentices: $ 20.12

Premium Time: $ 33.84

9-15Ab

Operating Engineer - Building / Heavy & Highway

**JOB DESCRIPTION** Operating Engineer - Building / Heavy & Highway

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.
Per Hour:

07/01/2012  07/01/2013

Maintenance Engineer  $ 56.74  Additional  $ 3.14*
(Sewer Systems)

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2012

Journeyman  $ 31.12
Premium Time  $ 55.84

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates.

Apprentices:

<table>
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<tr>
<th></th>
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<td>$27.05</td>
<td>$29.75</td>
<td>$32.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

All Apprentices:  $ 20.12
Premium Time  $ 33.84

Operating Engineer - Building & Steel Erection  06/01/2013

JOB DESCRIPTION Operating Engineer - Building & Steel Erection  DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:  07/01/2012

Building Construction & Steel Erection:

STEEL ERECTION:

Three Drum Derricks  $ 68.77
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks  $ 66.22
Compressors, Welding Machines, Bridge Inspection Machines, Moog and machines of a similar nature)  $ 40.88
Compressors(Not combined with welding machines)  $ 39.13

BUILDING CONSTRUCTION:

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes  $ 67.05
Double Drum  $ 63.25
4 Pole Hoists and Single Drum Hoists  $ 61.06
Fork Lifts, Plaster(Platform Machine)Plaster Bucket, Concrete Pumps and all other equipment used for hoisting  $ 55.46
House Cars and Rack & Pinion $ 50.60
*House Cars (New Projects) $ 40.38
Erecting and dismantling of Cranes $ 61.72

Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System $ 41.32

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

<table>
<thead>
<tr>
<th>Boom Length</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>100' to 149'</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>150' to 249'</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>250' to 349'</td>
<td>$ 2.25</td>
</tr>
<tr>
<td>350' to 450'</td>
<td>$ 2.75</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>$ 2.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012
All Operator Classes $ 30.43
Premium Time $ 55.41

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Note: Applies to Building Construction category
**Note: Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Note:
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 26.34</td>
<td>$ 32.93</td>
<td>$ 39.52</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Straight Time $ 20.43
Premium Time $ 35.41

Operating Engineer - Heavy Construction

JOB DESCRIPTION Operating Engineer - Heavy Construction
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES Per Hour: Group 1: Tower Crane/Climbing Crane

DISTRICT 9

9-14 B&S

Page 105
Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection; Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000 lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyors, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$81.09</td>
<td>$3.98*</td>
</tr>
</tbody>
</table>

Page 106
<table>
<thead>
<tr>
<th>Group</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 2</td>
<td>66.70</td>
<td>3.47*</td>
<td></td>
</tr>
<tr>
<td>Group 3</td>
<td>68.86</td>
<td>3.55*</td>
<td></td>
</tr>
<tr>
<td>Group 4</td>
<td>67.21</td>
<td>3.49*</td>
<td></td>
</tr>
<tr>
<td>Group 5</td>
<td>65.86</td>
<td>3.44*</td>
<td></td>
</tr>
<tr>
<td>Group 6</td>
<td>63.18</td>
<td>3.34*</td>
<td></td>
</tr>
<tr>
<td>Group 7</td>
<td>64.38</td>
<td>3.39*</td>
<td></td>
</tr>
<tr>
<td>Group 8</td>
<td>62.51</td>
<td>3.32*</td>
<td></td>
</tr>
<tr>
<td>Group 9</td>
<td>61.14</td>
<td>3.27*</td>
<td></td>
</tr>
<tr>
<td>Group 10</td>
<td>58.43</td>
<td>3.17*</td>
<td></td>
</tr>
<tr>
<td>Group 11</td>
<td>54.50</td>
<td>3.03</td>
<td></td>
</tr>
<tr>
<td>Group 12</td>
<td>55.73</td>
<td>3.08*</td>
<td></td>
</tr>
<tr>
<td>Group 13</td>
<td>56.19</td>
<td>3.09*</td>
<td></td>
</tr>
<tr>
<td>Group 14</td>
<td>50.27</td>
<td>2.88*</td>
<td></td>
</tr>
<tr>
<td>Group 15</td>
<td>42.11</td>
<td>2.59*</td>
<td></td>
</tr>
<tr>
<td>Group 16</td>
<td>39.03</td>
<td>2.48*</td>
<td></td>
</tr>
<tr>
<td>Group 17</td>
<td>59.39</td>
<td>3.21*</td>
<td></td>
</tr>
<tr>
<td>Group 18</td>
<td>38.78</td>
<td>2.47*</td>
<td></td>
</tr>
<tr>
<td>Group 19</td>
<td>62.51</td>
<td>3.32*</td>
<td></td>
</tr>
<tr>
<td>Group 20</td>
<td>60.85</td>
<td>3.26*</td>
<td></td>
</tr>
<tr>
<td>Group 21</td>
<td>51.32</td>
<td>2.92*</td>
<td></td>
</tr>
<tr>
<td>Group 22</td>
<td>60.95</td>
<td>3.36*</td>
<td></td>
</tr>
<tr>
<td>Group 23</td>
<td>58.75</td>
<td>3.21*</td>
<td></td>
</tr>
<tr>
<td>Group 24</td>
<td>57.00</td>
<td>3.15*</td>
<td></td>
</tr>
<tr>
<td>Group 25</td>
<td>54.09</td>
<td>3.04*</td>
<td></td>
</tr>
<tr>
<td>Group 26</td>
<td>51.19</td>
<td>2.94*</td>
<td></td>
</tr>
<tr>
<td>Group 27</td>
<td>35.50</td>
<td>2.38*</td>
<td></td>
</tr>
<tr>
<td>group 28</td>
<td>52.46</td>
<td>3.04*</td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Cranes: Crawler or Truck

- 100' to 149': $0.50 per hour additional to above Crane Rates
- 150' to 249': $0.75 per hour additional to above Crane Rates
- 250' to 349': $1.00 per hour additional to above crane Rates
- 350' to 450': $1.50 per hour additional to above crane Rates

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td></td>
</tr>
<tr>
<td>Regular Time</td>
<td>$ 30.43</td>
</tr>
<tr>
<td>Premium Time</td>
<td>$ 55.41</td>
</tr>
<tr>
<td>Groups 23-28</td>
<td></td>
</tr>
<tr>
<td>Regular Time</td>
<td>$ 31.12</td>
</tr>
<tr>
<td>Premium Time</td>
<td>$ 55.84</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (D, O) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td>$26.34</td>
<td>$32.93</td>
<td>$39.52</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 23-28</td>
<td>$21.64</td>
<td>$27.05</td>
<td>$29.75</td>
<td>$32.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices:</td>
<td></td>
</tr>
<tr>
<td>Groups 1-22</td>
<td></td>
</tr>
<tr>
<td>Regular Time</td>
<td>$ 20.43</td>
</tr>
</tbody>
</table>
**Premium Time**  
$ 35.41

Groups 23-28

<table>
<thead>
<tr>
<th>Time Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Time</td>
<td>$ 20.12</td>
</tr>
<tr>
<td>Premium Time</td>
<td>$ 33.84</td>
</tr>
</tbody>
</table>

9-14 HC

### Operating Engineer - Marine Construction

**06/01/2013**

**JOB DESCRIPTION** Operating Engineer - Marine Construction  
**DISTRICT** 4

**ENTIRE COUNTIES**

### WAGES

#### DREDGING OPERATIONS

**CLASS A**

Operator, Leverman, Lead Dredgeman  
$ 32.89

**CLASS A1**

To conform to Operating Engineer  
Prevailing Wage in locality where work is being performed including benefits.

**CLASS B**

Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator I, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer  
$ 28.49

**CLASS C**

Certified Welder, Boat Operator (licensed)  
$ 26.84

**CLASS D**

Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) $ 0.06

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

**All Classes A & B**

07/01/2012

$ 8.45 plus 7% of straight time wage overtime hours 
add $ 0.63

**All Class C**

$ 8.10 plus 8% of straight time wage overtime hours
add $ 0.48

All Class D $ 7.85 plus 8% of straight time wage overtime hours add $ 0.33

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

**JOB DESCRIPTION** Painter

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush</td>
<td>$ 39.85</td>
<td>$ 40.35</td>
<td>$ 41.85</td>
</tr>
<tr>
<td>Abatement/Removal of lead based</td>
<td>$ 39.85</td>
<td>$ 40.35</td>
<td>$ 41.85</td>
</tr>
<tr>
<td>or lead containing paint on materials to be repainted.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spray &amp; Scaffold</td>
<td>$ 42.85</td>
<td>$ 43.35</td>
<td>$ 44.85</td>
</tr>
<tr>
<td>Fire Escape</td>
<td>$ 42.85</td>
<td>$ 43.35</td>
<td>$ 44.85</td>
</tr>
<tr>
<td>Decorator</td>
<td>$ 42.85</td>
<td>$ 43.35</td>
<td>$ 44.85</td>
</tr>
<tr>
<td>Paperhanger/Wall Coverer</td>
<td>$ 37.44</td>
<td>$ 37.44</td>
<td>$ 39.00</td>
</tr>
</tbody>
</table>

*Before calculating premium pay, deduct $0.10 from hourly wage rate. Does not apply to paperhanger.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paperhanger</td>
<td>$ 29.71</td>
<td>$ 29.72</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>All others</td>
<td>$ 20.97</td>
<td>$ 20.97</td>
<td>$ 20.97</td>
</tr>
<tr>
<td>Premium</td>
<td>$ 23.09*</td>
<td>$ 23.47*</td>
<td>$ 23.47*</td>
</tr>
</tbody>
</table>

* Applies only to " All others" catergory, not paperhanger journeyman.

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Indentured after 5/31/93 (1 ) year terms at the following wage rate.

(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term...</td>
<td>$ 15.05</td>
<td>$ 15.25</td>
<td>$ 15.85</td>
</tr>
<tr>
<td>Appr 2nd term...</td>
<td>$ 19.76</td>
<td>$ 19.91</td>
<td>$ 20.76</td>
</tr>
<tr>
<td>Appr 3rd term...</td>
<td>$ 23.94</td>
<td>$ 24.24</td>
<td>$ 25.14</td>
</tr>
<tr>
<td>Appr 4th term...</td>
<td>$ 31.92</td>
<td>$ 32.32</td>
<td>$ 33.52</td>
</tr>
</tbody>
</table>

Supplemental benefis:

(per Hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term...</td>
<td>$ 10.23</td>
<td>$ 10.23</td>
<td>$ 10.23</td>
</tr>
<tr>
<td>Appr 2nd term...</td>
<td>$ 12.92</td>
<td>$ 12.92</td>
<td>$ 12.92</td>
</tr>
<tr>
<td>Appr 3rd term...</td>
<td>$ 15.20</td>
<td>$ 15.20</td>
<td>$ 15.20</td>
</tr>
<tr>
<td>Appr 4th term...</td>
<td>$ 19.70</td>
<td>$ 19.70</td>
<td>$ 19.70</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Drywall Taper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$47.48</td>
</tr>
<tr>
<td>12/26/2012</td>
<td>$47.98</td>
</tr>
<tr>
<td>06/26/2013</td>
<td>$48.48</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$48.98</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker: $18.22

OVERTIME PAY
See (A, H) on OVERTIME PAGE
Before calculating premium pay subtract $4.16 from hourly wage rate

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms at the following percentages of journeyworker rate (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>Date</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$17.43</td>
<td>$28.53</td>
<td>$38.01</td>
</tr>
<tr>
<td>12/26/2012</td>
<td>$17.63</td>
<td>$28.83</td>
<td>$38.41</td>
</tr>
<tr>
<td>06/26/2013</td>
<td>$17.83</td>
<td>$29.13</td>
<td>$38.81</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$48.98</td>
<td>$29.43</td>
<td>$39.21</td>
</tr>
</tbody>
</table>

Note: Before calculating premium pay, deduct the amount shown below from Apprentice hourly wage.

1st term  $ .10 from hourly wage rate
2nd term  $ 2.54 from hourly wage rate
3rd term  $ 3.35 from hourly wage rate

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.35</td>
</tr>
<tr>
<td>2nd term</td>
<td>$14.17</td>
</tr>
<tr>
<td>3rd term</td>
<td>$16.20</td>
</tr>
</tbody>
</table>

9-NYC9-1974-DWT

---

Painter - Bridge & Structural Steel

JOB DESCRIPTION  Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour Worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Bridge Painting</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$51.23</td>
</tr>
<tr>
<td>10/1/2012</td>
<td>$52.23</td>
</tr>
</tbody>
</table>

STEEL:

Bridge Painting

Power Tool/Spray  Additional $6.00 per hour above hourly rate, whether straight time or overtime
Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$26.80*</td>
</tr>
<tr>
<td></td>
<td>$31.04**</td>
</tr>
</tbody>
</table>

Hourly Rate after 40 hours
from May 1st to Nov. 15th $6.75 only

Hourly Rate after 50 hours
from Nov. 16th to April 30th $6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
NOTE: Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$20.55</td>
<td>$30.78</td>
<td>$41.00</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$20.95</td>
<td>$31.38</td>
<td>$41.80</td>
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</table>

Supplemental Benefits per hour worked:

<table>
<thead>
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<th>Date</th>
<th>Rate</th>
</tr>
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<tbody>
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<td>07/01/2012</td>
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<td>$19.00</td>
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<tr>
<td>10/01/2012</td>
<td>$8.70</td>
</tr>
<tr>
<td></td>
<td>$19.15</td>
</tr>
</tbody>
</table>

O6/01/2013

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2012

<table>
<thead>
<tr>
<th>Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine Operator*</td>
<td>$26.61 plus an additional $0.50**</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$31.87 plus an additional $0.50**</td>
</tr>
</tbody>
</table>

**To be allocated at a future date

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety
SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012
Journeyworker:

Striping-Machine operator $ 14.18
Lineman Thermoplastic $ 14.55

OVERTIME PAY
See (*B, **B2, E, E2, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

JOB DESCRIPTION Painter - Metal Polisher 06/01/2013

ENTIRE COUNTIES

WAGES 07/01/2012

Metal Polisher $ 26.11
Metal Polisher** $ 27.02
Metal Polisher*** $ 29.61

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012

Journeyworker: All classification $ 12.92

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplements benefits:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Plasterer 06/01/2013

ENTIRE COUNTIES
Bronx, New York, Richmond

WAGES Per hour:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Building: Plasterer/Traditional</td>
<td>$ 35.53</td>
<td></td>
</tr>
</tbody>
</table>

9-8A/28A-LS

9-8A/28A-MP
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker $ 25.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid):

(1) year terms at the following percentage of Journeyworkers wage.

First year:
1st 6 months 2nd 6 months
40% 45%

Second year:
1st 6 months 2nd 6 months
55% 60%

Third year:
1st 6 months 2nd 6 months
70% 75%

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six months period:

First year:
1st six months $ 9.35
2nd six months $ 10.58

Second year:
1st six months $ 12.58
2nd six months $ 13.59

Third year:
1st six months $ 15.61
2nd six months $ 16.64

Plumber

JOB DESCRIPTION Plumber
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked: 07/01/2012

Plumber $ 52.04
Repairs & Alterations* $ 33.24

*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2012

| Plumber: Journeyworker | $36.91 |
| Repairs & Alterations   | $15.65 |

**OVERTIME PAY**

<table>
<thead>
<tr>
<th>OVERTIME:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
</tr>
<tr>
<td>Repairs &amp; Alterations</td>
</tr>
</tbody>
</table>

Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

**HOLIDAY**

HOLIDAY:

<table>
<thead>
<tr>
<th>Plumber</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.</td>
</tr>
<tr>
<td>Repairs &amp; Alterations</td>
</tr>
<tr>
<td>Paid: See (1) on HOLIDAY PAGE.</td>
</tr>
<tr>
<td>Overtime: See (5, 6, 25) on HOLIDAY PAGE.</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

Wages:

(Per Hour)

<table>
<thead>
<tr>
<th>(1/2) year terms at the following wage:</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Apprentices: 1st&amp;2nd 3rd&amp;4th 5th&amp;6th 7th&amp;8th 9th 10th</td>
</tr>
<tr>
<td>07/01/2009 $14.28 $18.44 $20.34 $23.19 $24.59 $36.66</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>1st 2nd 3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2009 $.43 $2.68 $15.97</td>
</tr>
</tbody>
</table>

*Note: The Repairs & Alterations Category has NO Apprentices.

---

**Roofer** 06/01/2013

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2012

| Roofer/Waterproofer | $39.00 |

**SUPPLEMENTAL BENEFITS**

| Journeyworker | $27.92 |

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st 2nd 3rd 4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35% 50% 60% 75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>Apprentice: 1st 2nd 3rd 4th</th>
</tr>
</thead>
</table>

---

Page 114
Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2012

Sheetmetal Worker  $48.90
Temporary Operation or Maintenance of Fans  $39.77

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

Sheetmetal Worker  $39.16
Maintenance Worker $39.16

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE
For Maintenance See Codes B, E & Q

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 Month Terms as Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.41</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.80</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.35</td>
</tr>
<tr>
<td>4th</td>
<td>$24.04</td>
</tr>
<tr>
<td>5th</td>
<td>$25.30</td>
</tr>
<tr>
<td>6th</td>
<td>$27.43</td>
</tr>
<tr>
<td>7th</td>
<td>$33.35</td>
</tr>
<tr>
<td>8th</td>
<td>$35.95</td>
</tr>
<tr>
<td>9th</td>
<td>$38.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits as Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.01</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.76</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.47</td>
</tr>
<tr>
<td>4th</td>
<td>$23.21</td>
</tr>
<tr>
<td>5th</td>
<td>$24.77</td>
</tr>
<tr>
<td>6th</td>
<td>$26.81</td>
</tr>
<tr>
<td>7th</td>
<td>$30.23</td>
</tr>
<tr>
<td>8th</td>
<td>$31.34</td>
</tr>
<tr>
<td>9th</td>
<td>$32.45</td>
</tr>
</tbody>
</table>

Wages
Per Hour: 07/01/2012
Steamfitter/Maintenance & AC Service Work $36.55

Supplemental Benefits
Per Hour
Steamfitter/Maintenance & AC Service Work $9.35

OVERTIME PAY
OVERTIME:.....See (B, E, Q*, S**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:........See (2, 6, 9, 10, 11, 15, 17, 26, Memorial Day) on HOLIDAY PAGE.
Overtime:..... * (2, 6, 9, 15, 17 )
              ** (10, 11, 26, Memorial Day )

Steamfitter 06/01/2013
JOB DESCRIPTION  Steamfitter  
ENTIRE COUNTIES 
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk  

WAGES  
Per Hour:  
07/01/2012  12/26/2012  
Steam/Sprinkler  $56.81  *Additional  
Fitter  $0.75/Hr  
Temporary  $43.19  *Additional  
Heat & AC  $0.75/Hr  

*Additional to be allocated to  
either Wages or benefits.  

NOTE: Add 30% to Hourly Wage for "Contracting Agency"  
Mandated Off Shift Work.  

SUPPLEMENTAL BENEFITS  
Per Hour:  
Steam/Sprinkler  $44.96  
Fitter  
Temporary  $36.24  
Heat & AC  

OVERTIME PAY  
See (C, *D, O, V) on OVERTIME PAGE  
(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00  
and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $ 1,500,00.00  

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
1 year Terms at the Following:  
WAGES per hour:  
1st Term  2nd Term  3rd Term  4th Term  5th Term  
$22.76  $28.44  $36.95  $45.46  $48.30  

SUPPLEMENTAL BENEFIT  
Per Hour:  
1st Term  2nd Term  3rd Term  4th Term  5th Term  
$18.83  $23.20  $29.72  $36.35  $38.43  

Survey Crew Consulting  
06/01/2013  

JOB DESCRIPTION  Survey Crew Consulting  
ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester  

PARTIAL COUNTIES  
Dutchess:  Only the portion south of the north city line in Poughkeepsie.  

WAGES  
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a  
Consulting Engineer agreement.  
Categories cover GPS & underground surveying.  

WAGES: (per hour)  
07/01/2012  

4-638A-StmSpFtr
Survey Rates:

- Party Chief: $33.70
- Instrument Man.: $28.38
- Rodman: $25.02

**SUPPLEMENTAL BENEFITS**
Per Hour:

- All Crew Members: $11.70

**OVERTIME PAY**
OVERTIME: See (B, E*, Q, V) on OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

---

**Teamster - Heavy Construction**

**JOB DESCRIPTION** Teamster - Heavy Construction
**DISTRICT** 4
**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per Hour: 07/01/2012

- Truck Driver/Chauffer (Debris Removal, Street Level and below)
  - Truck Drivers: $37.005
  - Tractor Trailers: $37.005
  - Euclid/Turnapull: $37.57

**SUPPLEMENTAL BENEFITS**
Per Hour:

- All Classifications: $29.30+
  - *$9.4525

* This Portion Calculated at Same Premium as Shown for Overtime.

**OVERTIME PAY**
See (B, E, Q, *T) on OVERTIME PAGE
* Applies to Holidays that fall in codes 5 and 6 below

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

---

**Welder**

**JOB DESCRIPTION** Welder
**DISTRICT** 1

**WAGES**
Per Hour 07/01/2012

- Welder: (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Broome County General Construction

Asbestos Worker

JOB DESCRIPTION  Asbestos Worker
DISTRICT 9
ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates
WAGES
Per hour
07/01/2012
Asbestos Worker
Removal & Abatement Only $ 32.00
Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.
SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman $ 12.00
OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2
9-12a - Removal Only

Boilermaker

JOB DESCRIPTION  Boilermaker
DISTRICT 1
ENTIRE COUNTIES
WAGES
Per hour
07/01/2012 01/01/2013 01/01/2014
An additional
Boilermaker $ 30.00 $ 31.25 $ 32.35
* To be allocated at a later date.
SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $ 22.87*
+ 0.89
* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.
REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.
1st  2nd  3rd  4th  5th  6th  7th  8th
Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

---

### Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES**

Broome, Tioga

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Building:</th>
<th>7/01/2012</th>
<th>6/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$23.45</td>
<td>$24.70</td>
</tr>
<tr>
<td>Floor, Carpet, Dry Wall</td>
<td>$23.45</td>
<td>$24.70</td>
</tr>
<tr>
<td>Lather</td>
<td>$23.45</td>
<td>$24.70</td>
</tr>
<tr>
<td>Diver (wet day**)</td>
<td>$61.25</td>
<td>$62.50</td>
</tr>
<tr>
<td>Diver (dry day)</td>
<td>$24.45</td>
<td>$25.75</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>$24.45</td>
<td>$25.75</td>
</tr>
<tr>
<td>Piledriver (Bld)</td>
<td>$23.70</td>
<td>$25.00</td>
</tr>
<tr>
<td>Hazardous Waste Worker*</td>
<td>$24.95</td>
<td>$26.20</td>
</tr>
</tbody>
</table>

*Hazardous site requiring protective gear.

**Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:

- 0' to 80': no additional fee
- 81' to 100': Additional $0.50 per foot
- 101' to 150': Additional $0.75 per foot
- 151' and deeper: Additional $1.25 per foot

Penetration pay for divers:

- 0 to 50': No additional fee
- 51' to 100': Additional $0.75 per foot
- 101' and deeper: Additional $1.00 per foot

**SUPPLEMENTAL BENEFITS**

Per hour worked 07/01/2012

Journeyman $15.00

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked 07/01/2012

1st year Apprentice: $9.22
2nd year Apprentice: 9.22
3rd year Apprentice: 11.72
4th year Apprentice: 11.72
**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>An Additional</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td>$ 27.21</td>
<td>$ 0.80*</td>
<td>$ 0.73*</td>
<td></td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.09</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 9.09</td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.49</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.29</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

**Carpenter - Heavy&Highway**

**Entire Counties**

Broome, Tioga

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>Additional*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter / Piledriver</td>
<td>$ 27.63</td>
<td>$ 0.95</td>
<td></td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.88</td>
<td>0.95</td>
<td></td>
</tr>
<tr>
<td>Diver - Dry day</td>
<td>28.63</td>
<td>0.95</td>
<td></td>
</tr>
<tr>
<td>Diver - Wet day**</td>
<td>62.50</td>
<td>0.95</td>
<td></td>
</tr>
<tr>
<td>Dive Tender</td>
<td>28.63</td>
<td>0.95</td>
<td></td>
</tr>
<tr>
<td>Hazardous Worker***</td>
<td>29.63</td>
<td>0.95</td>
<td></td>
</tr>
<tr>
<td>Millwright (HH)</td>
<td>29.13</td>
<td>0.95</td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**Depth pay for divers:**

- 0' to 80' no additional fee
- 81' to 100' additional $.50 per foot
10' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

Divers penetration pay
0' to 50' no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot

***When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2012

Journeymen $17.29

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES*(1) year terms at the following percentage of Journeymen's wage.

1st 2nd 3rd 4th
50% 60% 70% 80%

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.90</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.90</td>
</tr>
<tr>
<td>3rd year</td>
<td>11.59</td>
</tr>
<tr>
<td>4th year</td>
<td>11.59</td>
</tr>
</tbody>
</table>

Electrician 06/01/2013

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Thompkins and Walton townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2012

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$29.65</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>32.90</td>
</tr>
</tbody>
</table>

Additional: $1.85

IRREGULAR SHIFT WORK: When shift work is mandated either in the job specifications or by the contracting agency, the following hourly rates will apply.

Between the hours of 4:30p.m. and 1:00a.m $34.78
Between the hours of 12.30a.m and 9:00a.m $ 38.96

Apprentice rates remain calculated as a percentage of the Journeyman Wireman rate.

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2012
Journeyman $ 21.70 plus 3% of wage

OVERTIME PAY
See ( B, E*, Q ) on OVERTIME PAGE. *Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Year terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: per hour worked:

1st yr 2nd yr 3rd yr 4th yr 5th yr
$8.10* $17.03* $17.88* $18.73* $19.58*

*plus 3% of wage

2-325

Elevator Constructor 06/01/2013

JOB DESCRIPTION Elevator Constructor

DISTRIBUT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

WAGES
Per hour: 07/01/2012

Elevator Constructor $ 40.56

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 23.535
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, M, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: ( 1 ) year terms at the following percentage of journeyman's wage.
Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour 07/01/2012

Glazier $22.60

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25’ or more from ground, floor or roof levels.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.40

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st & 2nd terms $5.05
3rd & 4th terms 5.17
5th & 6th terms 5.31
7th & 8th terms 5.44

5-677z3

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2012 05/01/2013 additional

Insulation Installer $29.25 $29.95 $1.70*

(On mechanical systems only)

*To be allocated at a later date.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2012

1ST SHIFT $29.25
2ND SHIFT 33.64
3RD SHIFT 36.56

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.53

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: first 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime See (4, 6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Rate</td>
<td>$14.63</td>
<td>$17.55</td>
<td>$20.48</td>
<td>$23.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $16.03
3rd & 4th years 17.53

6-30-Syracuse

Ironworker

JOB DESCRIPTION Ironworker

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galuta, Savanna, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2012

Structural/Reinf/Rebar $27.00
Mach Mover & Rigger 27.00
Ornamental & Curtain
Wall, Window Wall 27.00
Pre-glazed metal framed windows attached to steel or masonry including caulking 27.00
Fence Erector
(Chain Link/Security)  27.00  
Sheeter/Bridge rail  27.00  
Pre-Cast erector  27.00  
Stone Derrickman  27.00  
Pre-Engineered Bldg Erector  27.00  

*NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift  27.00  
2nd Shift  Plus 10%  
3rd Shift  Plus 15%  

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen  $21.15  

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2012

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.10</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.72</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.66</td>
</tr>
<tr>
<td>4th year</td>
<td>17.61</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango:  Entire county except the Townships of Sherburne, Columbusand New Berlin.
Delaware:  Only the Townships of Sidney, Masonville, Walton, Tompkins,Deposit, Hancock and Colchester.
Tioga:  Only the Townships of Richford, Berkshire, Newark Valley, Tioga, Owego, Barton and Nichols

WAGES

Per hour:

07/01/2012

Building Laborer:
- Basic  $20.50
- Air Tool Operators  21.00
- Rock Drilling&Blasters  22.00
- Asbestos/Lead abatement  22.00
- Hazardous Waste Worker  22.00

SUPPLEMENTAL BENEFITS

Per Hour Worked

07/01/12

Journeymen:  $14.40
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage
1st Term 60%
2nd Term 70%
3rd Term 80%
4th Term 90%

SUPPLEMENTAL BENEFITS: (per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 9.33</td>
</tr>
<tr>
<td>2nd Term</td>
<td>10.46</td>
</tr>
<tr>
<td>3rd</td>
<td>11.59</td>
</tr>
<tr>
<td>4th</td>
<td>12.72</td>
</tr>
</tbody>
</table>

2-785 (7)

Laborer - Heavy&Highway 06/01/2013

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Only the Townships of Linklaen, Otseelic, Smyrna, Pitcher, Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, Norwich, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

WAGES
Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling equipment-only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

HAZARDOUS WASTE WORK:
Hazardous waste removal; Lead/Asbestos abatement and removal.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1, 2002.

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012 Heavy/Highway Laborer:</td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$ 24.41</td>
</tr>
<tr>
<td>Group B</td>
<td>24.61</td>
</tr>
<tr>
<td>Group C</td>
<td>24.81</td>
</tr>
<tr>
<td>Group D</td>
<td>25.01</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>26.41</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
(per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012 Journeyman</td>
<td>$ 16.60</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage
1st Term 60%
2nd Term 70%
3rd Term 80%
4th Term 90%

SUPPLEMENTAL BENEFITS:(per hour worked)
1st Term $13.80
2nd Term 14.50
3rd Term 15.20
4th Term 15.90

2-785 (7)

Job Description

Laborer - Tunnel

DISTRICT 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Only the Townships of Linklaen, Otseelic, Smyrna, Pitcher, Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

WAGES
GROUP A: Change House man

GROUP B: Miners and all machine men, Safety Miner, All Shaft-work, Caisson work, Laborer, Pitdumpman, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, all Air Tools, Trigger Scaling, Mipper, Gun-niting from Pot to Nozzle, Bit Grinder, Signal men, Concrete man, Shalid Driven Tunnells & Mixed Face and Soft Ground Liner Plate Tunnells in Free Air.

07/01/2012

A): $ 27.59
B): $ 27.79
Hazardous/Waste Work $ 29.59

SUPPLEMENTAL BENEFITS
Per Hour Worked

07/01/2012
$ 16.60

OVERTIME PAY
See (B, E, Q) on Overtime Page

HOLIDAY
PAID: SEE (5,6) on HOLIDAY PAGE
OVERTIME: SEE (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage
1st Term 60%
2nd Term 70%
3rd Term 80%
4th Term 90%

SUPPLEMENTAL BENEFITS:(per hour worked)
1st Term $13.80
2nd Term 14.50
Lineman Electrician

**JOB DESCRIPTION**  Lineman Electrician

**DISTRICT**  6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.45</td>
</tr>
</tbody>
</table>
Groundman/Truck Driver 36.18  
Mechanic 1st Class 36.18  
Flagman 27.14  

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE  
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %  
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.  
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2013

JOB DESCRIPTION  
Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.
### Cable Splicer
- $27.99
- $28.55
- $29.12

### Installer/Repairman
- 26.57
- 27.10
- 27.64

### Teledata Lineman
- 26.57
- 27.10
- 27.64

### Technician/Equip Oper
- 26.57
- 27.10
- 27.64

### Groundman
- 14.09
- 14.37
- 14.66

**NOTE:** EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

### SUPPLEMENTAL BENEFITS
Per hour worked:
- $4.43
- *plus 3% of hourly wage paid
- $4.43
- *plus 3% of hourly wage paid
- $4.43
- *plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

### Lineman Electrician - Traffic Signal Lighting 06/01/2013

#### JOB DESCRIPTION
Lineman Electrician - Traffic Signal Lighting

#### ENTIRE COUNTIES

#### WAGES
Per hour:

**07/01/2012**

- Lineman/Technician $38.25
- Certified Welder 40.16
- Digging Mach 34.43
- Tractor trailer driver 32.51
- Groundman Truck Driver 30.60
- Mechanic 1st Class 30.60
- Flagman 22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

#### SUPPLEMENTAL BENEFITS
Per hour worked:

- $18.25
- *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

#### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM TO 4:30 PM REGULAR RATE
- **2ND SHIFT** 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
- **3RD SHIFT** 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%
**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**: Same as Journeyman/Technician.

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer  
**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| Title          | Rate  
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$7.88  
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building  
**DISTRICT** 5

**ENTIRE COUNTIES**

Broome, Chenango, Delaware, Otsego, Tioga

**WAGES**

Per hour:

| Title          | Rate  
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$28.19</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>28.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$7.88  
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.06

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $16.06

JOB DESCRIPTION
Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2012

Cement Mason $ 30.12
Bricklayer 30.12

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.16

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $ 19.16
Mason - Tile Finisher 06/01/2013

JOB DESCRIPTION  Mason - Tile Finisher

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2012

Tile Finisher $ 24.69
Marble, Slate, Terrazzo and Tile

Mason finisher 24.69

SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.61

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.43</td>
<td>$ 8.47</td>
<td>$11.23</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2013

JOB DESCRIPTION  Mason - Tile Setter

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012 07/01/2013 07/01/2014

Additional Additional Additional

Tile Setter: $ 28.28 $ 1.45 $ 1.45

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $13.62

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's rate.

Terms
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.63</td>
<td>$8.76</td>
<td>$13.44</td>
<td>$13.53</td>
<td></td>
</tr>
</tbody>
</table>
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift; or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$33.78</td>
<td>$34.78</td>
<td>$35.78</td>
</tr>
<tr>
<td>A</td>
<td>31.66</td>
<td>32.66</td>
<td>33.66</td>
</tr>
<tr>
<td>B</td>
<td>31.25</td>
<td>32.25</td>
<td>33.25</td>
</tr>
<tr>
<td>C</td>
<td>29.19</td>
<td>30.19</td>
<td>31.19</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.

SUPPLEMENTAL BENEFITS
Per hour paid

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>21.95</td>
<td>22.70</td>
<td>23.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$17.50</td>
<td>$18.25</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Heavy&amp;Highway</th>
<th>DISTRICT 1</th>
</tr>
</thead>
</table>

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Tractor Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated and All Concrete Batching Plants), Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Geaseman/Lubrication Engineer, Hi Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Peg Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drilling Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grount Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Insertor (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 36.32</td>
<td>$ 36.06</td>
<td>$ 37.67</td>
</tr>
<tr>
<td>Class A*</td>
<td>34.71</td>
<td>35.15</td>
<td>36.06</td>
</tr>
<tr>
<td>Class B</td>
<td>33.80</td>
<td>34.71</td>
<td>35.15</td>
</tr>
<tr>
<td>Class C</td>
<td>31.23</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.60</td>
<td>$ 23.35</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Class B</th>
<th>Class A</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
<td>$ 32.89</td>
</tr>
<tr>
<td>07/01/2013</td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2014</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES


WAGES

Per Hour:

DREDGING OPERATIONS

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader To conform to Operating Engineer
Operator Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator (licensed) $ 26.84

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor $ 21.09

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Date</th>
<th>Class B</th>
<th>Class A</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
<td>$ 8.45</td>
</tr>
<tr>
<td></td>
<td></td>
<td>plus 7%</td>
</tr>
<tr>
<td></td>
<td></td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td></td>
<td>wage overtime hours</td>
</tr>
</tbody>
</table>
add $0.63

All Class C
$8.10 plus 8%
of straight time
wage overtime hours
add $0.48

All Class D
$7.85 plus 8%
of straight time
wage overtime hours
add $0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the
Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2012
Survey Rates:
Party Chief $32.62
Instrument/Rod person 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $17.91
2nd year 70% 20.89
3rd year 80% 23.88

SUPPLEMENTAL BENEFITS:
$21.75
**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRIBUTION 6**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**
- **Party Chief:** One who directs a survey party.
- **Instrument Man:** One who runs the instrument and assists the Party Chief.
- **Rodman:** One who holds the rods and in general, assists the survey party.

07/01/2012

<table>
<thead>
<tr>
<th>Survey Rates:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked: $21.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

---

**Operating Engineer - Tunnel**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRIBUTION 5**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
- Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tug Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pumping Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Drive; Power Sweep; Power Grader; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 41.28</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

CLASS A

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>37.28</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

CLASS B

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>36.06</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

CLASS C

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>33.27</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

CLASS D

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>30.26</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.75</td>
<td>$ 23.65</td>
<td>$ 24.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$ 22.75</th>
<th>$ 23.65</th>
<th>$ 24.55</th>
</tr>
</thead>
</table>

5-832TL.

**Painter**

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 35.70</td>
<td>$ 37.70</td>
<td>$ 37.70</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>35.70</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>33.70</td>
<td>2.00</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 21.30

**OVERTIME PAY**

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.

All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 3.07</td>
<td>5.07</td>
<td>6.07</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

**Painter**

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

Broome, Chenango, Tioga

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional*

Additional*
<table>
<thead>
<tr>
<th>Task Description</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (brush or roller), Taper</td>
<td>$23.50</td>
<td>$0.45</td>
<td>$0.45</td>
</tr>
<tr>
<td>Toothpick Staging (over 25 ft.)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Epoxy Brush &amp; Roller</td>
<td>23.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Swing Scaffold, Boatswain Chair, Spray Helper, Roller over 10' except on floors, Sandblasting, steam Cleaning, Acid and High Pressure Water, Paper &amp; Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spray Work/Steeple Jack (over 100 ft.)</td>
<td>24.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spray Epoxy</td>
<td>24.75</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

**SINGLE IRREGULAR WORK SHIFT:**
A single irregular work shift can start any time from 2:00pm to 1:00am. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2012
Journeyman $15.27

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
PAINTER APPRENTICES: (750) hour terms (A/B) at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1 A</th>
<th>1 B</th>
<th>2 A</th>
<th>2 B</th>
<th>3 A</th>
<th>3 B</th>
<th>4 A</th>
<th>4 B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED PAINTER APPRENTICES: Apprentices already indentured as of 5/1/2012

<table>
<thead>
<tr>
<th>Hrs.</th>
<th>4000-5001 Hrs.</th>
<th>5001-6000 Hrs.</th>
<th>6001-7000</th>
<th>7001-8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS (per hour worked) 07/01/2012**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter Apprentice</td>
<td></td>
</tr>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$4.95</td>
</tr>
<tr>
<td>3rd Term</td>
<td>5.45</td>
</tr>
<tr>
<td>4th Term</td>
<td>5.95</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
Painter - Metal Polisher

**ENTIRE COUNTIES**

**WAGES**
07/01/2012

Metal Polisher $ 26.11
Metal Polisher** $ 27.02
Metal Polisher*** $ 29.61

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

Journeyworker:
All classification $ 12.92

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

9-8A/28A-MP

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worcester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/2012 05/01/2013

Plumber/Steamfitter $ 29.78 $ 30.73

SUPPLEMENTAL BENEFITS
Journeyman $21.09 22.39

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 5 consecutive days-Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more:
Second shift-regular hourly rate plus 10%
Third shift-regular hourly rate plus 15%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.
<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: (per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 17.09</td>
<td>$ 18.39</td>
</tr>
<tr>
<td>*Additional</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Roofer

**JOB DESCRIPTION** Roofer

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 23.22</td>
<td>$ 23.22</td>
</tr>
<tr>
<td>Pitch</td>
<td>23.97</td>
<td>23.97</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**
Journeyman

$ 13.62

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
( 1/2 ) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.16</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>11.46</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>11.77</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>12.08</td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>12.39</td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>13.00</td>
<td></td>
</tr>
</tbody>
</table>

### Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 2

**ENTIRE COUNTIES**
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

<table>
<thead>
<tr>
<th>WAGES:(per hour)</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 27.60</td>
<td>$ 27.63</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>27.70</td>
<td>27.73</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Journeyman:

$ 15.85 $ 16.62

**OVERTIME PAY**
See (B*, E**, Q ) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES: (1/2) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$1.03</td>
</tr>
<tr>
<td>2nd term</td>
<td>$7.42</td>
</tr>
<tr>
<td>3rd term</td>
<td>$12.56</td>
</tr>
<tr>
<td>4th term</td>
<td>$12.85</td>
</tr>
<tr>
<td>5th term</td>
<td>$12.73</td>
</tr>
<tr>
<td>6th term</td>
<td>$12.81</td>
</tr>
<tr>
<td>7th term</td>
<td>$12.89</td>
</tr>
<tr>
<td>8th term</td>
<td>$13.06</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$29.83</td>
<td>$29.83</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.37</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$14.72</td>
<td>$14.67</td>
</tr>
<tr>
<td>4th Term</td>
<td>$14.76</td>
<td>$14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>$20.06</td>
<td>$20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>$20.10</td>
<td>$20.25</td>
</tr>
</tbody>
</table>
### Teamster - Building

**JOB DESCRIPTION**  Teamster - Building

**ENTIRE COUNTIES**  Broome, Delaware

**PARTIAL COUNTIES**
- Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
- Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
- Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

**WAGES**

**GROUP # A:** Single Axle.

**GROUP # B:** Tandem Axle.

**GROUP # C:** Euclids or similar equipment.

**Per hour:**  07/01/2012

**Building:**
- Group #A: $13.49
- Group #B: 13.54
- Group #C: 13.74

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.56</td>
<td>8.56</td>
<td>14.72</td>
<td>14.87</td>
<td>14.76</td>
<td>15.31</td>
<td>15.40</td>
<td>15.44</td>
<td>15.49</td>
<td>15.53</td>
</tr>
<tr>
<td>3rd Term</td>
<td>15.35</td>
<td>15.40</td>
<td>15.55</td>
<td>15.55</td>
<td>15.55</td>
<td>15.55</td>
<td>15.55</td>
<td>15.55</td>
<td>15.55</td>
<td>15.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 6) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

---

### Teamster - Heavy&Highway

**JOB DESCRIPTION**  Teamster - Heavy&Highway

**ENTIRE COUNTIES**  Broome, Delaware

**PARTIAL COUNTIES**
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy
Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material
Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts
Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer
Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar
off-highway, where not self-loading, Straddle (Ross) Carrier, and
self-loading.

07/01/2012

Heavy/Highway:
Group #1
$ 21.92
Group #2
22.12

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work
Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid
07/01/2012
$ 16.99

OVERTIME PAY
See (B, E, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welders

JOB DESCRIPTION  Welder  DISTRICT  1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour
07/01/2012

Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
Cattaraugus County General Construction

Asbestos Worker 06/01/2013

JOB DESCRIPTION  Asbestos Worker
DISTRICT  9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour
07/01/2012

Asbestos Worker
Removal & $32.00
Abatement Only

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $12.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker 06/01/2013

JOB DESCRIPTION  Boilermaker
DISTRICT  3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

Boilermaker $29.64

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

$24.30**

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th $23.30*
7th to 8th $24.30**
Carpenter - Building 06/01/2013

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$28.77</td>
<td>$1.73</td>
<td>$1.92</td>
</tr>
<tr>
<td>FloorLayer</td>
<td>28.77</td>
<td>1.73</td>
<td>1.92</td>
</tr>
<tr>
<td>Welder</td>
<td>29.77</td>
<td>1.73</td>
<td>1.92</td>
</tr>
</tbody>
</table>

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Heavy&amp;Highway:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$30.05</td>
<td>$1.21</td>
<td>$1.79</td>
</tr>
<tr>
<td>FloorLayer</td>
<td>30.05</td>
<td>1.21</td>
<td>1.79</td>
</tr>
<tr>
<td>Welder</td>
<td>31.05</td>
<td>1.21</td>
<td>1.79</td>
</tr>
</tbody>
</table>

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

Per hour paid:

$24.52

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$9.24</td>
<td>$9.24</td>
<td>$11.71</td>
<td>$11.71</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$9.24</td>
<td>$9.24</td>
<td>$11.71</td>
<td>$11.71</td>
</tr>
</tbody>
</table>

Carpenter - Building 06/01/2013

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 3

**ENTIRE COUNTIES**

Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Township of Alfred.

Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.
WAGES

Per hour: 07/01/2012 06/01/2013 06/01/2014

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$22.98</td>
<td>$1.24</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>22.98</td>
<td>1.24</td>
</tr>
<tr>
<td>Welder</td>
<td>23.98</td>
<td>1.24</td>
</tr>
</tbody>
</table>

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

$15.17

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.25</td>
<td>$8.25</td>
<td>$10.75</td>
<td>10.75</td>
<td></td>
</tr>
</tbody>
</table>

3-276B-All

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour: 07/01/2012 06/01/2013

<table>
<thead>
<tr>
<th>Building and Heavy Highway:</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver</td>
<td>$29.75</td>
<td>$1.52</td>
</tr>
<tr>
<td>Dockbuilder</td>
<td>29.75</td>
<td>1.52</td>
</tr>
</tbody>
</table>

Marine Construction:

Diver Tender 30.75* 1.52

Diver 41.37* 1.52

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.

Pipe penetration rate for divers: 0' to 50' free, additional $0.75 per foot per hour from 51' to 100', plus $1.00 per foot per hour for 101' and deeper.

Depth pay for divers: 0' to 80' free, additional $0.50 per foot per hour from 81' to 100', plus $0.75 per foot per hour from 101' to 150', plus $1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.

Additional $1.00 per hour for DOT and ABS Certified Welders.

Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS

Per hour paid:

$23.70

OVERTIME PAY
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms

$ 23.70

JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$ 27.21</td>
<td>$ 0.80*</td>
<td>$ 0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2012

Journeyman

$ 18.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2012

Carpenter

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.09</td>
<td>$ 14.49</td>
<td>$ 15.39</td>
<td>$ 16.29</td>
</tr>
</tbody>
</table>
Carpenter - Heavy&Highway 06/01/2013

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012 06/01/2013

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.56</td>
</tr>
<tr>
<td>Welder</td>
<td>26.56</td>
</tr>
</tbody>
</table>

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$17.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st term  | $7.54 |
| All other terms | 17.25 |

3-276HH-All

Electrician 06/01/2013

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour: 07/01/2012 05/27/2013 05/26/2014

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician*</td>
<td>$32.14</td>
</tr>
</tbody>
</table>

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREDMAN.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

Page 153
3.4% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.00/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 9KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.25*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following wages:

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td>$ 11.90</td>
</tr>
<tr>
<td>1001 to 2000</td>
<td>$ 12.85</td>
</tr>
<tr>
<td>2001 to 3500</td>
<td>$ 14.45</td>
</tr>
<tr>
<td>3501 to 6500</td>
<td>$ 17.70</td>
</tr>
<tr>
<td>6501 to 8000</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 2000</td>
<td>$ 9.85*</td>
</tr>
<tr>
<td>2001 to 6500</td>
<td>$ 17.95*</td>
</tr>
<tr>
<td>6501 to 8000</td>
<td>$ 20.25*</td>
</tr>
</tbody>
</table>
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

06/01/2013

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Canaedea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
Per hour: 07/01/2012
Electrician* $ 30.75
* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 17.95*
* NOTE - add 5.5% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Double-time for all work on Saturday in excess of 10 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:
0 to 1000 to 2000 to 2750 to 3500 to 4250 to 5000 to 5750 to 6500 to 7250 to 8000
35% 40% 55% 60% 65% 70% 75% 80% 85% 90%

Supplemental benefits per hour paid:
0 to 2000 to 3500 to 8000
$ 9.55* $ 14.55* $ 17.95*
* NOTE - add 5.5% of the posted straight time or applicable premium wage rate.

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$43.13</td>
<td>$43.36</td>
</tr>
<tr>
<td>Helper</td>
<td>30.19</td>
<td>30.35</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>$23.54*</th>
<th>$25.19*</th>
</tr>
</thead>
</table>

* Note - add 6% of regular hourly rate for all hours worked.

---

**Glazier**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$24.60</td>
</tr>
</tbody>
</table>

Working off Suspended Scaffold (Swing Stage) 25.60
Maintenance 10.80*
* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen Glazier $ 16.92
Maintenance 10.67

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>45%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
1st & 2nd terms $ 6.30
3rd & 4th terms 7.15
All other terms 8.05

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2012 05/01/2013 Additional
Heat & Frost Insulator $ 29.70 $ 1.70

SUPPLEMENTAL BENEFITS
Per hour worked: $ 18.24

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
1st and 2nd $ 14.09
All other terms 18.24
**Ironworker**

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

**Erie**
All except the Town of Grand Island north of Whitehaven Road.

**Genesee**
Only the Townships of Alabama, Alexander, Darien and Pembroke

**Steuben**
Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

**Wyoming**
Only the Townships of Arcade, Attica, Bennington, Eagle, Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/14</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Structural</strong></td>
<td>28.03</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td><strong>Ornamental</strong></td>
<td>28.03</td>
<td>1.10</td>
<td>2.00</td>
</tr>
<tr>
<td><strong>Layout</strong></td>
<td>28.03</td>
<td>1.10</td>
<td>2.00</td>
</tr>
<tr>
<td><strong>Rodmen</strong></td>
<td>28.03</td>
<td>1.10</td>
<td>2.00</td>
</tr>
<tr>
<td><strong>Reinforcing</strong></td>
<td>28.03</td>
<td>1.10</td>
<td>2.00</td>
</tr>
<tr>
<td><strong>Welders</strong></td>
<td>28.03</td>
<td>1.10</td>
<td>2.00</td>
</tr>
<tr>
<td><strong>Riggers &amp; Mach. Movers</strong></td>
<td>28.03</td>
<td>1.10</td>
<td>2.00</td>
</tr>
<tr>
<td><strong>Window Erector</strong></td>
<td>25.68</td>
<td>1.10</td>
<td>2.00</td>
</tr>
<tr>
<td><strong>Fence Erector</strong></td>
<td>26.60</td>
<td>1.10</td>
<td>2.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Fence erectors: $21.67
- All others: $23.17

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

- One year terms at the following wage:
  - 1st: $16.00
  - 2nd: $18.00
  - 3rd: $20.00
  - 4th: $22.00

Supplemental benefits per hour worked:

- 1st: $9.28
- 2nd: $17.05
- 3rd: $18.17
- 4th: $19.28

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Erie

**PARTIAL COUNTIES**

**Cattaraugus**
Only the Townships of Perrysburg and the Village Gowanda.

**WAGES**

**CLASS A:** Basic, Boat Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, and Guard Rail, Asphalt Shovelers, Foundation Laborer over 8’ in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

**CLASS B:** Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8’ in depth.

**CLASS C:** Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.
CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Asbestos Removal, Deleader.

CLASS F: Hazardous Waste Worker.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$ 24.58</td>
<td>$ 1.65</td>
</tr>
<tr>
<td>CLASS B</td>
<td>24.75</td>
<td>1.65</td>
</tr>
<tr>
<td>CLASS C</td>
<td>24.86</td>
<td>1.65</td>
</tr>
<tr>
<td>CLASS D</td>
<td>25.33</td>
<td>1.65</td>
</tr>
<tr>
<td>CLASS E</td>
<td>25.58</td>
<td>1.65</td>
</tr>
<tr>
<td>CLASS F</td>
<td>26.58</td>
<td>1.65</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 22.05

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following percentage of Journeyman's wage:</th>
<th>0 to 500</th>
<th>to 1000</th>
<th>to 1500</th>
<th>to 2000</th>
<th>to 2500</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 22.05

---

**Job Description**

**Laborer - Building**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Allegany, Chautauqua</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.</td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic and Flagman</td>
<td></td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Blaster, Nozzelman, Curb</td>
<td>22.60</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>and Flatwork Formsetter not on structures, Pipelayer</td>
<td>22.60</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Work 40 ft. and up</td>
<td>21.75</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>23.10</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Deleader &amp; Asbestos Removal</td>
<td>23.10</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>OSHA Level C or greater protective suit or any anti-contamination clothing is required</td>
<td>23.60</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>With supplied air respirator</td>
<td>24.60</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked: $12.64

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - this applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$12.64

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Allegany, Cattaraugus

PARTIAL COUNTIES
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour: 07/01/2012

GROUP A $24.34
GROUP B 24.74
Hazardous Waste 25.84

SUPPLEMENTAL BENEFITS
Per hour worked: $16.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$16.35
Lineman Electrician

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

Lineman /Technician $ 42.72
Welder/Cable Splicer 42.72
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Groundman/Truck Driver 34.18
Mechanic 1st Class 34.18
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

Lineman/Technician $ 42.72
Cable Splicer pipe type cable 46.99
Certified Welder pipe type 44.86
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Mechanic 1st Class 34.18
Groundman/Truck Driver 34.18
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

Lineman/Technician/Welder $ 44.01
Digging Machine Operator 39.61
Tractor Trailer Driver 37.41
Groundman/Truck Driver 35.21
Mech. 1st Class 35.21
Flagman 26.41
Certified WelderPipe Type Cable 46.21
Cable Splicer pipe type cable 48.41

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman/Tech.
Welder $ 45.23
Cable splicer 45.23
Digging Machine Operator 40.71
Tractor Trailer Driver 38.45
Groundman/Truck Driver 36.18
Mechanic 1st Class 36.18
Flagman 27.14

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of
hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

$ 18.25
*plus 7.5% of
hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.
Prevailing Wage Rates for 07/01/2012 - 06/30/2013
Last Published on Jun 01 2013

Cattaraugus County

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
<td></td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
<td></td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
<td></td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

- $4.43 + 3% of hourly wage paid
- $4.43 + 3% of hourly wage paid
- $4.43 + 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION
Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications

$18.25 + 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2013

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per hour worked:

$7.88

*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2013

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Erie, Niagara, Orleans

PARTIAL COUNTIES Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES Per Hour:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$30.48</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>30.48</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>30.48*</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Plasterer *</td>
<td>30.48*</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

Page 163
Stone Mason

30.48  1.40  1.40

* Applies only to Orleans County, all other areas have separate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 19.50

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.51</td>
<td>$17.28</td>
<td>$20.51</td>
<td>$24.25</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.41</td>
<td>$13.85</td>
<td>$15.08</td>
<td>$16.30</td>
</tr>
</tbody>
</table>

5-3B-Z3

Mason - Building 06/01/2013

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012  04/01/2013

Plasterer  $28.30  $28.55
Additional $2.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS
Per hour worked:

$14.34  $14.84

OVERTIME PAY
Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
<th>to 4700</th>
<th>to 5400</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.30</td>
<td>$12.30</td>
<td>$13.30</td>
<td>$14.30</td>
<td>$16.30</td>
<td>$17.30</td>
<td>$18.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>0 to 500</th>
<th>to 4700</th>
<th>to 5400</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0.00</td>
<td>$2.00</td>
<td>$3.00</td>
<td>$4.00</td>
</tr>
</tbody>
</table>
Mason - Building

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Alleghany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$28.92</td>
<td>$1.45</td>
<td>$1.45</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>28.92</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Plasterer</td>
<td>28.92</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Tuck pointer</td>
<td>28.92</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.92</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $15.33

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:
All terms $15.33

5-3B - Jam - Z2

Mason - Building / Heavy&Highway

JOB DESCRIPTION  Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$28.25</td>
<td>$1.20</td>
<td>$1.20</td>
</tr>
</tbody>
</table>

Additional $0.25 per hr for Swing scaffold or exterior scaffold 42' or higher.

SUPPLEMENTAL BENEFITS
Per hour paid:
$24.27

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$13.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$14.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$17.65</td>
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<tr>
<td>5th</td>
<td>$19.65</td>
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<tr>
<td>6th</td>
<td>$21.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
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<tbody>
<tr>
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<td>$4.66</td>
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<tr>
<td>2nd</td>
<td>$7.22</td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$8.71</td>
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<td></td>
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</tr>
<tr>
<td>5th</td>
<td>$13.28</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>$16.03</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$13.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$14.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$17.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>$19.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>$21.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

3-111Erie

Mason - Heavy&Highway 06/01/2013

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour:

Cement Mason  $30.12
Bricklayer  30.12

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $19.16

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms  $19.16

Mason - Tile Finisher 06/01/2013

JOB DESCRIPTION  Mason - Tile Finisher

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

Tile Finisher  $27.52
Marble, Slate, Terrazzo and Tile
Mason Finisher 27.52

**SUPPLEMENTAL BENEFITS**
Per hour worked: $12.45

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$14.52</td>
<td>$16.91</td>
<td>$22.67</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$5.39</td>
<td>$7.01</td>
<td>$9.28</td>
</tr>
</tbody>
</table>

5-3TF - Z3

---

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour
Building: 07/01/2012

<table>
<thead>
<tr>
<th>Rate</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$24.69</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>24.69</td>
</tr>
<tr>
<td>Mason Finisher</td>
<td>24.69</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked: $12.61

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$8.43</td>
<td>$8.47</td>
<td>$11.23</td>
</tr>
</tbody>
</table>

5-3TF - Z2
Mason - Tile Setter

**JOB DESCRIPTION**  Mason - Tile Setter  

**DISTRICT**  5  

**ENTIRE COUNTIES**  
Erie, Niagara, Orleans  

**PARTIAL COUNTIES**  
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.  

**WAGES**  

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter:</td>
<td>$ 30.23</td>
<td>$ 31.63</td>
<td>$ 33.04</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>$ 1.40</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  

Per hour worked:  
$ 19.25  

**OVERTIME PAY**  
See (B, B2, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  

Wages per hour:  
1250 hour terms at the following wage:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.26</td>
<td>$ 17.05</td>
<td>$ 20.23</td>
<td>$ 24.09</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.41</td>
<td>$ 13.80</td>
<td>$ 15.03</td>
<td>$ 16.07</td>
</tr>
</tbody>
</table>

5-3TS - Z3
Prevailing Wage Rates for 07/01/2012 - 06/30/2013

Job Description: Millwright

District 3

Entire Counties
Allegany, Chautauqua

Partial Counties
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

Wages

Per hour: 07/01/2012 07/01/2013 07/01/2014

Additional

Millwright
$23.91 $0.98 $1.11
Certified Welder
25.16 0.98 1.11
Hazardous Waste Work
25.16 0.98 1.11

Supplemental Benefits

Per hour worked:

$15.28

Overtime Pay

See (B, E, *E2, Q) on OVERTIME PAGE

*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

Holiday

Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6) on HOLIDAY PAGE

Registered Apprentices

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental benefits per hour worked:

1st 2nd 3rd 4th
$8.30 $13.19 $13.88 $14.58

Job Description: Millwright

District 3

Entire Counties
Erie

Partial Counties
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

Wages

Per hour: 07/01/2012 07/01/2013 07/01/2014

Additional

Millwright
$29.47 $1.34 $1.51
Certified Welder
30.72 1.34 1.51
Hazardous Waste Work
30.72 1.34 1.51

Supplemental Benefits

Per hour worked:

24.05

Overtime Pay

See (B, E, *E2, Q) on OVERTIME PAGE

*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

Holiday

Paid:
See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.55</td>
<td>$19.70</td>
<td>$21.15</td>
<td>$22.60</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Operating Engineer - Building

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strapo-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manned or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building

Per hour: 07/01/2012

Master Mechanic $ 30.98
Asst.Master Mechanic 30.34
Crane boom over 100ft 30.66
" (boom over 200ft) 30.91
" (boom over 300ft) 31.41
CLASS A 29.91
CLASS B 25.41

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen  $26.56*
Apprentice Engineers  26.16*
Helper on lube truck  22.76*

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour:  $26.16*

Note: Benefits are paid at the same premium as the wages for overtime hours.

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dreidge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Separator, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.
CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer - Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$32.93</td>
<td>$33.38</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>32.29</td>
<td>32.74</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>32.61</td>
<td>33.06</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>32.86</td>
<td>33.31</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>33.36</td>
<td>33.81</td>
</tr>
<tr>
<td>CLASS A</td>
<td>31.86</td>
<td>32.31</td>
</tr>
<tr>
<td>CLASS B</td>
<td>27.36</td>
<td>27.81</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$26.94*</td>
</tr>
<tr>
<td>Apprentice Engineers</td>
<td>26.54*</td>
</tr>
<tr>
<td>Helper on Lube Truck</td>
<td>26.54*</td>
</tr>
</tbody>
</table>

Note: Benefits are paid at the same premium as the wages for overtime hours.
  * $9.12 of the time and one half premium benefit must be paid as wages.
  * $18.24 of the double time premium benefit must be paid as wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:

$26.54*

Note: Benefits are paid at the same premium as the wages for overtime hours.
  * $9.75 of the time and one half premium benefit must be paid as wages.
  * $19.49 of the double time premium benefit must be paid as wages.

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2012
CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader Operator
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $0.06

Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Benefit Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>07/01/2012 $8.45 plus 7% of straight time wage overtime hours add $0.63</td>
<td></td>
</tr>
<tr>
<td>All Class C</td>
<td>07/01/2012 $8.10 plus 8% of straight time wage overtime hours add $0.48</td>
<td></td>
</tr>
<tr>
<td>All Class D</td>
<td>07/01/2012 $7.85 plus 8% of straight time wage overtime hours add $0.33</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

4-25a-MarConst
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2012

Survey Rates:
- Party Chief: $31.22
- Instrument/Rod person: 28.45

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: $23.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $17.07
2nd year 70% 19.92
3rd year 80% 22.76

SUPPLEMENTAL BENEFITS: $23.15

3-545 D.H.H.

---

**Operating Engineer - Survey Crew - Consulting Engineer** 06/01/2013

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 3

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

07/01/2012

Survey Rates:
- Party Chief: $31.22
- Instrument/Rod person: 28.45

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$23.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:
07/01/2012 05/01/2013 05/01/2014

<table>
<thead>
<tr>
<th></th>
<th>Basic Rate (Brush &amp; Roll)</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 35.70</td>
<td>$ 2.00</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>35.70</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>33.70</td>
<td>2.00</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.30

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 3.07</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.07</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.07</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour:
07/01/2012 05/01/2013 05/01/2014

<table>
<thead>
<tr>
<th>Basic Rate (Brush &amp; Roll)</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.68</td>
<td>$ 0.74</td>
<td>$ 1.04</td>
</tr>
</tbody>
</table>
Spray painting, wallcovering  
24.93  
Abrasive and hyroblasting  
24.93  
Taping/DryWall Finisher  
25.18  
Skeleton Steel*  
25.43

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.86

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid:  
Overtime: 
See (1) on HOLIDAY PAGE  
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:
1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:
1st & 2nd terms  
3rd & 4th terms  
All other terms
$ 2.07  
5.07  
6.07

JOB DESCRIPTION  Painter

ENTIRE COUNTIES

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Busti, Carroll, Charlotte, Chautauqua, Cherry Creek, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Ripley, Sherman, Stockton, Westfield and the City of Jamestown.

WAGES
Per hour:

Brush & Roller, taping,  
$ 23.54  
wallcovering, swing & bosun  
23.54  
under 3 stories or under 35 ft  
23.54  
Swing & bosun over 3 stories or  
23.79  
over 35 feet, steel painting  
23.79  
All spraying, steam cleaning &  
24.19  
sandblasting, all toxic coating  
24.19  
Stacks  
24.84

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 13.59

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$2.07</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.07</td>
</tr>
<tr>
<td>All other terms</td>
<td>6.07</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

06/01/2013

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 9

ENTIRE COUNTIES


WAGES

07/01/2012

Metal Polisher $ 26.11
Metal Polisher** $ 27.02
Metal Polisher*** $ 29.61

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

Journeyworker:
All classification $ 12.92

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES** Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford.
- Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
- Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
- Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour: Plumber</td>
<td>$31.38*</td>
<td>$1.82</td>
</tr>
<tr>
<td>Additional: Plumber</td>
<td>$31.38*</td>
<td>1.82</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $20.03*

* Note - $1.76 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on OJECT PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$15.84*

* Note - $1.76 of this amount must be paid at the same premium as the wage.

Plumber

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of R1, 19.
- Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischia, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca and the Allegany Indian Reservation.

Plumber

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of R1, 19.
- Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischia, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca and the Allegany Indian Reservation.
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$29.29*</td>
<td>$1.82</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$29.29*</td>
<td>1.82</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$20.03*

* Note - $1.76 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$15.84*

* Note - $1.76 of this amount must be paid at the same premium as the wage.

---

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$25.74</td>
<td>$1.00</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>25.74</td>
<td>1.00</td>
</tr>
</tbody>
</table>

Asbestos Removal with respirator and protective suit add $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$11.96

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

1st & 2nd terms $0.25

All other terms 11.96
Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2012 01/01/2013

$ 26.02  $ 26.25

The following premiums apply when shift work is mandated in the job specification or by the contracting agency:
15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM
20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.26* $ 18.43*

* Note - Add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.58*</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.04*</td>
</tr>
<tr>
<td>3rd term</td>
<td>11.81*</td>
</tr>
<tr>
<td>4th term</td>
<td>12.39*</td>
</tr>
<tr>
<td>5th term</td>
<td>12.98*</td>
</tr>
<tr>
<td>6th term</td>
<td>13.57*</td>
</tr>
<tr>
<td>7th term</td>
<td>14.16*</td>
</tr>
<tr>
<td>8th term</td>
<td>14.75*</td>
</tr>
</tbody>
</table>

* Note - Add 3% of the posted straight time or applicable premium wage rate.

Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 29.83</td>
</tr>
<tr>
<td>Fitter</td>
<td>$ 29.83</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

3-112-Jamestown
### Journeyman

<table>
<thead>
<tr>
<th></th>
<th>$ 20.37</th>
<th>$ 20.52</th>
</tr>
</thead>
</table>

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

*Note:* When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

#### REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.08</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- **07/01/2012**
- **01/01/2013**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$ 8.60</td>
<td>$ 8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.57</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- **07/01/2012**
- **01/01/2013**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 8.56</td>
<td>$ 8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
<td>15.68</td>
</tr>
</tbody>
</table>

#### Teamster - Building / Heavy&Highway

**06/01/2013**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>04/01/2013</th>
<th>04/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$27.48</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>27.48</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>04/01/2013</th>
<th>04/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$11.24</td>
<td>$12.79</td>
<td>$13.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welders

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES

Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Cayuga County General Construction

Asbestos Worker 06/01/2013

**JOB DESCRIPTION**  Asbestos Worker  
**DISTRICT**  9

**ENTIRE COUNTIES**  
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**  
Per hour:  

Asbestos Worker  
Removal & Abatement Only  $32.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

**SUPPLEMENTAL BENEFITS**  
Per hour paid:

Journeyman  $12.00

**OVERTIME PAY**  
See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**
Paid:  
See (1) on HOLIDAY PAGE
Overtime:  
See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker 06/01/2013

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  6

**ENTIRE COUNTIES**  
 Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**  
Per hour:  

Boilermaker  
$28.84

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Journeyman  $22.15

**IMPORTANT NOTE ( Portion of supplemental benefits per hour paid at same premium as shown for overtime. )**

Journeyman  $21.26**

**OVERTIME PAY**
See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**
Paid:  
See (1) on HOLIDAY PAGE
Overtime:  
See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour:

(1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 183
Supplemental Benefits per hour paid:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$17.15</td>
<td>$17.15</td>
<td>$17.66</td>
<td>$18.58</td>
<td>$19.29</td>
<td>$20.01</td>
<td>$20.72</td>
<td>$21.44</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$16.26*</td>
<td>$16.26*</td>
<td>$16.97*</td>
<td>$17.69*</td>
<td>$18.40*</td>
<td>$19.12*</td>
<td>$19.83*</td>
<td>$20.55*</td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Cayuga, Seneca, Yates

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$23.24</td>
<td>$24.48</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>23.24</td>
<td>23.24</td>
</tr>
<tr>
<td>Piledriver</td>
<td>23.49</td>
<td>23.49</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>24.74</td>
<td>24.74</td>
</tr>
<tr>
<td>Hazardous Waste Worker**</td>
<td>24.74</td>
<td>24.74</td>
</tr>
<tr>
<td>Diver-Wet Day***</td>
<td>61.25</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>24.24</td>
<td>24.24</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>24.24</td>
<td>24.24</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

** Hazardous site requiring protective gear

*** Diver rate applies to all hours worked on the day of the dive.

Depth pay for diver:

- 0’ to 80’ No additional fee.
- 81’ to 100’ An additional $0.50 per foot per hour.
- 101’ to 150’ An additional $1.00 per foot per hour.
- 151’ and deeper An additional $1.25 per foot per hour.

Penetration pay for diver:

- 0’ to 50’ No Additional fee
- 51’ to 100’ An additional $0.75 per foot per hour.
- 101’ and deeper An additional $1.00 per foot per hour.

For Hazardous Waste Work an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyman $ 15.21

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- **Appr. 1st year**: $ 9.22
- **Appr. 2nd year**: 9.22
- **Appr. 3rd year**: 11.72
- **Appr. 4th year**: 11.72

Supplemental Benefits per hour paid:

- **Carpenter - Building / Heavy&Highway**
  - 06/01/2013
  - **JOB DESCRIPTION** Carpenter - Building / Heavy&Highway
  - **DISTRICT** 1
  - **ENTIRE COUNTIES**
  - **WAGES**
    - **Wages per hour:**
      - 07/01/2012
      - 07/01/2013
      - 07/01/2014
      - **An Additional**
      - **An Additional**
    - **Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer**: $ 27.21 $ 0.80* $ 0.73*
    - **Note** - Does not include the operation of equipment. Please see Operating Engineers rates.
    - (**To be allocated at a later date.**

**SUPPLEMENTAL BENEFITS**
Per hour Paid:

- 07/01/2012
  - **Journeyman**: $ 18.09

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

- One year terms at the following percentage of Journeyman's wage:
  - 1st 2nd 3rd 4th
  - 50% 60% 70% 80%

Supplemental Benefits per hour paid:

- 07/01/2012
  - **Carpenter**
    - 1st year term: $ 9.09
    - 2nd year term: 14.49
    - 3rd year term: 15.39
4th year term 16.29

Carpenter - Heavy&Highway 06/01/2013

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Cayuga, Seneca, Yates

WAGES
Per hour: 07/01/2012

Heavy/Highway
Carpenter $27.63
Piledriver 27.63
Millwright 29.13
Diver-Wet Day 62.50
Diver-Dry Day 28.63
Dive Tender 28.63
Certified Welder 28.88

For Hazardous Waste Work an additional $1.50 per hour.

Note: Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:
0' to 80' no additional fee
81' to 100' an additional $0.50 per foot per hour
101' to 150' an additional $0.75 per foot per hour
151' and more an additional $1.25 per foot per hour

Penetration pay divers
0' to 50' no additional fee
51' to 100' an additional $0.75 per foot per hour
101' and more an additional $1.00 per foot per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.
1st. 2nd. 3rd. 4th.
50% 60% 70% 80%

Supplemental Benefits per hour worked:

1st year term $9.05
2nd year term 9.05
3rd year term 11.55
4th year term 11.55

Electrician 06/01/2013

JOB DESCRIPTION Electrician

DISTRICT 6
ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 32.05</td>
<td>$ 33.25</td>
<td>$ 34.65</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>35.25</td>
<td>36.575</td>
<td>38.115</td>
</tr>
<tr>
<td>Teledata</td>
<td>32.05</td>
<td>33.25</td>
<td>34.65</td>
</tr>
</tbody>
</table>

NOTE: OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) *ALTERNATE* HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.67 plus</td>
<td>$ 20.17 plus</td>
<td>$ 20.72 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly</td>
<td>*3% of hourly</td>
<td>*3% of hourly</td>
</tr>
<tr>
<td></td>
<td>wage paid</td>
<td>wage paid</td>
<td>wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY

See (B.E**,Q ) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st Period</th>
<th>2nd Period</th>
<th>3rd Period</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0-1000 hrs</td>
<td>1001-2000 hrs</td>
<td>2001-3500 hrs</td>
</tr>
<tr>
<td>1st Period (0-1000 hrs)</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
</tr>
<tr>
<td>2nd Period (1001-2000 hrs)</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
</tr>
<tr>
<td>3rd Period (2001-3500 hrs)</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st period</th>
<th>4th period</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.24 plus</td>
<td>$ 18.79 plus</td>
</tr>
<tr>
<td>*3% of hourly</td>
<td>*3% of hourly</td>
<td></td>
</tr>
</tbody>
</table>
wage paid

2nd period $ 9.24 plus 5th period $ 19.01 plus
*3% of hourly wage paid

3rd period $ 18.57 plus 6th period $ 19.23 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2012

Electrician $ 31.50

Additional $1.00 per hour for work from Trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equip that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.35 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,Q ) on OVERTIME PAGE.

On Saturday the first 8 hours worked are at 1 1/2 times the rate, all additional hrs at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>45%</td>
<td>55%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>75%</td>
<td>85%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentice
1st thru 4th terms $ 10.15 Plus 3% of hourly wage paid (for all terms).
5th & 6th terms 17.23 SEE NOTE ABOVE
7th & 8th terms 18.33
9th & 10th terms 19.41
JOB DESCRIPTION
Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Audio/Sound/TV/Teledata</th>
<th>Work from 4:30PM to 1:00AM*</th>
<th>Work from 12:30AM to 9:00AM*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$29.30***</td>
<td>33.70***</td>
<td>36.65***</td>
</tr>
<tr>
<td>06/01/2013</td>
<td>$0.85***</td>
<td></td>
<td></td>
</tr>
<tr>
<td>06/01/2014</td>
<td>$1.00***</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above floor:
0’ to 49’ An additional $.00 per foot per hour.
50’ to 99’ An additional $1.00 per foot per hour.
100’ and over An additional $2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $17.37
Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term (0-1000 hrs)</th>
<th>2nd term (1001-2000 hrs)</th>
<th>3rd term (2001-3500 hrs)</th>
<th>4th term (3501-5000 hrs)</th>
<th>5th term (5001-6500 hrs)</th>
<th>6th term (6501-8000 hrs)</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td></td>
<td></td>
<td>4th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>5th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>6th term</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td>$ 8.85*</td>
</tr>
<tr>
<td>All others</td>
<td>$ 17.37*</td>
</tr>
</tbody>
</table>

* Plus 3% of wages.

5-840 Teledata

Electrician

JOB DESCRIPTION
Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.
### WAGES

<table>
<thead>
<tr>
<th>Period</th>
<th>Electrician</th>
<th>07/01/2012</th>
<th>Additional</th>
<th>06/01/2013</th>
<th>Additional</th>
<th>06/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>$ 29.30***</td>
<td></td>
<td>$ 0.85***</td>
<td></td>
<td>$ 1.00***</td>
<td></td>
</tr>
<tr>
<td>Work From</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4:30pm to 1:00am*</td>
<td>33.70***</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Work from</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12:30am to 9:00am*</td>
<td>33.65***</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Applies when shift work is mandated either in the job specification or by the contracting agency.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE-** In order to use the 4 Day/10 Hour Work Schedule, form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above the floor:

- 0'to49' An additional $.00 per foot per hour.
- 50'to99' An additional $1.00 per foot per hour.
- 100' and over An additional $2.00 per foot per hour.

### SUPPLEMENTAL BENEFITS

Per hour worked:

- Journeyman $ 17.37*

* Plus 3% of wage.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term Duration</th>
<th>First Term 0-1000 Hrs</th>
<th>Second Term 1001-2000 Hrs</th>
<th>Third Term 2001-3500 Hrs</th>
<th>Fourth Term 3501-5000 Hrs</th>
<th>Fifth Term 5001-6500 Hrs</th>
<th>Sixth Term 6501-8000 Hrs</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- Appr. 1st and 2nd $ 8.85*
- Appr. All others $ 17.37*

* Plus 3% of wage both years

### Elevator Constructor

**06/01/2013**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 6

**ENTIRE COUNTIES**

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

### WAGES

Per hour:

- **07/01/2012**
  - Elevator Constructor $ 40.56

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

**NOTE -** In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked:

$ 23.535
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, M, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>$22.31</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
<td>$26.36</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
<td>$28.39</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
<td>$32.45</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as journeymen above

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour:

07/01/2012
05/01/2013
Additional

Glazier
$22.65
$1.50

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the 4 day/10 Hour Work Schedule you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $14.04

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd</td>
<td>$11.04</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>12.84</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>12.99</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>13.14</td>
</tr>
</tbody>
</table>
Insulator - Heat & Frost 06/01/2013

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler,Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2012 05/01/2013
Insulation Installer  $ 29.25  $ 29.25 + $ 1.70*
(On mechanical systems only)

*To be allocated at a later date.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2012
1ST SHIFT  $ 29.25
2ND SHIFT  33.64
3RD SHIFT  36.56

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.53

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: first 10 hours on Saturday

HOLIDAY
Paid:
Overtime See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 14.63</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td>$ 17.55</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td>$ 20.48</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td>$ 23.40</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
1st & 2nd years $ 16.03
3rd & 4th years 17.53
ENLISTED COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galan, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2012

- Structural/Reinf/Rebar $27.00
- Mach Mover & Rigger $27.00
- Ornamental & Curtain Wall, Window Wall $27.00
- Pre-glazed metal framed windows attached to steel or masonry including caulking $27.00
- Fence Erector (Chain Link/Security) $27.00
- Sheeter/Bridge rail $27.00
- Pre-Cast erector $27.00
- Stone Derrickman $27.00
- Pre-Engineered Bldg Erector $27.00

*NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift 27.00
2nd Shift Plus 10%
3rd Shift Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.00</td>
</tr>
<tr>
<td>4th</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2012

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.10</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.72</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.66</td>
</tr>
<tr>
<td>4th year</td>
<td>17.61</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2013

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Cayuga

WAGES
*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.
When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.

Per hour: 07/01/2012

Building Laborer:
All Classifications $ 21.72
All Asbestos Waste removal / Hazardous Waste removal 23.22

SUPPLEMENTAL BENEFITS
Per hour worked: $ 15.62

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*NOTE: Double the rate after 8 hours worked on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000 hr) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 15.62

Laborer - Heavy&Highway 06/01/2013

JOB DESCRIPTION Laborer - Heavy&Highway
ENTIRE COUNTIES Cayuga
WAGES Per hour:

GROUP A: Flagperson, Drill Helper on drilling equipment listed below in Group C, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Vibration Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water pump oper (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Seeding, and Sand Blasting), Laborers on Chain Link Fence erection, Rock Splitter & Power Unit, Pusher type Concrete Saw & all other Gas, Electric, Oil & Air Tool Operators, Form Setters (slab steel forms on highways, roads, streets and airport runways), Stone or Granite Curb Setters, and Lagging.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Powderman, Gunite Nozzleman, and Asphalt Raker (top only), Pipelayer, and Wrecking Laborer.

GROUP D: Blasters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

Heavy/Highway Laborer: 07/01/2012

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 25.75</td>
</tr>
<tr>
<td>Group B</td>
<td>26.50</td>
</tr>
<tr>
<td>Group C</td>
<td>26.55</td>
</tr>
</tbody>
</table>
Group D: 27.35
Group E: 28.50

NOTE: ON GOVERNMENTAL MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL $1.75 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman: $16.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000 hr) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
All terms: 16.80

6-633h Cay

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel
ENTIRE COUNTIES Cayuga

WAGES
GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$27.48</td>
</tr>
<tr>
<td>B</td>
<td>27.68</td>
</tr>
<tr>
<td>C*</td>
<td>31.68</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman: $18.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
1000 hour terms at the following percentage of Group B wages

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
</tbody>
</table>
4th term  90%

Supplemental Benefits per hour worked:

Appr. All Terms $ 18.25

6-633T (Cay)

Lineman Electrician 06/01/2013

JOB DESCRIPTION  Lineman Electrician  DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

Lineman /Technician  $ 42.72
Welder/Cable Splicer  42.72
Digging Machine Operator  38.45
Tractor Trailer Driver  36.31
Groundman/Truck Driver  34.18
Mechanic 1st Class  34.18
Flagman  25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

Lineman/Technician  $ 42.72
Cable Splicer pipe type cable  46.99
Certified Welder pipe type  44.86
Digging Machine Operator  38.45
Tractor Trailer Driver  36.31
Mechanic 1st Class  34.18
Groundman/Truck Driver  34.18
Flagman  25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

Lineman/Technician/Welder  $ 44.01
Digging Machine Operator  39.61
Tractor Trailer Driver  37.41
Groundman/Truck Driver  35.21
Mech. 1st Class  35.21
Flagman  26.41
Certified WelderPipe Type Cable  46.21
Cable Splicer pipe type cable  48.41

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman/Tech./Welder  $ 45.23
<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable splicer</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25  
*plus 7.5% of hourly wage paid

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE  
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%  
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.  
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25  
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.
FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.99</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

$18.25
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 1

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour
Tile/Terrazzo/Marble

Setter $ 25.64
Finisher 22.10

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 15.82
Journeyman Finisher 15.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage
Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 hours 70%
2nd term 1000 hours 80%
3rd term 1000 hours 90%
4th term 1200 hours 95%

Supplemental Benefits per hour worked

Setter:
1st term $ 10.89
All others 15.82

Finisher:
1st term $10.54
All others 15.37

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

07/01/2012

Bricklayer/Blocker $ 29.37
Fireproofing* 29.37
Stone Mason 29.37
Pointer/Caulker/Cleaner 29.37
Cement Mason/Plaster*** 29.37

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).
(*)Fireproofer on Structural only.
(***)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.46

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 17.46

Mason - Heavy&Highway 06/01/2013

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2012

Mason & Bricklayer $ 31.82

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 10.14
All others 17.24

1-2hh.1
Millwright

JOB DESCRIPTION

Entire Counties
Cayuga, Seneca, Yates

WAGES

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building and Heavy Highway:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Millwright</td>
<td>$23.91</td>
<td>$0.98</td>
<td>$1.11</td>
</tr>
<tr>
<td>Certified welder</td>
<td>25.16</td>
<td>0.98</td>
<td>1.11</td>
</tr>
<tr>
<td>Hazardous</td>
<td>25.16</td>
<td>0.98</td>
<td>1.11</td>
</tr>
</tbody>
</table>

Supplemental Benefits

| Per hour worked: | | | |
| $15.28 | | | |

Overtime Pay

See (B, E, E2, Q) on OVERTIME PAGE

Holiday

Paid: | See (1) on HOLIDAY PAGE
Overtime: | See (5, 6) on HOLIDAY PAGE

Registered Apprentices

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Benefits | | | |
| $8.34 | | | |
| 13.186 | | | |
| 13.884 | | | |
| 14.582 | | | |

Operating Engineer - Building

JOB DESCRIPTION

Entire Counties
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

Building:

<table>
<thead>
<tr>
<th>Classification A</th>
<th>Classification B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Air Plako</td>
<td>&quot;A&quot; Frame Truck</td>
</tr>
<tr>
<td>Asphalt &amp; Blacktop Roller</td>
<td>Back Dumps</td>
</tr>
<tr>
<td>Automated Concrete Spreader</td>
<td>Blacktop Plant</td>
</tr>
<tr>
<td>(CMI or Equiv.)</td>
<td>(Non-Automatic)</td>
</tr>
<tr>
<td>Auto Fine Grade Machine (CMI)</td>
<td>Boring Machine</td>
</tr>
<tr>
<td>Backhoe</td>
<td>Bulldozer</td>
</tr>
<tr>
<td>Barrell Shredder</td>
<td>Cage-Hoist</td>
</tr>
<tr>
<td>Belt Placer</td>
<td>Central Mix Plant (Non-automatic)</td>
</tr>
<tr>
<td>Blacktop Spreader (such as</td>
<td></td>
</tr>
</tbody>
</table>
Barber Greene & Blaw Knox
Blacktop Plant (automated)
Blast or Rotary Drill
(Truck or cat mounted)
Boomtruck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)
Concrete Pump
Crane
Crusher-Rock
Derrick
Dewatering Press
Diesel Power Unit

Compressor, pump, generator or welding machine (when used in a battery of not more than five (5))
Concrete Paver
(single drum over 16 S)
Core Boring Machine
Drill Riggs (tractor mounted)
Elevator --as material hoist
Farm Tractor (with or without accessories)
Fork Lift over 10 ton
(with or without attachments)
Front End Loader (under 4 c.y.)
Grout Pump
Gunite Machine
High Pressure Boiler (15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Boiler
(Drop Hammer)
Kolman Plant Loader
(screening gravel)
Maintenance Grease Man
Mixer for stabilized base--self propelled (Seaman Mixer)
Monorail Machine
Parapet Concrete or Pavement Grinder
Parts Man
Post Drive
(truck or tractor mounted)
J-Post Hole Digger
(truck or tractor mounted)
Power Sweeper
(Wayne or Similar)
Pump-Crete or Squeeze Crete
Road Widener (front end of Grader or self propelled)
Roller
Self Contained hydraulic bench drill.
Shell Winder (motorized)

Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader (self propelled or tow)
Elevator Hoist -- Two Cage
Excavator -- all purpose
hydraulically operated
Fork Lift (Loed Lull and other terrain type)
Front End Loader (4 c.y. and over)
Gradall
Gradall (Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
Work Boat Operator including LCM's
Light Plants, Compressors and Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy (Ross Carrier, lumber carrier)
Tractor Drawn Belt Type Loader (Euclid Loader)
Trenching Machine (digging capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper (self-feeder)
Tug Operator (Manned, rented equip. excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls
(when not mounted in proximity to Rig Operator)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without
without accessories)
Trenching Machine (digging capacity of 4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or mounted)
Vibro Tamp
Well Drill Well Point System
(submersible pumps when used in lieu of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck
CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical
heater or heaters whose combined output exceeds 640,000 BTU per hour.
(manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or
Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp. and over (other than all electric). One
Welding Machine under 300 amp. will not require an engineer unless in a
battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

<table>
<thead>
<tr>
<th></th>
<th>7/1/2012</th>
<th>1/1/2013</th>
<th>7/1/2013</th>
<th>1/1/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 31.95</td>
<td>$ 32.45</td>
<td>$ 33.20</td>
<td>$ 33.45</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>30.78</td>
<td>31.28</td>
<td>32.03</td>
<td>32.28</td>
</tr>
<tr>
<td>Class A</td>
<td>30.18</td>
<td>30.68</td>
<td>31.43</td>
<td>31.68</td>
</tr>
<tr>
<td>Class B</td>
<td>28.30</td>
<td>28.80</td>
<td>29.55</td>
<td>29.80</td>
</tr>
<tr>
<td>Class C</td>
<td>24.54</td>
<td>25.04</td>
<td>25.79</td>
<td>26.04</td>
</tr>
<tr>
<td>Pile Dr. w/Bm/Ld 100ft+</td>
<td>31.93</td>
<td>32.43</td>
<td>33.18</td>
<td>33.43</td>
</tr>
<tr>
<td>Tower Crane (Plus boom length premium)</td>
<td>31.68</td>
<td>32.18</td>
<td>32.93</td>
<td>33.18</td>
</tr>
<tr>
<td>Crane/Derrick w/boom:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>* 150 ft to 199 ft add</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>* 200 ft to 299 ft add</td>
<td>$ 2.75</td>
<td>$ 2.75</td>
<td>$ 2.75</td>
<td>$ 2.75</td>
</tr>
<tr>
<td>* 300 ft and over add</td>
<td>$ 3.75</td>
<td>$ 3.75</td>
<td>$ 3.75</td>
<td>$ 3.75</td>
</tr>
</tbody>
</table>

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 21.52 $ 21.52 $ 22.27 $ 22.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS
JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mule, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-fed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydraulic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader (under 4 cy), Hi-Press Boiler (15 lbs & over), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-sinker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with less than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heateman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>MASTER MECHANIC</td>
<td>$34.45</td>
<td>$2.10</td>
<td>$2.10</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$33.10</td>
<td>2.10</td>
<td>2.10</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$32.22</td>
<td>2.10</td>
<td>2.10</td>
</tr>
<tr>
<td>CLASS C</td>
<td>28.94</td>
<td>2.10</td>
<td>2.10</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.
PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

NOTE:
All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.  
All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.  
All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.  

Tower Crane - additional $2.00 per hour.  

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | 07/01/2012 | $ 22.95 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>DREDGING OPERATIONS</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A Operator, Leverman, Lead Dredgeman</td>
<td>$ 32.89</td>
</tr>
<tr>
<td>CLASS A1 Dozer, Front Loader Operator</td>
<td>To conform to Operating Engineer</td>
</tr>
<tr>
<td>CLASS B Spider/Spill Barge Operator, Tug Operator (over1000hp), Operator I, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>Prevailing Wage in locality where work is being performed including benefits.</td>
</tr>
<tr>
<td>Certified Welder, Boat Operator (licensed)</td>
<td>$ 26.84</td>
</tr>
</tbody>
</table>

Page 206
CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoremans, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2012
All Classes A & B
$ 8.45 plus 7% of straight time wage overtime hours add $ 0.63

All Class C
$ 8.10 plus 8% of straight time wage overtime hours add $ 0.48

All Class D
$ 7.85 plus 8% of straight time wage overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

06/01/2013

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew
DISTRIBUTION 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess:  The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee:  Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of
Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who operates the instrument and assists the
Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2012

Survey Rates:
Party Chief $ 32.62
Instrument/Rod person 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60%</td>
<td>$ 17.91</td>
</tr>
<tr>
<td>2nd year</td>
<td>70%</td>
<td>$ 20.89</td>
</tr>
<tr>
<td>3rd year</td>
<td>80%</td>
<td>$ 23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2013

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

07/01/2012

Survey Rates:
Party Chief $ 32.62
Instrument/Rodperson 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.75

6-545 DCE

Operating Engineer - Tunnel 06/01/2013

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 5

ENTIRE COUNTIES
PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generator, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Insertor, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.
### CLASS C
|       | 33.27 | 34.47 | 35.67 |

### CLASS D
|       | 30.26 | 31.46 | 32.66 |

**SUPPLEMENTAL BENEFITS**

### Per hour paid:

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<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.75</td>
<td>$23.65</td>
<td>$24.55</td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class D</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.75</td>
<td>$23.65</td>
<td>$24.55</td>
</tr>
</tbody>
</table>

### Painter

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$35.70</td>
<td>$37.70</td>
<td>$39.70</td>
</tr>
<tr>
<td>Additional</td>
<td>$2.00</td>
<td>$2.00</td>
<td>$2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>35.70</td>
<td>37.70</td>
<td>39.70</td>
</tr>
<tr>
<td>Additional</td>
<td>2.00</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>33.70</td>
<td>35.70</td>
<td>37.70</td>
</tr>
<tr>
<td>Additional</td>
<td>2.00</td>
<td>2.00</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

### Per hour worked:

|        | $21.30 |

**OVERTIME PAY**

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.

All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
### WAGES

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
<th>*Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush-Roller/Wallcovering</td>
<td>$23.00</td>
<td>$23.00</td>
<td>$0.90</td>
<td></td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
<td>0.90</td>
<td></td>
</tr>
<tr>
<td>Parking Lot/Hwy Striping</td>
<td>23.00</td>
<td>23.00</td>
<td>0.90</td>
<td></td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
<td>23.00</td>
<td>0.90</td>
<td></td>
</tr>
<tr>
<td>Drywall Taper/Finisher</td>
<td>23.25</td>
<td>23.00</td>
<td>0.90</td>
<td></td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
<td></td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
<td></td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
<td></td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
<td></td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
<td></td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
<td></td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
<td></td>
</tr>
<tr>
<td>Structural Steel (except bridges,tunnels,tanks)</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
<td></td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.50</td>
<td>24.50</td>
<td>0.90</td>
<td></td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
<td>25.20</td>
<td>0.90</td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

Per hour worked:

- **Journeyman**: $16.34
- **$17.19**

### OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

As of 05/01/2012:

750 hour terms at the following percentage of Journeyman's basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Page 211
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>50% &amp; 55%</th>
<th>50% &amp; 65%</th>
<th>60% &amp; 75%</th>
<th>70% &amp; 90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>$ 5.15</td>
<td>$ 5.15</td>
<td>$ 6.33</td>
<td>$ 7.49</td>
</tr>
<tr>
<td></td>
<td>$ 5.20</td>
<td>$ 5.20</td>
<td>$ 6.38</td>
<td>$ 7.54</td>
</tr>
</tbody>
</table>

Grandfathered Apprentices:

<table>
<thead>
<tr>
<th>Category</th>
<th>Wage</th>
<th>Supplements</th>
<th>Wage</th>
<th>Supplements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter</td>
<td>$ 16.10</td>
<td>$ 6.33</td>
<td>$ 16.10</td>
<td>$ 6.38</td>
</tr>
<tr>
<td>4001-5000 hrs:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5001-6000 hrs:</td>
<td>$ 17.25</td>
<td>6.33</td>
<td>17.25</td>
<td>6.38</td>
</tr>
<tr>
<td>6001-7000 hrs:</td>
<td>$ 18.40</td>
<td>7.49</td>
<td>18.40</td>
<td>7.54</td>
</tr>
<tr>
<td>7001-8000 hrs:</td>
<td>$ 20.70</td>
<td>7.49</td>
<td>20.70</td>
<td>7.54</td>
</tr>
<tr>
<td>Taper/Finisher</td>
<td>$ 15.11</td>
<td>$ 5.15</td>
<td>$ 15.11</td>
<td>$ 5.20</td>
</tr>
<tr>
<td>3001-4000 hrs:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4001-5000 hrs:</td>
<td>$ 17.44</td>
<td>6.33</td>
<td>17.44</td>
<td>6.38</td>
</tr>
<tr>
<td>5001-6000 hrs:</td>
<td>$ 19.76</td>
<td>6.33</td>
<td>19.76</td>
<td>6.38</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

***Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2012

- Journeyworker: $ 12.92
- All classification: $ 12.92

**OVERTIME PAY**
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

06/01/2013
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour: 07/01/2012 05/01/2013 05/01/2014
*Additional  *Additional
Plumber/Welder/
Heating/Steamfitter/
Air Conditioning $30.45 $1.25 $1.50

*To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $17.51
Note: $11.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour worked:
Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of journeyman’s wage.

1st year 2nd year 3rd year 4th year 5th year
(6) (6) (6) (6) (6) (6) (6) (6)
50% 55% 60% 65% 70% 75% 80% 85% 90% 95%

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of journeyman’s wage.

1st year 2nd year 3rd year 4th year 5th year
50% 55% 65% 75% 85%

Supplemental Benefits per hour worked:

1st year $11.66
2nd year 14.58
3rd year 16.34
4th/5th years 17.51

Note: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

1st year $5.61
2nd year 8.41
3rd year 10.09
4th/5th year 11.21

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour 07/01/2012 06/01/2013
*Additional
Roofer, Waterproofer $25.30 $1.00
Green Roofing ** 25.55

06/01/2013
6-73.1

Page 213
Addtl per hr for Pitch Removal & Application  .90
Addtl per hr for Asbestos Abatement  1.20

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* To be allocated at a later date
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 16.27
Additional contribution .75
on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, *, Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms

1st term (0 to 1000) $13.92
2nd term (1001 to 2000) 16.45
3rd term (2001 to 3000) 18.98
4th term (3001 to 4000) 21.51

Additional per hour:
Green Roofing $ .25
Pitch Removal & Application  .90
Asbestos Abatement  1.20

Supplemental Benefits:
1st & 2nd term $ 12.82
3rd term 15.27
4th term 16.27

Additional contribution .75
on any Asbestos Abatement work 6-195

Sheetmetal Worker 06/01/2013

JOB DESCRIPTION Sheetmetal Worker
ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2012 05/01/2013 05/01/2014

Sheetmetal Worker:
**(under $10 million) $ 26.94 $.75 $.75
**(over $10 million) 27.94 .75 .75
*To be allocated at a later date.
**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.38
plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages: 6 month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits*: 

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

All apprentices: *Plus 3% of hourly wage paid (See note above).

Sprinkler Fitter 06/01/2013

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 29.83</td>
<td>$ 29.83</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.37 $ 20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
<td>15.68</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics.

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.

<table>
<thead>
<tr>
<th>GROUPS</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1 thru #4</td>
<td>$16.89</td>
</tr>
<tr>
<td>#5</td>
<td>16.89</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$6.28

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

---

**Teamster - Building / Heavy & Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy & Highway

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

**WAGES**
Per hour:

**GROUP 1:** Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

**GROUP 2:** Specialized Earth Moving Equipment- Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

07/01/2012

Heavy/Highway

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$21.69</td>
</tr>
<tr>
<td>#2</td>
<td>21.89</td>
</tr>
</tbody>
</table>

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

$18.88

**OVERTIME PAY**
See (B, E2, J) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder**

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**
WAGES
Per hour  07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Chautauqua County General Construction

Asbestos Worker 06/01/2013

JOB DESCRIPTION  Asbestos Worker  DISTRICT  9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour  07/01/2012

Asbestos Worker
Removal & Abatement Only  $ 32.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman  $ 12.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker 06/01/2013

JOB DESCRIPTION  Boilermaker  DISTRICT  3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2012

Boilermaker  $ 29.64
The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 24.30**

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th  $ 23.30*
7th to 8th  $ 24.30**
Carpenter - Building 06/01/2013

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:  07/01/2012  06/01/2013  06/01/2014

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$22.98</td>
<td>$1.24</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>22.98</td>
<td>1.24</td>
</tr>
<tr>
<td>Welder</td>
<td>23.98</td>
<td>1.24</td>
</tr>
</tbody>
</table>

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:  $15.17

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.25</td>
<td>$8.25</td>
<td>$10.75</td>
<td>10.75</td>
<td></td>
</tr>
</tbody>
</table>

3-276B-All

Carpenter - Building / Heavy&Highway 06/01/2013

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:  07/01/2012  06/01/2013

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building and Heavy Highway:</td>
<td>$29.75</td>
</tr>
<tr>
<td>Piledriver</td>
<td>$29.75</td>
</tr>
<tr>
<td>Dockbuilder</td>
<td>30.75*</td>
</tr>
<tr>
<td>Marine Construction:</td>
<td>41.37*</td>
</tr>
</tbody>
</table>
Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.

Pipe penetration rate for divers: 0' to 50' free, additional $0.75 per foot per hour from 51' to 100', plus $1.00 per foot per hour for 101' and deeper.

Depth pay for divers: 0' to 80' free, additional $0.50 per foot per hour from 81' to 100', plus $0.75 per foot per hour from 101' to 150', plus $1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.

Additional $1.00 per hour for DOT and ABS Certified Welders.

Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 23.70

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms

$ 23.70

3-276BHH-All

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  DISTRICT  1

ENTIRE COUNTIES

WAGES
Wages per hour:

07/01/2012  07/01/2013  07/01/2014
An Additional  An Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 27.21 $ 0.80* $ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2012
Journeyman $ 18.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2012

Carpenter

- 1st year term: $ 9.09
- 2nd year term: $ 14.49
- 3rd year term: $ 15.39
- 4th year term: $ 16.29

JOB DESCRIPTION

Carpenter - Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES

Allegany, Chautauqua

PARTIAL COUNTIES

Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 25.56</td>
<td>$ 27.92</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.36</td>
<td>$ 1.36</td>
</tr>
<tr>
<td>Welder</td>
<td>$ 26.56</td>
<td>$ 28.28</td>
</tr>
</tbody>
</table>

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

$ 17.25

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Supplemental benefits per hour worked:

- 1st term: $ 7.54
- All other terms: $ 17.25

Electrician

06/01/2013

JOB DESCRIPTION

Electrician

DISTRICT 3

ENTIRE COUNTIES

Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischia, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
Per hour: 07/01/2012
Electrician* $ 30.75
* Includes teledata work.
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.
SUPPLEMENTAL BENEFITS
Per hour paid: $ 17.95*
* NOTE - add 5.5% of the posted straight time or applicable premium wage rate.
OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
* Double-time for all work on Saturday in excess of 10 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Wage Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td>35%</td>
</tr>
<tr>
<td>1001 to 2000</td>
<td>40%</td>
</tr>
<tr>
<td>2001 to 2750</td>
<td>55%</td>
</tr>
<tr>
<td>2751 to 3500</td>
<td>60%</td>
</tr>
<tr>
<td>3501 to 4250</td>
<td>65%</td>
</tr>
<tr>
<td>4251 to 5000</td>
<td>70%</td>
</tr>
<tr>
<td>5001 to 5750</td>
<td>75%</td>
</tr>
<tr>
<td>5751 to 6500</td>
<td>80%</td>
</tr>
<tr>
<td>6501 to 7250</td>
<td>85%</td>
</tr>
<tr>
<td>7251 to 8000</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th>Wage Range</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 2000</td>
<td>$ 9.55*</td>
</tr>
<tr>
<td>2001 to 3500</td>
<td>$ 14.55*</td>
</tr>
<tr>
<td>3501 to 8000</td>
<td>$ 17.95*</td>
</tr>
</tbody>
</table>
* NOTE - add 5.5% of the posted straight time or applicable premium wage rate.

Elevator Constructor 06/01/2013

JOB DESCRIPTION Elevator Constructor
ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2012 01/01/2013
Elevator Constructor $ 43.13 $ 43.36
Helper 30.19 30.35

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 23.54* $ 25.19*
* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 23.54*

* Note - add 6% of regular hourly rate for all hours worked.

---

** Glazier **

** JOB DESCRIPTION **
Glazier

** ENTIRE COUNTIES **
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

** WAGES **

Per hour: 07/01/2012

| Glazier | $ 24.60 |
| Scaffold (Swing Stage) | 25.60 |
| Maintenance | 10.80* |

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **

Per hour worked:

Glazier: $ 16.92
Maintenance: 10.67

** OVERTIME PAY **

See (B, E2, F, R) on OVERTIME PAGE

** HOLIDAY **

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

** REGISTERED APPRENTICES **

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>45%</td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
</tr>
<tr>
<td>4th</td>
<td>55%</td>
</tr>
<tr>
<td>5th</td>
<td>60%</td>
</tr>
<tr>
<td>6th</td>
<td>70%</td>
</tr>
<tr>
<td>7th</td>
<td>80%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms: $ 6.30
3rd & 4th terms: 7.15
All other terms: 8.05

---

** Insulator - Heat & Frost **

** JOB DESCRIPTION **
Insulator - Heat & Frost

** ENTIRE COUNTIES **
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

** PARTIAL COUNTIES **
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

** WAGES **

Per Hour: 07/01/2012 05/01/2013

Additional
Heat & Frost Insulator  $ 29.70  $ 1.70  

**SUPPLEMENTAL BENEFITS**
Per hour worked:  $ 18.24  

**OVERTIME PAY**
See (B, *E, **Q) on OVERTIME PAGE  
* Note - Double time after 10 hours on Saturday.  
** Note - Triple time on Labor Day if WORKED.  

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**
Wages per hour:  

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st and 2nd</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.09</td>
<td>18.24</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  Ironworker  
**DISTRICT**  3  
**ENTIRE COUNTIES**  
Cattaraugus, Chautauqua  

**PARTIAL COUNTIES**
Allegany:  Entire county except the Towns of Birdsall, Burns and Grove.  
Erie:  All except the Town of Grand Island north of Whitehaven Road.  
Genesee:  Only the Townships of Alabama, Alexander, Darien and Pembroke  
Steuben:  Only the Townships of Canisteo, Fremont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Trumansburg and West Union  

**WAGES**
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/14</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 28.03</td>
<td>$ 1.10</td>
<td>$ 1.20</td>
</tr>
<tr>
<td>Ornamental</td>
<td>28.03</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Layout</td>
<td>28.03</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Rodmen</td>
<td>28.03</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.03</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Welders</td>
<td>28.03</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>28.03</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Window Erector</td>
<td>25.68</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.60</td>
<td>1.10</td>
<td>1.20</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Fence erectors</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.67</td>
<td>23.17</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**
Wages per hour:  

One year terms at the following wage:
**JOB DESCRIPTION**  Laborer - Building  

**ENTIRE COUNTIES**  
Allegany, Chautauqua  

**PARTIAL COUNTIES**  
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic and Flagman</td>
<td>$ 21.60</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Blaster, Nozzelman, Curb and Flatwork Formsetter not on structures, Pipelayer</td>
<td>22.60</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Work 40 ft. and up</td>
<td>21.75</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>23.10</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Deleader &amp; Asbestos Removal greater protective suit or any anti-contamination clothing is required</td>
<td>23.80</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>With supplied air respirator</td>
<td>24.60</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  

$ 12.64

**OVERTIME PAY**

See (B, E, "E2, Q) on OVERTIME PAGE  
* Note - this applies only to those employees on a project that lost a day on that same project.

**HOLIDAY**

Paid:  
Overtime:  

See (1) on HOLIDAY PAGE  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 12.64
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Villenova and Westfield.

**WAGES**

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour: 07/01/2012

GROUP A $ 25.29
GROUP B 25.69
Hazardous Waste 26.79

**SUPPLEMENTAL BENEFITS**

per hour worked: $ 16.35

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 16.35

3-621h Zone 2

---

**Laborer - Heavy&Highway 06/01/2013**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Allegany, Cattaraugus

**PARTIAL COUNTIES**
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

**WAGES**

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour: 07/01/2012

GROUP A $ 24.34
GROUP B 24.74
Hazardous Waste 25.84

**SUPPLEMENTAL BENEFITS**

Per hour worked:
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 16.35

Lineman Electrician 06/01/2013

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician $ 42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer 42.72</td>
</tr>
<tr>
<td>Digging Machine Operator 38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver 36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver 34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class 34.18</td>
</tr>
<tr>
<td>Flagman 25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician $ 42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable 46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type 44.86</td>
</tr>
<tr>
<td>Digging Machine Operator 38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver 36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class 34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver 34.18</td>
</tr>
<tr>
<td>Flagman 25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder $ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator 39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver 37.41</td>
</tr>
</tbody>
</table>
Groundman/Truck Driver 35.21
Mech. 1st Class 35.21
Flagman 26.41
Certified Welder Pipe Type Cable 46.21
Cable Splicer pipe type cable 48.41

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman/Tech./Welder $ 45.23
Cable splicer 45.23
Digging Machine Operator 40.71
Tractor Trailer Driver 38.45
Groundman/Truck Driver 36.18
Mechanic 1st Class 36.18
Flagman 27.14

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.
Lineman Electrician - Teledata

JOB DESCRIPTION
Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 27.99</td>
<td>$ 28.55</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage paid</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 3% of hourly wage paid</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 3% of hourly wage paid</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION
Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>
*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**
  - 8:00 AM TO 4:30 PM
  - REGULAR RATE

- **2ND SHIFT**
  - 4:30 PM TO 1:00 AM
  - REGULAR RATE PLUS 17.3%

- **3RD SHIFT**
  - 12:30 AM TO 9:00 AM
  - REGULAR RATE PLUS 31.4%

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

- 1st: 60%
- 2nd: 65%
- 3rd: 70%
- 4th: 75%
- 5th: 80%
- 6th: 85%
- 7th: 90%

**SUPPLEMENTAL BENEFITS:** Same as Journeyman/Technician.

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTRIES**

**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

**07/01/2012**

- Tree Trimmer: $22.08
- Equip Operator: 19.48
- Mechanic: 19.48
- Truck Driver: 16.46
- Groundman: 13.51
- Flag person: 9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$7.88

*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$28.92</td>
<td>$1.45</td>
<td>$1.45</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>28.92</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Plasterer</td>
<td>28.92</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Tuck pointer</td>
<td>28.92</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.92</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$15.33</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$30.12</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$30.12</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.16</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
</tr>
<tr>
<td>7th</td>
<td>85%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| All terms | $ 19.16 |

5-3h

Mason - Tile Finisher 06/01/2013

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012

<table>
<thead>
<tr>
<th>Building</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$ 24.69</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>24.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits

| Per hour worked | $ 12.61 |

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>5-3TF - Z2</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.43</td>
<td>$8.47</td>
<td>$11.23</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2013

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012 07/01/2013 07/01/2014

Additional Additional
### Tile Setter

Marble, Slate, Terrazzo and Tile

**SUPPLEMENTAL BENEFITS**

Per hour worked: $13.62

**OVERTIME PAY**

See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.63</td>
<td>$8.76</td>
<td>$13.44</td>
<td>$13.53</td>
</tr>
</tbody>
</table>

### Millwright

**JOB DESCRIPTION** Millwright

**DISTRIBUT** 3

**ENTIRE COUNTIES**

 Allegany, Chautauqua

**PARTIAL COUNTIES**

 Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2012 07/01/2013 07/01/2014

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$ 23.91</td>
<td>$ 0.98</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>25.16</td>
<td>0.98</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>25.16</td>
<td>0.98</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 15.28

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.30</td>
<td>$13.19</td>
<td>$13.88</td>
<td>$14.58</td>
</tr>
</tbody>
</table>
### ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

### PARTIAL COUNTIES

Geneseo: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

### WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

**Operating Engineer- Building:**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 30.98</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>30.34</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>30.66</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>30.91</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>31.41</td>
</tr>
<tr>
<td>CLASS A</td>
<td>29.91</td>
</tr>
<tr>
<td>CLASS B</td>
<td>25.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work.

Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprenticesmen</td>
<td>$ 26.56*</td>
</tr>
<tr>
<td>Apprentice Engineers</td>
<td>26.16*</td>
</tr>
<tr>
<td>Helper on lube truck</td>
<td>22.76*</td>
</tr>
</tbody>
</table>

Note: Benefits are paid at the same premium as the wages for overtime hours.

### OVERTIME PAY

| Note: Benefits are paid at the same premium as the wages for overtime hours. |
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour:

$ 26.16*

Note: Benefits are paid at the same premium as the wages for overtime hours.

Operating Engineer - Heavy&Highway 06/01/2013

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pulnhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Truck Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or tower), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsister/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4* or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 32.93</td>
<td>$ 33.38</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>32.29</td>
<td>32.74</td>
</tr>
<tr>
<td>Crane(boom over 100ft)</td>
<td>32.61</td>
<td>33.06</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>32.86</td>
<td>33.31</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>33.36</td>
<td>33.81</td>
</tr>
<tr>
<td>CLASS A</td>
<td>31.86</td>
<td>32.31</td>
</tr>
<tr>
<td>CLASS B</td>
<td>27.36</td>
<td>27.81</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 26.94* $ 28.44
Apprentice Engineers 26.54* 28.04
Helper on Lube Truck 26.54* 28.04

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.12 of the time and one half premium benefit must be paid as wages.
* $ 18.24 of the double time premium benefit must be paid as wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:
$ 26.54*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.75 of the time and one half premium benefit must be paid as wages.
* $ 19.49 of the double time premium benefit must be paid as wages.

Operating Engineer - Marine Construction 06/01/2013

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2012
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman
CLASS A1
To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
Operator/II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer, $26.14
Welder (please add) $0.06

Boat Operator $25.29

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor $21.09
Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.45 plus 7% of straight time wage overtime hours</td>
<td>add $0.63</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class C</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.10 plus 8% of straight time wage overtime hours</td>
<td>add $0.48</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class D</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.85 plus 8% of straight time wage overtime hours</td>
<td>add $0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2013

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 3

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
</tr>
<tr>
<td>Party Chief</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.15
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $ 17.07
2nd year 70% 19.92
3rd year 80% 22.76

SUPPLEMENTAL BENEFITS:
$ 23.15

3-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2013

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer
DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

07/01/2012

Survey Rates:
Party Chief $ 31.22
Instrument/Rodperson 28.45

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-545 DCE

Painter 06/01/2013

JOB DESCRIPTION Painter
DISTRICT 3

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson,
Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence,
Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012 05/01/2013 05/01/2014

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 35.70</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>35.70</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>33.70</td>
<td>2.00</td>
</tr>
</tbody>
</table>
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 21.30

OVERTIME PAY
Exterior work only See ( B, E4*, F, R ) on OVERTIME PAGE.
All other work See ( B, F, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeymen's wage rate:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:

1st & 2nd terms $ 3.07
3rd & 4th terms 5.07
5th & 6th terms 6.07

3-4-Bridge, Tunnel, Tank

06/01/2013

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2012 05/01/2013 05/01/2014

Basic Rate (Brush & Roll) $ 24.68 $ 0.74 $ 1.04
Spray painting, wallcovering 24.93 0.74 1.04
Abrasive and hyroblasting 24.93 0.74 1.04
Taping/DryWall Finisher 25.18 0.74 1.04
Skeleton Steel* 25.43 0.74 1.04

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 19.86

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

- 1st: 50%
- 2nd: 55%
- 3rd: 60%
- 4th: 65%
- 5th: 70%
- 6th: 75%
- 7th: 80%
- 8th: 90%

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

- 1st: 50%
- 2nd: 55%
- 3rd: 60%
- 4th: 65%
- 5th: 75%
- 6th: 85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

- 1st & 2nd terms: $2.07
- 3rd & 4th terms: 5.07
- All other terms: 6.07

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

PARTIAL COUNTIES

Cattaraugus: Only the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Busti, Carroll, Charlotte, Chautauqua, Cherry Creek, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Ripley, Sherman, Stockton, Westfield and the City of Jamestown.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush &amp; Roller, taping,</td>
<td>$ 23.54</td>
<td>$ 0.74</td>
<td>$ 1.04</td>
</tr>
<tr>
<td>wallcovering, swing &amp; bosun</td>
<td>23.54</td>
<td>0.74</td>
<td>1.04</td>
</tr>
<tr>
<td>under 3 stories or under 35 ft</td>
<td>23.54</td>
<td>0.74</td>
<td>1.04</td>
</tr>
<tr>
<td>Swing &amp; bosun over 3 stories or over 35 feet, steel painting</td>
<td>23.79</td>
<td>0.74</td>
<td>1.04</td>
</tr>
<tr>
<td>All spraying, steam cleaning &amp; sandblasting, all toxic coating</td>
<td>24.19</td>
<td>0.74</td>
<td>1.04</td>
</tr>
<tr>
<td>Stacks</td>
<td>24.84</td>
<td>0.74</td>
<td>1.04</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 13.59

OVERTIME PAY

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$2.07</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>5.07</td>
</tr>
<tr>
<td>All other</td>
<td>6.07</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
 Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford

WAGES

07/01/2012

Metal Polisher  $26.11
Metal Polisher**  $27.02
Metal Polisher***  $29.61

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2012

Journeyworker:
All classification  $12.92

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$31.38*</td>
<td>$1.82</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>31.38*</td>
<td>1.82</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour worked:

$20.03*

* Note - $1.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$15.84*

* Note - $1.76 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTRIES

PARTIAL COUNTRIES

Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.
Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca and the Allegany Indian Reservation.
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$29.29*</td>
<td>$1.82</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>29.29*</td>
<td>1.82</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour worked:

$20.03*

* Note - $1.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 15.84*

* Note - $1.76 of this amount must be paid at the same premium as the wage.

---

Roofer

06/01/2013

JOB DESCRIPTION Roofer

DISTRICT 3

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2012 05/01/2013

<table>
<thead>
<tr>
<th></th>
<th>$25.74</th>
<th>$26.02</th>
<th>$26.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 1.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Roofer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Waterproofer</td>
<td>25.74</td>
<td>26.02</td>
<td>26.25</td>
</tr>
</tbody>
</table>

Asbestos Removal with respirator and protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 11.96

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

1st & 2nd terms $ 0.25
All other terms $ 11.96

---

Sheetmetal Worker

06/01/2013

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 3

ENTIRE COUNTIES Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2012 01/01/2013

$ 26.02 $ 26.25

The following premiums apply when shift work is mandated in the job specification or by the contracting agency:

15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM
20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked: $18.26* $18.43*

* Note - Add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1000 hour year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>45%</td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
</tr>
<tr>
<td>4th</td>
<td>55%</td>
</tr>
<tr>
<td>5th</td>
<td>60%</td>
</tr>
<tr>
<td>6th</td>
<td>65%</td>
</tr>
<tr>
<td>7th</td>
<td>70%</td>
</tr>
<tr>
<td>8th</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Note - Add 3% of the posted straight time or applicable premium wage rate.

**Sprinkler Fitter**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
</table>

**ENTIRE COUNTIES**

**WAGES**

Per hour:

Sprinkler Fitter

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$29.83</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$29.83</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeymen

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.37</td>
</tr>
<tr>
<td></td>
<td>$20.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour:

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage
Teamster - Building / Heavy&Highway 06/01/2013

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour: 07/01/2012 04/01/2013 04/01/2014

GROUP 1 $ 27.48 $ 1.00 $ 1.00
GROUP 2 27.48 1.00 1.00

SUPPLEMENTAL BENEFITS
Per hour paid: $ 11.24 $ 12.79 $ 13.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY 1-As Per Trade
**Asbestos Worker**

**JOB DESCRIPTION**  Asbestos Worker

**DISTRICT**  9

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
Per hour  07/01/2012

Asbestos Worker
Removal & Abatement Only  $ 32.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

**SUPPLEMENTAL BENEFITS**
Per hour paid

Journeyman  $ 12.00

**OVERTIME PAY**
See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

---

**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**
Per hour:  07/01/2012

Boilermaker  $ 29.64

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  $ 24.30**

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th  $ 23.30*
7th to 8th  24.30**
**Note - $22.41 of this amount to be paid at the same premium as the wages.**

**Note - $ 23.41 of this amount to be paid at the same premium as the wages.**

### Carpenter

#### JOB DESCRIPTION
Carpenter

#### ENTIRE COUNTIES
Chemung

#### WAGES
Per hour

<table>
<thead>
<tr>
<th>BUILDING:</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 25.00</td>
<td>$ 25.00</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>25.00</td>
<td></td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>25.00</td>
<td></td>
</tr>
<tr>
<td>Certified Welder</td>
<td>26.00</td>
<td></td>
</tr>
<tr>
<td>Dry-Wall Applicator</td>
<td>25.00</td>
<td></td>
</tr>
<tr>
<td>Diver--Wet-Day*</td>
<td>61.25</td>
<td></td>
</tr>
<tr>
<td>Diver--Dry-Day**</td>
<td>26.00</td>
<td></td>
</tr>
<tr>
<td>Dive Tender</td>
<td>26.00</td>
<td></td>
</tr>
<tr>
<td>Piledriver (Bldg)</td>
<td>25.25</td>
<td></td>
</tr>
<tr>
<td>Hazardous Waste Worker**</td>
<td>26.50</td>
<td></td>
</tr>
</tbody>
</table>

**Hazardous Waste Site requiring protective gear.

* Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:

- 0' to 80' no additional fee
- 81' to 100' Additional $0.50 per foot
- 101' to 150' Additional $0.75 per foot
- 151' and deeper Additional $1.25 per foot

Penetration pay for divers:

- 0 to 50' No additional fee
- 51' to 100' Additional $0.75 per foot
- 101' and deeper Additional $1.00 per foot

#### SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2012

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 16.48</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS: 07/01/2012

<table>
<thead>
<tr>
<th>Apprentice Level</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.22</td>
</tr>
<tr>
<td>2nd year</td>
<td>$9.22</td>
</tr>
<tr>
<td>3rd year</td>
<td>$11.72</td>
</tr>
<tr>
<td>4th year</td>
<td>$11.72</td>
</tr>
</tbody>
</table>
WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 27.21</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$ 0.80*</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$ 0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 18.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 9.09</td>
</tr>
<tr>
<td></td>
<td>$ 14.49</td>
</tr>
<tr>
<td></td>
<td>$ 15.39</td>
</tr>
<tr>
<td></td>
<td>$ 16.29</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Carpenter - Heavy&Highway

ENTIRE COUNTIES
Chemung

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Heavy/Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 27.66</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$ 27.66</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 27.66</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$ 27.66</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Piledriver(Heavy/Highway)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 27.66</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$ 27.66</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Millwright(Heavy/Highway)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 29.16</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$ 29.16</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Certified Welder</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 28.91</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$ 28.91</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Diver (wet day)**</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 62.50</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$ 62.50</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Diver (dry day)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 28.66</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$ 28.66</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Diver Tender</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 28.66</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$ 28.66</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Hazardous Waste***</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 29.66</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$ 29.66</td>
</tr>
</tbody>
</table>

**Depth pay for divers:

- 0' to 80' no additional fee
- 81' to 100' additional $.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

Divers penetration pay

- 0' to 50' no additional fee

1-42AtSS
51' to 100'  
additional $.75 per foot

101' and deeper  
additional $1.00 per foot

***When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2012

Journeymen  
$ 17.29

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (2, 17) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES: (1) Year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS (PER HOUR WORKED) 07/01/2012

<table>
<thead>
<tr>
<th>1st Term:</th>
<th>2nd Term:</th>
<th>3rd Term:</th>
<th>4th Term:</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.09</td>
<td>$ 9.09</td>
<td>$11.59</td>
<td>$11.59</td>
</tr>
</tbody>
</table>

2-281 (532)

Electrician 06/01/2013

JOB DESCRIPTION  Electrician  
DISTRIBUTION  2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
 Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
 Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 32.00</td>
</tr>
<tr>
<td>Audio/Sound/Tele/Data</td>
<td>$ 32.00</td>
</tr>
</tbody>
</table>

An additional $2.00 per hour for work on towers, smoke stacks and Wind Turbine Generators over 100’ high. An additional $1.00 per hour for work over 35’ high, shafts 25’ deep and in tunnels 50’ long under construction. An additional $3.00 per hour for work requiring OSHA defined Class A supplied air and $2.00 per hour for work requiring Class B supplied air or respiratory equipment.

SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours of 4:30p.m and 1:00a.m  

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>eight hours constitutes a work day.</td>
<td>$ 37.54</td>
</tr>
</tbody>
</table>
Between the hours of 12:30 a.m and 9:00 a.m eight hours constitutes a work day.

SUPPLEMENTAL BENEFITS
Per hour worked.
SEE NOTE *

Journeyman

07/01/2012 06/03/2013
$19.25 plus 3% $19.85 plus 3%
of gross wage of gross wage

NOTE * For all overtime hours the following portion of the listed supplement for journeymen is to be paid at the premium rate:

07/01/2012 06/03/2013
$2.95 $3.25

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

*NOTE
Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours and two times the hourly rate thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

* Day before Christmas is excluded from the IF FALLS ON A WEEKEND clause.

REGISTERED APPRENTICES
(1) year terms at the following percent of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wage</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Per hour worked.
SEE NOTE *

07/01/2012 06/03/2013

1st term $10.30 plus 3% $10.30 plus 3%
of gross wage of gross wage
2nd term $14.78 plus 3% $15.08 plus 3%
of gross wage of gross wage
3rd term $15.67 plus 3% $16.03 plus 3%
of gross wage of gross wage
4th term $16.57 plus 3% $16.99 plus 3%
of gross wage of gross wage
5th term $17.46 plus 3% $17.94 plus 3%
of gross wage of gross wage

NOTE: * For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>term</td>
<td>50% of $ 2.95</td>
<td>60% of $ 2.95</td>
<td>70% of $ 2.95</td>
<td>80% of $ 2.95</td>
</tr>
</tbody>
</table>
Elevator Constructor $42.575 $42.915
Helper (70%) 29.80 30.04

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Elevator Constructor / Helper $ 23.835* $ 30.04*

*Add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 23.835*</td>
</tr>
</tbody>
</table>

*Add 6% of regular hourly rate for all hours worked

Glazier 06/01/2013

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour 07/01/2012

Glazier $ 22.60

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 15.40

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.
*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**
Paid: **See (1) on HOLIDAY PAGE**
Overtime: **See (5, 6) on HOLIDAY PAGE**

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st & 2nd terms: $5.05
- 3rd & 4th terms: 5.17
- 5th & 6th terms: 5.31
- 7th & 8th terms: 5.44

Registerd Apprentices
WAGES: (1) yr terms at the following percentage of Journeyman's wage

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2012 05/01/2013

- Insulation Installer
  - $29.25
  - $1.70*

  (On mechanical systems only)

*To be allocated at a later date.

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:**

- **07/01/2012**
  - 1ST SHIFT: $29.25
  - 2ND SHIFT: 33.64
  - 3RD SHIFT: 36.56

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.**

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman: $17.53

**OVERTIME PAY**
See (*B1, Q) on OVERTIME PAGE

*Note: first 10 hours on Saturday

**HOLIDAY**
Paid: **See (1) on HOLIDAY PAGE**
Overtime **See (4, 6) on HOLIDAY PAGE. Also Easter.**
Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**
WAGES: (1) yr terms at the following percentage of Journeyman's wage
**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 5

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Birdsall, Burns, Grove and Middlesex.
- Orleans: Only the Townships of Albion, Barre, Carlton, Claremont, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013 Additional</th>
<th>05/01/2014 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$25.30</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Welder</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Sheeter</td>
<td>25.55</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013 Additional</th>
<th>05/01/2014 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.59</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$9.00</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>14.95</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>15.80</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>16.65</td>
</tr>
</tbody>
</table>

6-30-Syracuse

**Labourer - Building**

**JOB DESCRIPTION** Labourer - Building

**DISTRICT** 2

Page 255
ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire county except the Township of Catherine including the Village of Odessa.

WAGES
Group #1: Basic, Pipe Layers, Mortar Mixer, Concrete Vibrator, Power-driven Buggie, Well Point(actual Jet Man), Formsetter(curb), Wagon Drill Operator, Demolition, Acetylene Burner and Blaster.

Group #2: Air tool operators

Group #3: Rockdrilling & Blasters

Group #4: Asbestos & Toxic Waste

WAGES: (per hour) 07/01/2012

Building Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$ 20.50</td>
</tr>
<tr>
<td>#2</td>
<td>21.00</td>
</tr>
<tr>
<td>#3</td>
<td>22.00</td>
</tr>
<tr>
<td>#4</td>
<td>22.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2012

Journeyman $14.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) Hour terms at the following percentage of journeyman’s wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS: (per hour worked) 07/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$10.30</td>
</tr>
<tr>
<td>2nd Term</td>
<td>11.59</td>
</tr>
<tr>
<td>3rd Term</td>
<td>12.89</td>
</tr>
<tr>
<td>4th Term</td>
<td>13.83</td>
</tr>
</tbody>
</table>

2-785 (1358)

Laborer - Heavy&Highway 06/01/2013

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire county except the Township of Catherine including the Village of Odessa.

WAGES
Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunit, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.
GROUP # C: Drilling equipment-only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP # E: Hazardous Waste Removal, Asbestos/Lead Abatement/Removal.

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 5:00pm to 1:00am. All employees working a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1, 2002.

WAGES: (per hour)

07/01/2012

Heavy/Highway Laborer:
GROUP # A $23.18
GROUP # B 23.38
GROUP # C 23.58
GROUP # D 23.78
GROUP # E 25.18

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman 07/01/2012 $ 16.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) Hour terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
1st term $ 5.85
2nd term 6.35
3rd & 4th term 6.85

2-785 (1358)

Laborer - Tunnel 06/01/2013

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine

WAGES
A): Change House man.

B): Miners and all machine men, Safety Miner, All Shaft-work, Caisson work, Laborer, Pitdumpman, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, all Air Tools, Trigger Scaling, Mipper, Gunniting from Pot to Nozzle, Bit Grinder, Signal men, Concrete man, Shalid Driven Tunnells & Mixed Face and Soft Ground Liner Plate Tunnells in Free Air.

07/01/2012

A): $ 26.36
B): $ 26.56

Hazardous/
Waste Work $ 28.36

SUPPLEMENTAL BENEFITS
Per Hour Worked:
07/01/2012
$ 16.66

OVERTIME PAY
SEE (B,E,Q) on OVERTIME PAGE

HOLIDAY
PAID: SEE (5,6) on HOLIDAY PAGE
OVERTIME: SEE (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) Hour terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 5.85</td>
</tr>
<tr>
<td>2nd term</td>
<td>6.35</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
<td>6.85</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.61</td>
</tr>
</tbody>
</table>
Tractor Trailer Driver       37.41
Groundman/Truck Driver      35.21
Mech. 1st Class             35.21
Flagman                      26.41
Certified Welder/Pipe Cable  46.21
Cable Splicer pipe cable     48.41

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman/Tech./Welder         $ 45.23
Cable splicer                45.23
Digging Machine Operator     40.71
Tractor Trailer Driver       38.45
Groundman/Truck Driver       36.18
Mechanic 1st Class           36.18
Flagman                      27.14

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.
Lineman Electrician - Teledata

JOB DESCRIPTION  Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 27.99</td>
<td>$ 28.55</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Per hour:

Lineman/Technician  $ 38.25
Certified Welder    40.16
Digging Mach        34.43
Tractor trailer driver 32.51
Groundman Truck Driver 30.60
Mechanic 1st Class  30.60
Flagman             22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications $18.25
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymans/Technicians.

Lineman Electrician - Tree Trimmer 06/01/2013

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Mason - Building

06/01/2013

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES
Per Hour: 07/01/2012 07/01/2013 07/01/2014

Building:
Bricklayer $27.02 $1.45 $1.45
Cement Mason 27.02 1.45 1.45
Plasterer 27.02 1.45 1.45
Tuck Pointer 27.02 1.45 1.45
Stone Mason 27.02 1.45 1.45

SUPPLEMENTAL BENEFITS

Journeyman $ 18.08

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year Terms at following wage.

1st 2nd 3rd 4th
$15.50 $16.90 $19.76 $22.69

Supplemental benefits per hour worked:

1st 2nd 3rd 4th
$ 7.01 $10.13 $11.79 $13.37

5-3b - Co - Z2

Mason - Heavy&Highway

06/01/2013

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2012

Cement Mason $ 30.12
Bricklayer 30.12

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 19.16

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $ 19.16

Mason - Tile Finisher 06/01/2013

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2012

Tile Finisher $ 24.69
Marble, Slate, Terrazzo and Tile

Mason finisher 24.69

SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.61

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.43</td>
<td>$ 8.47</td>
<td>$11.23</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2013

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012 07/01/2013 07/01/2014

Additional Additional Additional

Tile Setter: $ 28.28 $ 1.45 $ 1.45
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $13.62

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's rate.
Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.63</td>
<td>$8.76</td>
<td>$13.44</td>
<td>$13.53</td>
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</table>

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's rate.
Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: 07/01/2012

Millright Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.50</td>
</tr>
<tr>
<td>2nd Term</td>
<td>17.355</td>
</tr>
<tr>
<td>3rd Term</td>
<td>18.62</td>
</tr>
<tr>
<td>4th Term</td>
<td>19.885</td>
</tr>
</tbody>
</table>

考核说明

Millwright 06/01/2013

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

WAGES
Per hour

MILLRIGHTS: 07/01/2012 07/01/2013 07/01/2014

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2012</th>
<th>Additional</th>
<th>07/01/2013</th>
<th>Additional</th>
<th>07/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.87</td>
<td>$1.10</td>
<td>$26.97</td>
<td>$1.24</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.12</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>28.12</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: 07/01/2012

Millright Journeyman $17.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.
Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: 07/01/2012

Millright Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.50</td>
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<tr>
<td>2nd Term</td>
<td>17.355</td>
</tr>
<tr>
<td>3rd Term</td>
<td>18.62</td>
</tr>
<tr>
<td>4th Term</td>
<td>19.885</td>
</tr>
</tbody>
</table>

考核说明

Operating Engineer - Building 06/01/2013

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

Page 264
PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu. yd. capacity (Fact. rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

<table>
<thead>
<tr>
<th>Operating Engineer Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour:</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>07/01/2012</td>
</tr>
<tr>
<td>Crane 1:       $ 28.61    $ 28.61    $ 29.36</td>
</tr>
<tr>
<td>Crane 2:       31.34       31.34       32.09</td>
</tr>
<tr>
<td>Crane 3:       32.12       32.12       32.87</td>
</tr>
<tr>
<td>Crane 4:       32.89       32.89       33.64</td>
</tr>
</tbody>
</table>

Master Mechanic 29.85 29.85 30.60
CLASS # 1 28.61 28.61 29.36
CLASS # 2 27.89 27.89 28.64
CLASS # 3 25.50 25.50 26.25
CLASS # 4 21.44 21.44 22.19

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
</tr>
<tr>
<td>$ 22.05</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st term</th>
<th>60% of class 3 rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Operating Engineer - Building - Excavating & Paving

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derrick (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill; Core; Drill; Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heatman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2012 01/01/2013 07/01/2013

Building Excavating and Paving:

Master Mechanic $27.63 $27.63 $28.38

Class A 27.03 27.03 27.78

Class B 26.60 26.60 27.35

Class C 25.99 25.99 26.74

Class D 22.90 22.90 23.65

Class E 21.80 21.80 22.55

The above rates do not cover hazardous waste removal work, See Heavy/Highway.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.70 $22.20 $22.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

Supplemental Benefits per hour worked:

$21.70 $22.20 $22.95

Operating Engineer - Heavy & Highway

JOB DESCRIPTION Operating Engineer - Heavy & Highway

DISTRICT 5

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Cranes rates apply when a Certificate of Competence is required by the New York State Department for Labor.

MASTER MECHANIC:

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rumbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder, Winch; Winch Cat.
CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour: 07/01/2012

| Crane 1    | $39.11 |
| Crane 2    | $38.11 |
| Crane 3    | $37.11 |
| Master Mechanic | $36.37 |
| CLASS A   | $35.11 |
| CLASS B   | $34.40 |
| CLASS C   | $31.54 |

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $22.73 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hour terms at the following percentages.

| 1st term | 60% of Class C |
| 2nd term | 65% of Class C |
| 3rd term | 70% of Class B |
| 4th Term | 75% of Class A |

Supplemental Benefits per hour worked:

$22.73

Operating Engineer - Marine Construction

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Marine Construction</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>4</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ENTIRE COUNTIES</th>
</tr>
</thead>
</table>

Page 268
WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2012
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1 To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
Operator(I), Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2012
$ 8.46 plus 7% of straight time
wage overtime hours
add $ 0.63

All Class C
$ 8.10 plus 8% of straight time
wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8% of straight time
wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Pipeline 06/01/2013
**JOB DESCRIPTION** Operating Engineer - Pipeline  

**DISTRICT** 5  

**ENTIRE COUNTIES**  
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates  

**PARTIAL COUNTIES**  
Genesee: Only that portion of the county that lies East of a line drawn down the center of Route 98 and the entirety of the City of Batavia.  

**WAGES**  

**Tower Cranes:**  
Will be manned by two (2) Class A operators who will receive $4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.  

**Crane Rates:**  
- Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.  
- Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.  
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.  

**Classification I**  
Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100’ and over (boom & jib).  

**Classification II**  
Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber paid load, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100’ (boom & jib) and padding machine.  

For any equipment not mentioned above refer to Heavy Highway rates.  

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic*</td>
<td>$36.29</td>
<td>$37.44</td>
<td>$38.59</td>
</tr>
<tr>
<td>Class I*</td>
<td>35.03</td>
<td>36.18</td>
<td>37.33</td>
</tr>
<tr>
<td>Class II*</td>
<td>34.32</td>
<td>35.47</td>
<td>36.62</td>
</tr>
</tbody>
</table>

* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $2.50 per hour premium. Paper dust masks are excluded from coverage in this section.  

The following wage rates shall apply to the following work only:  
Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.  

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Small Bore Pipe</td>
<td>$28.30</td>
<td>$29.59</td>
<td>$30.95</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  

Per hour worked:  
Operator  
$22.65  
$23.55  
$24.45  

Small Bore Pipe  
$16.40  
$16.90  
$17.40  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  
See (5, 6) on HOLIDAY PAGE  

Page 270
Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

Survey Rates:
- Party Chief $32.62
- Instrument/Rod person 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$17.91</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>$20.89</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>$23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
- $21.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.

Instrument Man- One who runs the instrument and assists the Party Chief.

Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.

Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 5

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.: 

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Komlin Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2012 07/01/2013 07/01/2014
Crane 1 $ 41.28 $ 42.48 $ 43.68
Crane 2 40.28 41.48 42.68
Crane 3 39.28 40.48 41.68
Master Mechanic 39.41 40.61 41.81

CLASS A 37.28 38.48 39.68
CLASS B 36.06 37.26 38.46
CLASS C 33.27 34.47 35.67
CLASS D 30.26 31.46 32.66

SUPPLEMENTAL BENEFITS
Per hour paid: Journeyman $ 22.75 $ 23.65 $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.
1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$ 22.75 $ 23.65 $ 24.55

5-832TL.

Painter 06/01/2013

JOB DESCRIPTION Painter

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012 05/01/2013 05/01/2014

Additional Additional
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.30

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

\[
\begin{array}{cccccc}
1st & 2nd & 3rd & 4th & 5th & 6th \\
50\% & 55\% & 60\% & 65\% & 75\% & 85\% \\
\end{array}
\]

Supplemental benefits per hour worked:

1st & 2nd terms $ 3.07
3rd & 4th terms 5.07
5th & 6th terms 6.07

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>5/1/13</th>
<th>5/1/14</th>
<th>5/1/15</th>
<th>5/1/16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Addtl</td>
<td>Addtl</td>
<td>Addtl</td>
<td>Addtl</td>
<td>Addtl</td>
<td>Addtl</td>
</tr>
<tr>
<td>Brush, roll, taper</td>
<td>$20.61</td>
<td>$0.72</td>
<td>$0.72</td>
<td>$0.72</td>
<td>$0.72</td>
</tr>
<tr>
<td>Swing Chair or Swing Scaffold</td>
<td>21.61</td>
<td>22.61</td>
<td>21.61</td>
<td>21.61</td>
<td>21.61</td>
</tr>
<tr>
<td>Steeplejack</td>
<td>22.61</td>
<td>22.61</td>
<td>22.61</td>
<td>22.61</td>
<td>22.61</td>
</tr>
<tr>
<td>Acid or High Pressure Water</td>
<td>21.61</td>
<td>21.61</td>
<td>21.61</td>
<td>21.61</td>
<td>21.61</td>
</tr>
<tr>
<td>Drywall Machine Operator/Helper</td>
<td>22.61</td>
<td>22.61</td>
<td>22.61</td>
<td>22.61</td>
<td>22.61</td>
</tr>
</tbody>
</table>

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated
night work shall be paid an additional $2.00 per hour.

*Spray rate does not apply to application of water-based coatings to walls.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2012
Journeymen $ 14.98

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER APPRENTICES: (750) hour terms (A/B) at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1 A</th>
<th>1 B</th>
<th>2 A</th>
<th>2 B</th>
<th>3 A</th>
<th>3 B</th>
<th>4 A</th>
<th>4 B</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED PAINTER APPRENTICES: Apprentices already indentured as of 5/1/2012

<table>
<thead>
<tr>
<th></th>
<th>4000-5001 Hrs.</th>
<th>5001-6000 Hrs.</th>
<th>6001-7000</th>
<th>7001-8000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: (per hour worked) 07/01/2012
Painter Apprentice
1st & 2nd Terms $ 2.02
3rd Term 5.02
4th Term 6.02

Painter - Metal Polisher 06/01/2013

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES 07/01/2012
Metal Polisher $ 26.11
Metal Polisher** $ 27.02
Metal Polisher*** $ 29.61

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012
Journeyworker: $ 12.92
All classification $ 12.92

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covent and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Coming, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2012
Plumber/Steamfitter $30.36
Pipefitter/Welder/HVAC 30.36
Refrigeration 30.36

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 7:30 AM to 4:00 PM $30.36
2nd Shift 4:00 PM to 12:00 Midnight ABOVE RATE PLUS 15%
3rd Shift 12:00 Midnight to 7:30 AM ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.67

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.18</td>
<td>$16.70</td>
<td>$18.22</td>
<td>$21.25</td>
<td>$25.81</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.90</td>
<td>$20.445</td>
<td>$20.47</td>
<td>$20.52</td>
<td>$20.595</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

DISTRIBUTION 2

6-267-SF

06/01/2013
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$23.22</td>
<td>$23.85</td>
</tr>
<tr>
<td>Pitch</td>
<td>23.97</td>
<td>23.97</td>
</tr>
</tbody>
</table>

* Additional
* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

| Journeyman | $13.62 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

Apprentices:

| 1st term | $11.16 |
| 2nd term | 11.46 |
| 3rd term | 11.77 |
| 4th term | 12.08 |
| 5th term | 12.39 |
| 6th term | 13.00 |


---

Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES** Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$27.60</td>
<td>$27.63</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>27.70</td>
<td>27.73</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

| Journeyman | $15.85 | $16.62 |

**OVERTIME PAY**

See (B*, E**, Q) on OVERTIME PAGE.

* time and one half the ninth and tenth hours then double time
** time and one half for the first ten hours then double time

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

APPRENTICES: (1/2) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Term</td>
<td>Wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>--------</td>
<td>--------</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>$1.03</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$7.42</td>
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<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$12.56</td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$12.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>$12.73</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>$12.81</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td>$12.89</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>8th</td>
<td>$13.06</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Sprinkler Fitter**  
06/01/2013

**JOB DESCRIPTION**  
Sprinkler Fitter

**ENTIRE COUNTIES**  

**WAGES**

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$29.83</td>
<td>$29.83</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd</td>
<td>14.72</td>
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<tr>
<td>4th</td>
<td>14.76</td>
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<tr>
<td>5th</td>
<td>20.06</td>
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<tr>
<td>6th</td>
<td>20.10</td>
</tr>
<tr>
<td>7th</td>
<td>20.15</td>
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<tr>
<td>8th</td>
<td>20.19</td>
</tr>
<tr>
<td>9th</td>
<td>20.24</td>
</tr>
<tr>
<td>10th</td>
<td>20.28</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

<table>
<thead>
<tr>
<th>Half Year Terms</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.08</td>
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<tr>
<td>2nd</td>
<td>$15.08</td>
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<tr>
<td>3rd</td>
<td>$16.26</td>
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<td>4th</td>
<td>$17.77</td>
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<tr>
<td>5th</td>
<td>$19.28</td>
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<tr>
<td>6th</td>
<td>$20.79</td>
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<td>7th</td>
<td>$22.29</td>
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<td>$23.80</td>
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<tr>
<td>9th</td>
<td>$25.31</td>
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<tr>
<td>10th</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd</td>
<td>14.72</td>
</tr>
<tr>
<td>4th</td>
<td>14.76</td>
</tr>
<tr>
<td>5th</td>
<td>20.06</td>
</tr>
<tr>
<td>6th</td>
<td>20.10</td>
</tr>
<tr>
<td>7th</td>
<td>20.15</td>
</tr>
<tr>
<td>8th</td>
<td>20.19</td>
</tr>
<tr>
<td>9th</td>
<td>20.24</td>
</tr>
<tr>
<td>10th</td>
<td>20.28</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

<table>
<thead>
<tr>
<th>Half Year Terms</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.57</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.08</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.26</td>
</tr>
<tr>
<td>4th</td>
<td>$17.77</td>
</tr>
<tr>
<td>5th</td>
<td>$19.28</td>
</tr>
<tr>
<td>6th</td>
<td>$20.79</td>
</tr>
<tr>
<td>7th</td>
<td>$22.29</td>
</tr>
<tr>
<td>8th</td>
<td>$23.80</td>
</tr>
<tr>
<td>9th</td>
<td>$25.31</td>
</tr>
<tr>
<td>10th</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
<td>15.68</td>
</tr>
</tbody>
</table>

---

**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**
Chemung, Schuyler

**PARTIAL COUNTIES**
Tioga: Only from Nichols-Smithboro towards the City of Elmira.

**WAGES**

GROUP #A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP #B: Low boy or Low boy trailer.

GROUP #C: Euclids or similar equipment.

WAGES: (per hour) 07/01/2012

Building: $20.00

**SUPPLEMENTAL BENEFITS**

SEE NOTE

07/01/12

$2.25 (for all hours worked)

PLUS $3.00 (per hour) pension for the 1st 40 hrs.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Teamster - Heavy&Highway**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**ENTIRE COUNTIES**
Chemung, Schuyler

**PARTIAL COUNTIES**
Tioga: Only from Nichols-Smithboro towards the City of Elmira.

**WAGES**

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks (under 10 yd single axle), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yd), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Tricks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Buses, Dumpster (Tandem).
Group #3: Euclid-Type, off highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, LowBoy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/13</th>
<th>05/01/14</th>
<th>05/01/15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 19.78</td>
<td>$19.93</td>
<td>$20.39</td>
<td>$20.86</td>
</tr>
<tr>
<td>Group #2</td>
<td>$ 19.85</td>
<td>20.00</td>
<td>20.46</td>
<td>20.93</td>
</tr>
<tr>
<td>Group #3:</td>
<td>$ 20.34</td>
<td>20.49</td>
<td>20.95</td>
<td>21.42</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/13</th>
<th>05/01/14</th>
<th>05/01/15</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.20</td>
<td>$11.36</td>
<td>$11.53</td>
<td>$11.71</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-529h

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Chenango County General Construction

Asbestos Worker
06/01/2013

**JOB DESCRIPTION**
Asbestos Worker

**DISTRICT**
9

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
Per hour

07/01/2012

Asbestos Worker
Removal & Abatement Only
$32.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

**SUPPLEMENTAL BENEFITS**
Per hour paid

Journeymen
$12.00

**OVERTIME PAY**
See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker
06/01/2013

**JOB DESCRIPTION**
Boilermaker

**DISTRICT**
1

**ENTIRE COUNTIES**

**WAGES**
Per hour

07/01/2012
01/01/2013
01/01/2014

Boilermaker
$30.00
$31.25
$31.25

An additional
$1.15*

* To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeymen
$22.87*
+0.89

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES

Per hour: 07/01/2012 06/01/2013 Additional
Carpenter $25.75 $1.49
Certified Welder(Building) 26.75 1.49
Certified Welder(Heavy highway) 27.00 1.49
Floor, Carpet Layer, Dry-Wall 25.75 1.49
Piledriver (Bldg) 26.00 1.49
Piledriver (Heavy Highway) 25.75 1.49
Heavy highway Millwright 27.25 1.49
Building Diver (wet) 61.25
Heavy Highway Diver (wet) 62.50
Diver (dry) 26.75 1.49
Dive tender 26.75 1.49
Hazardous Waste(Building)* 27.25 1.49
Hazardous Waste(Heavy highway)* 27.75 1.49
Slurry and Effluent Diving(wet) 93.75
Heavy highway only

Depth pay for divers:
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $.75 per foot
151' and deeper additional $1.25 per foot

Divers' penetration pay
0' to 50' no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $.75 per foot

*Hazardous site requiring protective gear.

(Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that on this day is voluntary on the part of the employees.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project

SUPPLEMENTAL BENEFITS

Per hour paid:

All categories (Journeyman) $ 20.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.
REGISTERED APPRENTICES

Wages per hour:

CARPENTER (1) year terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$9.31</td>
<td>$9.34</td>
<td>$11.89</td>
<td>$11.91</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy & Highway

JOB DESCRIPTION Carpenter - Building / Heavy & Highway  
DISTRICT 1

ENTIRE COUNTIES


WAGES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$27.21</td>
<td>$0.80*</td>
<td>$0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journoyan</td>
<td>$18.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter 1st year term</td>
<td>$9.09</td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.49</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.29</td>
</tr>
</tbody>
</table>

Electrician

JOB DESCRIPTION Electrician  
DISTRICT 6

ENTIRE COUNTIES
PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2012 06/01/2013 06/01/2014
Electrician $ 32.05 $ 33.25 $ 34.65
Cable Splicer 35.255 36.575 38.115
Teledata 32.05 33.25 34.65

NOTE: OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%) 3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2012 06/01/2013 06/01/2014
Journeyman $ 19.67 plus $ 20.17 plus $ 20.72 plus
*3% of hourly wage paid *3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B.E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages at the following percentage of Journeyman's wage.

1st Period (0-1000 hrs) 40% 4th Period (3501-5000 hrs) 60%
2nd Period (1001-2000 hrs) 45% 5th Period (5001-6500 hrs) 70%
3rd Period (2001-3500 hrs) 50% 6th Period (6501-8000 hrs) 80%

Supplemental Benefits per hour worked:

1st period $ 9.24 plus 4th period $ 18.79 plus
*3% of hourly wage paid *3% of hourly wage paid
<table>
<thead>
<tr>
<th>Period</th>
<th>Pay Rate</th>
<th>Period</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd period</td>
<td>$ 9.24 plus *3% of hourly</td>
<td>5th period</td>
<td>$ 19.01 plus *3% of hourly</td>
</tr>
<tr>
<td></td>
<td>wage paid</td>
<td></td>
<td>wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$ 18.57 plus *3% of hourly</td>
<td>6th period</td>
<td>$ 19.23 plus *3% of hourly</td>
</tr>
<tr>
<td></td>
<td>wage paid</td>
<td></td>
<td>wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
- Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
- Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hammond, Masonville, Meredith, Sidney, Thompkins and Walton townships and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
- Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
- Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>6/1/2013 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 29.65</td>
<td>$ 1.85</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>32.90</td>
<td></td>
</tr>
</tbody>
</table>

IRREGULAR SHIFT WORK: When shift work is mandated either in the job specifications or by the contracting agency, the following hourly rates will apply.
- Between the hours of 4:30 p.m. and 1:00 a.m: $ 34.78
- Between the hours of 12:30 a.m. and 9:00 a.m: $ 38.96

Apprentice rates remain calculated as a percentage of the Journeyman Wireman rate.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.70 plus 3% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E*, Q) on OVERTIME PAGE. *Double time after 8 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Year terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$8.10*</td>
<td>$17.03*</td>
<td>$17.68*</td>
<td>$18.73*</td>
<td>$19.58*</td>
</tr>
</tbody>
</table>

*plus 3% of wage
JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

WAGES
Per hour: 07/01/2012
Elevator Constructor $ 40.56

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 23.535
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, M, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>55%</th>
<th>65%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.31</td>
<td>$ 26.36</td>
<td>$ 28.39</td>
<td>$ 32.45</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as journeymen above

Glazier 06/01/2013

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour 07/01/2012
Glazier $ 22.60

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25’ or more from ground, floor or roof levels.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 15.40

OVERTIME PAY
See (B, E*, E2, O**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.**

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- 1st & 2nd terms  $ 5.05
- 3rd & 4th terms  $ 5.17
- 5th & 6th terms  $ 5.31
- 7th & 8th terms  $ 5.44

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION**
Insulator - Heat & Frost

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Insulation Installer</th>
<th>additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 29.25</td>
<td>$ 1.70*</td>
</tr>
</tbody>
</table>

(On mechanical systems only)
*To be allocated at a later date.

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>Date</th>
<th>1ST SHIFT</th>
<th>2ND SHIFT</th>
<th>3RD SHIFT</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 29.25</td>
<td>33.64</td>
<td>36.56</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- Journeyman $ 17.53

**OVERTIME PAY**
See (*B1, Q) on OVERTIME PAGE
* Note: first 10 hours on Saturday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>
50%  60%  70%  80%
$ 14.63 $ 17.55 $ 20.48 $ 23.40

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $ 16.03
3rd & 4th years 17.53

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2012

Structural/Reinf/Rebar $ 27.00
Mach Mover & Rigger 27.00
Ornamental & Curtain
Wall, Window Wall 27.00
Pre-glazed metal framed windows attached to steel or masonry including caulking 27.00
Fence Erector
(Chain Link/Security) 27.00
Sheeter/Bridge rail 27.00
Pre-Cast erector 27.00
Stone Derrickman 27.00
Pre-Engineered Bldg Erector 27.00

*NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift 27.00
2nd Shift Plus 10%
3rd Shift Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 21.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: 07/01/2012

1st year $ 9.10
2nd year 15.72
3rd year 16.66
Ironworker

**JOB DESCRIPTION**  Ironworker

**ENTIRE COUNTIES**
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014 additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$24.38</td>
<td>$25.00</td>
<td>$1.20</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Pre-engineered Buildings</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Window Erector</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Welder</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $23.51 | $23.99 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

**REGISTERED APPRENTICES**

Wage per hour

<table>
<thead>
<tr>
<th>(Hour) terms at the following percentage of Journeyman's wage.</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
</tr>
<tr>
<td>to 3000</td>
<td>$20.00</td>
<td>$22.00</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>to 1500</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 3000</td>
<td>$9.10</td>
<td>$9.60</td>
</tr>
<tr>
<td>to 4500</td>
<td>$16.38</td>
<td>$16.88</td>
</tr>
<tr>
<td>to 6000</td>
<td>$17.29</td>
<td>$17.79</td>
</tr>
</tbody>
</table>

Laborer - Building

**JOB DESCRIPTION**  Laborer - Building

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Tioga, Owego, Barton and Nichols

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>17.61</td>
</tr>
<tr>
<td>6-60</td>
</tr>
</tbody>
</table>

---

Page 289
Building Laborer:
Basic $ 20.50
Air Tool Operators 21.00
Rock Drilling&Blasters 22.00
Asbestos/Lead abatement 22.00
Hazardous Waste Worker 22.00

SUPPLEMENTAL BENEFITS
Per Hour Worked

07/01/12
Journeyman: $ 14.40

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage
1st Term 60%
2nd Term 70%
3rd Term 80%
4th Term 90%

SUPPLEMENTAL BENEFITS: (per hour worked)

07/01/2012
1st Term $ 9.33
2nd Term 10.46
3rd 11.59
4th 12.72

Laborer - Building 06/01/2013

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Otsego

PARTIAL COUNTIES Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signal person, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pumpcrete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2012 06/01/2013 Additional
General $ 25.05 $ 1.80*
Premium 27.25

* To be allocated at a later date

These rates will cover all work within five feet of the building foundation line

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.
Supplemental Benefits
Per hour worked:
Journeyman $19.80

Overtime Pay
See (B, E, Q) on OVERTIME PAGE
Double time paid after the eighth hour on Saturday

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices
(1) Year terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Pre 2011*</td>
<td>Post 2011**</td>
<td>Additional</td>
</tr>
<tr>
<td>1st term</td>
<td>$18.60</td>
<td>$16.92</td>
<td>$1.80***</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.26</td>
<td>19.99</td>
<td>1.80***</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.91</td>
<td>23.07</td>
<td>1.80***</td>
</tr>
<tr>
<td>4th term</td>
<td>29.56</td>
<td>26.14</td>
<td>1.80***</td>
</tr>
</tbody>
</table>

*Pre 2011 shall include all apprentices enrolled before January 1, 2011
**Post 2011 shall include all apprentices enrolled on or after January 1, 2011
*** To be allocated at a later date

Supplemental Benefits per hour worked:
Apprentices $16.05 $16.05 11-17.BB

Laborer - Heavy & Highway 06/01/2013

Job Description
Laborer - Heavy & Highway

Entire Counties
Broome

Partial Counties
Chenango: Only the Townships of Linklaen, Oteselic, Smyrna, Pitcher, Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, Norwick, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

Wages
Heavy/Highway Laborer:

Group # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

Group # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

Group # C: Drilling equipment—only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

Group # D: Blasters, Form Setters, Stone or Granite Curb Setters.

Hazardous Waste Work:
Hazardous waste removal; Lead/Asbestos abatement and removal.

Single Irregular Work Shift:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1, 2002.
Group # A $ 24.41
Group # B 24.61
Group # C 24.81
Group # D 25.01
Hazardous Waste Work 26.41

SUPPLEMENTAL BENEFITS
(per hour worked) 07/01/2012
Journeyman $ 16.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage
1st Term 60%
2nd Term 70%
3rd Term 80%
4th Term 90%

SUPPLEMENTAL BENEFITS: (per hour worked)
1st Term $13.80
2nd Term 14.50
3rd Term 15.20
4th Term 15.90

2-785 (7)

Laborer - Heavy&Highway & Tunnel 06/01/2013

JOB DESCRIPTION Laborer - Heavy&Highway & Tunnel

ENTIRE COUNTIES Otsego

PARTIAL COUNTIES Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

WAGES
CLASS 1: Flaggperson

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-prop power saws, grinder, groover, walk behind rollers & tampers of all types, burner men, filling & wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy & pumpcrete opers., plaster & accoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men, *micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment is required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.

CLASS 5: All laborers involved in shaft, tunnel, and caisson operations.

WAGES: (per hour)

07/01/2012

CLASS 1 $ 27.70
CLASS 2 27.80
CLASS 3 30.65
CLASS 4 33.45

CLASS 5 35.15***

*NOTE: micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate
** NOTE: asphalt screedman shall receive $1.00 per hour over CLASS 3 rate
***NOTE: Safety miner to receive an additional $ 2.00

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeymen $ 20.05

Class 5 benefits to be paid at one and a half times for overtime, holidays, Saturday and Sunday

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

Pre 2011 shall include all apprentices enrolled before January 1 2011

1st term $ 18.60
2nd term 22.26
3rd term 25.91
4th term 29.56

Pre 2011 shall include all apprentices enrolled before January 1 2011

1st term $ 16.92
2nd term 19.99
3rd term 23.07
4th term 26.14

Supplemental Benefits per hour paid:

Apprentices $ 15.60

07/01/2012

GROUP A: Change House man

A): $ 27.59
B): $ 27.79
Hazardous/Waste Work $ 29.59

SUPPLEMENTAL BENEFITS
Per Hour Worked

07/01/2012
$ 16.60

OVERTIME PAY
See (B, E, Q) on Overtime Page

HOLIDAY
PAID: See (5,6) on HOLIDAY PAGE
OVER TIME: See (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage
1st Term 60%
2nd Term 70%
3rd Term 80%
4th Term 90%

SUPPLEMENTAL BENEFITS:(per hour worked)

1st Term $13.80
2nd Term 14.50
3rd Term 15.20
4th Term 15.90

2-785T (BCDT)

Lineman Electrician 06/01/2013

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

Lineman /Technician $ 42.72
Welder/Cable Splicer 42.72
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Groundman/Truck Driver 34.18
Mechanic 1st Class 34.18
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

Lineman/Technician $ 42.72
Cable Splicer pipe type cable 46.99
Certified Welder pipe type 44.86
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Mechanic 1st Class 34.18
Groundman/Truck Driver 34.18
Flagman 25.63
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder Pipe Type Cable</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.14</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$18.25
*plus 7.5% of hourly wage paid

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM REGULAR RATE</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %</td>
<td></td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

**SUPPLEMENTS for holidays paid at straight time**

**REGISTERED APPRENTICES**

(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Position</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2013

JOB DESCRIPTION  Lineman Electrician - Teledata
DISTRCT  6

ENTIRE COUNTIES

WAGES

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 27.99</td>
<td>$ 28.55</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2013

JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting
DISTRCT  6

ENTIRE COUNTIES

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.95</td>
</tr>
</tbody>
</table>
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications

$18.25
*plus 7% of
hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
</tr>
<tr>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>70%</td>
<td>75%</td>
</tr>
<tr>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Journeyman Electrician - Tree Trimmer

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer

DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$7.88
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.
*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>Additional</th>
<th>07/01/2013</th>
<th>Additional</th>
<th>07/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 28.19</td>
<td>$ 1.45</td>
<td>$ 1.45</td>
<td>$ 1.45</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>28.19</td>
<td>1.45</td>
<td>1.45</td>
<td>1.45</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plasterer</td>
<td>28.19</td>
<td>1.45</td>
<td>1.45</td>
<td>1.45</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.19</td>
<td>1.45</td>
<td>1.45</td>
<td>1.45</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tuck pointer</td>
<td>28.19</td>
<td>1.45</td>
<td>1.45</td>
<td>1.45</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $16.06

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
(1) year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
All terms $16.06

Mason - Heavy&Highway

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$ 30.12</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>30.12</td>
</tr>
</tbody>
</table>

5-3B - Bing - Z2
Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.16

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $ 19.16

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2012

Tile Finisher $ 24.69
Marble, Slate, Terrazzo and Tile

Mason finisher 24.69

SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.61

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.43</td>
<td>$ 8.47</td>
<td>$ 11.23</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

Page 299
ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012 07/01/2013 07/01/2014

Tile Setter: $28.28 $1.45 $1.45

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $13.62

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's rate.
Terms
1st 2nd 3rd 4th
55% 70% 80% 90%

Supplemental Benefits per hour worked:
Terms
1st 2nd 3rd 4th
$8.63 $8.76 $13.44 $13.53

5-3TS - Z2

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour:

07/01/2012

Millwright $28.53
Certified Welder $29.78
Hazardous Waste $29.78

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $16.90

OVERTIME PAY
See (B,E,E2*,and Q) on Overtime Page.

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
MILLWRIGHT (1) year terms at the following percentage of journeyman's wage:

1st 2nd 3rd 4th
60% 70% 80% 90%

Supplements per hour worked:

1st 2nd 3rd 4th


**Operating Engineer - Building**

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

*In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.*

**WAGES per hour**

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$33.78</td>
<td>$34.78</td>
<td>$35.78</td>
</tr>
<tr>
<td>A</td>
<td>31.66</td>
<td>32.66</td>
<td>33.66</td>
</tr>
<tr>
<td>B</td>
<td>31.25</td>
<td>32.25</td>
<td>33.25</td>
</tr>
<tr>
<td>C</td>
<td>29.19</td>
<td>30.19</td>
<td>31.19</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.

**SUPPLEMENTAL BENEFITS**

Per hour paid

Journeyman $21.95 $22.70 $23.45

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to RTE. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Bathing Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidded, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$36.32</td>
<td>$37.67</td>
<td>$39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>34.71</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.80</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>31.23</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.
(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman | $ 22.60 | $ 23.35 | $ 24.10 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 18.00</td>
<td>$ 18.75</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction 06/01/2013

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**ENTIRE COUNTIES**

**WAGES**
Per Hour:

**DREDGING OPERATIONS** 07/01/2012

<table>
<thead>
<tr>
<th>CLASS A</th>
<th>Operator, Leverman, Lead Dredgeman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 32.89</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>Dozer, Front Loader, Operator</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>To conform to Operating Engineer</td>
</tr>
<tr>
<td></td>
<td>Prevailing Wage in locality where work is being performed including benefits.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorI, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 28.49</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Certified Welder, Boat Operator(licensed)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.84</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C</th>
<th>Drag Barge Operator, Steward, Mate, Assistant Fill Placer,</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 26.14</td>
</tr>
</tbody>
</table>
Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2012
$ 8.45 plus 7% of straight time wage overtime hours
add $ 0.63

All Class C
$ 8.10 plus 8% of straight time wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8% of straight time wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2013

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the
Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2012

Survey Rates:
Party Chief $ 32.62
Instrument/Rod person 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $ 17.91
2nd year 70% 20.89
3rd year 80% 23.88

SUPPLEMENTAL BENEFITS: $ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer
DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

07/01/2012
Survey Rates:
Party Chief $ 32.62
Instrument/Rodperson 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel
DISTRICT 5

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) tons and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$41.28</td>
<td>$42.48</td>
<td>$43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:

| Journeymen | $22.75 | $23.65 | $24.55 |

Page 306
OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term  60% of Class D
2nd term  65% of Class C
3rd term  70% of Class B
4th term  75% of Class A

Supplemental Benefits per hour paid:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.75</td>
<td>$ 23.65</td>
<td>$ 24.55</td>
</tr>
</tbody>
</table>

5-832TL.

Painter 06/01/2013

JOB DESCRIPTION Painter  
DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012 05/01/2013 05/01/2014

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 35.70</td>
<td>$ 37.70</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>35.70</td>
<td>37.70</td>
</tr>
<tr>
<td>Tank*</td>
<td>33.70</td>
<td>35.70</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 21.30

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $ 3.07 |
| 3rd & 4th terms | 5.07  |
| 5th & 6th terms | 6.07  |

3-4-Bridge, Tunnel, Tank
JOB DESCRIPTION Painter

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (brush or roller), Taper</td>
<td>$23.50</td>
<td>Additional* $0.45</td>
<td>Additional* $0.45</td>
</tr>
<tr>
<td>Toothpick Staging (over 25Ft.)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Epoxy Brush &amp; Roller</td>
<td>23.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Swing Scaffold, Boatswain Chair, Spray Helper, Roller over 10&quot; except on floors, Sandblasting, steam Cleaning, Acid and High Pressure Water, Paper &amp; Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work</td>
<td>24.00</td>
<td>24.50</td>
<td>24.75</td>
</tr>
<tr>
<td>Spray Work/Steeple Jack (over 100 ft.)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spray Epoxy</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2012

Journeymen $15.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER APPRENTICES: (750) hour terms (A/B) at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1 A</th>
<th>1 B</th>
<th>2 A</th>
<th>2 B</th>
<th>3 A</th>
<th>3 B</th>
<th>4 A</th>
<th>4 B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

GRANDFATHERED PAINTER APPRENTICES: Apprentices already indentured as of 5/1/2012

<table>
<thead>
<tr>
<th></th>
<th>4000-5001 Hrs.</th>
<th>5001-6000 Hrs.</th>
<th>6001-7000</th>
<th>7001-8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: (per hour worked) 07/01/2012

Painter Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$4.95</td>
</tr>
<tr>
<td>3rd Term</td>
<td>5.45</td>
</tr>
<tr>
<td>4th Term</td>
<td>5.95</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTRIES

WAGES
07/01/2012

Metal Polisher $ 26.11
Metal Polisher** $ 27.02
Metal Polisher*** $ 29.61

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:
07/01/2012

Journeyworker:
All classification $ 12.92

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

1st 2nd 3rd
$13.50 $15.00 $18.00

Supplemental benefits:
Per hour paid:
1st 2nd 3rd
$10.27 $10.39 $10.63

Plumber 06/01/2013

JOB DESCRIPTION  Plumber

DISTRICT  2

ENTIRE COUNTRIES
Broome, Chenango

PARTIAL COUNTRIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour:
07/01/2012 05/01/2013

Plumber/ $ 29.78 $ 30.73
Steamfitter

SUPPLEMENTAL BENEFITS
Journeymen $21.09 22.39

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 5 consecutive days-Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more:
   Second shift-regular hourly rate plus 10%
   Third shift-regular hourly rate plus 15%
### OVERTIME PAY
See (B, E, G) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS: (per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 17.09</td>
<td>$ 18.39</td>
</tr>
</tbody>
</table>

---

### Roofer

#### JOB DESCRIPTION
Roofer

#### DISTRICT
2

#### ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

#### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 23.22</td>
<td>*Additional $ 0.85</td>
</tr>
<tr>
<td>Pitch</td>
<td>23.97</td>
<td>0.85</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

#### SUPPLEMENTAL BENEFITS
Journeyman

$ 13.62

#### OVERTIME PAY
See (B, E, G) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
(1/2) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS:
Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.16</td>
<td>11.46</td>
<td>11.77</td>
<td>12.08</td>
<td>12.39</td>
<td>13.00</td>
</tr>
</tbody>
</table>

---

### Sheetmetal Worker

#### JOB DESCRIPTION
Sheetmetal Worker

#### DISTRICT
6

#### ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

#### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker: <strong>(under $10 million)</strong></td>
<td>$ 26.94</td>
<td>*Additional $ .75</td>
<td>*Additional $ .75</td>
</tr>
<tr>
<td><strong>(over $10 million)</strong></td>
<td>27.94</td>
<td>.75</td>
<td>.75</td>
</tr>
</tbody>
</table>
TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.38
plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages: 6 month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits*:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

All apprentices: *Plus 3% of hourly wage paid (See note above).

Sprinkler Fitter 06/01/2013

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$29.83</td>
<td>$29.83</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.37 $20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
<td>15.68</td>
</tr>
</tbody>
</table>

Teamster - Building

**JOB DESCRIPTION**  Teamster - Building

**DISTRICT**  2

**ENTIRE COUNTIES**  Broome, Delaware

**PARTIAL COUNTIES**  
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

**WAGES**

GROUP # A: Single Axle.

GROUP # B: Tandem Axle.

GROUP # C: Euclids or similar equipment.

**Per hour:**  07/01/2012

Building:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#A</td>
<td>$13.49</td>
</tr>
<tr>
<td>#B</td>
<td>13.54</td>
</tr>
<tr>
<td>#C</td>
<td>13.74</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits:  

| 07/01/2012 | $2.45 |

1-669

Prevailing Wage Rates for 07/01/2012 - 06/30/2013  Published by the New York State Department of Labor

Last Published on Jun 01 2013  Chenango County
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building

JOB DESCRIPTION Teamster - Building
ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

Wages per hour: 07/01/2012

Building:
Group #A $ 12.39
Group #B 12.44
Group #C 12.54

SUPPLEMENTAL BENEFITS
Per hour worked: $ 2.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway
ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy
Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material
Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts
Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer
Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar
off-highway, where not self-loading, Straddle (Ross) Carrier, and
self-loading.

07/01/2012

Heavy/Highway:
Group #1 $ 21.92
Group #2 22.12
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour paid

07/01/2012

$ 16.99

OVERTIME PAY

See (B, E, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-693.H/H

Teamster - Heavy&Highway

06/01/2013

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:

07/01/2012

Heavy/Highway:

GROUP #1 $ 18.57

GROUP #2 18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPELINE/CABLE:

GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics

GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float(4&3 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.

GROUP #3: Ambulance, Bus, Dump Truck(2axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

07/01/2012

GROUP #1 $ 22.55

GROUP #2 22.30

GROUP #3 22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS
Per hour worked:
Heavy Highway $ 8.00
Pipeline/Cable 8.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable
OVERTIME PAY: See (B, E, Q, ) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Pipeline/Cable
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (3, 6) on HOLIDAY PAGE.

7-182h

Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION
Asbestos Worker

ENTIRE COUNTIES

WAGES
Per hour

7/01/2012

Asbestos Worker
Removal & hazardous
abatement Only

$ 30.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman

$ 11.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4,6,25.
**Code T applies to 2.

Boilermaker

JOB DESCRIPTION
Boilermaker

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

07/01/2012
01/01/2013
01/01/2014

*Additional
*Additional

Boilermaker

$ 28.84
$ 1.25
$ 1.15

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman

$ 22.15

**IMPORTANT NOTE ( Portion of supplemental benefits per hour paid at same premium as shown for overtime. )

Journeyman

$ 21.26**

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour:

( 1/2 ) year terms at the following percentage of Journeyman's wage.
### Supplemental Benefits per hour paid:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$17.15</td>
<td>$17.15</td>
<td>$17.86</td>
<td>$18.58</td>
<td>$19.29</td>
<td>$20.01</td>
<td>$20.72</td>
<td>$21.44</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)*

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$16.26*</td>
<td>$16.26*</td>
<td>$16.97*</td>
<td>$17.69*</td>
<td>$18.40*</td>
<td>$19.12*</td>
<td>$19.83*</td>
<td>$20.55*</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$18.75</td>
<td>$18.75</td>
<td>$20.19</td>
<td>$21.63</td>
<td>$23.07</td>
<td>$24.51</td>
<td>$25.96</td>
<td>$27.40</td>
</tr>
</tbody>
</table>

#### Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES** Clinton, Essex, Franklin

**DISTRICT** 1

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Wage Rate</th>
<th>An Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$23.85</td>
<td>$1.29*</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>23.85</td>
<td>1.29*</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>23.85</td>
<td>1.29*</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>23.85</td>
<td>1.29*</td>
</tr>
<tr>
<td>Lather</td>
<td>23.85</td>
<td>1.29*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>24.10</td>
<td>1.29*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>1.29*</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>24.85</td>
<td>1.29*</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>24.85</td>
<td>1.29*</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $0.75 per foot
  - 101' and deeper additional $1.00 per foot

(*) To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's base wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked:
Carpenter
1st year term $9.11
2nd year term 9.11
3rd year term 11.61
4th year term 11.61

JOB DESCRIPTION Carpenter - Building / Heavy&Highway
DISTRIBUTION 1
ENTIRE COUNTIES

WAGES
Wages per hour:
07/01/2012 07/01/2013 07/01/2014
An Additional An Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $27.21 $0.80* $0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:
07/01/2012
Journeyman $18.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:
07/01/2012
Carpenter
1st year term $9.09
2nd year term 14.49
3rd year term 15.39
**JOB DESCRIPTION**  Carpenter - Heavy&Highway

**DISTRICT**  1

**ENTIRE COUNTIES**  Clinton, Essex, Franklin, Hamilton, Warren, Washington

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.00</td>
<td>$1.04*</td>
<td>$1.05*</td>
</tr>
<tr>
<td>Millwright</td>
<td>28.50</td>
<td>1.04*</td>
<td>1.05*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.00</td>
<td>1.04*</td>
<td>1.05*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>62.50</td>
<td>1.04*</td>
<td>1.05*</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.00</td>
<td>1.04*</td>
<td>1.05*</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>28.00</td>
<td>1.04*</td>
<td>1.05*</td>
</tr>
<tr>
<td>Diver-Slurry and Effluent</td>
<td>93.75</td>
<td>1.04*</td>
<td>1.05*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
Certified welders when required to perform welding work will receive an additional $1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day.  Additional pay based upon the deepest depth or penetration on the day of the dive:

**Depth Pay**
0' to 80' no additional.
81' to 100' an additional $0.50 per foot
101' to 150' an additional $0.75 per foot
151' and deeper an additional $1.25 per foot

**Penetration pay for divers**
0' to 50' no additional.
51' to 100' an additional $0.75 per foot
101' and deeper an additional $1.00 per foot

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  $17.74

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (2, 17) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st year terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.09</td>
</tr>
<tr>
<td>2nd</td>
<td>9.09</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st year terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.09</td>
</tr>
<tr>
<td>2nd</td>
<td>9.09</td>
</tr>
</tbody>
</table>
**Electrician**

**DISTRICT 6**

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2012

- Electrician $31.00
- Cable Splicer $32.50
- Tunnel worker/welder $32.50

**NOTE:**
Additional $1.50 per hour for all underground and tunnel work, working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

**IMPORTANT NOTICE - EFFECTIVE 07/01/2012**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman $16.68
  - *plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hourly) terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

- Electrician $12.40 $13.95 $15.50 $18.60 $21.70 $24.80
- Cable Splicer / Tunnel $13.90 $15.45 $17.00 $20.10 $23.20 $26.30

Supplemental Benefits per hour worked:

- Appr 1st & 2nd term $7.77
  - *plus 3% of gross wage
- Appr All other terms $16.68
  - *plus 3% of gross wage paid.

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.
### ENTIRE COUNTIES

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Mechanic</strong></td>
<td>$40.09*</td>
<td>$ 40.36*</td>
<td>$ 40.90*</td>
<td>$ 41.51*</td>
</tr>
<tr>
<td><strong>Helper</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Wage Rate</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(* *)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman/Helper</strong></td>
<td>$ 23.535*</td>
<td>$ 25.185*</td>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

### OVERTIME PAY

See (D, O) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

### REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Wages per hour</strong></td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

Glazier

### JOB DESCRIPTION
Glazier

### ENTIRE COUNTIES

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Glazier base wage</strong></td>
<td>$ 24.80</td>
<td>$1.50**</td>
</tr>
<tr>
<td>+ additional $1.55 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage 28.00

+ additional $3.55 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(** *)To be allocated at a later date

### SUPPLEMENTAL BENEFITS

Per hour worked
Journeyman

$14.28

Journeyman
High Work

19.63

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st  2nd  3rd  4th  5th  6th  7th  8th
35%  45%  55%  65%  75%  85%  90%  95%
+ additional $1.55 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st  2nd  3rd  4th  5th  6th  7th  8th
35%  45%  55%  65%  75%  85%  90%  95%
+ additional $3.55 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $12.93
5th-8th term 14.28
Apprentice High Work
1st-4th term $15.08
5th-8th term 19.63

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $14.28
Apprentice High Work 19.63

**Insulator - Heat & Frost** 06/01/2013

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 1

**ENTIRE COUNTIES**

Clinton, Franklin

**WAGES**
Wages per hour 07/01/2012

Asbestos Worker* $25.19
Insulator* 25.19
Firestopping Worker* 25.19

(*)On Mechanical Systems only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $18.95

**OVERTIME PAY**
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Page 322
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>$ 18.95</th>
</tr>
</thead>
</table>

Ironworker 06/01/2013

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Per hour 07/01/2012 05/01/2013 05/01/2014

| Ornamental | $28.00 | $28.50 | $1.55* |
| Reinforcing | 28.00 | 28.50 | 1.55* |
| Rodman | 28.00 | 28.50 | 1.55* |
| Structural & Precast | 28.00 | 28.50 | 1.55* |
| Mover/Rigger | 28.00 | 28.50 | 1.55* |
| Fence Erector | 28.00 | 28.50 | 1.55* |
| Stone Derrickman | 28.00 | 28.50 | 1.55* |
| Sheeter | 28.25 | 28.75 | 1.55* |
| Curtain Wall Installer | 28.00 | 28.50 | 1.55* |
| Metal Window Installer | 28.00 | 28.50 | 1.55* |

*To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $23.11 $24.06

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 1st year | $9.00 | $9.50 |
| 2nd year | 17.68 | 18.53 |
| 3rd year | 18.92 | 19.82 |
4th year 20.16 21.11

**Laborer - Building** 06/01/2013

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Essex, Warren

**WAGES**

**GROUP #A:**
Basic Rate, Multi Trade Tender, Pipe Layer (water, sewer & etc), Self-propelled equipment operator

**GROUP #B:**
Demolition and wrecking, Concrete or plaster pump.

**GROUP #C:**
Sandblaster on construction clean-up, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk) and Curb Setter, Asphalt Raker, and Tail/Screwman on paving machine.

**GROUP #D:**
Acetylene Burner on demolition and cutting of Pipe

**GROUP #E:**
Blaster

**GROUP #F:**
Workers in kilns, tanks, boilers etc., Asbestos & Hazardous Waste Work.

**WAGES per hour** 07/01/2012

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$20.23</td>
</tr>
<tr>
<td>Group # B</td>
<td>20.38</td>
</tr>
<tr>
<td>Group # C</td>
<td>20.53</td>
</tr>
<tr>
<td>Group # D</td>
<td>20.68</td>
</tr>
<tr>
<td>Group # E</td>
<td>20.73</td>
</tr>
<tr>
<td>Group # F</td>
<td>21.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeymen $16.17

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,333 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>1,334-2,666 Hrs</td>
<td>80%</td>
</tr>
<tr>
<td>2,667-4,000 Hrs</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $16.17 1-186ew

---

**Laborer - Heavy&Highway** 06/01/2013

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 1
ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP # A:
Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers Assisting on Chain Link Fence Installation, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Hazardous waste, Lead & Asbestos abatement.

WAGES per hour 07/01/2012

Group # A $ 23.34
Group # B 23.54
Group # C 23.74
Group # D 23.94
Group # E 25.34

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional $1.75 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 17.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group A rate.

<table>
<thead>
<tr>
<th>Hrs</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1333 Hrs</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1334-2666 Hrs</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>2667-4000 Hrs</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked

Apprentices $ 17.28

1-186/2h

Laborer - Tunnel 06/01/2013

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Clinton, Essex, Warren

WAGES
GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniling pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

WAGES (per hour)

07/01/2012

Tunnel Laborer:
Group A $ 26.52
Group B 26.72
Group C* 28.52

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman 17.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group B rate.

0-1333 Hrs 1334-2666 Hrs 2667-4000 Hrs
70% 80% 90%

Supplements per hour worked
Apprentices $ 17.28

---

**Lineman Electrician**

**06/01/2013**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTRIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

Lineman /Technician $ 42.72
Welder/Cable Splicer 42.72
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Groundman/Truck Driver 34.18
Mechanic 1st Class 34.18
Flagman 25.63
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.66</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder Pipe Type</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25  
*plus 7.5% of  
hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 27.99</td>
<td>$ 28.55</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

<table>
<thead>
<tr>
<th></th>
<th>06/01/2013</th>
</tr>
</thead>
</table>
WAGES

Per hour: 07/01/2012

- Lineman/Technician: $38.25
- Certified Welder: $40.16
- Digging Mach: $34.43
- Tractor trailer driver: $32.51
- Groundman Truck Driver: $30.60
- Mechanic 1st Class: $30.60
- Flagman: $22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS

Per hour worked:

All classifications: $18.25
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT
Tree Trimmer $ 22.08
Equip Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2013

JOB DESCRIPTION Mason - Building


WAGES
Per hour 07/01/2012 06/01/2013 06/01/2014
An Additional An Additional

Tile/Marble/Terazzo

Setter $ 28.88 $1.30* $1.35*
Finisher 22.94 1.03* 1.07*

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 17.53
Journeyman Finisher 14.83

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hours 60%
2nd term 501-1500 hours 70%
3rd term 1501-2500 hours 80%
4th term 2501-3500 hours 85%
5th term 3501-4500 hours 90%
6th term 4501-6000 hours 95%

Finisher:
Mason - Building

JOB DESCRIPTION Mason - Building

DISTRIBUTION 1

ENTERED COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$27.17</td>
<td>$1.00**</td>
</tr>
<tr>
<td>Cement Finisher</td>
<td>27.17</td>
<td>1.00**</td>
</tr>
<tr>
<td>Plasterer/Fireproof*</td>
<td>27.17</td>
<td>1.00**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>27.17</td>
<td>1.00**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>27.17</td>
<td>1.00**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>27.67</td>
<td>1.00**</td>
</tr>
</tbody>
</table>

(*) Fireproof on Structural only.
(**) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.96

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $10.21
All others 16.96
**Mason - Heavy&Highway** 06/01/2013

**JOB DESCRIPTION**  Mason - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour  
07/01/2012

Mason & Bricklayer  $31.82

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  $17.24

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours  $10.14

All others  17.24

---

**Millwright** 06/01/2013

**JOB DESCRIPTION**  Millwright

**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Essex, Franklin

**WAGES**

Per hour:  
07/01/2012  07/01/2013  07/01/2014

An Additional  An Additional

Millwright  $25.40  $1.06*  $1.19*

Note: WELDER/HAZMAT - A Certified Welder shall received $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Supplement Benefits per hour worked:

Journeyman Millwright  $16.94
OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather,
power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a
minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the
preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

1 year terms at the following percentage of Journeyman's wage
1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental Benefits per hour worked:

Millwrights
1st Year Term $ 7.94
2nd Year Term 14.24
3rd Year Term 15.14
4th Year Term 16.04

JOB DESCRIPTION Operating Engineer - Building 06/01/2013

DIDRICT 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady,
Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east
along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to
Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of
Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-
mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete
plant, and tractor road paver; boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader,
self-propelled soil compactor (fill roller), asphalt roller, backtop spreader, power brooms, sweepers, trenching machine, Barber Green loader,
side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or
more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L
frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator,
dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor
mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric
submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system),
seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if
manually operated.

WAGES per hour
07/01/2012 07/01/2013 07/01/2014

Page 333
Class # A1 $ 35.20 $ 36.55 $ 37.90
Class # A 34.76 36.11 37.46
Class # B 33.85 35.20 36.55
Class # C 31.28 32.63 33.98

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 22.37 $ 23.12 $ 23.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2012 07/01/2013 07/01/2014

All terms $ 17.80 $ 18.55 $ 19.30

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidded, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oilier, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 36.32</td>
<td>$ 37.67</td>
</tr>
<tr>
<td>Class A*</td>
<td>34.71</td>
<td>36.06</td>
</tr>
<tr>
<td>Class B</td>
<td>33.80</td>
<td>35.15</td>
</tr>
<tr>
<td>Class C</td>
<td>31.23</td>
<td>32.58</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.60</td>
<td>$ 23.35</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 18.00</td>
<td>$ 18.75</td>
</tr>
</tbody>
</table>

1-158H/H Alb

Operating Engineer - Marine Construction

06/01/2013
JOB DESCRIPTION  Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS
07/01/2012
CLASS A
Operator, Leverman,
Lead Dredgeman

$ 32.89

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader
Operator

Prevailing Wage in locality where work
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator,
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator (licensed)

$ 26.84

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

Boat Operator

$ 25.29

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2012
$ 8.45 plus 7% of straight time wage
overtime hours add $ 0.63

$ 8.10 plus 8% of straight time wage
overtime hours add $ 0.48

$ 7.85 plus 8% of straight time wage
overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2012
Survey Rates:
Party Chief $ 32.62
Instrument/Rod person 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $ 17.91
2nd year 70% 20.89
3rd year 80% 23.88

SUPPLEMENTAL BENEFITS: $ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:
- Party Chief: $32.62
- Instrument/Rodperson: 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked: $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 5

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors ( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 41.28</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

CLASS A
37.28
38.48
39.68

CLASS B
36.06
37.26
38.46

CLASS C
33.27
34.47
35.67

CLASS D
30.26
31.46
32.66

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 22.75 $ 23.65 $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.
1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:
$ 22.75 $ 23.65 $ 24.55

5-832TL.

Painter

06/01/2013

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Clinton, Franklin

WAGES
Per hour

07/01/2012

Brush $ 22.00
Paperhanger 22.00
### JOB DESCRIPTION

**Painter - Bridge & Structural Steel**

**DISTRICT 9**

**ENTIRE COUNTIES**


### WAGES

**Per Hour Worked:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>10/1/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$51.23</td>
<td>$52.23</td>
</tr>
<tr>
<td>Power Tool/Spray</td>
<td>Additional $6.00 per hour above hourly rate, whether straight time or overtime</td>
<td></td>
</tr>
</tbody>
</table>

**Note:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

### SUPPLEMENTAL BENEFITS

**Per Hour Worked:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>10/1/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$26.80*</td>
<td>$27.05</td>
</tr>
<tr>
<td></td>
<td>$31.04**</td>
<td></td>
</tr>
</tbody>
</table>

**Hourly Rate after 40 hours**

- from May 1st to Nov. 15th: $6.75 only

---

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter

See Bridge Painter rates for the following work:

- All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

**SUPPLEMENTAL BENEFITS**

Per hour worked

- Journeyman: $12.96
Hourly Rate after 50 hours
from Nov. 16th to April 30th $ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
NOTE: Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 20.55</td>
<td>$ 30.78</td>
<td>$ 41.00</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$ 20.95</td>
<td>$ 31.38</td>
<td>$ 41.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 8.35</td>
<td>$ 19.00</td>
<td>$ 22.90</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$ 8.70</td>
<td>$ 19.15</td>
<td>$ 23.10</td>
</tr>
</tbody>
</table>

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2013

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2012

Striping-Machine Operator* $26.61 plus an additional $0.50**
Linerman Thermoplastic $31.87 plus an additional $0.50**

** To be allocated at a future date

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012

Journeyworker:

Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (*B, **B2, E, E2, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS
JOB DESCRIPTION  Painter - Metal Polisher  

DISTRICT 9

ENTIRE COUNTIES

WAGES
07/01/2012

Metal Polisher  $ 26.11
Metal Polisher**  $ 27.02
Metal Polisher***  $ 29.61

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2012

Journeyworker:  All classification  $ 12.92

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:  See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>First</td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
<tr>
<td>Second</td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

Supplentals benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>First</td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

Plumber
06/01/2013

JOB DESCRIPTION  Plumber  

DISTRICT 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$ 31.43</td>
<td>$ 2.80**</td>
</tr>
</tbody>
</table>

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 14.05
+ 8.90*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

- 1st yr: 50%
- 2nd yr: 60%
- 3rd yr: 70%
- 4th yr: 80%
- 5th yr: 90%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$12.68 + 4.45*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$12.95 + 5.34*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$13.23 + 6.23*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$13.50 + 7.12*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$13.78 + 8.01*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$27.00</td>
<td>$28.50</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>$29.00</td>
<td>$30.50</td>
</tr>
</tbody>
</table>

* An Additional $1.50

(*) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $13.52

**OVERTIME PAY**

See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st half</th>
<th>2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
<td>58%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>66%</td>
<td>74%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>82%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

1st yr 1st half  $ 11.75
1st yr 2nd half  11.94
2nd yr 1st half  12.17
2nd yr 2nd half  12.37
3rd yr 1st half  12.65
3rd yr 2nd half  12.85

Sheetmetal Worker 06/01/2013

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2012

Sheetmetal Worker  $ 30.86

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 22.53
+3% of wage

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term  $ 16.25
2nd term  17.58
3rd term  18.24
4th term  18.91
5th term  19.13
6th term  20.06
7th term  21.60
8th term  23.15
9th term  24.69
10th term  26.23

Supplemental Benefits per hour worked

1st term  $ 15.10
2nd term  15.54
3rd term  15.77
4th term  16.00
5th term  19.49
6th term  19.80
7th term  20.32
8th term  20.84
9th term  21.37
10th term  21.89
JOB DESCRIPTION  Sprinkler Fitter

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2012  01/01/2013
Sprinkler  $29.83  $29.83
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $20.37  $20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2012  01/01/2013
1st & 2nd Terms  $8.60  $8.60
3rd Term  14.72  14.87
4th Term  14.76  14.91
5th Term  20.06  20.21
6th Term  20.10  20.25
7th Term  20.15  20.30
8th Term  20.19  20.34
9th Term  20.24  20.39
10th Term  20.28  20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2012  01/01/2013
1st Term  $8.56  $8.56
2nd Term  8.60  8.60
3rd Term  14.72  14.87
4th Term  14.76  14.91
5th Term  15.31  15.46
6th Term  15.35  15.50
7th Term  15.40  15.55
8th Term  15.44  15.59
Teamster - Building 06/01/2013

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dumpcrete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 20.18</td>
<td>$ 1.70</td>
<td>$ 1.80</td>
</tr>
<tr>
<td>Group #2</td>
<td>20.18</td>
<td>1.70</td>
<td>1.80</td>
</tr>
<tr>
<td>Group #3</td>
<td>20.28</td>
<td>1.70</td>
<td>1.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>20.44</td>
<td>1.70</td>
<td>1.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

| 07/01/2012 | $ 18.57 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2013

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour:
07/01/2012 06/01/2013

Heavy/Highway: Additional
Group #1 $ 22.46 $ 1.70
Group #2 22.68 1.70

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:
07/01/2012

All classes $ 20.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
Columbia County General Construction

Asbestos Worker 06/01/2013

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT** 9

**ENTIRE COUNTIES**
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**
Per hour
7/01/2012

Asbestos Worker:
Removal & Hazardous Abatement Only $39.30

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

**SUPPLEMENTAL BENEFITS**
Per hour paid

Journeyman $17.00

**OVERTIME PAY**
See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
* Code Q applies to 4, 6, & 25.
** Code T applies to 2.

Boilermaker 06/01/2013

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

Boilermaker $30.00 $31.25 $32.15

* To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeymen $22.87* + 0.89

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Page 348
Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building / Heavy&Highway 06/01/2013

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$32.88</td>
<td>$34.40</td>
</tr>
<tr>
<td>Carpenter-Floor Coverer*</td>
<td>32.88</td>
<td>34.40</td>
</tr>
<tr>
<td>Dockbuilder/Piledriver</td>
<td>32.88</td>
<td>34.40</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>32.88</td>
<td>34.40</td>
</tr>
<tr>
<td>Diver(WET)</td>
<td>55.48</td>
<td>57.08</td>
</tr>
<tr>
<td>Diver(DRY)</td>
<td>34.65</td>
<td>36.25</td>
</tr>
</tbody>
</table>

** To be allocated at a later date

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.

* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker $22.71

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

BUILDING: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6) on HOLIDAY PAGE.

HEAVY/HIGHWAY:

Paid: See (5, 6, 16) on HOLIDAY PAGE including benefits.

Overtime: See (5, 6, 16) on HOLIDAY PAGE.

REGISTERED APPRENTICES

1 Year terms at the following percentage of journeymans wage.

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:

Apprentices

1st term $15.10
2nd term 15.10
3rd term 15.10
4th term 15.10

11-279.2B/H&H

Carpenter - Building / Heavy&Highway 06/01/2013

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$ 27.21</td>
<td>$ 0.80*</td>
<td>$ 0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.09</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

### REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 9.09</td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.49</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.29</td>
</tr>
</tbody>
</table>

Notes:
An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked
Journeyman $19.02
+3% of wage

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1st Shift** 8:00 AM to 4:30 PM REGULAR RATE
- **2nd Shift** 4:30 PM to 12:30 AM REGULAR RATE PLUS 10%
- **3rd Shift** 12:30 AM to 8:00 AM REGULAR RATE PLUS 15%

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

*Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.*

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>Terms at the following percentage of Journeyman's wage.</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
</tr>
<tr>
<td>-----</td>
</tr>
<tr>
<td>40%</td>
</tr>
</tbody>
</table>

**Notes:** An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked
1st term $9.41*
2nd term 9.41*
All others 19.02*

*Plus additional 3% of wage

---

**Elevator Constructor 06/01/2013**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$50.11</td>
<td>$50.68</td>
<td>$51.55</td>
<td>$52.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$23.535*</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$25.185*</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$26.785*</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(+)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>Duration</th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50</td>
<td>55</td>
<td>65</td>
<td>70</td>
<td>80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier base wage</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$24.80</td>
<td>$1.50**</td>
</tr>
</tbody>
</table>

+ additional $1.55 per hour for all hours worked

*High Work Base Wage 28.00
+ additional $3.55 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $14.28
Journeyman High Work 19.63

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.
Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.93</td>
<td>14.28</td>
<td></td>
</tr>
</tbody>
</table>

Apprentice High Work

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

<table>
<thead>
<tr>
<th>Apprentice High Work</th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.08</td>
<td>19.63</td>
<td></td>
</tr>
</tbody>
</table>

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>$14.28</th>
</tr>
</thead>
</table>

| Apprentice High Work | 19.63 |

Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2012

Asbestos Worker* $ 29.64
Insulator* 29.64
Firestopping Worker* 25.19

(*)On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.95

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 18.95
**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$28.00</td>
<td>$28.50</td>
<td>$1.55*</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>$28.00</td>
<td>$28.50</td>
<td>$1.55*</td>
</tr>
<tr>
<td>Rodman</td>
<td>$28.00</td>
<td>$28.50</td>
<td>$1.55*</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>$28.00</td>
<td>$28.50</td>
<td>$1.55*</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>$28.00</td>
<td>$28.50</td>
<td>$1.55*</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>$28.00</td>
<td>$28.50</td>
<td>$1.55*</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>$28.00</td>
<td>$28.50</td>
<td>$1.55*</td>
</tr>
<tr>
<td>Sheeter</td>
<td>$28.25</td>
<td>$28.75</td>
<td>$1.55*</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>$28.00</td>
<td>$28.50</td>
<td>$1.55*</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>$28.00</td>
<td>$28.50</td>
<td>$1.55*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

| JOURNEYMAN      | $23.11     | $24.06     |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 1st year   | $9.00      | $9.50      |
| 2nd year   | 17.68      | 18.53      |
| 3rd year   | 18.92      | 19.82      |
| 4th year   | 20.16      | 21.11      |

---

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

**WAGES**

---

Page 354
### Prevailing Wage Rates for 07/01/2012 - 06/30/2013

#### Columbia County

**Last Published on Jun 01 2013**

### GROUP # 1

- **All Classifications**
  - 07/01/2012: $23.71
  - 07/01/2013: $25.06
  - An Additional: $1.40*

### GROUP # 2

- **Blaster, Drilling Equipment**
- **Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk, Well Pointing & Laser Operator**
  - 07/01/2012: $24.21
  - 07/01/2013: $25.06
  - An Additional: $1.40*

### GROUP # 3

- **Handling of Asbestos or Toxic Materials**
  - 07/01/2012: $25.06
  - 07/01/2013: $25.06
  - An Additional: $1.40*

(*)To be allocated at a later date

### SUPPLEMENTAL BENEFITS

**Per hour worked**

- **Journeyman**
  - 07/01/2012: $17.19

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- **07/01/2012**
  - Apprentices: $17.19

### JOB DESCRIPTION

**06/01/2013**

**Laborer - Building**

### ENTIRE COUNTIES

- **Dutchess**

### PARTIAL COUNTIES

- **Columbia:** Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

### WAGES

**GROUP # 1:**

- All Laborers except those listed in Group 2

**GROUP # 2:**

- Blaster, Laser Beam Oper., Asphalt Rakers, & Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power

### WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013 Additional</th>
<th>06/01/2014 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # 1</td>
<td>$28.60</td>
<td>$29.60</td>
<td>$30.60</td>
</tr>
<tr>
<td>GROUP # 2</td>
<td>30.95</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Note:** Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $22.30

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000 Hour terms</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>1st term</td>
<td>$16.00</td>
<td>$1.60*</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.65</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>21.30</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>24.45</td>
<td></td>
</tr>
</tbody>
</table>

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

(*) To be allocated at a later date.

Supplemental Benefits per hour worked
Apprentices $12.60

1-1000

Laborer - Building

JOB DESCRIPTION Laborer - Building
DISTRICT 11

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Claverack, Philipmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

WAGES
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL*

WAGES: (per hour)

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Premium</td>
<td></td>
</tr>
<tr>
<td>$35.50</td>
<td>$1.80*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time paid after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway
DISTRICT 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

**GROUP # A:**
Basic, Drill Helper, Flagman, Outboard and Hand Boats

**GROUP # B:**
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:**
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

**GROUP # D:**
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

**GROUP # E:**
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>26.39</td>
</tr>
<tr>
<td>B</td>
<td>26.59</td>
</tr>
<tr>
<td>C</td>
<td>26.79</td>
</tr>
<tr>
<td>D</td>
<td>26.99</td>
</tr>
<tr>
<td>E</td>
<td>28.39</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | 17.45 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| Apprentices | 17.45 |

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

1-190 h/h
**WAGES**

*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL* *(Five feet or more outside of building foundation line)*

**WAGES:** (per hour)

- **07/01/2012**
  - Protective Gear Not Required (Class 2)
    - $33.70
  - Protective Gear Required (Class 3)
    - $37.60

**SHIFT DIFFERENTIAL:** On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

**SUPPLEMENTAL BENEFITS**

Per hour paid:
- Journeyman
  - $21.30

**OVERTIME PAY**

See (B, E, Q, *S) on OVERTIME PAGE

**HOLIDAY**

Paid:
- See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime:
- See (*1) on HOLIDAY PAGE

*NOTE:* If Saturday Holiday is worked, Code S applies.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour year terms

Pre 2011 shall include all apprentices enrolled before January 1 2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.60</td>
</tr>
<tr>
<td>2nd</td>
<td>22.26</td>
</tr>
<tr>
<td>3rd</td>
<td>25.91</td>
</tr>
<tr>
<td>4th</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Post 2011 shall include all apprentices enrolled on or after January 1 2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.92</td>
</tr>
<tr>
<td>2nd</td>
<td>19.99</td>
</tr>
<tr>
<td>3rd</td>
<td>23.07</td>
</tr>
<tr>
<td>4th</td>
<td>26.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
- Apprentice
  - $15.60

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

**WAGES**

**GROUP # 1:**
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

**GROUP # 2:**
All Other Classifications not listed in Group # 1 or Group # 3

**GROUP # 3:**
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster,
## WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # 1</td>
<td>$25.60</td>
<td>$25.60</td>
</tr>
<tr>
<td>Group # 2</td>
<td>$29.36</td>
<td>$29.36</td>
</tr>
<tr>
<td>Group # 3</td>
<td>$30.36</td>
<td>$30.36</td>
</tr>
</tbody>
</table>

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

(*)To be allocated at a later date.

### SUPPLEMENTAL BENEFITS

Per hour worked & paid Holidays

- **Journeyman**: $22.35

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # 1</td>
<td>$29.36</td>
<td>$29.36</td>
</tr>
<tr>
<td>Group # 2</td>
<td>$38.96</td>
<td>$38.96</td>
</tr>
</tbody>
</table>

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

### REGISTERED APPRENTICES

Wages per hour

1000 hour year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$15.55</td>
<td>$15.55</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.25</td>
<td>18.25</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.00</td>
<td>21.00</td>
</tr>
<tr>
<td>4th Term</td>
<td>24.20</td>
<td>24.20</td>
</tr>
</tbody>
</table>

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

### Laborer - Tunnel

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # 1</td>
<td>$29.36</td>
<td>$29.36</td>
</tr>
<tr>
<td>Group # 2</td>
<td>38.96</td>
<td>38.96</td>
</tr>
</tbody>
</table>

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.
(*) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked & paid Holidays

Journeyman $22.05

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Note: Whenever a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
1000 hour year terms

1st Term $ 15.55
2nd Term 18.25
3rd Term 21.00
4th Term 24.20

Note: All employees working on a project that requires Hazardous Material Response Personnel (Hazwoper) Certification will receive $1.00 per hour over job classification rate of pay.

All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

Supplemental benefits per hour worked & paid Holidays

Apprentices $12.65

Lineman Electrician 06/01/2013

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

Lineman /Techician $ 42.72
Welder/Cable Splicer 42.72
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Groundman/Truck Driver 34.18
Mechanic 1st Class 34.18
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

Lineman/Technician $ 42.72
Cable Splicer pipe type cable 46.99
Certified Welder pipe type 44.86
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Mechanic 1st Class 34.18
Groundman/Truck Driver $ 34.18
Flagman $ 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

Lineman/Technician/Welder $ 44.01
Digging Machine Operator $ 39.61
Tractor Trailer Driver $ 37.41
Groundman/Truck Driver $ 35.21
Mech. 1st Class $ 35.21
Flagman $ 26.41
Certified WelderPipe Type Cable $ 46.21
Cable Splicer pipe type cable $ 48.41

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman/Techn./Welder $ 45.23
Cable splicer $ 45.23
Digging Machine Operator $ 40.71
Tractor Trailer Driver $ 38.45
Groundman/Truck Driver $ 36.18
Mechanic 1st Class $ 36.18
Flagman $ 27.14

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE ( 5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTAL benefits for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Page 361
Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25  
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2013

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 27.99</td>
<td>$ 28.55</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43  
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2013

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Per hour:

For all Lighting and Traffic Signal Systems.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 39.50</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.48</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.55</td>
</tr>
<tr>
<td>Tractor Trailer driver</td>
<td>33.58</td>
</tr>
</tbody>
</table>
Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications $ 18.25
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE ( 5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
HOLIDAY:
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Gov of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hr terms at the following percentage of Journeyman Lineman/Technician wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION
Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

 Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $18.18

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 0-500 Hours | $10.48 |
| All others  | 18.18  |

**WAGES**

<table>
<thead>
<tr>
<th>Tile/Marble/Terazzo</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$ 28.88</td>
<td>$1.30*</td>
<td>$1.35*</td>
</tr>
<tr>
<td>Finisher</td>
<td>22.94</td>
<td>1.03*</td>
<td>1.07*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman Setter | $ 17.53 |
| Journeyman Finisher | 14.83 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

**Setter:**
- 1st term 0-500 hours: 60%
- 2nd term 501-1500 hours: 70%
- 3rd term 1501-2500 hours: 80%
- 4th term 2501-3500 hours: 85%
- 5th term 3501-4500 hours: 90%
- 6th term 4501-6000 hours: 95%

**Finisher:**
- 1st term 0-500 hours: 70%
- 2nd term 501-1500 hours: 80%
- 3rd term 1501-2500 hours: 90%
- 4th term 2501-3700 hours: 95%

Supplemental Benefits per hour worked

**Setter:**
- 1st term 0-500 hours: $ 10.18
- 2nd term 501-1500 hours: 10.18
- 3rd term 1501-2500 hours: 13.86
- 4th term 2501-3500 hours: 13.86
- 5th term 3501-4500 hours: 15.69
- 6th term 4501-6000 hours: 17.53

**Finisher:**
- 1st term 0-500 hours: $ 9.68
- 2nd term 501-1500 hours: 9.68
- 3rd term 1501-2500 hours: 12.26
- 4th term 2501-3700 hours: 12.26

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

---

Page 365
WAGES
Per hour 07/01/2012

Mason & Bricklayer $31.82

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $17.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $10.14
All others 17.24

Millwright 06/01/2013

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Columbia, Greene, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$31.61</td>
<td>$33.40*</td>
<td>$35.61*</td>
</tr>
</tbody>
</table>

An Additional $1.34* $1.51*

Note: WELDER/HAZMAT - A Certified Welder shall received $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.11

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.
REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman’s rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.11</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.81</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.91</td>
</tr>
<tr>
<td>4th term</td>
<td>21.01</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION
Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, wall well, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$35.20</td>
<td>$36.55</td>
<td>$37.90</td>
</tr>
<tr>
<td>Class # A</td>
<td>34.76</td>
<td>36.11</td>
<td>37.46</td>
</tr>
<tr>
<td>Class # B</td>
<td>33.85</td>
<td>35.20</td>
<td>36.55</td>
</tr>
<tr>
<td>Class # C</td>
<td>31.28</td>
<td>32.63</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$ 22.37  $ 23.12  $ 23.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.80</td>
<td>$ 18.55</td>
<td>$ 19.30</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway 06/01/2013

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatersman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 36.32</td>
<td>$ 37.67</td>
<td>$ 39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>34.71</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.80</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>31.23</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.60</td>
<td>$ 23.35</td>
<td>$ 24.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 18.00</td>
<td>$ 18.75</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

1-158H/H Alb

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**

**WAGES**

Per Hour:

**DREDGING OPERATIONS** 07/01/2012
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter / Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2012
$ 8.45 plus 7%
of straight time
wage overtime hours
add $ 0.63

All Class C $ 8.10 plus 8%
of straight time
wage overtime hours
add $ 0.48

All Class D $ 7.85 plus 8%
of straight time
wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2013

JOB DESCRIPTION Operating Engineer - Survey Crew
district 6

ENTIRE COUNTIES
PARTIAL COUNTIES

Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

PER HOUR:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2012

Survey Rates:

<table>
<thead>
<tr>
<th>Role</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.

Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

PER HOUR WORKED:

Journeyman $21.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>$17.91</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: $21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2013

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

PER HOUR:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument Man- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and, in general, assists the survey party.

07/01/2012

Survey Rates:

<table>
<thead>
<tr>
<th>Role</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$32.62</td>
</tr>
</tbody>
</table>

Page 371
Instrument/Rodperson 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel 06/01/2013

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 5

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:
- Class A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pipe Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
- Class B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Truck Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Graco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
- Class C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors—Dust Collectors, Generators, Pumps, Welding Machines, Light Plants—3 or less—any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$41.28</td>
<td>$42.48</td>
<td>$43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
<tr>
<td>CLASS A</td>
<td>37.28</td>
<td>38.48</td>
<td>39.68</td>
</tr>
<tr>
<td>CLASS B</td>
<td>36.06</td>
<td>37.26</td>
<td>38.46</td>
</tr>
<tr>
<td>CLASS C</td>
<td>33.27</td>
<td>34.47</td>
<td>35.67</td>
</tr>
<tr>
<td>CLASS D</td>
<td>30.26</td>
<td>31.46</td>
<td>32.66</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyman $22.75 $23.65 $24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.75</td>
<td>$23.65</td>
<td>$24.55</td>
</tr>
</tbody>
</table>

5-832TL.

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brush/Paper Hanger</td>
<td>$28.69</td>
<td>$2.25*</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>28.69</td>
<td>2.25*</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>28.69</td>
<td>2.25*</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>28.69</td>
<td>2.25*</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>29.69</td>
<td>2.25*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date

See Bridge Painting rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feet high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

### SUPPLEMENTAL BENEFITS

| Per hour worked | $ 17.29 |

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>$ 8.39</th>
</tr>
</thead>
<tbody>
<tr>
<td>All others</td>
<td>17.29</td>
</tr>
</tbody>
</table>

### Painter - Bridge & Structural Steel 06/01/2013

#### JOB DESCRIPTION

Painter - Bridge & Structural Steel

#### DISTRICT

9

#### ENTIRE COUNTIES


#### WAGES

Per Hour Worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2012</th>
<th>10/1/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>STEEL:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bridge Painting</td>
<td>$ 51.23</td>
<td>$ 52.23</td>
</tr>
<tr>
<td>Power Tool/Spray</td>
<td>Additional $6.00 per hour above hourly rate, whether straight time or overtime</td>
<td></td>
</tr>
</tbody>
</table>

Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

### SUPPLEMENTAL BENEFITS

Per Hour Worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2012</th>
<th>10/1/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 26.80*</td>
<td>$ 27.05</td>
</tr>
<tr>
<td></td>
<td>$ 31.04**</td>
<td></td>
</tr>
</tbody>
</table>

Hourly Rate after 40 hours from May 1st to Nov. 15th

$ 6.75 only

Hourly Rate after 50 hours from Nov. 16th to April 30th

$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.
OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
NOTE: Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$20.55</td>
<td>$30.78</td>
<td>$41.00</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$20.95</td>
<td>$31.38</td>
<td>$41.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$8.35</td>
<td>$19.00</td>
<td>$22.90</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$8.70</td>
<td>$19.15</td>
<td>$23.10</td>
</tr>
</tbody>
</table>

Painter - Line Striping 06/01/2013

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway):

07/01/2012

Striping-Machine Operator* $26.61 plus an additional $0.50**
Linerman Thermoplastic $31.87 plus an additional $0.50**

** To be allocated at a future date

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012

Journeyworker:

Striping-Machine operator $14.18
Linerman Thermoplastic $14.55

OVERTIME PAY
See (*B, **B2, E, E2, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2013

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

07/01/2012
Metal Polisher $ 26.11
Metal Polisher** $ 27.02
Metal Polisher*** $ 29.61

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

Journeyworker:
All classification $ 12.92

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplentals benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

9-8A/28A-MP

Plumber 06/01/2013

JOB DESCRIPTION  Plumber

DISTRIBUTION  1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.  
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

07/01/2012

Plumber:
Pipefitter, Steamfitter $ 34.52

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.26

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday.  If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
JOB DESCRIPTION Roofer


WAGES Per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>Roofer/Waterproofer</th>
<th>Pitch &amp; Asbestos</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$27.00</td>
<td>$29.00</td>
</tr>
<tr>
<td>06/01/2013</td>
<td>$28.50</td>
<td>$30.50</td>
</tr>
<tr>
<td>An Additional</td>
<td>$1.50*</td>
<td>$1.50*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS Per hour worked

Journeyman $13.52

OVERTIME PAY See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>58%</td>
<td>66%</td>
<td>74%</td>
<td>82%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.75</td>
<td>$11.94</td>
<td>$12.17</td>
<td>$12.37</td>
<td>$12.65</td>
<td>$12.85</td>
</tr>
</tbody>
</table>
Sheetmetal Worker $ 30.86

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.53
+3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.58</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.24</td>
</tr>
<tr>
<td>4th term</td>
<td>18.91</td>
</tr>
<tr>
<td>5th term</td>
<td>19.13</td>
</tr>
<tr>
<td>6th term</td>
<td>20.06</td>
</tr>
<tr>
<td>7th term</td>
<td>21.60</td>
</tr>
<tr>
<td>8th term</td>
<td>23.15</td>
</tr>
<tr>
<td>9th term</td>
<td>24.69</td>
</tr>
<tr>
<td>10th term</td>
<td>26.23</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 15.10</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.54</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.77</td>
</tr>
<tr>
<td>4th term</td>
<td>16.00</td>
</tr>
<tr>
<td>5th term</td>
<td>19.49</td>
</tr>
<tr>
<td>6th term</td>
<td>19.80</td>
</tr>
<tr>
<td>7th term</td>
<td>20.32</td>
</tr>
<tr>
<td>8th term</td>
<td>20.84</td>
</tr>
<tr>
<td>9th term</td>
<td>21.37</td>
</tr>
<tr>
<td>10th term</td>
<td>21.89</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2013

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 29.83</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$ 29.83</td>
</tr>
</tbody>
</table>

Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.37 $ 20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
<td>15.68</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
Journeyman

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.66</td>
<td>$17.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**Teamster - Heavy&Highway**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

**WAGES**

**GROUP #1:**

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

**GROUP #2:**

Tandems and Batch Trucks, Mechanics, Dispatcher.

**GROUP #3:**

Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

**GROUP #4:**

Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

**GROUP #5:**


**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Group #1</strong></td>
<td>$26.42</td>
<td>$26.67</td>
<td>$26.91</td>
<td>$26.91</td>
</tr>
<tr>
<td><strong>Group #2</strong></td>
<td>26.47</td>
<td>26.72</td>
<td>26.97</td>
<td>26.97</td>
</tr>
<tr>
<td><strong>Group #3</strong></td>
<td>26.56</td>
<td>26.81</td>
<td>27.06</td>
<td>27.06</td>
</tr>
<tr>
<td><strong>Group #4</strong></td>
<td>26.67</td>
<td>26.92</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td><strong>Group #5</strong></td>
<td>26.82</td>
<td>27.07</td>
<td>27.32</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Page 380
<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>Overtime Pay</th>
<th>Holiday</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.39</td>
<td>$19.26</td>
<td>$20.90</td>
</tr>
<tr>
<td>$1.00</td>
<td>$1.00</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>worked</td>
<td>worked</td>
<td>worked</td>
<td>worked</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

**JOB DESCRIPTION**  
Welder

**DISTRICT**  
1

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**
1-As Per Trade
Cortland County General Construction

Asbestos Worker

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT** 9

**ENTIRE COUNTIES**
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
Per hour

07/01/2012

Asbestos Worker
Removal & Abatement Only $ 32.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

**SUPPLEMENTAL BENEFITS**
Per hour paid

Journeyman $ 12.00

**OVERTIME PAY**
See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**
 Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 28.84</td>
<td>$ 1.25</td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>

*Additional

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Journeyman $ 22.15

**IMPORTANT NOTE** (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman $ 21.26**

**OVERTIME PAY**
See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 382
Supplemental Benefits per hour paid:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$17.15</td>
<td>$17.15</td>
<td>$17.86</td>
<td>$18.58</td>
<td>$19.29</td>
<td>$20.01</td>
<td>$20.72</td>
<td>$21.44</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$16.26*</td>
<td>$16.26*</td>
<td>$16.97*</td>
<td>$17.69*</td>
<td>$18.40*</td>
<td>$19.12*</td>
<td>$19.83*</td>
<td>$20.55*</td>
</tr>
</tbody>
</table>

Carpenter - Building 06/01/2013

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES  Cortland, Schuyler, Tompkins

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*Additional</td>
<td>*Additional</td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 25.00</td>
<td>1.37</td>
<td>1.52</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>25.00</td>
<td>1.37</td>
<td>1.52</td>
</tr>
<tr>
<td>Piledriver</td>
<td>25.25</td>
<td>1.37</td>
<td>1.52</td>
</tr>
<tr>
<td>Certified Welder**</td>
<td>26.00</td>
<td>1.37</td>
<td>1.52</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>26.50</td>
<td>1.37</td>
<td>1.52</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>1.37</td>
<td>1.52</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>26.00</td>
<td>1.37</td>
<td>1.52</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>26.00</td>
<td>1.37</td>
<td>1.52</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Depth pay for Divers:

<table>
<thead>
<tr>
<th></th>
<th>0' to 80'</th>
<th>81' to 100'</th>
<th>101' to 150'</th>
<th>151' and deeper</th>
</tr>
</thead>
<tbody>
<tr>
<td>no additional fee</td>
<td>additional $0.50 per foot</td>
<td>additional $0.75 per foot</td>
<td>additional $1.25 per foot</td>
<td></td>
</tr>
</tbody>
</table>

Divers’ penetration pay

<table>
<thead>
<tr>
<th></th>
<th>0' to 50'</th>
<th>51' to 100'</th>
<th>101' and deeper</th>
</tr>
</thead>
<tbody>
<tr>
<td>no additional fee</td>
<td>additional $0.75 per foot</td>
<td>additional $1.00 per foot</td>
<td></td>
</tr>
</tbody>
</table>

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $ 17.32

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
WAGES: (1) year terms at the following percentage of Journeyman's wage.

1st  2nd  3rd  4th
50% 60% 70% 80%

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td>$9.22</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td>9.24</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td>11.77</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td>11.79</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy & Highway

JOB DESCRIPTION  Carpenter - Building / Heavy & Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$27.21</td>
<td>$0.80*</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$18.09</td>
<td>$0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$18.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:

See (2, 17) on HOLIDAY PAGE

Overtime:

See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid holiday shall not receive holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st  2nd  3rd  4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$9.09</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>14.49</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>15.39</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>16.29</td>
</tr>
</tbody>
</table>
## WAGES

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter / Piledriver</td>
<td>$ 27.63</td>
<td>$ 0.95</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.88</td>
<td>0.95</td>
</tr>
<tr>
<td>Diver - Dry day</td>
<td>28.63</td>
<td>0.95</td>
</tr>
<tr>
<td>Diver - Wet day**</td>
<td>62.50</td>
<td></td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Wet day**</td>
<td>93.75</td>
<td></td>
</tr>
<tr>
<td>Dive Tender</td>
<td>28.63</td>
<td>0.95</td>
</tr>
<tr>
<td>Hazardous Worker***</td>
<td>29.63</td>
<td>0.95</td>
</tr>
<tr>
<td>Millwright (HH)</td>
<td>29.13</td>
<td>0.95</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

**Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

***When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

## SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.29</td>
</tr>
</tbody>
</table>

## OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

## HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

## REGISTERED APPRENTICES

APPRENTICES*(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

## SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.09</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.09</td>
</tr>
<tr>
<td>3rd year</td>
<td>11.59</td>
</tr>
<tr>
<td>4th year</td>
<td>11.59</td>
</tr>
</tbody>
</table>

6:277h CST
JOB DESCRIPTION  Electrician

DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2012 06/01/2013 06/01/2014

Electrician  $ 32.05  $ 33.25  $ 34.65
Cable Splicer  35.25  36.57  38.115
Teledata  32.05  33.25  34.65

NOTE: OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS IF THESE CONDITIONS ARE SATISFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit a 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2012 06/01/2013 06/01/2014

Journeyman  $ 19.67 plus  $ 20.17 plus  $ 20.72 plus
*3% of hourly wage paid  *3% of hourly wage paid  *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages at the following percentage of Journeyman's wage:

1st Period (0-1000 hrs)  40%  4th Period (3501-5000 hrs)  60%
2nd Period (1001-2000 hrs)  45%  5th Period (5001-6500 hrs)  70%
3rd Period (2001-3500 hrs)  50%  6th Period (6501-8000 hrs)  80%

Supplemental Benefits per hour worked:
1st period  $ 9.24 plus  4th period  $ 18.79 plus
2nd period $ 9.24 plus 5th period $ 19.01 plus
*3% of hourly wage paid *3% of hourly wage paid

3rd period $ 18.57 plus 6th period $ 19.23 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 23.535
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, M, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>%</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$22.31</td>
</tr>
<tr>
<td>65%</td>
<td>$26.36</td>
</tr>
<tr>
<td>70%</td>
<td>$28.39</td>
</tr>
<tr>
<td>80%</td>
<td>$32.45</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as journeymen above

Glazier

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS: Same as journeymen above
Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 day/10 Hour Work Schedule' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.04

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time after 8 hours on Saturday.
** Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
</tr>
<tr>
<td>7th</td>
<td>80%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term $ 11.04
Appr. 3rd term 12.84
Appr. 4th term 12.99
Appr. 5th term 13.14
Appr. 6th term 13.29
Appr. 7th term 13.44
Appr. 8th term 13.74

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

5-677.Z-2

Insulator - Heat & Frost 06/01/2013

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2012 05/01/2013

Insulation Installer $ 29.25 $ 29.25 additional $ 1.70*
(On mechanical systems only)

*To be allocated at a later date.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2012

1ST SHIFT $ 29.25
2ND SHIFT 33.64
3RD SHIFT 36.56

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.53

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: first 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 14.63</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td>$ 17.55</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td>$ 20.48</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td>$ 23.40</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd years</th>
<th>3rd &amp; 4th years</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.03</td>
<td>$ 17.53</td>
</tr>
</tbody>
</table>

6-30-Syracuse

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2012

<table>
<thead>
<tr>
<th>Service Description</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Rein/Rebar</td>
<td>$ 27.00</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>27.00</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td></td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>27.00</td>
</tr>
<tr>
<td>Pre-glazed metal framed windows attached to steel or masonry including caulking</td>
<td>27.00</td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>27.00</td>
</tr>
<tr>
<td>Sheeter/Bridge rail</td>
<td>27.00</td>
</tr>
<tr>
<td>Pre-Cast erector</td>
<td>27.00</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.00</td>
</tr>
<tr>
<td>Pre-Engineered Bldg Erector</td>
<td>27.00</td>
</tr>
</tbody>
</table>

*NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

<table>
<thead>
<tr>
<th>Shift</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>27.00</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>Plus 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>Plus 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 21.15

OVER TIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
07/01/2012

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.10</td>
</tr>
<tr>
<td>2nd</td>
<td>15.72</td>
</tr>
<tr>
<td>3rd</td>
<td>16.66</td>
</tr>
<tr>
<td>4th</td>
<td>17.61</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2013

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Cortland, Tompkins

PARTIAL COUNTIES Schuyler: Only the Township of Catherine including the village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES If a prime contract is let for site work only, meaning no primary buildings are involved in their site contract, the heavy/highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable.

GROUP #1: Basic laborer, Dormitory Renovation

GROUP #2: Pneumatic Tools

GROUP #3: Blaster, Asbestos/Toxic Waste Work

WAGES per hour:
07/01/2012

<table>
<thead>
<tr>
<th>Building Laborer: GROUP</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # 1</td>
<td>$ 22.13</td>
</tr>
<tr>
<td>GROUP # 2</td>
<td>22.63</td>
</tr>
<tr>
<td>GROUP # 3</td>
<td>23.63</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 15.57

OVER TIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000 hr) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0-1000 hrs</td>
<td>$ 9.13</td>
</tr>
<tr>
<td>2nd term</td>
<td>1001-2000 hrs</td>
<td>10.23</td>
</tr>
<tr>
<td>3rd term</td>
<td>2001-3000 hrs</td>
<td>11.33</td>
</tr>
<tr>
<td>4th term</td>
<td>3001-4000 hrs</td>
<td>12.43</td>
</tr>
</tbody>
</table>

6-785b

**Laborer - Heavy&Highway** 06/01/2013

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Cortland, Tompkins

**PARTIAL COUNTIES**
- Schuyler: Only the Township of Catherine including the village of Odessa.
- Tioga: Townships of Candor & Spencer

**WAGES**

**GROUP A:** Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

**GROUP B:** Bull Float (where used for strike off only), Chain Saw, Conc. Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP C:** Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

**GROUP D:** Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

Wages per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>07/01/2012</td>
<td>$ 24.96</td>
</tr>
<tr>
<td>B</td>
<td></td>
<td>$ 25.16</td>
</tr>
<tr>
<td>C</td>
<td></td>
<td>$ 25.36</td>
</tr>
<tr>
<td>D</td>
<td></td>
<td>$ 25.56</td>
</tr>
</tbody>
</table>

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional $1.75 per hr. over Group A rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 16.05</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>Type</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>Overtime</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

WAGES: (1000 hr) terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60</td>
<td>70</td>
<td>80</td>
<td>90</td>
<td>100</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0 - 1000 hrs</td>
<td>$12.10</td>
</tr>
</tbody>
</table>
2nd term 1001-2000 hrs 12.60
3rd term 2001-3000 hrs 13.10
4th term 3001-4000 hrs 13.60
5th term over 4000 hrs 16.05

6-785T

Laborer - Tunnel 06/01/2013

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling,
Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground,
liner plate tunnels in free air.

Wages per hour: 07/01/2012
Tunnel Laborer:
Group A $28.14
Group B 28.34

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees
to wear personal protection, Additional $2.00 per hour over Group A rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wages

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 1000 hrs</td>
<td>1001-2000 hrs</td>
<td>2001-3000 hrs</td>
<td>3001-4000 hrs</td>
<td>over 4000 hrs</td>
</tr>
<tr>
<td>$12.10</td>
<td>12.60</td>
<td>13.10</td>
<td>13.60</td>
<td>16.05</td>
</tr>
</tbody>
</table>

Lineman Electrician 06/01/2013

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

DISTRICT 6
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

Lineman /Technician $ 42.72
Welder/Cable Splicer 42.72
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Groundman/Truck Driver 34.18
Mechanic 1st Class 34.18
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

Lineman/Technician $ 42.72
Cable Splicer pipe type cable 46.99
Certified Welder pipe type 44.86
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Mechanic 1st Class 34.18
Groundman/Truck Driver 34.18
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

Lineman/Technician/Welder $ 44.01
Digging Machine Operator 39.61
Tractor Trailer Driver 37.41
Groundman/Truck Driver 35.21
Mech. 1st Class 35.21
Flagman 26.41
Certified WelderPipe Type Cable 46.21
Cable Splicer pipe type cable 48.41

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman/Tech./Welder $ 45.23
Cable splicer 45.23
Digging Machine Operator 40.71
Tractor Trailer Driver 38.45
Groundman/Truck Driver 36.18
Mechanic 1st Class 36.18
Flagman 27.14

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:
The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25  
*plus 7.5% of  
hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift
8:00 AM to 4:30 PM REGULAR RATE

2nd shift
4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %

3rd shift
12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25  
*plus 7.5% of  
hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata  06/01/2013

JOB DESCRIPTION  Lineman Electrician - Teledata

DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 27.99</td>
<td>$ 28.55</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
<th>$ 4.43</th>
<th>$ 4.43</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of hourly</td>
<td>*plus 3% of hourly</td>
<td>*plus 3% of hourly</td>
</tr>
</tbody>
</table>

Page 394
*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting


WAGES
Per hour: 07/01/2012

Lineman/Technician $38.25
Certified Welder 40.16
Digging Mach 34.43
Tractor trailer driver 32.51
Groundman Truck Driver 30.60
Mechanic 1st Class 30.60
Flagman 22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications $18.25
*plus 7% of
hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note: Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000 ) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.
Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

Tree Trimmer $22.08
Equip Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.88
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Cortland, Tompkins

WAGES
Per hour: 07/01/2012 07/01/2013 07/01/2014
Additional Additional

Brick/Block Layer $27.18 1.45 $1.45
Cement/Stone Mason 27.18 1.45 1.45
Plasterer/EFIS 27.18 1.45 1.45
Tuck Pointer 27.18 1.45 1.45

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.00

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

All terms $18.00

Mason - Heavy&Highway 06/01/2013

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 5

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Orleans, Ontario, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates


WAGES

Per hour: 07/01/2012

Cement Mason $30.12
Bricklayer 30.12

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $19.16

OVERTIME PAY

See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
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<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $19.16

Mason - Tile Finisher 06/01/2013

JOB DESCRIPTION Mason - Tile Finisher DISTRICT 5

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2012

Tile Finisher $ 24.69
Marble, Slate, Terrazzo and Tile
Mason finisher 24.69

SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.61

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.43</td>
<td>$ 8.47</td>
<td>$11.23</td>
</tr>
</tbody>
</table>

5-3TF - Z2

Mason - Tile Setter 06/01/2013

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012 07/01/2013 07/01/2014 Additional Additional

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter:</td>
<td>$ 28.28</td>
<td>$ 29.73</td>
<td>$ 31.26</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td></td>
<td>$ 1.45</td>
<td>$ 1.45</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked: $13.62

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>Terms</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms</td>
<td>$8.63</td>
<td>$ 8.76</td>
<td>$13.44</td>
<td>$13.53</td>
</tr>
</tbody>
</table>

5-3TS - Z2

Millwright 06/01/2013
JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Cortland, Schuyler, Tompkins

WAGES
Per hour: 07/01/2012

Journeyman  $ 26.87
Certified Welder  $ 28.12
Hazardous Waste Work  $ 28.12

Shift Work: When shifts are required, first shift shall work at straight time rate. Second shift shall work at straight time rate plus $2.00 per hour. Third shift shall work at straight time rate plus $2.25 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 17.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Appr 60%  $ 9.05
Appr 70%  14.685
Appr 80%  15.49
Appr 90%  16.295

6-1163 CST

Operating Engineer - Building  06/01/2013

JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader
(CMI or Equiv.)
Auto Fine Grade Machine(CMI)

CLASSIFICATION B
"A" Frame Truck
Back Dumps
Blacktop Plant
(Non-Automatic)
Boring Machine
Backhoe
Barrel Shredder
Belt Placer
Blacktop Spreader (such as Barber Greene & Blaw Knox)
Blacktop Plant (automated)
Blast or Rotary Drill (Truck or cat mounted)
Boom Truck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)
Concrete Pump
Crane
Crusher-Rock
Derrick
Dewatering Press
Diesel Power Unit

Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader (self propelled or tow)
Elevator Hoist--Two Cage
Excavator--all purpose (screening gravel)
Fork Lift (Loed/Lull and other terrain type)
Front End Loader (4 c.y. and over)
Gradall
Gradall (Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
Work Boat Operator including LCM's
Light Plants, Compressors and Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy (Ross Carrier, lumber carrier)
Tractor Drawn Belt Type Loader (Euclid Loader)
Trenching Machine (digging capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper (self-feeder)
Tug Operator (Manned, rented equip. excluded)

Bulldozer
Cage-Hoist
Central Mix Plant (Non-automatic)
Compressor, pump, generator or welding machine (when used in a battery of not more than five (5))
Concrete Paver (Single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without accessories)
Fork Lift over 10 ton (with or without attachments)
Front End Loader (under 4 c.y.)
Grout Pump
Gunite Machine
High Pressure Boiler (15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer (Drop Hammer)
Kolman Plant Loader (screening gravel)
Maintenance Grease Man
Mixer for stabilized base--self propelled (Seaman Mixer)
Monorail Machine
Parapet Concrete or Pavement Grinder
Parts Man
Post Drive (truck or tractor mounted)
JPost Hole Digger (truck or tractor mounted)
Power Sweeper (Wayne or Similar)
Pump-Crete or Squeeze Crete
Road Widener (front end of Grader or self propelled)
Roller
Self Contained hydraulic bench drill.
Shell Winder (motorized)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without accessories)
Trenching Machine (digging capacity of 4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or mounted)
Vibro Tamp
Well Drill Well Point System (submersible pumps when used in lieu of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck
Tunnel Shovel
Vibro or Sonic Hammer Controls
   (when not mounted in proximity to Rig Operator)

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp. and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

7/1/2012  1/1/2013  7/1/2013  1/1/2014

Building:
Master Mechanic  $ 31.95  $ 32.45  $ 33.20  $ 33.45  
Asst. Master Mechanic  30.78  31.28  32.03  32.28  
Class A  30.18  30.68  31.43  31.68  
Class B  28.30  28.80  29.55  29.80  
Class C  24.54  25.04  25.79  26.04  
Pile Dr. w/Bm/Ld 100ft+  31.93  32.43  33.18  33.43  
Tower Crane (Plus boom length premium)  31.68  32.18  32.93  33.18  
Crane/Derrick w/boom:
   * 150 ft to 199 ft add  $ 1.75  $ 1.75  $ 1.75  $ 1.75  
   * 200 ft to 299 ft add  $ 2.75  $ 2.75  $ 2.75  $ 2.75  
   * 300 ft and over add  $ 3.75  $ 3.75  $ 3.75  $ 3.75  

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75  

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 21.52  $ 21.52  $ 22.27  $ 22.27  

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS

<table>
<thead>
<tr>
<th></th>
<th>7/1/2012</th>
<th>1/1/2013</th>
<th>7/1/2013</th>
<th>1/1/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.11</td>
<td>$ 18.41</td>
<td>$ 18.86</td>
<td>$ 19.01</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.62</td>
<td>19.94</td>
<td>20.43</td>
<td>20.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.13</td>
<td>21.48</td>
<td>22.00</td>
<td>22.18</td>
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<tr>
<td>4th term</td>
<td>24.14</td>
<td>24.54</td>
<td>25.14</td>
<td>25.34</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oilier (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-fed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydraulic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telescoping, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m.), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer (16s & under), Conc Saw (self-propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locater, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Farm Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway</td>
<td>*Additional</td>
<td>*Additional</td>
<td>*Additional</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 34.45</td>
<td>$ 2.10</td>
<td>$ 2.10</td>
</tr>
<tr>
<td>CLASS A</td>
<td>33.10</td>
<td>2.10</td>
<td>2.10</td>
</tr>
</tbody>
</table>

Page 402
CLASS B | 32.22 | 2.10 | 2.10
CLASS C | 28.94 | 2.10 | 2.10

*To be allocated at a later date.

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

NOTE:
All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.
All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.
All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.

Tower Crane - additional $2.00 per hour.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2012

Journeyman $ 22.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman 6-545h

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2012
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader
To conform to Operating Engineer
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
Operator/I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

$ 21.09

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate Description</th>
<th>Rate</th>
<th>Formula</th>
<th>Add</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>07/01/2012 $ 8.45 plus 7% of straight time wage overtime hours</td>
<td>$ 8.45 plus 7% of straight time wage overtime hours</td>
<td>add $ 0.63</td>
<td></td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 8.10 plus 8% of straight time wage overtime hours</td>
<td>$ 8.10 plus 8% of straight time wage overtime hours</td>
<td>add $ 0.48</td>
<td></td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 7.85 plus 8% of straight time wage overtime hours</td>
<td>$ 7.85 plus 8% of straight time wage overtime hours</td>
<td>add $ 0.33</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2013

JOB DESCRIPTION  Operating Engineer - Survey Crew  DISTRICT  6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>Party Chief</td>
<td>$ 32.62</td>
</tr>
</tbody>
</table>
Instrument/Rod person 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $17.91
2nd year 70% 20.89
3rd year 80% 23.88

SUPPLEMENTAL BENEFITS: $21.75

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2013

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUTION 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS:
  Party Chief- One who directs a survey party.
  Instrument Man- One who runs the instrument and assists the Party Chief.
  Rodman- One who holds the rods and in general, assists the survey party.

07/01/2012

Survey Rates:
Party Chief $32.62
Instrument/Rodperson 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8' or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher, Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Combination with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride-on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor, Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2012 07/01/2013 07/01/2014
Crane 1 $ 41.28 $ 42.48 $ 43.68
Crane 2 40.28 41.48 42.68
Crane 3 39.28 40.48 41.68
Master Mechanic 39.41 40.61 41.81
CLASS A
37.28  38.48  39.68

CLASS B
36.06  37.26  38.46

CLASS C
33.27  34.47  35.67

CLASS D
30.26  31.46  32.66

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $22.75  $23.65  $24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term  60% of Class D
2nd term  65% of Class C
3rd term  70% of Class B
4th term  75% of Class A

Supplemental Benefits per hour paid:
$22.75  $23.65  $24.55

5-832TL.

Painter
06/01/2013

JOB DESCRIPTION Painter

DISTRIBUTION 3

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012  05/01/2013  05/01/2014

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$35.70</td>
<td>$2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>35.70</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>33.70</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$21.30

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following percentage of Journeyman’s wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms: $3.07
- 3rd & 4th terms: $5.07
- 5th & 6th terms: $6.07

3-4-Bridge, Tunnel, Tank

**Painter**

**06/01/2013**

**JOB DESCRIPTION** Painter

**DISTRICT** 2

**ENTIRE COUNTIES**

Cortland, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>7/1/12</th>
<th>5/1/13</th>
<th>5/1/14</th>
<th>5/1/15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Addit</td>
<td>$24.40</td>
<td>$0.25</td>
<td>$0.30</td>
<td>$0.60</td>
</tr>
</tbody>
</table>

- Brush or roll, taper: $24.40
- Bosum Chair, Swing Scaffold: $25.00
- Window Platform: $25.00
- Structural Steel: $25.00
- Spray: $25.40
- Sandblasting: $25.30
- Spray Epoxy: $25.90
- Brush/Roller Epoxy: $25.50

**SINGLE IRREGULAR WORK SHIFT:**

A single irregular work shift can start any time from 2:00pm to 1:00am.

All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.25 per hour.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$16.38</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

PAINTER APPRENTICES: (750) hour terms (A/B) at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1 A</th>
<th>1 B</th>
<th>2 A</th>
<th>2 B</th>
<th>3 A</th>
<th>3 B</th>
<th>4 A</th>
<th>4 B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED PAINTER APPRENTICES: Apprentices already indentured as of 5/1/2012

<table>
<thead>
<tr>
<th></th>
<th>4000-5001 Hrs.</th>
<th>5001-6000 Hrs.</th>
<th>6001-7000</th>
<th>7001-8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** (per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter Apprentice</td>
<td>$4.95</td>
</tr>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$4.95</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$5.45</td>
</tr>
<tr>
<td>4th Term</td>
<td>$5.95</td>
</tr>
</tbody>
</table>

2-178 I

**Painter - Metal Polisher**

**06/01/2013**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**
WAGES
07/01/2012

Metal Polisher $ 26.11
Metal Polisher** $ 27.02
Metal Polisher*** $ 29.61

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

Journeyworker:
All classification $ 12.92

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplementals benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

Plumber/Steamfitter $ 30.36
Pipefitter/Welder/HVAC 30.36
Refrigeration 30.36

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:30 AM to 4:00 PM</td>
<td>$ 30.36</td>
</tr>
<tr>
<td>2nd</td>
<td>4:00 PM to 12:00 Midnight</td>
<td>ABOVE RATE PLUS 15%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:00 Midnight to 7:30 AM</td>
<td>ABOVE RATE PLUS 20%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.67
OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour: (1) year terms

1st - $15.18  
2nd - $16.70  
3rd - $18.22  
4th - $21.25  
5th - $25.81

Supplemental Benefits per hour worked:

1st - $9.90  
2nd - $20.445  
3rd - $20.47  
4th - $20.52  
5th - $20.595

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompsons and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour:

Plumber/Steamfitter

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$29.78</td>
<td></td>
</tr>
<tr>
<td>05/01/2013</td>
<td>$30.73</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Journeymen

<table>
<thead>
<tr>
<th>Date</th>
<th>05/01/2013</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.09</td>
<td>22.39</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 5 consecutive days-Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
   - Second shift-regular hourly rate plus 10%
   - Third shift-regular hourly rate plus 15%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeymen’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: (per hour worked)

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentices</th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$17.09</td>
<td></td>
</tr>
<tr>
<td>05/01/2013</td>
<td>$18.39</td>
<td></td>
</tr>
</tbody>
</table>

Roofer

JOB DESCRIPTION Roofer

DISTRICT 6

Page 410
ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour 07/01/2012 06/01/2013

Roofer, Waterproofer $25.30 $1.00
Green Roofing ** 25.55

Addtl per hr for Pitch Removal & Application .90

Addtl per hr for Asbestos Abatement 1.20

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* To be allocated at a later date
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $16.27

Additional contribution .75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms

1st term (0 to 1000) $13.92
2nd term (1001 to 2000) 16.45
3rd term (2001 to 3000) 18.98
4th term (3001 to 4000) 21.51

Additional per hour:
Green Roofing $.25
Pitch Removal & Application .90
Asbestos Abatement 1.20

Supplemental Benefits:

1st & 2nd term $12.82
3rd term 15.27
4th term 16.27

Additional contribution .75 on any Asbestos Abatement work

Sheetmetal Worker 06/01/2013

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 6

Page 411
## ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>(under $10 million)</em></td>
<td>$26.94</td>
<td>$.75</td>
<td>$.75</td>
</tr>
<tr>
<td><em>(over $10 million)</em></td>
<td>27.94</td>
<td>.75</td>
<td>.75</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.*

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.38 plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

### REGISTERED APPRENTICES

Wages: 6 month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits*:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

All apprentices: *Plus 3% of hourly wage paid (See note above).
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at
double the time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either
day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>15.08</td>
<td>15.08</td>
<td>16.26</td>
<td>17.77</td>
<td>19.28</td>
<td>20.79</td>
<td>22.29</td>
<td>23.80</td>
<td>25.31</td>
<td>26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2012 01/01/2013
1st & 2nd Terms 8.60 8.60
3rd Term 14.72 14.87
4th Term 14.76 14.91
5th Term 20.06 20.21
6th Term 20.10 20.25
7th Term 20.15 20.30
8th Term 20.19 20.34
9th Term 20.24 20.39
10th Term 20.28 20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>13.57</td>
<td>15.08</td>
<td>16.26</td>
<td>17.77</td>
<td>19.28</td>
<td>20.79</td>
<td>22.29</td>
<td>23.80</td>
<td>25.31</td>
<td>26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2012 01/01/2013
1st Term 8.56 8.56
2nd Term 8.60 8.60
3rd Term 14.72 14.87
4th Term 14.76 14.91
5th Term 15.31 15.46
6th Term 15.35 15.50
7th Term 15.40 15.55
8th Term 15.44 15.59
9th Term 15.49 15.64
10th Term 15.53 15.68

Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump
Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics .
GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.


07/01/2012

Building:
GROUPS #1 thru #4 $ 16.89
GROUP #5 16.89

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 6.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway
DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2012

Heavy/Highway
GROUP #1 $ 21.69
GROUP #2 21.69

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 18.88

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Delaware County General Construction

Asbestos Worker

JOB DESCRIPTION
Asbestos Worker

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour

7/01/2012

Asbestos Worker:
Removal & Hazardous
Abatement Only

$ 39.30

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman

$ 17.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (2, 4, 6, 25) on HOLIDAY PAGE

* Code Q applies to 4, 6, & 25.
** Code T applies to 2.

Boilermaker

JOB DESCRIPTION
Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

07/01/2012 01/01/2013 01/01/2014

Boilermaker

$ 30.00  $ 31.25  $ 1.15*

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen

$ 22.87*

+ 0.89

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>
Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour: 07/01/2012 06/01/2013 Additional
Carpenter $25.75 $27.25 $1.49
Certified Welder(Building) 26.75 1.49
Certified Welder(Heavy highway) 27.00 1.49
Floor, Carpet Layer, Dry-Wall 25.75 1.49
Piledriver (Bldg) 26.00 1.49
Piledriver (Heavy Highway) 25.75 1.49
Heavy highway Millwright 27.25 1.49
Building Diver (wet) 61.25
Heavy Highway Diver (wet) 62.50
Diver (dry) 26.75 1.49
Dive tender 26.75 1.49
Hazardous Waste(Building)* 27.25 1.49
Hazardous Waste(Heavy highway)* 27.75 1.49
Slurry and Effluent Diving(wet) 93.75

Depth pay for divers:
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $.75 per foot
151' and deeper additional $1.25 per foot

Divers' penetration pay
0' to 50' no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $.75 per foot

*Hazardous site requiring protective gear.

(Building only.)
Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that on this day is voluntary on the part of the employees.

(Building only.)
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

(Building only)
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project

SUPPLEMENTAL BENEFITS
Per hour paid:
All categories (Journeyman) $20.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.
REGISTERED APPRENTICES

Wages per hour:

CARPENTER (1) year terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 9.31</td>
<td>$ 9.34</td>
<td>$ 11.89</td>
<td>$ 11.91</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy & Highway

JOB DESCRIPTION Carpenter - Building / Heavy & Highway DISTRICT 1

ENTIRE COUNTIES

WAGES

Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 27.21</td>
<td>$ 0.80*</td>
<td>$ 0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 9.09</td>
</tr>
</tbody>
</table>

Electrician

JOB DESCRIPTION Electrician DISTRICT 11

ENTIRE COUNTIES
PARTIAL COUNTIES

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

WAGES

Per hour: 07/01/2012

Electrician Wireman/Technician $ 37.00**

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $ 43.06*
Shift worked between 12:30am & 8:30am $ 47.99*

**On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2012

Journeyman $ 22.77 plus 6% of wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

(6) month terms at the following percentage of journeyman’s wage.*

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked: 07/01/2012

1st & 2nd term $ 8.06 plus 6% of wage
3rd & 4th term 10.32 plus 6% of wage
5th & 6th term 12.58 plus 6% of wage
7th & 8th term 15.99 plus 6% of wage
9th & 10th term 19.36 plus 6% of wage

11-363/2

Electrician 06/01/2013

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

DISTRICT 2

Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Thompsons and Walton townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.
WAGES
Per hour: 07/01/2012 6/1/2013
Electrician $29.65 $1.85
Cable Splicer 32.90

IRREGULAR SHIFT WORK: When shift work is mandated either in the job specifications or by the contracting agency, the following hourly rates will apply.

Between the hours of 4:30 p.m. and 1:00 a.m $34.78

Between the hours of 12:30 a.m and 9:00 a.m $38.96

Apprentice rates remain calculated as a percentage of the Journeyman Wireman rate.

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2012
Journeyman $21.70 plus 3% of wage

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE. *Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Year terms at the following percentages of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: per hour worked:

<table>
<thead>
<tr>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.10*</td>
<td>$17.03*</td>
<td>$17.88*</td>
<td>$18.73*</td>
<td>$19.58*</td>
</tr>
</tbody>
</table>

*plus 3% of wage

Elevator Constructor 06/01/2013

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2012 01/01/2013 01/01/2014 01/01/2015
Mechanic $50.11 $50.68 $51.55 $52.51
Helper 70% of Mechanic Wage Rate

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.535*</td>
<td>$25.185*</td>
<td>$26.785*</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*) Plus 6% of gross wages if less than 5 years service
(*) Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

---

Elevator Constructor

06/01/2013

JOB DESCRIPTION
Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

WAGES
Per hour: 07/01/2012

Elevator Constructor

$40.56

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$23.535

plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, M, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>55%</th>
<th>65%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.31</td>
<td>$26.36</td>
<td>$28.39</td>
<td>$32.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits: Same as journeymen above

---

Glazier

06/01/2013

Prevailing Wage Rates for 07/01/2012 - 06/30/2013 Published by the New York State Department of Labor
Last Published on Jun 01 2013
Delaware County
JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

DISTRICT 5

WAGES
Per hour 07/01/2012

Glazier $ 22.60

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.40

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st. 2nd. 3rd. 4th. 5th. 6th. 7th. 8th.
50% 55% 60% 65% 70% 75% 80% 90%

Supplemental Benefits per hour worked:

1st & 2nd terms $ 5.05
3rd & 4th terms 5.17
5th & 6th terms 5.31
7th & 8th terms 5.44

5-677z3

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

DISTRICT 1

WAGES
Wages per hour 07/01/2012

Asbestos Worker* $ 29.64
Insulator* 29.64
Firestopping Worker* 25.19

(*)On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.95

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.**

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices  $ 18.95

---

**Ironworker 06/01/2013**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Fulton:  Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton:  Only the Townships of Hope, Benson and Wells.

Montgomery:  Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego:  Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 28.00</td>
<td>$ 28.50</td>
<td>$1.55*</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Rodman</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.25</td>
<td>28.75</td>
<td>1.55*</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN  $ 23.11  $ 24.06

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note:  Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.00</td>
<td>$9.50</td>
<td>17.68</td>
<td>18.92</td>
<td>20.16</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES (per hour)

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$30.75</td>
<td>$32.55</td>
</tr>
<tr>
<td>Premium</td>
<td>$35.30</td>
<td>$37.10</td>
</tr>
</tbody>
</table>

* To be allocated at a later date

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2012</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre 2011*</td>
<td>16.80</td>
<td>16.92</td>
<td>1.80***</td>
</tr>
<tr>
<td>Post 2011**</td>
<td>22.26</td>
<td>19.99</td>
<td>1.80***</td>
</tr>
<tr>
<td>1st term</td>
<td>25.91</td>
<td>23.07</td>
<td>1.80***</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.56</td>
<td>26.14</td>
<td>1.80***</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices $16.05 $16.05

*Pre 2011 shall include all apprentices enrolled before January 1 2011.
**Post 2011 shall include all apprentices enrolled on or after January 1 2011.
*** To be allocated at a later date
Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Tioga, Owego, Barton and Nichols

WAGES
Per hour:

Building Laborer:
Basic $20.50
Air Tool Operators 21.00
Rock Drilling & Blasters 22.00
Asbestos/Lead abatement 22.00
Hazardous Waste Worker 22.00

SUPPLEMENTAL BENEFITS
Per Hour Worked

Journeyman: $14.40

07/01/2012

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage
1st Term 60%
2nd Term 70%
3rd Term 80%
4th Term 90%

SUPPLEMENTAL BENEFITS: (per hour worked)

07/01/2012

1st Term $9.33
2nd Term 10.46
3rd 11.59
4th 12.72

2-785 (7)

Laborer - Heavy & Highway

JOB DESCRIPTION  Laborer - Heavy & Highway

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Only the Townships of Linklaen, Otseelic, Smyrna, Pitcher, Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

WAGES
Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.
GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling equipment-only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

HAZARDOUS WASTE WORK:
Hazardous waste removal; Lead/Asbestos abatement and removal.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1, 2002.

07/01/2012

Heavy/Highway Laborer:

Group # A $ 24.41
Group # B 24.61
Group # C 24.81
Group # D 25.01
Hazardous Waste Work 26.41

SUPPLEMENTAL BENEFITS
(per hour worked) 07/01/2012
Journeyman $ 16.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage
1st Term 60%
2nd Term 70%
3rd Term 80%
4th Term 90%

SUPPLEMENTAL BENEFITS: (per hour worked)

1st Term $13.80
2nd Term 14.50
3rd Term 15.20
4th Term 15.90

2-785 (7)

Laborer - Heavy&Highway & Tunnel 06/01/2013

JOB DESCRIPTION Laborer - Heavy&Highway & Tunnel

DISTRICT 11

ENTIRE COUNTIES Orange, Sullivan, Ulster

PARTIAL COUNTIES Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson.
CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers., fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.

Class 5: All laborers involved in shaft, tunnel and caisson operations.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1</td>
<td>$ 29.35</td>
</tr>
<tr>
<td>CLASS 2*</td>
<td>33.70</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>37.60</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>40.40</td>
</tr>
<tr>
<td>CLASS 5</td>
<td>42.10***</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate.

**NOTE: asphalt screedman shall receive $1.00 per hour over class 3 rate

***NOTE: Safety minerr to receive an additional $ 2.00

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay except on Tunnel (Class 5) Projects where 2nd and 3rd shifts shall be paid at one and a half times the Class 5 rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 21.30

Class 5 benefits at one and a half times for overtime, holidays, Saturday, Sunday, 2nd and 3rd Shifts.

OVER TIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*) on HOLIDAY PAGE

*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

Pre 2011 shall include all apprentices enrolled before January 1 2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.91</td>
</tr>
<tr>
<td>4th term</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Post 2011 shall include all apprentices enrolled on or after January 1 2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.92</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.99</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.07</td>
</tr>
<tr>
<td>4th term</td>
<td>26.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $ 15.60
Laborer - Tunnel

**JOB DESCRIPTION**  Laborer - Tunnel

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
Chenango: Only the Townships of Linklaen, Otseelic, Smyrna, Pitcher, Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

**WAGES**

GROUP A: Change House man

GROUP B: Miners and all machine men, Safety Miner, All Shaft-work, Caisson work, Laborer, Pitdumpman, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, all Air Tools, Trigger Scaling, Mipper, Gunning from Pot to Nozzle, Bit Grinder, Signal men, Concrete man, Shalid Driven Tunnells & Mixed Face and Soft Ground Liner Plate Tunnells in Free Air.

**07/01/2012**

A): $ 27.59
B): $ 27.79

Hazardous/ Waste Work $ 29.59

**SUPPLEMENTAL BENEFITS**
Per Hour Worked

**07/01/2012**

$ 16.60

**OVERTIME PAY**

See (B, E, Q) on Overtime Page

**HOLIDAY**

PAID: SEE (5,6) on HOLIDAY PAGE

OVERTIME: SEE (5,6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following percent of journeyman's wage

1st Term 60%
2nd Term 70%
3rd Term 80%
4th Term 90%

**SUPPLEMENTAL BENEFITS:** (per hour worked)

1st Term $13.80
2nd Term 14.50
3rd Term 15.20
4th Term 15.90

2-785T (BCDT)

Lineman Electrician

**JOB DESCRIPTION**  Lineman Electrician

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

**07/01/2012**
<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Techician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>$42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>$34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>$25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>$46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>$44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>$34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>$25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>$35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>$35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>$26.41</td>
</tr>
<tr>
<td>Certified Welder Pipe Type Cable</td>
<td>$46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>$48.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Techn./Welder</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>$45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>$36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>$27.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$18.25
*plus 7.5% of hourly wage paid

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2013

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.99</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Page 430
Lineman Electrician - Traffic Signal Lighting 06/01/2013

JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting

DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td>$18.25</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.

Lineman Electrician - Tree Trimmer 06/01/2013

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer

DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

Tree Trimmer $22.08
Equip Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

$7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2013

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour: 07/01/2012 07/01/2013 07/01/2014
Building: Additional Additional

Bricklayer $28.19 $1.45 $1.45
Cement Mason 28.19 1.45 1.45
Plasterer 28.19 1.45 1.45
Stone Mason 28.19 1.45 1.45
Tuck pointer 28.19 1.45 1.45

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.06

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
55% 70% 80% 90%
Supplemental benefits per hour worked:

All terms $16.06

---

Mason - Heavy&Highway 06/01/2013

**JOB DESCRIPTION** Mason - Heavy&Highway  **DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**
Per hour: 07/01/2012

- Cement Mason $30.12
- Bricklayer $30.12

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman $19.16

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $19.16

---

Mason - Tile Finisher 06/01/2013

**JOB DESCRIPTION** Mason - Tile Finisher  **DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2012

- Tile Finisher $24.69
- Marble, Slate, Terrazzo and Tile
- Mason finisher $24.69

**SUPPLEMENTAL BENEFITS**
Per hour worked: $12.61

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.43</td>
<td>$8.47</td>
<td>$11.23</td>
</tr>
</tbody>
</table>

5-3TF - Z2

Mason - Tile Setter 06/01/2013

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012 07/01/2013 07/01/2014

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter:</td>
<td>$28.28</td>
<td>$29.73</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>$1.45</td>
<td>$1.45</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked: $13.62

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.63</td>
<td>$8.76</td>
<td>$13.44</td>
<td>$13.53</td>
</tr>
</tbody>
</table>

5-3TS - Z2

Millwright 06/01/2013

JOB DESCRIPTION Millwright

DISTRICT 7

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$28.53</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$29.78</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>$29.78</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $ 16.90

OVERTIME PAY

See (B,E,E2*,and Q) on Overtime Page.

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

MILLWRIGHT (1) year terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$7.90</td>
<td>$14.20</td>
<td>$15.10</td>
<td>$16.00</td>
</tr>
</tbody>
</table>

7-1163 - CDO

Operating Engineer - Building / Heavy&Highway

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway DISTRICT 11

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A: Autograde-Combn. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds. and over), Graders, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.
CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Stipform (CMI & Similar Types), Bar Bending Machines(Power), Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Hydro Blaster, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self propelled ride on type also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-inmaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics’ Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 42.02</td>
<td>$ 42.57</td>
</tr>
<tr>
<td>Class B</td>
<td>40.43</td>
<td>40.98</td>
</tr>
<tr>
<td>Class C</td>
<td>38.52</td>
<td>39.07</td>
</tr>
<tr>
<td>Class D</td>
<td>36.89</td>
<td>37.44</td>
</tr>
<tr>
<td>Class E</td>
<td>35.18</td>
<td>35.73</td>
</tr>
<tr>
<td>Pilot/Engineer</td>
<td>43.84</td>
<td>44.39</td>
</tr>
<tr>
<td>Lead/Safety Engineer</td>
<td>43.21</td>
<td>43.76</td>
</tr>
<tr>
<td>Surveying: Chief of Party</td>
<td>42.02</td>
<td>42.57</td>
</tr>
<tr>
<td>Transit/Instrument man</td>
<td>35.18</td>
<td>35.73</td>
</tr>
<tr>
<td>Rod/Chainman</td>
<td>32.60</td>
<td>33.15</td>
</tr>
</tbody>
</table>

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139’ an additional $1.00 per hour. On machines with booms (including jib) of 140’ and over an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour paid:

| Journeyman | $ 27.58 | $ 28.33 |

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>$ 27.58</th>
<th>$ 28.33</th>
</tr>
</thead>
</table>

Operating Engineer - Marine Construction 06/01/2013

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2012

CLASS A
Operator, Leverman,
Lead Dredgeman

CLASS A1
Dozer, Front Loader
To conform to Operating Engineer
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator,
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator(licensed)

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter, Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.45 plus 7%</td>
<td>of straight time wage overtime hours</td>
</tr>
</tbody>
</table>
add $ 0.63

All Class C  $ 8.10 plus 8% of straight time wage overtime hours add $ 0.48

All Class D  $ 7.85 plus 8% of straight time wage overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Steel Erectors

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS AA: Cranes (all cranes land or floating with booms including jib, 140 ft. and over above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), Helicopters (Co-Pilot), Helicopters (Communications Engineer)
CLASS A: Cranes (all cranes, land or floating with booms including jib, 140 ft. above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. above ground).
CLASS B: “A” Frame, Cherry Pickers (10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.
CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Directional Boring Machines, Elevator or House Cars, Conveyors and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Maintenance -Utility Man, Rod Bending Machines (Power), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines (gas or electric, 2 or 3 in batter, including diesels), Transfer Machine.
CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Rectifier Transformer type).
CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics’ Helper, Transit/Instrument Man.

WAGES (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class AA</td>
<td>$ 46.04</td>
<td>$ 46.59</td>
</tr>
<tr>
<td>Class A</td>
<td>44.38</td>
<td>44.93</td>
</tr>
<tr>
<td>Class B</td>
<td>41.59</td>
<td>42.14</td>
</tr>
<tr>
<td>Class C</td>
<td>38.93</td>
<td>39.48</td>
</tr>
<tr>
<td>Class D</td>
<td>37.40</td>
<td>37.95</td>
</tr>
<tr>
<td>Class E</td>
<td>35.64</td>
<td>36.19</td>
</tr>
</tbody>
</table>

Helicopter:
Pilot/Engineer 45.65  46.20

Surveying:
Chief of Party 44.38  44.93
Transit/Instrument man 35.64  36.19
Rod/Chainman 32.60  33.15

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.
Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$27.58</th>
<th>$28.33</th>
</tr>
</thead>
</table>

**SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>$27.58</th>
<th>$28.33</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION Painter**

**DISTRICT 3**

**ENTIRE COUNTIES**

 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Orleans, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$35.70</td>
<td>$2.00</td>
<td>$2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>35.70</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>33.70</td>
<td>2.00</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$21.30

**OVERTIME PAY**

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.

All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 3.07</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.07</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.07</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION**

**Painter**

**ENTIRE COUNTIES**

Delaware, Otsego

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>7/1/12</th>
<th>5/1/13</th>
<th>5/1/14</th>
<th>5/1/15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additive</td>
<td>$24.50</td>
<td>$0.45</td>
<td>$0.45</td>
<td>$0.60</td>
</tr>
</tbody>
</table>

- Painter (brush or roller), Taper
- Toothpick Staging (over 25 ft.)
- Epoxy Brush & Roller

- Swing Scaffold, Boatswain Chair, Spray Helper, Roller over 10” except on floors, Sandblasting, Steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work
- Spray Work/Steeple Jack (over 100 ft.)
- Spray Epoxy

**SINGLE IRREGULAR WORK SHIFT:**

A single irregular work shift can start any time from 2:00 pm to 1:00 am. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour. This provision shall be effective for work bid on or after June 1, 2002.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$15.27</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

PAINTER APPRENTICES: (750) hour terms (A/B) at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>A</th>
<th>B</th>
<th>A</th>
<th>B</th>
<th>A</th>
<th>B</th>
<th>A</th>
<th>B</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>3</td>
<td>3</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>%</td>
<td>50</td>
<td>55</td>
<td>60</td>
<td>65</td>
<td>70</td>
<td>75</td>
<td>80</td>
<td>90</td>
</tr>
</tbody>
</table>

GRANDFATHERED PAINTER APPRENTICES: Apprentices already indentured as of 5/1/2012

<table>
<thead>
<tr>
<th>Hrs.</th>
<th>4000-5001</th>
<th>5001-6000</th>
<th>6001-7000</th>
<th>7001-8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** (per hour worked) 07/01/2012
Painter Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$4.95</td>
</tr>
<tr>
<td>3rd Term</td>
<td>5.45</td>
</tr>
<tr>
<td>4th Term</td>
<td>5.95</td>
</tr>
</tbody>
</table>

3rd Term 5.45
4th Term 5.95

Supplemental Benefits:
Per Hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Classification</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>Journeyworker</td>
<td>$12.92</td>
</tr>
<tr>
<td></td>
<td>All classification</td>
<td>$12.92</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompson and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worcester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Plumber/</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$29.78</td>
<td>$30.73</td>
</tr>
<tr>
<td>05/01/2013</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS

Journeymen $21.09 22.39

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 5 consecutive days-Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more:
   Second shift-regular hourly rate plus 10%
   Third shift-regular hourly rate plus 15%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: (per hour worked)

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.09</td>
<td>$ 18.39</td>
<td></td>
</tr>
</tbody>
</table>

Plumber

06/01/2013

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury,
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk,
and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
(per hour)

| Plumber & Steamfitter | 07/01/2012 | $ 44.54 |

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyworker: $ 24.19 per hour paid
+ 2.73 per hour worked**

**Not Subject to Overtime

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
* Note: Time & 1/2 for 1st. 8 on Sat.- all additional hours double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

| 1st year | $ 16.78 |
| 2nd year | 23.40 |
| 3rd year | 27.19 |
4th year 32.76
5th year 37.91

Supplemental Benefits per hour:

Apprentices
1st year $10.62 per hour paid
+ 1.16 per hour worked
2nd year 13.43 per hour paid
+ 1.30 per hour worked
3rd year 15.47 per hour paid
+ 1.60 per hour worked
4th year 17.13 per hour paid
+ 2.36 per hour worked
5th year 18.82 per hour paid
+ 2.36 per hour worked

**Not subject to overtime

JOB DESCRIPTION  Plumber - HVAC / Service

DISTRIBUTED BY 8

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2012

HVAC Service $37.54

Jobbing & Alteration*
(Dutchess and Ulster County Only) $34.89

*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2012

Journeyworker HVAC Service
$17.00 per hour paid
+ 1.10 per hour worked**

Journeyworker Jobbing Alterations
$19.63 per hour paid
+ 2.73 per hour worked**

** Not subject to overtime

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays. Additional hours on Saturday to be paid at double time.

HOLIDAY
REGISTERED APPRENTICES

HVAC SERVICE

REGISTERED APPRENTICES

(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 17.54</td>
<td>$ 20.46</td>
<td>$ 25.67</td>
<td>$ 31.43</td>
<td>$ 33.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2012

1st term $ 14.75 per hour paid
+ $ 1.10 per hour worked

2nd term $ 15.12 per hour paid
+ $ 1.10 per hour worked

3rd term $ 15.64 per hour paid
+ $ 1.10 per hour worked

4th term $ 16.18 per hour paid
+ $ 1.10 per hour worked

5th term $ 16.60 per hour paid
+ $ 1.10 per hour worked

JOBBOING & ALTERATIONS

REGISTERED APPRENTICES

(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 14.08</td>
<td>$ 18.53</td>
<td>$ 22.13</td>
<td>$ 25.80</td>
<td>$ 29.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2012

1st term $  8.27 per hour paid
+ $ 0.50 per hour worked

2nd term $ 10.80 per hour paid
+ $ 0.93 per hour worked

3rd term $ 11.94 per hour paid
+ $ 1.05 per hour worked

4th term $ 14.49 per hour paid
+ $ 1.46 per hour worked

5th term $ 15.52 per hour paid
+ $ 1.90 per hour worked

Roofer 06/01/2013

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 23.22</td>
<td>$ 23.22 + $ 0.85</td>
</tr>
<tr>
<td>Pitch</td>
<td>$ 23.97</td>
<td>$ 23.97</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Journeyman
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.16</td>
<td>11.46</td>
<td>11.77</td>
<td>12.08</td>
<td>12.39</td>
<td>13.00</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>5/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$27.60</td>
<td>$27.63</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>27.70</td>
<td>27.73</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Journeyman: $15.85 $16.62

OVERTIME PAY
See (B*, E**, Q) on OVERTIME PAGE.

* time and one half the ninth and tenth hours then double time
** time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES: (1/2) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Apprentices:

<p>| | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$1.03</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$7.42</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$12.56</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$12.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>$12.73</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>$12.81</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th term</td>
<td>$12.89</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th term</td>
<td>$13.06</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$29.83</td>
<td>$29.83</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.37 $20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$8.60</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
<td>15.68</td>
</tr>
</tbody>
</table>
Teamster - Building

JOB DESCRIPTION

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES

GROUP # A: Single Axle.
GROUP # B: Tandem Axle.
GROUP # C: Euclids or similar equipment.

Per hour: 07/01/2012

Building:
Group #A $ 13.49
Group #B 13.54
Group #C 13.74

SUPPLEMENTAL BENEFITS

Supplemental Benefits: 07/01/2012
$ 2.45

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Tailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2012

Heavy/Highway:
Group #1 $ 21.92
Group #2 22.12

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straigt time during a week.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid

07/01/2012

$ 16.99

OVERTIME PAY
See (B, E, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-693.H/H

Welder

06/01/2013

JOB DESCRIPTION  Welder
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY
HOLIDAY
1-As Per Trade
Dutchess County General Construction

Asbestos Worker 06/01/2013

JOB DESCRIPTION Asbestos Worker

ENTIRE COUNTIES Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES Per hour

7/01/2012

Asbestos Worker: Removal & Hazardous Abatement Only $ 39.30

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS Per hour paid

Journeyman $ 17.00

OVERTIME PAY See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

* Code Q applies to 4, 6, & 25.

** Code T applies to 2.

Boilermaker 06/01/2013

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES Per Hour:

07/01/2012

Boilermaker $ 47.98

Repairs & Renovations $ 47.98

SUPPLEMENTAL BENEFITS Per Hour:

07/01/2012

Boilermaker 33% of hourly

Repairs & Renovations Wage Paid + $22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY

OVERTIME PAY See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**HOLIDAY**

**REGISTERED APPRENTICES**

*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
<tr>
<td>8th</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

- Apprentice(s) 07/01/2012
  - 33% of Hourly Wage Paid plus amount below

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.41</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.10</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.79</td>
</tr>
<tr>
<td>4th</td>
<td>$19.48</td>
</tr>
<tr>
<td>5th</td>
<td>$20.17</td>
</tr>
<tr>
<td>6th</td>
<td>$20.86</td>
</tr>
<tr>
<td>7th</td>
<td>$21.55</td>
</tr>
<tr>
<td>8th</td>
<td>$22.25</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

---

**Carpenter**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2012

- Carpet/Resilient Floor Coverer $45.34

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- Floor Coverer $38.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

- Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

- Apprentices $25.83

---

**Carpenter**

06/01/2013

Page 450
Prevailing Wage Rates for 07/01/2012 - 06/30/2013
Published by the New York State Department of Labor
Dutchess County

JOB DESCRIPTION Carpenter  DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2012

Marine Construction:
Marine Diver $ 58.95
M.D.Tender 42.10

SUPPLEMENTAL BENEFITS
Per Hour Paid:
Journeyman $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

---

JOB DESCRIPTION Carpenter  DISTRICT 9

ENTIRE COUNTIES
Dutchess, Orange

WAGES
Per hour: 07/01/2012

Building:
Millwright $ 35.11

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 32.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: See (5,6,11,13,16,18,19,25) for 1st & 2nd yr Apprentices
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
APPRENTICES:
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.49</td>
<td>24.46</td>
<td>26.92</td>
<td>30.38</td>
</tr>
</tbody>
</table>

9-740.2

---

JOB DESCRIPTION Carpenter - Building / Heavy&Highway  DISTRICT 11

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES
Per hour:
Carpenter $ 32.88 $ 1.52** 07/01/2012 07/01/2013
Carpenter-Floor Coverer* 32.88 1.52**
Dockbuilder/Piledriver 32.88 1.52**
Diver Tender 32.88 1.52**
Diver(WET) 55.48 1.52**
Diver(DRY) 34.65 1.52**

** To be allocated at a later date

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.
* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $ 22.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 16) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 16) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following percentage of journeymans wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices
1st term $ 15.10
2nd term 15.10
3rd term 15.10
4th term 15.10

11-279.2B/H&H

Electrician

06/01/2013

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:
07/01/2012
Electrician Wireman/Technician $ 37.00**

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $ 43.06*
Shift worked between 12:30am & 8:30am $ 47.99*
**On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing, an additional $1.00 above the Journeyman rate is to be paid.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2012

Journeyman $22.77 plus 6% of wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

(6) month terms at the following percentage of journeyman's wage.*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked: 07/01/2012

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd term</th>
<th>3rd &amp; 4th term</th>
<th>5th &amp; 6th term</th>
<th>7th &amp; 8th term</th>
<th>9th &amp; 10th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.06 plus 6% of wage</td>
<td>10.32 plus 6% of wage</td>
<td>12.58 plus 6% of wage</td>
<td>15.99 plus 6% of wage</td>
<td>19.36 plus 6% of wage</td>
<td></td>
</tr>
</tbody>
</table>

11-363/2

**Electrician**

**06/01/2013**

**JOB DESCRIPTION** Electrician

**DISTRIBUT 11**

**ENTIRE COUNTIES**

Orange, Putnam, Rockland

**PARTIAL COUNTIES**

Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>$41.00**</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$41.00**</td>
<td></td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL:** On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

| Shift worked between 4:30pm & 12:30am | $47.75* |
| Shift worked between 12:30am & 8:30am | $53.25* |

**On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional $1.00 above the Journeyman rate is to be paid.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2012

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>$22.77 plus 6% of wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.77 plus 6% of wage</td>
<td></td>
</tr>
</tbody>
</table>

Page 453
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of Journeyman’s wage.*

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked: 07/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$ 8.06 plus 6% of wage</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
<td>10.32 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>12.58 plus 6% of wage</td>
</tr>
<tr>
<td>7th &amp; 8th term</td>
<td>15.99 plus 6% of wage</td>
</tr>
<tr>
<td>9th &amp; 10th term</td>
<td>19.36 plus 6% of wage</td>
</tr>
</tbody>
</table>

Elevator Constructor 06/01/2013

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2012 01/01/2013 01/01/2014 01/01/2015
Mechanic  $ 50.11  $ 50.68  $ 51.55  $ 52.51
Helper 70% of Mechanic Wage Rate

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2012 01/01/2013 01/01/2014 01/01/2015
Journeyman/Helper  $ 23.535*  $ 25.185*  $ 26.785*  $ 28.385*

(*)Plus 6% of gross wages if less than 5 years service
(+)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
0-6 mo 6-12 mo 2nd yr 3rd yr 4th yr
Supplemental Benefits per hour worked

Same as Journeyman/Helper

---

**Glazier**

**JOB DESCRIPTION**  Glazier  
**DISTRICT**  9  
**ENTIRE COUNTIES**  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$47.75</td>
<td>$48.60</td>
<td>$1.50*</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$48.75</td>
<td>$49.60</td>
<td>$1.50*</td>
</tr>
</tbody>
</table>

Repair & Maintenance:

| Glazier **           | $26.50     | $26.50     | $1.50*     |

* To be allocated at a future date

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker...</td>
<td>$25.34</td>
<td>$25.34</td>
<td>$26.60</td>
</tr>
<tr>
<td>Repair &amp; Maintenance:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Glazier **</td>
<td>$15.14</td>
<td>$15.14</td>
<td>$15.64</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (C*, D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see (B, F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.00</td>
<td>$16.35</td>
<td>$.60*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$23.81</td>
<td>$24.24</td>
<td>$.75*</td>
</tr>
<tr>
<td>3rd term</td>
<td>$28.59</td>
<td>$29.10</td>
<td>$.90*</td>
</tr>
<tr>
<td>4th term</td>
<td>$38.17</td>
<td>$38.85</td>
<td>$1.20*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits:
### Insulator - Heat & Frost

**JOB DESCRIPTION**  Insulator - Heat & Frost  
**DISTRICT**  8  
**ENTIRE COUNTIES**  Dutchess, Orange, Putnam, Rockland, Westchester  

<table>
<thead>
<tr>
<th>Wage Category</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>07/01/2012</strong></td>
<td><strong>03/27/2013</strong></td>
</tr>
<tr>
<td>Insulator</td>
<td>$46.26</td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td>$24.11</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.  
**Increase to be allocated at a later date.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

Note: On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

### SUPPLEMENTAL BENEFITS

(Per hour paid)

- Journeyworker: $29.59  
- Fire Stop Work:  
  - Journeyworker: $15.13

### OVERTIME PAY

OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

### HOLIDAY

HOLIDAY:  
Paid: See (1) on HOLIDAY PAGE.  
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.  
*Note: Labor Day triple time if worked.

### REGISTERED APPRENTICES

(1 year terms.)

**MEMBERS PRIOR TO MAY 28, 2012**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.53</td>
<td>$30.75</td>
<td>$32.97</td>
<td>$37.40</td>
</tr>
</tbody>
</table>

**MEMBERS INDENTURED AFTER MAY 28, 2012**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.03</td>
<td>$25.12</td>
<td>$32.97</td>
<td>$37.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:

- Apprentices:  
  - 1st term: $18.02
2nd term  19.47  
3rd term  20.91  
4th term  23.81  

<table>
<thead>
<tr>
<th>Ironworker</th>
</tr>
</thead>
</table>
| JOB DESCRIPTION | Ironworker  
| ENTIRE COUNTIES | Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster  
| WAGES |  
| Per hour: |  
| 07/01/2012 |  
| Structural | $42.20  
| Reinforcing* | 42.20  
| Ornamental | 42.20  
| Chain Link Fence | 42.20  
| Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work. |  
| NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road). |  
| SUPPLEMENTAL BENEFITS |  
| Per hour paid: |  
| Journeyman | $30.15  
| OVERTIME PAY |  
| OVERTIME:.....See ( B*, E**, Q, V ) on OVERTIME PAGE. |  
| *Note: Double Time after 10 hours Monday thru Friday. |  
| **Note: On Saturdays, double time after 8 hours. |  
| HOLIDAY |  
| Paid: | See (1) on HOLIDAY PAGE  
| Overtime: | See (5, 6, 16) on HOLIDAY PAGE  
| REGISTERED APPRENTICES |  
| Wages: |  
| (1) year terms at the following wage. |  
| 1st | 2nd | 3rd | 4th |  
| $21.10 | $25.32 | $29.54 | $33.76 |  
| Supplemental Benefits per hour worked: |  
| 1st year | $25.93  
| 2nd year | 26.77  
| 3rd year | 27.62  
| 4th year | 28.46 |  

Laborer - Building  

| Laborer - Building |  
| JOB DESCRIPTION | Laborer - Building  
| ENTIRE COUNTIES | Dutchess  
| PARTIAL COUNTIES | Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.  
| WAGES |  
| GROUP # 1: | All Laborers except those listed in Group 2  
| GROUP # 2: | Blaster, Laser Beam Oper., Asphalt Rakers, & Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power |
WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>GROUP # 1</td>
<td>$ 28.60</td>
<td>$ 1.60*</td>
<td>$ 1.60*</td>
</tr>
<tr>
<td>GROUP # 2</td>
<td>30.95</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 22.30

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>1000 Hour terms</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$ 16.00</td>
<td>$ 1.60*</td>
<td>$ 1.60*</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.65</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>21.30</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>24.45</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

(*)To be allocated at a later date.

Supplemental Benefits per hour worked

Apprentices $ 12.60

LABORER - BUILDING

06/01/2013

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES

Dutchess

PARTIAL COUNTIES

Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

WAGES

*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL*

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Premium</td>
<td>$ 35.50</td>
<td>$ 1.80*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date

Shift Differential: On all Govermental mandated irregular or off shift work, an additional 25% of wage is required.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 21.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Double time paid after the eighth hour on Saturday

HOLIDAY
Laborer - Heavy&Highway 06/01/2013

JOB DESCRIPTION  Laborer - Heavy&Highway

DISTRICT  11

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL*(Five feet or more outside of building foundation line)
WAGES:(per hour)

07/01/2012

Protective Gear Not Required (Class 2)
$ 33.70

Protective Gear Required (Class 3)
$ 37.60

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman
$ 21.30

OVERTIME PAY
See (B, E, Q, *S) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime:
See (*1) on HOLIDAY PAGE

*NOTE: If Saturday Holiday is worked, Code S applies.

REGISTERED APPRENTICES
Wages per hour

1000 hour year terms
Pre 2011 shall include all apprentices enrolled before January 1 2011

1st term  $ 18.60
2nd term  22.26
3rd term  25.91
4th term  29.56

Post 2011 shall include all apprentices enrolled on or after January 1 2011

1st term  $16.92
2nd term  19.99
3rd term  23.07
4th term  26.14

Supplemental Benefits per hour paid:
Apprentice
$ 15.60
WAGES

GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster,

WAGES per hour

<table>
<thead>
<tr>
<th>Group #</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>An Additional</td>
</tr>
<tr>
<td>Group # 1</td>
<td>$ 25.60</td>
<td>$ 1.40*</td>
</tr>
<tr>
<td>Group # 2</td>
<td>29.36</td>
<td>1.40*</td>
</tr>
<tr>
<td>Group # 3</td>
<td>30.36</td>
<td>1.40*</td>
</tr>
</tbody>
</table>

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked & paid Holidays

Journeyman $ 22.35

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 15.55</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.25</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.00</td>
</tr>
<tr>
<td>4th Term</td>
<td>24.20</td>
</tr>
</tbody>
</table>

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour worked & paid Holidays

Apprentices $ 12.65

<table>
<thead>
<tr>
<th>Laborer - Tunnel</th>
</tr>
</thead>
</table>

06/01/2013

JOB DESCRIPTION Laborer - Tunnel

DUTCHESSE, Putnam

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
Tunnel Group #1 All clearing, temporary and permanent roads and parking areas, landscaping, erosion control, traffic maintenance, flagging, dump area, and temporary lighting above the tunnel operations.
Tunnel Group #2 All laborers involved in tunnel operations, including but not limited to subways, sewer, water, vehicular and utility tunnels, and shafts, manholes and access way in connection therewith.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 29.36</td>
<td>$ 29.36</td>
</tr>
<tr>
<td>Group #2</td>
<td>38.96</td>
<td>38.96</td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 1.40*</td>
<td>$ 1.40*</td>
</tr>
<tr>
<td>Group #2</td>
<td>1.66*</td>
<td>1.66*</td>
</tr>
</tbody>
</table>

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

(*) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked & paid Holidays

| Journeyman      | $22.05     |

**OVERTIME PAY**

See (B, E, E2, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**

1000 hour year terms

| 1st Term        | $ 15.55    |
| 2nd Term        | 18.25      |
| 3rd Term        | 21.00      |
| 4th Term        | 24.20      |

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

Supplemental benefits per hour worked & paid Holidays

| Apprentices    | $12.65     |

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>$46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>$44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>$34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>$25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>$35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>$35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>$26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>$46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>$48.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>$45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>$36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>$27.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
</tbody>
</table>
3rd shift: 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

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Lineman Electrician - Teledata

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.99</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$4.43
*plus 3% of hourly wage paid

$4.43
*plus 3% of hourly wage paid

$4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

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Lineman Electrician - Traffic Signal Lighting

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster
For all Lighting and Traffic Signal Systems.

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications $18.25
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
HOLIDAY:
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hr terms at the following percentage of Journeyman Lineman/Technician wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.
07/01/2012

Tree Trimmer $ 22.08
Equip Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.88
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 11

ENTIRE COUNTIES Dutchess, Sullivan, Ulster

PARTIAL COUNTIES Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 37.53</td>
<td>$ 37.57</td>
</tr>
<tr>
<td>Cement Mason Bldg</td>
<td>37.53</td>
<td>37.57</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>37.53</td>
<td>37.57</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>37.53</td>
<td>37.57</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 27.20</td>
<td>$ 28.13</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Cement Mason See (D, E2, O) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage
Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits
Journeyman:  07/01/2012

Per Hour.  $ 21.48
Overtime*  30.61*
Overtime**  39.23**

* Applies to work done on Weekdays and Saturdays
** Applies to work done on Sundays, Holidays, and more 10 on Saturdays.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

Mason - Heavy&Highway  06/01/2013

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 38.03</td>
<td>$ 38.07</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>38.03</td>
<td>38.07</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>38.03</td>
<td>38.07</td>
</tr>
<tr>
<td>Plasterer</td>
<td>38.03</td>
<td>38.07</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>38.03</td>
<td>38.07</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for powersaw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman  $ 27.20  $ 28.13

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits
Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I:
Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc. (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies (Cableway)), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck, A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), Mixer-Concrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, Stone Crusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).

GROUP IV-A: Air Tractor Drill, Batch Plant, Bending Machine, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Farm Tractor (all types), Finishing Machine-Concrete, Material Hopper-sand stone-cement, Mixer-Concrete-Under 21E, Mulching Grass Spreader, Pump-Gypsum etc., Fine Grading Machine, Roller under 4 Ton Hepa Vac Clean Air Machine, Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump-air Steam, Tar Joint Machine, Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5),
Fine Grading Machine, Roof Hoist (Tugger Hoist), Television Cameras for Water, Sewer, Gas etc. Pump-Plaster-Grout-Fireproofing.

GROUP IV-B: Compressor to 125 feet, Dust Collector, Heater all types, Pump, Pump Station (Water and Sewer), Steam Jenny, Sweeper, Chipper, Mulcher.

GROUP V-A: Concrete Saw, Oiler Fuel Truck, Oiler Grease Truck.

GROUP V-B: Mechanics Helper, Oiler, Stock Attendant, Paint Compressor, Welder’s Helper, Motorized Roller (walk behind).


GROUP VI-B: Utility Man, Warehouse Man, Second Engineer, Cable Splicer.

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cranes- up to 49 tons</td>
<td>$53.65</td>
<td>$55.10</td>
<td>$56.58</td>
</tr>
<tr>
<td>Cranes- 50-99 tons</td>
<td>55.65</td>
<td>57.10</td>
<td>58.58</td>
</tr>
<tr>
<td>Cranes- 100 tons and over</td>
<td>63.64</td>
<td>65.30</td>
<td>67.01</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>46.92</td>
<td>48.17</td>
<td>49.42</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>43.21</td>
<td>44.35</td>
<td>45.47</td>
</tr>
<tr>
<td>GROUP II</td>
<td>45.26</td>
<td>46.45</td>
<td>47.65</td>
</tr>
<tr>
<td>GROUP III-A</td>
<td>43.58</td>
<td>44.73</td>
<td>45.87</td>
</tr>
<tr>
<td>GROUP III-B</td>
<td>41.47</td>
<td>42.55</td>
<td>43.62</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>43.14</td>
<td>44.27</td>
<td>45.40</td>
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<tr>
<td>GROUP IV-B</td>
<td>36.16</td>
<td>37.09</td>
<td>37.99</td>
</tr>
<tr>
<td>GROUP V-A</td>
<td>41.22</td>
<td>42.30</td>
<td>43.37</td>
</tr>
<tr>
<td>GROUP V-B</td>
<td>39.04</td>
<td>40.06</td>
<td>41.05</td>
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<tr>
<td>GROUP VI-A</td>
<td>49.00</td>
<td>50.32</td>
<td>51.65</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>41.80</td>
<td>42.90</td>
<td>43.99</td>
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<tr>
<td>Asst.Master Mechanic</td>
<td>47.48</td>
<td>48.75</td>
<td>50.03</td>
</tr>
<tr>
<td>Helicopter Hoist Oper</td>
<td>54.17</td>
<td>55.64</td>
<td>57.14</td>
</tr>
<tr>
<td>Helicopter Pilot</td>
<td>42.46</td>
<td>43.58</td>
<td>44.69</td>
</tr>
<tr>
<td>Welder Certified</td>
<td>45.81</td>
<td>47.03</td>
<td>48.25</td>
</tr>
<tr>
<td>GROUP VI-B</td>
<td>37.00</td>
<td>37.96</td>
<td>38.89</td>
</tr>
<tr>
<td>Utility Man</td>
<td>38.82</td>
<td>39.83</td>
<td>40.82</td>
</tr>
<tr>
<td>Warehouse Man</td>
<td>38.89</td>
<td>39.91</td>
<td>40.09</td>
</tr>
<tr>
<td>Second Engineer</td>
<td>42.60</td>
<td>43.73</td>
<td>44.84</td>
</tr>
</tbody>
</table>

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.

Loader operators over 5 cubic yard capacity additional .50 per hour. Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 17.45</td>
<td>$ 18.08</td>
<td>$ 18.93</td>
</tr>
<tr>
<td>Per hour</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>+$7.69</td>
<td></td>
<td></td>
<td>+$8.02</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See ( B, E, U*, V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:
Paid:......... See ( 5, 6, 10, 11, 12, 15 ) on HOLIDAY PAGE.
Overtime:..... See ( 5, 6, 10, 11, 12, 15 ) on HOLIDAY PAGE.

*  Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

---

**Operating Engineer - Building** 06/01/2013

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, backtop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A1</td>
<td>$35.20</td>
<td>$36.55</td>
<td>$37.90</td>
</tr>
<tr>
<td>Class A</td>
<td>34.76</td>
<td>36.11</td>
<td>37.46</td>
</tr>
<tr>
<td>Class B</td>
<td>33.85</td>
<td>35.20</td>
<td>36.55</td>
</tr>
<tr>
<td>Class C</td>
<td>31.28</td>
<td>32.63</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.37</td>
<td>$23.12</td>
<td>$23.87</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 17.80</td>
<td>$ 18.55</td>
<td>$ 19.30</td>
</tr>
</tbody>
</table>

OPERATING ENGINEER - HEAVY&HIGHWAY

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

Putnam, Westchester

PARTIAL COUNTIES

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343; then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine (all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker (Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade, Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete (Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (Concrete) Pulsometer, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly, P-811 Track Renewal Machine-Similar, certified Welder, Excavator (and all attachments).

GROUP I-B: Road Paver-Asphalt.

GROUP II-A: Ballast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibrator Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic-All Types.


GROUP IV-A: Service Man (Fuel Truck), Service Man (Grease Truck).

GROUP IV-B: Compressor-Compressor Plant-Paint Compressor-Steel Erection, Conveyor Belt Machine, Lighting Unit (Portable & Generator), Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck (Sewer Jet or Similar), Roller-Motorized (Walk Behind), Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper, Mechanic's Helper, Bending Machine, Dust Collector, Mixer Concrete under 21-E, Heater all types, Steam Jenny, Stock Room Attendant, Siphon Pump-Air Steam, Tar Joint Machine, Vibrator (1 to 5), Compressor Truck mounted (2-6).

GROUP V-A: Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater (3900 Manitowac or similar), Hoist Engineer (Steel), Engineer-Pile Driver, Welder-Certified, Jersey Spreader, Pavement Breaker (Air Ram), Post Hole Digger.
WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group/Role</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>$ 52.23</td>
<td>$ 53.38</td>
</tr>
<tr>
<td>Group I-A</td>
<td>46.17</td>
<td>47.17</td>
</tr>
<tr>
<td>Group I-B</td>
<td>46.19</td>
<td>49.65</td>
</tr>
<tr>
<td>Group II-A</td>
<td>44.26</td>
<td>45.21</td>
</tr>
<tr>
<td>Group II-B</td>
<td>45.61</td>
<td>46.60</td>
</tr>
<tr>
<td>Group III</td>
<td>43.50</td>
<td>44.44</td>
</tr>
<tr>
<td>Group IV-A</td>
<td>39.64</td>
<td>40.48</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>34.19</td>
<td>34.89</td>
</tr>
<tr>
<td>Group V-A Engineer All Tower, Climbing and Cranes of 100 Tons</td>
<td>59.02</td>
<td>60.34</td>
</tr>
<tr>
<td>Hoist Engineer(Steel)</td>
<td>53.17</td>
<td>54.73</td>
</tr>
<tr>
<td>Engineer(Pile Driver)</td>
<td>56.68</td>
<td>58.30</td>
</tr>
<tr>
<td>Jersey Spreader, Pavement Breaker, (Air Ram) Post Hole Digger</td>
<td>44.85</td>
<td>46.24</td>
</tr>
</tbody>
</table>

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
(per hour)

<table>
<thead>
<tr>
<th>Journeyman:</th>
<th>07/01/2012</th>
<th>03/04/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.37 on all hours paid</td>
<td>$16.80 on all hours paid</td>
<td></td>
</tr>
<tr>
<td>PLUS $7.65 limited to first 40 hours worked</td>
<td>PLUS $8.00 limited to first 40 hours worked</td>
<td></td>
</tr>
<tr>
<td>PLUS $1.00 per hour on all hours worked</td>
<td>PLUS $1.00 per hour on all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q, *U) on OVERTIME PAGE

HOLIDAY

HOLIDAY:
Paid:........ See ( 5, 6, 7, 8, 11, 12 ) on HOLIDAY PAGE.
Overtime:.... See ( 5, 6, 7, 8, 11, 12 ) on HOLIDAY PAGE.
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1) year terms at the following rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>03/04/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 21.75</td>
<td>$ 22.22</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.10</td>
<td>26.66</td>
</tr>
<tr>
<td>3rd term</td>
<td>30.45</td>
<td>31.11</td>
</tr>
<tr>
<td>4th term</td>
<td>34.80</td>
<td>35.55</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
**Apprentices:**

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>03/04/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.37 on all hours paid.</td>
<td>$16.80 on all hours paid.</td>
</tr>
<tr>
<td>PLUS $1.00 per hour on all hours worked.</td>
<td>PLUS $1.00 per hour on all hours worked.</td>
</tr>
</tbody>
</table>

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 9

**ENTIRE COUNTIES**
Putnam, Westchester

**PARTIAL COUNTIES**
Dutchess: South of the North city line of Poughkeepsie

**WAGES**
NOTE: Also covers Feasibility and Preliminary Design surveying, Line and Grade surveying for Inspection or Supervision of Construction when preformed under a Consulting Engineer Agreement.

- **Party Chief** - One who directs a survey party
- **Instrument Man** - One who runs the instrument and assists Party Chief
- **Rodman** - One who holds the rod and in general, assists the Survey Crew

Categories cover GPS & Underground Surveying

**Per Hour:**

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$58.04</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>42.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>35.49</td>
</tr>
<tr>
<td>Additional*</td>
<td>$3.34</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

**Per Hour:** 07/01/2012

- **Straight Time:** $29.78
- **Premium:**
  - Time & 1/2: $38.47
  - Double Time: $53.16

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**
Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VarWagner Road then north along VarWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Backfilling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(Non Automated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydraspike (ride-on), Hydraulic Pump (jacking system), HydroBlaster (Water), Mulching Machine, Oilier, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 36.32</td>
<td>$ 37.67</td>
<td>$ 39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>34.71</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.80</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>31.23</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erector.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.60</td>
<td>$ 23.35</td>
<td>$ 24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 18.00</td>
<td>$ 18.75</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway - Tunnel

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway - Tunnel

**ENTIRE COUNTIES** Putnam, Westchester

**PARTIAL COUNTIES** Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

**WAGES**

**GROUP I:** Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Rough Terrain Crane.

**GROUP I-A:** Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conveyor or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Cherry Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Movable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsemeter, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Ross Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

**GROUP I-B:** Road Paver(Asphalt).

**GROUP II-A:** Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tampers, Vibratory Roller, etc., Welder.

**GROUP II-B:** Mechanic(outside) all types, Shop Mechanic.

**GROUP III:** Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift, Forklift(Electric), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A' Frame.

**GROUP IV-A:** Service Man(Fuel Truck), Service Man(Grease Truck).

**GROUP IV-B:** Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer(2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibration(1 to 5), Welding Machine, Welders Helper.

**GROUP V-A:** Engineer(Pile Driver), Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Helicopter Hoist Operator, Helicopter Pilot, Helicopter Signalman, Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker(Air Ram), Master Mechanic, Asst. Master Mechanic, Post Hole Digger, Welder-Certified.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>03/04/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 18.00</td>
<td>$ 18.75</td>
</tr>
</tbody>
</table>
GROUP I $ 52.23 $ 53.38
GROUP I-A 46.17 47.17
GROUP I-B 48.19 49.65
GROUP II-A 44.26 45.21
GROUP II-B 45.61 46.60
GROUP III 43.50 44.44
GROUP IV-A 39.64 40.48
GROUP IV-B 34.19 34.89
GROUP V-A
Engineer-Pile Driver 56.68 58.30
Engineer-Cranes 59.02 60.34
Hoist Engineer 53.17 54.73
Jersey Spreader, Pavement Breaker (Air Ram), Post Hole Digger 44.85 46.24

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyworker:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2012</th>
<th>03/04/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.37 all</td>
<td>$ 16.80 all</td>
<td></td>
</tr>
<tr>
<td>hours paid</td>
<td>hours paid</td>
<td></td>
</tr>
<tr>
<td>+$7.65 1st 40 hours worked</td>
<td>+$8.00 1st 40 hours worked</td>
<td></td>
</tr>
<tr>
<td>+$1.00 for all hours worked</td>
<td>+$1.00 for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (D, O, *U, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

**REGISTERED APPRENTICES**

(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2012</th>
<th>03/04/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 21.75 per hr.</td>
<td>$ 22.22 per hr.</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 26.10 per hr.</td>
<td>$ 26.66 per hr.</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 30.45 per hr.</td>
<td>$ 31.11 per hr.</td>
</tr>
<tr>
<td>4th year</td>
<td>$ 34.80 per hr.</td>
<td>$ 35.55 per hr.</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2012</th>
<th>03/04/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.37 all</td>
<td>$ 16.00 all</td>
<td></td>
</tr>
<tr>
<td>hours paid</td>
<td>hours paid</td>
<td></td>
</tr>
<tr>
<td>+$1.00 for all hours worked</td>
<td>+$1.00 for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>
Operating Engineer - Marine Construction

JOB DESCRIPTION  Operating Engineer - Marine Construction  DISTRICT  4

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS  07/01/2012
CLASS A
Operator, Leverman,  $ 32.89
Lead Dredgeman

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader
Operator

CLASS B
Spider/Spill Barge Operator,  $ 28.49
Tug Operator (over 1000hp),
Operator I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,  $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator,  $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $ 0.06

Boat Operator  $ 25.29

CLASS D
Shoreman, Deckhand,  $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B  07/01/2012
$ 8.45 plus 7% of straight time wage overtime hours
add $ 0.63

All Class C  $ 8.10 plus 8% of straight time wage overtime hours
add $ 0.48

All Class D  $ 7.85 plus 8% of straight time wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North. Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2012
Survey Rates:
Party Chief $32.62
Instrument/Rod person 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $17.91
2nd year 70% 20.89
3rd year 80% 23.88

SUPPLEMENTAL BENEFITS:
$21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north. Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- **Party Chief**: One who directs a survey party.
- **Instrument Man**: One who runs the instrument and assists the Party Chief.
- **Rodman**: One who holds the rods and in general, assists the survey party.

**Survey Rates:**
- **Party Chief**: $32.62
- **Instrument/Rodperson**: $29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- $21.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
- **Paid**: See (5, 6) on HOLIDAY PAGE
- **Overtime**: See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Tunnel**

**JOB DESCRIPTION**
**Operating Engineer - Tunnel**

**DISTRICT 5**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
- **Crane 1**: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- **Crane 2**: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- **Crane 3**: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**
- **CLASS A**: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caissen Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).
- **CLASS B**: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>$41.28</td>
<td>$42.48</td>
<td>$43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

CLASS A
37.28
38.48
39.68

CLASS B
36.06
37.26
38.46

CLASS C
33.27
34.47
35.67

CLASS D
30.26
31.46
32.66

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $22.75 $23.65 $24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.75</td>
<td>$23.65</td>
<td>$24.55</td>
</tr>
</tbody>
</table>

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$28.69</td>
<td>$2.25*</td>
</tr>
</tbody>
</table>

Painters

JOB DESCRIPTION Painter
ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster
WAGES
Per hour

5-832TL.

Page 480
Dry Wall Finisher  28.69  2.25*
Lead Abatement  28.69  2.25*
Sandblaster-Painter  28.69  2.25*
Spray Rate  29.69  2.25*

(*) To be allocated at a later date

See Bridge Painting rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feet high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 17.29

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st term $ 8.39
All others 17.29

Painter - Bridge & Structural Steel  06/01/2013

JOB DESCRIPTION  Painter - Bridge & Structural Steel

DISTRICT  9

ENTIRE COUNTIES

WAGES
Per Hour Worked:  07/01/2012  10/1/2012

STEEL:
Bridge Painting  $ 51.23  $ 52.23
Power Tool/Spray  Additional $6.00 per hour above hourly rate, whether straight time or overtime

Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>10/1/2012</th>
</tr>
</thead>
</table>
| Journeyworker $ 26.80*  $ 27.05
| $ 31.04** |

Hourly Rate after 40 hours from May 1st to Nov. 15th  $ 6.75 only

Hourly Rate after 50 hours from Nov. 16th to April 30th  $ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date. EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:**
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE
NOTE: Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Date</th>
<th>1st Hourly Rate</th>
<th>2nd Hourly Rate</th>
<th>3rd Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$20.55</td>
<td>$30.78</td>
<td>$41.00</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$20.95</td>
<td>$31.38</td>
<td>$41.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Supplemental Hourly Rate</th>
<th>2nd Supplemental Hourly Rate</th>
<th>3rd Supplemental Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$8.35</td>
<td>$19.00</td>
<td>$22.90</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$8.70</td>
<td>$19.15</td>
<td>$23.10</td>
</tr>
</tbody>
</table>

---

Painter - Line Striping 06/01/2013

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Painter (Striping-Highway):

$26.61 plus an additional $0.50**

Linerman Thermoplastic:

$31.87 plus an additional $0.50**

** To be allocated at a future date

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>Supplemental Hourly Rate</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine operator</td>
<td>$14.18</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$14.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (*B, **B2, E, E2, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

---

Painter - Metal Polisher 06/01/2013

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**
WAGES

07/01/2012

Metal Polisher $ 26.11
Metal Polisher** $ 27.02
Metal Polisher*** $ 29.61

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2012

Journeyworker:
All classification $ 12.92

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

Plumber 06/01/2013

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES

(per hour) 07/01/2012

Plumber & Steamfitter $ 44.54

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker: $ 24.19 per hour paid
+ 2.73 per hour worked**

**Not Subject to Overtime

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE

* Note: Time & 1/2 for 1st. 8 on Sat.- all additional hours double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.78</td>
</tr>
<tr>
<td>2nd</td>
<td>23.40</td>
</tr>
<tr>
<td>3rd</td>
<td>27.19</td>
</tr>
<tr>
<td>4th</td>
<td>32.76</td>
</tr>
<tr>
<td>5th</td>
<td>37.91</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour: Apprentices

<table>
<thead>
<tr>
<th>Year</th>
<th>Base Rate</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.62</td>
<td>$1.16</td>
</tr>
<tr>
<td>2nd</td>
<td>13.43</td>
<td>1.30</td>
</tr>
<tr>
<td>3rd</td>
<td>15.47</td>
<td>1.60</td>
</tr>
<tr>
<td>4th</td>
<td>17.13</td>
<td>2.36</td>
</tr>
<tr>
<td>5th</td>
<td>18.82</td>
<td>2.36</td>
</tr>
</tbody>
</table>

Plumber - HVAC / Service

JOB DESCRIPTION
Plumber - HVAC / Service

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2012

HVAC Service $37.54
Jobbing & Alteration* (Dutchess and Ulster County Only) $34.89

*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2012

Journeyworker HVAC Service
$17.00 per hour paid
+ 1.10 per hour worked**
Journeyworker Jobbing Alterations

$ 19.63 per hour paid
+ 2.73 per hour worked**

** Not subject to overtime

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

HVAC SERVICE

REGISTERED APPRENTICES
(1)year terms at the following wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 17.54</td>
<td>$ 20.46</td>
<td>$ 25.67</td>
<td>$ 31.43</td>
<td>$ 33.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2012
1st term $ 14.75 per hour paid
+ 1.10 per hour worked
2nd term $ 15.12 per hour paid
+ 1.10 per hour worked
3rd term $ 15.64 per hour paid
+ 1.10 per hour worked
4th term $ 16.18 per hour paid
+ 1.10 per hour worked
5th term $ 16.60 per hour paid
+ 1.10 per hour worked

JOBBING & ALTERATIONS

REGISTERED APPRENTICES
(1)year terms at the following wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 14.08</td>
<td>$ 18.53</td>
<td>$ 22.13</td>
<td>$ 25.80</td>
<td>$ 29.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2012
1st term $ 8.27 per hour paid
+ 0.50 per hour worked
2nd term $ 10.80 per hour paid
+ 0.93 per hour worked
3rd term $ 11.94 per hour paid
+ 1.05 per hour worked
4th term $ 14.49 per hour paid
+ 1.46 per hour worked
5th term $ 15.52 per hour paid
+ 1.90 per hour worked

Roofer 06/01/2013

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

Page 485
WAGES
Per Hour: 07/01/2012
Roofers/Waterproofers $ 39.00

SUPPLEMENTAL BENEFITS
Journeyworker $ 27.92

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

Apprentice:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.24</td>
<td>$ 14.13</td>
<td>$ 16.88</td>
<td>$ 21.03</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2013

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
07/01/2012
SheetMetal Worker $ 41.81

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 31.85

OVERTIME PAY
OVERTIME: See (B, E, Q,) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is
double the total of the hourly wage plus the
hourly benefit paid all in wages. (Benefits are
included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.43</td>
<td>$17.35</td>
<td>$ 19.28</td>
<td>$ 21.21</td>
<td>$ 23.13</td>
<td>$ 25.07</td>
<td>$ 27.27</td>
<td>$ 29.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.03</td>
<td>15.80</td>
<td>17.55</td>
<td>19.31</td>
</tr>
</tbody>
</table>
### Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$39.08</td>
<td>$39.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$20.65</td>
<td>$20.80</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$19.70</td>
<td>$19.70</td>
<td>$21.35</td>
<td>$23.32</td>
<td>$25.29</td>
<td>$27.26</td>
<td>$29.23</td>
<td>$31.20</td>
<td>$33.17</td>
<td>$35.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.74</td>
<td>$8.74</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
<td>15.02</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.93</td>
<td>15.08</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.24</td>
<td>20.39</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.30</td>
<td>20.45</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.36</td>
<td>20.51</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.41</td>
<td>20.56</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.47</td>
<td>20.62</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.53</td>
<td>20.68</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$17.73</td>
<td>$19.70</td>
<td>$21.35</td>
<td>$23.32</td>
<td>$25.29</td>
<td>$27.26</td>
<td>$29.23</td>
<td>$31.20</td>
<td>$33.17</td>
<td>$35.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.68</td>
<td>$8.68</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.74</td>
<td>8.74</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
<td>15.02</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.93</td>
<td>15.08</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.55</td>
<td>15.70</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.61</td>
<td>15.76</td>
</tr>
</tbody>
</table>
Survey Crew Consulting 06/01/2013

JOB DESCRIPTION  Survey Crew Consulting

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.

Categories cover GPS & underground surveying.

WAGES: (per hour) 07/01/2012

Survey Rates:

- Party Chief: $ 33.70
- Instrument Man.: $ 28.38
- Rodman: $ 25.02

SUPPLEMENTAL BENEFITS Per Hour:

- All Crew Members: $ 11.70

OVERTIME PAY
OVERTIME: See (B, E*, Q, V) on OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2013

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES
GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks, Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2012 05/01/2013

GROUP 1

$ 30.35 $ 30.75
NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>First 40 hours</th>
<th>Over 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.25</td>
<td>20.95</td>
</tr>
<tr>
<td></td>
<td>$27.30</td>
<td>22.00</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME:... See (B, E, P,T*,U**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:..... See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.
Asbestos Worker

**JOB DESCRIPTION**  Asbestos Worker

**DISTRICT**  9

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
Per hour

07/01/2012

Asbestos Worker
Removal & Abatement Only
$ 32.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

**SUPPLEMENTAL BENEFITS**
Per hour paid

Journeyman
$ 12.00

**OVERTIME PAY**
See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**
Per hour:

07/01/2012

Boilermaker
$ 29.64

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 24.30**

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1000 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th  $ 23.30*
7th to 8th  24.30**
Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$28.77</td>
<td>$28.77</td>
<td>$29.77</td>
</tr>
<tr>
<td>FloorLayer</td>
<td></td>
<td>$1.73</td>
<td>$1.73</td>
</tr>
<tr>
<td>Welder</td>
<td>$29.77</td>
<td>$29.77</td>
<td>$31.05</td>
</tr>
</tbody>
</table>

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

**Heavy&Highway:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$30.05</td>
<td>$30.05</td>
<td>$31.05</td>
</tr>
<tr>
<td>FloorLayer</td>
<td></td>
<td>$1.21</td>
<td>$1.21</td>
</tr>
<tr>
<td>Welder</td>
<td>$31.05</td>
<td>$31.05</td>
<td>$32.35</td>
</tr>
</tbody>
</table>

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour paid:</td>
<td>$24.52</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.24</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>$9.24</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td>$11.71</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td>$11.71</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**ENTIRE COUNTIES**

 Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$28.41</td>
<td>$28.41</td>
</tr>
<tr>
<td>FloorLayer</td>
<td>$28.41</td>
<td>$28.41</td>
</tr>
<tr>
<td>Welder</td>
<td>$29.41</td>
<td>$29.41</td>
</tr>
</tbody>
</table>

* Note - $22.41 of this amount to be paid at the same premium as the wages.

**Note - $23.41 of this amount to be paid at the same premium as the wages.**
Building and Heavy Highway:

Piledriver: $29.75 $1.52
Dockbuilder: 29.75 1.52

Marine Construction:

Diver Tender: 30.75* 1.52
Diver: 41.37* 1.52

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.

Pipe penetration rate for divers: 0’ to 50’ free, additional $0.75 per foot per hour from 51’ to 100’, plus $1.00 per foot per hour for 101’ and deeper.

Depth pay for divers: 0’ to 80’ free, additional $0.50 per foot per hour from 81’ to 100’, plus $0.75 per foot per hour from 101’ to 150’, plus $1.25 per foot per hour for 151’ and deeper. The deepest dive of the day will constitute the depth pay.

Additional $1.00 per hour for DOT and ABS Certified Welders.
Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS

Per hour paid:

$ 23.70

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms

$ 23.70

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES


WAGES

Wages per hour:

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
</tbody>
</table>

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer

$ 27.21 $ 0.80* $ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour Paid:

07/01/2012

Journeyman $ 18.09

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 9.09</td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.49</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.29</td>
</tr>
</tbody>
</table>

**Electrician**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician*</td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td>$ 32.14</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.75</td>
</tr>
</tbody>
</table>

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

- 17.3% for work from 4:30PM - 1:00AM
- 31.4% for work from 12:30AM - 9:00AM
- Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
- Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
- Additional $1.00/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 9KV and above.
- Additional $2.00/hr for Hot work (Atomic plants).
- Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 20.25*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following wages:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to</td>
<td>1000</td>
<td>2000</td>
<td>3500</td>
<td>5000</td>
</tr>
<tr>
<td></td>
<td>$ 11.90</td>
<td>$ 12.85</td>
<td>$ 14.45</td>
<td>$ 17.70</td>
</tr>
<tr>
<td>to 2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 3500</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 5000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 8000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
0 to 2000 to 6500 to 8000
$ 9.85* $ 17.95* $ 20.25*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
Journeymen Glazier $ 16.92
Maintenance 10.67

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.30</td>
<td>7.15</td>
<td>8.05</td>
<td></td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost **DISTRICT 3**

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

**PARTIAL COUNTIES** Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heat &amp; Frost Insulator</td>
<td>$ 29.70</td>
<td>$ 29.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $ 18.24 |

**OVERTIME PAY**
See (B, E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st and 2nd</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.09</td>
<td>18.24</td>
<td></td>
</tr>
</tbody>
</table>

**Ironworker**

**JOB DESCRIPTION** Ironworker **DISTRICT 3**

**ENTIRE COUNTIES** Cattaraugus, Chautauqua
PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembridge
Steuben: Only the Townships of Canisteo, Fremont, Greenwood, Hartsville, Hornell, Hornellsfield, Howard, Jasper, Troupsburg and West Union

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/13</th>
<th>05/01/14</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$28.03</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Ornamental</td>
<td>28.03</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Layout</td>
<td>28.03</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Rodmen</td>
<td>28.03</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.03</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Welders</td>
<td>28.03</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>28.03</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Window Erector</td>
<td>25.68</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.60</td>
<td>1.10</td>
<td>1.20</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors $21.67
All others 23.17

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:
1st 2nd 3rd 4th
$16.00 $18.00 $20.00 $22.00

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheeter</td>
<td>$9.28</td>
<td>$17.05</td>
<td>$18.17</td>
<td>$19.28</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker

DISTRIBUTION 3

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/13</th>
<th>05/01/14</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$28.97</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Ornamental</td>
<td>28.97</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.97</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Rigger &amp; Mach. Mover</td>
<td>28.97</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Pre-Engineered</td>
<td>28.97</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.97</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Pre-Cast Erector</td>
<td>28.97</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Welder</td>
<td>28.97</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Window Erector</td>
<td>28.97</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Sheeter</td>
<td>31.87</td>
<td>1.10</td>
<td>1.20</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:  

$ 22.48

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Payed: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd</td>
<td>20.00</td>
</tr>
<tr>
<td>4th</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.00</td>
</tr>
<tr>
<td>2nd</td>
<td>15.09</td>
</tr>
<tr>
<td>3rd</td>
<td>15.96</td>
</tr>
<tr>
<td>4th</td>
<td>16.83</td>
</tr>
</tbody>
</table>

---

**Laborer - Building** 06/01/2013

**JOB DESCRIPTION** Laborer - Building  

**DISTRICT** 3

**ENTIRE COUNTIES**  

Erie

**PARTIAL COUNTIES**  

Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

**WAGES**

CLASS A: Basic, Boat Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, and Guard Rail, Asphalt Shovelers, Foundation Laborer over 8’ in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8’ in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Asbestos Removal, Deleader.

CLASS F: Hazardous Waste Worker.

**Per hour:**  

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A</td>
<td>$ 24.58</td>
<td>$ 26.13</td>
</tr>
<tr>
<td>CLASS B</td>
<td>24.75</td>
<td>1.65</td>
</tr>
<tr>
<td>CLASS C</td>
<td>24.86</td>
<td>1.65</td>
</tr>
<tr>
<td>CLASS D</td>
<td>25.33</td>
<td>1.65</td>
</tr>
<tr>
<td>CLASS E</td>
<td>25.58</td>
<td>1.65</td>
</tr>
<tr>
<td>CLASS F</td>
<td>26.58</td>
<td>1.65</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:  

$ 22.05

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td>55%</td>
</tr>
<tr>
<td>500 to 1000</td>
<td>60%</td>
</tr>
<tr>
<td>1000 to 1500</td>
<td>65%</td>
</tr>
<tr>
<td>1500 to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>2000 to 2500</td>
<td>75%</td>
</tr>
<tr>
<td>2500 to 3000</td>
<td>80%</td>
</tr>
<tr>
<td>3000 to 4000</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 22.05

3-210b

Laborer - Heavy&Highway 06/01/2013

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES

Erie

WAGES

Heavy/Highway Laborer:

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats, Demolition Worker, Nurseryman, IBC Barriers (except on structures), Guard Rails, Road Markers.

GROUP B: Grade Checker, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers’ Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer and Laser Man.

GROUP C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker, Powderman and Welder.

GROUP D: Blasters, Curb and Flatwork Formsetter not on structures, Stone or Granite Curb Setters and Stone Cutter.

GROUP E: Utility pave driver, Laser operator.

GROUP F: Blaster.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$26.11</td>
<td>$1.65</td>
</tr>
<tr>
<td>GROUP B</td>
<td>26.31</td>
<td>1.65</td>
</tr>
<tr>
<td>GROUP C</td>
<td>26.51</td>
<td>1.65</td>
</tr>
<tr>
<td>GROUP D</td>
<td>26.71</td>
<td>1.65</td>
</tr>
</tbody>
</table>

For all Deleader & Asbestos work add 1.00 to Group A rate.

For all Hazardous waste work add 2.00 to Group A rate.

An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

Sewer/Water Laborer:

GROUP A: Basic, Flagman, Top man, Wreckers.

GROUP B: Foundation, Plaster tender, Scaffold bootman, Pneumatic, gas, electric, tool operator, jackhammer, chipping guns.

GROUP C: Mortar Mixer, over 8 ft. in depth.

GROUP D: Pavement formsetter, Steelburner, Caisson, Wagon Drill Oper., PipeLayer, Swing Scaffold.

GROUP E: Utility pave driver, Laser operator.

GROUP F: Blaster.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$26.11</td>
<td>$1.65</td>
</tr>
<tr>
<td>GROUP B</td>
<td>26.21</td>
<td>1.65</td>
</tr>
<tr>
<td>GROUP C</td>
<td>26.26</td>
<td>1.65</td>
</tr>
<tr>
<td>GROUP D</td>
<td>26.36</td>
<td>1.65</td>
</tr>
</tbody>
</table>
GROUP E  26.71  1.65
GROUP F  27.11  1.65

For all Deleader & Asbestos work add 1.00 to Group A rate.
For all Hazardous waste work add 2.00 to Group A rate.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:  

$ 22.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 20, 22) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 500 to 1000 to 1500 to 2000 to 2500 to 3000 to 4000
55%  60%  65%  70%  75%  80%  90%

Supplemental benefits per hour worked:

$ 22.05

3-210h

Laborer - Tunnel  06/01/2013

JOB DESCRIPTION  Laborer - Tunnel  DISTRICT  3
ENTIRE COUNTIES  Erie

WAGES
CLASS A: Mole Nipper, Powder Handler, Changehouse Attendant and Top Laborer.
CLASS B: Air Spade, Jackhammer, Pavement Breaker.
CLASS C: Top Bell.
CLASS D: Bottom Bell, Side or Roofbelt Driller, Maintenance men, Burners, Block Layers, Rodmen, Caulkers, Miners helper, Trackmen, Nippers, Derailmen, Electrical Cablemen, Hosemen, Groutmen, Gravelmen, Form Workers, Movers and Shaftmen, Conveyor-men.
CLASS E: Powder Monkey.
CLASS F: Blasters, Ironmen and Cement Worker, Miner, Welder, Heading Driller.
CLASS G: Steel Erectors, Piledriver, Rigger.

Per hour:  07/01/2012  07/01/2013

Tunnel Laborer:  
CLASS A  $ 26.61  $ 1.65
CLASS B  26.76  1.65
CLASS C  26.86  1.65
CLASS D  27.36  1.65
CLASS E  27.46  1.65
CLASS F  27.86  1.65
CLASS G  28.11  1.65

For all Deleader & Asbestos work add 1.00 to Group A rate.
For all Hazardous waste work add 2.00 to Group A rate.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:  

$ 22.05
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20, 22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

- Hour terms at the following percentage of Journeyman's wage:
  - 0 to 500: 55%
  - 500 to 1000: 60%
  - 1000 to 1500: 65%
  - 1500 to 2000: 70%
  - 2000 to 2500: 75%
  - 2500 to 3000: 80%
  - 3000 to 4000: 90%

Supplemental benefits per hour worked:
- $22.05

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTRIES
- Albany
- Allegany
- Broome
- Cattaraugus
- Cayuga
- Chautauqua
- Chemung
- Chenango
- Clinton
- Columbia
- Cortland
- Delaware
- Dutchess
- Erie
- Essex
- Franklin
- Fulton
- Genesee
- Greene
- Hamilton
- Herkimer
- Jefferson
- Lewis
- Livingston
- Madison
- Monroe
- Montgomery
- Niagara
- Oneida
- Onondaga
- Ontario
- Orange
- Orleans
- Oswego
- Otsego
- Putnam
- Rensselaer
- Rockland
- Saratoga
- Schenectady
- Schoharie
- Schuyler
- Seneca
- St. Lawrence
- Steuben
- Sullivan
- Tioga
- Tompkins
- Ulster
- Warren
- Washington
- Wayne
- Wyoming
- Yates

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01B)

- Lineman/Technician: $44.01
- Digging Machine Operator: 39.61
- Tractor Trailer Driver: 37.41
- Groundman/Truck Driver: 35.21

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

- Lineman/Technician/Welder: $44.01
- Digging Machine Operator: 39.61
- Tractor Trailer Driver: 37.41
- Groundman/Truck Driver: 35.21
Mech. 1st Class 35.21
Flagman 26.41
Certified WelderPipe Type Cable 46.21
Cable Splicer pipe type cable 48.41

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a
Lineman Electrician - Teledata

**JOB DESCRIPTION**  Lineman Electrician - Teledata  DISTRICT  6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 27.99</td>
<td>$ 28.55</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

**JOB DESCRIPTION**  Lineman Electrician - Traffic Signal Lighting  DISTRICT  6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>
*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>$19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>$19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>$16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>$13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>$9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2012 07/01/2013 07/01/2014
Bricklayer $ 30.48 $ 1.40 $ 1.40
Tuck Pointer 30.48 1.40 1.40
Cement Mason* 30.48* 1.40 1.40
Plasterer * 30.48* 1.40 1.40
Stone Mason 30.48 1.40 1.40

* Applies only to Orleans County, all other areas have separate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.50

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.51</td>
<td>$ 17.28</td>
<td>$ 20.51</td>
<td>$ 24.25</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.41</td>
<td>$ 13.85</td>
<td>$ 15.08</td>
<td>$ 16.30</td>
<td></td>
</tr>
</tbody>
</table>

5-3B-Z3

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012 04/01/2013
Plasterer $ 28.30 $ 28.55
Additional $2.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 14.34 $ 14.84

OVERTIME PAY
Interior work only See (B, E, E2, Q) on OVERTIME PAGE.
Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td>$11.30</td>
</tr>
<tr>
<td>1001 to 2000</td>
<td>$12.30</td>
</tr>
<tr>
<td>2001 to 3000</td>
<td>$13.30</td>
</tr>
<tr>
<td>3001 to 4000</td>
<td>$14.30</td>
</tr>
<tr>
<td>4001 to 5000</td>
<td>$16.30</td>
</tr>
<tr>
<td>5001 to 6000</td>
<td>$17.30</td>
</tr>
<tr>
<td>6001 to 7000</td>
<td>$18.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td>$0.00</td>
</tr>
<tr>
<td>501 to 4700</td>
<td>$2.00</td>
</tr>
<tr>
<td>4701 to 5400</td>
<td>$3.00</td>
</tr>
<tr>
<td>5401 to 6000</td>
<td>$4.00</td>
</tr>
</tbody>
</table>

---

**Mason - Building / Heavy&Highway**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRIBUTION**

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2012 07/01/2013 07/01/2014

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$28.25</td>
<td>$1.20</td>
</tr>
</tbody>
</table>

Additional $0.25 per hr for Swing scaffold or exterior scaffold 42' or higher.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

$24.27

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.65</td>
<td>$13.65</td>
<td>$14.65</td>
<td>$17.65</td>
<td>$19.65</td>
<td>$21.65</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.66</td>
<td>$7.22</td>
<td>$8.71</td>
<td>$11.59</td>
<td>$13.28</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRIBUTION**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour: 07/01/2012
Cement Mason $ 30.12
Bricklayer 30.12

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 19.16

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $ 19.16

5-3h Mason - Tile Finisher 06/01/2013

**JOB DESCRIPTION** Mason - Tile Finisher

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2012

Tile Finisher $ 27.52
Marble, Slate, Terrazzo and Tile

Mason Finisher 27.52

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 12.45

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.52</td>
<td>$ 16.91</td>
<td>$ 22.67</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.39</td>
<td>$ 7.01</td>
<td>$ 9.28</td>
</tr>
</tbody>
</table>
Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Erie, Niagara, Orleans

PARTIAL COUNTIES Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012 07/01/2013 07/01/2014
Tile Setter: $ 30.23 $ 31.63 $ 32.54
Marble, Slate, Terrazzo and Tile Additional $ 1.40 $ 1.40 $ 1.40

SUPPLEMENTAL BENEFITS
Per hour worked: $ 19.25

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$16.26</td>
<td>$17.05</td>
<td>$20.23</td>
<td>$24.09</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$8.41</td>
<td>$13.80</td>
<td>$15.03</td>
<td>$16.07</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Erie

PARTIAL COUNTIES Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012 07/01/2013 07/01/2014
Millwright $ 29.47 $ 30.72 $ 32.09
Certified Welder 30.72 3.4 1.51
Hazardous Waste Work 30.72 1.34 1.51

SUPPLEMENTAL BENEFITS
Per hour worked: 24.05

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1300 hour terms at the following percentage of Journeyman's wage:
Prevailing Wage Rates for 07/01/2012 - 06/30/2013
Last Published on Jun 01 2013 Erie County

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyer, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monoral, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotary Drill, Scisscors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour: 07/01/2012

Master Mechanic $ 30.98
Asst.Master Mechanic 30.34
Crane boom over 100ft 30.66
* (boom over 200ft) 30.91
* (boom over 300ft) 31.41
CLASS A 29.91
CLASS B 25.41

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

**SUPPLEMENTAL BENEFITS**

Per hour:
- Journeymen $26.56*
- Apprentice Engineers 26.16*
- Helper on lube truck 22.76*

Note: Benefits are paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**
See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
- Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour:
- $26.16*

Note: Benefits are paid at the same premium as the wages for overtime hours.

---

Operating Engineer - Heavy&Highway 06/01/2013

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Conveying Vehicles Conveying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Drege, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidster/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).
### Operating Engineer - Building Site, Heavy/Highway, Sewer/Water, Tunnel:

#### Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$32.93</td>
<td>$33.38</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>32.29</td>
<td>32.74</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>32.61</td>
<td>33.06</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>32.86</td>
<td>33.31</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>33.36</td>
<td>33.81</td>
</tr>
<tr>
<td>CLASS A</td>
<td>31.86</td>
<td>32.31</td>
</tr>
<tr>
<td>CLASS B</td>
<td>27.36</td>
<td>27.81</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work

Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

### SUPPLEMENTAL BENEFITS

#### Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$26.94*</td>
<td>$28.44</td>
</tr>
<tr>
<td>Apprentice Engineers</td>
<td>26.54*</td>
<td>28.04</td>
</tr>
<tr>
<td>Helper on Lube Truck</td>
<td>26.54*</td>
<td>28.04</td>
</tr>
</tbody>
</table>

Note: Benefits are paid at the same premium as the wages for overtime hours.

* $9.12 of the time and one half premium benefit must be paid as wages.
* $18.24 of the double time premium benefit must be paid as wages.

### OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:

$26.54*

Note: Benefits are paid at the same premium as the wages for overtime hours.

* $9.75 of the time and one half premium benefit must be paid as wages.
* $19.49 of the double time premium benefit must be paid as wages.

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### Operating Engineer - Marine Construction 06/01/2013

#### ENTIRE COUNTIES


#### WAGES

Per Hour:

**DREDGING OPERATIONS** 07/01/2012

| CLASS A | Operator, Leverman, Lead Dredgeman | $32.89 |

**CLASS A1**

To conform to Operating Engineer

**Dozer, Front Loader** Prevailing Wage in locality where work is being performed including benefits.

**CLASS B**
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000hp),
Operator(I), Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator (licensed) $26.84

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $0.06

Boat Operator $25.29

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2012
$ 8.45 plus 7%
of straight time
wage overtime hours
add $ 0.63

All Class C
$ 8.10 plus 8%
of straight time
wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8%
of straight time
wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew
06/01/2013

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.
Survey Rates:
Party Chief: $31.22
Instrument/Rod person: 28.45

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman: $23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.
1st year 60%: $17.07
2nd year 70%: 19.92
3rd year 80%: 22.76

SUPPLEMENTAL BENEFITS:
$23.15

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer
DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

07/01/2012
Survey Rates:
Party Chief: $31.22
Instrument/Rodperson: 28.45

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
$23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Painter

JOB DESCRIPTION
Painter
DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2012  05/01/2013  05/01/2014  

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 35.70</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>35.70</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>33.70</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 

$ 21.30

**OVERTIME PAY**

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.

All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | 3.07 |
| 3rd & 4th terms | 5.07 |
| 5th & 6th terms | 6.07 |

**JOB DESCRIPTION**  Painter

**DISTRIBUT 3**

**ENTIRE COUNTIES**

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.


**WAGES**

Per hour: 07/01/2012  05/01/2013  05/01/2014  

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 24.68</td>
<td>$ 0.74</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>24.93</td>
<td>0.74</td>
</tr>
<tr>
<td>Abrasive and hyroblasting</td>
<td>24.93</td>
<td>0.74</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>25.18</td>
<td>0.74</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>25.43</td>
<td>0.74</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 19.86

**OVERTIME PAY**

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

| 1st & 2nd terms | $ 2.07 |
| 3rd & 4th terms | 5.07  |
| All other terms  | 6.07  |

3-4-Buf, Nia, Olean

---

**Painters - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**


**WAGES**

07/01/2012

- Metal Polisher $ 26.11
- Metal Polisher** $ 27.02
- Metal Polisher*** $ 29.61

**Note: Applies on New Construction & complete renovation**

**Note: Applies when working on scaffolds over 34 feet.**

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2012

Journeyworker: $ 12.92

**OVERTIME PAY**
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

---
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$31.38*</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$1.82</td>
</tr>
</tbody>
</table>

* Note - $1.76 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$15.84*

* Note - $1.76 of this amount must be paid at the same premium as the wage.

---

**Plumber**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Plumber</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Erie, Niagara, Wyoming</td>
</tr>
<tr>
<td>DISTRICT</td>
<td>3</td>
</tr>
<tr>
<td>WAGES</td>
<td>06/01/2013</td>
</tr>
</tbody>
</table>

**Roofer**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Roofer</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Erie, Genesee, Niagara, Orleans, Wyoming</td>
</tr>
<tr>
<td>DISTRICT</td>
<td>3</td>
</tr>
<tr>
<td>WAGES</td>
<td>06/01/2013</td>
</tr>
</tbody>
</table>
Sheetmetal Worker 06/01/2013

Job Description  Sheetmetal Worker

Entire Counties  Erie, Genesee, Niagara, Orleans, Wyoming

Wages
Per hour:  07/01/2012

$ 32.50

Additional $0.50 per hour for work 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

Supplemental Benefits
Per hour worked:

$ 18.98*

* Note - $13.40 of this amount must be paid at the same premium as the wage.

Overtime Pay
See (B, E, Q) on Overtime Page

Holiday
Paid:  See (1) on Holiday Page
Overtime:  See (5, 6, 16) on Holiday Page

Registered Apprentices
Wages per hour:

One year terms at the following wage:

1st term  $ 14.63
2nd term  18.88
3rd term  20.24
4th term  24.33
5th term  27.05

Supplemental benefits per hour:
Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter  

DISTRICT  1  

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>29.83</td>
<td>29.83</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>8.60</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
<td>20.43</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>15.08</td>
<td>15.08</td>
<td>16.26</td>
<td>17.77</td>
<td>19.28</td>
<td>20.79</td>
<td>22.29</td>
<td>23.80</td>
<td>25.31</td>
<td>26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>8.60</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>13.57</td>
<td>15.08</td>
<td>16.26</td>
<td>17.77</td>
<td>19.28</td>
<td>20.79</td>
<td>22.29</td>
<td>23.80</td>
<td>25.31</td>
<td>26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>8.56</td>
<td>8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
</tbody>
</table>
TEAMSTER - BUILDING / HEAVY & HIGHWAY

DISTRIBUTION:

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara

PARTIAL COUNTIES

Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour:

$31.24

Add $2.00 when required to use personal protection when performing hazardous waste removal work.

An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

$10.30*

*Note - Only $4.85 per hour needs to be paid for overtime hours.

OVERTIME PAY

See (B, G, P) on OVERTIME PAGE

HOLIDAY

Paid:

See (5, 6) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE
OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Essex County General Construction

**Asbestos Worker**

**JOB DESCRIPTION**  Asbestos Worker

**DISTRICT**  9

**ENTIRE COUNTIES**


**WAGES**

Per hour  7/01/2012

Asbestos Worker

Removal & hazardous abatement Only  $ 30.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

**SUPPLEMENTAL BENEFITS**

Per hour paid

Journeyman  $ 11.00

**OVERTIME PAY**

See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4,6,25.

**Code T applies to 2.

9-12a - Removal Only

---

**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  1

**ENTIRE COUNTIES**


**WAGES**

Per hour  07/01/2012  01/01/2013  01/01/2014

Boilermaker  $ 30.00  $ 31.25  $ 1.15*

* To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeymen  $ 22.87*  + 0.89

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following percentage of Journeymen's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 520
Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

---

Carpenter - Building  

**JOB DESCRIPTION**  Carpenter - Building  

**DISTRICT** 1  

**ENTIRE COUNTIES**  Clinton, Essex, Franklin  

**WAGES**  

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$23.85</td>
<td>$25.14*</td>
<td>$26.58*</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>$23.85</td>
<td>$25.14*</td>
<td>$26.58*</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>$23.85</td>
<td>$25.14*</td>
<td>$26.58*</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>$23.85</td>
<td>$25.14*</td>
<td>$26.58*</td>
</tr>
<tr>
<td>Lather</td>
<td>$23.85</td>
<td>$25.14*</td>
<td>$26.58*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>$24.85</td>
<td>$26.14*</td>
<td>$27.58*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>$61.25</td>
<td>$63.54*</td>
<td>$66.04*</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>$24.85</td>
<td>$26.14*</td>
<td>$27.58*</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>$24.85</td>
<td>$26.14*</td>
<td>$27.58*</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**  

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.  
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.  
- Depth pay for Divers based upon deepest depth on the day of the dive:  
  - 0' to 80' no additional fee  
  - 81' to 100' additional $.50 per foot  
  - 101' and deeper additional $1.25 per foot  
- Penetration pay for Divers based upon deepest penetration on the day of the dive:  
  - 0' to 50' no additional fee  
  - 51' to 100' additional $.75 per foot  
  - 101' and deeper additional $1.00 per foot  

(*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**  

Per hour worked:  

Journeyman  

$16.00

**OVERTIME PAY**  

See (B, E, E2, Q) on OVERTIME PAGE  

**HOLIDAY**  

Paid: See (1) on HOLIDAY PAGE  

Overtime: See (5, 6) on HOLIDAY PAGE  

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**  

Wages per hour  

One year terms at the following percentage of Journeyman's base wage:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

Carpenter
1st year term $ 9.11
2nd year term 9.11
3rd year term 11.61
4th year term 11.61

Carpenter - Building / Heavy&Highway
06/01/2013

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway
DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:
07/01/2012 07/01/2013 07/01/2014
An Additional An Additional An Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $27.21 $0.80* $0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:
07/01/2012
Journeyman $18.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
07/01/2012
Carpenter
1st year term $ 9.09
2nd year term 14.49
3rd year term 15.39
4th year term 16.29

Carpenter - Heavy&Highway
06/01/2013

JOB DESCRIPTION  Carpenter - Heavy&Highway
DISTRICT 1

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Warren, Washington

WAGES
Per hour
07/01/2012 07/01/2013 07/01/2014

Page 522
<table>
<thead>
<tr>
<th></th>
<th>An Additional</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.00</td>
<td>$ 1.04*</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 1.05*</td>
</tr>
<tr>
<td>Millwright</td>
<td>28.50</td>
<td>1.04*</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1.05*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.00</td>
<td>1.04*</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1.05*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>62.50</td>
<td>1.04*</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1.05*</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.00</td>
<td>1.04*</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1.05*</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>28.00</td>
<td>1.04*</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1.05*</td>
</tr>
<tr>
<td>Diver-Slurry and Effluent</td>
<td>93.75</td>
<td>1.04*</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1.05*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour. Certified welders when required to perform welding work will receive an additional $1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

- **Depth Pay**
  - 0' to 80' no additional.
  - 81' to 100' an additional $0.50 per foot
  - 101' to 150' an additional $0.75 per foot
  - 151' and deeper an additional $1.25 per foot

- **Penetration pay for divers**
  - 0' to 50' no additional.
  - 51' to 100' an additional $0.75 per foot
  - 101' and deeper an additional $1.00 per foot

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $ 17.74 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 1st year terms | $ 9.09 |
| 2nd year terms | 9.09   |
| 3rd year terms | 11.59  |
| 4th year terms | 11.59  |

1-291HH-Alb

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2012

Page 523
Electrician $31.00
Cable Splicer 32.50
Tunnel worker/welder 32.50

NOTE:
Additional $1.50 per hour for all underground and tunnel work, working 35 feet or more on scaffolds, ladders, towers, steeple, structural steel, or mechanical lifts over 65 feet.

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.68
*plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hourly) terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$12.40</td>
<td>$13.95</td>
<td>$15.50</td>
<td>$18.60</td>
<td>$21.70</td>
<td>$24.80</td>
<td></td>
</tr>
</tbody>
</table>

Cable Splicer /
Tunnel

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.90</td>
<td>$15.45</td>
<td>$17.00</td>
<td>$20.10</td>
<td>$23.20</td>
<td>$26.30</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr 1st & 2nd term $7.77
*plus 3% of gross wage

Appr All other terms $16.68
*plus 3% of gross wage paid.

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$40.09*</td>
<td>$40.36*</td>
<td>$40.90*</td>
<td>$41.51*</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$23.535*</td>
<td>$25.185*</td>
<td>$26.785*</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$24.80</td>
<td>$1.50**</td>
</tr>
<tr>
<td>+ additional $1.55 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage 28.00
+ additional $3.55 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $14.28
Journeyman High Work 19.63

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.
REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.55 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $3.55 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

- Apprentice
  - 1st-4th term: $12.93
  - 5th-8th term: 14.28
- Apprentice High Work
  - 1st-4th term: $15.08
  - 5th-8th term: 19.63

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

- Apprentice: 14.28
- Apprentice High Work: 19.63

JOB DESCRIPTION

Insulator - Heat & Frost

DISTRIBUT 1

ENTIRE COUNTIES


WAGES

Wages per hour 07/01/2012

- Asbestos Worker*: 29.64
- Insulator*: 29.64
- Firestopping Worker*: 25.19

(*)On Mechanical Systems only.

SUPPLEMENTAL BENEFITS

Per hour worked

- Journeyman: $18.95

OVERTIME PAY

See ("B1", "Q") on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
JOB DESCRIPTION  Ironworker

DISTRICT  1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 28.00</td>
<td>$ 28.50</td>
<td>$1.55*</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Rodman</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.25</td>
<td>28.75</td>
<td>1.55*</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.00</td>
<td>$ 9.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.68</td>
<td>18.53</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.92</td>
<td>19.82</td>
</tr>
<tr>
<td>4th year</td>
<td>20.16</td>
<td>21.11</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION  Laborer - Building

DISTRICT  1

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP #A:
Basic Rate, Multi Trade Tender, Pipe Layer (water, sewer & etc), Self-propelled equipment operator

GROUP #B:
Demolition and wrecking, Concrete or plaster pump.

GROUP #C:
Sandblaster on construction clean-up, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk) and Curb Setter, Asphalt Raker, and Tail/Screwman on paving machine.

GROUP #D:
Acetylene Burner on demolition and cutting of Pipe

GROUP #E:
Blaster

GROUP #F:
Workers in kilns, tanks, boilers etc., Asbestos & Hazardous Waste Work.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td># A</td>
<td>$20.23</td>
</tr>
<tr>
<td># B</td>
<td>20.38</td>
</tr>
<tr>
<td># C</td>
<td>20.53</td>
</tr>
<tr>
<td># D</td>
<td>20.68</td>
</tr>
<tr>
<td># E</td>
<td>20.73</td>
</tr>
<tr>
<td># F</td>
<td>21.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen

$16.17

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hrs</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,333</td>
<td>70%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1,334-2,666</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2,667-4,000</td>
<td></td>
<td></td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices

$16.17

1-186ew

Laborer - Heavy&Highway

06/01/2013

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP # A:
Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers Assisting on Chain Link Fence Installation, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Hazardous waste, Lead & Abestos abatement.

### WAGES per hour 07/01/2012

<table>
<thead>
<tr>
<th>Group #</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$23.34</td>
</tr>
<tr>
<td>B</td>
<td>23.54</td>
</tr>
<tr>
<td>C</td>
<td>23.74</td>
</tr>
<tr>
<td>D</td>
<td>23.94</td>
</tr>
<tr>
<td>E</td>
<td>25.34</td>
</tr>
</tbody>
</table>

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional $1.75 per hour.

### SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $17.28

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

### REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group A rate.

<table>
<thead>
<tr>
<th>Hrs</th>
<th>0-1333 Hrs</th>
<th>1334-2666 Hrs</th>
<th>2667-4000 Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked
Apprentices $17.28

### Laborer - Tunnel

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Clinton, Essex, Warren

**WAGES**

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work
WAGES (per hour)

07/01/2012

Tunnel Laborer:

Group A $ 26.52
Group B  26.72
Group C*  28.52

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  17.28

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms are at the following percentage of Group B rate.

<table>
<thead>
<tr>
<th>Hrs</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1333</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1334-2666</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2667-4000</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked
Apprentices $ 17.28

Lineman Electrician 06/01/2013

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

Lineman /Technician $ 42.72
Welder/Cable Splicer 42.72
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Groundman/Truck Driver 34.18
Mechanic 1st Class 34.18
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

Lineman/Technician $ 42.72
Cable Splicer pipe type cable 46.99
Certified Welder pipe type 44.86
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Mechanic 1st Class 34.18
Groundman/Truck Driver 34.18
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

Lineman/Technician/Welder $ 44.01
Digging Machine Operator 39.61
Tractor Trailer Driver 37.41
Groundman/Truck Driver 35.21
Mech. 1st Class 35.21
Flagman 26.41
Certified WelderPipe Type Cable 46.21
Cable Splicer pipe type cable 48.41

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman/Techn./Welder $ 45.23
Cable splicer 45.23
Digging Machine Operator 40.71
Tractor Trailer Driver 38.45
Groundman/Truck Driver 36.18
Mechanic 1st Class 36.18
Flagman 27.14

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25 *plus 7.5% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$18.25

*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

<table>
<thead>
<tr>
<th>Lineman Electrician - Teledatat</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong> Lineman Electrician - Teledatat</td>
<td><strong>DISTRICT 6</strong></td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td>07/01/2012</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$27.99</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$4.43

*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

<table>
<thead>
<tr>
<th>Lineman Electrician - Traffic Signal Lighting</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong> Lineman Electrician - Traffic Signal Lighting</td>
<td><strong>DISTRICT 6</strong></td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td>07/01/2012</td>
</tr>
<tr>
<td>Lineman/Technician</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.16</td>
</tr>
</tbody>
</table>

Page 532
Digging Mach 34.43
Tractor trailer driver 32.51
Groundman Truck Driver 30.60
Mechanic 1st Class 30.60
Flagman 22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS

Per hour worked:

All classifications $18.25
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED Shifts OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.

Lineman Electrician - Tree Trimmer 06/01/2013

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES


WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

Tree Trimmer $ 22.08
Equip Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012 06/01/2013 06/01/2014

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013 An Additional</th>
<th>06/01/2014 An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>28.88</td>
<td>22.94</td>
<td></td>
</tr>
<tr>
<td>Finisher</td>
<td>22.94</td>
<td>22.94</td>
<td></td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter  $ 17.53
Journeyman Finisher 14.83

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hours  60%
2nd term 501-1500 hours 70%
3rd term 1501-2500 hours 80%
4th term 2501-3500 hours 85%
5th term 3501-4500 hours 90%
6th term 4501-6000 hours 95%

Finisher:
1st term 0-500 hours  70%
2nd term 501-1500 hours 80%
3rd term 1501-2500 hours 90%
4th term 2501-3700 hours 95%

Supplemental Benefits per hour worked

Setter:
1st term 0-500 hours  $ 10.18
2nd term 501-1500 hours 10.18
Mason - Building

06/01/2013

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 27.17</td>
<td>$ 1.00**</td>
<td>$ 1.00**</td>
</tr>
<tr>
<td>Cement Finisher</td>
<td>27.17</td>
<td>1.00**</td>
<td>1.00**</td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>27.17</td>
<td>1.00**</td>
<td>1.00**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>27.17</td>
<td>1.00**</td>
<td>1.00**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>27.17</td>
<td>1.00**</td>
<td>1.00**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>27.67</td>
<td>1.00**</td>
<td>1.00**</td>
</tr>
</tbody>
</table>

(*)Fireproofer on Structural only.
(**)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.96

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 10.21
All others 16.96

Mason - Heavy&Highway

06/01/2013

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
**Onondaga:** For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2/h/h on.

**WAGES**

**Per hour**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$31.82</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**

**Per hour worked**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.24</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$10.14</td>
</tr>
<tr>
<td>All others</td>
<td>17.24</td>
</tr>
</tbody>
</table>

**Millwright**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2013</td>
<td>$25.40</td>
</tr>
</tbody>
</table>

**Note:** WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Supplement Benefits per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.94</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.
REGISTERED APPRENTICES

Wages per hour:

1 year terms at the following percentage of Journeyman's wage
1st  2nd  3rd  4th
60%  70%  80%  90%

Supplemental Benefits per hour worked:

Millwrights
1st Year Term $ 7.94
2nd Year Term  14.24
3rd Year Term  15.14
4th Year Term  16.04

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
SUPPLEMENTAL BENEFITS

Per hour worked

| Journeyman | $22.37 | $23.12 | $23.87 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.80</td>
<td>$18.55</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

1-158 Alb

Operating Engineer - Heavy&Highway

06/01/2013

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revirius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters.

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>Class A*</th>
<th>Class B</th>
<th>Class C</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$36.32</td>
<td>$34.71</td>
<td>$33.80</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$37.67</td>
<td>$36.06</td>
<td>$35.15</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$39.02</td>
<td>$37.41</td>
<td>$36.50</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(* ) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self-erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.60</td>
<td>$23.35</td>
<td>$24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$18.00</td>
<td>$18.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES


WAGES

Per Hour:

DREDGING OPERATIONS 07/01/2012
CLASS A
Operator, Leverman, Lead Dredgeman $ 32.89

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader
Prevailing Wage in locality where work is being performed including benefits.
Operator

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator (licensed) $ 26.84

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter, Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2012
$ 8.45 plus 7% of straight time wage overtime hours add $ 0.63

All Class C
$ 8.10 plus 8% of straight time wage overtime hours add $ 0.48

All Class D
$ 7.85 plus 8% of straight time wage overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2013

JOB DESCRIPTION Operating Engineer - Survey Crew
ENTIRE COUNTIES
PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES

Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2012

Survey Rates:
Party Chief $ 32.62
Instrument/Rod person 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $ 17.91
2nd year 70% 20.89
3rd year 80% 23.88

SUPPLEMENTAL BENEFITS:

$ 21.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and, in general, assists the survey party.

07/01/2012

Survey Rates:
Party Chief $ 32.62
Instrument/Rodperson  29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:  
$ 21.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

---

### Operating Engineer - Tunnel

**JOB DESCRIPTION**  Operating Engineer - Tunnel

**DISTRICT**  5

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess:  Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Geneseo:  Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
Crane 1:  All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2:  All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3:  All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

- **CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipfrom); Concrete Pump (8" or over); Crane (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Granter or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

- **CLASS B:** Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

- **CLASS C:** A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyoyr; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors—Dust Collectors, Generators, Pumps, Welding Machines, Light Plants—3 or less—any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 41.28</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

CLASS A 37.28 38.48 39.68
CLASS B 36.06 37.26 38.46
CLASS C 33.27 34.47 35.67
CLASS D 30.26 31.46 32.66

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 22.75 $ 23.65 $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class D</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
$ 22.75 $ 23.65 $ 24.55

5-832TL.

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Essex, Hamilton, Warren, Washington

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Taping</td>
<td>$ 26.04</td>
</tr>
<tr>
<td>Paperhanging</td>
<td>26.04</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>26.04</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>27.04</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.04</td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>28.04</td>
</tr>
</tbody>
</table>

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.
Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman | $ 10.12 |

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

**REGISTERED APPRENTICES**
Wages per hour

1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All terms | $ 10.12 |

---

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
Per Hour Worked: 07/01/2012 10/1/2012

**STEEL:**

<table>
<thead>
<tr>
<th>Bridge Painting</th>
<th>$ 51.23</th>
<th>$ 52.23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Power Tool/Spray</td>
<td>Additional $6.00 per hour above hourly rate, whether straight time or overtime</td>
<td></td>
</tr>
</tbody>
</table>

Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**
Per Hour Worked:

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>10/1/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 26.80*</td>
</tr>
<tr>
<td></td>
<td>$ 31.04**</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours from May 1st to Nov. 15th</td>
<td>$ 6.75 only</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours from Nov. 16th to April 30th</td>
<td>$ 6.75 only</td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:**
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

NOTE: Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/12</td>
<td>$20.55</td>
<td>$30.78</td>
<td>$41.00</td>
</tr>
<tr>
<td>10/01/12</td>
<td>$20.95</td>
<td>$31.38</td>
<td>$41.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/12</td>
<td>$8.35</td>
<td>$19.00</td>
<td>$22.90</td>
</tr>
<tr>
<td>10/01/12</td>
<td>$8.70</td>
<td>$19.15</td>
<td>$23.10</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 9

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Painter (Striping-Highway): 07/01/2012

- Stripping-Machine Operator* $26.61 plus an additional $0.50**
- Linerman Thermoplastic $31.87 plus an additional $0.50**

** To be allocated at a future date

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2012

Journeyworker:

- Stripping-Machine operator $14.18
- Linerman Thermoplastic $14.55

**OVERTIME PAY**

See (*B, **B2, E, E2, P, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**


**WAGES**
### Metal Polisher

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$26.11</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$27.02</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$29.61</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

### SUPPLEMENTAL BENEFITS

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$12.92</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Classification</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:

**Per hour paid:**

<table>
<thead>
<tr>
<th>Classification</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

### Plumber

**06/01/2013**

**JOB DESCRIPTION** Plumber

**DISTRICT** 1

**ENTIRE COUNTIES**

Essex, Franklin

**PARTIAL COUNTIES**

Hamilton: The Townships of Long Lake and Indian Lake

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$32.43</td>
<td>$2.80**</td>
</tr>
</tbody>
</table>

**To be allocated at a later date**

**SUPPLEMENTAL BENEFITS**

**Per hour worked**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$14.05</td>
</tr>
<tr>
<td></td>
<td>+ 8.90*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage...
1st yr 50%
2nd yr 60%
3rd yr 70%
4th yr 80%
5th yr 90%

Supplemental Benefits per hour worked

1st yr $12.68 + 4.45*
2nd yr 12.95 + 5.34*
3rd yr 13.23 + 6.23*
4th yr 13.50 + 7.12*
5th yr 13.78 + 8.01*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
Sheetmetal Worker 06/01/2013

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour
07/01/2012

Sheetmetal Worker $ 30.86

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.53
+3% of wage

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $ 16.25
2nd term 17.58
3rd term 18.24
4th term 18.91
5th term 19.13
6th term 20.06
7th term 21.60
8th term 23.15
9th term 24.69
10th term 26.23

Supplemental Benefits per hour worked

1st term $ 15.10
2nd term 15.54
3rd term 15.77
4th term 16.00
5th term 19.49
6th term 19.80
7th term 20.84
8th term 21.37
9th term 21.89
10th term 1-83

Sprinkler Fitter 06/01/2013

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES

Page 548
Per hour

<table>
<thead>
<tr>
<th>Sprinkler</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 29.83</td>
<td>$ 29.83</td>
<td></td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.37</td>
<td>$ 20.52</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.08</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$ 8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.57</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.49</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
</tr>
</tbody>
</table>

Teamster - Building
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$20.18</td>
<td>$1.70</td>
<td>$1.80</td>
</tr>
<tr>
<td>#2</td>
<td>20.18</td>
<td>1.70</td>
<td>1.80</td>
</tr>
<tr>
<td>#3</td>
<td>20.28</td>
<td>1.70</td>
<td>1.80</td>
</tr>
<tr>
<td>#4</td>
<td>20.44</td>
<td>1.70</td>
<td>1.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

| 07/01/2012 | $18.57 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2013

JOB DESCRIPTION Teamster - Heavy&Highway DISTRICT 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour:

<table>
<thead>
<tr>
<th>Heavy/Highway</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$22.46</td>
<td>$1.70</td>
</tr>
<tr>
<td>#2</td>
<td>22.68</td>
<td>1.70</td>
</tr>
</tbody>
</table>

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:
07/01/2012

All classes $ 20.63

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687

---

Welder

**JOB DESCRIPTION**  Welder  **DISTRICT**  1

**ENTIRE COUNTIES**
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

**WAGES**
Per hour 07/01/2012

Welder  (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**
1-As Per Trade
Franklin County General Construction

Asbestos Worker 06/01/2013

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
Per hour

7/01/2012

Asbestos Worker
Removal & hazardous abatement Only

$ 30.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

**SUPPLEMENTAL BENEFITS**
Per hour paid

Journeyman

$ 11.00

**OVERTIME PAY**
See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4,6,25.
**Code T applies to 2.

9-12a - Removal Only

Boilermaker 06/01/2013

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour:

07/01/2012
01/01/2013
01/01/2014

*Additional

Boilermaker

$ 28.84
$1.25
$1.15

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Journeyman

$ 22.15

**IMPORTANT NOTE** (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman

$ 21.26**

**OVERTIME PAY**
See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.
### Supplemental Benefits per hour paid:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/12</td>
<td>$17.15</td>
<td>$17.15</td>
<td>$17.66</td>
<td>$18.58</td>
<td>$19.29</td>
<td>$20.01</td>
<td>$20.72</td>
<td>$21.44</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/12</td>
<td>$16.26*</td>
<td>$16.26*</td>
<td>$16.97*</td>
<td>$17.69*</td>
<td>$18.40*</td>
<td>$19.12*</td>
<td>$19.83*</td>
<td>$20.55*</td>
</tr>
</tbody>
</table>

---

### Carpenter - Building

**JOB DESCRIPTION**  
Carpenter - Building

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin

#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpentry</td>
<td>$23.85</td>
<td>$24.10</td>
<td>$24.85</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>$23.85</td>
<td>$1.29*</td>
<td>$1.44*</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>$23.85</td>
<td>$1.29*</td>
<td>$1.44*</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>$23.85</td>
<td>$1.29*</td>
<td>$1.44*</td>
</tr>
<tr>
<td>Lather</td>
<td>$23.85</td>
<td>$1.29*</td>
<td>$1.44*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>$24.10</td>
<td>$1.29*</td>
<td>$1.44*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>$61.25</td>
<td>$1.29*</td>
<td>$1.44*</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>$24.85</td>
<td>$1.29*</td>
<td>$1.44*</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>$24.85</td>
<td>$1.29*</td>
<td>$1.44*</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 80’ no additional fee
  - 81’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot

(*)To be allocated at a later date

### FOUR (4), TEN (10) HOUR DAYS MAY BE WORKED AT STRAIGHT TIME DURING A WEEK, MONDAY THRU THURSDAY. FRIDAY MAY BE USED AS A MAKE-UP DAY.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$16.00</th>
</tr>
</thead>
</table>

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Carpenter

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 9.11</td>
</tr>
<tr>
<td>2nd year term</td>
<td>9.11</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.61</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.61</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td>$ 27.21</td>
<td>$ 0.80*</td>
<td>$ 0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 9.09</td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.49</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.39</td>
</tr>
</tbody>
</table>
Carpenter - Heavy&Highway

JOBS DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Warren, Washington

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>27.00</td>
<td>27.01*</td>
<td>27.02*</td>
</tr>
<tr>
<td>Millwright</td>
<td>28.50</td>
<td>28.51*</td>
<td>28.52*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.00</td>
<td>27.01*</td>
<td>27.02*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>62.50</td>
<td>62.51*</td>
<td>62.52*</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.00</td>
<td>28.01*</td>
<td>28.02*</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>28.00</td>
<td>28.01*</td>
<td>28.02*</td>
</tr>
<tr>
<td>Diver-Slurry and Effluent</td>
<td>93.75</td>
<td>93.76*</td>
<td>93.77*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
Certified welders when required to perform welding work will receive an additional $1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

Depth Pay
0' to 80' no additional.
81' to 100' an additional $0.50 per foot
101' to 150' an additional $0.75 per foot
151' and deeper an additional $1.25 per foot

Penetration pay for divers
0' to 50' no additional.
51' to 100' an additional $0.75 per foot
101' and deeper an additional $1.00 per foot

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 17.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>9.09</td>
<td>9.09</td>
<td>9.09</td>
<td>9.09</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
1st year terms $ 9.09
2nd year terms 9.09
### Electrician

**JOB DESCRIPTION** Electrician  
**DISTRICT** 6  
**ENTIRE COUNTIES** Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence  

**WAGES**  
*07/01/2012*

- Electrician: $31.00  
- Cable Splicer: $32.50  
- Tunnel worker/welder: $32.50

**NOTE:** Additional $1.50 per hour for all underground and tunnel work, working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

**IMPORTANT NOTICE - EFFECTIVE 07/01/2012**  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.**

**SUPPLEMENTAL BENEFITS**  
*Per hour worked:*

- Journeyman: $16.68  
  *plus 3% of gross wage*

*NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.*

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
(Hourly) terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$12.40</td>
<td>$13.95</td>
<td>$15.50</td>
<td>$18.60</td>
<td>$21.70</td>
<td>$24.80</td>
</tr>
<tr>
<td>Cable Splicer / Tunnel</td>
<td>$13.90</td>
<td>$15.45</td>
<td>$17.00</td>
<td>$20.10</td>
<td>$23.20</td>
<td>$26.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr 1st & 2nd term: $7.77  
  *plus 3% of gross wage*

- Appr All other terms: $16.68  
  *plus 3% of gross wage paid.*

*NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.*
ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

WAGES
Per hour: 07/01/2012
Elevator Constructor $40.56

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$23.535
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, M, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

55%  65%  70%  80%
$22.31 $26.36 $28.39 $32.45

SUPPLEMENTAL BENEFITS: Same as journeymen above

Glazier

JOB DESCRIPTION Glazier
DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2012  05/01/2013
An Additional

Glazier base wage $24.80  $1.50**
+ additional $1.55 per hour for all hours worked

*High Work Base Wage 28.00
+ additional $3.55 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $14.28
Journeyman
High Work 19.63

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.55 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $3.55 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $12.93
5th-8th term 14.28
Apprentice High Work
1st-4th term $ 15.08
5th-8th term 19.63

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $ 14.28
Apprentice High Work 19.63

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Clinton, Franklin

WAGES
Wages per hour 07/01/2012

Asbestos Worker* $ 25.19
Insulator* 25.19
Firestopping Worker* 25.19

(*)On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.95

OVERTIME PAY
See ("B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.
**Supplemental Benefits per hour worked:**

**Apprentices**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits $18.95

**Ironworker**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2013</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Ironworker

**DISTRICT 7**

**ENTIRE COUNTIES**
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**

- Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
- Fulton: Only the Townships of Caroga, Oppenheim, Stafford.
- Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.
- Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014 additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$24.38</td>
<td>$25.00</td>
<td>$1.20</td>
<td></td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
<td></td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
<td></td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
<td></td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
<td></td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
<td></td>
</tr>
<tr>
<td>Pre-engineered Buildings</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
<td></td>
</tr>
<tr>
<td>Window Erector</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
<td></td>
</tr>
<tr>
<td>Precast Erector</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
<td></td>
</tr>
<tr>
<td>Welder</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014 additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.51</td>
<td>$23.99</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

**REGISTERED APPRENTICES**

Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014 additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
</tr>
<tr>
<td>to 3000</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
<tr>
<td>to 4500</td>
<td>$20.00</td>
<td>$22.00</td>
<td>$24.00</td>
</tr>
<tr>
<td>to 6000</td>
<td>$22.00</td>
<td>$24.00</td>
<td>$26.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014 additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$9.10</td>
<td>$15.47</td>
<td>$16.38</td>
</tr>
<tr>
<td>to 3000</td>
<td>$15.47</td>
<td>$16.38</td>
<td>$17.29</td>
</tr>
<tr>
<td>to 4500</td>
<td>$16.38</td>
<td>$17.29</td>
<td>$18.20</td>
</tr>
<tr>
<td>to 6000</td>
<td>$17.29</td>
<td>$18.20</td>
<td>$19.19</td>
</tr>
</tbody>
</table>

**Laborer - Building**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2013</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 7**

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
Group #1: Basic, All Mason Tenders.
Group #2: All other Laborers (except as noted).
Group #3: Drilling equipment, only where run by separate air compressor unit
Group #4: Blasters and asbestos removal

WAGEs per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building Laborer:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # 1</td>
<td>$ 21.23</td>
<td>$ 1.70</td>
<td>$ 1.80</td>
</tr>
<tr>
<td>Group # 2</td>
<td>21.43</td>
<td>1.70</td>
<td>1.80</td>
</tr>
<tr>
<td>Group # 3</td>
<td>21.63</td>
<td>1.70</td>
<td>1.80</td>
</tr>
<tr>
<td>Group # 4</td>
<td>21.83</td>
<td>1.70</td>
<td>1.80</td>
</tr>
</tbody>
</table>

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>All groups</strong></td>
<td>$ 17.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

(Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>All terms</strong></td>
<td>$ 17.45</td>
</tr>
</tbody>
</table>

**Laborer - Heavy&Highway** 06/01/2013

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Heavy/Highway Laborer:</strong></td>
<td></td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$ 23.01</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>23.21</td>
</tr>
<tr>
<td>GROUP # C</td>
<td>23.41</td>
</tr>
<tr>
<td>GROUP # D</td>
<td>23.61</td>
</tr>
</tbody>
</table>

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.
*Employees working a single irregular work shift on governmental mandated night work shall receive an additional $1.75 per hour.

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE-In order to use the '4 Day/10 Hour Work Schedule,' Employer Registration for Use of 4 Day/10 Hour Work Schedule,' for PW30R; additionally, thee must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2012
All groups $ 17.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour)terms at the following percentage of Journeyman's wage.

to 1000
to 2000
to 3000
to 4000
60% 70% 80% 90%

Supplemental benefits per hour worked:
All terms $ 17.60

Supplements:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.60</td>
<td>$ 17.60</td>
<td>$ 17.60</td>
<td>$ 17.60</td>
</tr>
</tbody>
</table>

Laborer - Tunnel 06/01/2013

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain mutliyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2012

Tunnel Laborer:
Change House Man $ 26.19
Tugger, Miner 26.39

*Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

$17.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1000 hour terms at the following percentages of Miner's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.60</td>
<td>$ 17.60</td>
<td>$ 17.60</td>
<td>$ 17.60</td>
</tr>
</tbody>
</table>
Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.21</td>
</tr>
<tr>
<td>Mechan. 1st Class</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder Pipe Type Cable</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Techn./Welder</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.14</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of
hourly wage paid

** OVERTIME PAY **
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE ( 5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** HOLIDAY **
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

** REGISTERED APPRENTICES **
(1 000 ) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of
hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

---

** Lineman Electrician - Teledata **

** JOB DESCRIPTION **
Lineman Electrician - Teledata

** DISTRICT **
6

** ENTIRE COUNTIES **

** WAGES **

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 27.99</td>
<td>$ 28.55</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

- $ 4.43
- *plus 3% of hourly wage paid
- $ 4.43
- *plus 3% of hourly wage paid
- $ 4.43
- *plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

AFTER RATES APPLICABLE ON ALL Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications $18.25
- *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2013

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.48</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
$7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2013

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour
Tiles/Marble/Terazzo
Setter $28.88 $1.30* $1.35*
Finisher 22.94 1.03* 1.07*

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 17.53
Journeyman Finisher 14.83

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hours 60%
2nd term 501-1500 hours 70%
3rd term 1501-2500 hours 80%
4th term 2501-3500 hours 85%
5th term 3501-4500 hours 90%
6th term 4501-6000 hours 95%

Finisher:
1st term 0-500 hours 70%
2nd term 501-1500 hours 80%
3rd term 1501-2500 hours 90%
4th term 2501-3700 hours 95%

Supplemental Benefits per hour worked

Setter:
1st term 0-500 hours $ 10.18
2nd term 501-1500 hours 10.18
3rd term 1501-2500 hours 13.86
4th term 2501-3500 hours 13.86
5th term 3501-4500 hours 15.69
6th term 4501-6000 hours 17.53

Finisher:
1st term 0-500 hours $ 9.68
2nd term 501-1500 hours 9.68
3rd term 1501-2500 hours 12.26
4th term 2501-3700 hours 12.26

Prevailing Wage Rates for 07/01/2012 - 06/30/2013 Published by the New York State Department of Labor
Last Published on Jun 01 2013 Franklin County

Mason - Building

 JOB DESCRIPTION Mason - Building

 ENTIRE COUNTIES
 Clinton, Essex, Franklin

 PARTIAL COUNTIES
 Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

 WAGES
 Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 27.17</td>
<td>$ 1.00**</td>
<td>$ 1.00**</td>
</tr>
<tr>
<td>Cement Finisher</td>
<td>27.17</td>
<td>1.00**</td>
<td>1.00**</td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>27.17</td>
<td>1.00**</td>
<td>1.00**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>27.17</td>
<td>1.00**</td>
<td>1.00**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>27.17</td>
<td>1.00**</td>
<td>1.00**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>27.67</td>
<td>1.00**</td>
<td>1.00**</td>
</tr>
</tbody>
</table>

(*)Fireproofer on Structural only.
To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $16.96 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>0-500 Hours</th>
<th>$10.21</th>
</tr>
</thead>
<tbody>
<tr>
<td>All others</td>
<td>16.96</td>
</tr>
</tbody>
</table>

07/01/2012

**Mason - Heavy&Highway**

06/01/2013

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour

| Mason & Bricklayer | $31.82 |

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $17.24 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>0-500 Hours</th>
<th>$10.14</th>
</tr>
</thead>
<tbody>
<tr>
<td>All others</td>
<td>17.24</td>
</tr>
</tbody>
</table>
Millwright

JOB DESCRIPTION
Millwright

ENTIRE COUNTIES
Clinton, Essex, Franklin

WAGES
Per hour: 07/01/2012 07/01/2013 07/01/2014

Millwright $25.40 $1.06* $1.19*

Note: WELDER/HAZMAT - A Certified Welder shall receive $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Supplement Benefits per hour worked:
Journeyman Millwright $16.94

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

1 year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Millwright</th>
<th>1st Year Term</th>
<th>2nd Year Term</th>
<th>3rd Year Term</th>
<th>4th Year Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.94</td>
<td>14.24</td>
<td>15.14</td>
<td>16.04</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION
Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.
CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 35.20</td>
<td>$ 36.55</td>
<td>$ 37.90</td>
</tr>
<tr>
<td>Class # A</td>
<td>34.76</td>
<td>36.11</td>
<td>37.46</td>
</tr>
<tr>
<td>Class # B</td>
<td>33.85</td>
<td>35.20</td>
<td>36.55</td>
</tr>
<tr>
<td>Class # C</td>
<td>31.28</td>
<td>32.63</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 22.37 $ 23.12 $ 23.87

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.80</td>
<td>$ 18.55</td>
<td>$ 19.30</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Heavy&amp;Highway</th>
<th>DISTRICT 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
<td>1-158 Alb</td>
</tr>
</tbody>
</table>
Journeyman Per hour worked

SUPPLEMENTAL BENEFITS - Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) tons and over.
- Additional $4.00 per hr for Tower Cranes, including self-erecting.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $2.50 per hr for hazardous waste removal work on State and/or Federally designated waste sites which require employees to wear protective clothing.
- Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (Over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Operator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oilier, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 36.32</td>
<td>$ 37.67</td>
<td>$ 39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>34.71</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.80</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>31.23</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.60</td>
<td>$ 23.35</td>
<td>$ 24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY

Page 570
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class B</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.00</td>
<td>$ 18.75</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2012
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader
To conform to Operating Engineer
Operator
Prevailing Wage in locality where work
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000 hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator (licensed) $ 26.84

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.45 plus 7% of straight time wage overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class C</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.10 plus 8% of straight time wage overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.48</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class D</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.85 plus 8% of straight time wage overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

OPERATING ENGINEER - SURVEY CREW

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2012
Survey Rates:
Party Chief $ 32.62
Instrument/Rod person 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $ 17.91
2nd year 70% 20.89
3rd year 80% 23.88
SUPPLEMENTAL BENEFITS:

$ 21.75

06/01/2013

Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:
- Party Chief $ 32.62
- Instrument/Rodperson 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.75

07/01/2012

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

06/01/2013

Operating Engineer - Tunnel

DISTRICT 5

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
- Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:
### CLASS A:
- Automatic Concrete Spreader (CMI Type)
- Automatic Fine Grader
- Backhoe (except tractor-mounted, rubber tired)
- Belt Placer (CMI Type)
- Blacktop Plant (Automated)
- Cableway
- Caisson Auger
- Central Mix Concrete Plant (Automated)
- Concrete Curb Machine (Self-propelled slipform)
- Concrete Pump (8" or over)
- Dredge
- Dual Drum Paver
- Any Mechanical Shaft Drill
- Excavator (all purpose-hydraulic-Gradall or Similar)
- Fork Lift (factory rated 15 ft and over)
- Front End Loader (4 c.y. & over)
- Gradall
- Head Tower (Sauerman or Equal)
- Hoist Shaft
- Mine Hoist
- Maintenance Engineer (Shaft and Tunnel)
- Mine Hoist
- Mucking Machine or Mole
- Overhead Crane (Gantry or Straddle Type)
- Pile Driver
- Power Grader
- Remote Controlled Mole or Tunnel Mach.
- Scraper
- Shovel
- Side Boom
- Slip Form Paver (If a second man is needed, he shall be an Oiler)
- Tractor Drawn Belt Type Loader
- Tripper/Maintenance Eng. (Shaft & Tunnel)
- Truck or Trailer Mounted Log Chipper (self-feeding)
- Tug Operator (Manned rented equip. excluded)
- Tunnel Shovel
- Mining Machine (Mole and Similar Types)

### CLASS B:
- Automated Central Mix Concrete Plant
- Backhoe Trac-Mtd, Rubber Tired
- Backhoe (topside)
- Bitum. Spred. & Mixer
- Blacktop Plant non-automated
- Blast or Rotary Drill (Truck or Tractor Mounted)
- Boring Machine
- Cage Hoist
- Central Mix Plant (Non-Automated)
- All Concrete Batching Plants
- Compressors (4 or less exceeding 2,000 c.f.m. combined capacity)
- Concrete Pump
- Crusher
- Diesel Power Unit
- Drill Rigs (Tractor Mounted)
- Front End Loader (under 4 c.y.)
- Grayco Epoxy Machine
- Hoist (One Drum)
- Hoist 2 or 3 Drum (Topside)
- Kolman Plant Loader & Similar Type Loaders
- L.C.M. Work Boat Operator
- Locomotive
- Maint. Eng.
- Grease Man
- Welder
- Mixer (for stabilized base-self propelled)
- Monorail Machine
- Plant Eng.
- Personnel Hoist
- Pump Crete
- Ready Mix Concrete Plant
- Refrigeration Equipment (for soil stabilization)
- Road Widener
- Roller (all above sub-grade)
- Sea Mule
- Shotcrete Mach.
- Shovel (Topside)
- Tractor with Dozer and/or Pusher
- Trencher
- Tug Hoist
- Tunnel Locomotive
- Winch and Winch Cat.

### CLASS C:
- A Frame Truck
- Ballast Regulator (ride-on)
- Compressors (4 under 2,000 cfm combined capacity)
- Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, etc.)
- Concrete Pavement Spreaders and Finishers
- Concrete Saw (self-propelled)
- Concrete Saw (3 or less not to exceed 1,200 c.f.m. combined capacity)
- Drill (core)
- Drill well
- Elec Pump Used in Conjunction with Well Point System
- Fireman
- Form Tamper
- Generator
- Grout Pump
- Hammers (hydraulic-self propel.)
- Hydra-Spiker-Ride on
- Hydra Blaster
- Hydro Blaster (water)
- Motorized Form Carrier
- Motorized Fire Carrier
- Motorized Fire Carrier (Post Hole Digger & Post Driver)
- Motorized Fire Carrier (Roller grade & fill)
- Scarifier (Ride on)
- Span-Saw (Ride-on)
- Submersible Electric Pump
- Tamper (Ride-on)
- Tie-Extractor
- Tie Handler
- Tie Inserter
- Tie Spacer
- Track Liner (Ride-on)
- Tractor (with towed accessories)
- Vibratory Compactor
- Vibror Tamp
- Well Point

### CLASS D:
- Aggregate Plant
- Cement & Bin Operator
- Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, etc.)
- Concrete Saw (self-propelled)
- Fireman
- Form Tamper
- Hydraulic Pump (jacking system)
- Light Plants
- Mulching Machine
- Oiler
- Parapet Concrete or Pavement Grinder
- Power Broome towed
- Power Heaterman
- Revinius Widener
- Shell Winder
- Steam Cleaner and Tractor
- Greaseman
- Junior Engineer

### Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$41.28</td>
<td>$42.48</td>
<td>$43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

#### Per hour paid:
- Journeyman $22.75 $23.65 $24.55

### OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

### HOLIDAY

- See (5, 6) on HOLIDAY PAGE
- See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of Class D</td>
</tr>
</tbody>
</table>
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.75</td>
<td>$23.65</td>
<td>$24.55</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Painter</th>
<th>06/01/2013</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Painter

**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Franklin

**WAGES**
Per hour 07/01/2012

- Brush $22.00
- Paperhanger 22.00
- Drywall Finishers 22.00
- Spray Rate 22.00
- Structural Steel* 23.00
- Lead Abatement 23.00
- Lead Abatement on Structural Steel 24.00

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

**SUPPLEMENTAL BENEFITS**
Per hour worked

- Journeyman $12.96

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

**REGISTERED APPRENTICES**
Wages per hour

1 year terms at the following percent of basic wage

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- All terms $12.96

1-466-Z3

**Painter - Bridge & Structural Steel** 06/01/2013

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 9

**ENTIRE COUNTIES**
WAGES
Per Hour Worked:
<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>10/1/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steel:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bridge Painting</td>
<td>$ 51.23</td>
<td>$ 52.23</td>
</tr>
<tr>
<td>Power Tool/Spray</td>
<td>Additional $6.00 per hour above hourly rate, whether straight time or overtime</td>
<td></td>
</tr>
</tbody>
</table>

Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY FOR Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>10/1/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 26.80*</td>
<td>$ 27.05</td>
</tr>
<tr>
<td></td>
<td>$ 31.04**</td>
<td></td>
</tr>
</tbody>
</table>

Hourly Rate after 40 hours
from May 1st to Nov. 15th
$ 6.75 only

Hourly Rate after 50 hours
from Nov. 16th to April 30th
$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
NOTE: Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):
Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 20.55</td>
<td>$ 30.78</td>
<td>$ 41.00</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$ 20.95</td>
<td>$ 31.38</td>
<td>$ 41.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>10/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.35</td>
<td>$ 8.70</td>
</tr>
<tr>
<td></td>
<td>$ 19.00</td>
<td>$ 19.15</td>
</tr>
<tr>
<td></td>
<td>$ 22.90</td>
<td>$ 23.10</td>
</tr>
</tbody>
</table>

9-DC-9/806/155-BrSS

Painter - Line Striping

JOB DESCRIPTION
Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:
### Painter (Striping-Highway):

- **07/01/2012**

- **Striping-Machine Operator***: $26.61 plus an additional $0.50**
- **Linerman Thermoplastic**: $31.87 plus an additional $0.50**

**Notes:**
- **To be allocated at a future date**

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyworker:</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Striping-Machine operator</strong></td>
<td>$14.18</td>
</tr>
<tr>
<td><strong>Linerman Thermoplastic</strong></td>
<td>$14.55</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (*B, **B2, E, E2, P, S) on OVERTIME PAGE

### HOLIDAY

**Paid:** See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**Overtime:** See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

### Painter - Metal Polisher

- **06/01/2013**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**


**WAGES**

- **07/01/2012**

  - **Metal Polisher**: $26.11
  - **Metal Polisher**: $27.02
  - **Metal Polisher***: $29.61

**Notes:**
- **Apply on New Construction & complete renovation**
- **Apply when working on scaffolds over 34 feet.**

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
</tr>
</tbody>
</table>

| **Journeyworker:** | |
| **All classification** | $12.92 |

### OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

### HOLIDAY

**Paid:** See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**Overtime:** See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**Wages per hour:**

Wages for the first year at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

**Supplements benefits:**

<table>
<thead>
<tr>
<th>Per hour paid:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

---

### Plumber

- **06/01/2013**

---

Page 577
JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$28.24</td>
<td>$1.25</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

SERVICE WORK:

| HVAC, Plumbing & Refrigeration | $23.32 | 1.25 | 1.50 |

*To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $17.51 |

Note: $11.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td>50% 55%</td>
<td>60% 65%</td>
<td>70% 75%</td>
<td>80% 85%</td>
<td>90% 95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st year | $11.66 |
| 2nd year | 14.58  |
| 3rd year | 16.34  |
| 4th/5th years | 17.51  |

Note: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

| 1st year | $5.61  |
| 2nd year | 8.41   |
| 3rd year | 10.09  |
| 4th/5th year | 11.21  |

6-73Wtr

Plumber

06/01/2013

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Essex, Franklin
PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$32.43</td>
<td>$2.80**</td>
</tr>
</tbody>
</table>

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

<table>
<thead>
<tr>
<th></th>
<th>$14.05</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 8.90*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$12.68 + 4.45*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>12.95 + 5.34*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>13.23 + 6.23*</td>
</tr>
<tr>
<td>4th yr</td>
<td>13.50 + 7.12*</td>
</tr>
<tr>
<td>5th yr</td>
<td>13.78 + 8.01*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013 *Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$25.30</td>
<td>$1.00</td>
</tr>
<tr>
<td>Green Roofing</td>
<td>25.55</td>
<td></td>
</tr>
<tr>
<td>Addtl per hr for Pitch</td>
<td>.90</td>
<td></td>
</tr>
<tr>
<td>Removal &amp; Application</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Addtl per hr for Asbestos Abatement</td>
<td>1.20</td>
<td></td>
</tr>
</tbody>
</table>

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* To be allocated at a later date

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 16.27

Additional contribution .75 on any Asbestos Abatement work.

OVERTIME PAY
See ( B, E,*,Q ) on OVERTIME PAGE

* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms

1st term (0 to 1000) $13.92
2nd term (1001 to 2000) 16.45
3rd term (2001 to 3000) 18.98
4th term (3001 to 4000) 21.51

Additional per hour:
Green Roofing $ .25
Pitch Removal & Application .90
Asbestos Abatement 1.20

Supplemental Benefits:
1st & 2nd term $ 12.82
3rd term 15.27
4th term 16.27

Additional contribution .75 on any Asbestos Abatement work

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker


06/01/2013

WAGES
Per hour

Sheetmetal Worker $ 30.86

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.53
+3% of wage
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $16.25
2nd term 17.58
3rd term 18.24
4th term 18.91
5th term 19.13
6th term 20.06
7th term 21.60
8th term 23.15
9th term 24.69
10th term 26.23

Supplemental Benefits per hour worked

1st term $15.10
2nd term 15.54
3rd term 15.77
4th term 16.00
5th term 19.49
6th term 19.80
7th term 20.32
8th term 20.84
9th term 21.37
10th term 21.89

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Sprinkler Fitter</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$29.83</td>
<td>$29.83</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.37 $20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
<td>15.68</td>
</tr>
</tbody>
</table>

Teamster - Building

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 7

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbed Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group #1</td>
<td>$20.18</td>
<td>$1.70</td>
<td>$1.80</td>
</tr>
<tr>
<td>Group #2</td>
<td>20.18</td>
<td>1.70</td>
<td>1.80</td>
</tr>
<tr>
<td>Group #3</td>
<td>20.28</td>
<td>1.70</td>
<td>1.80</td>
</tr>
</tbody>
</table>
Group #4 | 20.44 | 1.70 | 1.80

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2012
All groups $ 18.57

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour:

07/01/2012 | 06/01/2013
Heavy/Highway: | Additional
Group #1 | $ 22.46 | $ 1.70
Group #2 | 22.68 | 1.70

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2012
All classes $ 20.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Welder

ENTIRE COUNTIES
WREC
Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker 06/01/2013

JOB DESCRIPTION Asbestos Worker


WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>7/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$ 30.00</td>
</tr>
</tbody>
</table>

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour paid</th>
<th>$ 11.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4,6,25.
**Code T applies to 2.

9-12a - Removal Only

Boilermaker 06/01/2013

JOB DESCRIPTION Boilermaker


WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 30.00</td>
<td>$ 31.25</td>
<td>$ 32.50</td>
</tr>
</tbody>
</table>

An additional $1.15

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>$ 22.87* + 0.89</th>
</tr>
</thead>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

<p>| (1/2 ) year terms at the following percentage of Journeyman's wage. |</p>
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building 06/01/2013

JOB DESCRIPTION  Carpenter - Building  DISTRICT  1

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.74</td>
<td>$ 1.45*</td>
<td>$ 1.61*</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.74</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.74</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.74</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Lather</td>
<td>27.74</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.99</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>28.74</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.74</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

(*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

Carpenter
1st year term $ 9.11
2nd year term 9.11
3rd year term 11.61
4th year term 11.61

Carpenter - Building / Heavy&Highway 06/01/2013

JOB DESCRIPTION Carpenter - Building / Heavy&Highway
DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Wages per hour:
<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td>$ 27.21</td>
<td>$ 0.80*</td>
<td>$ 0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 9.09</td>
</tr>
<tr>
<td>1st year term</td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.49</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.29</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2013

JOB DESCRIPTION Carpenter - Heavy&Highway
DISTRIBUTION 1

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 587
Carpenter $ 27.00  $ 0.76*  $ 0.77*
Millwright 28.50  0.76*  0.77*
Piledriver 27.00  0.76*  0.77*
Diver-Wet Day 62.50  0.76*  0.77*
Diver-Dry Day 28.00  0.76*  0.77*
Diver-Tender 28.00  0.76*  0.77*
Diver-Slurry and Effluent 93.75  0.76*  0.77*

(*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.

Certified welders when required to perform welding work will receive an additional $1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

Depth Pay
0’ to 80’ no additional.
81’ to 100’ an additional $0.50 per foot
101’ to 150’ an additional $0.75 per foot
151’ and deeper an additional $1.25 per foot

Penetration pay for divers
0’ to 50’ no additional.
51’ to 100’ an additional $0.75 per foot
101’ and deeper an additional $1.00 per foot

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked
1st year terms $ 9.09
2nd year terms 9.09
3rd year terms 11.59
4th year terms 11.59

1-291HH-Alb

Electrician 06/01/2013

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester
WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional Electrician</td>
<td>$33.50</td>
<td>$1.95*</td>
<td>$1.95*</td>
</tr>
<tr>
<td>Additional Audio/Sound</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
<tr>
<td>Additional Video</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
<tr>
<td>Additional Tele-Data</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $19.02 +3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.41*</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.41*</td>
</tr>
<tr>
<td>All others</td>
<td>19.02*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTRIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Mechanic</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$40.09*</td>
<td>$ 40.36*</td>
<td>$ 40.90*</td>
<td>$ 41.51*</td>
</tr>
</tbody>
</table>

Helper

70% of Mechanic Wage Rate

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Journeyman/Helper</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.535*</td>
<td>$ 25.185*</td>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(**)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

OVERTIME PAY

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES


WAGES

Per hour

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td></td>
</tr>
</tbody>
</table>

Glazier base wage

$ 24.80

+ additional $1.55 per hour for all hours worked

*High Work Base Wage

28.00

+ additional $3.55 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

$ 14.28

Journeyman

High Work

19.63

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>35%</td>
</tr>
<tr>
<td>2nd</td>
<td>45%</td>
</tr>
<tr>
<td>3rd</td>
<td>55%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
<tr>
<td>8th</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.55 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>35%</td>
</tr>
<tr>
<td>2nd</td>
<td>45%</td>
</tr>
<tr>
<td>3rd</td>
<td>55%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
<tr>
<td>8th</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $3.55 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice

- 1st-4th term: $12.93
- 5th-8th term: 14.28

Apprentice High Work

- 1st-4th term: $15.08
- 5th-8th term: 19.63

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice

- $14.28

Apprentice High Work

- 19.63

Journeyman

- $18.95

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

Insulator - Heat & Frost

**DISTRICT 1**

**ENTIRE COUNTIES**


**WAGES**

Wages per hour 07/01/2012

- Asbestos Worker*: $29.64
- Insulator*: $29.64
- Firestopping Worker*: $25.19

(*)On Mechanical Systems only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

- $18.95

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.
one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Apprentices: $18.95

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
- Hamilton: Only the Townships of Hope, Benson and Wells.
- Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
- Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Orbmental</td>
<td>$28.00</td>
<td>$28.50</td>
<td>$1.55*</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Rodman</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.25</td>
<td>28.75</td>
<td>1.55*</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

- **JOURNEYMAN**: $23.11 → $24.06

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

**ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- 1st year: $9.00 → $9.50
- 2nd year: 17.68 → 18.53
- 3rd year: 18.92 → 19.82
- 4th year: 20.16 → 21.11
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Jefferson: Only the Townships of Champion, Philadelphia and Wilna.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour
07/01/2012 05/01/2013 05/01/2014
Structural/Reinforcing $ 24.38  $ 25.00  $ 25.00
Mach. Mover/Ornamental 24.38  25.00  1.20
Stone Derrickman 24.38  25.00  1.20
Chain Link Fence 24.38  25.00  1.20
Sheeter Bucker-Up 24.38  25.00  1.20
Sheeter Ironworker 24.38  25.00  1.20
Pre-engineered Buildings 24.38  25.00  1.20
Window Erector 24.38  25.00  1.20
Precast Erector 24.38  25.00  1.20
Welder 24.38  25.00  1.20

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 23.51  $ 23.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour
(Hour) terms at the following percentage of Journeyman's wage.
07/01/2012 07/01/2013
07/01/2012 $ 16.00  $ 18.00  $ 20.00  $ 22.00
05/01/2013 $ 9.10  $ 9.60  $ 15.47  $ 15.97  $ 16.38  $ 16.88  $ 17.29  $ 17.79

Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour
07/01/2012 07/01/2013
Group #1: 07/01/2013
An Additional
All Classifications $ 24.89 $ 1.40*
except as noted in
Groups 2 & 3

Group #2:
Blaster, Drilling equipment
only where a separate air
compressor unit supplies power,
Metal formsetter (sidewalk),
Well pointing & Laser
operator 25.39 1.40*

Group #3:
Handling of Asbestos
or Toxic Materials 26.24 1.40*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 16.01

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st  2nd  3rd  4th
65 %  70 %  80 %  80 %

Supplemental Benefits per hour worked
07/01/2012
Apprentices $ 16.01

Laborer - Building 06/01/2013

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Rootand St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2012

Building Laborer:
Group # 1 $ 20.50
Group # 2 20.65
Group # 3 20.90
Group # 4 21.00
Group # 5 22.00
Group # 6 22.00

SUPPLEMENTAL BENEFITS
Per hour worked:
All groups $ 15.14

**OVERTIME PAY**

*OVERTIME... See (B,E,E2*,Q) on OVERTIME PAGE.*

*When an employee has worked between 16 and 32 hours.*

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>To 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

- **All terms** $ 15.14

---

**Laborer - Heavy&Highway** 06/01/2013

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**
Schenectady, Schorahie

**PARTIAL COUNTIES**
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

**GROUP # A:**
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

**GROUP # B:**
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:**
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powdeman.

**GROUP # D:**
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

**GROUP # E:**
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**WAGES per hour** 07/01/2012

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 26.60</td>
</tr>
<tr>
<td>B</td>
<td>26.80</td>
</tr>
<tr>
<td>C</td>
<td>27.00</td>
</tr>
<tr>
<td>D</td>
<td>27.20</td>
</tr>
<tr>
<td>E</td>
<td>28.60</td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 17.24

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$17.24</td>
</tr>
</tbody>
</table>

1-157h/h

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRIBUTION

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour: 07/01/2012

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer</td>
<td>$25.55</td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$25.75</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>$25.95</td>
</tr>
<tr>
<td>GROUP # C</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

SUPPLEMENTAL BENEFITS
Per hour worked: $18.29

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td>65%</td>
</tr>
<tr>
<td>to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>to 4000</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:
### All terms

$ 18.29

7-35/2h

### Lineman Electrician

**JOB DESCRIPTION**  
Lineman Electrician

**ENTIRE COUNTIES**

### WAGES

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Techician</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder Pipe Type Cable</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.45</td>
</tr>
</tbody>
</table>
Groundman/Truck Driver  36.18
Mechanic 1st Class  36.18
Flagman  27.14

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 18.25
  *plus 7.5% of
  hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift  8:00 AM to 4:30 PM  REGULAR RATE
2nd shift  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3rd shift  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
  *plus 7.5% of
  hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata  06/01/2013

JOB DESCRIPTION  Lineman Electrician - Teledata  DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2012  01/01/2013  01/01/2014
NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$4.43
*plus 3% of hourly wage paid

$4.43
*plus 3% of hourly wage paid

$4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

---

**Lineman Electrician - Traffic Signal Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting  
**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:  

07/01/2012

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>$34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>$32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>$30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>$22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$18.25
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>
HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td>65%</td>
<td></td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td>70%</td>
<td></td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.

---

Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 7.88
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**
Per hour

07/01/2012  05/01/2013  05/01/2014
An Additional  An Additional  An Additional
### Bricklayer
- **Hourly Rate:** $30.36
- **Supplemental Benefit:** $1.25**

### Cement Mason (Bldg)
- **Hourly Rate:** 30.36
- **Supplemental Benefit:** 1.25**

### Plasterer/Fireproofing*
- **Hourly Rate:** 30.36
- **Supplemental Benefit:** 1.25**

### Pointer/Caulker/Cleaner
- **Hourly Rate:** 30.36
- **Supplemental Benefit:** 1.25**

### Stone Mason
- **Hourly Rate:** 30.36
- **Supplemental Benefit:** 1.25**

### Acid Brick
- **Hourly Rate:** 30.86
- **Supplemental Benefit:** 1.25**

(*) Fireproofing of Structural only.
(**): To be allocated at a later date.

### SUPPLEMENTAL BENEFITS
#### Per hour worked
- **Journeyman:** $18.18

### OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

### REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- **0-500 Hours:** $10.48
- **All others:** $18.18

---

**Mason - Building**

### JOB DESCRIPTION
Mason - Building

### ENTIRE COUNTIES

### WAGES
#### Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td>An Additional</td>
<td>An Additional</td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$28.88</td>
<td>$1.30*</td>
<td>$1.35*</td>
</tr>
<tr>
<td>Finisher</td>
<td>22.94</td>
<td>1.03*</td>
<td>1.07*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

### SUPPLEMENTAL BENEFITS
Per hour worked

- **Journeyman Setter:** $17.53
- **Journeyman Finisher:** 14.83

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
Wages per hour

- Hour Terms at the following percentage of Journeyman's wage
### Prevailing Wage Rates for 07/01/2012 - 06/30/2013

**Last Published on Jun 01 2013**

### Setter:
- 1st term 0-500 hours: 60%
- 2nd term 501-1500 hours: 70%
- 3rd term 1501-2500 hours: 80%
- 4th term 2501-3500 hours: 85%
- 5th term 3501-4500 hours: 90%
- 6th term 4501-6000 hours: 95%

### Finisher:
- 1st term 0-500 hours: 70%
- 2nd term 501-1500 hours: 80%
- 3rd term 1501-2500 hours: 90%
- 4th term 2501-3700 hours: 95%

### Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Setter</th>
<th>Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hours</td>
<td>$10.18</td>
<td>$9.68</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>10.18</td>
<td>9.68</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>13.86</td>
<td>12.26</td>
</tr>
<tr>
<td>4th term 2501-3500 hours</td>
<td>13.86</td>
<td>12.26</td>
</tr>
<tr>
<td>5th term 3501-4500 hours</td>
<td>15.69</td>
<td></td>
</tr>
<tr>
<td>6th term 4501-6000 hours</td>
<td>17.53</td>
<td></td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Mason - Heavy&Highway**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

### WAGES

**Per hour**

07/01/2012

- Mason & Bricklayer: $31.82

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

### SUPPLEMENTAL BENEFITS

**Per hour worked**

- Journeyman: $17.24

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

### REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour worked
Millwright

06/01/2013

JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$28.53</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$1.14</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$1.28</td>
</tr>
</tbody>
</table>

Note: WELDER/HAZMAT - A Certified Welder shall receive $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.

(*) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright $16.94

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year Term</td>
<td>$7.94</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>14.24</td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>15.14</td>
</tr>
<tr>
<td>4th Year Term</td>
<td>16.04</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

06/01/2013

JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.
CLASS A:
- Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
- Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
- Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 35.20</td>
<td>$ 36.55</td>
<td>$ 37.90</td>
</tr>
<tr>
<td>Class # A</td>
<td>34.76</td>
<td>36.11</td>
<td>37.46</td>
</tr>
<tr>
<td>Class # B</td>
<td>33.85</td>
<td>35.20</td>
<td>36.55</td>
</tr>
<tr>
<td>Class # C</td>
<td>31.28</td>
<td>32.63</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.37 $ 23.12 $ 23.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All terms</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 17.80</td>
<td>$ 18.55</td>
<td>$ 19.30</td>
</tr>
</tbody>
</table>
OVERTIME PAY

Journeyman  Per hour worked

SUPPLEMENTAL BENEFITS

- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $4.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
Level C or above forms of personal protection.

Contracting Agency.

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the

- Class A:
  - 3.00 per hour for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman  $ 22.60  $ 23.35  $ 24.10

OVERTIME PAY

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>36.32</td>
<td>37.67</td>
<td>39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>34.71</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.80</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>31.23</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>
| Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
| Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 18.00</td>
<td>$ 18.75</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2012
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader To conform to Operating Engineer
Operator Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS

Page 606
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B

07/01/2012

$ 8.45 plus 7%

of straight time wage

overtime hours

add $ 0.63

All Class C

$ 8.10 plus 8%

of straight time wage

overtime hours

add $ 0.48

All Class D

$ 7.85 plus 8%

of straight time wage

overtime hours

add $ 0.33

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew

06/01/2013

JOB DESCRIPTION

Operating Engineer - Survey Crew

DISTRICT 6

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES

Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2012

Survey Rates:

Party Chief $ 32.62

Instrument/Rod person 29.85

Additional $3.00 per hr. for work in a Tunnel.

Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 21.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $ 17.91
2nd year 70% 20.89
3rd year 80% 23.88
### Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer  

**DISTRICT** 6  

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
- Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.  
- Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.  

**WAGES**  
Per hour:  
- Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.  
- **SURVEY CLASSIFICATIONS:**  
  - Party Chief- One who directs a survey party.  
  - Instrument Man- One who runs the instrument and assists the Party Chief.  
  - Rodman- One who holds the rods and in general, assists the survey party.  

#### Survey Rates:  
07/01/2012  
- Party Chief: $32.62  
- Instrument/Rodperson: 29.85  

Additional $3.00 per hr. for work in a Tunnel.  
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
$21.75  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
- **Paid:** See (5, 6) on HOLIDAY PAGE  
- **Overtime:** See (5, 6) on HOLIDAY PAGE  

---

### Operating Engineer - Tunnel

**JOB DESCRIPTION** Operating Engineer - Tunnel  

**DISTRICT** 5  

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
- Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.  
- Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.  

**WAGES**  
- Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.  
- Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.  
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.  

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tug Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$41.28</td>
<td>$42.48</td>
<td>$43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$40.28</td>
<td>$41.48</td>
<td>$42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$39.28</td>
<td>$40.48</td>
<td>$41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$39.41</td>
<td>$40.61</td>
<td>$41.81</td>
</tr>
</tbody>
</table>

CLASS A: 37.28 | 38.48 | 39.68
CLASS B: 36.06 | 37.26 | 38.46
CLASS C: 33.27 | 34.47 | 35.67
CLASS D: 30.26 | 31.46 | 32.66

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman: $22.75 | $23.65 | $24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.
1st term: 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$ 22.75  $ 23.65  $ 24.55

5-832TL.

JOB DESCRIPTION  Painter  
DISTRICT  1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

07/01/2012

Brush,Roller,Spray  $ 26.84
Dry Wall Taper  26.84
Paper Hanger  26.84
Epoxy, Scaffold  26.84
Sandblasting  26.84
Structural Steel*  27.84
Lead Abatement  27.84
Lead Abatement on  
Structural Steel  28.84

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 9.32

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms  $ 9.32

1-466-Z1

JOB DESCRIPTION  Painter - Bridge & Structural Steel  
DISTRICT  9

ENTIRE COUNTIES

Page 610
WAGES
Per Hour Worked: 07/01/2012 10/1/2012

STEEL:
Bridge Painting $ 51.23 $ 52.23
Power Tool/Spray Additional $6.00 per hour above hourly rate, whether straight time or overtime

Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked: 07/01/2012 10/1/2012

Journeyworker $ 26.80* $ 27.05
$ 31.04**

Hourly Rate after 40 hours from May 1st to Nov. 15th $ 6.75 only

Hourly Rate after 50 hours from Nov. 16th to April 30th $ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
NOTE: Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms
07/01/2012 $ 20.55 $ 30.78 $ 41.00
10/01/2012 $ 20.95 $ 31.38 $ 41.80

Supplemental Benefits per hour worked:
07/01/2012 $ 8.35 $ 19.00 $ 22.90
10/01/2012 $ 8.70 $ 19.15 $ 23.10

9-DC-9/806/155-BrSS

06/01/2013

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2012
Prevailing Wage Rates for 07/01/2012 - 06/30/2013
Published by the New York State Department of Labor
Last Published on Jun 01 2013
Fulton County

Striping-Machine Operator* $26.61 plus an additional $0.50**
Lineman Thermoplastic $31.87 plus an additional $0.50**

** To be allocated at a future date

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2012

Journeyworker:

Striping-Machine operator $14.18
Lineman Thermoplastic $14.55

OVERTIME PAY

See (**B, **B2, E, E2, P, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

Plumber 06/01/2013

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

9-8A/28A-MP
PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

07/01/2012

Plumber:
Pipefitter, Steamfitter $ 34.52

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.26

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

07/01/2012

Apprentices $ 22.26

---

Roofer

06/01/2013

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>An Additional</td>
</tr>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 27.00</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>29.00</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.52

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>58%</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>66%</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>74%</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>82%</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>$11.75</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>$11.94</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>$12.17</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>$12.37</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>$12.65</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>$12.85</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION: Sheetmetal Worker


WAGES

Per hour

07/01/2012

Sheetmetal Worker $30.86

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $22.53 +3% of wage

OVERTIME PAY

See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.58</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.24</td>
</tr>
<tr>
<td>4th term</td>
<td>18.91</td>
</tr>
<tr>
<td>5th term</td>
<td>19.13</td>
</tr>
<tr>
<td>6th term</td>
<td>20.06</td>
</tr>
<tr>
<td>7th term</td>
<td>21.60</td>
</tr>
<tr>
<td>8th term</td>
<td>23.15</td>
</tr>
<tr>
<td>9th term</td>
<td>24.69</td>
</tr>
<tr>
<td>10th term</td>
<td>26.23</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
1st term $15.10  
2nd term 15.54  
3rd term 15.77  
4th term 16.00  
5th term 19.49  
6th term 19.80  
7th term 20.32  
8th term 20.84  
9th term 21.37  
10th term 21.89  

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$ 8.60</td>
<td>$ 8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 8.56</td>
<td>$ 8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
<td>15.68</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$25.27</td>
<td>$25.27</td>
</tr>
<tr>
<td>Group B</td>
<td>$25.57</td>
<td>$25.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 15.66</td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousmen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumptcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$26.42</td>
<td>$26.67</td>
<td>$26.91</td>
<td>$26.91</td>
</tr>
<tr>
<td>Group #2</td>
<td>26.47</td>
<td>26.72</td>
<td>26.97</td>
<td>26.97</td>
</tr>
<tr>
<td>Group #3</td>
<td>26.56</td>
<td>26.81</td>
<td>27.06</td>
<td>27.06</td>
</tr>
<tr>
<td>Group #4</td>
<td>26.67</td>
<td>26.92</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td>Group #5</td>
<td>26.82</td>
<td>27.07</td>
<td>27.32</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$16.39 + $1.00 + $1.00 + $1.00
per hour worked per hour worked per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Welder</th>
<th>DISTRICT 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td>Per hour 07/01/2012</td>
<td>(To be paid the same rate of the mechanic performing the work)</td>
</tr>
</tbody>
</table>

OVERTIME PAY

HOLIDAY

1-As Per Trade
Genesee County General Construction

Asbestos Worker 06/01/2013

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2012
Asbestos Worker
Removal & Abatement Only  $ 32.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman  $ 12.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker 06/01/2013

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012
Boilermaker  $ 29.64
The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 24.30**

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st to 6th</td>
<td>$ 23.30*</td>
</tr>
<tr>
<td>7th to 8th</td>
<td>24.30**</td>
</tr>
</tbody>
</table>
Carpenter - Building 06/01/2013

JOB DESCRIPTION Carpenter - Building

DISTRICT 3

ENTIRE COUNTIES Genesee, Niagara, Orleans

PARTIAL COUNTIES Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour: 07/01/2012 06/01/2013

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.62</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>28.62</td>
</tr>
<tr>
<td>Welder</td>
<td>29.62</td>
</tr>
</tbody>
</table>

An additional $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour: $ 20.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Note - Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Apprentices indentured before June 30, 2009:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured after July 1, 2009:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.46 $13.16 $15.66 $17.91</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices indentured before June 30, 2009:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$12.13* $12.13* $12.13* $12.13*</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Note - $11.73 of this amount to be paid at the same premium as the wages.

Apprentices indentured after July 1, 2009:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.25</td>
<td>$8.25</td>
<td>$10.75</td>
<td>$10.75</td>
</tr>
</tbody>
</table>
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway
DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2012 06/01/2013

Building and Heavy Highway:
Additional
Piledriver $ 29.75 $ 1.52
Dockbuilder 29.75 1.52

Marine Construction:
Diver Tender 30.75* 1.52
Diver 41.37* 1.52

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.
Pipe penetration rate for divers: 0’ to 50’ free, additional $0.75 per foot per hour from 51’ to 100’, plus $1.00 per foot per hour for 101’ and deeper.
Depth pay for divers: 0’ to 80’ free, additional $0.50 per foot per hour from 81’ to 100’, plus $0.75 per foot per hour from 101’ to 150’, plus $1.25 per foot per hour for 151’ and deeper. The deepest dive of the day will constitute the depth pay.
Additional $1.00 per hour for DOT and ABS Certified Welders.
Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 23.70

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms

$ 23.70

3-276BHH-All

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway
DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour: 07/01/2012 07/01/2013 07/01/2014

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 27.21 $ 0.80* $ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:
07/01/2012

Journeyman $18.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2012

Carpenter
1st year term $9.09
2nd year term 14.49
3rd year term 15.39
4th year term 16.29

1-42AtSS

Electrician 06/01/2013

JOB DESCRIPTION Electrician

DISTRIBUTION 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2012
Electrician* $30.60

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM** $35.90
Work from 12:30 AM - 9:00 AM** 40.20

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.82 plus 5% of wage
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours $9.07 plus 3% of wage
All other Appr. $18.82 plus 5% of wage

Electrician

JOB DESCRIPTION Electrician DISTRICT 3
ENTIRE COUNTIES Erie
PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour: 07/01/2012 05/27/2013 05/26/2014
Electrician* $32.14 Additional $1.60 Additional $1.75

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN.
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.00/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 9KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour worked: $20.25*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following wages:

<table>
<thead>
<tr>
<th>Range</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td>$11.90</td>
</tr>
<tr>
<td>1000 to 2000</td>
<td>$12.85</td>
</tr>
<tr>
<td>2000 to 3500</td>
<td>$14.45</td>
</tr>
<tr>
<td>3500 to 5000</td>
<td>$17.70</td>
</tr>
<tr>
<td>5000 to 6500</td>
<td>$22.50</td>
</tr>
<tr>
<td>6500 to 8000</td>
<td>$25.70</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

0 to 2000 to 6500 to 8000
$ 9.85* $ 17.95* $ 20.25*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

** IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.**

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See Local 86 ELECTRICIAN RATES ***

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE
See Local 86 ELECTRICIAN RATES ***

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 23.54* $ 25.19*
* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st  2nd  3rd  4th
55%  65%  70%  80%

Supplemental benefits per hour worked:

$ 23.54*

* Note - add 6% of regular hourly rate for all hours worked.

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES Per hour: 07/01/2012

Glazier $ 24.60
Working off Suspended
Scaffold (Swing Stage) 25.60
Maintenance 10.80*

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS Per hour worked:

Journeymen Glazier $ 16.92
Maintenance 10.67

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.

Paid: See (5, 6) on HOLIDAY PAGE for Maintenance

Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

1st  2nd  3rd  4th  5th  6th  7th  8th
40%  45%  50%  55%  60%  70%  80%  90%

Supplemental benefits per hour worked:

1st & 2nd terms $ 6.30
3rd & 4th terms 7.15
All other terms 8.05

---

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.
WAGES
Per hour 07/01/2012

Asbestos Worker $25.86
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.41

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st year $15.55
2nd year 15.78
3rd year 17.48
4th year 19.46
5th year 21.73

Supplemental Benefits per hour worked:

Appr. First 1000 Hours $8.14
Appr. Rest of First year 9.99
Appr. 2nd year 16.91
Appr. 3rd year 17.91
Appr. 4th year 17.91
Appr. 5th year 17.91

Insulator - Heat & Frost 06/01/2013

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2012 05/01/2013 Additional

Heat & Frost Insulator $29.70 $1.70

SUPPLEMENTAL BENEFITS
Per hour worked:

$18.24

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 50% 2nd 60% 3rd 70% 4th 80%
Supplemental Benefits per hour worked:

1st and 2nd $ 14.09
All other terms 18.24

Ironworker 06/01/2013

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns, Grove and Middlesex.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2012 05/01/2013 05/01/2014
Additional Additional Additional

Structural $ 25.30 $ 25.30 $ 25.30
Reinforcing 25.30 25.30 25.30
Ornamental 25.30 25.30 25.30
Fence Erector 25.30 25.30 25.30
Welder 25.30 25.30 25.30
Sheeter 25.55 25.55 25.55
Stone Derrick Man 25.30 25.30 25.30
Mach. Mov./Rigger 25.30 25.30 25.30
Precast Concrete Erector 25.30 25.30 25.30
Window/Curtainwall Erector 25.30 25.30 25.30
Pre-Engineered Building 25.30 25.30 25.30

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st year $ 9.00
Appr. 2nd year 14.95
Appr. 3rd year 15.80
Appr. 4th year 16.65

Ironworker 06/01/2013

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/14</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 28.03</td>
<td>$ 1.10</td>
<td>$ 1.20</td>
</tr>
<tr>
<td>Ornamental</td>
<td>28.03</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Layout</td>
<td>28.03</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Rodmen</td>
<td>28.03</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.03</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Welders</td>
<td>28.03</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>28.03</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Window Erector</td>
<td>25.68</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.60</td>
<td>1.10</td>
<td>1.20</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Fence erectors</td>
<td>$ 21.67</td>
</tr>
<tr>
<td>All others</td>
<td>23.17</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td>$9.28</td>
<td>$17.05</td>
<td>$18.17</td>
<td>$19.28</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour 07/01/2012

Building Laborer:

- Basic: $24.00
- Blaster: 25.33
- Powder Monkey: 24.87
- Air Track Driller: 24.40
- Asphalt Raker: 24.40
- Chuck Tenders: 24.20
- Jackhammers, Mortar Mixer: 24.30
- Pipelayers, Burners, Cutters: 24.30
- Concrete Vibrators: 24.44

Asbestos removal $1.00 over basic rates.

New Chimney Work:

Base to 100 feet: $25.00
101 to 150 feet: 25.25
151 to 200 feet 25.52
201 to 250 feet 25.75
251 and higher 26.00

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $14.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term $15.36
2nd term 19.23
3rd term 20.35
4th term 20.19

Supplemental Benefits per hour worked:

Appr. 1st year $7.87
Appr. 2nd year 7.87
Appr. 3rd year 10.62
Appr. 4th year 14.65

5-435

Laborer - Heavy&Highway 06/01/2013

JOB DESCRIPTION Laborer - Heavy&Highway
DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Flagperson.

GROUP B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

WAGES (per hour) 07/01/2012

Heavy/Highway
Laborer:
Group A $25.96
Group B 26.66
Group C 26.86
Group D 27.69

Hazardous Waste $1.50 over basic rate.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 17.18</td>
</tr>
<tr>
<td>2nd</td>
<td>21.41</td>
</tr>
<tr>
<td>3rd</td>
<td>22.38</td>
</tr>
<tr>
<td>4th</td>
<td>22.68</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st</td>
<td>$ 8.17</td>
</tr>
<tr>
<td>Appr. 2nd</td>
<td>8.17</td>
</tr>
<tr>
<td>Appr. 3rd</td>
<td>11.42</td>
</tr>
<tr>
<td>Appr. 4th</td>
<td>15.35</td>
</tr>
</tbody>
</table>

5-435H

Laborer - Tunnel 06/01/2013

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A : Change House Man.

GROUP B : Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunning from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C : Cement finisher, Blaster.

GROUP D : Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2012

Tunnel Laborer:
Group A $ 29.41
Group B 29.61
Group C 30.61
Group D* 33.61

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.53

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES

1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.36</td>
</tr>
<tr>
<td>2nd</td>
<td>22.86</td>
</tr>
<tr>
<td>3rd</td>
<td>24.10</td>
</tr>
<tr>
<td>4th</td>
<td>24.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.60</td>
</tr>
<tr>
<td>2nd</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd</td>
<td>11.85</td>
</tr>
<tr>
<td>4th</td>
<td>15.53</td>
</tr>
</tbody>
</table>

WAGES

Per hour:

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.66</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.21</td>
</tr>
</tbody>
</table>
Mech. 1st Class       35.21
Flagman              26.41
Certified Welder     46.21
Pipe Type Cable     48.41
Cable Splicer pipe type cable 48.41

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman/Tech./Welder  45.23
Cable splicer        45.23
Digging Machine Operator  40.71
Tractor Trailer Driver  38.45
Groundman/Truck Driver  36.18
Mechanic 1st Class   36.18
Flagman              27.14

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of
hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift  8:00 AM to 4:30 PM  REGULAR RATE
2nd shift  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3rd shift  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid  See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of
hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.
**Lineman Electrician - Teledata** 06/01/2013

**JOB DESCRIPTION** Lineman Electrician - Teledata  
**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>FOR WORK OUTSIDE BUILDING PROPERTY LINES.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
</tr>
<tr>
<td>07/01/2012</td>
</tr>
<tr>
<td>Cable Splicer</td>
</tr>
<tr>
<td>Installer/Repairman</td>
</tr>
<tr>
<td>Teledata Lineman</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
</tr>
<tr>
<td>Groundman</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>$4.43</th>
<th>$4.43</th>
<th>$4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 3% of hourly wage paid</em></td>
<td><em>plus 3% of hourly wage paid</em></td>
<td><em>plus 3% of hourly wage paid</em></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

---

**Lineman Electrician - Traffic Signal Lighting** 06/01/2013

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting  
**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**
Per hour:

| 07/01/2012 |
| Lineman/Technician | $38.25 |
| Certified Welder | 40.16 |
| Digging Mach | 34.43 |
| Tractor trailer driver | 32.51 |
| Groundman Truck Driver | 30.60 |
| Mechanic 1st Class | 30.60 |
| Flagman | 22.95 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| $18.25 |
| *plus 7% of hourly wage paid* |
*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
### Mason - Building

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$27.12</td>
<td>$1.26</td>
<td>$1.26</td>
</tr>
<tr>
<td>Cement Finish (Bldg)</td>
<td>27.12</td>
<td>1.26</td>
<td>1.26</td>
</tr>
<tr>
<td>Plasterer</td>
<td>27.12</td>
<td>1.26</td>
<td>1.26</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>27.12</td>
<td>1.26</td>
<td>1.26</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>27.12</td>
<td>1.26</td>
<td>1.26</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $18.69

**OVERTIME PAY**

See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### Mason - Heavy&Highway

**JOB DESCRIPTION**  Mason - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**  Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

- Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
- Erie: Only the Bricklayer classification applies.
- Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$30.12</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$30.12</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $19.16

**OVERTIME PAY**

See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
### REGISTERED APPRENTICES

**Wages per hour:**

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
</tr>
<tr>
<td>7th</td>
<td>85%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

**Supplemental benefits per hour worked:**

- **All terms:** $19.16

### Mason - Tile Finisher

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Building: Marble, Slate, Terrazzo and Tile</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$23.76</td>
</tr>
</tbody>
</table>

**Supplemental benefits per hour worked:** $13.86

### OVERTIME PAY

See (B, B2, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

### Mason - Tile Setter

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Building: Tile Setter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$28.12</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$1.26</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$1.26</td>
</tr>
</tbody>
</table>

**Supplemental benefits per hour worked:**

- **1st:** $3.97
- **2nd:** $7.05
- **3rd:** $9.33

---

*Page 635*
Marble, Slate, Terrazzo and Tile

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman Setter $18.50

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.92</td>
<td>$15.86</td>
<td>$17.29</td>
<td>$18.86</td>
<td>$20.54</td>
<td>$22.08</td>
<td>$25.64</td>
<td>$27.03</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$9.35</td>
<td>$9.75</td>
<td>$10.65</td>
<td>$11.42</td>
<td>$12.07</td>
<td>$12.87</td>
<td>$13.98</td>
<td>$17.26</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Millwright

**DISTRICT** 3

**ENTIRE COUNTIES**
Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$29.47</td>
<td>Additional $1.34</td>
<td>Additional $1.51</td>
</tr>
</tbody>
</table>

Add $1.25 per hour for welder.
Add $1.25 per hour for certified welder.
Add $1.25 per hour for use of protective clothing due to hazardous and toxic material.
Add $4.00 per hour for use of supplied air respirators.

**SUPPLEMENTAL BENEFITS**
Per hour Paid:

$24.05

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$9.55</td>
<td>$19.70</td>
<td>$21.15</td>
<td>$22.60</td>
</tr>
</tbody>
</table>

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates
PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu. yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Concrete Mixers; Concrete Placers; Concrete Pumps; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number, not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;

EXCEPTION: Single electric pumps up to and including four (4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);

EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

<table>
<thead>
<tr>
<th>Operating Engineer Building</th>
<th>Per hour</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>07/01/2013</th>
</tr>
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<td>Building</td>
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<tr>
<td>Crane 1</td>
<td></td>
<td>$ 28.61</td>
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Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

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<th>07/01/2013</th>
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<tr>
<td>Journeyman</td>
<td>$ 22.05</td>
<td>$ 22.55</td>
<td>$ 23.32</td>
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OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<p>| | |</p>
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<tbody>
<tr>
<td>1st term</td>
<td>60% of class 3 rate</td>
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</tbody>
</table>
2nd term
65% of class 3 rate

3rd term
75% of class 2 rate

4th term
80% of class 1 rate

Supplemental Benefits per hour worked:

$ 22.05  
$ 22.55  
$ 23.32

Operating Engineer - Building
06/01/2013

JOB DESCRIPTION
Operating Engineer - Building

DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (pipe), Rototill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Track (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heat, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour: 07/01/2012

Master Mechanic  $ 30.98
Asst.Master Mechanic  30.34
Crane (boom over 100ft)  30.66
* (boom over 200ft)  30.91
* (boom over 300ft)  31.41
CLASS A  29.91
CLASS B  25.41
Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

**SUPPLEMENTAL BENEFITS**

Per hour:
- Journeymen: $26.56*
- Apprentice Engineers: 26.16*
- Helper on lube truck: 22.76*

Note: Benefits are paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**
See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour: $26.16*

Note: Benefits are paid at the same premium as the wages for overtime hours.

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**Operating Engineer - Building - Excavating & Paving**

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving

**DISTRIBUTION** 5

**ENTIRE COUNTIES**
- Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
- Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

**CLASS A:**
- All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired);
- Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane;
- Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over);
- Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent);
- Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler);
- Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

**CLASS B:**
- Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant
  (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under);
- Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted);
- Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler);
- Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer;
- Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom;
- Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch;

**CLASS C:**
- Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000
  c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any
  type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with
  Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled;
- Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20” in total
  capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp;
- Well Point.

**CLASS D:**
- Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or
  less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power
  Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12” in total capacity; Revinius Widener; Steam
  Cleaner; Tractor.
CLASS E: Junior Engineer

Per hour: 07/01/2012 01/01/2013 07/01/2013

Building Excavating and Paving:

Master Mechanic $27.63 $27.63 $28.38
Class A 27.03 27.03 27.78
Class B 26.60 26.60 27.35
Class C 25.99 25.99 26.74
Class D 22.90 22.90 23.65
Class E 21.80 21.80 22.55

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $21.70 $22.20 $22.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

Supplemental Benefits per hour worked:

$21.70 $22.20 $22.95

Operating Engineer - Heavy & Highway

JOB DESCRIPTION Operating Engineer - Heavy & Highway
DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department fo Labor.

MASTER MECHANIC:
CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Jug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Broom (ride-on); Power Sweeper; Revinus Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winders; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Trencher; Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 22.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term  60% of Class C
2nd term  65% of Class C
3rd term  70% of Class B
4th Term  75% of Class A

Supplemental Benefits per hour worked:

$ 22.73

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Geneseo: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and PALlho (all), Backfilling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Conveying Vehicles Conveying Enginee's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spread, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2012 07/01/2013

Master Mechanic  $ 32.93  $ 33.38
Asst.Master Mechanic  32.29  32.74
Crane(boom over 100ft)  32.61  33.06
" (boom over 200ft)  32.86  33.31
" (boom over 300ft)  33.36  33.81
CLASS A  31.86  32.31
CLASS B  27.36  27.81
Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

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<thead>
<tr>
<th></th>
<th>Journeymen</th>
<th>Apprentice Engineers</th>
<th>Helper on Lube Truck</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 26.94*</td>
<td>26.54*</td>
<td>26.54*</td>
</tr>
<tr>
<td></td>
<td>$ 28.44</td>
<td>28.04</td>
<td>28.04</td>
</tr>
</tbody>
</table>

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.12 of the time and one half premium benefit must be paid as wages.
* $ 18.24 of the double time premium benefit must be paid as wages.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 26.54*</th>
</tr>
</thead>
</table>

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.75 of the time and one half premium benefit must be paid as wages.
* $ 19.49 of the double time premium benefit must be paid as wages.

---

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**DREDGING OPERATIONS** 07/01/2012

| CLASS A | Operator, Leverman, Lead Dredgeman | $ 32.89 |
| CLASS A1 | Dozer, Front Loader Operator | To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits. |

| CLASS B | Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorI, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer | $ 28.49 |

| Certified Welder, Boat Operator(licensed) | $ 26.84 |

| CLASS C | Drag Barge Operator, | $ 26.14 |
Steward, Mate, Assistant Fill Placer, Welder (please add) $0.06

Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09 Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>07/01/2012 $8.45 plus 7% of straight time wage overtime hours add $0.63</td>
<td></td>
</tr>
<tr>
<td>All Class C</td>
<td>$8.10 plus 8% of straight time wage overtime hours add $0.48</td>
<td></td>
</tr>
<tr>
<td>All Class D</td>
<td>$7.85 plus 8% of straight time wage overtime hours add $0.33</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Pipeline 06/01/2013

JOB DESCRIPTION Operating Engineer - Pipeline DISTRICT 5

ENTE R COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Tower Cranes:
Will be manned by two (2) Class A operators who will receive $4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: **
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer’s rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of 49 ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

** Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

Classification I
Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100' and over (boom & jib).

Classification II
Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100' (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic*</td>
<td>$ 36.29</td>
<td>$ 37.44</td>
<td>$ 38.59</td>
</tr>
<tr>
<td>Class I*</td>
<td>35.03</td>
<td>36.18</td>
<td>37.33</td>
</tr>
<tr>
<td>Class II*</td>
<td>34.32</td>
<td>35.47</td>
<td>36.62</td>
</tr>
</tbody>
</table>

* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:
Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Small Bore Pipe</td>
<td>$ 28.30</td>
<td>$ 29.59</td>
<td>$ 30.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator</td>
<td>$ 22.65</td>
<td>$ 23.55</td>
<td>$ 24.45</td>
</tr>
<tr>
<td>Small Bore Pipe</td>
<td>$ 16.40</td>
<td>$ 16.90</td>
<td>$ 17.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2013

JOb DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North. Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>29.85</td>
</tr>
</tbody>
</table>
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $ 21.75 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

| 1st year 60% | $ 17.91 |
| 2nd year 70% | 20.89 |
| 3rd year 80% | 23.88 |

**SUPPLEMENTAL BENEFITS:**
$ 21.75

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 3

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2012

Survey Rates:
Party Chief $ 31.22
Instrument/Rod person 28.45

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $ 23.15 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

| 1st year 60% | $ 17.07 |
| 2nd year 70% | 19.92 |
| 3rd year 80% | 22.76 |

**SUPPLEMENTAL BENEFITS:**
$ 23.15
Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

07/01/2012

Survey Rates:
Party Chief $32.62
Instrument/Rodperson 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

07/01/2012

Survey Rates:
Party Chief $31.22
Instrument/Rodperson 28.45

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-545 DCE

Operating Engineer - Tunnel
06/01/2013

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination; Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic self-propelled.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Browne towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2012 07/01/2013 07/01/2014

WAGES

RATES OF PAY

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
<table>
<thead>
<tr>
<th>Crane</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$41.28</td>
<td>$42.48</td>
<td>$43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
<tr>
<td>CLASS A</td>
<td>37.28</td>
<td>38.48</td>
<td>39.68</td>
</tr>
<tr>
<td>CLASS B</td>
<td>36.06</td>
<td>37.26</td>
<td>38.46</td>
</tr>
<tr>
<td>CLASS C</td>
<td>33.27</td>
<td>34.47</td>
<td>35.67</td>
</tr>
<tr>
<td>CLASS D</td>
<td>30.26</td>
<td>31.46</td>
<td>32.66</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour paid:
Journeyman $22.75 $23.65 $24.55

**OVERTIME PAY**
See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:
$ 22.75 $ 23.65 $ 24.55

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2012 05/01/2013 05/01/2014

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$35.70</td>
<td>$2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>35.70</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>33.70</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
$21.30

**OVERTIME PAY**
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 3.07</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>5.07</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>6.07</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
<tr>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>60%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$2.07</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>$5.07</td>
</tr>
<tr>
<td>All other terms</td>
<td>$6.07</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

JOB DESCRIPTION: Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
</tr>
<tr>
<td>Metal Polisher</td>
<td>$26.11</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$27.02</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$29.61</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2012

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$12.92</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION: Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

### WAGES

<table>
<thead>
<tr>
<th>Job</th>
<th>Per hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td></td>
<td>$ 31.08</td>
<td>$ 1.00</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Steamfitter</td>
<td></td>
<td>31.08</td>
<td>1.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: $ 18.58*

*NOTE-$ 2.00 of this amount must be paid at the same premium as the wage.

### OVERTIME PAY

Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(1) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year: $ 3.55
- Appr. 2nd, 3rd & 4th years: 12.28
- Appr. all other years: 13.28*

*NOTE-$ 1.00 of this amount must be paid at the same premium as the wage.

---

**Plumber**

**06/01/2013**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES** Erie, Niagara, Wyoming


### WAGES

<table>
<thead>
<tr>
<th>Job</th>
<th>Per hour</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td></td>
<td>$ 31.38*</td>
<td>$ 1.82</td>
</tr>
<tr>
<td>Steamfitter</td>
<td></td>
<td>31.38*</td>
<td>1.82</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

### SUPPLEMENTAL BENEFITS

Per hour worked: $ 20.03*

* Note - $1.76 of this amount must be paid at the same premium as the wage.

### OVERTIME PAY
REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

* Note - $1.76 of this amount must be paid at the same premium as the wage.

Roofer

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Roofer</th>
<th>DISTRICT 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Erie, Genesee, Niagara, Orleans, Wyoming</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2012</td>
<td>06/01/2013</td>
</tr>
<tr>
<td>Asbestos Removal</td>
<td>$ 28.25</td>
<td>$ 0.75</td>
</tr>
<tr>
<td>Slate, Tile</td>
<td>25.40</td>
<td>0.75</td>
</tr>
<tr>
<td>Precast tile / slabs</td>
<td>25.40</td>
<td>0.75</td>
</tr>
<tr>
<td>Crete / gypsum planks</td>
<td>25.40</td>
<td>0.75</td>
</tr>
<tr>
<td>Damp and waterproofer</td>
<td>25.25</td>
<td>0.75</td>
</tr>
<tr>
<td>Composition, spayers,</td>
<td>25.25</td>
<td>0.75</td>
</tr>
<tr>
<td>Asphalt mastic,</td>
<td>25.25</td>
<td>0.75</td>
</tr>
<tr>
<td>Steep roofers</td>
<td>25.25</td>
<td>0.75</td>
</tr>
</tbody>
</table>

| SUPPLEMENTAL BENEFITS | | |
| Per hour worked: | | |
| $ 17.45 |

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 2500</th>
<th>to 3000</th>
<th>to 4000</th>
<th>to 4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 2500</th>
<th>to 3000</th>
<th>to 4000</th>
<th>to 4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 0.00</td>
<td>$ 9.09</td>
<td>$ 13.77</td>
<td>$ 14.24</td>
<td>$ 14.69</td>
<td>$ 15.16</td>
</tr>
</tbody>
</table>
WAGES
Per hour: 07/01/2012

$ 32.50
Additional $0.50 per hour for work 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.98*
* Note - $13.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 14.63</td>
</tr>
<tr>
<td>2nd</td>
<td>18.88</td>
</tr>
<tr>
<td>3rd</td>
<td>20.24</td>
</tr>
<tr>
<td>4th</td>
<td>24.33</td>
</tr>
<tr>
<td>5th</td>
<td>27.05</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.08</td>
</tr>
<tr>
<td>2nd</td>
<td>13.70</td>
</tr>
<tr>
<td>3rd</td>
<td>16.62</td>
</tr>
<tr>
<td>4th</td>
<td>17.40</td>
</tr>
<tr>
<td>5th</td>
<td>17.93</td>
</tr>
</tbody>
</table>

Note - $5.50 of this amount must be paid at the same premium as the wage.

Note - $8.12 of this amount must be paid at the same premium as the wage.

Note - $11.04 of this amount must be paid at the same premium as the wage.

Note - $11.82 of this amount must be paid at the same premium as the wage.

Note - $12.35 of this amount must be paid at the same premium as the wage.

Sprinkler Fitter 06/01/2013

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler</th>
<th>Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 29.83</td>
<td>$ 29.83</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$ 29.83</td>
<td>$ 29.83</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen: $ 20.37 $ 20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
<td>15.68</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Alabama, Darien and Pembroke.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

GROUP 1: Warehousermen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour: 07/01/2012

All GROUPS $31.24

Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 10.30*

*Note - Only $ 4.85 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2013

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRIBUTION 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour 07/01/2012 07/01/2013

Additional

Heavy/Highway:
Group #1 $ 22.00 $ 22.15*
Group #2 22.05 22.15*
Group #3 22.10 22.15*
Group #4 22.25 22.15*
Group #5 22.40 22.15*

* To be allocated at a future date

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 15.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
Per hour: 07/01/2012
Dump Truck Operator $ 18.00

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.44

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012
Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
Greene County General Construction

Asbestos Worker 06/01/2013

JOB DESCRIPTION  Asbestos Worker

DISTRICT  9

ENTIRE COUNTIES  Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES

Per hour  7/01/2012

Asbestos Worker:
Removal & Hazardous Abatement Only  $ 39.30

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman  $ 17.00

OVERTIME PAY

See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (2, 4, 6, 25) on HOLIDAY PAGE

* Code Q applies to 4, 6, & 25.
** Code T applies to 2.

Boilermaker 06/01/2013

JOB DESCRIPTION  Boilermaker

DISTRICT  1


WAGES

Per hour  07/01/2012  01/01/2013  01/01/2014

Boilermaker  $ 30.00  $ 31.25  $ 1.15*

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen  $ 22.87*
  + 0.89

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st  2nd  3rd  4th  5th  6th  7th  8th
Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

Per hour: 07/01/2012 06/01/2013 06/01/2014

Carpenter $ 27.74 $ 1.45* $ 1.61*
Floor Coverer 27.74 1.45* 1.61*
Carpet Layer 27.74 1.45* 1.61*
Dry-Wall 27.74 1.45* 1.61*
Lather 27.74 1.45* 1.61*
Piledriver 27.99 1.45* 1.61*
Diver-Wet Day 61.25 1.45* 1.61*
Diver -Dry Day 28.74 1.45* 1.61*
Diver Tender 28.74 1.45* 1.61*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

(*) To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 16.85

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

**Carpenter**

1st year term  $ 9.11  
2nd year term  9.11  
3rd year term  11.61  
4th year term  11.61

**Carpenter - Building / Heavy&Highway** 06/01/2013

**JOB DESCRIPTION**  Carpenter - Building / Heavy&Highway

**DISTRIBUTION**

1

**ENTIRE COUNTIES**


**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$ 27.21</td>
<td>$ 0.80*</td>
<td>$ 0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.09</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 9.09</td>
</tr>
<tr>
<td>1st year term</td>
<td>9.09</td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.49</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.29</td>
</tr>
</tbody>
</table>

1-42AtSS
An Additional Carpenter $ 27.00 $ 0.76* $ 0.77*
Millwright 28.50 0.76* 0.77*
Piledriver 27.00 0.76* 0.77*
Diver-Wet Day 62.50 0.76* 0.77*
Diver-Dry Day 28.00 0.76* 0.77*
Diver-Tender 28.00 0.76* 0.77*
Diver-Slurry and Effluent 93.75 0.76* 0.77*

(*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
Certified welders when required to perform welding work will receive an additional $1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

Depth Pay
0’ to 80’ no additional.
81’ to 100’ an additional $0.50 per foot
101’ to 150’ an additional $0.75 per foot
151’ and deeper an additional $1.25 per foot

Penetration pay for divers
0’ to 50’ no additional.
51’ to 100’ an additional $0.75 per foot
101’ and deeper an additional $1.00 per foot

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked
1st year terms $ 9.09
2nd year terms 9.09
3rd year terms 11.59
4th year terms 11.59

1-291HH-Alb

Electrician 06/01/2013

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester
WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.50</td>
<td>$1.95*</td>
<td>$1.95*</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
<tr>
<td>Video</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $19.02 +3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED-shifts OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.41*</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.41*</td>
</tr>
<tr>
<td>All others</td>
<td>19.02*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician Wireman/Technician</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$37.00**</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Shift worked between</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30pm &amp; 12:30am</td>
<td>$43.06*</td>
</tr>
<tr>
<td>12:30am &amp; 8:30am</td>
<td>$47.99*</td>
</tr>
</tbody>
</table>

**On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$22.77 plus 6% of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of journeyman's wage.*

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st &amp; 2nd term</th>
<th>3rd &amp; 4th term</th>
<th>5th &amp; 6th term</th>
<th>7th &amp; 8th term</th>
<th>9th &amp; 10th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$8.06 plus 6% of wage</td>
<td>10.32 plus 6% of wage</td>
<td>12.58 plus 6% of wage</td>
<td>15.99 plus 6% of wage</td>
<td>19.36 plus 6% of wage</td>
</tr>
</tbody>
</table>

Elevator Constructor

<table>
<thead>
<tr>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2013</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Elevator Constructor

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$50.11</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$50.68</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$51.55</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$52.51</td>
</tr>
</tbody>
</table>

Last Published on Jun 01 2013
Published by the New York State Department of Labor
Helper 70% of Mechanic Wage Rate

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman/Helper</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.535*</td>
<td>$25.185*</td>
<td>$26.785*</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

Glazier 06/01/2013

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$24.80</td>
</tr>
<tr>
<td>An Additional</td>
<td></td>
</tr>
<tr>
<td>+ additional $1.55 per hour for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage 28.00
+ additional $3.55 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $14.28 |
| Journeyman |
| High Work  | 19.63  |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.55 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $3.55 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice

- 1st-4th term: $12.93
- 5th-8th term: 14.28

Apprentice High Work

- 1st-4th term: $15.08
- 5th-8th term: 19.63

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice

- $14.28

Apprentice High Work

- 19.63

**Insulator - Heat & Frost**

06/01/2013

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**


**WAGES**

Wages per hour 07/01/2012

- Asbestos Worker*: $29.64
- Insulator*: $29.64
- Firestopping Worker*: $25.19

(*) On Mechanical Systems only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

- Journeyman: $18.95

**OVERTIME PAY**

See (*B1, **Q) on OVERTIME PAGE

* B1 = Double time begins after 10 hours on Saturday
** Q = Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

Apprentices $ 18.95

Ironworker 06/01/2013

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 28.00</td>
<td>$ 28.50</td>
<td>$1.55*</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Rodman</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.25</td>
<td>28.75</td>
<td>1.55*</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 23.11 $ 24.06

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.00</td>
<td>$ 9.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.68</td>
<td>18.53</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.92</td>
<td>19.82</td>
</tr>
<tr>
<td>4th year</td>
<td>20.16</td>
<td>21.11</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2013

JOB DESCRIPTION Laborer - Building

DISTRICT 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington
PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1: All Classifications</td>
<td>$ 23.71</td>
<td>$ 1.40*</td>
</tr>
<tr>
<td>except as noted in Groups 2 &amp; 3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #2: Blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk),Well Pointing &amp; Laser Operator</td>
<td>24.21</td>
<td>1.40*</td>
</tr>
<tr>
<td>Group #3: Handling of Asbestos or Toxic Materials</td>
<td>25.06</td>
<td>1.40*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| Apprentices | 07/01/2012 | $ 17.19 |

1-190

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
</table>
These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
- Journeyman: $21.85

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Double time after the eighth hour on Saturday

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012 Pre 2011*</th>
<th>07/01/2012 Post 2011**</th>
<th>06/01/2013 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>18.60</td>
<td>16.92</td>
<td>1.80***</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.26</td>
<td>19.99</td>
<td>1.80***</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.91</td>
<td>23.07</td>
<td>1.80***</td>
</tr>
<tr>
<td>4th term</td>
<td>29.56</td>
<td>26.14</td>
<td>1.80***</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- Apprentices: $16.05

*Pre 2011 shall include all apprentices enrolled before January 1 2011.
**Post 2011 shall include all apprentices enrolled on or after January 1 2011.
***To be allocated at a later date

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
- Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
- Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
- Greene: Entire county except the Township of Catskill.
- Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B: Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.
GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or
Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal
protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group #</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$26.39</td>
</tr>
<tr>
<td>B</td>
<td>26.59</td>
</tr>
<tr>
<td>C</td>
<td>26.79</td>
</tr>
<tr>
<td>D</td>
<td>26.99</td>
</tr>
<tr>
<td>E</td>
<td>28.39</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid
an additional $2.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $17.45

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $17.45

Laborer - Heavy&Highway & Tunnel

JOB DESCRIPTION Laborer - Heavy&Highway & Tunnel

DISTRIBUTION 11

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith,
and Davenport.
Greene: Only the Township of Catskill.

WAGES

CLASS 1: Flagger person.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men,
traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry
stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle man on mulching & seeding machines all seeding &
sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men,
filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer,
plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush
cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.
*Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling
Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.
Class 5: All laborers involved in shaft, tunnel and caisson operations.

WAGES (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1</td>
<td>$29.35</td>
</tr>
<tr>
<td>CLASS 2*</td>
<td>$33.70</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>$37.60</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>$40.40</td>
</tr>
<tr>
<td>CLASS 5</td>
<td>$42.10***</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate.
**NOTE: asphalt screedman shall receive $1.00 per hour over class 3 rate
***NOTE: Safety minerr to receive an additional $2.00

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay except on Tunnel (Class 5) Projects where 2nd and 3rd shifts shall be paid at one and a half times the Class 5 rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $21.30

Class 5 benefits at one and a half times for overtime, holidays, Saturday, Sunday, 2nd and 3rd Shifts.

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (***) on HOLIDAY PAGE

*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

Pre 2011 shall include all apprentices enrolled before January 1 2011
1st term $18.60
2nd term 22.26
3rd term 25.91
4th term 29.56

Post 2011 shall include all apprentices enrolled on or after January 1 2011
1st term $16.92
2nd term 19.99
3rd term 23.07
4th term 26.14

Supplemental Benefits per hour paid:

Apprentices $15.60

11-17.1H/H

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Page 670
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

### 07/01/2012

- **Lineman / Technician** $42.72
- **Welder/Cable Splicer** $42.72
- **Digging Machine Operator** $38.45
- **Tractor Trailer Driver** $36.31
- **Groundman/Truck Driver** $34.18
- **Mechanic 1st Class** $34.18
- **Flagman** $25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

- **Lineman/Technician** $42.72
- **Cable Splicer pipe type cable** $46.99
- **Certified Welder pipe type** $44.86
- **Digging Machine Operator** $38.45
- **Tractor Trailer Driver** $36.31
- **Mechanic 1st Class** $34.18
- **Groundman/Truck Driver** $34.18
- **Flagman** $25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

- **Lineman/Technician/Welder** $44.01
- **Digging Machine Operator** $39.61
- **Tractor Trailer Driver** $37.41
- **Groundman/Truck Driver** $35.21
- **Mech. 1st Class** $35.21
- **Flagman** $26.41
- **Certified WelderPipe Type Cable** $46.21
- **Cable Splicer pipe type cable** $48.41

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

- **Lineman/Tech./Welder** $45.23
- **Cable splicer** $45.23
- **Digging Machine Operator** $40.71
- **Tractor Trailer Driver** $38.45
- **Groundman/Truck Driver** $36.18
- **Mechanic 1st Class** $36.18
- **Flagman** $27.14

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$18.25
OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2013

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>27.99</td>
<td>28.55</td>
<td>29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications $18.25
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Era</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

Tree Trimmer $ 22.08
Equip Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.88
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2013

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer (Bldg)</td>
<td>$ 30.36</td>
<td>$ 30.36</td>
<td>$ 30.36</td>
</tr>
<tr>
<td>Cement Mason (Bldg)</td>
<td>30.36</td>
<td>1.25**</td>
<td>1.25**</td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>30.36</td>
<td>1.25**</td>
<td>1.25**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>30.36</td>
<td>1.25**</td>
<td>1.25**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>30.36</td>
<td>1.25**</td>
<td>1.25**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>30.86</td>
<td>1.25**</td>
<td>1.25**</td>
</tr>
</tbody>
</table>

(*): Fireproofing of Structural only.
(**): To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$10.48</td>
</tr>
<tr>
<td>All others</td>
<td>18.18</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>Setter</td>
<td>$ 28.88</td>
<td>$1.30*</td>
<td>$1.35*</td>
</tr>
<tr>
<td>Finisher</td>
<td>22.94</td>
<td>1.03*</td>
<td>1.07*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$ 17.53</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>14.83</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hours</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>80%</td>
</tr>
<tr>
<td>4th term 2501-3500 hours</td>
<td>85%</td>
</tr>
<tr>
<td>5th term 3501-4500 hours</td>
<td>90%</td>
</tr>
<tr>
<td>6th term 4501-6000 hours</td>
<td>95%</td>
</tr>
</tbody>
</table>

Finisher:
<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hours</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>80%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>90%</td>
</tr>
<tr>
<td>4th term 2501-3700 hours</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Setter:
1st term 0-500 hours $ 10.18
2nd term 501-1500 hours 10.18
3rd term 1501-2500 hours 13.86
4th term 2501-3500 hours 13.86
5th term 3501-4500 hours 15.69
6th term 4501-6000 hours 17.53

Finisher:
1st term 0-500 hours $ 9.68
2nd term 501-1500 hours 9.68
3rd term 1501-2500 hours 12.26
4th term 2501-3700 hours 12.26

Mason - Heavy&Highway 06/01/2013

JOB DESCRIPTION Mason - Heavy&Highway
DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour
07/01/2012

Mason & Bricklayer $ 31.82

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 10.14
All others 17.24

Millwright 06/01/2013

JOB DESCRIPTION Millwright
DISTRICT 1

ENTIRE COUNTIES
Columbia, Greene, Sullivan, Ulster

WAGES
Per hour:
07/01/2012 07/01/2013 07/01/2014
Millwright $ 31.61 $1.34* $1.51*
Note: WELDER/HAZMAT - A Certified Welder shall received $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.11

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:
1st term $11.11
2nd term 18.81
3rd term 19.91
4th term 21.01

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building


PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1: Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.
CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (beltcrete system), seedling, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 35.20</td>
<td>$ 36.55</td>
<td>$ 37.90</td>
</tr>
<tr>
<td>Class # A</td>
<td>34.76</td>
<td>36.11</td>
<td>37.46</td>
</tr>
<tr>
<td>Class # B</td>
<td>33.85</td>
<td>35.20</td>
<td>36.55</td>
</tr>
<tr>
<td>Class # C</td>
<td>31.28</td>
<td>32.63</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman     | $ 22.37    | $ 23.12    | $ 23.87    |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All terms</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.80</td>
<td>$ 18.55</td>
<td>$ 19.30</td>
<td></td>
</tr>
</tbody>
</table>

1-158 Alb

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseeman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Certification</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$36.32</td>
<td>$37.67</td>
<td>$39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>34.71</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.80</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>31.23</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Certification</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.60</td>
<td>$23.35</td>
<td>$24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$18.00</td>
<td>$18.75</td>
<td>$19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRIBUTION

ENTIRE COUNTIES


WAGES

Per Hour:

DREDGING OPERATIONS

CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader, To conform to Operating Engineer
Operator Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $0.06

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$8.45 plus 7%</td>
</tr>
<tr>
<td>of straight time wage overtime hours</td>
<td>add $0.63</td>
</tr>
</tbody>
</table>
All Class C  
$ 8.10 plus 8% of straight time wage overtime hours  
add $ 0.48

All Class D  
$ 7.85 plus 8% of straight time wage overtime hours  
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION
Operating Engineer - Survey Crew

DISTRIBUTION
6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North. Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2012

Survey Rates:
Party Chief  
$ 32.62
Instrument/Rod person  
29.85

Additional $3.00 per hr. for work in a Tunnel.  
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  
$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%  
$ 17.91
2nd year 70%  
20.89
3rd year 80%  
23.88

SUPPLEMENTAL BENEFITS:

$ 21.75

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2013
JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north. Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:
- Party Chief: $32.62
- Instrument/Rodperson: 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

DISTRICT 5

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe (Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft.); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$41.28</td>
<td>$42.48</td>
<td>$43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
<tr>
<td>CLASS A</td>
<td>37.28</td>
<td>38.48</td>
<td>39.68</td>
</tr>
<tr>
<td>CLASS B</td>
<td>36.06</td>
<td>37.26</td>
<td>38.46</td>
</tr>
<tr>
<td>CLASS C</td>
<td>33.27</td>
<td>34.47</td>
<td>35.67</td>
</tr>
<tr>
<td>CLASS D</td>
<td>30.26</td>
<td>31.46</td>
<td>32.66</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid: $22.75 $23.65 $24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

- 1st term: 60% of Class D
- 2nd term: 65% of Class C
- 3rd term: 70% of Class B
- 4th term: 75% of Class A

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.75</td>
<td>$23.65</td>
<td>$24.55</td>
</tr>
</tbody>
</table>

5-832TL.
Prevailing Wage Rates for 07/01/2012 - 06/30/2013
Published by the New York State Department of Labor
Greene County

Painter - Bridge & Structural Steel

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**ENTIRE COUNTIES**

**WAGES**
Per Hour Worked:

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>10/1/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$ 51.23</td>
</tr>
<tr>
<td>Power Tool/Spray</td>
<td>Additional $6.00 per hour above hourly rate, whether straight time or overtime</td>
</tr>
</tbody>
</table>

*Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.*

**SUPPLEMENTAL BENEFITS**
Per Hour Worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per Hour worked:

- 1st term: $ 8.39
- All others: 17.29

Page 684
07/01/2012  10/1/2012

Journeyworker $ 26.80*  $ 27.05
               $ 31.04**

Hourly Rate after 40 hours
from May 1st to Nov. 15th $ 6.75 only

Hourly Rate after 50 hours
from Nov. 16th to April 30th $ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the
hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day,
this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the
hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
NOTE: Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.

HOLIDAY
Paid:         See (1) on HOLIDAY PAGE
Overtime:     See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$20.55</td>
<td>$30.78</td>
<td>$41.00</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$20.95</td>
<td>$31.38</td>
<td>$41.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$8.35</td>
<td>$19.00</td>
<td>$22.90</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$8.70</td>
<td>$19.15</td>
<td>$23.10</td>
</tr>
</tbody>
</table>

9-DC-9/806/155-BrSS

Painter - Line Striping  06/01/2013

JOB DESCRIPTION  Painter - Line Striping

DISTRIBUTED  9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange,
Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington,
Westchester

WAGES
Per hour:

Painter (Striping-Highway):  07/01/2012

$26.61 plus an additional $0.50**
Lineman Thermoplastic
$31.87 plus an additional $0.50**

** To be allocated at a future date

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of
equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid:  07/01/2012

Journeyworker:  $ 14.18

Striping-Machine operator
**OVERTIME PAY**

See (**B, **B2, E, E2, P, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**Painter - Metal Polisher** 06/01/2013

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTRIES**


**WAGES**

07/01/2012

- Metal Polisher $ 26.11
- Metal Polisher** $ 27.02
- Metal Polisher*** $ 29.61

**Note: Applies on New Construction & complete renovation**

***** Note: Applies when working on scaffolds over 34 feet.**

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2012

- Journeyworker: $ 12.92

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

**Plumber** 06/01/2013

**JOB DESCRIPTION** Plumber

**DISTRICT** 1

**ENTIRE COUNTRIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTRIES**

Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.

Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**

Per hour: 07/01/2012

- Plumber $34.52
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.26

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

07/01/2012

Apprentices $ 22.26

1-7-SF

Roofer 06/01/2013

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Roofer/Waterproofer</th>
<th>Pitch &amp; Asbestos</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 27.00</td>
<td>29.00</td>
</tr>
<tr>
<td>06/01/2013</td>
<td>$ 28.50*</td>
<td>30.50*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.52

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>58%</td>
<td>66%</td>
<td>74%</td>
<td>82%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$11.75</td>
</tr>
<tr>
<td>1st half</td>
<td></td>
</tr>
<tr>
<td>2nd yr</td>
<td>$11.94</td>
</tr>
<tr>
<td>1st half</td>
<td></td>
</tr>
<tr>
<td>2nd yr</td>
<td>$12.17</td>
</tr>
<tr>
<td>2nd half</td>
<td></td>
</tr>
<tr>
<td>3rd yr</td>
<td>$12.65</td>
</tr>
<tr>
<td>1st half</td>
<td></td>
</tr>
<tr>
<td>3rd yr</td>
<td>$12.85</td>
</tr>
<tr>
<td>2nd half</td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker $30.86

SUPPLEMENTAL BENEFITS

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.53</td>
</tr>
<tr>
<td></td>
<td>+3% of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.25</td>
</tr>
<tr>
<td>2nd</td>
<td>17.58</td>
</tr>
<tr>
<td>3rd</td>
<td>18.24</td>
</tr>
<tr>
<td>4th</td>
<td>18.91</td>
</tr>
<tr>
<td>5th</td>
<td>19.13</td>
</tr>
<tr>
<td>6th</td>
<td>20.06</td>
</tr>
<tr>
<td>7th</td>
<td>21.60</td>
</tr>
<tr>
<td>8th</td>
<td>23.15</td>
</tr>
<tr>
<td>9th</td>
<td>24.69</td>
</tr>
<tr>
<td>10th</td>
<td>26.23</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.10</td>
</tr>
<tr>
<td>2nd</td>
<td>15.54</td>
</tr>
<tr>
<td>3rd</td>
<td>15.77</td>
</tr>
<tr>
<td>4th</td>
<td>16.00</td>
</tr>
<tr>
<td>5th</td>
<td>19.49</td>
</tr>
<tr>
<td>6th</td>
<td>19.80</td>
</tr>
<tr>
<td>7th</td>
<td>20.32</td>
</tr>
<tr>
<td>8th</td>
<td>20.84</td>
</tr>
<tr>
<td>9th</td>
<td>21.37</td>
</tr>
<tr>
<td>10th</td>
<td>21.89</td>
</tr>
</tbody>
</table>
Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter  

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$29.83</td>
<td>$29.83</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman | $20.37 | $20.52 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.49</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
</tr>
</tbody>
</table>
Teamster - Building

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne, and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$25.27</td>
<td>$25.27</td>
</tr>
<tr>
<td>Group B</td>
<td>$25.57</td>
<td>$25.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.66</td>
<td>$17.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.66</td>
<td>$17.06</td>
<td>$18.06</td>
<td>$18.06</td>
</tr>
</tbody>
</table>
Group #1  $26.42  $26.67  $26.91  $26.91
Group #2  26.47  26.72  26.97  26.97
Group #3  26.56  26.81  27.06  27.06
Group #4  26.67  26.92  27.17  27.17
Group #5  26.82  27.07  27.32  27.32

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

   $ 16.39  $17.77  $19.26  $20.90
   + $1.00  + $1.00  + $1.00  + $1.00
   per hour per hour per hour per hour
   worked worked worked worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION  Welder
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012

Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY  1-As Per Trade
Hamilton County General Construction

Asbestos Worker 06/01/2013

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES

WAGES
7/01/2012
Asbestos Worker
Removal & hazardous
abatement Only
$ 30.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid
Journeymen $ 11.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4,6,25.
**Code T applies to 2.

Boilermaker 06/01/2013

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour
07/01/2012 01/01/2013 01/01/2014
An additional
Boilermaker $ 30.00 $ 31.25 $ 1.15*

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $ 22.87* + 0.89

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeymen's wage.
1st 2nd 3rd 4th 5th 6th 7th 8th

Page 692
**Supplemental Benefits per hour worked**

All Apprentices get the same benefits as Journeyman.

---

### Carpenter - Building

**JOB DESCRIPTION**  
Carpenter - Building  
**DISTRICT** 1  
**ENTIRE COUNTIES**  
Hamilton, Warren, Washington

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Per hour:</td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$25.02</td>
<td>$1.34*</td>
<td>$1.49*</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>25.02</td>
<td>1.34*</td>
<td>1.49*</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>25.02</td>
<td>1.34*</td>
<td>1.49*</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>25.02</td>
<td>1.34*</td>
<td>1.49*</td>
</tr>
<tr>
<td>Lather</td>
<td>25.02</td>
<td>1.34*</td>
<td>1.49*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>25.27</td>
<td>1.34*</td>
<td>1.49*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>1.34*</td>
<td>1.49*</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>26.02</td>
<td>1.34*</td>
<td>1.49*</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>26.02</td>
<td>1.34*</td>
<td>1.49*</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

(*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

| Journeyman | $16.25 |

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

### REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

Carpenter
1st year term $ 9.11
2nd year term 9.11
3rd year term 11.61
4th year term 11.61

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:

07/01/2012 07/01/2013 07/01/2014
An Additional An Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 27.21 $ 0.80* $ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2012
Journeyman $ 18.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2012
Carpenter
1st year term $ 9.09
2nd year term 14.49
3rd year term 15.39
4th year term 16.29

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway DISTRICT 1

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Warren, Washington

WAGES
Per hour

07/01/2012 07/01/2013 07/01/2014

1-291B-Ham
1-42AtSS
State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.

Certified welders when required to perform welding work will receive an additional $1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

<table>
<thead>
<tr>
<th>Depth Pay</th>
<th>Penetration pay for divers</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80' no additional.</td>
<td>0' to 50' no additional.</td>
</tr>
<tr>
<td>81' to 100' an additional $0.50 per foot</td>
<td>51' to 100' an additional $0.75 per foot</td>
</tr>
<tr>
<td>101' to 150' an additional $0.75 per foot</td>
<td>101' and deeper an additional $1.00 per foot</td>
</tr>
<tr>
<td>151' and deeper an additional $1.25 per foot</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $17.74

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st year terms</th>
<th>2nd year terms</th>
<th>3rd year terms</th>
<th>4th year terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.09</td>
<td>9.09</td>
<td>11.59</td>
<td>11.59</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Electrician

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Electrician</td>
<td>$33.50</td>
<td>$1.95*</td>
<td>$1.95*</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
<tr>
<td>Video</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100’ high.

An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked
Journeyman $19.02 +3% of wage

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- 1st Shift 8:00 AM to 4:30 PM REGULAR RATE
- 2nd Shift 4:30 PM to 12:30 AM REGULAR RATE PLUS 10%
- 3rd Shift 12:30 AM to 8:00 AM REGULAR RATE PLUS 15%

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100’ high.

An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.41*</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.41*</td>
</tr>
<tr>
<td>All others</td>
<td>19.02*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

Page 696
WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$40.09*</td>
<td>$40.36*</td>
<td>$40.90*</td>
<td>$41.51*</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(**) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$23.535*</td>
<td>$25.185*</td>
<td>$26.785*</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*) Plus 6% of gross wages if less than 5 years service

(*) Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$24.80</td>
<td>$1.50**</td>
</tr>
<tr>
<td>+ additional $1.55 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*High Work Base Wage</td>
<td>28.00</td>
<td></td>
</tr>
<tr>
<td>+ additional $3.55 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman 14.28
Journeyman High Work 19.63
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $1.55 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $3.55 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:
Apprentice
1st-4th term $12.93
5th-8th term 14.28
Apprentice High Work
1st-4th term $15.08
5th-8th term 19.63

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:
Apprentice $14.28
Apprentice High Work 19.63

---

Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2012

Asbestos Worker* $29.64
Insulator* 29.64
Firestopping Worker* 25.19

(*)On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $18.95

OVERTIME PAY
See ("B1", "Q") on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Tripple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.
REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 18.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 18.95</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Ironworker

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 28.00</td>
<td>$ 28.50</td>
<td>$1.55*</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Rodman</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.25</td>
<td>28.75</td>
<td>1.55*</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 23.11 $ 24.06

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.00</td>
<td>$ 9.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.68</td>
<td>18.53</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.92</td>
<td>19.82</td>
</tr>
<tr>
<td>4th year</td>
<td>20.16</td>
<td>21.11</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2012 05/01/2013 05/01/2014 additional
Structural/Reinforcing $ 24.38 $ 25.00 $ 1.20
Mach. Mover/Ornamental 24.38 25.00 1.20
Stone Derrickman 24.38 25.00 1.20
Chain Link Fence 24.38 25.00 1.20
Sheeter Bucker-Up 24.38 25.00 1.20
Sheeter Ironworker 24.38 25.00 1.20
Pre-engineered Buildings 24.38 25.00 1.20
Window Erector 24.38 25.00 1.20
Precast Erector 24.38 25.00 1.20
Welder 24.38 25.00 1.20

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 23.51 $ 23.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour
(Hour) terms at the following percentage of Journeyman's wage.
07/01/2012 $ 16.00 $ 18.00 $ 20.00 $ 22.00
05/01/2013 $ 9.10 $ 15.47 $ 16.38 $17.29

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2012

Building Laborer:
- Group # 1: $20.50
- Group # 2: $20.65
- Group # 3: $20.90
- Group # 4: $21.00
- Group # 5: $22.00
- Group # 6: $22.00

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2012

All groups: $15.14

OVERTIME PAY
OVERTIME:...(B,E,E2*,Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>To 1000</th>
<th>To 2000</th>
<th>To 3000</th>
<th>To 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:
All terms: $15.14

Laborer - Heavy&Highway 06/01/2013

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.
GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour: 07/01/2012

Heavy/Highway Laborer:
- GROUP # A: $25.55
- GROUP # B: $25.75
- GROUP # C: $25.95
- GROUP # D: $26.15

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

SUPPLEMENTAL BENEFITS
Per hour worked: $18.29
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.
to 1000 to 2000 to 4000
65%  70%  80%

Supplements per hour worked:

All terms $ 18.29

Lineman Electrician 06/01/2013

JOB DESCRIPTION  Lineman Electrician  DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

Lineman /Technician $ 42.72
Welder/Cable Splicer 42.72
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Groundman/Truck Driver 34.18
Mechanic 1st Class 34.18
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

Lineman/Technician $ 42.72
Cable Splicer pipe type cable 46.99
Certified Welder pipe type 44.86
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Mechanic 1st Class 34.18
Groundman/Truck Driver 34.18
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

Lineman/Technician/Welder $ 44.01
Digging Machine Operator 39.61
Tractor Trailer Driver 37.41
Groundman/Truck Driver 35.21
Mech. 1st Class 35.21
Flagman 26.41
Certified Welder/Pipe Type Cable 46.21
Cable Splicer pipe type cable 48.41

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman/Tech./Welder $ 45.23
Cable splicer 45.23
Digging Machine Operator 40.71
Tractor Trailer Driver 38.45
Groundman/Truck Driver 36.18
Mechanic 1st Class 36.18
Flagman 27.14

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.
**Lineman Electrician - Teledata** 06/01/2013

**JOB DESCRIPTION** Lineman Electrician - Teledata  
**DISTRICT 6**  

**ENTIRE COUNTIES**  

**WAGES**  
Per hour:

**FOR WORK OUTSIDE BUILDING PROPERTY LINES.**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.99</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
$4.43  
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

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**Lineman Electrician - Traffic Signal Lighting** 06/01/2013

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting  
**DISTRICT 6**  

**ENTIRE COUNTIES**  

**WAGES**  
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

$18.25  
*plus 7% of hourly wage paid
NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT
8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT
4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT
12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.

Register Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

Tree Trimmer $22.08
Equip Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

$7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 1


PARTIAL COUNTIES Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$30.36</td>
<td>$1.25**</td>
<td>$1.25**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>30.36</td>
<td>1.25**</td>
<td>1.25**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>30.36</td>
<td>1.25**</td>
<td>1.25**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>30.36</td>
<td>1.25**</td>
<td>1.25**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>30.36</td>
<td>1.25**</td>
<td>1.25**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>30.86</td>
<td>1.25**</td>
<td>1.25**</td>
</tr>
</tbody>
</table>

(*) Fireproofing of Structural only.
( **) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $10.48
All others 18.18

1-2b.1

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 1


WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>Tile/Marble/Terazzo</td>
<td>$28.88</td>
<td>$1.30*</td>
<td>$1.35*</td>
</tr>
<tr>
<td>Finisher</td>
<td>22.94</td>
<td>1.03*</td>
<td>1.07*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setter $ 17.53
Journeyman Finisher  14.83

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hours  60%
2nd term 501-1500 hours  70%
3rd term 1501-2500 hours  80%
4th term 2501-3500 hours  85%
5th term 3501-4500 hours  90%
6th term 4501-6000 hours  95%

Finisher:
1st term 0-500 hours  70%
2nd term 501-1500 hours  80%
3rd term 1501-2500 hours  90%
4th term 2501-3700 hours  95%

Supplemental Benefits per hour worked

Setter:
1st term 0-500 hours  $ 10.18
2nd term 501-1500 hours  10.18
3rd term 1501-2500 hours  13.86
4th term 2501-3500 hours  13.86
5th term 3501-4500 hours  15.69
6th term 4501-6000 hours  17.53

Finisher:
1st term 0-500 hours  $ 9.68
2nd term 501-1500 hours  9.68
3rd term 1501-2500 hours  12.26
4th term 2501-3700 hours  12.26

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2012

Mason & Bricklayer  $ 31.82

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 17.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

1-2TS.1
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$10.14</td>
</tr>
<tr>
<td>All others</td>
<td>17.24</td>
</tr>
</tbody>
</table>

1-2hh.1

Millwright 06/01/2013

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Hamilton, Warren, Washington

WAGES
Per hour: 07/01/2012 07/01/2013 07/01/2014
An Additional  An Additional

Millwright $25.40 $1.06* $1.19*

Note: WELDER/HAZMAT - A Certified Welder shall received $1.25 per hour in addition to the current journeyman’s rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Millwright $16.94

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One Year Terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Millwrights

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$7.94</td>
</tr>
<tr>
<td>2nd Year</td>
<td>14.24</td>
</tr>
<tr>
<td>3rd Year</td>
<td>15.14</td>
</tr>
<tr>
<td>4th Year</td>
<td>16.04</td>
</tr>
</tbody>
</table>
Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side boom, hydrohammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skip steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$35.20</td>
<td>$36.55</td>
<td>$37.90</td>
</tr>
<tr>
<td>Class # A</td>
<td>34.76</td>
<td>36.11</td>
<td>37.46</td>
</tr>
<tr>
<td>Class # B</td>
<td>33.85</td>
<td>35.20</td>
<td>36.55</td>
</tr>
<tr>
<td>Class # C</td>
<td>31.28</td>
<td>32.63</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $22.37 $23.12 $23.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All terms</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.80</td>
<td>$18.55</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

**WAGES per hour**

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$36.32</td>
<td>$37.67</td>
<td>$39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>34.71</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.80</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>31.23</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

**OPERATING ENGINEER - HEAVY & HIGHWAY**

**DISTRICT 1**

- **ENTIRE COUNTIES**

- **PARTIAL COUNTIES**
  - Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**
- Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pipe Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SM Wright) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
- Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacing (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor with (towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.
Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Wages per hour worked</th>
<th>Journeyman</th>
<th>Apprentice</th>
<th>Apprentice 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 22.60</td>
<td>$ 23.35</td>
<td>$ 24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>All Terms: $ 18.00</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$ 18.75</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>District 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer - Marine Construction</td>
<td>06/01/2013</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS

| CLASS A | Operator, Leverman, Lead Dredgeman | $ 32.89 |
| CLASS A1 | Dozer, Front Loader, Prevailing Wage in locality where work is being performed including benefits. |
| CLASS B | Spider/Spill Barge Operator, Tug Operator(over1000hp), Operator, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer | $ 28.49 |
| CLASS C | Certified Welder, Boat Operator(licensed) | $ 26.84 |

Page 711
Drag Barge Operator, $ 26.14
Steward, Mate, Assistant Fill Placer, 

Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
The following supplemental benefits apply to all categories

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
<th>Overtime Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$8.45 plus 7%</td>
<td>$0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$8.10 plus 8%</td>
<td>$0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$7.85 plus 8%</td>
<td>$0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on overtime page

HOLIDAY
Paid: See (1) on holiday page
Overtime: See (5, 6, 8, 15, 26) on holiday page

Operating Engineer - Survey Crew 06/01/2013

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2012

Survey Rates:
Party Chief $32.62
Instrument/Rod person 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $ 17.91
2nd year 70% 20.89
3rd year 80% 23.88

SUPPLEMENTAL BENEFITS: $ 21.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

07/01/2012
Survey Rates:
Party Chief $ 32.62
Instrument/Rodperson 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked: $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 5

ENTIRE COUNTIES
PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Geneseo: Only that portion of the county that lies east of a linedraw down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tracker Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment for soil stabilization; Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher, Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler, Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
<tr>
<td>Crane 1</td>
<td>41.28</td>
<td>42.48</td>
<td>43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>CLASS A</td>
<td>37.28</td>
<td>38.48</td>
<td>39.68</td>
</tr>
<tr>
<td>CLASS B</td>
<td>36.06</td>
<td>37.26</td>
<td>38.46</td>
</tr>
<tr>
<td>CLASS C</td>
<td>33.27</td>
<td>34.47</td>
<td>35.67</td>
</tr>
</tbody>
</table>
CLASS D 30.26 31.46 32.66

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $22.75 $23.65 $24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$22.75  $23.65  $24.55  5-832TL.

Painter 06/01/2013

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Essex, Hamilton, Warren, Washington

WAGES
Per hour
07/01/2012
Brush, Taping $26.04
Paperhanging 26.04
Spray Rate 26.04
Structural Steel* 27.04
Lead Abatement 27.04
Lead Abatement on Structural Steel 28.04

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $10.12

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour

1 year terms at the following percentage of Journeyman's wage.

1st year 2nd year 3rd year 4th year
40% 50% 60% 80%
Supplemental Benefits per hour worked

All terms $ 10.12

---

**JOB DESCRIPTION** Painter - Bridge & Structural Steel  
**DISTRICT** 9

**ENTIRE COUNTIES**  

**WAGES**  
Per Hour Worked:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 51.23</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$ 52.23</td>
</tr>
</tbody>
</table>

- **Bridge Painting**
- **Power Tool/Spray** Additional $6.00 per hour above hourly rate, whether straight time or overtime

Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**  
Per Hour Worked:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 26.80*</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$ 27.05</td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th: This rate shall be paid up to a maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date. EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th: This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

**OVERTIME PAY**  
See (A, F, R) on OVERTIME PAGE  
NOTE: Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
(Wage per hour Worked):  

Apprentices: (1) year terms  

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 20.55</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$ 20.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 8.35</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$ 8.70</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2012 - 06/30/2013

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping


WAGES

Per hour:

Painter (Striping-Highway): 07/01/2012

Striping-Machine Operator* $26.61 plus an additional $0.50**
Linerman Thermoplastic $31.87 plus an additional $0.50**

** To be allocated at a future date

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS

Per hour paid:

07/01/2012

Journeyworker:

Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY

See (*B, **B2, E, E2, P, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 15, 16, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher


WAGES

07/01/2012

Metal Polisher $ 26.11
Metal Polisher** $ 27.02
Metal Polisher*** $ 29.61

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2012

Journeyworker:

All classification $ 12.92

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

1st 2nd 3rd
Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
<td></td>
</tr>
</tbody>
</table>

9-8A/28A-MP

Plumber: 06/01/2013

JOBS DESCRIPTION Plumber

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber:</td>
</tr>
<tr>
<td>Pipefitter, Steamfitter: $ 34.52</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman: $ 22.26</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices: $ 22.26</td>
</tr>
</tbody>
</table>

1-7-SF

Plumber: 06/01/2013

JOBS DESCRIPTION Plumber

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Lyonsdale, Leyden and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber:</td>
<td></td>
</tr>
<tr>
<td>$ 30.80</td>
<td>$ 31.75</td>
</tr>
</tbody>
</table>

Page 718
Steamfitter

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th>Agency-mandated shift operations:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.41</td>
<td>1. Single irregular shiftwork, less than 5 consecutive days - Time-and-one-half of regular hourly rate.</td>
</tr>
<tr>
<td></td>
<td>$ 22.71</td>
<td>2. 5 consecutive work days or more:</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Second shift-regular hourly rate plus 10%</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Third shift-regular hourly rate plus 15%</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 16.95</th>
<th>$ 18.25</th>
</tr>
</thead>
</table>

Plumber

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**

Essex, Franklin

**PARTIAL COUNTIES**

Hamilton: The Townships of Long Lake and Indian Lake

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp;</td>
<td>$ 32.43</td>
<td>$ 2.80**</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>An Additional</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th>Agency-mandated shift operations:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.05</td>
<td>1. Single irregular shiftwork, less than 5 consecutive days - Time-and-one-half of regular hourly rate.</td>
</tr>
<tr>
<td></td>
<td>+ 8.90*</td>
<td>2. 5 consecutive work days or more:</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Second shift-regular hourly rate plus 10%</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Third shift-regular hourly rate plus 15%</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>First Half</th>
<th>Second Half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$12.68</td>
<td>$12.68</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$12.95</td>
<td>$12.95</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$13.23</td>
<td>$13.23</td>
</tr>
<tr>
<td>4th yr</td>
<td>$13.50</td>
<td>$13.50</td>
</tr>
<tr>
<td>5th yr</td>
<td>$13.78</td>
<td>$13.78</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

### Roofer 06/01/2013

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Roofer/Waterproofer</th>
<th>Pitch &amp; Asbestos</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$27.00</td>
<td>$29.00</td>
</tr>
<tr>
<td>06/01/2013</td>
<td>$28.50</td>
<td>$30.50</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Journeyman $13.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>First Half</th>
<th>Second Half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>58%</td>
<td>58%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>66%</td>
<td>66%</td>
</tr>
<tr>
<td>4th yr</td>
<td>74%</td>
<td>74%</td>
</tr>
<tr>
<td>5th yr</td>
<td>82%</td>
<td>82%</td>
</tr>
<tr>
<td>6th yr</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>First Half</th>
<th>Second Half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$11.75</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$12.17</td>
<td>$12.17</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$12.65</td>
<td>$12.65</td>
</tr>
<tr>
<td>4th yr</td>
<td>$12.85</td>
<td>$12.85</td>
</tr>
<tr>
<td>5th yr</td>
<td>$13.00</td>
<td>$13.00</td>
</tr>
</tbody>
</table>

1-773-SF
ENTIRE COUNTIES

WAGES
Per hour

07/01/2012

Sheetmetal Worker $ 30.86

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.53
+3% of wage

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $ 16.25
2nd term 17.58
3rd term 18.24
4th term 18.91
5th term 19.13
6th term 20.06
7th term 21.60
8th term 23.15
9th term 24.69
10th term 26.23

Supplemental Benefits per hour worked

1st term $ 15.10
2nd term 15.54
3rd term 15.77
4th term 16.00
5th term 19.49
6th term 19.80
7th term 20.32
8th term 20.84
9th term 21.37
10th term 21.89
**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 20.37</td>
<td>$ 20.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 15.08</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  
07/01/2012 01/01/2013

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd Terms</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
<th>10th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 8.60</td>
<td>14.72</td>
<td>14.76</td>
<td>20.06</td>
<td>20.10</td>
<td>20.15</td>
<td>20.19</td>
<td>20.24</td>
<td>20.28</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 13.57</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  
07/01/2012 01/01/2013

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
<th>10th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 8.56</td>
<td>8.60</td>
<td>14.72</td>
<td>14.76</td>
<td>15.31</td>
<td>15.35</td>
<td>15.40</td>
<td>15.44</td>
<td>15.49</td>
<td>15.53</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  Teamster - Building  

**ENTIRE COUNTIES**  
Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Townships of Otsan, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.
WAGES

GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

Wages per hour: 07/01/2012

Building:
Group #A $ 12.39
Group #B 12.44
Group #C 12.54

SUPPLEMENTAL BENEFITS
Per hour worked: $ 2.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION

Teamster - Heavy&Highway

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


GROUP #3: Ambulance, Bus, Dump Truck (2 axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

Per hour: 07/01/2012

Heavy/Highway:
GROUP #1 $ 18.57
GROUP #2 18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPELINE/CABLE:

GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float (4 & 5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus, Dump Truck (2 axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

07/01/2012

GROUP #1 $ 22.55
GROUP #2 22.30
GROUP #3 22.15
*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS
Per hour worked:
Heavy Highway $ 8.00
Pipeline/Cable  8.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable
OVERTIME PAY: See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Pipeline/Cable
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (3, 6) on HOLIDAY PAGE.

Welders
06/01/2013

JOB DESCRIPTION  Welder
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

06/01/2013

JOB DESCRIPTION  Asbestos Worker

DISTRICT  9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2012

Asbestos Worker
Removal &
Abatement Only  $ 32.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman  $ 12.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker

06/01/2013

JOB DESCRIPTION  Boilermaker

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2012  01/01/2013  01/01/2014
An additional

Boilermaker  $ 30.00  $ 31.25  $ 1.15*

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen  $ 22.87*  + 0.89

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeymen's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.
(1) year terms at the following percentages of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term 1</td>
<td>$ 9.19</td>
</tr>
<tr>
<td>Term 2</td>
<td>$ 9.19</td>
</tr>
<tr>
<td>Term 3</td>
<td>$ 11.69</td>
</tr>
<tr>
<td>Term 4</td>
<td>$ 11.69</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.21</td>
<td>$ 0.80*</td>
</tr>
<tr>
<td>Sport Surface Installer</td>
<td>$ 0.73*</td>
<td></td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.09</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 9.09</td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.49</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.29</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES**
Herkimer, Madison, Oneida

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 27.21</td>
<td>$ 0.80*</td>
<td></td>
</tr>
<tr>
<td>$ 0.73*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Additional

<table>
<thead>
<tr>
<th></th>
<th>$</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>27.48</td>
<td>1.03</td>
</tr>
<tr>
<td>Piledriver(Heavy/Hiway)</td>
<td>27.48</td>
<td>1.03</td>
</tr>
<tr>
<td>Millwright(Heavy/Hiway)</td>
<td>28.98</td>
<td>1.03</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>62.50</td>
<td></td>
</tr>
<tr>
<td>Diver Dry Day</td>
<td>28.48</td>
<td>1.03</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.48</td>
<td>1.03</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.73</td>
<td>1.03</td>
</tr>
<tr>
<td>Hazardous Waste*</td>
<td>29.48</td>
<td>1.03</td>
</tr>
<tr>
<td>Effluent and Slurry Diver(Wet)</td>
<td>93.75</td>
<td></td>
</tr>
</tbody>
</table>

Depth pay for divers:
- 0’ to 80’ no additional fee
- 81’ to 100’ additional $.50 per foot
- 101’ to 150’ additional $.75 per foot
- 151’ and deeper additional $1.25 per foot

Divers’ penetration pay
- 0’ to 50’ no additional fee
- 51’ to 100’ additional $.75 per foot
- 101’ and deeper additional $1.00 per foot

*Hazardous site requiring protective gear.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ’4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>17.29</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

REGISTERED APPRENTICES
Wage per hour

(1) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
<th>Term 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter Apprentice</td>
<td>$ 9.09</td>
<td>$ 9.09</td>
<td>$ 11.59</td>
<td>$ 11.59</td>
</tr>
</tbody>
</table>

7-277 oneidah

Electrician

06/01/2013

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$32.05</td>
<td>$33.25</td>
<td>$34.65</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>35.255</td>
<td>36.575</td>
<td>38.115</td>
</tr>
<tr>
<td>Teledata</td>
<td>32.05</td>
<td>33.25</td>
<td>34.65</td>
</tr>
</tbody>
</table>

NOTE: OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHERSOEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS IF THESE CONDITIONS ARE SATISFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%) 
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.67 plus</td>
<td>$20.17 plus</td>
<td>$20.72 plus</td>
</tr>
</tbody>
</table>
*3% of hourly wage paid |
*3% of hourly wage paid |
*3% of hourly wage paid |

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**

See (B,E**,Q) on OVERTIME PAGE

**Double Time after 10 hrs. on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st Period ( 0-1000 hrs)</th>
<th>2nd Period (1001-2000 hrs)</th>
<th>3rd Period (2001-3500 hrs)</th>
<th>4th Period (3501-5000 hrs)</th>
<th>5th Period (5001-6500 hrs)</th>
<th>6th Period (6501-8000 hrs)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st period</th>
<th>2nd period</th>
<th>3rd period</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.24 plus</td>
<td>$9.24 plus</td>
<td>$18.57 plus</td>
</tr>
</tbody>
</table>
*3% of hourly wage paid | *3% of hourly wage paid | *3% of hourly wage paid |
|        | 4th period | 5th period | 6th period |
|        | $18.79 plus | $19.01 plus | $19.23 plus |
*3% of hourly wage paid | *3% of hourly wage paid | *3% of hourly wage paid |
NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Elevator Constructor

JOB DESCRIPTION Elevator Constructor
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$40.09*</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$40.36*</td>
<td></td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$40.90*</td>
<td></td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$41.51*</td>
<td></td>
</tr>
</tbody>
</table>

(**) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$23.535*</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$25.185*</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$26.785*</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*) Plus 6% of gross wages if less than 5 years service

(*** Important Notice ***
Page 730

Glazier

JOB DESCRIPTION Glazier
DISTRICT 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$22.65</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 day/10 Hour Work Schedule' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 14.04 |

**OVERTIME PAY**

See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Supplemental Benefits per hour worked:

| Appr. 1st & 2nd term | $ 11.04 |
| Appr. 3rd term | 12.84 |
| Appr. 4th term | 12.99 |
| Appr. 5th term | 13.14 |
| Appr. 6th term | 13.29 |
| Appr. 7th term | 13.44 |
| Appr. 8th term | 13.74 |

5-677.Z-2

---

**Insulator - Heat & Frost** 06/01/2013

**JOB DESCRIPTION** Insulator - Heat & Frost  
**DISTRICT** 6

**ENTIRE COUNTRIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulation Installer</td>
<td>$ 29.25</td>
<td>$ 29.25</td>
</tr>
<tr>
<td>(On mechanical systems only)</td>
<td></td>
<td>$ 1.70*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
</tr>
<tr>
<td>2ND SHIFT</td>
</tr>
<tr>
<td>3RD SHIFT</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $17.53

**OVERTIME PAY**

See (*B1, Q) on OVERTIME PAGE

* Note: first 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime See (4,6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**

WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Wage</td>
<td>$14.63</td>
<td>$17.55</td>
<td>$20.48</td>
<td>$23.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

1st & 2nd years $16.03

3rd & 4th years 17.53

---

**Ironworker**  

**JOB DESCRIPTION** Ironworker

**DISTRICT** 7

**ENTIRE COUNTIES**

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.

Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.

Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.


Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.

Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014 additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$24.38</td>
<td>$25.00</td>
<td>$1.20</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Pre-engineered Buildings</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Window Erector</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Welder</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $23.51 $23.99

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

**REGISTERED APPRENTICES**

Wage per hour
(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 16.00</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
<td>$ 22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 9.10</td>
<td>$ 15.47</td>
<td>$ 16.38</td>
<td>$17.29</td>
</tr>
<tr>
<td>05/01/2013</td>
<td>9.60</td>
<td>15.97</td>
<td>16.88</td>
<td>17.79</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**

GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

**WAGES per hour:** 07/01/2012

Building Laborer:
Group # 1  $ 20.50
Group # 2  20.65
Group # 3  20.90
Group # 4  21.00
Group # 5  22.00
Group # 6  22.00

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
<td>$ 15.14</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME.... See (B,E,E2*,Q) on OVERTIME PAGE.

*When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $ 15.14

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**

---

Page 733
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour: 07/01/2012
Heavy/Highway Laborer:
GROUP # A $ 25.55
GROUP # B 25.75
GROUP # C 25.95
GROUP # D 26.15

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 18.29

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.
to 1000 to 2000 to 4000
65% 70% 80%

Supplements per hour worked:
All terms $ 18.29 7-35/2h

Lineman Electrician 06/01/2013

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

Lineman /Techician $ 42.72
Welder/Cable Splicer 42.72
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Groundman/Truck Driver 34.18
Mechanic 1st Class 34.18
Flagman  
25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder Pipe Type Cable</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25

*plus 7.5% of hourly wage paid

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift  8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %

3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See ( 5, 6, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See ( 5, 6, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.99</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
WAGES
Per hour: 07/01/2012

Lineman/Technician $38.25
Certified Welder 40.16
Digging Mach 34.43
Tractor trailer driver 32.51
Groundman Truck Driver 30.60
Mechanic 1st Class 30.60
Flagman 22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications $18.25
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2013

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.
<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 7.88  
*plus 3% of  
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

**JOB DESCRIPTION**  
**Mason - Building**

**DISTRICT 1**

**ENTIRE COUNTIES**  
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**  
Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**

Per hour  
07/01/2012

<table>
<thead>
<tr>
<th>Trade</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td>$26.01</td>
</tr>
<tr>
<td>Setter</td>
<td>22.42</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Setters $ 15.50  
Journeyman Finishers 15.10

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>Trade</th>
<th>1st term 500 hours</th>
<th>2nd term 1000 hours</th>
<th>3rd term 1000 hours</th>
<th>4th term 1000 hours</th>
<th>5th term 1000 hours</th>
<th>6th term 1500 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>Finisher</td>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

Setter:
1st term $ 9.46
All others 15.50

Finishers:
1st term $ 9.11
All others 15.10

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour

07/01/2012

Bricklayer/Blocker $ 29.63
Cement Mason(Bldg) 29.63
Plasterer/Fireproofing* 29.63
Stone Mason 29.63
Concrete Cutter 29.63
Pointer/Caulker/Cleaner 29.63

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.44

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 16.44

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour

07/01/2012

Bricklayer/Blocker $ 29.63
Cement Mason(Bldg) 29.63
Plasterer/Fireproofing* 29.63
Stone Mason 29.63
Concrete Cutter 29.63
Pointer/Caulker/Cleaner 29.63

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.44

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 16.44
ENEL Countneys

PARTIAL COOUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2012

Mason & Bricklayer $31.82

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $17.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st 2nd 3rd 4th 5th 6th 7th 8th
55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked

0-500 Hours $10.14
All others 17.24

Millwright

06/01/2013

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES
Per hour

07/01/2012

Building:
Millwright $23.91
Certified Welder $25.16
Hazardous Waste $25.16

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.28

OVERTIME PAY
See (B,E,E2*,Q ) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Millwright</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
<th>Term 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.30</td>
<td>$ 13.186</td>
<td>$ 13.884</td>
<td>$ 14.582</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>District 1</td>
</tr>
<tr>
<td>Partial Counties</td>
<td>Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.</td>
</tr>
</tbody>
</table>

WAGES

CLASS A1:
- Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
- Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
- Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
- Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 35.20</td>
<td>$ 36.55</td>
<td>$ 37.90</td>
</tr>
<tr>
<td>Class # A</td>
<td>34.76</td>
<td>36.11</td>
<td>37.46</td>
</tr>
<tr>
<td>Class # B</td>
<td>33.85</td>
<td>35.20</td>
<td>36.55</td>
</tr>
<tr>
<td>Class # C</td>
<td>31.28</td>
<td>32.63</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.37</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>17.80</td>
<td>18.55</td>
<td>19.30</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cableway, Caisson Auger, Central Mix Plant (Automated), Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Over 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pug Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamper, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters
- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 36.32</td>
<td>$ 37.67</td>
<td>$ 39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>34.71</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.80</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>31.23</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 22.60 $ 23.35 $ 24.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 18.00</td>
<td>$ 18.75</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES

Per Hour:

DREDGING OPERATIONS

CLASS A
Operator, Leverman, Lead Dredgeman $ 32.89

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator(over1000hp), $ 28.49

Page 743
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2012
$ 8.45 plus 7% of straight time wage overtime hours
add $ 0.63

All Class C
$ 8.10 plus 8% of straight time wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8% of straight time wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2013

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party, Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.
Survey Rates:
Party Chief $ 32.62
Instrument/Rod person 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.
1st year 60% $ 17.91
2nd year 70% 20.89
3rd year 80% 23.88

SUPPLEMENTAL BENEFITS:
$ 21.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer
DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:
Party Chief $ 32.62
Instrument/Rodperson 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Operating Engineer - Tunnel

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT**: 5

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Drudge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic- Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Plie Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Graco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scraifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapat Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

**Per hour:**

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 41.28</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$ 40.28</td>
<td>$ 41.48</td>
<td>$ 42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$ 39.28</td>
<td>$ 40.48</td>
<td>$ 41.68</td>
</tr>
</tbody>
</table>
**Master Mechanic**

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
<tr>
<td>CLASS B</td>
<td>37.28</td>
<td>38.48</td>
<td>39.68</td>
</tr>
<tr>
<td>CLASS C</td>
<td>36.06</td>
<td>37.26</td>
<td>38.46</td>
</tr>
<tr>
<td>CLASS D</td>
<td>33.27</td>
<td>34.47</td>
<td>35.67</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:

| Journeyman | $22.75 | $23.65 | $24.55 |

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

- 1st term: 60% of Class D
- 2nd term: 65% of Class C
- 3rd term: 70% of Class B
- 4th term: 75% of Class A

Supplemental Benefits per hour paid:

|          | $22.75 | $23.65 | $24.55 |

*Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$35.70</td>
<td>$2.00</td>
<td>$2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>35.70</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>33.70</td>
<td>2.00</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $21.30

**OVERTIME PAY**

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.

All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$3.07</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.07</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.07</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTIONPainter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyndale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush-Roller/Wallcovering</td>
<td>$23.00</td>
<td>$23.00</td>
<td>$0.90</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
<td>0.90</td>
</tr>
<tr>
<td>Parking Lot/Hwy Striping</td>
<td>23.00</td>
<td>23.00</td>
<td>0.90</td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
<td>23.00</td>
<td>0.90</td>
</tr>
<tr>
<td>Drywall Taper/Finisher</td>
<td>23.25</td>
<td>23.00</td>
<td>0.90</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>(except bridges,tunnels,tanks)</td>
<td>24.50</td>
<td>24.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>25.20</td>
<td>25.20</td>
<td>0.90</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
<td>25.20</td>
<td>0.90</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.34</td>
<td>$17.19</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Page 748
REGISTERED APPRENTICES
As of 05/01/2012:

750 hour terms at the following percentage of Journeyman's basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr 50% & 55%: $5.15 & $5.20
- Appr 60% & 65%: $5.15 & $5.20
- Appr 70% & 75%: $6.33 & $6.38
- Appr 80% & 90%: $7.49 & $7.54

Grandfathered Apprentices:

<table>
<thead>
<tr>
<th>Painter</th>
<th>Wage</th>
<th>Supplements</th>
</tr>
</thead>
<tbody>
<tr>
<td>4001-5000 hrs:</td>
<td>$16.10</td>
<td>$6.33</td>
</tr>
<tr>
<td>5001-6000 hrs:</td>
<td>17.25</td>
<td>6.33</td>
</tr>
<tr>
<td>6001-7000 hrs:</td>
<td>18.40</td>
<td>7.49</td>
</tr>
<tr>
<td>7001-8000 hrs:</td>
<td>20.70</td>
<td>7.49</td>
</tr>
<tr>
<td>Taper/Finisher</td>
<td>Wage</td>
<td>Supplements</td>
</tr>
<tr>
<td>3001-4000 hrs:</td>
<td>$15.11</td>
<td>$5.15</td>
</tr>
<tr>
<td>4001-5000 hrs:</td>
<td>17.44</td>
<td>6.33</td>
</tr>
<tr>
<td>5001-6000 hrs:</td>
<td>19.76</td>
<td>6.33</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

Journeyworker: $12.92
All classification: $12.92

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:
### Plumber

**JOB DESCRIPTION**  
Plumber

**District**  
7

**Entire Counties**  
Herkimer, Oneida

**Partial Counties**
- Hamilton: Only the Town of Inlet.
- Lewis: Towns of Lewis, Lyonsdale, Leyden and West Turin.
- Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$30.80</td>
<td>$31.75</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Per hour worked:

- **Journeyman**  
  - 07/01/2012: $21.41  
  - 05/01/2013: $22.71

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 5 consecutive days: Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more:
   - Second shift: regular hourly rate plus 10%
   - Third shift: regular hourly rate plus 15%

**Overtime Pay**

See (B, E, Q) on OVERTIME PAGE

**Holiday**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**Registered Apprentices**

Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th>Addtl per hr for Pitch</th>
<th>Removal &amp; Application</th>
<th>Asbestos Abatement</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.95</td>
<td>$18.25</td>
<td></td>
</tr>
</tbody>
</table>

### Roofer

**JOB DESCRIPTION**  
Roofer

**District**  
6

**Entire Counties**  
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$25.30</td>
<td>$1.00</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>25.55</td>
<td></td>
</tr>
<tr>
<td>Addtl per hr for Pitch</td>
<td>.90</td>
<td></td>
</tr>
<tr>
<td>Addtl per hr for Rem &amp; Application</td>
<td>1.20</td>
<td></td>
</tr>
</tbody>
</table>

**Notes:**

Page 750
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* To be allocated at a later date
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 16.27

Additional contribution .75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 1000)</td>
<td>$13.92</td>
</tr>
<tr>
<td>2nd term (1001 to 2000)</td>
<td>16.45</td>
</tr>
<tr>
<td>3rd term (2001 to 3000)</td>
<td>18.98</td>
</tr>
<tr>
<td>4th term (3001 to 4000)</td>
<td>21.51</td>
</tr>
</tbody>
</table>

Additional per hour:
Green Roofing $ .25
Pitch Removal & Application .90
Asbestos Abatement 1.20

Supplemental Benefits:
1st & 2nd term $ 12.82
3rd term 15.27
4th term 16.27

Additional contribution .75 on any Asbestos Abatement work

Sheetmetal Worker 06/01/2013

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES  Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2012 05/01/2013 05/01/2014
*Additional
Sheetmetal Worker:
**(under $10 million)  $ 26.94 $.75 $.75
**(over $10 million)  27.94 .75 .75

*To be allocated at a later date.
**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.38
   plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages: 6 month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits*:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

All apprentices: *Plus 3% of hourly wage paid (See note above).

Sprinkler Fitter 06/01/2013

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$29.83</td>
<td>$29.83</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.37</td>
<td>$20.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$14.72</td>
<td>$14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>$14.76</td>
<td>$14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>$20.06</td>
<td>$20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>$20.10</td>
<td>$20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>$20.15</td>
<td>$20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>$20.19</td>
<td>$20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>$20.24</td>
<td>$20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>$20.28</td>
<td>$20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
<td>15.68</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION**  Teamster - Heavy&Highway

**ENTIRE COUNTIES**
Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

**WAGES**
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:

**07/01/2012**

Heavy/Highway:
GROUP #1 $ 18.57
GROUP #2 18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

**PIPLELINE/CABLE:**
GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float(4&3 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus, Dump Truck(2axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

07/01/2012

GROUP #1 $ 22.55
GROUP #2 22.30
GROUP #3 22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Heavy Highway $ 8.00
Pipeline/Cable 8.51

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable

OVERTIME PAY: See ( B, E, Q, ) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Pipeline/Cable

Paid: See (1 ) on HOLIDAY PAGE.
Overtime: See ( 3, 6 ) on HOLIDAY PAGE.
ENTIRE COUNTIES

WAGES
Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Jefferson County General Construction

Asbestos Worker

**JOB DESCRIPTION**  Asbestos Worker  
**DISTRICT**  9

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$32.00</td>
</tr>
</tbody>
</table>

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

**SUPPLEMENTAL BENEFITS**
Per hour paid

Journeyman: $12.00

**OVERTIME PAY**
See (B, E, *Q, **T, V) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25

**Code T applies to 2

Boilermaker

**JOB DESCRIPTION**  Boilermaker  
**DISTRICT**  6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$28.84</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$1.25</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Journeyman: $22.15

**IMPORTANT NOTE** (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman: $21.26**

**OVERTIME PAY**
See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour paid:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$17.15</td>
<td>$17.15</td>
<td>$17.86</td>
<td>$18.58</td>
<td>$19.29</td>
<td>$20.01</td>
<td>$20.72</td>
<td>$21.44</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$16.26*</td>
<td>$16.26*</td>
<td>$16.97*</td>
<td>$17.69*</td>
<td>$18.40*</td>
<td>$19.12*</td>
<td>$19.83*</td>
<td>$20.55*</td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Jefferson, Lewis, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*Additional</td>
<td>*Additional</td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 25.48</td>
<td>$1.36</td>
<td>$1.52</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>25.48</td>
<td>1.36</td>
<td>1.52</td>
</tr>
<tr>
<td>Piledriver</td>
<td>25.73</td>
<td>1.36</td>
<td>1.52</td>
</tr>
<tr>
<td>Certified Welder**</td>
<td>26.48</td>
<td>1.36</td>
<td>1.52</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>26.98</td>
<td>1.36</td>
<td>1.52</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>1.36</td>
<td>1.52</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>26.48</td>
<td>1.36</td>
<td>1.52</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>26.48</td>
<td>1.36</td>
<td>1.52</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Depth pay for Divers

<table>
<thead>
<tr>
<th></th>
<th>0’ to 80’</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>81’ to 100’</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td></td>
<td>101’ to 150’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>151’ and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Divers’ penetration pay

<table>
<thead>
<tr>
<th></th>
<th>0’ to 50’</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>51’ to 100’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>101’ and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 16.61

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- Appr 1st term: $9.24
- Appr 2nd term: 9.24
- Appr 3rd term: 11.74
- Appr 4th term: 11.74

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
</tr>
<tr>
<td>07/01/2013</td>
<td></td>
</tr>
<tr>
<td>07/01/2014</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$27.21</td>
</tr>
<tr>
<td></td>
<td>$0.80*</td>
</tr>
<tr>
<td></td>
<td>$0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$18.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (2, 17) on HOLIDAY PAGE
Overtime:
See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter

<table>
<thead>
<tr>
<th>1st year term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 9.09</td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.49</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.29</td>
</tr>
</tbody>
</table>
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter / Piledriver</td>
<td>$ 27.48</td>
<td>$ 1.03</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.73</td>
<td>1.03</td>
</tr>
<tr>
<td>Diver - Dry day</td>
<td>28.48</td>
<td>1.03</td>
</tr>
<tr>
<td>Diver - Wet day**</td>
<td>62.50</td>
<td></td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver</td>
<td>93.75</td>
<td></td>
</tr>
<tr>
<td>- Wet day**</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dive Tender</td>
<td>28.48</td>
<td>1.03</td>
</tr>
<tr>
<td>Hazardous Worker***</td>
<td>29.48</td>
<td>1.03</td>
</tr>
<tr>
<td>Millwright (HH)</td>
<td>28.98</td>
<td>1.03</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**Depth pay for divers:**

- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

**Penetration pay:**

- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

***When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.29</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

APPRENTICES: *( 1 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

Supplemental Benefits per hour worked:

| 1st year term | $ 9.09 |
| 2nd year term | 9.09   |
| 3rd year term | 11.59  |
| 4th year term | 11.59  |

6-277h On
**JOB DESCRIPTION** Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2012

- Electrician $31.00
- Cable Splicer 32.50
- Tunnel worker/welder 32.50

**NOTE:**
Additional $1.50 per hour for all underground and tunnel work, working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

**IMPORTANT NOTICE - EFFECTIVE 07/01/2012**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman $16.68
  * plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Hourly) terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$12.40</td>
<td>$13.95</td>
<td>$15.50</td>
<td>$18.60</td>
<td>$21.70</td>
<td>$24.80</td>
</tr>
<tr>
<td>Electrician</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>45%</td>
<td>$13.90</td>
<td>$15.45</td>
<td>$17.00</td>
<td>$20.10</td>
<td>$23.20</td>
<td>$26.30</td>
</tr>
<tr>
<td>Cable Splicer / Tunnel</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr 1st & 2nd term $7.77
  * plus 3% of gross wage

- Appr All other terms $16.68
  * plus 3% of gross wage paid.

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

---

**Elevator Constructor 06/01/2013**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 6**

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

**WAGES**

---

Page 760
Per hour: 07/01/2012
Elevator Constructor $ 40.56

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 23.535
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, M, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: ( 1 ) year terms at the following percentage of journeyman's wage.

55% 65% 70% 80%
$ 22.31 $ 26.36 $ 28.39 $ 32.45

SUPPLEMENTAL BENEFITS: Same as journeymen above

Glazier

JOB DESCRIPTION  Glazier DISTRICT 5
ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour: 07/01/2012 05/01/2013 Additional
Glazier $ 23.80 $ 1.45

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 17.00

OVERTIME PAY
See ( B, E*, E2, Q**, Note ) on OVERTIME PAGE.

Note: * Double time after 8 hours on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.
<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st & 2nd term: $12.65
- Appr. 3rd term: $15.26
- Appr. 4th term: $15.48
- Appr. 5th term: $15.70
- Appr. 6th term: $15.91
- Appr. 7th term: $16.13
- Appr. 8th term: $16.57

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

- 07/01/2012
  - 1ST SHIFT: $29.25
  - 2ND SHIFT: $33.64
  - 3RD SHIFT: $36.56

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman: $17.53

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: first 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$14.63</td>
<td>$17.55</td>
<td>$20.48</td>
<td>$23.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

JOB DESCRIPTION: Insulator - Heat & Frost

ENTIRE COUNTIES:
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2012 05/01/2013

- Insulation Installer: $29.25 $1.70*
  (On mechanical systems only)

  *To be allocated at a later date.

- 07/01/2012
  - 1ST SHIFT
  - 2ND SHIFT
  - 3RD SHIFT

5-677.1
**JOB DESCRIPTION**  Ironworker

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Cayuta, Catherine, Hector and Montour.

**WAGES**

Per hour: 07/01/2012

<table>
<thead>
<tr>
<th>Task Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinf/Rebar</td>
<td>$ 27.00</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>27.00</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td>27.00</td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>27.00</td>
</tr>
<tr>
<td>Pre-glazed metal framed windows attached to steel or masonry including caulking</td>
<td>27.00</td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>27.00</td>
</tr>
<tr>
<td>Sheeter/Bridge rail</td>
<td>27.00</td>
</tr>
<tr>
<td>Pre-Cast erector</td>
<td>27.00</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.00</td>
</tr>
<tr>
<td>Pre-Engineered Bld Erector</td>
<td>27.00</td>
</tr>
</tbody>
</table>

*NOTE: Shift work mandated by the project owner. All shifts will be (8) hours*

1st Shift  27.00
2nd Shift Plus 10%
3rd Shift Plus 15%

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.15</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

07/01/2012

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.10</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.72</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.66</td>
</tr>
<tr>
<td>4th year</td>
<td>17.61</td>
</tr>
</tbody>
</table>
### JOB DESCRIPTION: Ironworker

**DISTRICT 7**

**ENTIRE COUNTIES**
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
- **Chenango:** Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
- **Fulton:** Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
- **Hamilton:** Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
- **Jefferson:** Only the Townships of Antwerp, Champion, Philadelphia and Wilna.
- **Madison:** Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
- **Montgomery:** Only the Townships of Canajoharie, Minden, Palantine and St. Johnsville.
- **Otsego:** Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014 additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$24.38</td>
<td>$25.00</td>
<td>$1.20</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Pre-engineered Buildings</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Window Erector</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Welder</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.51</td>
<td>$23.99</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

### REGISTERED APPRENTICES

Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>05/01/2014 additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
</tr>
<tr>
<td>to 3000</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
<tr>
<td>to 4500</td>
<td>$20.00</td>
<td>$22.00</td>
<td></td>
</tr>
<tr>
<td>to 6000</td>
<td>$22.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>05/01/2014 additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$9.10</td>
<td>$15.47</td>
<td>$16.38</td>
</tr>
<tr>
<td>to 3000</td>
<td>$15.47</td>
<td>$16.38</td>
<td>$17.29</td>
</tr>
<tr>
<td>to 4500</td>
<td>$16.38</td>
<td>$17.29</td>
<td></td>
</tr>
<tr>
<td>to 6000</td>
<td>$17.29</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

### JOB DESCRIPTION: Laborer - Building

**DISTRICT 7**

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

### WAGES

Group #1: Basic, All Mason Tenders.
Group #2: All other Laborers (except as noted).
Group #3: Drilling equipment, only where run by separate air compressor unit
Group #4: Blasters and asbestos removal

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014 additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # 1</td>
<td>$21.23</td>
<td>$1.70</td>
<td>$1.80</td>
</tr>
<tr>
<td>Group # 2</td>
<td>21.43</td>
<td>1.70</td>
<td>1.80</td>
</tr>
<tr>
<td>Group # 3</td>
<td>21.63</td>
<td>1.70</td>
<td>1.80</td>
</tr>
</tbody>
</table>
These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
<td>$ 17.45</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

(Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th>All terms</th>
<th>$ 17.45</th>
</tr>
</thead>
</table>

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitters and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

Group # D: Blasters, Form Setters, Stone or Granite Curb Setters.

**WAGES**

<table>
<thead>
<tr>
<th>GROUP #</th>
<th>WAGES per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.01</td>
<td></td>
</tr>
<tr>
<td>$ 23.21</td>
<td></td>
</tr>
<tr>
<td>$ 23.41</td>
<td></td>
</tr>
<tr>
<td>$ 23.61</td>
<td></td>
</tr>
</tbody>
</table>

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

*Employees working a single irregular work shift on governmental mandated night work shall receive an additional $1.75 per hour.*

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

**NOTE** In order to use the '4 Day/10 Hour Work Schedule,' Employer Registration for Use of 4 Day/10 Hour Work Schedule,' for PW30R; additionally, thee must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2012
All groups $ 17.60

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Hour) terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>To 1000</th>
<th>To 2000</th>
<th>To 3000</th>
<th>To 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
All terms $ 17.60

---

**Laborer - Tunnel** 06/01/2013

**JOB DESCRIPTION** Laborer - Tunnel
**DISTRICT** 7

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**WAGES (per hour)** 07/01/2012

- Tunnel Laborer:
  - Change House Man $ 26.19
  - Tugger, Miner 26.39

*Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$17.60

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
1000 hour terms at the following percentages of Miner’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.60</td>
<td>$17.60</td>
<td>$17.60</td>
<td>$17.60</td>
</tr>
</tbody>
</table>

---

**Lineman Electrician** 06/01/2013

**JOB DESCRIPTION** Lineman Electrician
**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.86</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder Pipe Type Cable</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 45.23</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:
The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$18.25
*plus 7.5% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2013

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.99</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43 *plus 3% of hourly
*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

DISTRICT: 6

ENTIRE COUNTIES

WAGES
Per hour:

07/01/2012
Lineman/Technician $38.25
Certified Welder 40.16
Digging Mach 34.43
Tractor trailer driver 32.51
Groundman Truck Driver 30.60
Mechanic 1st Class 30.60
Flagman 22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications $18.25
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.
Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

DISTRICT 6

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

Tree Trimmer $22.08
Equip Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Prevailing Wage Rates for 07/01/2012 - 06/30/2013 Published by the New York State Department of Labor
Jefferson County

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour

07/01/2012

Tile/Marble/Terazzo
Setter $26.01
Finisher 22.42

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters $15.50
Journeyman Finishers 15.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Page 770
REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher;
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st term $ 9.46
All others 15.50

Finishers:
1st term $ 9.11
All others 15.10

Mason - Building
JOB DESCRIPTION Mason - Building
DISTRICT 1
ENTIRE COUNTIES
Jefferson
PARTIAL COUNTIES
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

WAGES
Per hour

07/01/2012

Bricklayer/Blocker $ 29.66
Cement Mason(Bldg) 29.66
Plasterer/Fireproofing* 29.66
Stone Mason 29.66
Concrete Cutter 29.66
Pointer/Caulker/Cleaner 29.66

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.83

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $ 17.83

---

Mason - Heavy&Highway 06/01/2013

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 1


PARTIAL COUNTIES Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES Per hour

07/01/2012

Mason & Bricklayer $ 31.82

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS Per hour worked

Journeyman $ 17.24

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 10.14

All others 17.24

---

Millwright 06/01/2013

JOB DESCRIPTION Millwright DISTRICT 6

ENTIRE COUNTIES Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES Per hour

07/01/2012

Journeyman $ 26.24

Certified Welder 27.49

Hazardous Waste Work 27.49
Shift Work: When shifts are required, first shift shall work at straight time rate. Second shift shall work at straight time rate plus $2.00 per hour. Third shift shall work at straight time rate plus $2.25 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $16.63

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr 60% $7.90
Appr 70% 14.011
Appr 80% 14.884
Appr 90% 15.757

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader
(Automated CMI or equivalent)
Auto Fine Grade Machine (CMI)
Backhoe
Barrel Shredder
Belt Placer
Blacktop Spreader (such as Barber Greene & Blaw Knox)
Blacktop Plant (automated)
Blast or Rotary Drill (truck or cat mounted)
Boom Truck
 Burning Plant Operator
Cableway
Caisson Auger

CLASSIFICATION B
"A" Frame Truck
Back Dumps
Blacktop Plant (non-automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant (non-automatic)
Compressor, pump, generator or welding machine (when used in a battery of not more than five (5)
Concrete Paver
Concrete Paver
Core Boring Machine
Drill Rig (tractor mounted)
Elevator--as material hoist

6-1163 JLOOS
Central Mix Plant (automated)
Concrete Pump
Crane
Crusher-Rock
Derrick
Dewatering Press
Diesel Power Unit

Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader (self propelled or tow)
Elevator Hoist--Two Cage
Excavator--all purpose
hydraulically operated
Fork Lift (Loed/Lull and other
terrain type)
Front End Loader (4 c.y. and over)
Gradall
Gradall (Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
Work Boat Operator including LCM's
Light Plants, Compressors and
Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil
stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy (Ross Carrier, lumber
carrier)
Tractor Drawn Belt Type
Loader (Euclid Loader)
Trenching Machine (digging
capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper
(self-feeder)
Tug Operator (Manned, rented equip. excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls
(when not mounted in proximity to Rig Operator)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without
without accessories)
Trenching Machine (digging capacity of
4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or
mounted)
Vibro Tamp
Well Drill Well Point System
(submersible pumps when used in lieu
of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp. and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

<table>
<thead>
<tr>
<th></th>
<th>7/1/2012</th>
<th>1/1/2013</th>
<th>7/1/2013</th>
<th>1/1/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 31.95</td>
<td>$ 32.45</td>
<td>$ 33.20</td>
<td>$ 33.45</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>30.78</td>
<td>31.28</td>
<td>32.03</td>
<td>32.28</td>
</tr>
<tr>
<td>Class A</td>
<td>30.18</td>
<td>30.68</td>
<td>31.43</td>
<td>31.68</td>
</tr>
<tr>
<td>Class B</td>
<td>28.30</td>
<td>28.80</td>
<td>29.55</td>
<td>29.80</td>
</tr>
<tr>
<td>Class C</td>
<td>24.54</td>
<td>25.04</td>
<td>25.79</td>
<td>26.04</td>
</tr>
<tr>
<td>Pile Dr. w/Bm/Ld 100ft+</td>
<td>31.93</td>
<td>32.43</td>
<td>33.18</td>
<td>33.43</td>
</tr>
<tr>
<td>Tower Crane (Plus boom length premium)</td>
<td>31.68</td>
<td>32.18</td>
<td>32.93</td>
<td>33.18</td>
</tr>
<tr>
<td>Crane/Derrick w/boom:</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>* 150 ft to 199 ft add</td>
<td>$ 2.75</td>
<td>$ 2.75</td>
<td>$ 2.75</td>
<td>$ 2.75</td>
</tr>
<tr>
<td>* 200 ft to 299 ft add</td>
<td>$ 3.75</td>
<td>$ 3.75</td>
<td>$ 3.75</td>
<td>$ 3.75</td>
</tr>
</tbody>
</table>

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $ 21.52 $ 21.52 $ 22.27 $ 22.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS

<table>
<thead>
<tr>
<th></th>
<th>7/1/2012</th>
<th>1/1/2013</th>
<th>7/1/2013</th>
<th>1/1/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.11</td>
<td>$ 18.41</td>
<td>$ 18.86</td>
<td>$ 19.01</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.62</td>
<td>19.94</td>
<td>20.43</td>
<td>20.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.13</td>
<td>21.48</td>
<td>22.00</td>
<td>22.18</td>
</tr>
<tr>
<td>4th term</td>
<td>24.14</td>
<td>24.54</td>
<td>25.14</td>
<td>25.34</td>
</tr>
</tbody>
</table>
Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator, Future purpose hydraulic-Gradall or similar, Front End Loader (8c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Wrapping and hospitalized Equip (self contained), Maint. Eng., Mine Hoist, Mucking Machine or Mole, Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (Non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydrolic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigertation Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubberizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-spike (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Conc Saw or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oil, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addit $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

Wages per hour:

<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.45</td>
<td>$2.10</td>
<td>$2.10</td>
</tr>
<tr>
<td>CLASS A</td>
<td>33.10</td>
<td>2.10</td>
<td>2.10</td>
</tr>
<tr>
<td>CLASS B</td>
<td>32.22</td>
<td>2.10</td>
<td>2.10</td>
</tr>
<tr>
<td>CLASS C</td>
<td>28.94</td>
<td>2.10</td>
<td>2.10</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

NOTE:

All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.
Tower Crane - additional $2.00 per hour.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th align="center">07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td align="center">Journeyman $ 22.95</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

---

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th align="center">07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td align="center">CLASS A Operator, Leverman, Lead Dredgerman $ 32.89</td>
</tr>
</tbody>
</table>

CLASS A1 Dozer, Front Loader Operator To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B Spider/Spill Barge Operator, Tug Operator (over1000hp), Operator/l, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

| $ 28.49 |

Certified Welder, Boat Operator (licensed)

CLASS C Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) $ 0.06
Boat Operator $ 25.29
CLASS D
Shoremans, Deckhands, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

**SUPPLEMENTAL BENEFITS**
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Pay Rate</th>
<th>Overtime Rate</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$ 8.45 plus 7%</td>
<td>of straight time</td>
<td>$ 0.63</td>
</tr>
<tr>
<td>C</td>
<td>$ 8.10 plus 8%</td>
<td>of straight time</td>
<td>$ 0.48</td>
</tr>
<tr>
<td>D</td>
<td>$ 7.85 plus 8%</td>
<td>of straight time</td>
<td>$ 0.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

**07/01/2012**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 32.62</td>
<td>Party Chief</td>
</tr>
<tr>
<td>29.85</td>
<td>Instrument/Rod person</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES

WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $ 17.91
2nd year 70% 20.89
3rd year 80% 23.88

SUPPLEMENTAL BENEFITS: $ 21.75

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2013

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line drawn down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Man - One who runs the instrument and assists the Party Chief.
Rodman - One who holds the rods and in general, assists the survey party.

Survey Rates:
Party Chief $ 32.62
Instrument/Rodperson 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked: $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel 06/01/2013

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to RTE. 44 east to RTE. 343 then along RTE. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.
WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump 8" or over; Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer; Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor: Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 41.28</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

CLASS A: 37.28 38.48 39.68
CLASS B: 36.06 37.26 38.46
CLASS C: 33.27 34.47 35.67
CLASS D: 30.26 31.46 32.66

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman: $ 22.75 $ 23.65 $ 24.55
OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$ 22.75</th>
<th>$ 23.65</th>
<th>$ 24.55</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour worked:

5-832TL.

Painter 06/01/2013

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 35.70</td>
<td>$ 37.70</td>
<td>$ 39.70</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>35.70</td>
<td>37.70</td>
<td>39.70</td>
</tr>
<tr>
<td>Tank*</td>
<td>33.70</td>
<td>35.70</td>
<td>37.70</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.30

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 3.07</td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.07</td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.07</td>
<td></td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painter 06/01/2013
JOB DESCRIPTION  Painter

DISTRICT 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig,Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

WAGES
Per hour worked:  07/01/2012  05/01/2013  05/01/2014

*Additional  *Additional

Brush/Roller/Seamless  $ 21.98  $ 1.20  $ 1.25
Floor Application  21.98  1.20  1.25
Paper Hanger/Removal/Wall Cover  21.98  1.20  1.25
Taper-Drywall Finisher/Cork  22.24  1.20  1.25
Swing Staging/Steam Clean  22.34  1.20  1.25
Window Jacks  22.34  1.20  1.25
Cup Spray/Hydro Water Blasting  22.34  1.20  1.25
Airless Spray & Conventional  22.49  1.20  1.25
Highway Striping/Parking lot  21.98  1.20  1.25
Steel** (old & new)  22.69  1.20  1.25
Sandblast, Bosun's Chair  22.69  1.20  1.25
Steel Spray  23.19  1.20  1.25
(Open-Non weather protected)

*To be allocated at a later date

**Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:*  07/01/2012

Journeyman  $ 15.09

*ON NUCLEAR POWER PLANTS (PER HOUR PAID)

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

NOTE: Nuclear Power Plants (Double time on Sunday if other trades are working and receive Double time.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
As of 05/01/2012

750 hour terms at the following percentage of Journeyman's basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS* (per hour worked):

<table>
<thead>
<tr>
<th>Appr</th>
<th>50% &amp; 55% Terms</th>
<th>$ 5.14</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>60% &amp; 65% Terms</td>
<td>5.14</td>
</tr>
<tr>
<td>Appr</td>
<td>70% &amp; 75% Terms</td>
<td>6.32</td>
</tr>
<tr>
<td>Appr</td>
<td>80% &amp; 90% Terms</td>
<td>7.48</td>
</tr>
</tbody>
</table>

*ON NUCLEAR POWER PLANTS (Per hour paid)

Grandfathered Apprentices:

<table>
<thead>
<tr>
<th>Painter</th>
<th>Wage</th>
<th>Supplements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter</td>
<td>4001-5000 hrs:</td>
<td>$ 15.33  $ 6.32</td>
</tr>
<tr>
<td></td>
<td>5001-6000 hrs:</td>
<td>16.43  6.32</td>
</tr>
</tbody>
</table>

Page 782
6001-7000 hrs: 17.52 7.48
7001-8000 hrs: 19.71 7.48

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

Journeyworker: All classification $ 12.92

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

Plumber

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

Journeyworker: All classification $ 12.92

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

Plumber/Steamfitter $ 28.24 $ 1.25 $ 1.50

SERVICE WORK:
HVAC, Plumbing & Refrigeration $ 23.32 1.25 1.50

*To be allocated at a later date
SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.51

Note: $11.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

Wages per hour worked:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td></td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$11.66</td>
<td>14.58</td>
<td>16.34</td>
<td>17.51</td>
</tr>
</tbody>
</table>

Note: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$ 5.61</td>
<td>8.41</td>
<td>10.09</td>
<td>11.21</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Roofer, Waterproofer</strong></td>
<td>$25.30</td>
<td>$1.00</td>
</tr>
<tr>
<td><strong>Green Roofing</strong></td>
<td>25.55</td>
<td></td>
</tr>
<tr>
<td>Addtl per hr for Pitch</td>
<td>.90</td>
<td></td>
</tr>
<tr>
<td>Removable &amp; Application</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Addtl per hr for Asbestos Abatement</td>
<td>1.20</td>
<td></td>
</tr>
</tbody>
</table>

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* To be allocated at a later date
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

### SUPPLEMENTAL BENEFITS

Per hour worked:
- **Journeyman** $16.27
- Additional contribution .75

### OVERTIME PAY

See (B, E,*,Q ) on OVERTIME PAGE

* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(1000) hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 1000)</td>
<td>$13.92</td>
</tr>
<tr>
<td>2nd term (1001 to 2000)</td>
<td>16.45</td>
</tr>
<tr>
<td>3rd term (2001 to 3000)</td>
<td>18.98</td>
</tr>
<tr>
<td>4th term (3001 to 4000)</td>
<td>21.51</td>
</tr>
</tbody>
</table>

### Additional per hour:

- **Green Roofing** $0.25
- **Pitch Removal & Application** $0.90
- **Asbestos Abatement** $1.20

### Supplemental Benefits:

- **1st & 2nd term** $12.82
- **3rd term** $15.27
- **4th term** $16.27

### Additional contribution

- .75 on any Asbestos Abatement work

---

**Sheetmetal Worker** 06/01/2013

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES** Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Sheetmetal Worker:</strong></td>
<td></td>
<td>*Additional</td>
<td>*Additional</td>
</tr>
<tr>
<td><strong>(under $10 million)</strong></td>
<td>$26.94</td>
<td>$.75</td>
<td>$.75</td>
</tr>
<tr>
<td><strong>(over $10 million)</strong></td>
<td>$27.94</td>
<td>.75</td>
<td>.75</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

### SUPPLEMENTAL BENEFITS

Per hour worked:

- **Journeyman** $16.38
plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**
Wages: 6 month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$10.78</td>
<td>12.12</td>
<td>13.47</td>
<td>14.82</td>
<td>16.16</td>
<td>17.51</td>
<td>18.86</td>
<td>20.21</td>
<td>21.55</td>
<td>22.90</td>
</tr>
</tbody>
</table>

Supplemental benefits*:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

All apprentices: *Plus 3% of hourly wage paid (See note above).

---

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$29.83</td>
<td>$29.83</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman | $20.37 | $20.52 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
<td>$8.60</td>
</tr>
</tbody>
</table>
3rd Term
14.72
14.87

4th Term
14.76
14.91

5th Term
20.06
20.21

6th Term
20.10
20.25

7th Term
20.15
20.30

8th Term
20.19
20.34

9th Term
20.24
20.39

10th Term
20.28
20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.49</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
</tr>
</tbody>
</table>

TEAMSTER - BUILDING

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group #1</td>
<td>$20.18</td>
<td>$1.70</td>
</tr>
<tr>
<td>Group #2</td>
<td>20.18</td>
<td>1.70</td>
</tr>
<tr>
<td>Group #3</td>
<td>20.28</td>
<td>1.70</td>
</tr>
<tr>
<td>Group #4</td>
<td>20.44</td>
<td>1.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway: Group #1</td>
<td>$ 22.46</td>
<td>$ 24.14</td>
</tr>
<tr>
<td>Heavy/Highway: Group #2</td>
<td>22.68</td>
<td>24.38</td>
</tr>
</tbody>
</table>

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classes</td>
<td>$ 20.63</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder


WAGES
Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION Asbestos Worker

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2012

Abestos Worker $40.95
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:

Abestos Worker $8.25
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

1st 2nd 3rd 4th
78% 80% 83% 89%

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice Removal & Abatement $8.25

4-12a - Removal Only

Boilermaker

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2012

Boilermaker $ 47.98
Repairs & Renovations $ 47.98

SUPPLEMENTAL BENEFITS
Per Hour:

Boilermaker 33% of hourly
Repairs & Renovations Wage Paid + $22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
Repairs & Renovation includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B, E, Q) on HOLIDAY PAGE

HOLIDAY
REGISTERED APPRENTICES
*REGISTERED APPRENTICES
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Apprentice(s) 07/01/2012
33% of Hourly Wage Paid plus amount below

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.41</td>
<td>$18.10</td>
<td>$18.79</td>
<td>$19.48</td>
<td>$20.17</td>
<td>$20.86</td>
<td>$21.55</td>
<td>$22.25</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter 06/01/2013

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2012

Piledriver $46.74
Dockbuilder $46.74

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $42.45

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>

Page 790
Supplemental benefits per hour:

Apprentices $ 27.77

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2012

Marine Construction:
Marine Diver $ 58.95
M.D.Tender 42.10

SUPPLEMENTAL BENEFITS
Per Hour Paid:
Journeyman $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.83
Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2012

Building
Millwright $ 47.86

SUPPLEMENTAL BENEFITS
Per hour paid:
Millwright $ 44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices
See (5, 6, 11, 13, 16, 18, 19)

Overtime
See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$28.19</td>
<td>$31.29</td>
<td>$35.51</td>
<td>$40.62</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.19</td>
<td>$31.29</td>
<td>$35.51</td>
<td>$40.62</td>
<td></td>
</tr>
</tbody>
</table>

Timberman $ 44.03

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

$ 44.03

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeymans Wage.

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.14

---

**JOB DESCRIPTION** Carpenter

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

**WAGES**
Per hour: 07/01/2012

Core Drilling:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller</td>
<td>$ 35.46</td>
</tr>
<tr>
<td>Assistant Driller</td>
<td>$ 28.89</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller</td>
<td>$ 17.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>70%</td>
</tr>
<tr>
<td>2nd</td>
<td>80%</td>
</tr>
<tr>
<td>3rd</td>
<td>90%</td>
</tr>
<tr>
<td>4th</td>
<td>100%</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Carpenter

**DISTRICT** 9
ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2012

Show Exhibit/Carpenter $46.15

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exhibit/Carpenter $38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid:for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

1st. 2nd. 3rd. 4th.
40% 50% 65% 80%

Supplemental benefits per hour:
Apprentices $25.83

Carpenter - Building 06/01/2013

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work preformed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour: 07/01/2012

Building:
Carpenter $46.15
Heavy&Highway:
Carpenter $54.12*

*Premium pay calculated on hourly wage of $46.74; the balance ($7.38) paid at straight time.

SUPPLEMENTAL BENEFITS
Per hour paid:

Building:
Carpenter $38.50
Heavy&Highway:
Carpenter $34.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
<tr>
<td>Heavy&amp;Highway*</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Wage calculations to be based off an hourly wage of $46.74
Supplemental benefits per hour for all Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>Building</th>
<th>Heavy &amp; Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 25.75</td>
<td>27.69</td>
</tr>
</tbody>
</table>

9-NYC Bldg.

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour Paid: 07/01/2012

Service Technician $ 28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour: $ 11.19
Journeyworker: + $12.00 per day

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2012 01/01/2013

Electrician
H - Telephone $ 25.30 $ 25.30

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS
Journeyworker $ 17.52 $ 18.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2012

Tree Trimmer $ 23.92
Ground Person $ 15.80

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour paid:

Tree Trimmer $ 8.44
Ground Person 5.78

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continuous service as follows:

* 40 hours after 1 year
* 80 hours after 2 years
* 120 hours after 5 years
* 160 hours after 15 years

Note: Employee must work at least 1800 hours in employee's anniversary year. An employee who worked 900 in the employee anniversary year but did not actually worked 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worked as a percentage based on 1800 hours.

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE
*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2012 01/01/2013

Electrician and Audio/Sound $ 51.00 $ 51.00

SUPPLEMENTAL BENEFITS
Per Hour:
Journey Worker $ 42.45* $ 43.47*
*This hourly benefit rates applies for cumulative wages for the year up to $113,700 for the same employer; thereafter the benefit rate is $40.31 per hour.

## OVERTIME PAY
See (A, H) on OVERTIME PAGE

## HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16) on HOLIDAY PAGE

## REGISTERED APPRENTICES
Wages Per Hour:
Apprentices registered before 05/10/2007
One (1) year terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.25</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.05</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.15</td>
<td>19.15</td>
</tr>
<tr>
<td>4th term</td>
<td>21.10</td>
<td>21.10</td>
</tr>
<tr>
<td>MIJ (5th term)</td>
<td>25.30</td>
<td>25.30</td>
</tr>
</tbody>
</table>

Apprentices registered after 05/10/2007
One (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.50</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.50</td>
<td>13.50</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.50</td>
<td>15.50</td>
</tr>
<tr>
<td>4th term</td>
<td>17.50</td>
<td>17.50</td>
</tr>
<tr>
<td>MIJ (5th term)</td>
<td>21.50</td>
<td>21.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour for Apprentices registered before 05/10/2007

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.19</td>
<td>$11.51</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.54</td>
<td>12.93</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.55</td>
<td>14.00</td>
</tr>
<tr>
<td>4th term</td>
<td>14.50</td>
<td>14.98</td>
</tr>
<tr>
<td>MIJ (5th term)</td>
<td>17.52</td>
<td>18.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour for Apprentices registered after 05/10/2007

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.86</td>
<td>$10.12</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.82</td>
<td>11.14</td>
</tr>
<tr>
<td>3rd term</td>
<td>11.79</td>
<td>12.15</td>
</tr>
<tr>
<td>4th term</td>
<td>12.76</td>
<td>13.16</td>
</tr>
<tr>
<td>MIJ (5th term)</td>
<td>15.71</td>
<td>16.14</td>
</tr>
</tbody>
</table>

## JOB DESCRIPTION
Electrician

## ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

## WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro pole Electrician</td>
<td>$51.00</td>
</tr>
<tr>
<td>Electro pole Foundation Installer</td>
<td>38.66</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>33.10</td>
</tr>
</tbody>
</table>
### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro pole Electrician</td>
<td>$44.18*</td>
<td>$45.20*</td>
</tr>
<tr>
<td>Electro pole Foundation Installer</td>
<td>34.12*</td>
<td>35.01*</td>
</tr>
<tr>
<td>Electro pole Maintainer</td>
<td>30.84*</td>
<td>31.60*</td>
</tr>
</tbody>
</table>

*Hourly benefit rate applies for cumulative wages for the year up to $113,700.00 for the same employer, thereafter decrease the hourly benefit rate by the hourly amount as noted below:

- Electro pole Electrician: $2.14 to $3.16
- Electro pole F/installer: 1.76 to 2.64
- Electro pole Maintainer: 1.50 to 2.26

### OVERTIME PAY

See (A, *B, **E4, F, K) on OVERTIME PAGE

* Applies to the electro pole foundation installer

** MAKE UP DAYS MAY NOT EXCEED FOUR DAYS IN A MONTH; OVERTIME RATE APPLIES AFTER FIVE CONSECUTIVE DAYS WORKED PER WEEK.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 16, 25, 26) on HOLIDAY PAGE

---

### JOB DESCRIPTION

**Elevator Constructor**

**DISTRICT 4**

**ENTIRE COUNTIES**
- Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**
- Rockland: Entire County except for the Township of Stony Point

### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$55.20</td>
<td>$57.01</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$43.79</td>
<td>$45.14</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Percentage Based on Years of Employment as follows below:**

- 4% - Up to 5 years
- 6% - 6th year to 15 years
- 8% - 15 years or more

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$26.54</td>
<td>$28.04</td>
</tr>
<tr>
<td>plus**% of wage per Hour</td>
<td>$26.39</td>
<td>$27.89</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$26.39</td>
<td>$27.89</td>
</tr>
<tr>
<td>plus**% of Wage per Hour</td>
<td>$26.54</td>
<td>$28.04</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

Constructor. See (D, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.
HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
BASED ON PERCENTAGE OF JOURNEYMANS WAGE IN THE CLASSIFICATION WORKED
EITHER ELEVATOR CONSTRUCTOR OR MODERNIZATION, SERVICE/REPAIR

1 YEAR TERMS

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$24.00</td>
<td>$25.41</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$24.50</td>
<td>$25.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$25.51</td>
<td>$26.97</td>
</tr>
<tr>
<td>4th Term</td>
<td>$26.53</td>
<td>$28.01</td>
</tr>
</tbody>
</table>

Modernization & Service/Repair

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.69</td>
<td>$25.10</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$24.17</td>
<td>$25.58</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$25.12</td>
<td>$26.56</td>
</tr>
<tr>
<td>4th Term</td>
<td>$26.06</td>
<td>$27.54</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 47.75</td>
<td>$ 48.60</td>
<td>$ 1.50*</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$ 48.75</td>
<td>$ 49.60</td>
<td>$ 1.50*</td>
</tr>
</tbody>
</table>

Repair & Maintenance:

| Glazier **           | $ 26.50    | $ 26.50    | $ 1.50*    |

* To be allocated at a future date

Repair & Maintenance - All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker...</td>
<td>$ 25.34</td>
<td>$ 25.34</td>
<td>$ 26.60</td>
</tr>
<tr>
<td>Rep &amp; Maint</td>
<td>$ 15.14</td>
<td>$ 15.14</td>
<td>$ 15.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: See (C*, D*, E2, O) on OVERTIME PAGE.
* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see (B, F, P) on overtime page.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:
- New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
<td>$16.35</td>
<td>$ .60*</td>
</tr>
<tr>
<td>2nd</td>
<td>$23.81</td>
<td>$24.24</td>
<td>$.75*</td>
</tr>
<tr>
<td>3rd</td>
<td>$28.59</td>
<td>$29.10</td>
<td>$.90*</td>
</tr>
<tr>
<td>4th</td>
<td>$38.17</td>
<td>$38.85</td>
<td>$1.20*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.07</td>
</tr>
<tr>
<td>2nd</td>
<td>$17.28</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.54</td>
</tr>
<tr>
<td>4th</td>
<td>$18.89</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2012 12/31/2012

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$61.08</td>
<td>*Additional</td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td>$1.75/Hr</td>
<td></td>
</tr>
</tbody>
</table>

*Additional may be allocated between Wages & Supplements

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$26.59</td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (A, D, O, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:

Apprentice Insulator(s)

1 year terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.43</td>
</tr>
<tr>
<td>2nd</td>
<td>$36.65</td>
</tr>
<tr>
<td>3rd</td>
<td>$42.76</td>
</tr>
<tr>
<td>4th</td>
<td>$48.86</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.64</td>
<td>$15.95</td>
<td>$18.62</td>
<td>$21.27</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker

DISTRIBUT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: 07/01/2012 01/01/2013 07/01/2013

Additional Additional

IRONWORKER:

Ironworker Rigger $49.50 $1.50* $1.50*

Ironworker Stone
Derrickman $49.50 $1.50* $1.50*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS

Ironworker: $36.53

OVERTIME PAY

See (*A, D1, **E, Q, V) on OVERTIME PAGE

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 10, *24, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES

Wage per hour:

(1/2) year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.75</td>
<td>$23.75</td>
<td>$34.35</td>
<td>$38.40</td>
<td>$42.45</td>
<td>$42.45</td>
</tr>
</tbody>
</table>

01/01/2013

An additional $0.75* $0.75* $1.05* $1.20* $1.35* $1.358

07/01/2013

An additional $0.75* $0.75* $1.05* $1.20* $1.35* $1.35*

* To be allocated at a future date

Supplemental benefits

Per hour paid:

Registered Apprentice

1st term $19.27
2nd term $19.27
All others $28.15

Ironworker

JOB DESCRIPTION Ironworker

DISTRIBUT 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2012

Ornamental $ 41.00
Chain Link Fence $ 41.00
Guide Rail Installation $ 41.00

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012

Journeyworker: $40.07

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES: Employed Prior to 8/01/2008
1st 2nd 3rd 4th 5th 6th
60% 65% 70% 80% 85% 95%

APPRENTICES: Employed After 8/01/2008
1st 2nd 3rd 4th 5th 6th
50% 50% 55% 60% 70% 80%

Supplemental Benefits per hour paid: 07/01/2012

APPRENTICES:
1st Term $ 31.75
2nd Term $ 31.75
3rd Term $ 32.58
4th Term $ 33.41
5th Term $ 35.08
6th Term $ 36.74

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
PER HOUR:

Ironworker: 07/01/2012 01/01/2013 07/01/2013
Structural $45.05 *additional *additional
Bridges + $2.00 $2.45/Hr $2.00/Hr
Machinery

*To be allocated to Wages or Benefits.

SUPPLEMENTAL BENEFITS
PER HOUR:

Journeyman $58.50
**OVERTIME PAY**
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES PER HOUR:**

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Additional Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.62</td>
<td>$2.00/Hr</td>
<td>$2.00/Hr</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$24.22</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd - 6th Term</td>
<td>$24.82</td>
<td>*$2.00/Hr</td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated to Wages or Benefits

Supplemental Benefits

PER HOUR:

ALL TERMS $41.86

**JOB DESCRIPTION** Ironworker

**DISTRRICT 4**

**ENTIRE COUNTRIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTRIES**
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**
Per hour: 07/01/2012 07/01/2013

Reinforcing & Metal Lathing $49.73 Additional $2.00*

*To be allocated at a future date

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Reinforcing & Metal Lathing $29.98

**OVERTIME PAY**
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates:

Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
</tr>
</tbody>
</table>
Apprentices Registered ON or AFTER 6/29/2011

$ 28.20  $ 32.80  $ 37.86

SUPPLEMENTAL BENIFITS

Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.17</td>
<td>$ 24.67</td>
<td>$ 25.82</td>
</tr>
</tbody>
</table>

Apprentices Registered On or AFTER 6/29/2011

$ 23.17  $ 24.67  $ 25.82

JOB DESCRIPTION  Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2012

Laborer/Excavation:
**Asbestos and Lead Abatement &
Removal, Hazardous Waste Removal
(including soil)  $ 38.70
Basic 38.70
Flagman 38.70
Pipelayer 38.70
*Tree Work, *Landscape 38.70

Notes: *Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker  $ 31.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
++ Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday. When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

1000 hour terms at the following hourly wage rate.

07/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0-1000</td>
<td>$19.35</td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000</td>
<td>$23.22</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000</td>
<td>$29.03</td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000</td>
<td>$34.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
All Apprentices $ 31.75

Laborer

 JOB DESCRIPTION Laborer

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derailed Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2012

Laborer (Tunnel)-FREE AIR:
Group 14 $ 54.59
Group 16 $ 55.23
Group 17** $ 48.26

Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

GROUP 14 $ 39.79
GROUP 16 $ 38.09
GROUP 17 $ 35.23

Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

OVERTIME PAY

OVERTIME:
For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.

* Straight time first 8 hours, double time after 8 hours.
HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

LABORER

06/01/2013

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2012

Laborer:
Laborer-Concrete (including flag person) $37.55

SUPPLEMENTAL BENEFITS
Per Hour Worked $25.62

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

Term: 1st 2nd 3rd
Hours: 0- 501- 2001-
500 2000 4000
50% 65% 80%

Supplemental Benefits:
(Per Hour Worked)

0-1000 hrs Over 1000 hrs
$17.49* $22.87*

Additional Benefits:
Add the following benefits based on the criteria below:

501-2000 hours 2001-4000 hours
$0.83* $1.65*

*For work on Saturdays add the following amount per term to hourly supp. benefits:

1st 2nd 3rd
$1.38 $1.79 $2.20

*For work on Sundays & Holidays add the following amount per term to hourly supp. benefits:

1st 2nd 3rd
$2.75 $3.58 $4.40

9-6A/18A/20-C
Per hour: 07/01/2012 01/01/2013

Building Laborer-Demolition: $ 34.60 $ 35.21

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker: $ 22.65 $ 23.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/12</td>
<td>$ 20.81</td>
<td>$ 21.81</td>
<td>$ 23.31</td>
<td>$ 25.81</td>
</tr>
<tr>
<td>01/01/12</td>
<td>20.96</td>
<td>22.01</td>
<td>23.56</td>
<td>26.11</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Apprentices: $ 14.70 $ 15.05

9-79/95

Laborer - Building 06/01/2013

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2012

Laborer/
Asbestos, lead and
Hazardous Material
Abatement

$35.10

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

Laborer

$15.10

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following;

Per Hour: 07/01/2012

1st term $27.38
2nd Term $28.08
3rd Term $29.14
4th Term $31.25

SUPPLEMENTAL BENIFIT
Per Hour: 07/01/2012

Page 807
### Laborer - Building

#### JOB DESCRIPTION
Laborer - Building

#### ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

#### WAGES
Per hour: 07/01/2012

Building: 
Plasterer Tender and 
Spray Fireproofing. $35.59

#### SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $23.35

#### OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

#### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

#### REGISTERED APPRENTICES
Wage per hour:

<table>
<thead>
<tr>
<th>1000 hours terms at the following wage.</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$21.08</td>
<td>22.08</td>
<td>23.58</td>
<td>26.08</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $15.41**

** Applies to all Apprentices.

---

### Laborer - Building

#### JOB DESCRIPTION
Laborer - Building

#### ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

#### WAGES
Per hour: 07/01/2012 01/01/2013 07/01/2013 Additional

Basic Laborer and 
Mason Tender $35.59 $36.20 $1.10*
Interior Demolition 34.87 35.07

* To be allocated at a future date

#### SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012 01/01/2013

Basic Laborer and 
Mason Tender $23.05 $23.44
Interior Demolition 18.22 18.77

#### OVERTIME PAY
See (B, B2, I, R) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Basic Laborer</td>
<td>$21.08</td>
<td>$22.08</td>
<td>$23.58</td>
<td>$26.08</td>
</tr>
<tr>
<td>Mason Tender</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>21.23</td>
<td>22.23</td>
<td>23.73</td>
<td>26.23</td>
</tr>
<tr>
<td>01/01/2013</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Basic Laborer</td>
<td>$21.23</td>
<td>$22.28</td>
<td>$23.83</td>
<td>$26.38</td>
</tr>
<tr>
<td>Mason Tender</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>21.38</td>
<td>22.43</td>
<td>23.93</td>
<td>26.43</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mason Tender</td>
<td>$15.41</td>
<td>$15.76</td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>14.66</td>
<td>15.01</td>
</tr>
</tbody>
</table>

Laborer - Concrete & Asphalt Paving

JOB DESCRIPTION Laborer - Concrete & Asphalt Paving

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Formsetter</td>
<td>$42.21</td>
</tr>
<tr>
<td>Asphalt Screedman / Micro Paver</td>
<td>44.86</td>
</tr>
<tr>
<td>Asphalt Raker</td>
<td>44.37</td>
</tr>
<tr>
<td>Group 1</td>
<td>38.34</td>
</tr>
<tr>
<td>Group 2</td>
<td>41.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$30.90</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (5,11,12,20)* on HOLIDAY PAGE.
Overtime: See (21,22)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

**If an employee does not work on these holidays he shall receive no pay.
If an employee works on any of these holidays he will receive the single rate plus 15% of same.

**REGISTERED APPRENTICES**

Wage per hour:

One (1) year terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.00</td>
<td>$26.50</td>
<td>$28.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>1st year</td>
<td>$15.55</td>
</tr>
<tr>
<td></td>
<td>2nd year</td>
<td>15.55</td>
</tr>
<tr>
<td></td>
<td>3rd year</td>
<td>15.55</td>
</tr>
</tbody>
</table>

**Laborer - Trac Drill**

**JOB DESCRIPTION** Laborer - Trac Drill

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour Paid: 07/01/2012

- Hydraulic Trac Drill $46.22
- Hydraulic Trac Drill Chuck Tender 40.00
- Air Trac, Wagon, Quarry Bar 45.52
- Power Tool (Chipper & Jackhammer) 44.59
- Chuck Tender & Nipper 39.33
- Blaster 50.34
- Blaster Hydraulic 51.07
- Powder Carrier 41.13
- Magazine Keeper 27.05

**SUPPLEMENTAL BENEFITS**

Per Hour Paid: 07/01/2012

All Classifications $28.04

**OVERTIME PAY**
Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:
Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

GROUP 6: Tunnel Workers* *(including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.*
GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour)

07/01/2012

Laborer (Compressed Air):

GROUP 6  $ 55.21
GROUP 7  $ 54.20
GROUP 8,9  $ 53.22
GROUP 10  $ 46.30

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10 per day.

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS:

per hour:

GROUP 6  $40.27
GROUP 7  $39.58
GROUP 8,9  $38.83
GROUP 10  $37.20

OVERTIME PAY

See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

Mason

06/01/2013

JOB DESCRIPTION Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2012 07/01/2013

Brick/Blocklayer  $51.97  *Additional

$1.97/Hr

*Additional to be allocated between Wages and or Benefits

SUPPLEMENTAL BENEFITS

Per Hour:

Brick/Block Layer  $24.06

OVERTIME PAY

See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st  2nd  3rd  4th  5th
Supplemental Benefits per hour:

All Apprentices $ 13.88

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:
Per Hour: 07/01/2012 07/01/2013

Mosaic & Terrazzo Mechanic $ 45.93 plus $ 1.25* $ 1.25*
Mosaic & Terrazzo Finisher $ 44.36 plus $ 1.22* $ 1.23*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Journeyworker:

Mechanic $ 29.75
Overtime* $ 38.45
Overtime** $ 47.15

Finisher $ 29.75
Overtime* $ 38.45
Overtime** $ 47.15

* Applies to overtime on weekdays & saturdays
** Applies to overtime hours on Sundays & Holidays & work on Saturdays over 10 hours

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: (750 Hour) terms at the following amount of the Terrazzo Mechanic's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
1- 751- 1500- 2251- 3001- 3751- 4501- 5251- 750 1500 2250 3000 3750 4500 5250 6000

$22.97 $25.26 $27.56 $29.85 $32.15 $34.45 $39.04 $43.63

Supplemental benefits per hour paid: (750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

1st 2nd 3rd 4th 5th 6th 7th 8th
1- 751- 1501- 2251- 3001- 3751- 4501- 5251- 750 1500 2250 3000 3750 4500 5250 6000

50% 55% 65% 70% 75% 85% 90% 95%
WAGES
Per hour: 07/01/2012 12/03/2012
Building:
Tile Setters $ 49.64 plus $ 1.43* $ 1.43*
*to be allocated at a future date

SUPPLEMENTAL BENEFITS
Journeyworker:

Per Hour:
Tile Setters $ 27.56
Overtime * 37.56*
Overtime** 47.56**
*Applies to overtime on weekdays & Saturdays
** Applies to Sundays & Holidays, & over 10 hours on Saturdays

OVERTIME PAY
See (A, *E, **Q) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
<tr>
<td>$25.45</td>
<td>$28.29</td>
<td>$32.15</td>
<td>$33.79</td>
<td>$36.49</td>
<td>$37.81</td>
<td>$43.32</td>
<td>$48.57</td>
<td>$49.64</td>
<td></td>
</tr>
</tbody>
</table>

07/01/2012 - Apprentices receive an additional amount* based on term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
<tr>
<td>$0.65</td>
<td>$0.72</td>
<td>$0.78</td>
<td>$0.85</td>
<td>$0.91</td>
<td>$0.98</td>
<td>$1.11</td>
<td>$1.24</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

12/03/2012 - Apprentices receive an additional amount* based on term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
<tr>
<td>$0.65</td>
<td>$0.72</td>
<td>$0.78</td>
<td>$0.85</td>
<td>$0.91</td>
<td>$0.98</td>
<td>$1.11</td>
<td>$1.24</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated at a future date

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
</tbody>
</table>
Building-Marble Restoration:
Marble, Stone & Polisher, etc
$ 37.28
+ $ 0.75*
$ 0.75*
* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker:
Building-Marble Restoration:
Marble, Stone & Polisher
$ 21.30

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
On Saturdays, 8th hour and successive hours paid at double hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

(900 hour)terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>$25.50</td>
<td>$30.25</td>
<td>$34.00</td>
<td>$37.28</td>
</tr>
<tr>
<td></td>
<td>+ $ .53*</td>
<td>+ $ .60*</td>
<td>+ $ .68*</td>
<td>+ $ .75*</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>$ 0.53*</td>
<td>$ 0.60*</td>
<td>$ 0.68*</td>
<td>$ 0.75*</td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits Per Hour:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.45</td>
<td>$ 20.06</td>
<td>$ 20.69</td>
<td>$ 21.30</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES
Wages:
Building:
Marble Cutters&Setters
$ 53.20 plus $ 1.30*
$ 1.30*
* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Journeyworker $ 27.08

**OVERTIME PAY**
See (A, *E, O, Q, V) on OVERTIME PAGE

* Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
<th>Wage</th>
<th>Wage</th>
<th>Wage</th>
<th>Wage</th>
<th>Wage</th>
<th>Wage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$26.60</td>
<td>$29.26</td>
<td>$31.92</td>
<td>$34.58</td>
<td>$39.90</td>
<td>$45.22</td>
<td>$50.54</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
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<td>4th</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
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<td></td>
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<tr>
<td>6th</td>
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<td></td>
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<tr>
<td>7th</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

07/01/2012 - Apprentices receive an additional amount* based on term of Apprentice:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
<th>Amount</th>
<th>Amount</th>
<th>Amount</th>
<th>Amount</th>
<th>Amount</th>
<th>Amount</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$0.65</td>
<td>$0.72</td>
<td>$0.78</td>
<td>$0.85</td>
<td>$0.91</td>
<td>$0.98</td>
<td>$1.11</td>
<td>$1.24</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

01/01/2013 - Apprentices receive an additional amount* based on term of Apprentice:

$0.65  $0.72  $0.78  $0.85  $0.91  $0.98  $1.11  $1.24  $1.30

*To be allocated at a future date

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 24.52</td>
</tr>
<tr>
<td>Overtime*</td>
<td>33.02*</td>
</tr>
<tr>
<td>Overtime**</td>
<td>41.52**</td>
</tr>
</tbody>
</table>

* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

**OVERTIME PAY**
See (A, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2012 01/01/2013
Marble, Stone, etc.
Finishers $20.15 plus $.50* $0.50*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Journeyworker:
Per Hour:
Marble, Stone, etc
Finisher $10.86

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
Double hourly rate after 7 hours on Saturday

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:
(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-750</th>
<th>750-1500</th>
<th>1501-2250</th>
<th>2251-3000</th>
<th>3001-3750</th>
<th>3751-4500</th>
</tr>
</thead>
</table>

07/01/2012 - Apprentices receive an additional amount*:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$0.25</td>
<td>$0.28</td>
<td>$0.30</td>
<td>$0.33</td>
<td>$0.35</td>
<td>$0.38</td>
<td>$0.43</td>
<td>$0.48</td>
<td>$0.50</td>
</tr>
</tbody>
</table>

01/01/2013 - Apprentices receive an additional amount*:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$0.25</td>
<td>$0.28</td>
<td>$0.30</td>
<td>$0.33</td>
<td>$0.35</td>
<td>$0.38</td>
<td>$0.43</td>
<td>$0.48</td>
<td>$0.50</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits:
(Per Hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>$0.25</th>
<th>$0.28</th>
<th>$0.30</th>
<th>$0.33</th>
<th>$0.35</th>
<th>$0.38</th>
<th>$0.43</th>
<th>$0.48</th>
<th>$0.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>10.79</td>
<td>10.80</td>
<td>10.81</td>
<td>10.82</td>
<td>10.83</td>
<td>10.86</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester
WAGES
Per hour:

Marble-Finisher

07/01/2012
01/01/2013
Additional

$ 43.15 plus $ 1.00*
$ 0.90*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Journeyworker:

$ 26.48

OVERTIME PAY
See (A, *E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime:
See (5, 6, 15, 25) on HOLIDAY PAGE
* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

REGISTERED APPRENTICES
Wages:

750 hour terms at the following percentage of Journeyworkers wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

07/01/2012

1st-6th terms

$ 14.50 + term wage % of $9.83

7th and 8th terms

$ 24.33

JOB DESCRIPTION Mason - Building / Heavy&Highway
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

Cement Mason

07/01/2012
07/01/2013
Additional

$ 44.63
$ 45.63
$1.00*

* To be allocated at a future date.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour:

Cement Mason

$ 32.37

OVERTIME PAY
See ("B1, E2, **Q, ***V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** Additional $10.18 to be added to all Time and a Half hours paid

HOLIDAY
Building Construction - See (5, 6 & 25) on HOLIDAY PAGE
Heavy Highway Construction - See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:
Apprentices:
1st term $22.11
2nd term 24.16
3rd term 26.21

Mason - Building / Heavy&Highway
06/01/2013

JOB DESCRIPTION  Mason - Building / Heavy&Highway
DISTRICT 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2'x 2' or larger.
Per Hour:

07/01/2012
Stone Setter $57.61
Stone Tender $39.28

SUPPLEMENTAL BENEFITS
Per Hour:
Stone Setter $24.96
Stone Tender $16.01

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work First 1/2.

REGISTERED APPRENTICES
Per Hour:
Stone Setter(800 hour) terms at the following wage rate per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.81</td>
</tr>
<tr>
<td>2nd</td>
<td>$34.57</td>
</tr>
<tr>
<td>3rd</td>
<td>$40.32</td>
</tr>
<tr>
<td>4th</td>
<td>$46.09</td>
</tr>
<tr>
<td>5th</td>
<td>$51.85</td>
</tr>
<tr>
<td>6th</td>
<td>$57.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $15.53

4-1Stn

Mason - Heavy&Highway
06/01/2013

JOB DESCRIPTION  Mason - Heavy&Highway
DISTRICT 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES

Per Hour:

07/01/2012
Pointer, Cleaner & Caulkers $44.56

Page 818
SUPPLEMENTAL BENEFITS
Per Hour:

Pointers, Cleaners & Caulkers $20.81

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>$25.40</td>
<td>$28.76</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.05</td>
<td>$7.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Wages:
(Per Hour) 07/01/2012 07/01/2013 Additional

Building Constr:
Party Chief $55.74 $2.42
Instrument Man $43.30 $2.07
Rodman $27.97 $1.63

Steel Erection:
Party Chief $55.74 $2.52
Instrument Man $43.49 $2.16
Rodman $29.25 $1.73

Heavy Construction:
Foundation, Excavation, etc.
Party Chief $60.28 $3.22
Instrument Man $44.28 2.61
Rodman $37.11 $2.39

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

All Classifications $29.78

Premium*
All Categories $ 38.47  
Premium** $ 53.16

*Apply to instances where 1-1/2 regular rate are paid  
**Applies to instances where 2 times the regular rate are paid

OVER TIME PAY
See (A, B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 8th hour on Saturday.
Note: Overtime code "A" applies to Building Construction Category.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE
** Applies to Building Construction category

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

STEEL ERECTION:
Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:
Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights(Driving maintenance trucks and mounted-welded machines)-All Pumps(excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies(When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers(Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors(3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes
Group 4: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters(1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:

Per hour 07/01/2012 07/01/2013 Additional

Steel Erection:
Group 1 $55.44 $2.52*
Group 2 51.92 2.42*
Group 3 39.69 2.06*

Building Construction:
Group 1 $52.58 $2.37*
Group 2 40.97 2.04*
Group 3 50.01 2.30*
Group 4 37.28 1.94*
Group 5 32.30 1.84*

Heavy Construction:
Group 1 $37.56 $2.45*
Group 2 38.53 2.49*
Group 3 74.44 3.77*
Group 4 56.74 3.14*

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012
All Classifications $31.12
Premium Time $55.84

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:
(1) year terms at the following wage rates:

Apprentices:
1st 2nd 3rd 4th.
07/01/2012 $21.64 $27.05 $29.75 $32.45

Supplemental Benefits:
Per Hour:
All Apprentices: $20.12
Premium Time $33.84

Operating Engineer - Building / Heavy & Highway 06/01/2013

JOB DESCRIPTION Operating Engineer - Building / Heavy & Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.
### Per Hour:

<table>
<thead>
<tr>
<th>Maintenance Engineer (Sewer Systems)</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$56.74</td>
<td>$56.74</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$31.12</td>
</tr>
<tr>
<td>Premium Time</td>
<td>$55.84</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (D, O) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.64</td>
<td>$27.05</td>
<td>$29.75</td>
<td>$32.45</td>
</tr>
</tbody>
</table>

### Operating Engineer - Building & Steel Erection

<table>
<thead>
<tr>
<th>STEEL ERECTION:</th>
<th>District 9</th>
</tr>
</thead>
<tbody>
<tr>
<td>Three Drum Derricks</td>
<td>$68.77</td>
</tr>
<tr>
<td>Cranes, Two Drum Derricks, Hydraulic Cranes &amp; Fork Lifts, Boom Trucks</td>
<td>$66.22</td>
</tr>
<tr>
<td>Compressors, Welding Machines, Bridge Inspection Machines, Moog and machines of a similar nature</td>
<td>$40.88</td>
</tr>
<tr>
<td>Compressors (Not combined with welding machines)</td>
<td>$39.13</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>BUILDING CONSTRUCTION:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes</td>
</tr>
<tr>
<td>Double Drum</td>
</tr>
<tr>
<td>4 Pole Hoists and Single Drum Hoists</td>
</tr>
<tr>
<td>Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting</td>
</tr>
</tbody>
</table>
House Cars and Rack & Pinion $ 50.60
*House Cars (New Projects) $ 40.38
Erecting and dismantling of Cranes $ 61.72

Compressors, Welding Machines (Cutting Concrete-Tank Work),
Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System $ 41.32

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

<table>
<thead>
<tr>
<th>Boom Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>100’ to 149’</td>
<td>$ 1.75/hr</td>
</tr>
<tr>
<td>150’ to 249’</td>
<td>$ 2.00/hr</td>
</tr>
<tr>
<td>250’ to 349’</td>
<td>$ 2.25/hr</td>
</tr>
<tr>
<td>350’ to 450’</td>
<td>$ 2.75/hr</td>
</tr>
</tbody>
</table>

Tower Crane $ 2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012
All Operator Classes $ 30.43
Premium Time $ 55.41

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Note: Applies to Building Construction category
**Note: Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Note:
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 26.34</td>
<td>$ 32.93</td>
<td>$ 39.52</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:
Straight Time $ 20.43
Premium Time $ 35.41

Operating Engineer - Heavy Construction 06/01/2013

JOB DESCRIPTION Operating Engineer - Heavy Construction
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:
Group 1: Tower Crane/Climbing Crane
Group 2: Backhoes (including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection, Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (with digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000 lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Roostabout Cranes, Conveyors, Ballast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour)  

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$ 81.09</td>
<td>$ 3.98*</td>
<td></td>
</tr>
<tr>
<td>Group</td>
<td>Regular Time</td>
<td>Premium Time</td>
<td></td>
</tr>
<tr>
<td>---------</td>
<td>--------------</td>
<td>--------------</td>
<td></td>
</tr>
<tr>
<td>Group 2</td>
<td>66.70</td>
<td>3.47*</td>
<td></td>
</tr>
<tr>
<td>Group 3</td>
<td>68.86</td>
<td>3.55*</td>
<td></td>
</tr>
<tr>
<td>Group 4</td>
<td>67.21</td>
<td>3.49*</td>
<td></td>
</tr>
<tr>
<td>Group 5</td>
<td>65.86</td>
<td>3.44*</td>
<td></td>
</tr>
<tr>
<td>Group 6</td>
<td>63.18</td>
<td>3.34*</td>
<td></td>
</tr>
<tr>
<td>Group 7</td>
<td>64.38</td>
<td>3.39*</td>
<td></td>
</tr>
<tr>
<td>Group 8</td>
<td>62.51</td>
<td>3.32*</td>
<td></td>
</tr>
<tr>
<td>Group 9</td>
<td>61.14</td>
<td>3.27*</td>
<td></td>
</tr>
<tr>
<td>Group 10</td>
<td>58.43</td>
<td>3.17*</td>
<td></td>
</tr>
<tr>
<td>Group 11</td>
<td>54.50</td>
<td>3.03</td>
<td></td>
</tr>
<tr>
<td>Group 12</td>
<td>55.73</td>
<td>3.08*</td>
<td></td>
</tr>
<tr>
<td>Group 13</td>
<td>56.19</td>
<td>3.09*</td>
<td></td>
</tr>
<tr>
<td>Group 14</td>
<td>50.27</td>
<td>2.88*</td>
<td></td>
</tr>
<tr>
<td>Group 15</td>
<td>42.11</td>
<td>2.59*</td>
<td></td>
</tr>
<tr>
<td>Group 16</td>
<td>39.03</td>
<td>2.48*</td>
<td></td>
</tr>
<tr>
<td>Group 17</td>
<td>59.39</td>
<td>3.21*</td>
<td></td>
</tr>
<tr>
<td>Group 18</td>
<td>38.78</td>
<td>2.47*</td>
<td></td>
</tr>
<tr>
<td>Group 19</td>
<td>62.51</td>
<td>3.32*</td>
<td></td>
</tr>
<tr>
<td>Group 20</td>
<td>60.85</td>
<td>3.26*</td>
<td></td>
</tr>
<tr>
<td>Group 21</td>
<td>51.32</td>
<td>2.92*</td>
<td></td>
</tr>
<tr>
<td>Group 22</td>
<td>60.95</td>
<td>3.36*</td>
<td></td>
</tr>
<tr>
<td>Group 23</td>
<td>58.75</td>
<td>3.21*</td>
<td></td>
</tr>
<tr>
<td>Group 24</td>
<td>57.00</td>
<td>3.15*</td>
<td></td>
</tr>
<tr>
<td>Group 25</td>
<td>54.09</td>
<td>3.04*</td>
<td></td>
</tr>
<tr>
<td>Group 26</td>
<td>51.19</td>
<td>2.94*</td>
<td></td>
</tr>
<tr>
<td>Group 27</td>
<td>35.50</td>
<td>2.38*</td>
<td></td>
</tr>
<tr>
<td>Group 28</td>
<td>52.46</td>
<td>3.04*</td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Cranes: Crawler or Truck

100' to 149' $0.50 per hour additional to above Crane Rates
150' to 249' $0.75 per hour additional to above Crane Rates
250' to 349' $1.00 per hour additional to above crane Rates
350' to 450' $1.50 per hour additional to above crane Rates

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2012

Groups 1-22

Regular Time $30.43
Premium Time $55.41

Groups 23-28

Regular Time $31.12
Premium Time $55.84

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour: (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td>$26.34</td>
<td>$32.93</td>
<td>$39.52</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 23-28</td>
<td>$21.64</td>
<td>$27.05</td>
<td>$29.75</td>
<td>$32.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>Regular Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td>$20.43</td>
</tr>
</tbody>
</table>
### Operating Engineer - Marine Construction

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**

### WAGES

**Per Hour:**

**DREDGING OPERATIONS**

**CLASS A**
- Operator, Leverman, $32.89
- Lead Dredgeman

**CLASS A1**
- To conform to Operating Engineer
- Prevailing Wage in locality where work is being performed including benefits.

**CLASS B**
- Spider/Spill Barge Operator, $28.49
- Tug Operator (over 1000 hp),
- Operator II, Fill Placer,
- Derrick Operator, Engineer,
- Chief Mate, Electrician,
- Chief Welder,
- Maintenance Engineer

**CLASS C**
- Drag Barge Operator, $26.14
- Steward, Mate,
- Assistant Fill Placer,
- Welder (please add) $0.06

**CLASS D**
- Shoreman, Deckhand, $21.09
- Rodman, Scowman, Cook,
- Messman, Porter/Janitor

**Oiler** (please add) $0.09

### SUPPLEMENTAL BENEFITS

**Per Hour:**

**THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES**

**All Classes A & B**
07/01/2012
- $8.45 plus 7% of straight time wage overtime hours
- add $0.63

**All Class C**
- $8.10 plus 8% of straight time wage overtime hours
add $ 0.48

All Class D $ 7.85 plus 8%
of straight time wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Painter</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester</td>
</tr>
<tr>
<td>DISTRICT</td>
<td>9</td>
</tr>
</tbody>
</table>

WAGES
Per hour: | 07/01/2012 | 11/01/2012 | 05/01/2013 |
---|---|---|---|
Brush | $ 39.85 | $ 40.35 | $ 41.85 |
Abatement/Removal of lead based or lead containing paint on materials to be repainted. | $ 39.85 | $ 40.35 | $ 41.85 |
Spray & Scaffold | $ 42.85 | $ 43.35 | $ 44.85 |
Fire Escape | $ 42.85 | $ 43.35 | $ 44.85 |
Decorator | $ 42.85 | $ 43.35 | $ 44.85 |
Paperhanger/Wall Coverer | $ 37.44 | $ 37.44 | $ 39.00 |

*Before calculating premium pay, deduct $0.10 from hourly wage rate. Does not apply to paperhanger.

SUPPLEMENTAL BENEFITS
Per hour worked: | 07/01/2012 | 11/01/2012 | 05/01/2013 |
---|---|---|---|
Paperhanger | $ 29.71 | $ 29.72 | $ 29.73 |
All others | $ 20.97 | $ 20.97 | $ 20.97 |
Premium | $ 23.09* | $ 23.47* | $ 23.47* |

* Applies only to "All others" catergory, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate. (per hour)

| 07/01/2012 | 11/01/2012 | 05/01/2013 |
---|---|---|
Appr 1st term... | $ 15.05 | $ 15.25 | $ 15.85 |
Appr 2nd term... | $ 19.76 | $ 19.91 | $ 20.76 |
Appr 3rd term... | $ 23.94 | $ 24.24 | $ 25.14 |
Appr 4th term... | $ 31.92 | $ 32.32 | $ 33.52 |

Supplemental benefis: (per Hour worked)

| 07/01/2012 | 11/01/2012 | 05/01/2013 |
---|---|---|
Appr 1st term... | $ 10.23 | $ 10.23 | $ 10.23 |
Appr 2nd term... | $ 12.92 | $ 12.92 | $ 12.92 |
Appr 3rd term... | $ 15.20 | $ 15.20 | $ 15.20 |
Appr 4th term... | $ 19.70 | $ 19.70 | $ 19.70 |
JOB DESCRIPTION  Painter

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES  Nassau: Atlantic Beach, Cederhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour:

Drywall Taper
<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/12</td>
<td>$47.48</td>
</tr>
<tr>
<td>12/26/12</td>
<td>$47.98</td>
</tr>
<tr>
<td>06/26/13</td>
<td>$48.48</td>
</tr>
<tr>
<td>01/01/14</td>
<td>$48.98</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker: $18.22

OVERTIME PAY
See (A, H) on OVERTIME PAGE
Before calculating premium pay subtract $4.16 from hourly wage rate

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms at the following percentages of journeyworker rate (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>Date</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/12</td>
<td>$17.43</td>
<td>$28.53</td>
<td>$38.01</td>
</tr>
<tr>
<td>12/26/12</td>
<td>$17.63</td>
<td>$28.83</td>
<td>$38.41</td>
</tr>
<tr>
<td>06/26/13</td>
<td>$17.83</td>
<td>$29.13</td>
<td>$38.81</td>
</tr>
<tr>
<td>01/01/14</td>
<td>$48.98</td>
<td>$29.43</td>
<td>$39.21</td>
</tr>
</tbody>
</table>

Note: Before calculating premium pay, deduct the amount shown below from Apprentice hourly wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Deduction</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$0.10</td>
</tr>
<tr>
<td>2nd term</td>
<td>$2.54</td>
</tr>
<tr>
<td>3rd term</td>
<td>$3.35</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.35</td>
</tr>
<tr>
<td>2nd term</td>
<td>$14.17</td>
</tr>
<tr>
<td>3rd term</td>
<td>$16.20</td>
</tr>
</tbody>
</table>

9-NYC9-1974-DWT

Painters - Bridge & Structural Steel  06/01/2013

JOB DESCRIPTION  Painter - Bridge & Structural Steel


WAGES
Per Hour Worked:

STEEL:

<table>
<thead>
<tr>
<th>Product</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$51.23</td>
</tr>
<tr>
<td>Power Tool/Spray</td>
<td>$52.23</td>
</tr>
</tbody>
</table>

Additional $6.00 per hour above hourly rate, whether straight time or overtime
Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyworker</th>
<th>Hourly Rate after 40 hours</th>
<th>Hourly Rate after 50 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 26.80*</td>
<td>$ 6.75 only</td>
<td></td>
</tr>
<tr>
<td>10/1/2012</td>
<td>$ 27.05</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
NOTE: Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):
Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$20.55</td>
<td>$30.78</td>
<td>$41.00</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$20.95</td>
<td>$31.38</td>
<td>$41.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 8.35</td>
<td>$ 19.00</td>
<td>$ 22.90</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$ 8.70</td>
<td>$ 19.15</td>
<td>$ 23.10</td>
</tr>
</tbody>
</table>

9-DC-9/806/155-BrSS

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:
Painter (Striping-Highway): 07/01/2012

<table>
<thead>
<tr>
<th>Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$26.61 plus an additional $0.50**</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$31.87 plus an additional $0.50**</td>
</tr>
</tbody>
</table>

** To be allocated at a future date

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety
SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012

Journeyworker:
Striping-Machine operator $14.18
Linerman Thermoplastic $14.55

OVERTIME PAY
See (*B, **B2, E, E2, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

JOB DESCRIPTION
Painter - Metal Polisher 06/01/2013

ENTIRE COUNTIES

WAGES 07/01/2012

Metal Polisher $26.11
Metal Polisher** $27.02
Metal Polisher*** $29.61

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

Journeyworker:
All classification $12.92

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

Plasterer 06/01/2013

JOB DESCRIPTION Plasterer DISTRICT 9

ENTIRE COUNTIES
Kings, Nassau, Queens, Suffolk

PARTIAL COUNTIES
New York: Includes work in all Islands in New York City, except Manhattan.

WAGES
Per hour:

Building: 07/01/2012
Plasterer/Traditional $ 35.53

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $ 21.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)
(1 ) year terms at the following % Journeyworkers wage rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>First year</td>
<td>40%</td>
<td>45%</td>
</tr>
<tr>
<td>Second year</td>
<td>55%</td>
<td>60%</td>
</tr>
<tr>
<td>Third year</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six month periods:
1st year:
1st six months    $ 8.37
2nd six months    9.35
3rd six months    11.35
4th six months    12.33
5th six months    14.33
6th six months    15.33

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked: 07/01/2012
Plumber $ 52.04
Repairs & Alterations* $ 33.24

*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.
SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2012

Plumber: Journeyworker $36.91
Repairs & Alterations $15.65

OVERTIME PAY
OVERTIME:
Plumber See (C, O, V) on OVERTIME PAGE.
Repairs & Alterations See (B, H) on OVERTIME PAGE.

Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

HOLIDAY
HOLIDAY:
Plumber
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Repairs & Alterations Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages:
(Per Hour)
(1/2) year terms at the following wage:
*Apprentices: 1st&2nd 3rd&4th 5th&6th 7th&8th 9th 10th
07/01/2009 $14.28 $18.44 $20.34 $23.19 $24.59 $36.66

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:
07/01/2009 1st 2nd 3rd-10th
$.43 $2.68 $15.97

*Note: The Repairs & Alterations Category has NO Apprentices.

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2012

Roofer/Waterproofer $39.00

SUPPLEMENTAL BENEFITS
Journeyworker $27.92

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

1st 2nd 3rd 4th
35% 50% 60% 75%

Supplements per hour paid at the following rates:

Apprentice: 1st 2nd 3rd 4th
$4.24 $14.13 $16.88 $21.03
# Sheetmetal Worker 06/01/2013

**JOB DESCRIPTION**  Sheetmetal Worker

**DISTRICT**  4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour: 07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
</tr>
<tr>
<td>$43.30</td>
</tr>
</tbody>
</table>

*NOTE: Overhead Highway Signs and Structurally Supported Signs  (See IRON WORKER CLASS)*

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour: 07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
</tr>
<tr>
<td>$41.44</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>35%</th>
<th>2nd Term</th>
<th>40%</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd Term</td>
<td>45%</td>
<td>4th Term</td>
<td>50%</td>
</tr>
<tr>
<td>5th Term</td>
<td>55%</td>
<td>6th Term</td>
<td>60%</td>
</tr>
<tr>
<td>7th Term</td>
<td>65%</td>
<td>8th Term</td>
<td>70%</td>
</tr>
<tr>
<td>9th Term</td>
<td>75%</td>
<td>10th Term</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENIFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
</tr>
<tr>
<td>3rd Term</td>
</tr>
<tr>
<td>5th Term</td>
</tr>
<tr>
<td>7th Term</td>
</tr>
<tr>
<td>9th Term</td>
</tr>
</tbody>
</table>

---

# Sheetmetal Worker 06/01/2013

**JOB DESCRIPTION**  Sheetmetal Worker

**DISTRICT**  4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour: 07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
</tr>
<tr>
<td>$48.90</td>
</tr>
</tbody>
</table>

Temporary Operation or Maintenace of Fans  $39.77

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour: 07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
</tr>
<tr>
<td>$39.16</td>
</tr>
</tbody>
</table>

Maintenance Worker  $39.16

---
OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE
For Maintenance See Codes B, E & Q

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 Month Terms as Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.41</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.80</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.35</td>
</tr>
<tr>
<td>4th</td>
<td>$24.04</td>
</tr>
<tr>
<td>5th</td>
<td>$25.30</td>
</tr>
<tr>
<td>6th</td>
<td>$27.43</td>
</tr>
<tr>
<td>7th</td>
<td>$33.35</td>
</tr>
<tr>
<td>8th</td>
<td>$35.95</td>
</tr>
<tr>
<td>9th</td>
<td>$38.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits as Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.01</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.76</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.47</td>
</tr>
<tr>
<td>4th</td>
<td>$23.21</td>
</tr>
<tr>
<td>5th</td>
<td>$24.77</td>
</tr>
<tr>
<td>6th</td>
<td>$26.81</td>
</tr>
<tr>
<td>7th</td>
<td>$30.23</td>
</tr>
<tr>
<td>8th</td>
<td>$31.34</td>
</tr>
<tr>
<td>9th</td>
<td>$32.45</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Steamfitter
DISTRICT 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:
Steamfitter/Maintenance & AC Service Work $36.55

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS
Per Hour
Steamfitter/Maintenance & AC Service Work $9.35

OVERTIME PAY
OVERTIME:....See ( B, E, Q*, S** ) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid........See ( 2, 6, 9, 10, 11, 15, 17, 26, Memorial Day) on HOLIDAY PAGE.
Overtime:.... * ( 2, 6, 9, 15, 17 )
** ( 10, 11, 26, Memorial Day )
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2012 12/26/2012

Steam/Sprinkler $56.81 *Additional
Fitter $0.75/Hr

Temporary $43.19 *Additional
Heat & AC $0.75/Hr

*Additional to be allocated to either Wages or benefits.

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

Steam/Sprinkler $44.96
Fitter

Temporary $36.24
Heat & AC

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00 and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $ 1,500,00.00

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

1st Term 2nd Term 3rd Term 4th Term 5th Term
$22.76 $28.44 $36.95 $45.46 $48.30

SUPPLEMENTAL BENEFIT
Per Hour:

1st Term 2nd Term 3rd Term 4th Term 5th Term
$18.83 $23.20 $29.72 $36.35 $38.43

Survey Crew Consulting 06/01/2013

JOB DESCRIPTION Survey Crew Consulting

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.

Categories cover GPS & underground surveying.

WAGES: (per hour) 07/01/2012

Survey Rates:
Party Chief....... $ 33.70
Instrument Man.. $ 28.38
Rodman........... $ 25.02

SUPPLEMENTAL BENEFITS
Per Hour:
All Crew Members: $ 11.70

OVERTIME PAY
OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Teamster - Heavy Construction
06/01/2013

JOB DESCRIPTION Teamster - Heavy Construction
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES Per Hour: 07/01/2012
Truck Driver/Chauffer (Debris Removal, Street Level and below)
Truck Drivers $37.005
Tractor Trailers $37.005
Euclid/Turnapull $37.57

SUPPLEMENTAL BENEFITS
Per Hour:
All Classifications $29.30+
*$9.4525

* This Portion Calculated at Same Premium as Shown for Overtime.

OVERTIME PAY
See (B, E, Q, *T) on OVERTIME PAGE
* Applies to Holidays that fall in codes 5 and 6 below

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

Welder
06/01/2013

JOB DESCRIPTION Welder
WAGES Per hour 07/01/2012
Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY 1-As Per Trade
Asbestos Worker

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2012

Asbestos Worker
Removal & Abatement Only

$ 32.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman

$ 12.00

OVERTIME PAY
See (B, E, "Q", **T, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

07/01/2012  01/01/2013  01/01/2014

Boilermaker

$ 28.84  $1.25  $1.15

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman

$ 22.15

**IMPORTANT NOTE ( Portion of supplemental benefits per hour paid at same premium as shown for overtime. )

Journeyman

$ 21.26**

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour:

( 1/2 ) year terms at the following percentage of Journeyman's wage.

07/01/2012  1st  2nd  3rd  4th  5th  6th  7th  8th
Supplemental Benefits per hour paid:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$17.15</td>
<td>$17.15</td>
<td>$17.86</td>
<td>$18.58</td>
<td>$19.29</td>
<td>$20.01</td>
<td>$20.72</td>
<td>$21.44</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)*

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$16.26*</td>
<td>$16.26*</td>
<td>$16.97*</td>
<td>$17.69*</td>
<td>$18.40*</td>
<td>$19.12*</td>
<td>$19.83*</td>
<td>$20.55*</td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES  Jefferson, Lewis, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*Additional</td>
<td>*Additional</td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$25.48</td>
<td>$25.48</td>
<td>$25.48</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>25.48</td>
<td>25.48</td>
<td>25.48</td>
</tr>
<tr>
<td>Piledriver</td>
<td>25.73</td>
<td>25.73</td>
<td>25.73</td>
</tr>
<tr>
<td>Certified Welder**</td>
<td>26.48</td>
<td>26.48</td>
<td>26.48</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>26.98</td>
<td>26.98</td>
<td>26.98</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>26.48</td>
<td>26.48</td>
<td>26.48</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>26.48</td>
<td>26.48</td>
<td>26.48</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Depth pay for Divers

<table>
<thead>
<tr>
<th>Depth</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 80’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81’ to 100’</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101’ to 150’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151’ and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Divers’ penetration pay

<table>
<thead>
<tr>
<th>Depth</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 50’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51’ to 100’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101’ and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $16.61

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman’s Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- Appr 1st term: $9.24
- Appr 2nd term: 9.24
- Appr 3rd term: 11.74
- Appr 4th term: 11.74

JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$27.21</td>
<td>$0.80*</td>
<td>$0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$9.09</td>
</tr>
<tr>
<td>1st year term</td>
<td>9.09</td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.49</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.29</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2012 07/01/2013

- Carpenter / Piledriver  $27.48 $1.03
- Certified Welder  28.73 1.03
- Diver - Dry day  28.48 1.03
- Diver - Wet day**  62.50
- Effluent & Slurry Diver - Wet day**  93.75
- Dive Tender  28.48 1.03
- Hazardous Worker***  29.48 1.03
- Millwright (HH)  28.98 1.03

*To be allocated at a later date

**Depth pay for divers:
- 0' to 80'  no additional fee
- 81' to 100'  additional $0.50 per foot
- 101' to 150'  additional $0.75 per foot
- 151' and deeper  additional $1.25 per foot

**Penetration pay:
- 0' to 50'  no additional fee
- 51' to 100'  additional $0.75 per foot
- 101' and deeper  additional $1.00 per foot

***When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2012

Journeyman  $17.29

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES: *( 1 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

Supplemental Benefits per hour worked:

| 1st year term | $9.09 |
| 2nd year term | 9.09 |
| 3rd year term | 11.59 |
| 4th year term | 11.59 |

6-277h On

Electrician 06/01/2013
**JOB DESCRIPTION**  Electrician

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Worker Type</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$31.00</td>
</tr>
<tr>
<td>Cable Splicer / Tunnel worker</td>
<td>$32.50</td>
</tr>
</tbody>
</table>

**NOTE:**
Additional $1.50 per hour for all underground and tunnel work, working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

**IMPORTANT NOTICE - EFFECTIVE 07/01/2012**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Worker Type</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.68</td>
</tr>
<tr>
<td>*plus 3% of gross wage</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE:* THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Hourly) terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1-1000 to 2000</th>
<th>to 3500 to 5000</th>
<th>to 6500 to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$12.40</td>
<td>$15.50</td>
</tr>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
</tr>
<tr>
<td></td>
<td>$13.90</td>
<td>$17.00</td>
</tr>
<tr>
<td></td>
<td>45%</td>
<td>60%</td>
</tr>
<tr>
<td></td>
<td>$13.95</td>
<td>$18.60</td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
</tr>
<tr>
<td></td>
<td>$13.95</td>
<td></td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$16.68</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr 1st &amp; 2nd term</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.77</td>
</tr>
<tr>
<td>*plus 3% of gross wage</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Appr All other terms</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.68</td>
</tr>
<tr>
<td>*plus 3% of gross wage paid.</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE:* THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

---

**JOB DESCRIPTION**  Elevator Constructor

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

**WAGES**

---

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** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **

Per hour worked:

- $ 23.535
- plus 6% of wage (under 5 years service)
- plus 8% of wage (after 5 years service)

** OVERTIME PAY **

See (D, M, T) on OVERTIME PAGE

** HOLIDAY **

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

** REGISTERED APPRENTICES **

WAGES: (1) year terms at the following percentage of journeyman's wage.

- 55% $ 22.31
- 65% $ 26.36
- 70% $ 28.39
- 80% $ 32.45

** SUPPLEMENTAL BENEFITS:** Same as journeymen above

** Glazier **

** JOB DESCRIPTION ** Glazier

** ENTIRE COUNTIES ** Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

** WAGES **

Per hour:

- 07/01/2012 $ 23.80
- 05/01/2013 Additional $ 1.45

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **

Per hour worked:

- Journeymen $ 17.00

** OVERTIME PAY **

See (B, E*, E2, Q**, Note ) on OVERTIME PAGE.

Note: * Double time after 8 hours on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

** HOLIDAY **

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

** REGISTERED APPRENTICES **

1000 hours terms at the following percentage of journeyman's wage.
Supplemental Benefits per hour worked:

- Appr. 1st & 2nd term: $12.65
- Appr. 3rd term: 15.26
- Appr. 4th term: 15.48
- Appr. 5th term: 15.70
- Appr. 6th term: 15.91
- Appr. 7th term: 16.13
- Appr. 8th term: 16.57

JOB DESCRIPTION - Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulation Installer</td>
<td>$29.25</td>
<td>additional</td>
</tr>
<tr>
<td>(On mechanical systems only)</td>
<td></td>
<td>$1.70*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>$29.25</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>33.64</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>36.56</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

|                      | $17.53     |
| Journeyman           |            |

OVERTIME PAY
See ("B1, Q) on OVERTIME PAGE
* Note: first 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$14.63</td>
<td>$17.55</td>
<td>$20.48</td>
<td>$23.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014 additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$24.38</td>
<td>$25.00</td>
<td>$1.20</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Pre-engineered Buildings</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Window Erector</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Welder</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $23.51 $23.99

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES

Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.10</td>
<td>$15.47</td>
<td>$16.38</td>
<td>$17.29</td>
</tr>
<tr>
<td>9.60</td>
<td>15.97</td>
<td>16.88</td>
<td>17.79</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Group #1: Basic, All Mason Tenders.
Group #2: All other Laborers (except as noted).
Group #3: Drilling equipment, only where run by separate air compressor unit.
Group #4: Blasters and asbestos removal.
WAGEs per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # 1</td>
<td>$ 21.23</td>
<td>$ 1.70</td>
<td>$ 1.80</td>
</tr>
<tr>
<td>Group # 2</td>
<td>21.43</td>
<td>1.70</td>
<td>1.80</td>
</tr>
<tr>
<td>Group # 3</td>
<td>21.63</td>
<td>1.70</td>
<td>1.80</td>
</tr>
<tr>
<td>Group # 4</td>
<td>21.83</td>
<td>1.70</td>
<td>1.80</td>
</tr>
</tbody>
</table>

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS
Per hour worked:

All groups $ 17.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $ 17.45

7-322

Laborer - Heavy&Highway 06/01/2013

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES
GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour: 07/01/2012

Heavy/Highway Laborer:

GROUP # A $ 23.01
GROUP # B 23.21
GROUP # C 23.41
GROUP # D 23.61

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

*Employees working a single irregular work shift on governmental mandated night work shall receive an additional $1.75 per hour.
Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE-In order to use the '4 Day/10 Hour Work Schedule,' Employer Registration for Use of 4 Day/10 Hour Work Schedule,' for PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2012

All groups $ 17.60

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour) terms at the following percentage of Journeyman's wage.

to 1000 to 2000 to 3000 to 4000
60% 70% 80% 90%

Supplemental benefits per hour worked:

All terms $ 17.60

---

**Laborer - Tunnel** 06/01/2013

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2012

Tunnel Laborer:

Change House Man $ 26.19
Tugger, Miner 26.39

*Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$17.60

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

1000 hour terms at the following percentages of Miner's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.60</td>
<td>$ 17.60</td>
<td>$17.60</td>
<td>$ 17.60</td>
</tr>
</tbody>
</table>

---

**Lineman Electrician** 06/01/2013

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6
**ENTIRE COUNTIES**

**WAGES**
Per hour:

**NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines**

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman / Technician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2013

JOB DESCRIPTION Lineman Electrician - Teledata  DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.99</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.43</td>
<td>+3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

JOB DESCRIPTION
Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2012

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.25</td>
<td>+7% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

Page 849
SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

Tree Trimmer $ 22.08
Equip Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour

07/01/2012

Tile/Marble/Terazzo

Setter $26.01
Finisher 22.42

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters $ 15.50
**Journeyman Finishers** 15.10

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour terms at the following percentage of journeyman's wage

**Setter:**
- 1st term 500 hours 60%
- 2nd term 1000 hours 70%
- 3rd term 1000 hours 80%
- 4th term 1000 hours 85%
- 5th term 1000 hours 90%
- 6th term 1500 hours 95%

**Finisher:**
- 1st term 500 HOURS 70%
- 2ND term 1000 HOURS 80%
- 3RD term 1000 HOURS 90%
- 4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

**Setter:**
- 1st term $ 9.46
- All others 15.50

**Finishers:**
- 1st term $ 9.11
- All others 15.10

---

**Mason - Building** 06/01/2013

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Herkimer, Oneida

**PARTIAL COUNTIES**
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

**WAGES**
Per hour

07/01/2012

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$29.63</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>29.63</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>29.63</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.63</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>29.63</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>29.63</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.44</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $16.44

**Mason - Building** 06/01/2013

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Jefferson

**PARTIAL COUNTIES**
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

**WAGES**
Per hour

07/01/2012

- Bricklayer/Blocker $29.66
- Cement Mason(Bldg) 29.66
- Plasterer/Fireproofing* 29.66
- Stone Mason 29.66
- Concrete Cutter 29.66
- Pointer/Caulker/Cleaner 29.66

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $17.83

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $17.83
JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2012

Mason & Bricklayer $ 31.82

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Percent</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 10.14
All others 17.24

Millwright

JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour

07/01/2012

Journeyman $ 26.24
Certified Welder 27.49
Hazardous Waste Work 27.49

Shift Work: When shifts are required, first shift shall work at straight time rate. Second shift shall work at straight time rate plus $2.00 per hour. Third shift shall work at straight time rate plus $2.25 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $ 16.63

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
**REGISTERED APPRENTICES**

(1)year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 60%</td>
<td>$7.90</td>
</tr>
<tr>
<td>Appr 70%</td>
<td>14.011</td>
</tr>
<tr>
<td>Appr 80%</td>
<td>14.884</td>
</tr>
<tr>
<td>Appr 90%</td>
<td>15.757</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRIBUTION**

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

**NOTE:** If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

**BUILDING:**

<table>
<thead>
<tr>
<th>CLASSIFICATION A</th>
<th>CLASSIFICATION B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Air Plako</td>
<td>&quot;A&quot; Frame Truck</td>
</tr>
<tr>
<td>Asphalt &amp; Blacktop Roller</td>
<td>Back Dumps</td>
</tr>
<tr>
<td>Automated Concrete Spreader</td>
<td>Blacktop Plant</td>
</tr>
<tr>
<td>(CMI or Equiv.)</td>
<td>(Non-Automatic)</td>
</tr>
<tr>
<td>Auto Fine Grade Machine(CMI)</td>
<td>Boring Machine</td>
</tr>
<tr>
<td>Backhoe</td>
<td>Bulldozer</td>
</tr>
<tr>
<td>Barrell Shredder</td>
<td>Cage-Hoist</td>
</tr>
<tr>
<td>Belt Placer</td>
<td>Central Mix Plant (Non-automatic)</td>
</tr>
<tr>
<td>Blacktop Spreader (such as Barber Greene &amp; Blaw Knox)</td>
<td>Compressor,pump,generator or welding machine(when used in a battery of not more than five(5))</td>
</tr>
<tr>
<td>Blacktop Plant (automated)</td>
<td>Concrete Paver</td>
</tr>
<tr>
<td>Blast or Rotary Drill</td>
<td>(single drum over 16S)</td>
</tr>
<tr>
<td>(Truck or cat mounted)</td>
<td>Core Boring Machine</td>
</tr>
<tr>
<td>BoomTruck</td>
<td>Drill Riggs-tractor mounted</td>
</tr>
<tr>
<td>Burning Plant Operator</td>
<td>Elevator--as material hoist</td>
</tr>
<tr>
<td>Cableway</td>
<td>Farm Tractor (with or without accessories)</td>
</tr>
<tr>
<td>Caisson Auger</td>
<td>Fork Lift over 10 ton</td>
</tr>
<tr>
<td>Central Mix Plant (automated)</td>
<td>(with or without attachments)</td>
</tr>
<tr>
<td>Concrete Pump</td>
<td>Front End Loader (under 4 c.y.)</td>
</tr>
<tr>
<td>Crane</td>
<td>Grout Pump</td>
</tr>
<tr>
<td>Crusher-Rock</td>
<td>Gunite Machine</td>
</tr>
<tr>
<td>Derrick</td>
<td>High Pressure Boiler (15 lbs &amp; over)</td>
</tr>
<tr>
<td>Dewatering Press</td>
<td>Hoist (one drum)</td>
</tr>
<tr>
<td>Diesel Power Unit</td>
<td>Maintenance Grease Man</td>
</tr>
<tr>
<td>Dirt Filter Press Operation Equipment</td>
<td>Mixer for stabilized base--</td>
</tr>
<tr>
<td>Dragline</td>
<td>Hydraulic Breaking Hammer</td>
</tr>
<tr>
<td>Dredge</td>
<td>(Drop Hammer)</td>
</tr>
<tr>
<td>Dual Drum Paver</td>
<td>Kolman Plant Loader</td>
</tr>
<tr>
<td>Elevating Grader(self propelled or tow)</td>
<td>(screening gravel)</td>
</tr>
<tr>
<td>Elevator Hoist--Two Cage</td>
<td>Maintenance Grease Man</td>
</tr>
</tbody>
</table>
Excavator--all purpose
  hydraulically operated
Fork Lift (Loed/Lull and other
  terrain type)
Front End Loader (4 c.y. and over)
Gradall
Gradall (Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
Work Boat Operator including LCM's
Light Plants, Compressors and
  Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil
  stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy (Ross Carrier, lumber
  carrier)
Tractor Drawn Belt Type
  Loader (Euclid Loader)
Trenching Machine (digging
  capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper
  (self-feeder)
Tug Operator (Manned, rented equip. excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls
  (when not mounted in proximity to Rig Operator)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without
  without accessories)
Trenching Machine (digging capacity of
  4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or
  mounted)
Vibro Tamp
Well Drill Well Point System
  (submersible pumps when used in lieu
  of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical
  heater or heaters whose combined output exceeds 640,000 BTU per hour.
  (manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or
  Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp. and over (other than all electric). One
  Welding Machine under 300 amp. will not require an engineer unless in a
  battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

<table>
<thead>
<tr>
<th></th>
<th>7/1/2012</th>
<th>1/1/2013</th>
<th>7/1/2013</th>
<th>1/1/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 31.95</td>
<td>$ 32.45</td>
<td>$ 33.20</td>
<td>$ 33.45</td>
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<tr>
<td>Asst. Master Mechanic</td>
<td>30.78</td>
<td>31.28</td>
<td>32.03</td>
<td>32.28</td>
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<tr>
<td>Class A</td>
<td>30.18</td>
<td>30.68</td>
<td>31.43</td>
<td>31.68</td>
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<tr>
<td>Class B</td>
<td>28.30</td>
<td>28.80</td>
<td>29.55</td>
<td>29.80</td>
</tr>
<tr>
<td>Class C</td>
<td>24.54</td>
<td>25.04</td>
<td>25.79</td>
<td>26.04</td>
</tr>
<tr>
<td>Pile Dr. w/Bm/Ld 100ft+</td>
<td>31.93</td>
<td>32.43</td>
<td>33.18</td>
<td>33.43</td>
</tr>
<tr>
<td>Tower Crane (Plus boom length premium)</td>
<td>31.68</td>
<td>32.18</td>
<td>32.93</td>
<td>33.18</td>
</tr>
<tr>
<td><strong>Crane/Derrick w/boom:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>* 150 ft to 199 ft add</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>* 200 ft to 299 ft add</td>
<td>$ 2.75</td>
<td>$ 2.75</td>
<td>$ 2.75</td>
<td>$ 2.75</td>
</tr>
<tr>
<td>* 300 ft and over add</td>
<td>$ 3.75</td>
<td>$ 3.75</td>
<td>$ 3.75</td>
<td>$ 3.75</td>
</tr>
</tbody>
</table>

**NOTE:** THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>7/1/2012</th>
<th>1/1/2013</th>
<th>7/1/2013</th>
<th>1/1/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.52</td>
<td>$ 21.52</td>
<td>$ 22.27</td>
<td>$ 22.27</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1000) HOUR TERMS

<table>
<thead>
<tr>
<th></th>
<th>7/1/2012</th>
<th>1/1/2013</th>
<th>7/1/2013</th>
<th>1/1/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.11</td>
<td>$ 18.41</td>
<td>$ 18.86</td>
<td>$ 19.01</td>
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<tr>
<td>2nd term</td>
<td>19.62</td>
<td>19.94</td>
<td>20.43</td>
<td>20.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.13</td>
<td>21.48</td>
<td>22.00</td>
<td>22.18</td>
</tr>
<tr>
<td>4th term</td>
<td>24.14</td>
<td>24.54</td>
<td>25.14</td>
<td>25.34</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked: Same as Journeyman

---

Operating Engineer - Heavy&Highway

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).
CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-fed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydrolc), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Geaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pumpcrete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-sripper (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM's.

CLASS C: Aggregate Plant,  A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Conc Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.45</td>
<td>$2.10</td>
<td>$2.10</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$33.10</td>
<td>2.10</td>
<td>2.10</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$32.22</td>
<td>2.10</td>
<td>2.10</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$28.94</td>
<td>2.10</td>
<td>2.10</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

NOTE:
All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour. All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour. All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour. Tower Crane - additional $2.00 per hour.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader
To conform to Operating Engineer
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000 hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator (licensed) $26.84

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06

Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2012
All Classes A & B  $ 8.45 plus 7%
of straight time
wage overtime hours
add $ 0.63

All Class C  $ 8.10 plus 8%
of straight time
wage overtime hours
add $ 0.48

All Class D  $ 7.85 plus 8%
of straight time
wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOBS DESCRIPTION  Operating Engineer - Survey Crew

DISTRICT  6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess:  : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee:  Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of
Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the
Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2012
Survey Rates:
Party Chief  $ 32.62
Instrument/Rod person  29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%  $ 17.91
2nd year 70%  20.89
3rd year 80%  23.88

SUPPLEMENTAL BENEFITS:  $ 21.75
Operating Engineer - Survey Crew - Consulting Engineer 06/01/2013

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:
07/01/2012
Party Chief $ 32.62
Instrument/Rodperson 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel 06/01/2013

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tug Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oilier; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$41.28</td>
<td>$42.48</td>
<td>$43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
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<td>42.68</td>
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<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid: $22.75 $23.65 $24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$ 22.75 $ 23.65 $ 24.55

S-32TL.

JOB DESCRIPTION  Painter
DISTRICT  3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:
07/01/2012 05/01/2013 05/01/2014
Bridge* $ 35.70 $ 37.70 $ 39.70
Tunnel* 35.70 2.00 2.00
Tank* 33.70 2.00 2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.30

OVERTIME PAY
Exterior work only See ( B, E4*, F, R ) on OVERTIME PAGE.
All other work See ( B, F, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:

1st & 2nd terms $ 3.07
3rd & 4th terms 5.07
5th & 6th terms 6.07

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION  Painter
DISTRICT  6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

WAGES
Per hour worked:
07/01/2012 05/01/2013 05/01/2014
<table>
<thead>
<tr>
<th>Service Description</th>
<th>*Additional</th>
<th>*Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Roller/Seamless</td>
<td>$ 21.98</td>
<td>$ 1.20</td>
</tr>
<tr>
<td>Floor Application</td>
<td>21.98</td>
<td>1.20</td>
</tr>
<tr>
<td>Paper Hanger/Removal/Wall Cover</td>
<td>21.98</td>
<td>1.20</td>
</tr>
<tr>
<td>Taper-Drywall Finisher/Cork</td>
<td>22.24</td>
<td>1.20</td>
</tr>
<tr>
<td>Swing Staging/Steam Clean</td>
<td>22.34</td>
<td>1.20</td>
</tr>
<tr>
<td>Window Jacks</td>
<td>22.34</td>
<td>1.20</td>
</tr>
<tr>
<td>Cup Spray/Hydro Water Blasting</td>
<td>22.34</td>
<td>1.20</td>
</tr>
<tr>
<td>Airless Spray &amp; Conventional</td>
<td>22.49</td>
<td>1.20</td>
</tr>
<tr>
<td>Highway Striping/Parking lot</td>
<td>21.98</td>
<td>1.20</td>
</tr>
<tr>
<td>Steel** (old &amp; new)</td>
<td>22.69</td>
<td>1.20</td>
</tr>
<tr>
<td>Sandblast, Bosun's Chair</td>
<td>22.69</td>
<td>1.20</td>
</tr>
<tr>
<td>Steel Spray</td>
<td>23.19</td>
<td>1.20</td>
</tr>
</tbody>
</table>

(Open-Non weather protected)

*To be allocated at a later date

**Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:* 07/01/2012

Journeyman $ 15.09

*ON NUCLEAR POWER PLANTS (PER HOUR PAID)

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

*NOTE: Nuclear Power Plants (Double time on Sunday if other trades are working and receive Double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
As of 05/01/2012

750 hour terms at the following percentage of Journeyman's basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS* (per hour worked):

Appr 50% & 55% Terms $ 5.14
Appr 60% & 65% Terms 5.14
Appr 70% & 75% Terms 6.32
Appr 80% & 90% Terms 7.48

*ON NUCLEAR POWER PLANTS (Per hour paid)

Grandfathered Apprentices:

<table>
<thead>
<tr>
<th>Painter</th>
<th>Wage</th>
<th>Supplements</th>
</tr>
</thead>
<tbody>
<tr>
<td>4001-5000 hrs:</td>
<td>$ 15.33</td>
<td>$ 6.32</td>
</tr>
<tr>
<td>5001-6000 hrs:</td>
<td>16.43</td>
<td>6.32</td>
</tr>
<tr>
<td>6001-7000 hrs:</td>
<td>17.52</td>
<td>7.48</td>
</tr>
<tr>
<td>7001-8000 hrs:</td>
<td>19.71</td>
<td>7.48</td>
</tr>
</tbody>
</table>

6-38.W

Painter 06/01/2013

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush-Roller/Wallcovering</td>
<td>$23.00</td>
<td>$23.00</td>
<td>$0.90</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
<td>0.90</td>
</tr>
<tr>
<td>Parking Lot/Hwy Striping</td>
<td>23.00</td>
<td>23.00</td>
<td>0.90</td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
<td>23.00</td>
<td>0.90</td>
</tr>
<tr>
<td>Drywall Taper/Finisher</td>
<td>23.25</td>
<td>23.00</td>
<td>0.90</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>(except bridges, tunnels, tanks)</td>
<td>24.50</td>
<td>24.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>25.20</td>
<td>25.20</td>
<td>0.90</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
<td>25.20</td>
<td>0.90</td>
</tr>
</tbody>
</table>

*Additional to be allocated at a later date.

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $16.34 | $17.19 |

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
As of 05/01/2012:

750 hour terms at the following percentage of Journeyman's basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr</th>
<th>50% &amp; 55%</th>
<th>$5.15</th>
<th>$5.20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>60% &amp; 65%</td>
<td>5.15</td>
<td>5.20</td>
</tr>
<tr>
<td>Appr</td>
<td>70% &amp; 75%</td>
<td>6.33</td>
<td>6.38</td>
</tr>
<tr>
<td>Appr</td>
<td>80% &amp; 90%</td>
<td>7.49</td>
<td>7.54</td>
</tr>
</tbody>
</table>

Grandfathered Apprentices:

<table>
<thead>
<tr>
<th>Painter</th>
<th>Wage</th>
<th>Supplements</th>
<th>Wage</th>
<th>Supplements</th>
</tr>
</thead>
</table>
### Painter - Metal Polisher

**JOB DESCRIPTION** Painter - Metal Polisher  
**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
07/01/2012

Metall Polisher $ 26.11
Metall Polisher** $ 27.02
Metall Polisher*** $ 29.61

**Note:** Applies on New Construction & complete renovation  
*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2012

Journeyworker:
All classification $ 12.92

**OVERTIME PAY**
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour: One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplementals benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

### Plumber

**JOB DESCRIPTION** Plumber  
**DISTRICT** 6

**ENTIRE COUNTIES**
Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.  
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**
Per hour: 07/01/2012 05/01/2013 05/01/2014

*Additional

Plumber/Steamfitter $ 28.24 $ 1.25 $ 1.50

9-8A/28A-MP
SERVICE WORK:
HVAC, Plumbing & Refrigeration $23.32 1.25 1.50

*To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked: $17.51
Journeyman

Note: $11.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour worked:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50% 55%</td>
<td>60% 65%</td>
<td>70% 75%</td>
<td>80% 85%</td>
<td>90% 95%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.66</td>
<td>14.58</td>
<td>16.34</td>
<td>17.51</td>
</tr>
</tbody>
</table>

Note: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.61</td>
<td>8.41</td>
<td>10.09</td>
<td>11.21</td>
</tr>
</tbody>
</table>

Plumber/Steamfitter

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>06/01/2013</td>
</tr>
</tbody>
</table>

JOBS DESCRIPTION Plumbers DISTRICT 7

ENTIRE COUNTIES Herkimer, Oneida

PARTIAL COUNTIES Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Lyonsdale, Leyden and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$30.80</td>
<td>$31.75</td>
</tr>
<tr>
<td>Steamfitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Per hour worked:

Journeyman $21.41 $22.71

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 5 consecutive days-Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more:
   - Second shift-regular hourly rate plus 10%
   - Third shift-regular hourly rate plus 15%

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

$16.95 $18.25

7-112n-SF

Roofer 06/01/2013

JOB DESCRIPTION Roofer DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour 07/01/2012 06/01/2013 *Additional

Roofer, Waterproof $25.30 $26.30
Green Roofing ** 25.55

Addtl per hr for Pitch Removal & Application .90

Addtl per hr for Asbestos Abatement 1.20

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* To be allocated at a later date
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $16.27

Additional contribution .75 on any Asbestos Abatement work.

OVERTIME PAY

See (B, E, *,Q) on OVERTIME PAGE

* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
REGISTERED APPRENTICES

(1000) hour terms

1st term (0 to 1000) $13.92
2nd term (1001 to 2000) 16.45
3rd term (2001 to 3000) 18.98
4th term (3001 to 4000) 21.51

Additional per hour:
Green Roofing $ .25
Pitch Removal & Application .90
Asbestos Abatement 1.20

Supplemental Benefits:
1st & 2nd term $ 12.82
3rd term 15.27
4th term 16.27

Additional contribution .75
on any Asbestos Abatement work

Sheetmetal Worker 06/01/2013

JOB DESCRIPTION
Sheetmetal Worker

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

Per hour: 07/01/2012 05/01/2013 05/01/2014
*Additional *Additional

Sheetmetal Worker:
**(under $10 million) $ 26.94 .75 .75
**(over $10 million) 27.94 .75 .75

*To be allocated at a later date.
**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 16.38
plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages: 6 month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$10.78</td>
<td>12.12</td>
<td>13.47</td>
<td>14.82</td>
<td>16.16</td>
<td>17.51</td>
<td>18.86</td>
<td>20.21</td>
<td>21.55</td>
<td>22.90</td>
</tr>
<tr>
<td>45%</td>
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<td>55%</td>
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<td>60%</td>
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<td>65%</td>
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<tr>
<td>70%</td>
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<td></td>
<td></td>
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<tr>
<td>75%</td>
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<td></td>
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<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>85%</td>
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<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits*:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

All apprentices: *Plus 3% of hourly wage paid (See note above).

Sprinkler Fitter 06/01/2013

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$29.83</td>
<td>$29.83</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeymen | $20.37 | $20.52 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.30</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.67</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.71</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.02</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.07</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.12</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.16</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.20</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.24</td>
</tr>
<tr>
<td>Term</td>
<td>07/01/2012</td>
</tr>
<tr>
<td>------------</td>
<td>------------</td>
</tr>
<tr>
<td>1st Term</td>
<td>$ 8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.49</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
</tr>
</tbody>
</table>

**Teamster - Building**

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

**Wages per hour**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2012</th>
<th>Additional</th>
<th>06/01/2013</th>
<th>Additional</th>
<th>06/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 20.18</td>
<td>$ 1.70</td>
<td>$ 20.18</td>
<td>$ 1.70</td>
<td>$ 20.18</td>
<td>$ 1.70</td>
</tr>
<tr>
<td>Group #2</td>
<td>20.18</td>
<td>1.70</td>
<td>20.18</td>
<td>1.70</td>
<td>20.18</td>
<td>1.70</td>
</tr>
<tr>
<td>Group #3</td>
<td>20.28</td>
<td>1.70</td>
<td>20.28</td>
<td>1.70</td>
<td>20.28</td>
<td>1.70</td>
</tr>
<tr>
<td>Group #4</td>
<td>20.44</td>
<td>1.70</td>
<td>20.44</td>
<td>1.70</td>
<td>20.44</td>
<td>1.70</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>All groups</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.57</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**Teamster - Building**

**ENTIRE COUNTIES**
Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Groes, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.

**WAGES**
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site(including nozzle).
GROUP # B: Low boy or Low boy trailer.
GROUP # C: Euclids or similar equipment.

Wages per hour: 07/01/2012

Building:
Group #A $ 12.39
Group #B 12.44
Group #C 12.54

SUPPLEMENTAL BENEFITS
Per hour worked: $ 2.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2013

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour: 07/01/2012 06/01/2013

Heavy/Highway: Additional
Group #1 $ 22.46 $ 1.70
Group #2 22.68 1.70

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2012

All classes $ 20.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2013

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 7
ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
 Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:

07/01/2012
Heavy/Highway:
GROUP #1 $ 18.57
GROUP #2 18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPELINE/CABLE:* 
GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing
Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus,Dump Truck(2axle), Dump Truck (3 axle), Flat Bed
Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle),
Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

07/01/2012
GROUP #1 $ 22.55
GROUP #2 22.30
GROUP #3 22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS
Per hour worked:
Heavy Highway $ 8.00
Pipeline/Cable 8.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable
OVERTIME PAY: See ( B, E, Q, ) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Pipeline/Cable
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime:See ( 3, 6 ) on HOLIDAY PAGE.

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES
WAGES
Per hour 07/01/2012

Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Livingston County General Construction

Asbestos Worker

06/01/2013

JOB DESCRIPTION  Asbestos Worker

DISTRICT  9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2012

Asbestos Worker
Removal & Abatement Only $ 32.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 12.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker

06/01/2013

JOB DESCRIPTION  Boilermaker

DISTRICT  3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

Boilermaker $ 29.64
The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 24.30**

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th $ 23.30*
7th to 8th 24.30**
**Note** - $22.41 of this amount to be paid at the same premium as the wages.

**Note** - $23.41 of this amount to be paid at the same premium as the wages.

---

**Carpenter**

**JOB DESCRIPTION**  Carpenter  

**DISTRICT**  5  

**ENTIRE COUNTIES**  
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**  
Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Floor Layer</td>
<td>$ 24.12</td>
<td>$ 1.29*</td>
<td>$ 1.43*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  

$ 15.65

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* Note: Double Time after 8 hours worked on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st year term | $ 9.13 |
| 2nd year term | 9.14   |
| 3rd year term | 11.66  |
| 4th year term | 11.67  |

---

**Carpenter - Building**

**JOB DESCRIPTION**  Carpenter - Building  

**DISTRICT**  5  

**ENTIRE COUNTIES**  
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**  
Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 26.60</td>
<td>$ 1.45*</td>
<td>$ 1.61*</td>
</tr>
</tbody>
</table>
Certified Welder 27.60 1.45* 1.61*
Hazardous Waste Wrkr** 28.10 1.45* 1.61*
Diver-Wet Day*** 61.25
Diver-Dry Day 27.60 1.45* 1.61*
Dive Tender 27.60 1.45* 1.61*

* To be allocated at a future date.
**Hazardous site requiring protective gear
***Diver rate applies to all hours worked on the day of the dive

Depth pay for divers:
- 0' to 80' no additional fee
- 81' to 100' an additional $0.50 per foot per hour
- 101' to 150' an additional $1.00 per foot per hour
- 151' and deeper an additional $1.25 per foot hour

Penetration pay for divers:
- 0' to 50' no additional fee
- 51' to 100' an additional $0.75 per foot per hour
- 101' and deeper an additional $1.00 per foot per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.07

OVERTIME PAY
See (B, E*Note, E2,Q) on OVERTIME PAGE.

*Note: Double Time after 8 hours work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr. 1st</th>
<th>Appr. 2nd</th>
<th>Appr. 3rd</th>
<th>Appr. 4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.14</td>
<td>9.15</td>
<td>11.67</td>
<td>11.68</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway 06/01/2013

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $27.21</td>
<td>$27.21</td>
<td>$27.21</td>
</tr>
</tbody>
</table>

An Additional $0.80* $0.80* $0.80*

An Additional $0.73* $0.73* $0.73*
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid: 07/01/2012

Journeyman $ 18.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid: 07/01/2012

Carpenter
1st year term $ 9.09
2nd year term 14.49
3rd year term 15.39
4th year term 16.29

1-42AtSS

Carpenter - Heavy&Highway 06/01/2013

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne

WAGES
Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use)....... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour 07/01/2012 07/01/2013 07/01/2014 Additional Additional

Carpenter $ 27.53 $ 0.49* $ 0.49*
Certified Welder 28.78 0.49* 0.49*
Diver-Dry Day 28.53 0.49* 0.49*
Diver-Wet Day 62.50 0.49* 0.49*
Dive Tender 28.53 0.49* 0.49*
Millwright 29.03 0.49* 0.49*
Pile Driver 29.75 0.49* 0.49*

* To be allocated at a future date.

Note: For Hazardous Waste Work an additional $ 1.50 per hour.

Note: Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers: 0' to 80' no additional fee
81' to 100' an additional $ 0.50 per foot per hour
101' to 150' an additional $ 0.75 per foot per hour
151' and more an additional $1.25 per foot per hour

Penetration pay divers
0' to 50' no additional fee
51' to 100' an additional $0.75 per foot per hour
101' and more an additional $1.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman except Pile Driver $18.28
Pile Driver Only 20.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of journeyman's wage.

1st. 2nd. 3rd. 4th.
50% 60% 70% 80%

Supplemental Benefits per hour worked:

1st year term $9.05
2nd year term 9.05
3rd year term 11.55
4th year term 11.55

5-276HH-Liv

Electrician

JOB DESCRIPTION Electrician

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2012
Electrician* $30.60

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM** $35.90
Work from 12:30 AM - 9:00 AM** 40.20

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.82 plus 5% of wage
REGISTERED APPRENTICES
Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd term</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>3rd to 6th term</td>
<td>6000 hrs</td>
<td>1500 hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st 2000 hours: $9.07 plus 3% of wage
- All other Appr.: $18.82 plus 5% of wage

---

**Electrician - Teledata/Sound Wireman***

**JOB DESCRIPTION**
Electrician - Teledata/Sound Wireman***

**DISTRICT 5**

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

- Teledata/Sound Wireman: See Local 86 ELECTRICIAN RATES ***

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Teledata/Sound Wireman: See Local 86 ELECTRICIAN RATES ***

---

**Elevator Constructor***

**JOB DESCRIPTION**
Elevator Constructor

**DISTRICT 5**

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**
Per hour worked: 07/01/2012 01/01/2013
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Elevator Constructor
  - Helper (70%)
  - $23.835*
  - $30.04*

  *Add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

850 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Registered Apprentices

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentice Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$23.835*</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$25.485*</td>
</tr>
</tbody>
</table>

*Add 6% of regular hourly rate for all hours worked

---

**Glaizer**

**JOB DESCRIPTION** Glazier

**DISTRICT** 5

**ENTIRE COUNTIES**

Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$23.80</td>
</tr>
<tr>
<td>05/01/2013</td>
<td>$1.45</td>
</tr>
</tbody>
</table>

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman
  - $17.00

**OVERTIME PAY**

See (B, E*, E2, Q**, Note) on OVERTIME PAGE.
Note: * Double time after 8 hours on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st & 2nd term: $12.65
- Appr. 3rd term: 15.26
- Appr. 4th term: 15.48
- Appr. 5th term: 15.70
- Appr. 6th term: 15.91
- Appr. 7th term: 16.13
- Appr. 8th term: 16.57

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour: 07/01/2012

- Asbestos Worker: $25.86
- Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman: $18.41

OVERTIME PAY
See (B, E, "Q") on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.55</td>
<td>15.78</td>
<td>17.48</td>
<td>19.46</td>
<td>21.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. First 1000 Hours: $8.14
- Appr. Rest of First year: 9.99
- Appr. 2nd year: 16.91
- Appr. 3rd year: 17.91
- Appr. 4th year: 17.91
- Appr. 5th year: 17.91

Ironworker

Last Published on Jun 01 2013
JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns, Grove and Middlesex.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2012 05/01/2013 05/01/2014

<table>
<thead>
<tr>
<th></th>
<th>Structural</th>
<th>Reinforcing</th>
<th>Ornamental</th>
<th>Fence Erector</th>
<th>Welder</th>
<th>Sheeter</th>
<th>Stone Derrick Man</th>
<th>Mach. Mov./Rigger</th>
<th>Precast Concrete Erector</th>
<th>Window/Curtainwall Erector</th>
<th>Pre-Engineered Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 1.10</td>
<td>1.10</td>
<td>1.10</td>
<td>1.10</td>
<td>1.10</td>
<td>1.10</td>
<td>1.10</td>
<td>1.10</td>
<td>1.10</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.20</td>
<td>1.20</td>
<td>1.20</td>
<td>1.20</td>
<td>1.20</td>
<td>1.20</td>
<td>1.20</td>
<td>1.20</td>
<td>1.20</td>
<td>1.20</td>
<td>1.20</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hour</td>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st year $ 9.00
Appr. 2nd year 14.95
Appr. 3rd year 15.80
Appr. 4th year 16.65

5-33.1

Laborer - Building 06/01/2013

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour 07/01/2012

Building Laborer:

| Basic       | $ 24.00 |
| Blaster     | 25.33   |
| Powder Monkey | 24.87   |
| Air Track Driller | 24.40   |
| Asphalt Raker | 24.40   |
| Chuck Tenders | 24.20   |
Jackhammers, Mortar Mixer  24.30
Pipeayers, Burners, Cutters  24.30
Concrete Vibrators  24.44

Asbestos removal $1.00 over basic rates.

New Chimney Work:

Base to 100 feet  $25.00
101 to 150 feet  25.25
151 to 200 feet  25.52
201 to 250 feet  25.75
251 and higher  26.00

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $14.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term  $15.36
2nd term  19.23
3rd term  20.35
4th term  20.19

Supplemental Benefits per hour worked:

Appr. 1st year  $7.87
Appr. 2nd year  7.87
Appr. 3rd year  10.62
Appr. 4th year  14.65

5-435

Laborer - Heavy&Highway  06/01/2013

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Flagger.

GROUP B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.
### WAGES (per hour) 07/01/2012

#### Heavy/Highway Laborer:
- **Group A**: $25.96
- **Group B**: 26.66
- **Group C**: 26.86
- **Group D**: 27.69

Hazardous Waste $1.50 over basic rate.

#### SUPPLEMENTAL BENEFITS
Per hour worked:
- **Journeyman**: $16.30

#### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY
- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES
1000 hr. terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.18</td>
</tr>
<tr>
<td>2nd</td>
<td>21.41</td>
</tr>
<tr>
<td>3rd</td>
<td>22.38</td>
</tr>
<tr>
<td>4th</td>
<td>22.68</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$8.17</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>8.17</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>11.42</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>15.35</td>
</tr>
</tbody>
</table>

---

### Laborer - Tunnel 06/01/2013

#### JOB DESCRIPTION Laborer - Tunnel

#### ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

#### WAGES
- **GROUP A**: Change House Man.
- **GROUP B**: Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.
- **GROUP C**: Cement finisher, Blaster.
- **GROUP D**: Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

#### WAGES (per hour) 07/01/2012

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$29.41</td>
</tr>
<tr>
<td>B</td>
<td>29.61</td>
</tr>
<tr>
<td>C</td>
<td>30.81</td>
</tr>
<tr>
<td>D*</td>
<td>33.61</td>
</tr>
</tbody>
</table>
*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Employer</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.53</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.36</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.86</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.10</td>
</tr>
<tr>
<td>4th term</td>
<td>24.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr. Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$8.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>11.85</td>
</tr>
<tr>
<td>4th term</td>
<td>15.53</td>
</tr>
</tbody>
</table>

5-435 T

**Lineman Electrician** 06/01/2013

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Techician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
</tbody>
</table>
### Flagman

25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder Pipe Type Cable</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.**

### SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25

*plus 7.5% of hourly wage paid

### OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hoursworked</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

### HOLIDAY

<table>
<thead>
<tr>
<th>Type</th>
<th>Holiday Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid</td>
<td>See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.</td>
</tr>
<tr>
<td>Overtime</td>
<td>See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.</td>
</tr>
</tbody>
</table>

### SUPPLEMENTS for holidays paid at straight time

### REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Shift</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of
hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata  06/01/2013

JOB DESCRIPTION  Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 27.99</td>
<td>$ 28.55</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly
wage paid

$ 4.43
*plus 3% of hourly
wage paid

$ 4.43
*plus 3% of hourly
wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting  06/01/2013

JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.60</td>
</tr>
</tbody>
</table>
Flagman 22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications $18.25

*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2013

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

Tree Trimmer $22.08
Equip Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

$7.88

*plus 3% of hourly wage paid
Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Building</th>
<th>Per Hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td></td>
<td>$27.12</td>
<td>$1.26</td>
<td>$1.26</td>
</tr>
<tr>
<td>Cement Finish (Bldg)</td>
<td></td>
<td>27.12</td>
<td>1.26</td>
<td>1.26</td>
</tr>
<tr>
<td>Plasterer</td>
<td></td>
<td>27.12</td>
<td>1.26</td>
<td>1.26</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td></td>
<td>27.12</td>
<td>1.26</td>
<td>1.26</td>
</tr>
<tr>
<td>Stone Mason</td>
<td></td>
<td>27.12</td>
<td>1.26</td>
<td>1.26</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $18.69

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.57</td>
<td>$17.03</td>
<td>$19.93</td>
<td>$23.39</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.30</td>
<td>$10.42</td>
<td>$12.11</td>
<td>$13.24</td>
</tr>
</tbody>
</table>

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour: 07/01/2012
Cement Mason  $30.12  
Bricklayer  30.12  

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

*Per hour worked:*

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.16</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$3.97</td>
<td>$7.05</td>
<td>$9.33</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher**  
**JOB DESCRIPTION**  Mason - Tile Finisher  
**DISTRICT**  5

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour:  07/01/2012

<table>
<thead>
<tr>
<th>Building</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$23.76</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>$23.76</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
*Per hour worked:*  $13.86

**OVERTIME PAY**  
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.03</td>
<td>$15.49</td>
<td>$20.75</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$3.97</td>
<td>$7.05</td>
<td>$9.33</td>
</tr>
</tbody>
</table>
Mason - Tile Setter

**JOB DESCRIPTION**  Mason - Tile Setter

**DISTRICT**  5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tile Setter</td>
<td>$28.12</td>
<td>$1.26</td>
<td>$1.26</td>
</tr>
</tbody>
</table>

Marble, Slate, Terrazzo and Tile

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Setter: $18.50

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>8th.</th>
<th>7th.</th>
<th>6th.</th>
<th>5th.</th>
<th>4th.</th>
<th>3rd.</th>
<th>2nd.</th>
<th>1st.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$13.92</td>
<td>$15.86</td>
<td>$17.29</td>
<td>$18.86</td>
<td>$20.54</td>
<td>$22.08</td>
<td>$25.64</td>
<td>$27.03</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>8th.</th>
<th>7th.</th>
<th>6th.</th>
<th>5th.</th>
<th>4th.</th>
<th>3rd.</th>
<th>2nd.</th>
<th>1st.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.35</td>
<td>$9.75</td>
<td>$10.65</td>
<td>$11.42</td>
<td>$12.07</td>
<td>$12.87</td>
<td>$13.98</td>
<td>$17.26</td>
</tr>
</tbody>
</table>

---

Millwright

**JOB DESCRIPTION**  Millwright

**DISTRICT**  5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Millwright</td>
<td>$26.87</td>
<td>$1.14</td>
<td>$1.25</td>
</tr>
<tr>
<td>Certified</td>
<td>$28.12</td>
<td>1.14</td>
<td>1.25</td>
</tr>
<tr>
<td>Hazardous</td>
<td>$28.12</td>
<td>1.14</td>
<td>1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: $17.10

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>4th.</th>
<th>3rd.</th>
<th>2nd.</th>
<th>1st.</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st year: $9.05
Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number but not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;

EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);

EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

<table>
<thead>
<tr>
<th>Operating Engineer Building</th>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>07/01/2013</th>
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<tr>
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<td>Crane 1</td>
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</table>

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
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</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
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</tbody>
</table>
Journeyman

$ 22.05  $ 22.55  $ 23.32

**OVERTIME PAY**
See (B,E,E2,Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman's wage.

1st term  60% of class 3 rate
2nd term  65% of class 3 rate
3rd term  75% of class 2 rate
4th term  80% of class 1 rate

Supplemental Benefits per hour worked:

$ 22.05  $ 22.55  $ 23.32

---

**Operating Engineer - Building - Excavating & Paving** 06/01/2013

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

**CLASS A:** All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derrick (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

**CLASS B:** Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

**CLASS C:** Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyer; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

**CLASS D:** Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

**CLASS E:** Junior Engineer

Per hour: 07/01/2012  01/01/2013  07/01/2013

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Building Excavating
and Paving:

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<th>Master Mechanic</th>
<th>$ 27.63</th>
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<tr>
<td>Class E</td>
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<td>22.55</td>
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</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $ 21.70 | $ 22.20 | $ 22.95 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

| 1st term | 60% of Class C rate |
| 2nd term | 65% of Class C rate |
| 3rd term | 75% of Class B rate |
| 4th term | 80% of Class A rate |

Supplemental Benefits per hour worked:

| $ 21.70 | $ 22.20 | $ 22.95 |

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department fo Labor.

MASTER MECHANIC:

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.
CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Broodbroom; Power Sweeper, Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour: 07/01/2012

Crane 1 $ 39.11
Crane 2 38.11
Crane 3 37.11

Master Mechanic 36.37

CLASS A 35.11
CLASS B 34.40
CLASS C 31.54

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW3OR; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term 60% of Class C
2nd term 65% of Class C
3rd term 70% of Class B
4th Term 75% of Class A

Supplemental Benefits per hour worked:
Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2012
CLASS A
Operator, Leverman, Lead Dredgeman
$ 32.89

CLASS A1
To conform to Operating Engineer

CLASS B
Operator, Leverman, Lead Dredgeman
To conform to Operating Engineer
Dozer, Front Loader, Prevailing Wage in locality where work is being performed including benefits.

CLASS C
Certified Welder, Boat Operator(licensed)
$ 26.84

CLASS D
Welder (please add)$ 0.06

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2012
$ 8.45 plus 7% of straight time wage overtime hours
add $ 0.63

All Class C
$ 8.10 plus 8% of straight time wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8% of straight time wage overtime hours
add $ 0.48

prevailing Wage Rates for 07/01/2012 - 06/30/2013 Published by the New York State Department of Labor
Last Published on Jun 01 2013
Livingston County
wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Pipeline

JOB DESCRIPTION
Operating Engineer - Pipeline

DISTRICT
5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Tower Cranes:
Will be manned by two (2) Class A operators who will receive $ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: **
Crane 1: All tower cranes, including self erecting to be paid $ 4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $ 3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid $ 2.00 per hour over Class A rate.

** Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

Classification I
Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100' and over (boom & jib).

Classification II
Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100' (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

Per hour:

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* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:
Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

Per Hour

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<thead>
<tr>
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<td>Small Bore Pipe</td>
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<td>$ 30.95</td>
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</table>
SUPPLEMENTAL BENEFITS
Per hour worked:

Operator $ 22.65 $ 23.55 $ 24.45

Small Bore Pipe $ 16.40 $ 16.90 $ 17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $ 17.91
2nd year 70% 20.89
3rd year 80% 23.88

SUPPLEMENTAL BENEFITS:
$ 21.75
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**PARTIAL COUNTIES**

**Dutchess:** The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.

**Genesee:** Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

**Per hour:**

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**
- **Party Chief:** One who directs a survey party.
- **Instrument Man:** One who runs the instrument and assists the Party Chief.
- **Rodman:** One who holds the rods and in general, assists the survey party.

Survey Rates:
- **Party Chief:** $32.62
- **Instrument/Rodperson:** $29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

$21.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (5, 6) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

06/01/2013

**Operating Engineer - Tunnel**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 5

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 to the eastern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

- **Crane 1:** All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- **Crane 2:** All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- **Crane 3:** All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork-Lift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Truck; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 41.28</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 22.75 $ 23.65 $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$ 22.75 $ 23.65 $ 24.55

5-832TL.

Per hour paid:

Painter 06/01/2013
JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario: Entire county except the Township and City of Geneva.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Base</td>
<td>$22.42</td>
<td>$.70*</td>
<td>$.90*</td>
</tr>
<tr>
<td>Spray</td>
<td>23.02</td>
<td>.70*</td>
<td>.90*</td>
</tr>
<tr>
<td>Sandblast</td>
<td>23.17</td>
<td>.70*</td>
<td>.90*</td>
</tr>
<tr>
<td>Wall Covering</td>
<td>22.72</td>
<td>.70*</td>
<td>.90*</td>
</tr>
<tr>
<td>Drywall: Taper-Finisher*</td>
<td>23.36</td>
<td>.70*</td>
<td>1.10*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 Day/10 Hour Work Schedule,' you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Journeyman Taper-Finisher</th>
<th>Journeyman All others</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.05</td>
<td>17.24</td>
</tr>
</tbody>
</table>

OVERTIME PAY

Exterior work only See (B,E4,F,R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>55%</td>
<td><strong>60%</strong></td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less than 4000 hours as of 05/01/2012:

Apprentices - Painter/Decorator: 750 hour terms at the following percentage of the journeyman's basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>55%</td>
<td><strong>60%</strong></td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeymen's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>55%</td>
<td><strong>60%</strong></td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall: 750 hour terms at the following percentage of the journeymen's basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>55%</td>
<td><strong>60%</strong></td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

Painter
*Appr. 1st & 2nd terms  $ 2.07
**Appr. 3rd thru 8th terms  4.07

Drywall: Taper-Finisher
*Appr. 1st & 2nd terms  $ 2.07
**Appr. 3rd thru 6th  4.07

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.30

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 3.07</td>
<td>5.07</td>
<td>6.07</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.


WAGES

Per hour: 07/01/2012 05/01/2013 05/01/2014

<table>
<thead>
<tr>
<th>Basic Rate (Brush &amp; Roll)</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.68</td>
<td>$0.74</td>
<td>$1.04</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>24.93</td>
<td>0.74</td>
</tr>
<tr>
<td>Abrasive and hyroblasting</td>
<td>24.93</td>
<td>0.74</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>25.18</td>
<td>0.74</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>25.43</td>
<td>0.74</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:
$19.86

OVERTIME PAY

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

| 1st & 2nd terms | $2.07 |
| 3rd & 4th terms | 5.07  |
| All other terms  | 6.07  |

Painter - Metal Polisher

06/01/2013

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 9

ENTIRE COUNTIES


WAGES

07/01/2012

| Metal Polisher | $26.11 |
| Metal Polisher** | $27.02 |
Metal Polisher*** $ 29.61

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

Journeyworker:
All classification $ 12.92

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2012 07/01/2013 07/01/2014 Additional Additional

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$31.08</td>
<td>$31.08</td>
<td>$31.08</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>31.08</td>
<td>31.08</td>
<td>31.08</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.58*

*NOTE-$2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeymen's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year: $3.55
- Appr. 2nd, 3rd & 4th years: $12.28
- Appr. all other years: $13.28

*NOTE-$ 1.00 of this amount must be paid at the same premium as the wage.

---

### Roofer

**JOB DESCRIPTION** Roofer

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$25.50*</td>
<td>$1.30</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>25.50*</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:

*Licensed Asbestos Handler: Non Removal-Base Wage add $0.55.


**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeymen: $16.37*

*Licensed Asbestos Handler add $0.30.

**OVERTIME PAY**

See (B,E*Note,E2,Q) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st term 12 months from registration date with NYS DOL, remaining terms 600 hours at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st term: $5.86*
- 2nd thru 6th terms: 16.52*

*Licensed Asbestos Handler plus $0.30.

---

### Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$30.02</td>
</tr>
<tr>
<td>Work from 4:00pm to 12:30 am*</td>
<td>34.22</td>
</tr>
</tbody>
</table>
work from 12:00 am to 8:30 am* 36.02

*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

Maintenance, repair and renovation work on nuclear power plant paid at 90% of above wage plus full benefits.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.81

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.81</td>
<td>$ 13.77</td>
<td>$ 14.73</td>
<td>$ 15.69</td>
<td>$ 17.29</td>
<td>$ 18.57</td>
<td>$ 19.85</td>
<td>$ 21.13</td>
<td>$ 24.02</td>
<td>$ 26.90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 29.83</td>
<td>$ 29.83</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.37 $ 20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.49</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.
Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,
Eagle, Genesee Falls, Castle, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$22.00</td>
</tr>
<tr>
<td>Group #2</td>
<td>22.05</td>
</tr>
<tr>
<td>Group #3</td>
<td>22.10</td>
</tr>
<tr>
<td>Group #4</td>
<td>22.25</td>
</tr>
<tr>
<td>Group #5</td>
<td>22.40</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a future date
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $ 15.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION

Welder

DISTRICT 1

ENTIRE COUNTIES


WAGES

Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT** 9

**ENTIRE COUNTIES** Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$32.00</td>
</tr>
</tbody>
</table>

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

**SUPPLEMENTAL BENEFITS**

Per hour paid

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$12.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *Q, **T, V) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25

**Code T applies to 2

9-12a - Removal Only

Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES** Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$28.84</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$1.25</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.15</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE** (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.26**</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour paid:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$17.15</td>
<td>$17.15</td>
<td>$17.66</td>
<td>$18.58</td>
<td>$19.29</td>
<td>$20.01</td>
<td>$20.72</td>
<td>$21.44</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$16.26*</td>
<td>$16.26*</td>
<td>$16.97*</td>
<td>$17.69*</td>
<td>$18.40*</td>
<td>$19.12*</td>
<td>$19.83*</td>
<td>$20.55*</td>
</tr>
</tbody>
</table>

Carpenter - Building 06/01/2013

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES  Herkimer, Madison, Oneida

WAGES
Per hour  
<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$24.47</td>
<td>$1.25</td>
<td>$1.39</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>24.47</td>
<td>1.25</td>
<td>1.39</td>
</tr>
<tr>
<td>Piledriver (Bldg)</td>
<td>24.72</td>
<td>1.25</td>
<td>1.39</td>
</tr>
<tr>
<td>Hazardous Waste*</td>
<td>25.97</td>
<td>1.25</td>
<td>1.39</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>25.47</td>
<td>1.25</td>
<td>1.39</td>
</tr>
<tr>
<td>Diver Tender &amp; Dry</td>
<td>25.47</td>
<td>1.25</td>
<td>1.39</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>25.47</td>
<td>1.25</td>
<td>1.39</td>
</tr>
</tbody>
</table>

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Pay rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 80’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81’ to 100’</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101’ to 150’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151’ and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Divers’ penetration pay

<table>
<thead>
<tr>
<th>Depth</th>
<th>Pay rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 50’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51’ to 100’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101’ and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional $1.00 per hour.

*Hazardous site requiring protective gear.

Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that work on this day is voluntary on part of the employees.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter  $14.12
OVERTIME PAY
See (B, E, E2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
<th>Term 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 9.19</td>
<td>$ 9.19</td>
<td>$ 11.69</td>
<td>$ 11.69</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$ 27.21</td>
<td>$ 0.80*</td>
<td>$ 0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 9.09</td>
</tr>
<tr>
<td>1st year term</td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td>$ 14.49</td>
</tr>
<tr>
<td>3rd year term</td>
<td>$ 15.39</td>
</tr>
</tbody>
</table>
Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRIBUTION 7

ENTIRE COUNTIES Herkimer, Madison, Oneida

WAGES
Per hour: 07/01/2012 07/01/2013 Additional

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter (Heavy/Hiway)</td>
<td>27.48</td>
<td>1.03</td>
<td>1.03</td>
</tr>
<tr>
<td>Millwright (Heavy/Hiway)</td>
<td>28.98</td>
<td>1.03</td>
<td>1.03</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>62.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver Dry Day</td>
<td>28.48</td>
<td>1.03</td>
<td>1.03</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.48</td>
<td>1.03</td>
<td>1.03</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.73</td>
<td>1.03</td>
<td>1.03</td>
</tr>
<tr>
<td>Hazardous Waste*</td>
<td>29.48</td>
<td>1.03</td>
<td>1.03</td>
</tr>
<tr>
<td>Effluent and Slurry Diver (Wet)</td>
<td>93.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depth pay for divers:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0' to 80'</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>81' to 100'</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>101' to 150'</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>151' and deeper</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Divers' penetration pay</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0' to 50'</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>51' to 100'</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>101' and deeper</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Hazardous site requiring protective gear.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.29

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

REGISTERED APPRENTICES
Wage per hour

(1) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
<th>Term 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter Apprentice</td>
<td>$9.09</td>
<td>$9.09</td>
<td>$11.59</td>
<td>$11.59</td>
</tr>
</tbody>
</table>

7-277 oneidah
JOB DESCRIPTION  Electrician

DISTRICT  6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour:  07/01/2012  06/01/2013  06/01/2014
Electrician  $ 32.05  $ 33.25  $ 34.65
Cable Splicer  35.255  36.575  38.115
Teledata  32.05  33.25  34.65

NOTE: OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER
MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING
HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED
PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB
WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED
HOURS. IF THESE CONDITIONS ARE SATISFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS
BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%).
HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A
RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work
Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:  07/01/2012  06/01/2013  06/01/2014
Journeyman  $ 19.67 plus  $ 20.17 plus  $ 20.72 plus
*3% of hourly wage paid  *3% of hourly wage paid  *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.24</td>
</tr>
<tr>
<td>4th</td>
<td>$ 18.79</td>
</tr>
</tbody>
</table>
**Elevator Constructor**

**JOB DESCRIPTION**  Elevator Constructor

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

**WAGES**

Per hour: $40.56

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$23.535

plus 6% of wage (under 5 years service)

plus 8% of wage (after 5 years service)

**OVERTIME PAY**

See (D, M, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: ( 1 ) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$22.31</td>
</tr>
<tr>
<td>65%</td>
<td>$26.36</td>
</tr>
<tr>
<td>70%</td>
<td>$28.39</td>
</tr>
<tr>
<td>80%</td>
<td>$32.45</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as journeymen above

---

**Glazier**

**JOB DESCRIPTION**  Glazier

**DISTRICT** 5

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

Per Hour: $22.65

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$22.65</td>
</tr>
<tr>
<td>05/01/2013</td>
<td>$24.15</td>
</tr>
</tbody>
</table>

**ADDITIONAL**

Glazier $1.50

---

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.*
Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25’ or more from ground, floor or roof levels.

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 day/10 Hour Work Schedule' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 14.04 |

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time after 8 hours on Saturday.
** Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st & 2nd term $ 11.04
- Appr. 3rd term 12.84
- Appr. 4th term 12.99
- Appr. 5th term 13.14
- Appr. 6th term 13.29
- Appr. 7th term 13.44
- Appr. 8th term 13.74

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2012 05/01/2013

- Insulation Installer $ 29.25 $ 29.25
- additional $ 1.70*

(On mechanical systems only)

*To be allocated at a later date.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2012

- 1ST SHIFT $ 29.25
- 2ND SHIFT 33.64
- 3RD SHIFT 36.56

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.53

OVERTIME PAY
See (‘B1, Q) on OVERTIME PAGE
* Note: first 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$14.63</td>
<td>$17.55</td>
<td>$20.48</td>
<td>$23.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $ 16.03
3rd & 4th years 17.53

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES Chenango: Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2012

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinf/Rebar</td>
<td>$ 27.00</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>27.00</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td>27.00</td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>27.00</td>
</tr>
<tr>
<td>Pre-glazed metal framed windows attached to steel or masonry including caulking</td>
<td>27.00</td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>27.00</td>
</tr>
<tr>
<td>Sheeter/Bridge rail</td>
<td>27.00</td>
</tr>
<tr>
<td>Pre-Cast erector</td>
<td>27.00</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.00</td>
</tr>
<tr>
<td>Pre-Engineered Bldg Erector</td>
<td>27.00</td>
</tr>
</tbody>
</table>

*NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift 27.00
2nd Shift Plus 10%
3rd Shift Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 21.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>2nd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>1st year $ 9.10</td>
</tr>
<tr>
<td></td>
<td>2nd year 15.72</td>
</tr>
<tr>
<td></td>
<td>3rd year 16.66</td>
</tr>
<tr>
<td></td>
<td>4th year 17.61</td>
</tr>
</tbody>
</table>

Journeyman $ 23.51 $ 23.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.20</td>
<td>1.20</td>
<td>1.20</td>
<td>1.20</td>
</tr>
</tbody>
</table>
07/01/2012 $ 16.00 $ 18.00 $ 20.00 $ 22.00

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$ 9.10</td>
<td>9.60</td>
</tr>
<tr>
<td>to 3000</td>
<td>$ 15.47</td>
<td>15.97</td>
</tr>
<tr>
<td>to 4500</td>
<td>$ 16.38</td>
<td>16.88</td>
</tr>
<tr>
<td>to 6000</td>
<td>$ 17.29</td>
<td>17.79</td>
</tr>
</tbody>
</table>

07/01/2012 $ 9.10 $ 15.47 $ 16.38 $ 17.29
05/01/2013 9.60 15.97 16.88 17.79

07/01/2012 $ 15.14
05/01/2013 $ 15.14

JOB DESCRIPTION  Laborer - Building
ENTIRE COUNTIES Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour:

07/01/2012

Building Laborer:
Group # 1 $ 20.50
Group # 2 20.65
Group # 3 20.90
Group # 4 21.00
Group # 5 22.00
Group # 6 22.00

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2012

All groups $ 15.14

OVERTIME PAY
OVERTIME: See (B,E,E2*,Q) on OVERTIME PAGE.

*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman’s wage.

to 1000 to 2000 to 3000 to 4000
60% 70% 80% 90%

Supplements per hour worked:
All terms $ 15.14

07/01/2012 $ 15.14
05/01/2013 $ 15.14

JOB DESCRIPTION  Laborer - Heavy&Highway
ENTIRE COUNTIES Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.
GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pushe Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$25.55</td>
</tr>
<tr>
<td>B</td>
<td>25.75</td>
</tr>
<tr>
<td>C</td>
<td>25.95</td>
</tr>
<tr>
<td>D</td>
<td>26.15</td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

SUPPLEMENTAL BENEFITS

Per hour worked: $18.29

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td>65%</td>
<td>$42.72</td>
</tr>
<tr>
<td>to 2000</td>
<td>70%</td>
<td>$42.72</td>
</tr>
<tr>
<td>to 4000</td>
<td>80%</td>
<td>$42.72</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $18.29

7-35/2h

Lineman Electrician

06/01/2013

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.66</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.14</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30R,' additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$18.25
*plus 7.5% of hourly wage paid

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
</tbody>
</table>
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2013

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.99</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43
*plus 3% of hourly wage paid

$4.43
*plus 3% of hourly wage paid

$4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata
WAGES
Per hour:

07/01/2012

Lineman/Technician $ 38.25
Certified Welder 40.16
Digging Mach 34.43
Tractor trailer driver 32.51
Groundman Truck Driver 30.60
Mechanic 1st Class 30.60
Flagman 22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications $18.25

*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.

Lineman Electrician - Tree Trimmer

06/01/2013

JOB DESCRIPTION Lineman Electrician - Tree Trimmer


WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.
Tree Trimmer $ 22.08
Equip Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2013

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour 07/01/2012

Tile/Marble/Terazzo

Setter $26.01
Finisher 22.42

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters $ 15.50
Journeyman Finishers 15.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
### Mason - Building

06/01/2013

**JOB DESCRIPTION**  
Mason - Building

**ENTIRE COUNTIES**  
Cayuga, Onondaga, Oswego

**PARTIAL COUNTIES**  
Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**

<table>
<thead>
<tr>
<th>Hour terms at the following percentage of journeyman's wage</th>
<th>Setter</th>
<th>Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 500 hours</td>
<td>$25.64</td>
<td>$22.10</td>
</tr>
<tr>
<td>2nd term 1000 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term 1000 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term 1000 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term 1000 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th term 1500 hours</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Hour terms at the following percentage of journeyman's wage</th>
<th>Setter</th>
<th>Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 500 hours</td>
<td>$15.82</td>
<td>$15.37</td>
</tr>
<tr>
<td>2nd term 1000 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term 1000 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term 1000 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term 1000 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th term 1500 hours</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>Hour terms at the following percentage of journeyman's wage</th>
<th>Setter</th>
<th>Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 500 hours</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>2nd term 1000 hours</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>3rd term 1000 hours</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>4th term 1000 hours</td>
<td>85%</td>
<td></td>
</tr>
<tr>
<td>5th term 1000 hours</td>
<td>90%</td>
<td></td>
</tr>
<tr>
<td>6th term 1500 hours</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Hour terms at the following percentage of journeyman's wage</th>
<th>Setter</th>
<th>Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 500 hours</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>2nd term 1000 hours</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>3rd term 1000 hours</td>
<td>90%</td>
<td></td>
</tr>
<tr>
<td>4th term 1200 hours</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th></th>
<th>Setter</th>
<th>Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.89</td>
<td>$10.54</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Mason - Building

DISTRICT 1

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour

07/01/2012

Bricklayer/Blocker $ 29.63
Cement Mason(Bldg) 29.63
Plasterer/Fireproofing* 29.63

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(***)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.46

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 17.46

1-2b.3

Mason - Building 06/01/2013

JOB DESCRIPTION Mason - Building

DISTRICT 1

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

07/01/2012

Bricklayer/Blocker $ 29.37
Fireproofing* 29.37
Stone Mason 29.37
Pointer/Caulker/Cleaner 29.37
Cement Mason/Plaster*** 29.37

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(***)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County
Stone Mason $29.63
Concrete Cutter $29.63
Pointer/Caulker/Cleaner $29.63

Additional $.25 per hr. for work in restricted radiation area of atomic plant. Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.44

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
All terms $16.44

Mason - Heavy&Highway 06/01/2013

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2012

Mason & Bricklayer $31.82

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $17.24

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$10.14</td>
</tr>
<tr>
<td>All others</td>
<td>17.24</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES
Per hour 07/01/2012

Building:
Millwright $23.91
Certified Welder $25.16
Hazardous Waste $25.16

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $15.28

OVERTIME PAY
See (B,E,E2*,Q ) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
<th>Term 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.30</td>
<td>$13.186</td>
<td>$13.884</td>
<td>$14.582</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader

CLASSIFICATION B
"A" Frame Truck
Back Dumps
Blacktop Plant
<table>
<thead>
<tr>
<th>Classification A (Continued)</th>
<th>Classification B (Continued)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overhead Crane - fixed permanent</td>
<td>Skid Steer Bobcat type Loader</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>Snorkel (overhead arms)</td>
</tr>
<tr>
<td>Quarry Master or Equivalent</td>
<td>Snowblower control man</td>
</tr>
<tr>
<td>Refrigeration Equipment (for soil stabilization)</td>
<td>Tractor (with or without without accessories)</td>
</tr>
<tr>
<td>Scraper</td>
<td>Trenching Machine (digging capacity of 4 ft. or less)</td>
</tr>
<tr>
<td>Sea Mule</td>
<td>Tugger Hoist</td>
</tr>
<tr>
<td>Shovel</td>
<td>Vacuum Machine (self propelled or mounted)</td>
</tr>
<tr>
<td>Side Boom</td>
<td>Vibro Tamp</td>
</tr>
<tr>
<td>Slip Form Paver</td>
<td>Well Drill Well Point System</td>
</tr>
<tr>
<td>Straddle Buggy (Ross Carrier, lumber carrier)</td>
<td>(submersible pumps when used in lieu of well-point system)</td>
</tr>
<tr>
<td>Tractor Drawn Belt Type Loader (Euclid Loader)</td>
<td>Winch (motor driven)</td>
</tr>
<tr>
<td>Trenching Machine (digging capacity of over 4 ft. depth)</td>
<td>Winch Cat</td>
</tr>
<tr>
<td>Truck Crane, Operator</td>
<td>Winch Truck</td>
</tr>
<tr>
<td>Truck or Trailer Mounted Log Chipper</td>
<td></td>
</tr>
</tbody>
</table>
(self-feeder)
Tug Operator (Manned, rented equip. excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls
  (when not mounted in proximity to Rig Operator)

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp. and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

<table>
<thead>
<tr>
<th></th>
<th>7/1/2012</th>
<th>1/1/2013</th>
<th>7/1/2013</th>
<th>1/1/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 31.95</td>
<td>$ 32.45</td>
<td>$ 33.20</td>
<td>$ 33.45</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>30.78</td>
<td>31.28</td>
<td>32.03</td>
<td>32.28</td>
</tr>
<tr>
<td>Class A</td>
<td>30.18</td>
<td>30.68</td>
<td>31.43</td>
<td>31.68</td>
</tr>
<tr>
<td>Class B</td>
<td>28.30</td>
<td>28.80</td>
<td>29.55</td>
<td>29.80</td>
</tr>
<tr>
<td>Class C</td>
<td>24.54</td>
<td>25.04</td>
<td>25.79</td>
<td>26.04</td>
</tr>
<tr>
<td>Pile Dr. w/Bm/Ld 100ft+</td>
<td>31.93</td>
<td>32.43</td>
<td>33.18</td>
<td>33.43</td>
</tr>
<tr>
<td>Tower Crane (Plus boom length premium)</td>
<td>31.68</td>
<td>32.18</td>
<td>32.93</td>
<td>33.18</td>
</tr>
<tr>
<td>Crane/Derrick w/boom:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>* 150 ft to 199 ft add</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>* 200 ft to 299 ft add</td>
<td>$ 2.75</td>
<td>$ 2.75</td>
<td>$ 2.75</td>
<td>$ 2.75</td>
</tr>
<tr>
<td>* 300 ft and over add</td>
<td>$ 3.75</td>
<td>$ 3.75</td>
<td>$ 3.75</td>
<td>$ 3.75</td>
</tr>
</tbody>
</table>

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen: $ 21.52 $ 21.52 $ 22.27 $ 22.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
### Operating Engineer - Heavy&Highway

**06/01/2013**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 6**

**ENTIRE COUNTIES** Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

**NOTE:** If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

**CLASS A:** Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pipelayer, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-fed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

**CLASS B:** Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydraulic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self-propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000 lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-slicer (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM's

**CLASS C:** Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m.), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Conc Pav & Mixer (165 & under), Conc Saw (self-propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride On), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oil, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Generator, Roller (grade & fill), Scraper (ride-on), Shell Winder, Steam cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

### SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

**Wages per hour:**

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway</td>
<td>Additional</td>
<td>*Additional</td>
</tr>
<tr>
<td>Class</td>
<td>Hourly Rate</td>
<td>Weekly Rate</td>
</tr>
<tr>
<td>------------</td>
<td>-------------</td>
<td>-------------</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$34.45</td>
<td>$210.00</td>
</tr>
<tr>
<td>Class A</td>
<td>33.10</td>
<td>210.00</td>
</tr>
<tr>
<td>Class B</td>
<td>32.22</td>
<td>210.00</td>
</tr>
<tr>
<td>Class C</td>
<td>28.94</td>
<td>210.00</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**PIPELINE:** Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

**NOTE:**
All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.
All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.
All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.

Tower Crane - additional $2.00 per hour.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2012
Journeyman $22.95

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRIBUTION**

**ENTIRE COUNTIES**

**WAGES**
Per Hour:
DREDGING OPERATIONS 07/01/2012
CLASS A
Operator, Leverman, $32.89
Lead Dredgeman
CLASS A1
Dozer, Front Loader To conform to Operating Engineer
Prevailing Wage in locality where work
is being performed including benefits.
Operator
CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer, 
Chief Mate, Electrician, 
Chief Welder, 
Maintenance Engineer

Certified Welder, 
Boat Operator(licensed)

CLASS C
Drag Barge Operator, 
Steward, Mate, 
Assistant Fill Placer,

Welder (please add)$ 0.06 

Boat Operator 

CLASS D
Shoreman, Deckhand, 
Rodman, Scowman, Cook, 
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2012
$ 8.45 plus 7%
of straight time
$ 7.85 plus 8%
of straight time
$ 8.10 plus 8%
of straight time
$ 7.85 plus 8%
of straight time

wage overtime hours
wage overtime hours
wage overtime hours
wage overtime hours

add $ 0.63
add $ 0.48
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2013

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: " The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North. Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.
07/01/2012

Survey Rates:
Party Chief $ 32.62
Instrument/Rod person 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $ 17.91
2nd year 70% 20.89
3rd year 80% 23.88

SUPPLEMENTAL BENEFITS: $ 21.75

06/01/2013

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.
Operating Engineer - Tunnel 06/01/2013

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.: $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradal or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scrapper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors: Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Road on); Span-Saw (Road-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Road-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Road-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 41.28</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
</tbody>
</table>
### Supplementation Benefits

Per hour paid:

| Journeyman | $ 22.75 | $ 23.65 | $ 24.55 |

### Overtime Pay

See (B, B2, E, Q) on OVERTIME PAGE.

### Holiday

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### Registered Apprentices

(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of Class D</td>
</tr>
<tr>
<td>2nd</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

|         | $ 22.75 | $ 23.65 | $ 24.55 |

5-832TL.

### JOB DESCRIPTION Painter

**District** 3

### Entire Counties

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

### Wages

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 35.70</td>
<td>$ 35.70</td>
<td>$ 35.70</td>
<td>$ 35.70</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>35.70</td>
<td>2.00</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>33.70</td>
<td>2.00</td>
<td>2.00</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

*Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

### Supplemental Benefits

Per hour worked:

$ 21.30

### Overtime Pay

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.

All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

### Holiday

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### Registered Apprentices

Wages per hour: $ 21.30
1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 3.07</td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td></td>
<td>5.07</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td></td>
<td>6.07</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

#### JOB DESCRIPTION
Painter

#### ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

#### PARTIAL COUNTIES
- **Lewis:** Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
- **Ontario:** The City and Township of Geneva.
- **Oswego:** Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush-Roller/Wallcovering</td>
<td>$ 23.00</td>
<td>$ 23.00</td>
<td>$ 0.90</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
<td>0.90</td>
</tr>
<tr>
<td>Parking Lot/Hwy Striping</td>
<td>23.00</td>
<td>23.00</td>
<td>0.90</td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
<td>23.00</td>
<td>0.90</td>
</tr>
<tr>
<td>Drywall Taper/Finisher</td>
<td>23.25</td>
<td>23.00</td>
<td>0.90</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Structural Steel (except bridges,tunnels,tanks)</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.50</td>
<td>24.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
<td>25.20</td>
<td>0.90</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

#### SUPPLEMENTAL BENEFITS

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour worked</td>
<td>$ 16.34</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

#### HOLIDAY

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid:</td>
<td>See (1) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

#### REGISTERED APPRENTICES

As of 05/01/2012:
750 hour terms at the following percentage of Journeyman's basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr 50% & 55%: 5.15 $ 5.20
- Appr 60% & 65%: 5.15 $ 5.20
- Appr 70% & 75%: 6.33 6.38
- Appr 80% & 90%: 7.49 7.54

Grandfathered Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>Wage</th>
<th>Supplements</th>
<th>Wage</th>
<th>Supplements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter 4001-5000 hrs:</td>
<td>16.10</td>
<td>6.33</td>
<td>16.10</td>
<td>6.38</td>
</tr>
<tr>
<td>5001-6000 hrs:</td>
<td>17.25</td>
<td>6.33</td>
<td>17.25</td>
<td>6.38</td>
</tr>
<tr>
<td>6001-7000 hrs:</td>
<td>18.40</td>
<td>7.49</td>
<td>18.40</td>
<td>7.54</td>
</tr>
<tr>
<td>7001-8000 hrs:</td>
<td>20.70</td>
<td>7.49</td>
<td>20.70</td>
<td>7.54</td>
</tr>
</tbody>
</table>

Taper/Finisher 3001-4000 hrs: $15.11 5.15 $15.11 5.20

SUPPLEMENTAL BENEFITS

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$26.11</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$27.02</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$29.61</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplentals benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>
Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Comming, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour:  07/01/2012

Plumber/Steamfitter  $ 30.36
Pipefitter/Welder/HVAC  $ 30.36
Refrigeration  $ 30.36

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift  7:30 AM to 4:00 PM  $ 30.36
2nd Shift  4:00 PM to 12:00 Midnight  ABOVE RATE PLUS 15%
3rd Shift  12:00 Midnight to 7:30 AM  ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 20.67

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour: (1) year terms

1st - $15.18  2nd - $16.70  3rd - $18.22  4th - $21.25  5th - $25.81

Supplemental Benefits per hour worked:

1st - $9.90  2nd - $20.45  3rd - $20.47  4th - $20.52  5th - $20.595

6-267-SF

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompsons and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worcester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour:  07/01/2012  05/01/2013

Plumber/ Steamfitter  $ 29.78  $ 30.73

SUPPLEMENTAL BENEFITS
Journeymen $21.09 22.39

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 5 consecutive days-Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
   Second shift-regular hourly rate plus 10%
   Third shift-regular hourly rate plus 15%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: (per hour worked)

<table>
<thead>
<tr>
<th>Year</th>
<th>Apprentices</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Apprentices</td>
<td>$17.09</td>
<td>$18.39</td>
</tr>
</tbody>
</table>

Plumber 06/01/2013

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Lyonsdale, Leyden and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Plumber</th>
<th>$30.80</th>
<th>$31.75</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Steamfitter</td>
<td>07/01/2012</td>
<td>05/01/2013</td>
</tr>
<tr>
<td></td>
<td>Apprentice</td>
<td>$21.41</td>
<td>$22.71</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 5 consecutive days-Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
   Second shift-regular hourly rate plus 10%
   Third shift-regular hourly rate plus 15%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:
## JOB DESCRIPTION
Roofer

### ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

### WAGES

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$25.30</td>
<td>$1.00</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>25.55</td>
<td></td>
</tr>
<tr>
<td>Addtl per hr for Pitch Removal &amp; Application</td>
<td>.90</td>
<td></td>
</tr>
<tr>
<td>Addtl per hr for</td>
<td>1.20</td>
<td></td>
</tr>
<tr>
<td>Asbestos Abatement</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### NOTES:
- Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
  
* To be allocated at a later date

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

### SUPPLEMENTAL BENEFITS

Per hour worked:
- **Journeyman** $16.27
- Additional contribution .75 on any Asbestos Abatement work.

### OVERTIME PAY

See (B, E, *, Q) on OVERTIME PAGE

* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
(1000) hour terms

| 1st term (0 to 1000) | $13.92 |
| 2nd term (1001 to 2000) | 16.45 |
| 3rd term (2001 to 3000) | 18.98 |
| 4th term (3001 to 4000) | 21.51 |

Additional per hour:
- **Green Roofing** $ .25
- Pitch Removal & Application .90
- Asbestos Abatement 1.20

Supplemental Benefits:
- **1st & 2nd term** $12.82
Additional contribution on any Asbestos Abatement work .75

Sheetmetal Worker 06/01/2013

JOB DESCRIPTION  Sheetmetal Worker
DISTRICT  6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour:
07/01/2012 05/01/2013 05/01/2014
*Additional  *Additional

Sheetmetal Worker:
**(under $10 million)  $26.94  .75  .75
**(over $10 million)  27.94  .75  .75

*To be allocated at a later date.
**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $16.38
plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages: 6 month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits*:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

All apprentices: *Plus 3% of hourly wage paid (See note above).

Sprinkler Fitter 06/01/2013

JOB DESCRIPTION  Sprinkler Fitter
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour:
07/01/2012 01/01/2013
Sprinkler  $29.83  $29.83
Fitter
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.37 $ 20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$ 8.60</td>
<td>$ 8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 8.56</td>
<td>$ 8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
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<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
<td>15.68</td>
</tr>
</tbody>
</table>

Teamster - Building | 06/01/2013

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston.

WAGES
Per hour:
TEAMSTER - BUILDING

JOB DESCRIPTION
Teamster - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:
(under $5 million) $ 17.14 $ 18.49 $ 19.64 $20.79
(over $5 million) 17.79 19.14 20.29 21.44

OVERTIME PAY
On Job site: See (D, O) on OVERTIME PAGE
Over road: See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

06/01/2013

WAGES
GROUP A: Straight Trucks, Mechanic Helper, Parts Chaser.
GROUP B: Tractor Trailer, Farm Tractor, Fuel Tank.
GROUP C: Euclid.
GROUP D: Mechanic-on-Site.

Building: (under $5 million)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 20.13</td>
<td>$ 20.23</td>
<td>$ 20.33</td>
<td>$20.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>20.13</td>
<td>20.23</td>
<td>20.33</td>
<td>20.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>20.13</td>
<td>20.23</td>
<td>20.33</td>
<td>20.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>20.13</td>
<td>20.23</td>
<td>20.33</td>
<td>20.43</td>
</tr>
</tbody>
</table>

Building: (over $5 million)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>21.18</td>
<td>21.28</td>
<td>21.38</td>
<td>21.48</td>
</tr>
<tr>
<td>GROUP B</td>
<td>21.28</td>
<td>21.38</td>
<td>21.48</td>
<td>21.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
(under $5 Million) $ 17.14 $ 18.49 $ 19.64 $20.79
(over $5 Million) 17.79 19.14 20.29 21.44

OVERTIME PAY
On Job site: See (D, O) on OVERTIME PAGE
Over road: See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317
JOB DESCRIPTION

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milf ord, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:

GROUP #1: $18.57
GROUP #2: 18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPELINE/CABLE:

GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float (4 & 5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus, Dump Truck (2 axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

GROUP #1: $22.55
GROUP #2: 22.30
GROUP #3: 22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS

Per hour worked:

Heavy Highway: $ 8.00
Pipeline/Cable: 8.51

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Pipeline/Cable: OVERTIME PAY: See (B, E, Q, ) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Pipeline/Cable: Paid: See (1) on HOLIDAY PAGE.
Overtime:See (3, 6) on HOLIDAY PAGE.
JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES
Per hour:


GROUP 2:
Specialized Earth Moving Equip, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour:

07/01/2012
Heavy/Highway:
Group #1  $ 21.02
Group #2  21.22

*For all work bid on or after April 1,1988 there shall be a twelve month carry over of the rates in effect at the time of the bid.

Addtl $ 1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to be used or worn.

SUPPLEMENTAL BENEFITS
Per hour paid:  $ 18.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour  07/01/2012
Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
Monroe County General Construction

Asbestos Worker

**JOB DESCRIPTION**  Asbestos Worker

**DISTRICT**  9

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
Per hour  
07/01/2012

Asbestos Worker
Removal & Abatement Only  
$ 32.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

**SUPPLEMENTAL BENEFITS**
Per hour paid

Journeyman  
$ 12.00

**OVERTIME PAY**
See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**
Per hour:  
07/01/2012

Boilermaker  
$ 29.64
The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 24.30**

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th  
$ 23.30*

7th to 8th  
24.30**
* Note - $22.41 of this amount to be paid at the same premium as the wages.
** Note - $ 23.41 of this amount to be paid at the same premium as the wages.

Carpenter

**JOB DESCRIPTION** Carpenter
**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Floor Layer</td>
<td>$24.12</td>
<td>$1.29*</td>
<td>$1.43*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $15.65

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* Note: Double Time after 8 hours worked on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.13</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.14</td>
</tr>
<tr>
<td>3rd year</td>
<td>11.66</td>
</tr>
<tr>
<td>4th year</td>
<td>11.67</td>
</tr>
</tbody>
</table>

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building
**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$26.60</td>
<td>$1.45*</td>
<td>$1.61*</td>
</tr>
</tbody>
</table>

Page 947
Certified Welder 27.60 1.45* 1.61*
Hazardous Waste Wrkr** 28.10 1.45* 1.61*
Diver-Wet Day*** 61.25
Diver-Dry Day 27.60 1.45* 1.61*
Dive Tender 27.60 1.45* 1.61*

* To be allocated at a future date.
**Hazardous site requiring protective gear
***Diver rate applies to all hours worked on the day of the dive

Depth pay for divers:
0' to 80' no additional fee
81' to 100' an additional $0.50 per foot per hour
101' to 150' an additional $1.00 per foot per hour
151' and deeper an additional $1.25 per foot hour

Penetration pay for divers:
0' to 50' no additional fee
51' to 100' an additional $0.75 per foot per hour
101' and deeper an additional $1.00 per foot per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.07

OVERTIME PAY
See (B, E*Note, E2,Q) on OVERTIME PAGE.

*Note: Double Time after 8 hours work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st.  2nd.  3rd.  4th.
50%  60%  70%  80%

Supplemental benefits per hour worked:

Appr. 1st $9.14
Appr. 2nd 9.15
Appr. 3rd 11.67
Appr. 4th 11.68

Carpenter - Building / Heavy&Highway 06/01/2013

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway
DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$27.21</td>
<td>$0.80*</td>
<td>$0.73*</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour Paid: 07/01/2012
Journeyman $ 18.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2012
Carpenter
1st year term $ 9.09
2nd year term 14.49
3rd year term 15.39
4th year term 16.29

* To be allocated at a future date.

Note: For Hazardous Waste Work an additional $ 1.50 per hour.

Note: Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:
0' to 80' no additional fee
81' to 100' an additional $ 0.50 per foot per hour
101' to 150' an additional $ 0.75 per foot per hour
Penetration pay divers
0' to 50' no additional fee
51' to 100' an additional $ 0.75 per foot per hour
101' and more an additional $ 1.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman except Pile Driver $ 18.28
Pile Driver Only 20.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 9.05</td>
</tr>
<tr>
<td>2nd year term</td>
<td>9.05</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.55</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.55</td>
</tr>
</tbody>
</table>

Electrician

06/01/2013

JOB DESCRIPTION Electrician

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour 07/01/2012
Electrician* $ 30.60

* Includes teldata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM** $ 35.90
Work from 12:30 AM - 9:00 AM** 40.20

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.82 plus 5% of wage
REGISTERED APPRENTICES
Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>45%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- Appr. 1st 2000 hours: $9.07 plus 3% of wage
- All other Appr.: $18.82 plus 5% of wage

5-86

**Electrician - Teledata/Sound Wireman***

**JOB DESCRIPTION** Electrician - Teledata/Sound Wireman***

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
- Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
- Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
- Orleans: Only the townships of Clarendon, Kendall and Murray.
- Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
- Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

**Teledata/Sound Wireman**
See Local 86 ELECTRICIAN RATES ***

**SUPPLEMENTAL BENEFITS**

Per hour worked:

**Teledata/Sound Wireman**
See Local 86 ELECTRICIAN RATES ***

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
See Local 86 ELECTRICIAN RATES ***

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE
See Local 86 ELECTRICIAN RATES ***

5-86T/S

**Elevator Constructor***

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 5

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**

Per hour worked:
07/01/2012 - 01/01/2013
Elevator Constructor $42.575  $42.915
Helper (70%) 29.80 30.04

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Elevator Constructor / Helper $23.835*  $30.04*

*Add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

07/01/2012 01/01/2013

Apprentices $23.835*  $25.485*

*Add 6% of regular hourly rate for all hours worked

Glazier 06/01/2013

JOB DESCRIPTION Glazier  DISTRICT 5

ENTIRE COUNTIES Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour: 07/01/2012 05/01/2013 Additional

Glazier $23.80 $1.45

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.00

OVERTIME PAY
See (B, E*, E2, Q**, Note) on OVERTIME PAGE.
Note: * Double time after 8 hours on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st & 2nd term: $12.65
- Appr. 3rd term: 15.26
- Appr. 4th term: 15.48
- Appr. 5th term: 15.70
- Appr. 6th term: 15.91
- Appr. 7th term: 16.13
- Appr. 8th term: 16.57

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

**WAGES**

Per hour 07/01/2012

- Asbestos Worker: $25.86
- Insulation Work (On mechanical systems only)

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $18.41

**OVERTIME PAY**

See (B, E, *Q) on OVERTIME PAGE

*Triple time for Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates.

- 1st year: $15.55
- 2nd year: 15.78
- 3rd year: 17.48
- 4th year: 19.46
- 5th year: 21.73

Supplemental Benefits per hour worked:

- Appr. First 1000 Hours: $8.14
- Appr. Rest of First year: 9.99
- Appr. 2nd year: 16.91
- Appr. 3rd year: 17.91
- Appr. 4th year: 17.91
- Appr. 5th year: 17.91
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns, Grove and Middlesex.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyrone.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$25.30</td>
<td>$26.40</td>
<td>$27.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.30</td>
<td>26.40</td>
<td>27.50</td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.30</td>
<td>26.40</td>
<td>27.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.30</td>
<td>26.40</td>
<td>27.50</td>
</tr>
<tr>
<td>Welder</td>
<td>25.30</td>
<td>26.40</td>
<td>27.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>25.50</td>
<td>26.60</td>
<td>27.70</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>25.30</td>
<td>26.40</td>
<td>27.50</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>25.30</td>
<td>26.40</td>
<td>27.50</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>25.30</td>
<td>26.40</td>
<td>27.50</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>25.30</td>
<td>26.40</td>
<td>27.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>25.30</td>
<td>26.40</td>
<td>27.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Journeyman $22.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st year $9.00
Appr. 2nd year 14.95
Appr. 3rd year 15.80
Appr. 4th year 16.65

Page 954
Jackhammers, Mortar Mixer  24.30
Pipelayers, Burners, Cutters  24.30
Concrete Vibrators  24.44

Asbestos removal $1.00 over basic rates.

New Chimney Work:

Base to 100 feet  $25.00
101 to 150 feet  25.25
151 to 200 feet  25.52
201 to 250 feet  25.75
251 and higher  26.00

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $14.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term  $15.36
2nd term  19.23
3rd term  20.35
4th term  20.19

Supplemental Benefits per hour worked:

Appr. 1st year  $7.87
Appr. 2nd year  7.87
Appr. 3rd year  10.62
Appr. 4th year  14.65

5-435

Laborer - Heavy&Highway  06/01/2013

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flagperson.

GROUP B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.
WAGES (per hour) 07/01/2012

Heavy/Highway
Laborer:
Group A $ 25.96
Group B 26.66
Group C 26.86
Group D 27.69

Hazardous Waste $1.50 over basic rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage.

1st term $ 17.18
2nd term 21.41
3rd term 22.38
4th term 22.68

Supplemental Benefits per hour worked:

Appr. 1st term $ 8.17
Appr. 2nd term 8.17
Appr. 3rd term 11.42
Appr. 4th term 15.35

5-435H

Laborer - Tunnel 06/01/2013

JOB DESCRIPTION Laborer - Tunnel
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Change House Man.

GROUP B: Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunning from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C: Cement finisher, Blaster.

GROUP D: Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2012

Tunnel Laborer:
Group A $ 29.41
Group B 29.61
Group C 30.81
Group D* 33.61
Supplemental Benefits
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.53</td>
</tr>
</tbody>
</table>

Overtime Pay
See (B, E, Q) on Overtime Page

Holiday
Paid: See (5, 6) on Holiday Page
Overtime: See (5, 6) on Holiday Page

Registered Apprentices
1000 hr terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.36</td>
</tr>
<tr>
<td>2nd</td>
<td>22.86</td>
</tr>
<tr>
<td>3rd</td>
<td>24.10</td>
</tr>
<tr>
<td>4th</td>
<td>24.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st</td>
<td>$8.60</td>
</tr>
<tr>
<td>Appr. 2nd</td>
<td>8.60</td>
</tr>
<tr>
<td>Appr. 3rd</td>
<td>11.85</td>
</tr>
<tr>
<td>Appr. 4th</td>
<td>15.53</td>
</tr>
</tbody>
</table>

Lineman Electrician

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman Electrician</td>
<td>$42.72</td>
</tr>
</tbody>
</table>

District 6
Entire Counties

Wages
Per hour:

Note: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
</tbody>
</table>
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of
hourly wage paid

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Grade</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>27.99</td>
<td>28.55</td>
<td>29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.60</td>
</tr>
</tbody>
</table>
Flagman  22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All classifications  $18.25

*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

Overtime  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION**  Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTRIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

Tree Trimmer  $22.08
Equip Operator  19.48
Mechanic  19.48
Truck Driver  16.46
Groundman  13.51
Flag person  9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$7.88

*plus 3% of hourly wage paid
Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$27.12</td>
<td>$1.26</td>
<td>$1.26</td>
</tr>
<tr>
<td>Cement Finish (Bldg)</td>
<td>27.12</td>
<td>1.26</td>
<td>1.26</td>
</tr>
<tr>
<td>Plasterer</td>
<td>27.12</td>
<td>1.26</td>
<td>1.26</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>27.12</td>
<td>1.26</td>
<td>1.26</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>27.12</td>
<td>1.26</td>
<td>1.26</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $18.69 |

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per hour worked:
1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.57</td>
<td>$17.03</td>
<td>$19.93</td>
<td>$23.39</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.30</td>
<td>$10.42</td>
<td>$12.11</td>
<td>$13.24</td>
</tr>
</tbody>
</table>

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**
Per hour: 07/01/2012
Cement Mason $ 30.12
Bricklayer 30.12

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.16

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $ 19.16

---

Mason - Tile Finisher 06/01/2013

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

Building

Tile Finisher $ 23.76
Marble, Slate, Terrazzo and Tile

Mason Finisher 23.76

SUPPLEMENTAL BENEFITS
Per hour worked: $ 13.86

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>11.03</td>
<td>15.49</td>
<td>20.75</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.97</td>
<td>7.05</td>
<td>9.33</td>
<td></td>
</tr>
</tbody>
</table>
**Mason - Tile Setter**

**JOB DESCRIPTION** Mason - Tile Setter

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Tile Setter:</td>
<td>$28.12</td>
<td>$1.26</td>
<td>$1.26</td>
</tr>
</tbody>
</table>

Marble, Slate, Terrazzo and Tile

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Setter $18.50

**OVERTIME PAY**

See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.92</td>
<td>$15.86</td>
<td>$17.29</td>
<td>$18.86</td>
<td>$20.54</td>
<td>$22.08</td>
<td>$25.64</td>
<td>$27.03</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.35</td>
<td>$9.75</td>
<td>$10.65</td>
<td>$11.42</td>
<td>$12.07</td>
<td>$12.87</td>
<td>$13.98</td>
<td>$17.26</td>
</tr>
</tbody>
</table>

5-3TS - Z1

---

**Millwright**

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building and Heavy Highway:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Millwright</td>
<td>$26.87</td>
<td>$1.14</td>
<td>$1.25</td>
</tr>
<tr>
<td>Certified welder</td>
<td>28.12</td>
<td>1.14</td>
<td>1.25</td>
</tr>
<tr>
<td>Hazardous</td>
<td>28.12</td>
<td>1.14</td>
<td>1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $17.10

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st year $9.05
**JOB DESCRIPTION** Operating Engineer - Building

**DISTRIBUTION** 5

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

**Cranes 1** - Up to & including 25 ton hydraulic cranes, all boom trucks

**Cranes 2** - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane

**Cranes 3** - 251 ton capacity and over hydraulic and lattice boom cranes.

**Cranes 4** - All tower cranes (when need to climb up)

**CLASS 1:** Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Factual rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift with Factory rating of Fifteen ft. or more of lift; Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

**CLASS 2:** A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skip Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System.

**EXCEPTION:** Single electric pumps up to and including four(4) inches need not be manned.

**CLASS 3:** Junior Engineers / Oilers

**CLASS # 1**
28.61
28.61
29.36

**CLASS # 2**
27.89
27.89
28.64

**CLASS # 3**
25.50
25.50
26.25

**CLASS # 4**
21.44
21.44
22.19

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>28.61</td>
<td>28.61</td>
<td>29.36</td>
</tr>
<tr>
<td>Crane 2</td>
<td>31.34</td>
<td>31.34</td>
<td>32.09</td>
</tr>
<tr>
<td>Crane 3</td>
<td>32.12</td>
<td>32.12</td>
<td>32.87</td>
</tr>
<tr>
<td>Crane 4</td>
<td>32.89</td>
<td>32.89</td>
<td>33.64</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>29.85</td>
<td>29.85</td>
<td>30.60</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>28.61</td>
<td>28.61</td>
<td>29.36</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>27.89</td>
<td>27.89</td>
<td>28.64</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>25.50</td>
<td>25.50</td>
<td>26.25</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>21.44</td>
<td>21.44</td>
<td>22.19</td>
</tr>
</tbody>
</table>
Journeyman $ 22.05 $ 22.55 $ 23.32

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Per hour | $ 22.05 | $ 22.55 | $ 23.32 |

Operating Engineer - Building - Excavating & Paving 06/01/2013

DISTRICT 5

ENTIRE COUNTRIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTRIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caission Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derrick (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener, Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scrapper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors); Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2012 01/01/2013 07/01/2013

Building Excavating
and Paving:
Master Mechanic $ 27.63 $ 27.63 $ 28.38
Class A 27.03 27.03 27.78
Class B 26.60 26.60 27.35
Class C 25.99 25.99 26.74
Class D 22.90 22.90 23.65
Class E 21.80 21.80 22.55

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 21.70 $ 22.20 $ 22.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

Supplemental Benefits per hour worked:

$ 21.70 $ 22.20 $ 22.95

Operating Engineer - Heavy&Highway 06/01/2013

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department fo Labor.

MASTER MECHANIC:
CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.
CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour: 07/01/2012

| Crane 1 | $39.11 |
| Crane 2 | 38.11 |
| Crane 3 | 37.11 |
| Master Mechanic | 36.37 |

CLASS A 35.11
CLASS B 34.40
CLASS C 31.54

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term 60% of Class C
2nd term 65% of Class C
3rd term 70% of Class B
4th Term 75% of Class A

Supplemental Benefits per hour worked:
Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2012

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader
To conform to Operating Engineer
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000 hp),
Operator I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter, Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2012
$ 8.45 plus 7%
of straight time wage overtime hours
add $ 0.63

All Class C $ 8.10 plus 8%
of straight time wage overtime hours
add $ 0.48

All Class D $ 7.85 plus 8%
of straight time
wage overtime hours
add $ 0.33

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Pipeline**

**JOB DESCRIPTION**
Operating Engineer - Pipeline

**DISTRIBUTION**
District 5

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies East of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Tower Cranes:
Will be manned by two (2) Class A operators who will receive $ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: **
- Crane 1: All tower cranes, including self erecting to be paid $ 4.00 per hour over Class A rate.
- Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $ 3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid $ 2.00 per hour over Class A rate.

** Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

Classification I
Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100’ and over (boom & jib).

Classification II
Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100’ (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic*</td>
<td>$ 36.29</td>
<td>$ 37.44</td>
<td>$ 38.59</td>
</tr>
<tr>
<td>Class I*</td>
<td>35.03</td>
<td>36.18</td>
<td>37.33</td>
</tr>
<tr>
<td>Class II*</td>
<td>34.32</td>
<td>35.47</td>
<td>36.62</td>
</tr>
</tbody>
</table>

* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:
- Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Small Bore Pipe</td>
<td>$ 28.30</td>
<td>$ 29.59</td>
<td>$ 30.95</td>
</tr>
</tbody>
</table>
### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour 1</th>
<th>Hour 2</th>
<th>Hour 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator</td>
<td>$22.65</td>
<td>$23.55</td>
<td>$24.45</td>
</tr>
<tr>
<td>Small Bore Pipe</td>
<td>$16.40</td>
<td>$16.90</td>
<td>$17.40</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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## Operating Engineer - Survey Crew

**06/01/2013**

### JOB DESCRIPTION

Operating Engineer - Survey Crew

**DISTRICT 6**

### ENTIRE COUNTIES


### PARTIAL COUNTIES

Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

### WAGES

Per hour:

**07/01/2012**

Survey Rates:

- Party Chief: $32.62
- Instrument/Rod person: $29.85

Additional $3.00 per hr. for work in a Tunnel.

Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

### REGISTERED APPRENTICES

WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

- 1st year 60%: $17.91
- 2nd year 70%: 20.89
- 3rd year 80%: 23.88

### SUPPLEMENTAL BENEFITS:

- $21.75
PARTIAL COUNTIES

**Dutchess:** The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.

**Genesee:** Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

### WAGES

**Per hour:**

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Man - One who runs the instrument and assists the Party Chief.
- Rodman - One who holds the rods and in general, assists the survey party.

#### Survey Rates:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>$29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.

Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

#### SUPPLEMENTAL BENEFITS

**Per hour worked:**

$21.75

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

**Paid:** See (5, 6) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

### JOB DESCRIPTION

**Operating Engineer - Tunnel**

### DISTRICT 5

#### ENTIRE COUNTIES


#### PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

### WAGES

**Crane 1:** All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

**Crane 2:** All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

**Crane 3:** All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

### MASTER MECHANIC/CHIEF TUNNEL ENG.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm, but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greensman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 41.28</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 22.75 $ 23.65 $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class D</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
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Per hour:

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<td>41.81</td>
</tr>
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SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 22.75 $ 23.65 $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

<table>
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<th>Percentage of Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class D</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario: Entire county except the Township and City of Geneva.

WAGES
Per hour 07/01/2012 07/01/2013 Additional 07/01/2014 Additional
Base $22.42 .70* .90*
Spray 23.02 .70* .90*
Sandblast 23.17 .70* .90*
Wall Covering 22.72 .70* .90*
Drywall: Taper-Finisher* 23.36 .70* 1.10*

* To be allocated at a future date

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 Day/10 Hour Work Schedule,' you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman Taper-Finisher $17.05
Journeyman All others 17.24

OVERTIME PAY
Exterior work only See (B,E4,F,R) on OVERTIME PAGE.
all other work See (B, F, R ) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's basic wage rate:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>*50%</td>
<td>55%</td>
<td>**60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less that 4000 hours as of 05/01/2012:

Apprentices - Painter/Decorator: 750 hour terms at the following percentage of the journeyman's basic wage rate:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>*50%</td>
<td>55%</td>
<td>**60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeymen's Taper wage:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>*50%</td>
<td>55%</td>
<td>**60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms at the following percentage of the jouneyman's basic wage rate:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>*50%</td>
<td>55%</td>
<td>**60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

**Painter**
- *Appr. 1st & 2nd terms*: $2.07
- **Appr. 3rd thru 8th terms**: 4.07

**Drywall: Taper-Finisher**
- *Appr. 1st & 2nd terms*: $2.07
- **Appr. 3rd thru 6th**: 4.07

---

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**
- Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2012 05/01/2013 05/01/2014

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th></th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$35.70</td>
<td>$2.00</td>
<td>$2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>35.70</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>33.70</td>
<td>2.00</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$21.30

**OVERTIME PAY**

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.

All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$3.07</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.07</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.07</td>
</tr>
</tbody>
</table>
**WAGES**

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$26.11</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$27.02</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$29.61</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Per Hour: 07/01/2012

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$12.92</td>
</tr>
</tbody>
</table>

**Overtime Pay**

See (B, E, Q, T) on OVERTIME PAGE

**Holiday**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**Registered Apprentices**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Grade</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Per hour paid:

<table>
<thead>
<tr>
<th>Grade</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.58*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*NOTE-$ 2.00 of this amount must be paid at the same premium as the wage.

**Plumber**

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$31.08</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>31.08</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>$1.00</th>
<th>$1.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2013</td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2014</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Per hour worked:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.58*</td>
</tr>
</tbody>
</table>

*NOTE-$ 2.00 of this amount must be paid at the same premium as the wage.
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percent of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 3.55</td>
</tr>
<tr>
<td>Appr. 2nd, 3rd &amp; 4th years</td>
<td>12.28</td>
</tr>
<tr>
<td>Appr. all other years</td>
<td>13.28*</td>
</tr>
</tbody>
</table>

*NOTE-$ 1.00 of this amount must be paid at the same premium as the wage.

---

### Roofer

**JOB DESCRIPTION** Roofer

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Roofer</td>
<td>$ 25.50*</td>
<td>$ 1.30</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>25.50*</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:

*Licensed Asbestos Handler: Non Removal-Base Wage add $0.55.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 16.37*</td>
</tr>
</tbody>
</table>

*Licensed Asbestos Handler add $0.30.

**OVERTIME PAY**

See (B, E*Note,E2,Q) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st term 12 months from registration date with NYS DOL, remaining terms 600 hours at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 5.86*</td>
</tr>
<tr>
<td>2nd thru 6th terms</td>
<td>16.52*</td>
</tr>
</tbody>
</table>

*Licensed Asbestos Handler plus $0.30.

---

### Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 5

---

Page 976
ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour 07/01/2012

Sheetmetal Worker $ 30.02

Work from 4:00pm to 12:30 am* 34.22
work from 12:00 am to 8:30 am* 36.02

*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

Maintenance, repair and renovation work on nuclear power plant paid at 90% of above wage plus full benefits.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.81

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.81</td>
<td>$13.77</td>
<td>$14.73</td>
<td>$15.69</td>
<td>$17.29</td>
<td>$18.57</td>
<td>$19.85</td>
<td>$21.13</td>
<td>$24.02</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
</table>

5-46

Sprinkler Fitter 06/01/2013

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Sprinkler</th>
<th>$29.83</th>
</tr>
</thead>
</table>

Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.37 $ 20.52

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.08</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$ 8.60</td>
<td>$ 8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.57</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 8.56</td>
<td>$ 8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
<td>15.68</td>
</tr>
</tbody>
</table>

---

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

1-669
Heavy/Highway:

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
<th>Fringe Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$22.00</td>
<td>$1.15*</td>
</tr>
<tr>
<td>#2</td>
<td>22.05</td>
<td>1.15*</td>
</tr>
<tr>
<td>#3</td>
<td>22.10</td>
<td>1.15*</td>
</tr>
<tr>
<td>#4</td>
<td>22.25</td>
<td>1.15*</td>
</tr>
<tr>
<td>#5</td>
<td>22.40</td>
<td>1.15*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $15.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Welder

06/01/2013

JOB DESCRIPTION Welder

DISTRIBUTION 1

ENTIRE COUNTIES


WAGES

Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Montgomery County General Construction

Asbestos Worker

JOB DESCRIPTION  Asbestos Worker

DISTRICT  9

ENTIRE COUNTIES

WAGES
Per hour  7/01/2012

Asbestos Worker
Removal & hazardous abatement Only  $ 30.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeymen  $ 11.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, 25.
**Code T applies to 2.

9-12a - Removal Only

Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

Boilermaker  07/01/2012  01/01/2013  01/01/2014
$ 30.00  $ 31.25  $ 1.15*

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen  $ 22.87*
+ 0.89

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeymen's wage.
1st  2nd  3rd  4th  5th  6th  7th  8th

Page 980
Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Carpenter - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie</td>
</tr>
<tr>
<td>WAGES</td>
<td>06/01/2013</td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2012</td>
</tr>
<tr>
<td>Additional</td>
<td>1.45*</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$27.74</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>1.45*</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.74</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.74</td>
</tr>
<tr>
<td>Lather</td>
<td>27.74</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.99</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.74</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.74</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0’ to 80’ no additional fee
  81’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

(*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
### Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$27.21</td>
<td>$0.80*</td>
<td>$0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

### SUPPLEMENTAL BENEFITS

Per hour Paid:

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

### REGISTERED APPRENTICES

Wages per hour:

| One year terms at the following percentage of Journeyman's wage: |
|-----------------------|-------------------|-------------------|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
</tr>
<tr>
<td>1st year term</td>
</tr>
<tr>
<td>2nd year term</td>
</tr>
<tr>
<td>3rd year term</td>
</tr>
<tr>
<td>4th year term</td>
</tr>
</tbody>
</table>

---

### Carpenter - Heavy&Highway

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
</tr>
<tr>
<td>------------</td>
</tr>
</tbody>
</table>

---

1-291B-Alb

1-42AtSS
<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
<th>An Additional</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.00</td>
<td>$0.76*</td>
<td>$0.77*</td>
</tr>
<tr>
<td>Millwright</td>
<td>28.50</td>
<td>0.76*</td>
<td>0.77*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.00</td>
<td>0.76*</td>
<td>0.77*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>62.50</td>
<td>0.76*</td>
<td>0.77*</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.00</td>
<td>0.76*</td>
<td>0.77*</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>28.00</td>
<td>0.76*</td>
<td>0.77*</td>
</tr>
<tr>
<td>Diver-Slurry and Effluent</td>
<td>93.75</td>
<td>0.76*</td>
<td>0.77*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

<table>
<thead>
<tr>
<th>Depth Pay</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80' no additional.</td>
<td></td>
</tr>
<tr>
<td>81' to 100' an additional</td>
<td></td>
</tr>
<tr>
<td>$0.50 per foot</td>
<td></td>
</tr>
<tr>
<td>101' to 150' an additional</td>
<td></td>
</tr>
<tr>
<td>$0.75 per foot</td>
<td></td>
</tr>
<tr>
<td>151' and deeper an additional $1.25 per foot</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Penetration Pay for divers</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50' no additional.</td>
<td></td>
</tr>
<tr>
<td>51' to 100' an additional</td>
<td></td>
</tr>
<tr>
<td>$0.75 per foot</td>
<td></td>
</tr>
<tr>
<td>101' and deeper an additional $1.00 per foot</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year terms</td>
<td>$ 9.09</td>
</tr>
<tr>
<td>2nd year terms</td>
<td>9.09</td>
</tr>
<tr>
<td>3rd year terms</td>
<td>11.59</td>
</tr>
<tr>
<td>4th year terms</td>
<td>11.59</td>
</tr>
</tbody>
</table>

1-291HH-Alb

**Electrician**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>1</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester
WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.50</td>
<td>$33.50</td>
<td>$33.50</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>33.50</td>
<td>33.50</td>
<td>33.50</td>
</tr>
<tr>
<td>Video</td>
<td>33.50</td>
<td>33.50</td>
<td>33.50</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>33.50</td>
<td>33.50</td>
<td>33.50</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $19.02 +3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 12:30 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 8:00 AM REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

1st term $9.41*
2nd term 9.41*
All others 19.02*

*Plus additional 3% of wage
### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$40.09*</td>
<td>$40.36*</td>
<td>$40.90*</td>
<td>$41.51*</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### OVERTIME PAY

See (D, O) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

### REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

---

**Glazier**

06/01/2013

### JOB DESCRIPTION

Glazier

### ENTIRE COUNTIES


### WAGES

Per hour

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$24.80</td>
</tr>
<tr>
<td>+ additional $1.55 per hour for all hours worked</td>
<td></td>
</tr>
<tr>
<td>28.00</td>
<td></td>
</tr>
<tr>
<td>+ additional $3.55 per hour for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage

(**)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**)To be allocated at a later date

### SUPPLEMENTAL BENEFITS

Per hour worked

| Journeyman | $14.28 |
| Journeyman | $19.63 |

### OVERTIME PAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>+ additional $1.55 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>+ additional $3.55 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

- Apprentice
  - 1st-4th term: $12.93
  - 5th-8th term: 14.28

- Apprentice High Work
  - 1st-4th term: $15.08
  - 5th-8th term: 19.63

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

- Apprentice: $14.28
- Apprentice High Work: 19.63

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

Insulator - Heat & Frost

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Insulator - Heat &amp; Frost</th>
<th>DISTRICT</th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td>Wages per hour</td>
<td>07/01/2012</td>
<td></td>
</tr>
<tr>
<td>Asbestos Worker*</td>
<td>$ 29.64</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Insulator*</td>
<td>29.64</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>25.19</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman | $ 18.95

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.
one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>1st year</td>
<td>2nd year</td>
<td>3rd year</td>
<td>4th year</td>
</tr>
<tr>
<td></td>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 18.95

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 28.00</td>
<td>$ 28.50</td>
<td>$1.55*</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Rodman</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.25</td>
<td>28.75</td>
<td>1.55*</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN $ 23.11 $ 24.06

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.00</td>
<td>$ 9.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>17.68</td>
<td>18.53</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>18.92</td>
<td>19.82</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>20.16</td>
<td>21.11</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014 additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$24.38</td>
<td>$25.00</td>
<td>$1.20</td>
</tr>
<tr>
<td>Mach, Mover/Ornamental</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Pre-engineered Buildings</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Window Erector</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Welder</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman                        $23.51 $23.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
<tr>
<td>07/01/2012</td>
<td>$9.10</td>
<td>$15.47</td>
<td>$16.88</td>
<td>$17.79</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$9.60</td>
<td>$15.97</td>
<td>$16.88</td>
<td>$17.79</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1:</td>
<td></td>
<td>An Additional</td>
</tr>
</tbody>
</table>
All Classifications $ 24.89 $ 1.40* except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling equipment
only where a separate air compressor unit supplies power,
Metal formsetter (sidewalk),
Well pointing & Laser operator 25.39 1.40*

Group #3:
Handling of Asbestos or Toxic Materials 26.24 1.40*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.01

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2012

Apprentices $ 16.01

Laborer - Building 06/01/2013

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Rootand St. Johnsville.

WAGES

GROUP #1: Basic

GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift

GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)

GROUP #4: Blaster, Formsetter, Riding Mortar Buggy

GROUP #5: Hazardous Waste Removal

GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2012

Building Laborer:

Group # 1 $ 20.50
Group # 2 20.65
Group # 3 20.90
Group # 4 21.00
Group # 5 22.00
Group # 6 22.00

SUPPLEMENTAL BENEFITS
Per hour worked:
OVERTIME PAY

OVERTIME: See (B, E, E2*, Q) on OVERTIME PAGE.

*When an employee has worked between 16 and 32 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Hour) terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $15.14

WAGES

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powdeman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour:

<table>
<thead>
<tr>
<th>Group #</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$26.60</td>
</tr>
<tr>
<td>B</td>
<td>26.80</td>
</tr>
<tr>
<td>C</td>
<td>27.00</td>
</tr>
<tr>
<td>D</td>
<td>27.20</td>
</tr>
<tr>
<td>E</td>
<td>28.60</td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $17.24

OVERTIME PAY

07/01/2012

All groups $15.14
REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $17.24

SUPPLEMENTAL BENEFITS
Per hour worked: $18.29

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000 to 2000 to 4000
65% 70% 80%

Supplements per hour worked:
Lineman Electrician

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.45</td>
</tr>
</tbody>
</table>
Groundman/Truck Driver 36.18
Mechanic 1st Class 36.18
Flagman 27.14

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of
hourly wage paid

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED Shifts OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

( 1000 ) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of
hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata

06/01/2013

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRIBUT 6

ENTIRE COUNTIES


WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.
<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate 2012</th>
<th>Hourly Rate 2013</th>
<th>Hourly Rate 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.99</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$4.43</th>
<th>$4.43</th>
<th>$4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal Lighting**

**JOB DESCRIPTION**
Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
</tr>
<tr>
<td>Lineman/Technician</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.25</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.*

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>
**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

---

**Lineman Electrician - Tree Trimmer 06/01/2013**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

- **07/01/2012**
  - Tree Trimmer: $22.08
  - Equip Operator: 19.48
  - Mechanic: 19.48
  - Truck Driver: 16.46
  - Groundman: 13.51
  - Flag person: 9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $7.88
- *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

**Mason - Building 06/01/2013**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour:

- **07/01/2012**
- **05/01/2013**
- **05/01/2014**

An Additional
Bricklayer $ 30.36 $ 1.25** $ 1.25**
Cement Mason(Bldg) 30.36 1.25** 1.25**
Plasterer/Fireproofing* 30.36 1.25** 1.25**
Pointer/Caulker/Cleaner 30.36 1.25** 1.25**
Stone Mason 30.36 1.25** 1.25**
Acid Brick 30.86 1.25** 1.25**

*) Fireproofing of Structural only.
(**) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 18.18

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefits per hour</th>
<th>0-500 Hours</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$10.48</td>
<td></td>
<td>18.18</td>
</tr>
<tr>
<td>All</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Wages</th>
<th>Per hour</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/</td>
<td>$ 28.88</td>
<td>$ 22.94</td>
<td>$ 22.94</td>
<td>$ 22.94</td>
</tr>
<tr>
<td>Marble/Terazzo</td>
<td>$ 1.30*</td>
<td>$ 1.03*</td>
<td>$ 1.07*</td>
<td>$ 1.07*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman Setter $ 17.53
Journeyman Finisher 14.83

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour Terms at the following percentage of Journeyman's wage
Setters:
1st term 0-500 hours 60%
2nd term 501-1500 hours 70%
3rd term 1501-2500 hours 80%
4th term 2501-3500 hours 85%
5th term 3501-4500 hours 90%
6th term 4501-6000 hours 95%

Finishers:
1st term 0-500 hours 70%
2nd term 501-1500 hours 80%
3rd term 1501-2500 hours 90%
4th term 2501-3700 hours 95%

Supplemental Benefits per hour worked:
Setters:
1st term 0-500 hours $10.18
2nd term 501-1500 hours 10.18
3rd term 1501-2500 hours 13.86
4th term 2501-3500 hours 13.86
5th term 3501-4500 hours 15.69
6th term 4501-6000 hours 17.53

Finishers:
1st term 0-500 hours $9.68
2nd term 501-1500 hours 9.68
3rd term 1501-2500 hours 12.26
4th term 2501-3700 hours 12.26

JOB DESCRIPTION Mason - Heavy&Highway
DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2012
Mason & Bricklayer $31.82

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $17.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Millwright

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Per hour:</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$28.53</td>
<td>$1.14*</td>
</tr>
<tr>
<td>07/01/2013</td>
<td></td>
<td>$1.28*</td>
</tr>
<tr>
<td>07/01/2014</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note: WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

(*) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Millwright $ 16.94

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year Term</td>
<td>$ 7.94</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>14.24</td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>15.14</td>
</tr>
<tr>
<td>4th Year Term</td>
<td>16.04</td>
</tr>
</tbody>
</table>

---

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.
CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenace engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$35.20</td>
<td>$36.55</td>
<td>$37.90</td>
</tr>
<tr>
<td>Class # A</td>
<td>34.76</td>
<td>36.11</td>
<td>37.46</td>
</tr>
<tr>
<td>Class # B</td>
<td>33.85</td>
<td>35.20</td>
<td>36.55</td>
</tr>
<tr>
<td>Class # C</td>
<td>31.28</td>
<td>32.63</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman          | $22.37 | $23.12 | $23.87 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$17.80</td>
<td>$18.55</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway 06/01/2013
OVERTIME PAY

Journeyman Per hour worked

SUPPLEMENTAL BENEFITS
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $4.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Level C or above forms of personal protection.
- Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear

WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry (or equal), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding AirTrack Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oilier, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 36.32</td>
<td>$ 37.67</td>
<td>$ 39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>34.71</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.80</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>31.23</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.60</td>
<td>$ 23.35</td>
<td>$ 24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>All Terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 18.00</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$ 18.75</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION
Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader
To conform to Operating Engineer
Prevaling Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2012
All Classes A & B  
$ 8.45 plus 7% of straight time wage overtime hours add $ 0.63

All Class C  
$ 8.10 plus 8% of straight time wage overtime hours add $ 0.48

All Class D  
$ 7.85 plus 8% of straight time wage overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2013

JOB DESCRIPTION  Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee:  Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2012
Survey Rates:
Party Chief  $ 32.62
Instrument/Rod person  29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%  $ 17.91
2nd year 70%  20.89
3rd year 80%  23.88
SUPPLEMENTAL BENEFITS: $ 21.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

07/01/2012
Survey Rates:
Party Chief $ 32.62
Instrument/Rodperson 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 5

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base self-propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pumps (5 c.u. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper, Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heateman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2012 07/01/2013 07/01/2014
Crane 1 $ 41.28 $ 42.48 $ 43.68
Crane 2 40.28 41.48 42.68
Crane 3 39.28 40.48 41.68

Master Mechanic 39.41 40.61 41.81

CLASS A 37.28 38.48 39.68
CLASS B 36.06 37.26 38.46
CLASS C 33.27 34.47 35.67
CLASS D 30.26 31.46 32.66

SUPPLEMENTAL BENEFITS
Per hour paid: $ 22.75 $ 23.65 $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.
1st term 60% of Class D
2nd term  65% of Class C
3rd term  70% of Class B
4th term  75% of Class A

Supplemental Benefits per hour paid:

$ 22.75  $ 23.65  $ 24.55

Painter  06/01/2013

JOB DESCRIPTION  Painter

DISTRICT  1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

07/01/2012

Brush,Roller,Spray  $ 26.84
Dry Wall Taper  26.84
Paper Hanger  26.84
Epoxy, Scaffold  26.84
Sandblasting  26.84
Structural Steel*  27.84
Lead Abatement  27.84
Lead Abatement on  
Structural Steel  28.84

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 9.32

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

1st  2nd  3rd  4th  5th  6th
45%  50%  60%  70%  80%  90%

Supplemental Benefits per hour worked

All Terms  $ 9.32

Painter - Bridge & Structural Steel  06/01/2013

JOB DESCRIPTION  Painter - Bridge & Structural Steel

DISTRICT  9

ENTIRE COUNTIES
WAGES
Per Hour Worked: 07/01/2012 10/1/2012

STEEL:
Bridge Painting $ 51.23 $ 52.23
Power Tool/Spray Additional $6.00 per hour above hourly rate, whether straight time or overtime

Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked: 07/01/2012 10/1/2012

Journeyworker $ 26.80* $ 27.05 $ 31.04**

Hourly Rate after 40 hours from May 1st to Nov. 15th $ 6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th $ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
NOTE: Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 20.55</td>
<td>$ 30.78</td>
<td>$ 41.00</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$ 20.95</td>
<td>$ 31.38</td>
<td>$ 41.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 8.35</td>
<td>$ 19.00</td>
<td>$ 22.90</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$ 8.70</td>
<td>$ 19.15</td>
<td>$ 23.10</td>
</tr>
</tbody>
</table>

9-DC-9/806/155-BrSS

06/01/2013

JOB DESCRIPTION Painter - Line Striping

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2012
Prevailing Wage Rates for 07/01/2012 - 06/30/2013

Striping-Machine Operator* $26.61 plus an additional $0.50**
Lineman Thermoplastic $31.87 plus an additional $0.50**

** To be allocated at a future date

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012
Journeyworker:
Striping-Machine operator $14.18
Lineman Thermoplastic $14.55

OVERTIME PAY
See (*B, **B2, E, E2, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Supplementals benefits:
Per hour paid:
1st 2nd 3rd
$10.27 $10.39 $10.63

Plumber

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
07/01/2012
Metal Polisher $26.11
Metal Polisher** $27.02
Metal Polisher*** $29.61

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012
Journeyworker:
All classification $12.92

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

1st 2nd 3rd
$13.50 $15.00 $18.00

9-8A/28A-MP
PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

07/01/2012

Plumber:

Pipefitter, Steamfitter $ 34.52

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.26

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

07/01/2012

Apprentices $ 22.26

1-7-SF

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional Roofer/Waterproofer $ 27.00</td>
<td>$ 28.50</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos $ 29.00</td>
<td>$ 30.50</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.52

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>58%</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>66%</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>74%</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>82%</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>$11.75</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>11.94</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>12.17</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>12.37</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>12.65</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>12.85</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

06/01/2013

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

07/01/2012

Sheetmetal Worker $30.86

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $22.53
+3% of wage

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.25</td>
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<tr>
<td>2nd term</td>
<td>17.58</td>
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<tr>
<td>3rd term</td>
<td>18.24</td>
</tr>
<tr>
<td>4th term</td>
<td>18.91</td>
</tr>
<tr>
<td>5th term</td>
<td>19.13</td>
</tr>
<tr>
<td>6th term</td>
<td>20.06</td>
</tr>
<tr>
<td>7th term</td>
<td>21.60</td>
</tr>
<tr>
<td>8th term</td>
<td>23.15</td>
</tr>
<tr>
<td>9th term</td>
<td>24.69</td>
</tr>
<tr>
<td>10th term</td>
<td>26.23</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Sprinkler Fitter

**JOB DESCRIPTION**
Sprinkler Fitter

**DISTRIBUTION**
District 1

**REGIONAL COVERAGE**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Sprinkler Fitter</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
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</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$29.83</td>
<td>$29.83</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.37</td>
<td>$20.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
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<th>9th</th>
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</thead>
<tbody>
<tr>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 8.56</td>
<td>$ 8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
<td>15.68</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Teamster - Building

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$25.27</td>
<td>$25.27</td>
</tr>
<tr>
<td>Group B</td>
<td>$25.57</td>
<td>$25.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.66</td>
<td>$17.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1:
Warehousmen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

### WAGES per hour

<table>
<thead>
<tr>
<th>Group #1</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #2</td>
<td>26.42</td>
<td>26.72</td>
<td>26.97</td>
<td>26.97</td>
</tr>
<tr>
<td>Group #3</td>
<td>26.56</td>
<td>26.81</td>
<td>27.06</td>
<td>27.06</td>
</tr>
<tr>
<td>Group #4</td>
<td>26.67</td>
<td>26.92</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td>Group #5</td>
<td>26.82</td>
<td>27.07</td>
<td>27.32</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$16.39</td>
<td>$17.77</td>
<td>$19.26</td>
<td>$20.90</td>
</tr>
<tr>
<td>Group #2</td>
<td>+ $1.00</td>
<td>+ $1.00</td>
<td>+ $1.00</td>
<td>+ $1.00</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

### JOB DESCRIPTION

**Welder**

**DISTRICT 1**

**ENTIRE COUNTIES**


### WAGES

**Per hour**

**07/01/2012**

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Nassau County General Construction

Asbestos Worker 06/01/2013

JOB DESCRIPTION Asbestos Worker

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2012
Abestos Worker $40.95
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:
Abestos Worker $8.25
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefit
Per Hour:
Apprentice Removal & Abatement $8.25

Boilermaker 06/01/2013

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2012
Boilermaker $47.98
Repairs & Renovations $47.98

Supplemental Benefits
Per Hour: 07/01/2012
Boilermaker 33% of hourly
Repairs & Renovations Wage Paid + $22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

*NOTE:* Employee must work in pay week to receive Holiday Pay.

**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

*(1/2) Year Terms at the following percentage of Boilermaker's Wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Apprentice(s) 07/01/2012 33% of Hourly Wage Paid plus amount below

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.41</td>
<td>$18.10</td>
<td>$18.79</td>
<td>$19.48</td>
<td>$20.17</td>
<td>$20.86</td>
<td>$21.55</td>
<td>$22.25</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall includ any and all premium(s)

---

**JOB DESCRIPTION** Carpenter

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2012

- Piledriver $ 46.74
- Dockbuilder $ 46.74

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- Journeyworker $ 42.45

**OVERTIME PAY**

See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hours Pecentage of Journeyworkers Wage

(1)year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

Apprentices  $ 27.77

Carpenter  06/01/2013

JOB DESCRIPTION  Carpenter
DISTRICT  9
ENTIRE COUNTIES  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:  07/01/2012

Carpet/Resilient Floor Coverer  $ 45.34

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer  $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (18, 19) on HOLIDAY PAGE.
Paid for 1st & 2nd yr. Apprentices  See (5,6,11,13,16,18,19,25)
Overtime:  See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices  $ 25.83

Carpenter  06/01/2013

JOB DESCRIPTION  Carpenter
DISTRICT  9
ENTIRE COUNTIES  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour:  07/01/2012

Marine Construction:

Marine Diver  $ 58.95
M.D.Tender  42.10

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeyman  $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2012

Building
Millwright $47.86

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.19</td>
<td>$31.29</td>
<td>$35.51</td>
<td>$40.62</td>
</tr>
</tbody>
</table>

9-1456MC

Carpenter 06/01/2013

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2012

Timberman $44.03

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

$40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

9-740.1

Carpenter 06/01/2013

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2012

Timberman $44.03

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour is Percentage of Journeymans Wage.

( 1 ) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.14

---

**JOB DESCRIPTION** Carpenter

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: South of but including the following, Waterloo Mills, Slatehill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

**WAGES**
Per hour: 07/01/2012

Core Drilling:
Driller $ 35.46
Assistant Driller $ 28.89

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

**SUPPLEMENTAL BENEFITS**
Per hour paid:
Driller $ 17.52
Asst. driller 17.52

**OVERTIME PAY**

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>70%</td>
</tr>
<tr>
<td>2nd Year</td>
<td>80%</td>
</tr>
<tr>
<td>3rd Year</td>
<td>90%</td>
</tr>
<tr>
<td>4th Year</td>
<td>100%</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour:
07/01/2012

Show Exhibit/Carpenter $ 46.15

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exhibit/Carpenter $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime:
See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.83

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour:
07/01/2012

Building:
Carpenter $46.15
Heavy&Highway:
Carpenter $54.12*

*Premium pay calculated on hourly wage of $46.74; the balance ($7.38) paid at straight time.

SUPPLEMENTAL BENEFITS
Per hour paid:

Building:
Carpenter $ 38.50

Heavy&Highway:
Carpenter $ 34.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
<tr>
<td>Heavy&amp;Highway*</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Wage calculations to be based off an hourly wage of $46.74
Supplemental benefits per hour for all Apprentices:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$25.75</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>27.69</td>
</tr>
</tbody>
</table>

9-NYC Bldg.

Carpenter - Building / Heavy&Highway 06/01/2013

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Suffolk

PARTIAL COUNTIES
Nassau: Work performed "North of Southern State Parkway and East of Seaford Creek"

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter (Building)</td>
<td>$45.21</td>
<td>$45.21</td>
</tr>
<tr>
<td>Carpenter (Heavy Highway)</td>
<td>$45.21</td>
<td>$45.21</td>
</tr>
<tr>
<td>* Additional $1.66/Hr</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated to Wages or Benefits (ALL Carpenters)

SUPPLEMENTAL BENEFITS
Per Hour:

Both Carpenter Categories $28.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following:
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$15.17</td>
<td>$20.86</td>
<td>$24.65</td>
<td>$28.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:

All Terms $17.45

4-Reg.Council Nass/Suff
Electrician

JOB DESCRIPTION Electrician
ENTIRE COUNTIES Nassau, Suffolk

WAGES Per Hour: 07/01/2012

Tree Trimmer/Line Clearance Specialist $28.63

NOTE: This Rate Applies For Electrical Line Clearance and Long Island Rail Road Right of Way(s) ONLY.

SUPPLEMENTAL BENEFITS

Per Hour:

Tree Trimmer/Line Clearance Specialist $13.00

OVERTIME PAY
See (B, E, *K, P) on OVERTIME PAGE
*K: Plus the Holiday Pay

HOLIDAY
Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following Percentage of Journeyman(s) Wage:
Apprentices with start dates PRIOR TO 10/02/2010:
1st 2nd 3rd 4th 5th 6th
35% 40% 45% 50% 60% 70%

Apprentices with start dates AFTER 10/02/2010:
1st 2nd 3rd 4th 5th 6th
35% 40% 45% 55% 65% 75%

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2012
<table>
<thead>
<tr>
<th>Term</th>
<th>Start Date Prior to 10/02/2010</th>
<th>Start Date After 10/02/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>3% of Hourly Wage Paid + $4.73</td>
<td>3% of Hourly Wage Paid + $3.01</td>
</tr>
<tr>
<td>2nd</td>
<td>3% of Hourly Wage Paid + $7.00</td>
<td>8% of Hourly Wage Paid + $4.42</td>
</tr>
<tr>
<td>3rd</td>
<td>16% of Hourly Wage Paid + $10.77</td>
<td>9% of Hourly Wage Paid + $5.47</td>
</tr>
<tr>
<td>4th</td>
<td>16% of Hourly Wage Paid + $11.96</td>
<td>10% of Hourly Wage Paid + $7.61</td>
</tr>
<tr>
<td>5th</td>
<td>16% of Hourly Wage Paid + $14.34</td>
<td>13% of Hourly Wage Paid + $11.30</td>
</tr>
<tr>
<td>6th</td>
<td>16% of Hourly Wage Paid + $16.73</td>
<td>14% of Hourly Wage Paid + $17.73</td>
</tr>
</tbody>
</table>

"Hourly Wage Paid Shall Include Any and All Premiums"
JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2012

Electrician
Electrical Maintenance $39.20

"PLEASE NOTE"
Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour:

Electrician 12% of Hourly
Wage Paid + $15.52

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Term(s) at the following Percentage of Journeymen(s) Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>12% of Hourly Wage + $ 9.65</td>
</tr>
<tr>
<td>2nd Term</td>
<td>12% of Hourly Wage + $10.54</td>
</tr>
<tr>
<td>3rd Term</td>
<td>12% of Hourly Wage + $11.45</td>
</tr>
<tr>
<td>4th Term</td>
<td>12% of Hourly Wage + $12.34</td>
</tr>
<tr>
<td>5th Term</td>
<td>12% of Hourly Wage + 13.23</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay
ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2012

Electrician Pump & Tank $40.05

SUPPLEMENTAL BENEFITS
Per Hour:

Electrician Pump & Tank 65.75% of *Wage Paid

*Wage Paid includes any and all Premiums

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 Year Terms at the Following:

Per Hour:

1st Term $14.02
2nd Term $16.02
3rd Term $18.02
4th Term $20.03
5th Term $26.03
6th Term $30.04

SUPPLEMENTAL BENEFITS
Per Hour:

All Terms 65.75% of *Wage Paid

*Wage Paid includes any and all Premiums

4-25 Pump & Tank

Electrician Lineman 06/01/2013

JOB DESCRIPTION  Electrician Lineman

ENTIRE COUNTIES
Nassau, Queens, Suffolk

WAGES
For Utility Distribution & Transmission Line Construction:

Per Hour: 07/01/2012

Lineman/Splicer $ 47.13
Material Man $ 41.00
Heavy Equip. Operator $ 37.70
Groundman $ 28.28
Flagman $ 21.21

For Natural Gasline Construction:

Per Hour:

Journeyman U.G.Mech. $ 39.45

Page 1023
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Utility Distribution & Transmission Line Construction:

All Classifications

22.5% of Hourly Wage Paid +

$13.04

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:

Per Hour:


$ 18.71

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

OVERTIME for Natural Gas Mechanic:(B,G,P)

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE

Same as Above for natural Gas Mechanic.

**REGISTERED APPRENTICES**

1000 hour Terms at the following Percentage of Journeyman's Wage.

1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

**SUPPLEMENTAL BENEFIT:**

All Terms

22.5% of Hourly Wage Paid +

$13.04

Natural Gas Mechanic:

$18.71

4-1049 Line/Gas

---

**Elevator Constructor**

**06/01/2013**

**JOB DESCRIPTION**

Elevator Constructor

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**

Rockland: Entire County except for the Township of Stony Point


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$55.20</td>
<td>$57.01</td>
</tr>
<tr>
<td>Modernization &amp;</td>
<td>$43.79</td>
<td>$45.14</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:
PECTENTAGES BASED ON YEARS OF EMPLOYMENT AS FOLLOWS BELOW:

- 4% - Up to 5 years
- 6% - 6th year to 15 years
- 8% - 15 years or more

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$26.54</td>
<td>$28.04</td>
</tr>
<tr>
<td></td>
<td>plus**%</td>
<td>plus**%</td>
</tr>
<tr>
<td></td>
<td>of wage</td>
<td>of wage</td>
</tr>
<tr>
<td></td>
<td>per Hour</td>
<td>per Hour</td>
</tr>
<tr>
<td>Modernization &amp;</td>
<td>$26.39</td>
<td>$27.89</td>
</tr>
<tr>
<td>Service/Repair</td>
<td>plus**%</td>
<td>plus**%</td>
</tr>
<tr>
<td></td>
<td>of Wage</td>
<td>of Wage</td>
</tr>
<tr>
<td></td>
<td>per Hour</td>
<td>per Hour</td>
</tr>
</tbody>
</table>

OVERTIME PAY

Constructor. See (D, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

BASED ON PERCENTAGE OF JOURNEYMANS WAGE IN THE CLASSIFICATION WORKED

EITHER ELEVATOR CONSTRUCTOR OR MODERNIZATION, SERVICE/REPAIR

1 YEAR TERMS

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$24.00</td>
<td>$25.41</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$24.50</td>
<td>$25.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$25.51</td>
<td>$26.97</td>
</tr>
<tr>
<td>4th Term</td>
<td>$26.53</td>
<td>$28.01</td>
</tr>
<tr>
<td>Modernization &amp;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Service/Repair</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$23.69</td>
<td>$25.10</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$24.17</td>
<td>$25.58</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$25.12</td>
<td>$26.56</td>
</tr>
<tr>
<td>4th Term</td>
<td>$26.06</td>
<td>$27.54</td>
</tr>
</tbody>
</table>

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 47.75</td>
<td>$ 48.60</td>
<td>$ 1.50*</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$ 48.75</td>
<td>$ 49.60</td>
<td>$ 1.50*</td>
</tr>
</tbody>
</table>
Repair & Maintenance:

Glazier **  $26.50  $26.50  $1.50*

* To be allocated at a future date

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS

Per hour paid:  07/01/2012  11/01/2012  05/01/2013

Journeyworker...  $25.34  $25.34  $26.60

Repair & Maintenance:  Glazier **  $15.14  $15.14  $15.64

OVERTIME PAY

OVERTIME:  See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see (B, F, P) on overtime page.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.00</td>
<td>$16.35</td>
<td>$ .60*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$23.81</td>
<td>$24.24</td>
<td>$ .75*</td>
</tr>
<tr>
<td>3rd term</td>
<td>$28.59</td>
<td>$29.10</td>
<td>$ .90*</td>
</tr>
<tr>
<td>4th term</td>
<td>$38.17</td>
<td>$38.85</td>
<td>$1.20*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits:

(Per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.07</td>
</tr>
<tr>
<td>2nd term</td>
<td>$17.28</td>
</tr>
<tr>
<td>3rd term</td>
<td>$18.54</td>
</tr>
<tr>
<td>4th term</td>
<td>$18.89</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:  07/01/2012  12/31/2012

Insulators  $61.08  *Additional

Heat & Frost  $1.75/Hr

*Additional may be allocated between Wages & Supplements
**SUPPLEMENTAL BENEFITS**

Per Hour:

- Insulators: $26.59
- Heat & Frost

**OVERTIME PAY**

See (A, D, O, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

Apprentice Insulator(s)

1 year terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.43</td>
<td>$36.65</td>
<td>$42.76</td>
<td>$48.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.64</td>
<td>$15.95</td>
<td>$18.62</td>
<td>$21.27</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  Ironworker  

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester  

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker Rigger</td>
<td>$49.50</td>
<td>$1.50*</td>
<td>$1.50*</td>
</tr>
</tbody>
</table>

Ironworker Stone

Derrickman

$49.50  $1.50*  $1.50*

* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Ironworker: $36.53

**OVERTIME PAY**

See (*A, D1, **E, Q, V) on OVERTIME PAGE

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 10, *24, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**

Wage per hour:

(1/2) year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.75</td>
<td>$23.75</td>
<td>$34.35</td>
<td>$38.40</td>
<td>$42.45</td>
<td>$42.45</td>
</tr>
<tr>
<td>Date</td>
<td>Additional Pay</td>
<td>Supplemental Pay</td>
<td>Total Pay</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>------------</td>
<td>----------------</td>
<td>-----------------</td>
<td>-------------</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$0.75*</td>
<td>$0.75*</td>
<td>$1.05*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$0.75*</td>
<td>$0.75*</td>
<td>$1.05*</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a future date

**Supplemental benefits**

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Registered Apprentice</td>
<td>$19.27</td>
</tr>
</tbody>
</table>

**Per hour: 07/01/2012**

<table>
<thead>
<tr>
<th>Ornamental</th>
<th>$41.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chain Link Fence</td>
<td>$41.00</td>
</tr>
<tr>
<td>Guide Rail Installation</td>
<td>$41.00</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour paid:**

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
</tr>
</tbody>
</table>

**Overtime Pay**

| See (A*, D1, E**, Q, V) on OVERTIME PAGE. |

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**Holiday Pay**

| See (1) on HOLIDAY PAGE |
| See (5, 6, 25) on HOLIDAY PAGE |

**Registered Apprentices**

1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

**Apprentices: Employed Prior to 8/01/2008**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

**Apprentices: Employed After 8/01/2008**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2012

| 1st Term | $31.75 |
| 2nd Term | $31.75 |
| 3rd Term | $32.58 |
| 4th Term | $33.41 |
| 5th Term | $35.08 |
| 6th Term | $36.74 |
JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
PER HOUR:

<table>
<thead>
<tr>
<th>Time</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$45.05</td>
<td>*additional</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$2.00</td>
<td>$2.45/Hr</td>
</tr>
</tbody>
</table>

Ironworker: Structural + *additional $2.00/Hr
Bridges + $2.00/Hr
Machinery + *additional $2.00/Hr

*To be allocated to Wages or Benefits.

SUPPLEMENTAL BENEFITS
PER HOUR:

Journeyman $58.50

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

1st Term $23.62 *additional $2.00/Hr
+ $2.00/Hr $2.45/Hr
2nd Term $24.22 Terms Terms
+ $2.00/Hr

3rd - 6th Term $24.82 Terms Terms
+ $2.00/Hr

*To be allocated to Wages or Benefits

Supplemental Benefits
PER HOUR:

ALL TERMS $41.86

4-40/361-Str

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Time</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$49.73</td>
<td>$2.00*</td>
</tr>
</tbody>
</table>

Reinforcing & Metal Lathing $ 49.73 Additional $ 2.00*
SUPPLEMENTAL BENEFITS
Per hour paid:

Reinforcing & Metal Lathing $ 29.98

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 28.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 32.80</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 37.86</td>
</tr>
</tbody>
</table>

Apprentices Registered ON or AFTER 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.71</td>
</tr>
<tr>
<td></td>
<td>$ 22.71</td>
</tr>
<tr>
<td></td>
<td>$ 27.71</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 23.17</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 24.67</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 25.82</td>
</tr>
</tbody>
</table>

Apprentices Registered On or AFTER 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.17</td>
</tr>
<tr>
<td></td>
<td>$ 24.67</td>
</tr>
<tr>
<td></td>
<td>$ 25.82</td>
</tr>
</tbody>
</table>

LABORER - BUILDING 06/01/2013

JOBS DESCRIPTION
Laborer - Building

DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
WAGES
Per Hour: 07/01/2012 07/01/2013

Building Laborer $35.35 Additional $0.71/hour to be added.

Asbestos Abatement Workers $35.10 Additional NOT APPLIED
(Re-Roofing Removal see Roofer)

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2012

Building Laborer $25.75
Asbestos Abatement Worker $15.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See also (H) for Fire Watch on OVERTIME PAGE
Asbestos Worker See (B, H)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
Asbestos Worker see (5, 6, 8 & 28)

REGISTERED APPRENTICES

Regular Hours Work Terms
TERM #1 1 hr to 1000hrs
TERM #2 1001hrs to 2000hrs
TERM #3 2001hrs to 3000hrs
TERM #4 3001hrs to 4000hrs

Wages per hour:
APPRENTICES
Building Laborer
1st Term $16.60
2nd Term $19.40
3rd Term $22.80
4th Term $26.89

Benefits per hour
Building Laborer
1st Term $16.34
2nd Term $18.39
3rd Term $19.12
4th Term $19.23

4-66

LABORER - HEAVY & HIGHWAY

JOB DESCRIPTION Laborer - Heavy & Highway
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Laborer (Heavy/Highway):
GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.
GROUP # 2: Asphalt Shovelers, Roller Boys and Tamperers.
GROUP # 3: Basic Laborer, Power Tool (Jackhammer), Landscape Construction, Traffic Control Personnel (flaggers)

WAGES PER HOUR:

GROUP # 1
Base Wage $37.42
Additional per hour 4.82

GROUP # 2
Base Wage $36.34
Additional per hour 4.82

GROUP # 3
Base Wage $33.05
additional per hour 4.82

SUPPLEMENTAL BENEFITS
Per Hour:
ALL GROUPS $24.73

After Forty (40) paid
Hours in a work Week
OVERTIME PAY $14.92

OVERTIME PAY
OVERTIME PAY
See (B, E2, F) on OVERTIME PAGE

NOTES: Premium Pay to be calculated on "base wage" only.
Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Goverment Mandated Off-Shift Work.
Hazardous Material Work add an Additional 10% of base wage

Page 1031
HOLIDAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
2000 hour(s) Terms at the following Percentage of the Journeyman's Wage:

1st 0-1999/Hrs
80%

2nd 2000-3999/Hrs
90%

Supplemental Benefits per hour:

All APPRENTICES $24.73

After Forty(40) paid hours in a work Week $14.92

Mason

06/01/2013

JOB DESCRIPTION Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

07/01/2012 07/01/2013

Brick/Blocklayer $51.97 *Additional $1.97/Hr

*Additional to be allocated between Wages and or Benifits

SUPPLEMENTAL BENEFITS
Per Hour:

Brick/Block Layer $24.06

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st 2nd 3rd 4th 5th
50% 60% 70% 80% 90%

Supplemental Benefits per hour:

All Apprentices $ 13.88

Mason - Building

06/01/2013

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:
Per Hour:

07/01/2012 07/01/2013

Mosaic & Terrazzo Mechanic $ 45.93 plus $ 1.25* $ 1.25*
Mosaic & Terrazzo Finisher $ 44.36 plus $ 1.22* $ 1.23*
To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$29.75</td>
</tr>
<tr>
<td>Overtime*</td>
<td>$38.45</td>
</tr>
<tr>
<td>Overtime**</td>
<td>$47.15</td>
</tr>
<tr>
<td>Finisher</td>
<td>$29.75</td>
</tr>
<tr>
<td>Overtime*</td>
<td>$38.45</td>
</tr>
<tr>
<td>Overtime**</td>
<td>$47.15</td>
</tr>
</tbody>
</table>

* Applies to overtime on weekdays & Saturdays
** Applies to overtime hours on Sundays & Holidays & work on Saturdays over 10 hours

**OVERTIME PAY**

See (A, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(750 Hour) terms at the following amount of the Terrazzo Mechanic's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1500-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
</tbody>
</table>

$22.97  $25.26  $27.56  $29.85  $32.15  $34.45  $39.04  $43.63

Supplemental benefits per hour paid:

(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
</tbody>
</table>

50% 55% 65% 70% 75% 85% 90% 95%

Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>12/03/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$49.64</td>
<td>$49.64</td>
</tr>
<tr>
<td>Tile Setters</td>
<td>$49.64 plus $1.43*</td>
<td>$49.64 plus $1.43*</td>
</tr>
</tbody>
</table>

*to be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setters</td>
<td>$27.56</td>
</tr>
<tr>
<td>Overtime *</td>
<td>37.56*</td>
</tr>
<tr>
<td>Overtime**</td>
<td>47.56**</td>
</tr>
</tbody>
</table>

* Applies to overtime on weekdays & Saturdays
** Applies to Sundays & Holidays, & over 10 hours on Saturdays

**OVERTIME PAY**
See (A, *E, **Q) on OVERTIME PAGE

* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
<tr>
<td>$25.45</td>
<td>$28.29</td>
<td>$32.15</td>
<td>$33.79</td>
<td>$36.49</td>
<td>$37.81</td>
<td>$43.32</td>
<td>$48.57</td>
<td>$49.64</td>
<td></td>
</tr>
</tbody>
</table>

07/01/2012 - Apprentices receive an additional amount* based on term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td>$0.65</td>
<td>$0.72</td>
<td>$0.78</td>
<td>$0.85</td>
<td>$0.91</td>
<td>$0.98</td>
<td>$1.11</td>
<td>$1.24</td>
<td></td>
</tr>
</tbody>
</table>

12/03/2012 - Apprentices receive an additional amount* based on term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td>$0.65</td>
<td>$0.72</td>
<td>$0.78</td>
<td>$0.85</td>
<td>$0.91</td>
<td>$0.98</td>
<td>$1.11</td>
<td>$1.24</td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated at a future date

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
</tbody>
</table>

9-7/52

Mason - Building 06/01/2013

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2012 01/01/2013

Building-Marble Restoration:
Marble, Stone &  $ 37.28
Polisher, etc  + $ 0.75* $ 0.75*

* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**
Per Hour:

Journeyworker:

Building-Marble Restoration:
Marble, Stone &  $ 21.30
Polisher

**OVERTIME PAY**
See (A, E, Q, V) on OVERTIME PAGE

ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

(900 hour)terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>07/01/2012</td>
<td>$ 25.50</td>
<td>$ 30.25</td>
<td>$ 34.00</td>
</tr>
<tr>
<td></td>
<td>+ $.53*</td>
<td>+ $.60*</td>
<td>+ $.68*</td>
<td>+ $.75*</td>
</tr>
<tr>
<td>901-1800</td>
<td>01/01/2013</td>
<td>$ 20.06</td>
<td>$ 20.69</td>
<td>$ 21.30</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits Per Hour:

$ 19.45  $ 20.06  $ 20.69  $ 21.30

9-7/24-MP

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>12/03/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Tile Finisher</td>
<td>$ 39.28</td>
<td>$ 1.18*</td>
</tr>
<tr>
<td></td>
<td>plus $1.18*</td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker | $ 24.52 |
Overtime* | 33.02* |
Overtime** | 41.52** |

* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 25) on HOLIDAY PAGE

9-7/88-tf

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
</table>
Marble, Stone, etc.
Finishers $ 20.15 plus $.50*
$.50*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Journeyworker:
Per Hour:

Marble, Stone, etc
Finisher $ 10.86

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
Double hourly rate after 7 hours on Saturday

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:
(750 hour) terms at the
following wages: 07/01/2012

1st term 0-750 $ 14.32
2nd term 750-1500 15.14
3rd term 1501-2250 15.94
4th term 2251-3000 16.77
5th term 3001-3750 17.99
6th term 3751-4500 19.62

07/01/2012 - Apprentices receive an additional amount*:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$0.25</td>
<td>$0.28</td>
<td>$0.30</td>
<td>$0.33</td>
<td>$0.35</td>
<td>$0.38</td>
<td>$0.43</td>
<td>$0.48</td>
<td>$0.50</td>
</tr>
</tbody>
</table>

01/01/2013 - Apprentices receive an additional amount*:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$0.25</td>
<td>$0.28</td>
<td>$0.30</td>
<td>$0.33</td>
<td>$0.35</td>
<td>$0.38</td>
<td>$0.43</td>
<td>$0.48</td>
<td>$0.50</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits:
(Per Hour)

1st term $ 10.79
2nd term 10.80
3rd term 10.81
4th term 10.82
5th term 10.83
6th term 10.86

Mason - Building / Heavy&Highway 06/01/2013

JOBS DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2012 01/01/2013 Additional

Marble-Finisher $ 43.15 plus $ 1.00* $ 0.90*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Journeyworker: $ 26.48

**OVERTIME PAY**
See (A, *E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

* Work beyond 7 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

**REGISTERED APPRENTICES**
Wages:

750 hour terms at the following percentage of Journeyworkers wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: 07/01/2012

1st-6th terms $ 14.50 + term wage % of $9.83

7th and 8th terms $ 24.33

---

Mason - Building / Heavy&Highway 06/01/2013

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour:

<table>
<thead>
<tr>
<th>Cement Mason</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 44.63</td>
<td>$ 45.63</td>
<td>Additional</td>
</tr>
<tr>
<td>$1.00*</td>
<td></td>
<td>$1.00</td>
</tr>
</tbody>
</table>

* To be allocated at a future date.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per Hour:

Cement Mason $ 32.37

**OVERTIME PAY**
See (*B1, E2, **Q, ***V) on OVERTIME PAGE

* Applies to 9th and 10th hours on Saturday

** "Holidays" only for Building Construction

*** Additional $10.18 to be added to all Time and a Half hours paid

**HOLIDAY**
Building Construction - See (5, 6 & 25) on HOLIDAY PAGE
Heavy Highway Construction - See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
( 1 ) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>50%</td>
</tr>
<tr>
<td>2nd Term</td>
<td>60%</td>
</tr>
<tr>
<td>3rd Term</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:
Apprentices:
**Mason - Building / Heavy & Highway**

**JOB DESCRIPTION**
Mason - Building / Heavy & Highway

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Stone Setter</th>
<th>Stone Tender</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/12</td>
<td>$57.61</td>
<td>$39.28</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Stone Setter</th>
<th>Stone Tender</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.96</td>
<td>$16.01</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

**HOLIDAY**

Paid:

See (*18) on HOLIDAY PAGE

Overtime:

See (5, 6, 10) on HOLIDAY PAGE

Paid: *Must work First 1/2.

**REGISTERED APPRENTICES**

Per Hour:

Stone Setter (800 hour) terms at the following wage rate per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.81</td>
<td>$34.57</td>
<td>$40.32</td>
<td>$46.09</td>
<td>$51.85</td>
<td>$57.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

All Apprentices: $15.53

---

**Mason - Heavy & Highway**

**JOB DESCRIPTION**
Mason - Heavy & Highway

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Pointer, Cleaner &amp; Caulkers</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/12</td>
<td>$44.56</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Pointer, Cleaners &amp; Caulkers</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.81</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: *Must work First 1/2.
Registered Apprentices

Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$25.40</td>
<td>$28.76</td>
<td>$33.43</td>
<td>$39.92</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$3.05</td>
<td>$7.00</td>
<td>$10.00</td>
<td>$10.00</td>
</tr>
</tbody>
</table>

06/01/2013

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

BUILDING CATEGORIES:

CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 upto & over 150,000lbs), Boiler, Boring Machine, Cherry Picker(over 70 tons), Concrete Pump, Gradall, Grader, Hoist, Loading Machine(10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel & Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Steam Shovel, Sideboom Tractor, Stone Spreader(selfpropelled), Tank Work, Tower Crane Engineer.

CLASS "B":

CLASS "C":
Curb Machine(asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi Mixer, Pumps(all), Roller(dirt), Ridge Cutter, Vac-All, Jet Pump, Shotblaster, Interior Hoist, Concrete Finish Machine, Concrete Spreader, Conveyor, Curing Machine, Hoist(one drum).

CLASS "D":
Concrete Breaker, Concrete Saw/Cutter, Fork Life or Walk Behind (power operated), Generator, Hydra Hammer, Compactors/mechanical or hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump(double action diaphragm).

CLASS "E":
Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump(gypsum), Pump(single action diaphragm), Stump Chipper, Track Tamper, Tractor(caterpiller or wheel), Vibrator, Deckhand on Workboat.

07/01/2012

Class "AA" $63.69
Cranes: Boom length over 100 feet add $1.00 per hour
** ** 150 " " $1.50 " "
** ** 250 " " $2.00 " "
** ** 350 " " $3.00 " "

Class "A" $53.31*

*Add $3.50 for Hazardous Waste Work

Class "B" $50.63*
*Add $2.50 for Hazardous Waste Work

Class "C" $ 48.84*

*Add $1.50 for Hazardous Waste Work

Class "D" $ 45.23*

*Add $1.00 for Hazardous Waste Work

Class "E" $ 43.42

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2012

ALL CLASSES $ 29.94

NOTE: Overtime Rate $ 22.85

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

"NOTE" Employee must be Employed day before and day after Holiday to receive Holiday Pay.

**REGISTERED APPRENTICES**

One(1) Year Terms at the following Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 20.84</td>
</tr>
<tr>
<td>2nd</td>
<td>21.67</td>
</tr>
<tr>
<td>3rd</td>
<td>22.33</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>APPRENTICES</td>
<td>$ 15.89</td>
</tr>
<tr>
<td>Note:</td>
<td></td>
</tr>
<tr>
<td>OVERTIME AMOUNT</td>
<td>$ 5.85</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building / Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2012

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Well Driller</td>
<td>$ 33.40</td>
</tr>
<tr>
<td>Well Driller Helper</td>
<td>$ 29.31</td>
</tr>
</tbody>
</table>

Hazardous Waste Differential

Added to Hourly Wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 3.00</td>
</tr>
<tr>
<td>B</td>
<td>2.00</td>
</tr>
<tr>
<td>C</td>
<td>1.00</td>
</tr>
</tbody>
</table>

Monitoring Well Work

Add to Hourly Wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 3.00</td>
</tr>
<tr>
<td>B</td>
<td>2.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:
07/01/2012

Well Driller $ 10% of straight & Helper time rate plus $ 10.20

(NOTE) Additional $3.13 for Premium Time

**OVERTIME PAY**
See (B, E, G, P) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Apprentices at 12 Month Terms

Wages Per Hour: 07/01/2012

1st Term $20.84
2nd Term $21.67
3rd Term $22.33

**SUPPLEMENTAL BENEFITS**
Per Hour:

1st Term 10% of Wage + $5.10
2nd Term 10% of Wage + $5.60
3rd Term 10% of Wage + $6.60

**BENEFITS AT PREMIUM TIME**
Per Hour:

1st Term 10% of Wage + $5.85
2nd Term 10% of Wage + $6.60
3rd Term 10% of Wage + $8.10

---

**Operating Engineer - Heavy&Highway 06/01/2013**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party
Categories cover GPS & Under Ground Surveying

Per Hour: 07/01/2012

**Heavy Highway/Building**

Party Chief $ 58.15
Instrument Man 44.30
Rodman 34.84

**Steel Erection**

Party Chief $ 55.74
Instrument Man 43.49
Rodman 29.25
SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Highway/Building $24.95
Steel Erection $24.95

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

4-15D-N/S co.

Operating Engineer - Heavy&Highway 06/01/2013

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Nassau, Suffolk

WAGES

HEAVY/HIGHWAY CATEGORIES:

CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 up to & over 150,000lbs), Barrier Machine, Cherry picker(over 70 tons),
Concrete Pump, Grader, Gradall, Hoist, Loading Machine(bucket 10 yds. or more), Laser Screed, Milling Machine(Large), Power Winch-
Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Stone
Spreader(self propelled), Striping Machine(long line/truck mounted), Tree Grapple, Tank Work, Track Work, Track Alignment Machine.

CLASS "B":
Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 tons), Conveyor-Multi, Post Hole-Augers,
Fork Lift, Hoist(2 drum), Loading Machine & Front Loader, Mulch Machine(machine fed), Power Winches(all others not included in class A),
Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane,
Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":
Boiler(Thermoplastic), Curb Machine(Asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling
Machine(Small), Pulvi-Mixer, Pumps(Hydralic & 4in or over), Roller(Dirt), Vac-All, Jet Pump, Compressor(Structural Steel & 2 or more
Batteries), Concrete Finish Machine, Concrete Spreader, Conveyor, Curing Machine, Fireman, Hoist (One Drum), Ridge Cutter, Shot
Blaster, Welding Machine(Structural Steel & Pile Work).

CLASS "D":
Compressor(Pile, Crane, Stone Setting), Concrete Saw Cutter/ Breaker, Work Lift(Walk Behind,Power Operated), Generator(Pile Work),Hydra
Hammer, Hand Operated Compactor, Pin Puller, Portable Heater, Powered Broom/Buggy/Grinder, Pump(Single Action-1 to 3

CLASS "E":
Batching Plant(On Job Site), Compressor, Generator, Grinder, Mixer, Mulching Machine(Hand Feed), Oiler, Pumps(Single action up to 3 In.),
Root Cutter, Stump Chipper, Oiler on Tower Crane, Trenching Machine(Hand,walk behind), Track Tamper, Tractor, Vibrator, Deckhand on
Work Boat.

07/01/2012

Class "AA" $63.31

Cranes: Boom Length over 100 feet add $ 1.00 per hour

" " " 150 "$ 1.50 
" " " 250 "$ 2.00 
" " " 350 "$ 3.00 

Class "A" $56.13*
*Add $3.50 for Hazardous Waste Work.

Class "B" $52.50*
*Add $2.50 for Hazardous Waste Work.
Class "C"  $50.67  
*Add $1.50 for Hazardous Waste Work

Class "D"  $46.96  
*Add $1.00 for Hazardous Waste Work

Class "E"  $45.15

"NOTE": ADD 30% to straight time hrly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS
Per Hour:

ALL CLASSES  $29.94

Note: OVERTIME AMOUNT  $22.85

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 7, 8) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8) on HOLIDAY PAGE

"Note" Employee must be employed day before and day after a holiday to receive holiday pay.

REGISTERED APPRENTICES
REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term  $20.84
2nd Term  21.67
3rd Term  22.33

SUPPLEMENTAL:

APPRENTICES  $15.89
Note:
OVERTIME AMOUNT  $ 5.85
Maintenance Engineer

Certified Welder, $26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $0.06

Boat Operator $25.29

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
The following supplemental benefits apply to all categories

07/01/2012
All Classes A & B
$8.45 plus 7% of straight time wage overtime hours
add $0.63

All Class C
$8.10 plus 8% of straight time wage overtime hours
add $0.48

All Class D
$7.85 plus 8% of straight time wage overtime hours
add $0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Trenchless Pipe Rehab 06/01/2013

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab DISTRICT 4
ENTIRE COUNTIES
Nassau, Suffolk

WAGES

IMPORTANT NOTE: This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

Per Hour: 07/01/2012
(SEE)

Robotic Unit Operator Operator(class D)
Technician/Boiler, Generator Operator(classes C&D)
JOB DESCRIPTION  Painter  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester  

WAGES  
Per hour:  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush</td>
<td>$ 39.85</td>
<td>$ 40.35</td>
<td>$ 41.85</td>
</tr>
<tr>
<td>Abatement/Removal of lead based or lead containing paint on materials to be repainted</td>
<td>$ 39.85</td>
<td>$ 40.35</td>
<td>$ 41.85</td>
</tr>
<tr>
<td>Spray &amp; Scaffold</td>
<td>$ 42.85</td>
<td>$ 43.35</td>
<td>$ 44.85</td>
</tr>
<tr>
<td>Fire Escape</td>
<td>$ 42.85</td>
<td>$ 43.35</td>
<td>$ 44.85</td>
</tr>
<tr>
<td>Decorator</td>
<td>$ 42.85</td>
<td>$ 43.35</td>
<td>$ 44.85</td>
</tr>
<tr>
<td>Paperhanger/Wall Coverer</td>
<td>$ 37.44</td>
<td>$ 37.44</td>
<td>$ 39.00</td>
</tr>
</tbody>
</table>

*Before calculating premium pay, deduct $0.10 from hourly wage rate. Does not apply to paperhanger.

SUPPLEMENTAL BENEFITS  
Per hour worked:  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paperhanger</td>
<td>$ 29.71</td>
<td>$ 29.72</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>All others</td>
<td>$ 20.97</td>
<td>$ 20.97</td>
<td>$ 20.97</td>
</tr>
<tr>
<td>Premium</td>
<td>$ 23.09*</td>
<td>$ 23.47*</td>
<td>$ 23.47*</td>
</tr>
</tbody>
</table>

* Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY  
See (A, H) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Indentured after 5/31/93 (1) year terms at the following wage rate. (per hour)  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term...</td>
<td>$ 15.05</td>
<td>$ 15.25</td>
<td>$ 15.85</td>
</tr>
<tr>
<td>Appr 2nd term...</td>
<td>$ 19.76</td>
<td>$ 19.91</td>
<td>$ 20.76</td>
</tr>
<tr>
<td>Appr 3rd term...</td>
<td>$ 23.94</td>
<td>$ 24.24</td>
<td>$ 25.14</td>
</tr>
<tr>
<td>Appr 4th term...</td>
<td>$ 31.92</td>
<td>$ 32.32</td>
<td>$ 33.52</td>
</tr>
</tbody>
</table>

Supplemental benefits: (per Hour worked)  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term...</td>
<td>$ 10.23</td>
<td>$ 10.23</td>
<td>$ 10.23</td>
</tr>
<tr>
<td>Appr 2nd term...</td>
<td>$ 12.92</td>
<td>$ 12.92</td>
<td>$ 12.92</td>
</tr>
<tr>
<td>Appr 3rd term...</td>
<td>$ 15.20</td>
<td>$ 15.20</td>
<td>$ 15.20</td>
</tr>
<tr>
<td>Appr 4th term...</td>
<td>$ 19.70</td>
<td>$ 19.70</td>
<td>$ 19.70</td>
</tr>
</tbody>
</table>

9-NYDC9-B/S  

JOB DESCRIPTION  Painter  

ENTIRE COUNTIES  
Putnam, Suffolk, Westchester
PARTIAL COUNTIES
Nassau: All of Nassau except the areas described below: Atlantic Beach, Cedarhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.

WAGES
Per hour:
<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/12</td>
<td>$39.85</td>
</tr>
<tr>
<td>11/01/12</td>
<td>$40.35</td>
</tr>
<tr>
<td>05/01/13</td>
<td>$41.85</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012-06/30/2013</td>
<td>$20.93</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (A, H) on OVERTIME PAGE
For Journeyman: Deduct $4.35 from wage rate BEFORE calculating overtime pay.
For Apprentices: Deduct $0.10 from 1st term wage rate, $ 2.54 from 2nd term wage rate, and $ 3.35 from 3rd term wage rate BEFORE calculating overtime pay.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages(per Hour)
<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/12</td>
<td>$17.43</td>
</tr>
<tr>
<td>12/26/12</td>
<td>$17.63</td>
</tr>
<tr>
<td>06/26/13</td>
<td>$17.83</td>
</tr>
</tbody>
</table>

1500 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.43</td>
</tr>
<tr>
<td>2nd term</td>
<td>$28.53</td>
</tr>
<tr>
<td>3rd term</td>
<td>$38.01</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.35</td>
</tr>
<tr>
<td>2nd Year</td>
<td>$14.17</td>
</tr>
<tr>
<td>3rd year</td>
<td>$16.20</td>
</tr>
</tbody>
</table>

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike &Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington blvd to St.Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour:
<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/12</td>
<td>$47.48</td>
</tr>
<tr>
<td>12/26/12</td>
<td>$47.98</td>
</tr>
<tr>
<td>06/26/13</td>
<td>$48.48</td>
</tr>
<tr>
<td>01/01/14</td>
<td>$48.98</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.22</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (A, H) on OVERTIME PAGE
Before calculating premium pay subtract $ 4.16 from hourly wage rate

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms at the following percentages of journeyworker rate (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>12/26/2012</th>
<th>06/26/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.43</td>
<td>$17.63</td>
<td>$17.83</td>
<td>$48.98</td>
</tr>
<tr>
<td>2nd term</td>
<td>$28.53</td>
<td>$28.83</td>
<td>$29.13</td>
<td>$29.43</td>
</tr>
<tr>
<td>3rd term</td>
<td>$38.01</td>
<td>$38.41</td>
<td>$38.81</td>
<td>$39.21</td>
</tr>
</tbody>
</table>

Note: Before calculating premium pay, deduct the amount shown below from Apprentice hourly wage.

1st term $ .10 from hourly wage rate
2nd term $ 2.54 from hourly wage rate
3rd term $ 3.35 from hourly wage rate

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>10/1/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.35</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 14.17</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 16.20</td>
<td></td>
</tr>
</tbody>
</table>

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel
DISTRICT 9

ENTIRE COUNTIES

WAGES
Per Hour Worked:

07/01/2012 10/1/2012

STEEL:
Bridge Painting $ 51.23 $ 52.23
Power Tool/Spray Additional $6.00 per hour above hourly rate, whether straight time or overtime

Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

07/01/2012 10/1/2012

Journeyworker $ 26.80* $ 27.05
$ 31.04**

Hourly Rate after 40 hours from May 1st to Nov. 15th $ 6.75 only

Hourly Rate after 50 hours from Nov. 16th to April 30th $ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:**
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

NOTE: Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Wage per hour Worked):

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 20.55</td>
<td>$ 30.78</td>
<td>$ 41.00</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$ 20.95</td>
<td>$ 31.38</td>
<td>$ 41.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 07/01/2012 | $ 8.35 | $ 19.00 | $ 22.90 |
| 10/01/2012 | $ 8.70 | $ 19.15 | $ 23.10 |

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Painter (Striping-Highway): 07/01/2012

Stripping-Machine Operator* $26.61 plus an additional $0.50**
Linerman Thermoplastic $31.87 plus an additional $0.50**

** To be allocated at a future date

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2012

Journeyworker:

Stripping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

**OVERTIME PAY**
See (*B, **B2, E, E2, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**

9-DC-9/806/155-BrSS

WAGES

07/01/2012

Metal Polisher $26.11
Metal Polisher** $27.02
Metal Polisher*** $29.61

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2012

Journeyworker:
All classification $12.92

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

9-8A/28A-MP

Plasterer

06/01/2013

JOB DESCRIPTION  Plasterer  DISTRICT  9

ENTIRE COUNTIES
Kings, Nassau, Queens, Suffolk

PARTIAL COUNTIES
New York: Includes work in all Islands in New York City, except Manhattan.

WAGES

Per hour:

Building:
Plasterer/Traditional $35.53

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyworker $21.80

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:
(per hour)

(1) year terms at the following % Journeyworkers wage rate.
First year:
1st 6 months  2nd 6 months
40%          45%

Second year:
1st 6 months  2nd 6 months
55%          60%

Third year:
1st 6 months  2nd 6 months
70%          75%

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six month periods:

1st year:
1st six months  $ 8.37
2nd six months 9.35
3rd six months 11.35
4th six months 12.33
5th six months 14.33
6th six months 15.33

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2012

Plumber/PUMP & TANK  $ 43.24

SUPPLEMENTAL BENEFITS
Per Hour:

Plumber  $ 23.06

OVERTIME PAY
See (B, Q, V) on OVERTIME PAGE
(V) Sunday & Holidays Only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the Following
Percentage of Journeymans wage:

1st Term  30%
2nd Term  40%
3rd Term  50%
4th Term  60%
5th Term  70%
6th Term  85%

Supplemental Benifits Per Hour:

1st Term  $11.38
2nd Term  $12.01
3rd Term  $12.79
4th Term  $13.16
5th Term  $16.36
6th Term  $19.65

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Nassau, Suffolk

4-200 Pump & Tank

06/01/2013

Plumber

06/01/2013

4-200 Pump & Tank

Plumber

06/01/2013

Plumber

06/01/2013
### Plumber

**WAGES**
Per Hour: 07/01/2012

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber MAINTENANCE ONLY</td>
<td>$29.46</td>
</tr>
</tbody>
</table>

**(NOTE)**
Maintenance: Correction of problem(s) with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber MAINTENANCE ONLY</td>
<td>$11.25</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, J) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

### Roofer

**WAGES**
Rate Per Hour: 07/01/2012 10/01/2012

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$48.48</td>
</tr>
<tr>
<td>Plumber</td>
<td>$48.48</td>
</tr>
<tr>
<td>Plumber</td>
<td>$48.48</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$30.90</td>
</tr>
<tr>
<td>Plumber</td>
<td>$31.40</td>
</tr>
<tr>
<td>Plumber</td>
<td>$31.90</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (A, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

### Registered Apprentices

One(1) Year Terms at the following percentage of Plumbers Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$17.19</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$19.57</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$20.94</td>
</tr>
<tr>
<td>4th Term</td>
<td>$22.46</td>
</tr>
<tr>
<td>5th Term</td>
<td>$24.06</td>
</tr>
</tbody>
</table>
ROOFER/Waterproofer $ 38.50* $ 38.50*  
*Plus $4.00 per hour

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012 10/01/2012
ROOFER/Waterproofer $ 23.39 $ 24.69

OVERTIME PAY
Per Hour:  
NEW ROOF SEE (B,E,Q)  
RE-ROOF SEE (B,E,E2,Q)  
NOTE: Premium time to be calculated on "BASE WAGE" then add the $ 4.00.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year terms at the following percentage of Roofers/Waterproofers BASE Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Plus $3.20</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>per hour</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour: 07/01/2012 10/01/2012

1st Term   $  6.67  $  6.92
2nd Term   $  8.44  $  8.65
3rd Term   $ 16.02  $ 17.00
4th Term   $ 18.31  $ 19.43

Sheetmetal Worker 06/01/2013

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2012

Sign Erector $43.30

*NOTE: Overhead Highway Signs and Structurally Supported Signs  
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

Sign Erector $41.44

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:  
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>2nd</td>
<td>40%</td>
<td>50%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>4th</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>6th</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>8th</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>10th</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 1052
SUPPLEMENTAL BENEFITS
Per Hour:

1st Term  $13.20  2nd Term  $14.69
3rd Term  16.19  4th Term  17.69
5th Term  23.27  6th Term  24.89
7th Term  27.17  8th Term  28.80
9th Term  30.47  10th Term  30.47

Sheetmetal Worker  06/01/2013

JOB DESCRIPTION  Sheetmetal Worker
DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:  07/01/2012

Sheetmetal Worker  $48.90
Temporary Operation or Maintenance of Fans  $39.77

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2012

Sheetmetal Worker  $39.16
Maintenance Worker  $39.16

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE
For Maintenance See Codes B, E & Q

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 Month Terms as Follows:

1st Term  $16.41
2nd Term  $18.80
3rd Term  $21.35
4th Term  $24.04
5th Term  $25.30
6th Term  $27.43
7th Term  $33.35
8th Term  $35.95
9th Term  $38.98

Supplemental Benefits as Follows:

1st Term  $18.01
2nd Term  $19.76
3rd Term  $21.47
4th Term  $23.21
5th Term  $24.77
6th Term  $26.81
7th Term  $30.23
8th Term  $31.34
9th Term  $32.45

Steamfitter  06/01/2013

JOB DESCRIPTION  Steamfitter
DISTRICT  4
**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steamfitter/Maintenance &amp; AC Service Work</td>
<td>$36.55</td>
<td></td>
</tr>
</tbody>
</table>

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.  
Refrigeration Compressor installation up to 5hp (combined).  
Air Condition / Heating Compressor installation up to 10hp (combined).

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
<th>$ 9.35</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steamfitter/Maintenance &amp; AC Service Work</td>
<td>$ 9.35</td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

OVERTIME.....See ( B, E, Q*, S** ) on OVERTIME PAGE.

### HOLIDAY

HOLIDAY:
Paid:..........See ( 2, 6, 9, 11, 15, 17, 26, Memorial Day) on HOLIDAY PAGE.
Overtime:..... * ( 2, 6, 9, 15, 17 )  
** ( 10, 11, 26, Memorial Day )

### JOB DESCRIPTION

Steamfitter

### ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2012</th>
<th>12/26/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steam/Sprinkler Fitter</td>
<td>$56.81</td>
<td>*Additional $0.75/Hr</td>
<td></td>
</tr>
<tr>
<td>Temporary Heat &amp; AC</td>
<td>$43.19</td>
<td>*Additional $0.75/Hr</td>
<td></td>
</tr>
</tbody>
</table>

*Additional to be allocated to either Wages or benefits.

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steam/Sprinkler Fitter</td>
<td>$44.96</td>
</tr>
<tr>
<td>Temporary Heat &amp; AC</td>
<td>$36.24</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (C, *D, O, V) on OVERTIME PAGE

(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00 and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $ 1,500,00.00

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

1 year Terms at the Following:

Page 1054
### Survey Crew Consulting

**JOB DESCRIPTION**  Survey Crew Consulting  
**DISTRICT**  9

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**  
Dutchess: Only the portion south of the north city line in Poughkeepsie.

**WAGES**  
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.

Categories cover GPS & underground surveying.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td>$22.76</td>
<td>$28.44</td>
<td>$36.95</td>
<td>$45.46</td>
<td>$48.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**  
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$18.83</td>
<td>$23.20</td>
<td>$29.72</td>
<td>$36.35</td>
<td>$38.43</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
OVERTIME: See (B, E*, Q, V) on OVERTIME PAGE.  
*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**  
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

---

### Teamster - Asphalt Delivery

**JOB DESCRIPTION**  Teamster - Asphalt Delivery  
**DISTRICT**  4

**ENTIRE COUNTIES**  
Nassau, Suffolk

**WAGES**  
Per Hour:  
07/01/2012  
07/01/2013

Heavy Construction Work:  
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

"TRUCK DRIVER"

Asphalt Delivery  
$34.375  
$34.765

Light Construction Work:  
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings.
### TRUCK DRIVER

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asphalt Delivery</td>
<td>$27.15</td>
<td>$28.02</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Period</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>07/01/2013</td>
</tr>
</tbody>
</table>

**Heavy Construction Work**

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asphalt Delivery</td>
<td>$37.6525</td>
<td>$38.9425</td>
</tr>
</tbody>
</table>

**Light Construction Work**

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asphalt Delivery</td>
<td>$11.65</td>
<td>$11.65</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

NOTE: (B,E,P,T*U) Apply to Heavy Construction.

NOTE: (B2,I,T*U) Apply to Light Construction.

NOTE: (*U) Only applies after 8 hours worked on holiday.

### Teamster - Building

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>07/01/2013</td>
</tr>
</tbody>
</table>

#### Truck Driver (Building Demolition & Debris)

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trailers</td>
<td>$28.93</td>
<td>$29.37</td>
</tr>
<tr>
<td>Straight Jobs</td>
<td>$28.63</td>
<td>$29.07</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$29.54</td>
<td>$30.44</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, E, S, S1) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE


### Teamster - Delivery of Concrete

**JOB DESCRIPTION** Teamster - Delivery of Concrete

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>07/01/2013</td>
</tr>
</tbody>
</table>

**Heavy Construction Work:**

Shall Include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants
**TRUCK DRIVER**

Concrete Delivery

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$35.69</td>
<td>$36.415</td>
</tr>
</tbody>
</table>

Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>&quot;TRUCK DRIVER&quot;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Concrete Delivery</td>
<td>$31.83</td>
<td>$32.785</td>
</tr>
</tbody>
</table>

"Heavy Construction Work"

Concrete Delivery

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$35.83</td>
<td>$36.225</td>
</tr>
</tbody>
</table>

"Light Construction Work"

Concrete Delivery

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.60</td>
<td>$11.625</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

NOTE: Heavy Construction:B2,I Light Construction:B,E,P

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

---

**Teamster - Heavy&Highway**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Teamster - Heavy&amp;Highway</th>
<th>DISTRICT</th>
<th>4</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Nassau, Suffolk</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>PER HOUR:</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Construction Work:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shall include the construction, improvement or modification of all or any part of streets, highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Site Excavating (Chauffeurs)</td>
<td>$34.375</td>
<td>$34.765</td>
</tr>
</tbody>
</table>

| Light Construction Work: |          |            |
| Shall include the construction, improvment and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings. | | |
| Site Excavating (Chauffeurs) | $27.15 | $28.02 |

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>PER HOUR:</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Construction Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chauffeurs</td>
<td>$37.6525</td>
<td>$38.9425</td>
</tr>
<tr>
<td>Light Construction Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chauffeurs</td>
<td>$11.65</td>
<td>$11.65</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(Note) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERMENTAL MANDATED off shift work.

NOTE: (B,E,P,T & *U) Apply to Heavy Construction.
NOTE: (B2,I,T & *U) Apply to Light Construction.
   NOTE: (*U) Only applies after 8 hours work on holiday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

4-282

Welder 06/01/2013

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012

Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
New York County General Construction

Asbestos Worker 06/01/2013

JOB DESCRIPTION  Asbestos Worker
DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

07/01/2012

Abestos Worker
Removal & Abatement Only

$40.95

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:

Abestos Worker
Removal & Abatement Only

$8.25

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

1st  2nd  3rd  4th
78%  80%  83%  89%

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice
Removal & Abatement

$8.25

4-12a - Removal Only

Boilermaker 06/01/2013

JOB DESCRIPTION  Boilermaker
DISTRICT  4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

07/01/2012

Boilermaker

$ 47.98

Repairs & Renovations

$ 47.98

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2012

Boilermaker
33% of hourly

Repairs & Renovations
Wage Paid

+$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
Repairs & Renovation includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

**NOTE:** Employee must work in pay week to receive Holiday Pay.

**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.**

***Repairs & Renovation see (B, E, Q) on HOLIDAY PAGE***

---

**REGISTERED APPRENTICES**

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Apprentice(s) 07/01/2012 33% of Hourly Wage Paid plus amount below

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.41</td>
<td>$18.10</td>
<td>$18.79</td>
<td>$19.48</td>
<td>$20.17</td>
<td>$20.86</td>
<td>$21.55</td>
<td>$22.25</td>
</tr>
</tbody>
</table>

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s)

---

**Carpenter 06/01/2013**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2012

<table>
<thead>
<tr>
<th>Piledriver</th>
<th>Dockbuilder</th>
</tr>
</thead>
<tbody>
<tr>
<td>$46.74</td>
<td>$46.74</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Journeyworker</th>
<th>$42.45</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour as percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>
Supplemental benefits per hour:

Apprentices $ 27.77

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2012

Carpet/Resilient $ 45.34
Floor Coverer

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS

Per hour paid:

Floor Coverer $ 38.58

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.83

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2012

Marine Construction:

Marine Diver $ 58.95
M.D.Tender 42.10

SUPPLEMENTAL BENEFITS

Per Hour Paid:

Journeyman $ 42.37

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

Carpenter
06/01/2013

JOB DESCRIPTION Carpenter
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2012
Building $47.86

SUPPLEMENTAL BENEFITS
Per hour paid:
Millwright $44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$28.19</td>
<td>$31.29</td>
<td>$35.51</td>
<td>$40.62</td>
</tr>
</tbody>
</table>

Carpenter
06/01/2013

JOB DESCRIPTION Carpenter
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2012
Timberman $44.03

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012
$40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeymans Wage.

( 1 ) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.14

---

Carpenter 06/01/2013

JOB DESCRIPTION Carpenter DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2012

Core Drilling:

Driller $ 35.46
Assistant Driller $ 28.89

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller $ 17.52
Asst. driller 17.52

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
PAID:
See (5,6) on HOLIDAY PAGE.
OVERTIME:
* See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>70%</td>
</tr>
<tr>
<td>2nd</td>
<td>80%</td>
</tr>
<tr>
<td>3rd</td>
<td>90%</td>
</tr>
<tr>
<td>4th</td>
<td>100%</td>
</tr>
</tbody>
</table>

9-1536-CoreDriller

Carpenter 06/01/2013

JOB DESCRIPTION Carpenter DISTRICT 9
ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2012
Show Exhibit/Carpenter $ 46.15

SUPPLEMENTAL BENEFITS
Per hour paid:
Show Exhibit/Carpenter $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 25.83

JOB DESCRIPTION Carpenter - Building
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour: 07/01/2012
Building: Carpenter $46.15
Heavy&Highway: Carpenter $54.12*

*Premium pay calculated on hourly wage of $46.74; the balance ($7.38) paid at straight time.

SUPPLEMENTAL BENEFITS
Per hour paid:
Building: Carpenter $ 38.50
Heavy&Highway: Carpenter $ 34.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
<tr>
<td>Heavy&amp;Highway*</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Wage calculations to be based off an hourly wage of $46.74

Supplemental benefits per hour for all Apprentices:

- Building: $25.75
- Heavy & Highway: 27.69

9-NYC Bldg.

Electrician 06/01/2013

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour Paid:

- 07/01/2012
- $28.89

Service Technician

- Service and Maintenance on Alarm and Security Systems.
- Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:

- $11.19
- +$12.00 per day

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

Electrician 06/01/2013

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

- 07/01/2012
- 01/01/2013

Electrician

- H - Telephone $25.30
- $25.30

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS
Journeyworker | $17.52 | $18.02

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

---

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2012

Tree Trimmer | $23.92
Ground Person | $15.80

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Tree Trimmer | $8.44
Ground Person | $5.78

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continuous service as follows:

* 40 hours after 1 year
* 80 hours after 2 years
* 120 hours after 5 years
* 160 hours after 15 years

Note: Employee must work at least 1800 hours in employee's anniversary year. An employee who works 900 in the employee anniversary year but did not actually work 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worked as a percentage based on 1800 hours.

**OVERTIME PAY**
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**
HOLIDAY:

Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

---

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician and Audio/Sound</td>
<td>$51.00</td>
<td>$51.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

Journey Worker | $42.45* | $43.47*

---
*This hourly benefit rates applies for cumulative wages for the year up to $113,700 for the same employer; thereafter the benefit rate is $40.31 per hour.

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages Per Hour:
Apprentices registered
before 05/10/2007
One (1) year terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.25</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.05</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.15</td>
<td>19.15</td>
</tr>
<tr>
<td>4th term</td>
<td>21.10</td>
<td>21.10</td>
</tr>
<tr>
<td>MIJ (5th term)</td>
<td>25.30</td>
<td>25.30</td>
</tr>
</tbody>
</table>

Apprentices registered
after 05/10/2007
One (1) year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.50</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.50</td>
<td>13.50</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.50</td>
<td>15.50</td>
</tr>
<tr>
<td>4th term</td>
<td>17.50</td>
<td>17.50</td>
</tr>
<tr>
<td>MIJ (5th term)</td>
<td>21.50</td>
<td>21.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour for Apprentices
registered before 05/10/2007

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.19</td>
<td>$11.51</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.54</td>
<td>12.93</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.55</td>
<td>14.00</td>
</tr>
<tr>
<td>4th term</td>
<td>14.50</td>
<td>14.98</td>
</tr>
<tr>
<td>MIJ (5th term)</td>
<td>17.52</td>
<td>18.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour for Apprentices
registered after 05/10/2007

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.86</td>
<td>$10.12</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.82</td>
<td>11.14</td>
</tr>
<tr>
<td>3rd term</td>
<td>11.79</td>
<td>12.15</td>
</tr>
<tr>
<td>4th term</td>
<td>12.76</td>
<td>13.16</td>
</tr>
<tr>
<td>MIJ (5th term)</td>
<td>15.71</td>
<td>16.14</td>
</tr>
</tbody>
</table>

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro pole Electrician</td>
<td>$ 51.00</td>
</tr>
<tr>
<td>Electro pole Foundation Installer</td>
<td>38.66</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>33.10</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro pole Electrician</td>
<td>$44.18*</td>
<td>$45.20*</td>
</tr>
<tr>
<td>Electro pole Foundation Installer</td>
<td>34.12*</td>
<td>35.01*</td>
</tr>
<tr>
<td>Electro pole Maintainer</td>
<td>30.84*</td>
<td>31.60*</td>
</tr>
</tbody>
</table>

*Hourly benefit rate applies for cumulative wages for the year up to $113,700.00 for the same employer, thereafter decrease the hourly benefit rate by the hourly amount as noted below:

<table>
<thead>
<tr>
<th>Position</th>
<th>2012</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro pole Electrician</td>
<td>$2.14</td>
<td>$3.16</td>
</tr>
<tr>
<td>Electro pole F/installer</td>
<td>1.76</td>
<td>2.64</td>
</tr>
<tr>
<td>Electro pole Maintainer</td>
<td>1.50</td>
<td>2.26</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (A, *B, **E4, F, K) on OVERTIME PAGE
* Applies to the electro pole foundation installer
** MAKE UP DAYS MAY NOT EXCEED FOUR DAYS IN A MONTH; OVERTIME RATE APPLIES AFTER FIVE CONSECUTIVE DAYS WORKED PER WEEK.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25, 26) on HOLIDAY PAGE

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$55.20</td>
<td>$57.01</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$43.79</td>
<td>$45.14</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

**PECTENTAGES BASED ON YEARS OF EMPLOYMENT AS FOLLOWS BELOW:
4%-Up to 5 years
6%-6th year to 15 years
8%-15 years or more

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$26.54</td>
<td>$28.04</td>
</tr>
<tr>
<td>plus**% of wage per Hour</td>
<td>plus**%</td>
<td>plus**%</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$26.39</td>
<td>$27.89</td>
</tr>
<tr>
<td>plus**% of Wage per Hour</td>
<td>plus**%</td>
<td>plus**%</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Constructor. See ( D, O ) on OVERTIME PAGE.

Modern./Service See ( B, H ) on OVERTIME PAGE.
HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

BASED ON PERCENTAGE OF JOURNEYMANS WAGE IN THE CLASSIFICATION WORKED
EITHER ELEVATOR CONSTRUCTOR OR MODERNIZATION, SERVICE/REPAIR

1 YEAR TERMS

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$24.00</td>
<td>$25.41</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$24.50</td>
<td>$25.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$25.51</td>
<td>$26.97</td>
</tr>
<tr>
<td>4th Term</td>
<td>$26.53</td>
<td>$28.01</td>
</tr>
</tbody>
</table>

Modernization & Service/Repair

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.69</td>
<td>$25.10</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$24.17</td>
<td>$25.58</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$25.12</td>
<td>$26.56</td>
</tr>
<tr>
<td>4th Term</td>
<td>$26.06</td>
<td>$27.54</td>
</tr>
</tbody>
</table>

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$47.75</td>
<td>$48.60</td>
<td>$1.50*</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$48.75</td>
<td>$49.60</td>
<td>$1.50*</td>
</tr>
</tbody>
</table>

Repair & Maintenance:

| Glazier ** | $26.50 | $26.50 | $1.50* |

* To be allocated at a future date

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker...</td>
<td>$25.34</td>
<td>$25.34</td>
<td>$26.60</td>
</tr>
<tr>
<td>Repair &amp; Maintenance:</td>
<td>Glazier **</td>
<td>$15.14</td>
<td>$15.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: See (C*, D*, E2, O) on OVERTIME PAGE.
**If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.**

**For Repair & Maintenance see (B,F, P) on overtime page.**

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:
New Year’s day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**

Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.00</td>
<td>$ 16.35</td>
<td>$ .60*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 23.81</td>
<td>$ 24.24</td>
<td>$ .75*</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 28.59</td>
<td>$ 29.10</td>
<td>$ .90*</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 38.17</td>
<td>$ 38.85</td>
<td>$ 1.20*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.07</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 17.28</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 18.54</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 18.89</td>
</tr>
</tbody>
</table>

9-1281 (DC9 NYC)

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>12/31/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$61.08</td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td>*Additional $1.75/Hr</td>
</tr>
</tbody>
</table>

*Additional may be allocated between Wages & Supplements

**SUPPLEMENTAL BENEFITS**

Per Hour:

| Insulators | $26.59 |
| Heat & Frost|       |

**OVERTIME PAY**

See (A, D, O, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

Apprentice Insulator(s)

1 year terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.43</td>
<td>$36.65</td>
<td>$42.76</td>
<td>$48.86</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

**Apprentice Insulator(s)**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.64</td>
<td>$15.95</td>
<td>$18.62</td>
<td>$21.27</td>
</tr>
</tbody>
</table>

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>IRONWORKER:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ironworker Rigger</td>
<td>$49.50</td>
<td>$1.50*</td>
<td>$1.50*</td>
</tr>
<tr>
<td>Ironworker Stone</td>
<td>$49.50</td>
<td>$1.50*</td>
<td>$1.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Ironworker: $36.53

**OVERTIME PAY**

See (*A, D1, **E, Q, V) on OVERTIME PAGE

* Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, *24, 25) on HOLIDAY PAGE

* Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**

Wage per hour:

(1/2) year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.75</td>
<td>$23.75</td>
<td>$34.35</td>
<td>$38.40</td>
<td>$42.45</td>
<td>$42.45</td>
</tr>
<tr>
<td>01/01/2013</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>An additional</td>
<td>$0.75*</td>
<td>$0.75*</td>
<td>$1.05*</td>
<td>$1.20*</td>
<td>$1.35*</td>
<td>$1.358</td>
</tr>
<tr>
<td>07/01/2013</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>An additional</td>
<td>$0.75*</td>
<td>$0.75*</td>
<td>$1.05*</td>
<td>$1.20*</td>
<td>$1.35*</td>
<td>$1.35*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

**Supplemental benefits**

Per hour paid:

Registered Apprentice

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td></td>
<td>$19.27</td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td>$19.27</td>
</tr>
<tr>
<td>All others</td>
<td></td>
<td>$28.15</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2012

Ornamental $ 41.00
Chain Link Fence $ 41.00
Guide Rail Installation $ 41.00

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012

Journeyworker: $40.07

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES: Employed Prior to 8/01/2008
1st 2nd 3rd 4th 5th 6th
60% 65% 70% 80% 85% 95%

APPRENTICES: Employed After 8/01/2008
1st 2nd 3rd 4th 5th 6th
50% 50% 55% 60% 70% 80%

Supplemental Benefits per hour paid: 07/01/2012

APPRENTICES:
1st Term $ 31.75
2nd Term 31.75
3rd Term 32.58
4th Term 33.41
5th Term 35.08
6th Term 36.74

Ironworker 06/01/2013

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
PER HOUR:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>$45.05</td>
<td>*additional</td>
<td>*additional</td>
</tr>
<tr>
<td>Bridges</td>
<td>+ *$2.00</td>
<td>$2.45/Hr</td>
<td>$2.00/Hr</td>
</tr>
<tr>
<td>Machinery</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated to Wages or Benefits.

SUPPLEMENTAL BENEFITS
PER HOUR:

Journeyman $58.50
OVERTIME PAY
See (B*, E**, Q, V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 1st Term</th>
<th>Rate 2nd Term</th>
<th>Rate 3rd - 6th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.62  *additional $2.00/Hr</td>
<td>$2.45/Hr</td>
<td>for all</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$24.22  Terms</td>
<td>$2.00/Hr</td>
<td>for all</td>
</tr>
<tr>
<td>3rd - 6th Term</td>
<td>$24.82</td>
<td>Terms</td>
<td>Terms</td>
</tr>
</tbody>
</table>

*To be allocated to Wages or Benefits

Supplemental Benefits

PER HOUR:

ALL TERMS $41.86

IRONWORKER

06/01/2013

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2012 07/01/2013

Reinforcing & Metal Lathing $49.73 $2.00*

*To be allocated at a future date

SUPPLEMENTAL BENEFITS

Per hour paid:

Reinforcing & Metal Lathing $29.98

OVERTIME PAY

See (B, B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates:

Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 1st Term</th>
<th>Rate 2nd Term</th>
<th>Rate 3rd term</th>
</tr>
</thead>
</table>

Page 1073
prevailing wage rates for 07/01/2012 - 06/30/2013
last published on jun 01 2013

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 28.20</td>
<td></td>
<td>$ 32.80</td>
<td>$ 37.86</td>
</tr>
</tbody>
</table>

Apprentices Registered ON or AFTER 6/29/2011

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.71</td>
<td></td>
<td>$ 22.71</td>
<td>$ 27.71</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.17</td>
<td>$ 24.67</td>
<td>$ 25.82</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices Registered On or AFTER 6/29/2011

|                      | $ 23.17    | $ 24.67    | $ 25.82    |

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2012

Laborer/Excavation:
**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal
(including soil) $ 38.70

Basic 38.70
Flagman 38.70
Pipelayer 38.70
*Tree Work, *Landscape 38.70

Notes: *Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 31.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
++ Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday. When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th></th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0-1000</td>
<td>$ 19.35</td>
<td>$ 23.22</td>
<td>$ 29.03</td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000</td>
<td>$ 23.22</td>
<td>3001-4000</td>
<td>$ 34.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
All Apprentices $ 31.75

**Laborer**

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derrail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2012

Laborer (Tunnel)-FREE AIR:
Group 14 $ 54.59
Group 16 $ 55.23
Group 17** $ 48.26

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

GROUP 14 $ 39.79
GROUP 16 $ 38.09
GROUP 17 $ 35.23

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**OVERTIME PAY**

OVERTIME:
For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
* Straight time first 8 hours, double time after 8 hours.
JOB DESCRIPTION Laborer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2012
Laborer: Laborer-Concrete
(including flag person) $37.55

SUPPLEMENTAL BENEFITS
Per Hour Worked $25.62

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>0-</td>
<td>501-</td>
<td>2001-</td>
</tr>
<tr>
<td></td>
<td>500</td>
<td>2000</td>
<td>4000</td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)

<table>
<thead>
<tr>
<th>0-1000 hrs</th>
<th>Over 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.49*</td>
<td>$22.87*</td>
</tr>
</tbody>
</table>

Additional Benefits:
Add the following benefits based on the criteria below:

<table>
<thead>
<tr>
<th>501-2000 hours</th>
<th>2001-4000 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0.83*</td>
<td>$1.65*</td>
</tr>
</tbody>
</table>

*For work on Saturdays add the following amount per term to hourly supp. benefits:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1.38</td>
<td>$1.79</td>
<td>$2.20</td>
</tr>
</tbody>
</table>

*For work on Sundays & Holidays add the following amount per term to hourly supp. benefits:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.75</td>
<td>$3.58</td>
<td>$4.40</td>
</tr>
</tbody>
</table>
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer-Demolition:</td>
<td>$ 34.60</td>
<td>$ 35.21</td>
</tr>
</tbody>
</table>

**NOTE:** Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 22.65</td>
<td>$ 23.04</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/12</td>
<td>$ 20.81</td>
<td>$ 21.81</td>
<td>$ 23.31</td>
<td>$ 25.81</td>
</tr>
<tr>
<td>01/01/12</td>
<td>20.96</td>
<td>22.01</td>
<td>23.56</td>
<td>26.11</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices:</td>
<td>$ 14.70</td>
<td>$ 15.05</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Laborer - Building

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer/Asbestos, lead and</td>
<td>$35.10</td>
</tr>
<tr>
<td>Hazardous Material Abatement</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2012

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$15.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

1000 hour terms at the following;

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.38</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$28.08</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$29.14</td>
</tr>
<tr>
<td>4th Term</td>
<td>$31.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

Per Hour: 07/01/2012
**LABORER - BUILDING**

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2012

Building:
Plasterer Tender and Spray Fireproofing.

$ 35.59

**SUPPLEMENTAL BENEFITS**

Per hour paid:
Journeyworker

$ 23.35

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$21.08</td>
<td>22.08</td>
<td>23.58</td>
<td>26.08</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices

$15.41**

** Applies to all Apprentices.

*To be allocated at a future date

**LABORER - BUILDING**

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2012 01/01/2013 07/01/2013 Additional

Basic Laborer and Mason Tender

$ 35.59 $ 36.20 $ 36.30 $ 1.10*

Interior Demolition

34.87 35.07

* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2012 01/01/2013

Basic Laborer and Mason Tender

$ 23.05 $ 23.44

Interior Demolition

18.22 18.77

**OVERTIME PAY**

See (B, B2, I, R) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mason Tender</td>
<td>$ 21.08</td>
<td>$ 22.08</td>
<td>$ 23.58</td>
<td>$ 26.08</td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>21.23</td>
<td>22.23</td>
<td>23.73</td>
<td>26.23</td>
</tr>
<tr>
<td>01/01/2013</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Basic Laborer and</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mason Tender</td>
<td>$ 21.23</td>
<td>$ 22.28</td>
<td>$ 23.83</td>
<td>$ 26.38</td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>21.38</td>
<td>22.43</td>
<td>23.93</td>
<td>26.43</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mason Tender</td>
<td>$ 15.41</td>
<td>$ 15.76</td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>14.66</td>
<td>15.01</td>
</tr>
</tbody>
</table>

9-MTDC(79)

Laborer - Concrete & Asphalt Paving 06/01/2013

JOB DESCRIPTION Laborer - Concrete & Asphalt Paving

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour: 07/01/2012

Concrete Formsetter $ 42.21
Asphalt Screedman / Micro Paver 44.86
Asphalt Raker 44.37
Group 1 38.34
Group 2 41.08

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012

Journeyman $ 30.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (5, 11, 12, 20)* on HOLIDAY PAGE.
Overtime: See (21, 22)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

**If an employee does not work on these holidays he shall receive no pay.
If an employee works on any of these holidays he will receive the single rate plus 15% of same.

**REGISTERED APPRENTICES**  
Wage per hour:

One (1) year terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$25.00</td>
<td>$26.50</td>
<td>$28.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$15.55</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.55</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.55</td>
</tr>
</tbody>
</table>

---

**Laborer - Trac Drill**  
06/01/2013

**JOB DESCRIPTION**  
Laborer - Trac Drill

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour Paid: 07/01/2012

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hydraulic Trac Drill</td>
<td>$46.22</td>
</tr>
<tr>
<td>Hydraulic Trac Drill Chuck Tender</td>
<td>40.00</td>
</tr>
<tr>
<td>Air Trac, Wagon, Quarry Bar</td>
<td>45.52</td>
</tr>
<tr>
<td>Power Tool (Chipper &amp; Jackhammer)</td>
<td>44.59</td>
</tr>
<tr>
<td>Chuck Tender &amp; Nipper</td>
<td>39.33</td>
</tr>
<tr>
<td>Blaster</td>
<td>50.34</td>
</tr>
<tr>
<td>Blaster Hydraulic</td>
<td>51.07</td>
</tr>
<tr>
<td>Powder Carrier</td>
<td>41.13</td>
</tr>
<tr>
<td>Magazine Keeper</td>
<td>27.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour Paid: 07/01/2012

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$28.04</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

- Magazine Keeper See (B,H) on OVERTIME PAGE.

**HOLIDAY**

- Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

- FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

---

**Laborer - Tunnel**  
06/01/2013

**JOB DESCRIPTION**  
Laborer - Tunnel

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**

GROUP 6: Tunnel Workers* *(including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.*

---

*Note: Prevailing Wage Rates for 07/01/2012 - 06/30/2013 Published by the New York State Department of Labor, Last Published on Jun 01 2013 New York County.*
GROUP 7: Top Nipper

GROUP 8, 9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2012

Laborer (Compressed Air):

GROUP 6 $55.21
GROUP 7 $54.20
GROUP 8, 9 $53.22
GROUP 10 $46.30

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10 per day.

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS: per hour:

GROUP 6 $40.27
GROUP 7 $39.58
GROUP 8, 9 $38.83
GROUP 10 $37.20

OVERTIME PAY

See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

Mason

JOB DESCRIPTION Mason

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2012 07/01/2013

Brick/Blocklayer $51.97 *Additional  $1.97/Hr

*Additional to be allocated between Wages and or Benefits

SUPPLEMENTAL BENEFITS

Per Hour:

Brick/Block Layer $24.06

OVERTIME PAY

See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st  2nd  3rd  4th  5th
Supplemental Benefits per hour:

All Apprentices $ 13.88

Mason - Building 06/01/2013

JOB DESCRIPTION  Mason - Building  

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:

Per Hour: 07/01/2012 07/01/2013
Mosaic & Terrazzo Mechanic $ 45.93 plus $ 1.25* $ 1.25*
Mosaic & Terrazzo Finisher $ 44.36 plus $ 1.22* $ 1.23*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Journeyworker:

Mechanic $ 29.75
Overtime* $ 38.45
Overtime** $ 47.15

Finisher $ 29.75
Overtime* $ 38.45
Overtime** $ 47.15

* Applies to overtime on weekdays & saturdays
** Applies to overtime hours on Sundays & Holidays & work on Saturdays over 10 hours

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following amount of the Terrazzo Mechanic's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
1- 751- 1500- 2251- 3001- 3751- 4501- 5251-
750 1500 2250 3000 3750 4500 5250 6000

$22.97 $25.26 $27.56 $29.85 $32.15 $34.45 $39.04 $43.63

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
WAGES
Per hour: 07/01/2012 12/03/2012 Additional
Building:
Tile Setters $ 49.64 plus $ 1.43* $ 1.43*  
*to be allocated at a future date

SUPPLEMENTAL BENEFITS
Journeyworker:

Per Hour:
Tile Setters $ 27.56
Overtime * 37.56*
Overtime** 47.56**  
*Applies to overtime on weekdays & Saturdays
** Applies to Sundays & Holidays, & over 10 hours on Saturdays

OVERTIME PAY
See (A, *E, **Q) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
<tr>
<td>25.45</td>
<td>28.29</td>
<td>32.15</td>
<td>33.79</td>
<td>36.49</td>
<td>37.81</td>
<td>43.32</td>
<td>48.57</td>
<td>49.64</td>
<td></td>
</tr>
</tbody>
</table>

07/01/2012 - Apprentices receive an additional amount* based on term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
<tr>
<td>$0.65</td>
<td>$0.72</td>
<td>$0.78</td>
<td>$0.85</td>
<td>$0.91</td>
<td>$0.98</td>
<td>$1.11</td>
<td>$1.24</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

12/03/2012 - Apprentices receive an additional amount* based on term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
<tr>
<td>$0.65</td>
<td>$0.72</td>
<td>$0.78</td>
<td>$0.85</td>
<td>$0.91</td>
<td>$0.98</td>
<td>$1.11</td>
<td>$1.24</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated at a future date

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
</tbody>
</table>

06/01/2013

Mason - Building

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2012 01/01/2013
Building-Marble Restoration:
Marble, Stone & Polisher, etc
$ 37.28
+ $ 0.75*
$ 0.75*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker:
Building-Marble Restoration:
Marble, Stone & Polisher
$ 21.30

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

(900 hour)terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>$ 25.50</td>
<td>$ 30.25</td>
<td>$ 34.00</td>
<td>$ 37.28</td>
</tr>
<tr>
<td></td>
<td>+ $.53*</td>
<td>+ $.60*</td>
<td>+ $.68*</td>
<td>+ $.75*</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td>$ 0.53*</td>
<td>$ 0.60*</td>
<td>$ 0.68*</td>
<td>$ 0.75*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits Per Hour:

$ 19.45
$ 20.06
$ 20.69
$ 21.30

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES
Wages:
Building:
Marble Cutters&Setters $ 53.20 plus $ 1.30* $ 1.30*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 27.08

OVERTIME PAY
See (A, *E, O, Q, V) on OVERTIME PAGE
* Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$26.60</td>
</tr>
<tr>
<td>2nd</td>
<td>$29.26</td>
</tr>
<tr>
<td>3rd</td>
<td>$31.92</td>
</tr>
<tr>
<td>4th</td>
<td>$34.58</td>
</tr>
<tr>
<td>5th</td>
<td>$37.24</td>
</tr>
<tr>
<td>6th</td>
<td>$39.90</td>
</tr>
<tr>
<td>7th</td>
<td>$45.22</td>
</tr>
<tr>
<td>8th</td>
<td>$50.54</td>
</tr>
</tbody>
</table>

07/01/2012 - Apprentices receive an additional amount* based on term of Apprentice:

<table>
<thead>
<tr>
<th>Term</th>
<th>Additional Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$0.65</td>
</tr>
<tr>
<td>2nd</td>
<td>$0.72</td>
</tr>
<tr>
<td>3rd</td>
<td>$0.78</td>
</tr>
<tr>
<td>4th</td>
<td>$0.85</td>
</tr>
<tr>
<td>5th</td>
<td>$0.91</td>
</tr>
<tr>
<td>6th</td>
<td>$0.98</td>
</tr>
<tr>
<td>7th</td>
<td>$1.11</td>
</tr>
<tr>
<td>8th</td>
<td>$1.24</td>
</tr>
<tr>
<td>9th</td>
<td>$1.30</td>
</tr>
</tbody>
</table>

01/01/2013 - Apprentices receive an additional amount* based on term of Apprentice:

<table>
<thead>
<tr>
<th>Term</th>
<th>Additional Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$0.65</td>
</tr>
<tr>
<td>2nd</td>
<td>$0.72</td>
</tr>
<tr>
<td>3rd</td>
<td>$0.78</td>
</tr>
<tr>
<td>4th</td>
<td>$0.85</td>
</tr>
<tr>
<td>5th</td>
<td>$0.91</td>
</tr>
<tr>
<td>6th</td>
<td>$0.98</td>
</tr>
<tr>
<td>7th</td>
<td>$1.11</td>
</tr>
<tr>
<td>8th</td>
<td>$1.24</td>
</tr>
<tr>
<td>9th</td>
<td>$1.30</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.10</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.69</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.29</td>
</tr>
<tr>
<td>4th</td>
<td>$22.89</td>
</tr>
<tr>
<td>5th</td>
<td>$23.49</td>
</tr>
<tr>
<td>6th</td>
<td>$24.09</td>
</tr>
<tr>
<td>7th</td>
<td>$25.29</td>
</tr>
<tr>
<td>8th</td>
<td>$26.48</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2012 12/03/2012
Building: Tile Finisher $39.28 $40.46
plus $1.18*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per Hour: Journeyworker $24.52
Overtime* 33.02* Overtime** 41.52**

* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Mason - Building 06/01/2013

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2012 01/01/2013 Additional
Marble, Stone,etc. Finishers $ 20.15 plus $.50* $.50*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Journeyworker:
Per Hour:
Marble, Stone, etc Finisher $ 10.86

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
Double hourly rate after 7 hours on Saturday

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:
(750 hour)terms at the following wages: 07/01/2012

1st term 0-750 $ 14.32
2nd term 750-1500 15.14
3rd term 1501-2250 15.94
4th term 2251-3000 16.77
5th term 3001-3750 17.99
6th term 3751-4500 19.62

07/01/2012 - Apprentices receive an additional amount*:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0.25</td>
<td>$0.28</td>
<td>$0.30</td>
<td>$0.33</td>
<td>$0.35</td>
<td>$0.38</td>
<td>$0.43</td>
<td>$0.48</td>
<td>$0.50</td>
</tr>
</tbody>
</table>

01/01/2013 - Apprentices receive an additional amount*:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0.25</td>
<td>$0.28</td>
<td>$0.30</td>
<td>$0.33</td>
<td>$0.35</td>
<td>$0.38</td>
<td>$0.43</td>
<td>$0.48</td>
<td>$0.50</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits:
(Per Hour)

1st term $ 10.79
2nd term 10.80
3rd term 10.81
4th term 10.82
5th term 10.83
6th term 10.86

Mason - Building / Heavy&Highway 06/01/2013

JOB DESCRIPTION  Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

Page 1086
WAGES
Per hour: 07/01/2012 01/01/2013 Additional

Marble-Finisher $ 43.15 plus $ 1.00* $ 0.90*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Journeyworker: $ 26.48

OVERTIME PAY
See (A, *E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

REGISTERED APPRENTICES
Wages:

750 hour terms at the following percentage of Journeyworkers wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
</tbody>
</table>

50% 55% 60% 65% 70% 75% 85% 95%

Supplemental Benefits: 07/01/2012

1st-6th terms $ 14.50 + term wage % of $9.83

7th and 8th terms $ 24.33

9-7/20-MF

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2012 07/01/2013 Additional

Cement Mason $ 44.63 $1.00*

* To be allocated at a future date.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour:

Cement Mason $ 32.37

OVERTIME PAY
See (*B1, E2, **Q, ***V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** Additional $10.18 to be added to all Time and a Half hours paid

HOLIDAY
Building Construction - See (5, 6 & 25) on HOLIDAY PAGE
Heavy Highway Construction - See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term  50%
2nd Term  60%
3rd Term  70%

Supplement Benefits per hour paid:
Apprentices:
1st term  $22.11
2nd term  24.16
3rd term  26.21

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway DISTRICT 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES
Per Hour:
07/01/2012
Stone Setter  $57.61
Stone Tender  $39.28

SUPPLEMENTAL BENEFITS
Per Hour:
Stone Setter  $24.96
Stone Tender  $16.01

OVERTIME PAY
See (*C, **E, O) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work First 1/2.

REGISTERED APPRENTICES
Per Hour:
Stone Setter (800 hour) terms at the following wage rate per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.81</td>
<td>$34.57</td>
<td>$40.32</td>
<td>$46.09</td>
<td>$51.85</td>
<td>$57.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices  $15.53

4-1Stn

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES
Per Hour: 07/01/2012
Pointer, Cleaner & Caulkers  $44.56
SUPPLEMENTAL BENEFITS
Per Hour:
Pointer, Cleaners & Caulkers $20.81

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$25.40</td>
<td>$28.76</td>
</tr>
<tr>
<td>2nd</td>
<td>$28.76</td>
<td>$33.43</td>
</tr>
<tr>
<td>3rd</td>
<td>$33.43</td>
<td>$39.92</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$3.05</td>
<td>$7.00</td>
</tr>
<tr>
<td></td>
<td>$10.00</td>
<td>$10.00</td>
</tr>
</tbody>
</table>

4-1PCC

Operating Engineer - Building 06/01/2013

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Wages:
(Per Hour) 07/01/2012 07/01/2013 Addtional

Building Constr:
Party Chief $55.74 $2.42
Instrument Man $43.30 $2.07
Rodman $27.97 $1.63

Steel Erection:
Party Chief $55.74 $2.52
Instrument Man $43.49 $2.16
Rodman $29.25 $1.73

Heavy Construction:
Foundation, Excavation etc.
Party Chief $60.28 $3.22
Instrument man $44.28 2.61
Rodman $37.11 2.39

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

All Classifications $29.78

Premium*

Page 1089
All Categories $38.47

Premium**

All Classes $53.16

*Apply to instances where 1-1/2 regular rate are paid

**Applies to instances where 2 times the regular rate are paid

** OVERTIME PAY

See (A, B, *E, Q) on OVERTIME PAGE

* Doubletime paid on the 8th hour on Saturday.

Note: Overtime code "A" applies to Building Construction Category.

** HOLIDAY

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

** Applies to Building Construction category

---

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2013

** JOB DESCRIPTION** Operating Engineer - Building, Maintenance, Steel Erection & Heavy

** DISTRICT** 9

** ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

** WAGES**

STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights); Driving maintenance trucks and mounted-welded machines - All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes
Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lefherr, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines - MICRO TUNNELING SYSTEMS. All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Steel Erection:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 1</td>
<td></td>
<td>$ 55.44</td>
<td>$ 2.52*</td>
<td></td>
</tr>
<tr>
<td>Group 2</td>
<td></td>
<td>51.92</td>
<td>2.42*</td>
<td></td>
</tr>
<tr>
<td>Group 3</td>
<td></td>
<td>39.69</td>
<td>2.06*</td>
<td></td>
</tr>
<tr>
<td><strong>Building Construction:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 1</td>
<td></td>
<td>$ 52.58</td>
<td>$ 2.37*</td>
<td></td>
</tr>
<tr>
<td>Group 2</td>
<td></td>
<td>40.97</td>
<td>2.04*</td>
<td></td>
</tr>
<tr>
<td>Group 3</td>
<td></td>
<td>50.01</td>
<td>2.30*</td>
<td></td>
</tr>
<tr>
<td>Group 4</td>
<td></td>
<td>37.28</td>
<td>1.94*</td>
<td></td>
</tr>
<tr>
<td>Group 5</td>
<td></td>
<td>32.30</td>
<td>1.84*</td>
<td></td>
</tr>
<tr>
<td><strong>Heavy Construction:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 1</td>
<td></td>
<td>$ 37.56</td>
<td>$ 2.45*</td>
<td></td>
</tr>
<tr>
<td>Group 2</td>
<td></td>
<td>38.53</td>
<td>2.49*</td>
<td></td>
</tr>
<tr>
<td>Group 3</td>
<td></td>
<td>74.44</td>
<td>3.77*</td>
<td></td>
</tr>
<tr>
<td>Group 4</td>
<td></td>
<td>56.74</td>
<td>3.14*</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2012</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td></td>
<td>$ 31.12</td>
<td></td>
</tr>
<tr>
<td>Premium Time</td>
<td></td>
<td>$ 55.84</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$21.64</td>
<td>$27.05</td>
<td>$29.75</td>
<td>$32.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Apprentices</td>
<td>$ 20.12</td>
<td></td>
</tr>
<tr>
<td>Premium Time</td>
<td>$ 33.84</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Building / Heavy&Highway

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maintenance Engineer</td>
<td>$ 56.74</td>
<td>$ 56.74</td>
</tr>
<tr>
<td>(Sewer Systems)</td>
<td></td>
<td>$ 3.14*</td>
</tr>
</tbody>
</table>
* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 31.12</td>
</tr>
<tr>
<td>Premium Time</td>
<td>$ 55.84</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.64</td>
<td>$27.05</td>
<td>$29.75</td>
<td>$32.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

All Apprentices: $ 20.12

Premium Time: $ 33.84

---

**Operating Engineer - Building & Steel Erection**

06/01/2013

**JOB DESCRIPTION** Operating Engineer - Building & Steel Erection

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2012

Building Construction & Steel Erection:

**STEEL ERECTION:**

<table>
<thead>
<tr>
<th>Equipment Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Three Drum Derricks</td>
<td>$ 68.77</td>
</tr>
<tr>
<td>Cranes, Two Drum Derricks, Hydraulic Cranes &amp; Fork Lifts,</td>
<td>$ 66.22</td>
</tr>
<tr>
<td>Boom Trucks</td>
<td></td>
</tr>
<tr>
<td>Compressors, Welding Machines, Bridge Inspection Machines,</td>
<td>$ 40.88</td>
</tr>
<tr>
<td>Moog and Machines of a similar nature)</td>
<td></td>
</tr>
<tr>
<td>Compressors (Not combined with welding machines)</td>
<td>$ 39.13</td>
</tr>
</tbody>
</table>

**BUILDING CONSTRUCTION:**

<table>
<thead>
<tr>
<th>Equipment Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes</td>
<td>$ 67.05</td>
</tr>
<tr>
<td>Double Drum</td>
<td>$ 63.25</td>
</tr>
<tr>
<td>4 Pole Hoists and Single</td>
<td></td>
</tr>
<tr>
<td>Drum Hoists</td>
<td>$ 61.06</td>
</tr>
<tr>
<td>Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting</td>
<td>$ 55.46</td>
</tr>
</tbody>
</table>
House Cars and Rack & Pinion $ 50.60
*House Cars (New Projects) $ 40.38
Erecting and dismantling of Cranes $ 61.72

Compressors, Welding Machines(Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps(With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power(Power-Vac)used to drive auxiliary equipment Air, Hydraulic,etc.,Boilers, Jacking System $ 41.32

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

<table>
<thead>
<tr>
<th>Boom Range</th>
<th>Rate/hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>100' to 149' Boom</td>
<td>$ 1.75/hr</td>
</tr>
<tr>
<td>150' to 249'</td>
<td>2.00/hr</td>
</tr>
<tr>
<td>250' to 349'</td>
<td>2.25/hr</td>
</tr>
<tr>
<td>350' to 450'</td>
<td>2.75/hr</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>2.00/hr</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

All Operator Classes $ 30.43
Premium Time $ 55.41

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Note: Applies to Building Construction category
**Note: Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Note:
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate/hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>$ 26.34</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 32.93</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 39.52</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Straight Time $ 20.43
Premium Time $ 35.41

Operating Engineer - Heavy Construction 06/01/2013

JOB DESCRIPTION Operating Engineer - Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:
Group 1: Tower Crane/Climbing Crane
Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000 lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Roostabout Cranes, Conveyors, Ballast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group 1</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$81.09</td>
<td>$3.98*</td>
</tr>
<tr>
<td>Group</td>
<td>Rate</td>
<td>Premium</td>
</tr>
<tr>
<td>-------</td>
<td>------</td>
<td>---------</td>
</tr>
<tr>
<td>2</td>
<td>66.70</td>
<td>3.47*</td>
</tr>
<tr>
<td>3</td>
<td>68.86</td>
<td>3.55*</td>
</tr>
<tr>
<td>4</td>
<td>67.21</td>
<td>3.49*</td>
</tr>
<tr>
<td>5</td>
<td>65.66</td>
<td>3.44*</td>
</tr>
<tr>
<td>6</td>
<td>63.18</td>
<td>3.34*</td>
</tr>
<tr>
<td>7</td>
<td>64.38</td>
<td>3.39*</td>
</tr>
<tr>
<td>8</td>
<td>62.51</td>
<td>3.32*</td>
</tr>
<tr>
<td>9</td>
<td>61.14</td>
<td>3.27*</td>
</tr>
<tr>
<td>10</td>
<td>58.43</td>
<td>3.17*</td>
</tr>
<tr>
<td>11</td>
<td>54.50</td>
<td>3.03</td>
</tr>
<tr>
<td>12</td>
<td>55.73</td>
<td>3.08*</td>
</tr>
<tr>
<td>13</td>
<td>56.19</td>
<td>3.09*</td>
</tr>
<tr>
<td>14</td>
<td>50.27</td>
<td>2.88*</td>
</tr>
<tr>
<td>15</td>
<td>42.11</td>
<td>2.59*</td>
</tr>
<tr>
<td>16</td>
<td>39.03</td>
<td>2.48*</td>
</tr>
<tr>
<td>17</td>
<td>59.39</td>
<td>3.21*</td>
</tr>
<tr>
<td>18</td>
<td>38.78</td>
<td>2.47*</td>
</tr>
<tr>
<td>19</td>
<td>62.51</td>
<td>3.32*</td>
</tr>
<tr>
<td>20</td>
<td>60.85</td>
<td>3.26*</td>
</tr>
<tr>
<td>21</td>
<td>51.32</td>
<td>2.92*</td>
</tr>
<tr>
<td>22</td>
<td>60.95</td>
<td>3.36*</td>
</tr>
<tr>
<td>23</td>
<td>58.75</td>
<td>3.21*</td>
</tr>
<tr>
<td>24</td>
<td>57.00</td>
<td>3.15*</td>
</tr>
<tr>
<td>25</td>
<td>54.09</td>
<td>3.04*</td>
</tr>
<tr>
<td>26</td>
<td>51.19</td>
<td>2.94*</td>
</tr>
<tr>
<td>27</td>
<td>35.50</td>
<td>2.38*</td>
</tr>
<tr>
<td>28</td>
<td>52.46</td>
<td>3.04*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Cranes: Crawler or Truck

- **100' to 149'**: $0.50 per hour additional to above Crane Rates
- **150' to 249'**: $0.75 per hour additional to above Crane Rates
- **250' to 349'**: $1.00 per hour additional to above crane Rates
- **350' to 450'**: $1.50 per hour additional to above crane Rates

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td></td>
</tr>
<tr>
<td>Regular Time</td>
<td>$30.43</td>
</tr>
<tr>
<td>Premium Time</td>
<td>$55.41</td>
</tr>
</tbody>
</table>

| Groups 23-28 |          |
| Regular Time | $31.12    |
| Premium Time  | $55.84    |

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td>$26.34</td>
<td>$32.93</td>
<td>$39.52</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 23-28</td>
<td>$21.64</td>
<td>$27.05</td>
<td>$29.75</td>
<td>$32.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td></td>
</tr>
<tr>
<td>Regular Time</td>
<td>$20.43</td>
</tr>
</tbody>
</table>
Operating Engineer - Marine Construction

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**

**WAGES**

**Per Hour:**

**DREDGING OPERATIONS**

**CLASS A**

Operator, Leverman, Lead Dredgeman

$ 32.89

**CLASS A1**

To conform to Operating Engineer

Dozer, Front Loader Prevailing Wage in locality where work is being performed including benefits.

**CLASS B**

Spider/Spill Barge Operator,

Tug Operator (over 1000hp),

Operator I, Fill Placer,

Derrick Operator, Engineer,

Chief Mate, Electrician,

Chief Welder,

Maintenance Engineer

Certified Welder, Boat Operator (licensed)

$ 26.84

**CLASS C**

Drag Barge Operator,

Steward, Mate, Assistant Fill Placer,

Welder (please add) $ 0.06

Boat Operator

$ 25.29

**CLASS D**

Shoreman, Deckhand,

Rodman, Scowman, Cook,

Messman, Porter/Janitor

Oilier (please add) $ 0.09

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

**All Classes A & B**

07/01/2012

$ 8.45 plus 7% of straight time wage overtime hours

add $ 0.63

**All Class C**

$ 8.10 plus 8% of straight time wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8% of straight time wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush</td>
<td>$ 39.85</td>
<td>$ 40.35</td>
<td>$ 41.85</td>
</tr>
<tr>
<td>Abatement/Removal of lead based or lead containing paint on materials to be repainted.</td>
<td>$ 39.85</td>
<td>$ 40.35</td>
<td>$ 41.85</td>
</tr>
<tr>
<td>Spray &amp; Scaffold</td>
<td>$ 42.85</td>
<td>$ 43.35</td>
<td>$ 44.85</td>
</tr>
<tr>
<td>Fire Escape</td>
<td>$ 42.85</td>
<td>$ 43.35</td>
<td>$ 44.85</td>
</tr>
<tr>
<td>Decorator</td>
<td>$ 42.85</td>
<td>$ 43.35</td>
<td>$ 44.85</td>
</tr>
<tr>
<td>Paperhanger/Wall Coverer</td>
<td>$ 37.44</td>
<td>$ 37.44</td>
<td>$ 39.00</td>
</tr>
</tbody>
</table>

*Before calculating premium pay, deduct $0.10 from hourly wage rate. Does not apply to paperhanger.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paperhanger</td>
<td>$ 29.71</td>
<td>$ 29.72</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>All others</td>
<td>$ 20.97</td>
<td>$ 20.97</td>
<td>$ 20.97</td>
</tr>
<tr>
<td>Premium</td>
<td>$ 23.09*</td>
<td>$ 23.47*</td>
<td>$ 23.47*</td>
</tr>
</tbody>
</table>

* Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.

(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term...</td>
<td>$ 15.05</td>
<td>$ 15.25</td>
<td>$ 15.85</td>
</tr>
<tr>
<td>Appr 2nd term...</td>
<td>$ 19.76</td>
<td>$ 19.91</td>
<td>$ 20.76</td>
</tr>
<tr>
<td>Appr 3rd term...</td>
<td>$ 23.94</td>
<td>$ 24.24</td>
<td>$ 25.14</td>
</tr>
<tr>
<td>Appr 4th term...</td>
<td>$ 31.92</td>
<td>$ 32.32</td>
<td>$ 33.52</td>
</tr>
</tbody>
</table>

Supplemental benefits:
(per Hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term...</td>
<td>$ 10.23</td>
<td>$ 10.23</td>
<td>$ 10.23</td>
</tr>
<tr>
<td>Appr 2nd term...</td>
<td>$ 12.92</td>
<td>$ 12.92</td>
<td>$ 12.92</td>
</tr>
<tr>
<td>Appr 3rd term...</td>
<td>$ 15.20</td>
<td>$ 15.20</td>
<td>$ 15.20</td>
</tr>
<tr>
<td>Appr 4th term...</td>
<td>$ 19.70</td>
<td>$ 19.70</td>
<td>$ 19.70</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION

Painter

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Drywall Taper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 47.48</td>
</tr>
<tr>
<td>12/26/2012</td>
<td>$ 47.98</td>
</tr>
<tr>
<td>06/26/2013</td>
<td>$ 48.48</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$ 48.98</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker: $ 18.22

OVERTIME PAY
See (A, H) on OVERTIME PAGE
Before calculating premium pay subtract $ 4.16 from hourly wage rate

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms at the following percentages of journeyworker rate (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>Date</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 17.43</td>
<td>$ 28.53</td>
<td>$ 38.01</td>
</tr>
<tr>
<td>12/26/2012</td>
<td>$ 17.63</td>
<td>$ 28.83</td>
<td>$ 38.41</td>
</tr>
<tr>
<td>06/26/2013</td>
<td>$ 17.83</td>
<td>$ 29.13</td>
<td>$ 38.81</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$ 48.98</td>
<td>$ 29.43</td>
<td>$ 39.21</td>
</tr>
</tbody>
</table>

Note: Before calculating premium pay, deduct the amount shown below from Apprentice hourly wage.

1st term $ .10 from hourly wage rate
2nd term $ 2.54 from hourly wage rate
3rd term $ 3.35 from hourly wage rate

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.35</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 14.17</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 16.20</td>
</tr>
</tbody>
</table>

9-NYC9-1974-DWT

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRIBUT 9

ENTIRE COUNTIES

WAGES
Per Hour Worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 51.23</td>
</tr>
<tr>
<td>10/1/2012</td>
<td>$ 52.23</td>
</tr>
</tbody>
</table>

STEEL:

Bridge Painting $ 51.23 $ 52.23

Power Tool/Spray Additional $6.00 per hour above hourly rate, whether straight time or overtime
Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2012</th>
<th>10/1/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 26.80*</td>
<td>$ 27.05</td>
</tr>
<tr>
<td></td>
<td>$ 31.04**</td>
<td></td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>from May 1st to Nov. 15th</td>
<td>$ 6.75 only</td>
<td></td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>from Nov. 16th to April 30th</td>
<td>$ 6.75 only</td>
<td></td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
NOTE: Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 20.55</td>
<td>$ 30.78</td>
<td>$ 41.00</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$ 20.95</td>
<td>$ 31.38</td>
<td>$ 41.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 8.35</td>
<td>$ 19.00</td>
<td>$ 22.90</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$ 8.70</td>
<td>$ 19.15</td>
<td>$ 23.10</td>
</tr>
</tbody>
</table>

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2013

JOB DESCRIPTION Painter - Line Striping  DISTRICT 9

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2012

<table>
<thead>
<tr>
<th>Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$26.61 plus an additional $0.50**</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$31.87 plus an additional $0.50**</td>
</tr>
</tbody>
</table>

** To be allocated at a future date

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety
SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012
Journeyworker:
Striping-Machine operator $ 14.18
Lineman Thermoplastic $ 14.55

OVERTIME PAY
See (*B, **B2, E, E2, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

OVERTIME PAY
See (*B, **B2, E, E2, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

    1st  2nd  3rd
$ 13.50 $ 15.00 $ 18.00

Supplements benefits:
Per hour paid:

    1st  2nd  3rd
$ 10.27 $ 10.39 $ 10.63

Plasterer 06/01/2013

JOB DESCRIPTION Plasterer
ENTIRE COUNTIES
Kings, Nassau, Queens, Suffolk
PARTIAL COUNTIES
New York: Includes work in all Islands in New York City, except Manhattan.
WAGES
Per hour:
Building: 07/01/2012
Plasterer/Traditional

$ 35.53

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $ 21.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)

(1) year terms at the following % Journeyworkers wage rate.

First year:

<table>
<thead>
<tr>
<th></th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
</tr>
</tbody>
</table>

Second year:

<table>
<thead>
<tr>
<th></th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
</tr>
</tbody>
</table>

Third year:

<table>
<thead>
<tr>
<th></th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six month periods:
1st year:

<table>
<thead>
<tr>
<th></th>
<th>$ 8.37</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st six months</td>
<td></td>
</tr>
<tr>
<td>2nd six months</td>
<td>9.35</td>
</tr>
<tr>
<td>3rd six months</td>
<td>11.35</td>
</tr>
<tr>
<td>4th six months</td>
<td>12.33</td>
</tr>
<tr>
<td>5th six months</td>
<td>14.33</td>
</tr>
<tr>
<td>6th six months</td>
<td>15.33</td>
</tr>
</tbody>
</table>

9-530-Z1

Plasterer

06/01/2013

JOB DESCRIPTION Plasterer

ENTIRE COUNTIES
Bronx, New York, Richmond

WAGES
Per hour:

07/01/2012

Building:
Plasterer/Traditional $ 35.53

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker $ 25.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid):

(1) year terms at the following percentage of Journeyworkers wage.

First year:

<table>
<thead>
<tr>
<th></th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Second year:
- 1st 6 months: 40%
- 2nd 6 months: 45%

Third year:
- 1st 6 months: 55%
- 2nd 6 months: 60%

Supplemental Benefits:
(1) year term broken down into six months period:

First year:
- 1st six months: $9.35
- 2nd six months: $10.58

Second year:
- 1st six months: $12.58
- 2nd six months: $13.59

Third year:
- 1st six months: $15.61
- 2nd six months: $16.64

**JOB DESCRIPTION**

**Plumber**

**DISTRICT**

**9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour worked: 07/01/2012

- Plumber: $52.04
- Repairs & Alterations*: $33.24

*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

**SHIFT WORK:**

Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2012

- Plumber: Journeyworker: $36.91
- Repairs & Alterations: $15.65

**OVERTIME PAY**

**OVERTIME:**

Plumber: See (C, O, V) on OVERTIME PAGE.
Repairs & Alterations: See (B, H) on OVERTIME PAGE.

Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

**HOLIDAY**

HOLIDAY:
Plumber

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

Repairs & Alterations

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages:
(Per Hour)
(1/2) year terms at the following wage:

*Apprentices: 1st&2nd 3rd&4th 5th&6th 7th&8th 9th 10th
07/01/2009 $14.28 $18.44 $20.34 $23.19 $24.59 $36.66

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:
07/01/2009 1st 2nd 3rd-10th
$.43 $2.68 $15.97

*Note: The Repairs & Alterations Category has NO Apprentices.

Roofer

06/01/2013

JOB DESCRIPTION Roofer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2012

Roofed/Waterproofer $39.00

SUPPLEMENTAL BENEFITS

Journeyworker $27.92

OVERTIME PAY

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of Journeyworkers hourly wage.

1st 2nd 3rd 4th
35% 50% 60% 75%

Supplements per hour paid at the following rates:

Apprentice:

1st 2nd 3rd 4th
$4.24 $14.13 $16.88 $21.03

Sheetmetal Worker

06/01/2013

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2012

Sign Erector $43.30

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)
### Supplemental Benefits

**Per Hour:** 07/01/2012

- **Sign Erector:** $41.44

### Overtime Pay

See (A, F, S) on OVERTIME PAGE

### Holiday

- **Paid:** See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

### Registered Apprentices

**Per Hour:**

6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>35%</td>
</tr>
<tr>
<td>2nd</td>
<td>40%</td>
</tr>
<tr>
<td>3rd</td>
<td>45%</td>
</tr>
<tr>
<td>4th</td>
<td>50%</td>
</tr>
<tr>
<td>5th</td>
<td>55%</td>
</tr>
<tr>
<td>6th</td>
<td>60%</td>
</tr>
<tr>
<td>7th</td>
<td>65%</td>
</tr>
<tr>
<td>8th</td>
<td>70%</td>
</tr>
<tr>
<td>9th</td>
<td>75%</td>
</tr>
<tr>
<td>10th</td>
<td>80%</td>
</tr>
</tbody>
</table>

### Supplemental Benefits

**Per Hour:** 07/01/2012

- **1st Term:** $13.20
- **2nd Term:** $14.69
- **3rd Term:** $16.19
- **4th Term:** $17.69
- **5th Term:** $23.27
- **6th Term:** $24.89
- **7th Term:** $27.17
- **8th Term:** $28.80
- **9th Term:** $30.47
- **10th Term:** $30.47

---

### Sheetmetal Worker

**06/01/2013**

**Job Description:** Sheetmetal Worker

**District:** 4

**Entire Counties:** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

### Wages

**Per Hour:** 07/01/2012

- **Sheetmetal Worker:** $48.90
- **Temporary Operation or Maintenance of Fans:** $39.77

### Supplemental Benefits

**Per Hour:** 07/01/2012

- **Sheetmetal Worker:** $39.16
- **Maintenance Worker:** $39.16

### Overtime Pay

See (A, E, E2, Q) on OVERTIME PAGE

- For Maintenance See Codes B,E & Q

### Holiday

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### Registered Apprentices

**Per Hour:**

6 Month Terms as follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.41</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.80</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.35</td>
</tr>
<tr>
<td>4th</td>
<td>$24.04</td>
</tr>
<tr>
<td>5th</td>
<td>$25.30</td>
</tr>
<tr>
<td>6th</td>
<td>$27.43</td>
</tr>
</tbody>
</table>
7th Term  $33.35
8th Term  $35.95
9th Term  $38.98

Supplemental Benefits as Follows:
1st Term  $18.01
2nd Term  $19.76
3rd Term  $21.47
4th Term  $23.21
5th Term  $24.77
6th Term  $26.81
7th Term  $30.23
8th Term  $31.34
9th Term  $32.45

Steamfitter  06/01/2013

JOB DESCRIPTION  Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:  07/01/2012
Steamfitter/Maintenance &  $36.55
AC Service Work

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS
Per Hour
Steamfitter/Maintenance &  $ 9.35
AC Service Work

OVERTIME PAY
OVERTIME:.....See ( B, E, Q*, S** ) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:.......See ( 2, 6, 9, 10, 11, 15, 17, 26, Memorial Day) on HOLIDAY PAGE.
Overtime:....  * ( 2, 6, 9, 15, 17 )
** ( 10, 11, 26, Memorial Day )
Per Hour:

Steam/Sprinkler $44.96
Fitter

Temporary $36.24
Heat & AC

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE

(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00
and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $ 1,500,00.00

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.76</td>
<td>$28.44</td>
<td>$36.95</td>
<td>$45.46</td>
<td>$48.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.83</td>
<td>$23.20</td>
<td>$29.72</td>
<td>$36.35</td>
<td>$38.43</td>
</tr>
</tbody>
</table>

Survey Crew Consulting 06/01/2013

JOB DESCRIPTION Survey Crew Consulting

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.

Categories cover GPS & underground surveying.

WAGES: (per hour) 07/01/2012

Survey Rates:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$33.70</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$28.38</td>
</tr>
<tr>
<td>Rodman</td>
<td>$25.02</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members $11.70

OVERTIME PAY
OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubledtime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
JOB DESCRIPTION  Teamster - Heavy Construction  
DISTRICT 4

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond

WAGES  
Per Hour:  07/01/2012

Truck Driver/Chauffer (Debris Removal, Street Level and below)

Truck Drivers  $37.005
Tractor Trailers  $37.005
Euclid/Turnapull  $37.57

SUPPLEMENTAL BENEFITS  
Per Hour:

All Classifications  $29.30+  
* $9.4525

* This Portion Calculated at  
Same Premium as Shown for Overtime.

OVER TIME PAY
See (B, E, Q, *T) on OVERTIME PAGE

* Applies to Holidays that fall in codes 5 and 6 below

HOLIDAY  
Paid:  See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

4-282

JOB DESCRIPTION  Welder  
DISTRICT 1

ENTIRE COUNTIES  
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,  

WAGES  
Per hour  07/01/2012

Welder  (To be paid the same rate of the mechanic performing the work)

OVER TIME PAY

HOLIDAY  
1-As Per Trade
Asbestos Worker 06/01/2013

JOB DESCRIPTION  Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour
07/01/2012

Asbestos Worker Removal & Abatement Only $ 32.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 12.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker 06/01/2013

JOB DESCRIPTION  Boilermaker

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

Boilermaker $ 29.64
The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 24.30**

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st to 6th</td>
<td>$ 23.30*</td>
</tr>
<tr>
<td>7th to 8th</td>
<td>24.30**</td>
</tr>
</tbody>
</table>
* Note - $22.41 of this amount to be paid at the same premium as the wages.
** Note - $23.41 of this amount to be paid at the same premium as the wages.

Carpenter - Building 06/01/2013

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour: 07/01/2012 06/01/2013

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.62</td>
<td>$1.51</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>28.62</td>
<td>1.51</td>
</tr>
<tr>
<td>Welder</td>
<td>29.62</td>
<td>1.51</td>
</tr>
</tbody>
</table>

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour: $20.05

OVERTIME PAY
See (B, E, O) on OVERTIME PAGE
Note - Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Apprentices indentured before June 30, 2009:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
50% 60% 70% 80%

Apprentices indentured after July 1, 2009:

One year terms at the following wage:

1st 2nd 3rd 4th
$12.46 $13.16 $15.66 $17.91

Supplemental Benefits per hour:

Apprentices indentured before June 30, 2009:

1st 2nd 3rd 4th
$12.13* $12.13* $12.13* $12.13*

* Note - $11.73 of this amount to be paid at the same premium as the wages.

Apprentices indentured after July 1, 2009:

1st 2nd 3rd 4th
$8.25  $8.25  $10.75 $10.75

* Note - $22.41 of this amount to be paid at the same premium as the wages.
** Note - $23.41 of this amount to be paid at the same premium as the wages.
JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building and Heavy Highway:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Piledriver</td>
<td>$ 29.75</td>
<td>$ 1.52</td>
</tr>
<tr>
<td>Dockbuilder</td>
<td>29.75</td>
<td>1.52</td>
</tr>
<tr>
<td>Marine Construction:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver Tender</td>
<td>30.75*</td>
<td>1.52</td>
</tr>
<tr>
<td>Diver</td>
<td>41.37*</td>
<td>1.52</td>
</tr>
</tbody>
</table>

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.

Pipe penetration rate for divers: 0’ to 50’ free, additional $0.75 per foot per hour from 51’ to 100’, plus $1.00 per foot per hour for 101’ and deeper.

Depth pay for divers: 0’ to 80’ free, additional $0.50 per foot per hour from 81’ to 100’, plus $0.75 per foot per hour from 101’ to 150’, plus $1.25 per foot per hour for 151’ and deeper. The deepest dive of the day will constitute the depth pay.

Additional $1.00 per hour for DOT and ABS Certified Welders.

Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 23.70

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms

$ 23.70

Carpenter - Building / Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$ 27.21</td>
<td>$ 0.80*</td>
<td>$ 0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:
07/01/2012

Journeyman $ 18.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid holiday shall not receive holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2012

Carpenter
1st year term $ 9.09
2nd year term 14.49
3rd year term 15.39
4th year term 16.29

06/01/2013

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2012

Electrician* $ 30.40
Cable Splicer 33.44**
* Includes teledata work.
** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.
Work performed over 35' to 50' high - $0.45 shall be added to regular rate.
Work performed over 50' high - $0.90 shall be added to regular rate.
Work performed in tunnels over 25' deep or 75' long - $0.45 shall be added.
Hazardous waste work - supplied air as in OSHA Class A - $4.00 additional.
Hazardous waste work - as in OSHA Class B and C - $2.50 additional.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 20.97*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td>to 2000</td>
<td>to 3500</td>
<td>to 5000</td>
<td>to 6500</td>
</tr>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

0 to 2000 to 3500 to 5000 to 6500 to 8000
   $ 9.34* $ 20.04* $ 20.21* $ 20.46* $ 20.72*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Elevator Constructor 06/01/2013

JOB DESCRIPTION  Elevator Constructor

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2012 01/01/2013
Elevator Constructor $ 43.13 $ 43.36
Helper 30.19 30.35

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule;' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule;' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 23.54* $ 25.19*
* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked: $ 23.54*
* Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier 06/01/2013

JOB DESCRIPTION  Glazier

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2012
Glazier $ 24.60
Working off Suspended Scaffold (Swing Stage) 25.60
Maintenance 10.80*
* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule;' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule;' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman Glazier $16.92
Maintenance 10.67

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.30</td>
<td>7.15</td>
<td>8.05</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost 06/01/2013

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2012 05/01/2013 Additional
Heat & Frost Insulator $29.70 $1.70

SUPPLEMENTAL BENEFITS
Per hour worked: $18.24

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st and 2nd</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.09</td>
<td>18.24</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2013

JOB DESCRIPTION Ironworker

DISTRIBUTION 3

PAINTING WAGES FOR 07/01/2012 - 06/30/2013 Published by the New York State Department of Labor
Last Published on Jun 01 2013 Niagara County
### ENTIRE COUNTIES
Niagara

### PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/13</th>
<th>05/01/14</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$28.97</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Ornamental</td>
<td>28.97</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.97</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Rigger &amp; Mach. Mover</td>
<td>28.97</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Pre-Engineered</td>
<td>28.97</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.97</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Pre-Cast Erector</td>
<td>28.97</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Welder</td>
<td>28.97</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Window Erector</td>
<td>28.97</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Sheeter</td>
<td>31.87</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked:

$22.48

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.00</td>
</tr>
<tr>
<td>4th term</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.09</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.96</td>
</tr>
<tr>
<td>4th term</td>
<td>16.83</td>
</tr>
</tbody>
</table>

---

Laborer - Building

06/01/2013

### JOB DESCRIPTION

Laborer - Building

### ENTIRE COUNTIES
Niagara

### WAGES

GROUP 1: Basic.

GROUP 2: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Sand Blasters, Burning Torch, Operator of Concrete Saw.

GROUP 3: Potman, Pipelayars, Pavment Breakers, Jack Hammer Operators, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalcers, Drill Helpers, Mortar Mixers, Men Working from Swing Scaffold, Bosun Chair, or suspended cage or bucket, Work in Caissons below 8 feet, Concrete Motor Buggy, Operators of Mechanical Tools.

GROUP 4: Blasters, Grade Checkers.

GROUP 5: Men Working with asbestos, hazardous waste or toxic material.

GROUP 6: Wagon drill, Air Track.
GROUP 7: Video Machine.

GROUP 8: Supplied Air Respirators.

GROUP 9: Laser Beam.

Per hour: 07/01/2012

GROUP 1  $ 24.50
GROUP 2  25.10
GROUP 3  24.80
GROUP 4  26.95
GROUP 5  26.50
GROUP 6  25.50
GROUP 7  25.00
GROUP 8  29.50
GROUP 9  25.35

*May be more as the wage is a 10% premium applied to the Group 1 rate.
The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 28.56

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (3, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of basic Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 28.56

Laborer - Heavy&Highway 06/01/2013

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Niagara

WAGES
Heavy/Highway & Sewer/Water Laborer:

GROUP 1: Basic.

GROUP 2: Blasters, Grade Checkers.

GROUP 3: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Tree Topper, Sand Blasters, Burning Torch, Operator of Concrete Saw and Utility Pile Driver.

GROUP 4: Potman, Pipelayer, Pavement Breakers or Busters, Jack Hammer Operator, Video Machine, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swinging Scaffold, Bosun Chair, Suspended Cage or Bucket, Work in Caissons below 8 ft, Concrete Motor Buggy, All other operators of Mechanical Tools, including Vibrators regardless of type of power and Boat men.

GROUP 5: Chemical Waste Men Working With Hazardous Waste and Toxic materials as defined in Article VI, Section 2C or in areas of radioactive material and asbestos as specified in bidding documents and specifications. The removal of lead.

GROUP 6: Welder, Wagon Drill, Air track Drill, Self Contained Drill.
GROUP 7: Laser Beam.

GROUP 8: Supplied Air Respirators.

GROUP 9: Respirator required for busting.

GROUP 10: Respirator required due to atmospheric conditions (excluding respirators required for hazardous waste, toxic materials, asbestos or lead abatement).

Per hour:

07/01/2012

GROUP 1 $ 24.50
GROUP 2 26.95
GROUP 3 25.10
GROUP 4 24.80
GROUP 5 26.50
GROUP 6 25.50
GROUP 7 25.35
GROUP 8 29.50
GROUP 9 25.00
GROUP 10 25.50

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 28.91

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of basic Journeyman's wage:

1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental benefits per hour worked:

$ 28.91

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Niagara

WAGES

COMPRESSED AIR:

GROUP 1: Powder Watchmen, Changehouse Attendant and Top Laborers.

GROUP 2: Blasters, Mucking Machine Operators.

GROUP 3: All Tunnel Workers including Miners, Drill Runners, Iron Men, Maint. Men, Muck Men, Inside Mucklock Tender, Pumpmen, Electricians, Cement Finishers, Rodman, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motormen, Conveyor Men, Safety Miners, Powdermen, Riggers, Miner's Helper, Chuck Tenders, Track Men, Nippers, Brakemen, Deraile Men, Cable Men, Hose Men, Grout Men, Gravel Men, Form Workers, Concrete Workers and Tunnel Laborers.

GROUP 4: Bottom Bell, Helpers, Mole Nippers per working shaft per shift up to and including two Moles.
GROUP 5: Top Nipper.

GROUP 6: Top Bell, Signal Men, Shaft Men, Outside Man, Lock Tender, Gauge Tender, Outside Muck Lock Tender.

GROUP 7: Divers.

GROUP 8: Diver Tenders.

Per hour: 07/01/2012

GROUP 1 $ 24.50
GROUP 2 33.08
GROUP 3 31.85
GROUP 4 30.63
GROUP 5 29.40
GROUP 6 28.18
GROUP 7 46.59
GROUP 8 26.59

*May be more as the wage is a premium applied to the Group 1 rate.
The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.
For degrees of pressure between 26lbs & 30lbs an additional $3.50 per hr.
For degrees of pressure between 31lbs & 35lbs an additional $4.50 per hr.
For degrees of pressure between 36lbs & 40lbs an additional $5.50 per hr.
For degrees of pressure between 41lbs & over an additional $6.50 per hr.
Additional $1.00 per hr. for concrete handling in building of bulkheads for locks also men working in Caissons, Cofferdams and Cylinders
under pressure.
Additional $1.00 per hr. for Top Laborer using an air spade, jackhammer or pavement breaker.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 28.91

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$28.91

3-91t/ca

Laborer - Tunnel 06/01/2013

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Niagara

WAGES
FREE AIR:

GROUP 1: Mole Nipper, Powder Watchmen, Changehouse Attendant and Top Laborers

GROUP 2: Tunnel Workers, Miners, Drill Runners, Maintenance Men, Conveyor Men, Safety Miner, Block Layers, Rod man, Caulkers,
Powder Carriers, Miners Helpers, Chuck Tenders, Track Men, Nippers, Burners, Brake Men, Derailed Men, Cable Men, Hosemen, Grout Men,
Gravel Men, Form Men, Bottom Bell, Top Bell, Signal Men, Form Workers, Movers, Concrete Workers, Shaft Man and Tunnel Laborers.

GROUP 3: Blasters, Welders, Steel Erectors, Piledrivers, Riggers, Cement Finishers and Ironmen.

Page 1117
GROUP 4: Electricians.

GROUP 5: Divers.

GROUP 6: Diver Tender.

Per hour: 07/01/2012

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$24.50</td>
</tr>
<tr>
<td>2</td>
<td>28.18</td>
</tr>
<tr>
<td>3</td>
<td>29.40</td>
</tr>
<tr>
<td>4</td>
<td>30.63</td>
</tr>
<tr>
<td>5</td>
<td>46.59</td>
</tr>
<tr>
<td>6</td>
<td>26.59</td>
</tr>
</tbody>
</table>

*May be more as the wage is a premium applied to the Group 1 rate.

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.
Additional $1.00 per hr. for Top Laborers using an air spade, jackhammer or pavement breaker.
Additional $0.75 per hr. for all employed at tunnel level in pipe jacking operations.
For CAISSON, COFFERDAMS and CYLINDERS: See compressed air tunnel rates.

SUPPLEMENTAL BENEFITS
Per hour worked:
$28.91

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
$28.91

Lineman Electrician 06/01/2013

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Techician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
</tbody>
</table>
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Techn./Welder</td>
<td>$ 45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE ( 5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM REGULAR RATE</td>
</tr>
</tbody>
</table>

Page 1119
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%

3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See (5, 6, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

Overtime See (5, 6, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

**SUPPLEMENTS for holidays paid at straight time**

**REGISTERED APPRENTICES**

(1,000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\[
\text{\$18.25} \quad \text{*plus 7.5\% of hourly wage paid}
\]

*NOTE: The 7.5\% is based on the hourly wage paid, straight time rate or premium rate.

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION**

Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.99</td>
<td>$28.55</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\[
\text{\$4.43} \quad \text{*plus 3\% of hourly wage paid} \\
\text{\$4.43} \quad \text{*plus 3\% of hourly wage paid} \\
\text{\$4.43} \quad \text{*plus 3\% of hourly wage paid}
\]

*NOTE: The 3\% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal Lighting**

**JOB DESCRIPTION**

Lineman Electrician - Traffic Signal Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**
WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.51</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.60</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

| All classifications | $18.25 |

*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2013

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.
### Supplemented Benefits
Per hour worked:

$7.88

*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

### Overtime Pay
See (B, E, Q) on OVERTIME PAGE

### Holiday
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

### Mason - Building

<table>
<thead>
<tr>
<th>Job Class</th>
<th>District</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason - Building</td>
<td>5</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td></td>
<td>13.51</td>
</tr>
<tr>
<td>Flag Person</td>
<td></td>
<td>9.62</td>
</tr>
</tbody>
</table>

### Wages

<table>
<thead>
<tr>
<th>Job Class</th>
<th>07/01/2012</th>
<th>Additional</th>
<th>07/01/2013</th>
<th>Additional</th>
<th>07/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$30.48</td>
<td>$1.40</td>
<td>$30.48</td>
<td>$1.40</td>
<td>$30.48</td>
<td>$1.40</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>30.48</td>
<td>1.40</td>
<td>30.48</td>
<td>1.40</td>
<td>30.48</td>
<td>1.40</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>30.48*</td>
<td>1.40</td>
<td>30.48*</td>
<td>1.40</td>
<td>30.48*</td>
<td>1.40</td>
</tr>
<tr>
<td>Plasterer *</td>
<td>30.48*</td>
<td>1.40</td>
<td>30.48*</td>
<td>1.40</td>
<td>30.48*</td>
<td>1.40</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>30.48</td>
<td>1.40</td>
<td>30.48</td>
<td>1.40</td>
<td>30.48</td>
<td>1.40</td>
</tr>
</tbody>
</table>

* Applies only to Orleans County, all other areas have separate rates.

### Supplemental Benefits
Per hour worked:

Journeyman $19.50

### Overtime Pay
See (B, B2, E, E2, Q) on OVERTIME PAGE

### Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### Registered Apprentices
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.51</td>
</tr>
<tr>
<td>2nd</td>
<td>$17.28</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.51</td>
</tr>
<tr>
<td>4th</td>
<td>$24.25</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
Mason - Building

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES  Erie, Niagara

PARTIAL COUNTIES  Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:  07/01/2012  04/01/2013
Plasterer  $28.30  $28.55
Additional $2.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS
Per hour worked:  $14.34  $14.84

OVERTIME PAY
Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 1000</th>
<th>1000 to 2000</th>
<th>2000 to 3000</th>
<th>3000 to 4000</th>
<th>4000 to 5000</th>
<th>5000 to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$11.30</td>
<td>$12.30</td>
<td>$13.30</td>
<td>$14.30</td>
<td>$16.30</td>
<td>$17.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 500</th>
<th>500 to 4700</th>
<th>4700 to 5400</th>
<th>5400 to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$0.00</td>
<td>$2.00</td>
<td>$3.00</td>
<td>$4.00</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway

JOB DESCRIPTION  Mason - Building / Heavy&Highway

ENTIRE COUNTIES  Niagara

WAGES
Per hour:  07/01/2012  07/01/2013  07/01/2014
Cement Mason  $28.25  $28.25  $28.50
Additional $0.25 per hr for Swing scaffold or exterior scaffold 42' or higher.

SUPPLEMENTAL BENEFITS
Per hour paid:

$25.42

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 1000</th>
<th>1000 to 2000</th>
<th>2000 to 3000</th>
<th>3000 to 4000</th>
<th>4000 to 4700</th>
<th>4700 to 5400</th>
<th>5400 to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$11.30</td>
<td>$12.30</td>
<td>$13.30</td>
<td>$14.30</td>
<td>$16.30</td>
<td>$17.30</td>
<td>$18.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 500</th>
<th>500 to 4700</th>
<th>4700 to 5400</th>
<th>5400 to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$0.00</td>
<td>$2.00</td>
<td>$3.00</td>
<td>$4.00</td>
</tr>
</tbody>
</table>
750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.65</td>
<td>$ 13.65</td>
<td>$ 14.65</td>
<td>$ 17.65</td>
<td>$ 19.65</td>
<td>$ 21.65</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.66</td>
<td>$ 7.22</td>
<td>$ 8.71</td>
<td>$ 11.59</td>
<td>$ 13.28</td>
<td>$ 16.03</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2012

Cement Mason $ 30.12
Bricklayer 30.12

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.16

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $ 19.16

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012

Tile Finisher $ 27.52
Marble, Slate, Terrazzo and Tile

Mason Finisher 27.52
SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.45

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.52</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.91</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.67</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.39</td>
</tr>
<tr>
<td>2nd</td>
<td>$7.01</td>
</tr>
<tr>
<td>3rd</td>
<td>$9.28</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012 07/01/2013 07/01/2014 Additional Additional
Tile Setter: $30.23 $1.40 $1.40
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $19.25

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.26</td>
</tr>
<tr>
<td>2nd</td>
<td>$17.05</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.23</td>
</tr>
<tr>
<td>4th</td>
<td>$24.09</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.41</td>
</tr>
<tr>
<td>2nd</td>
<td>$13.80</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.03</td>
</tr>
<tr>
<td>4th</td>
<td>$16.07</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES

5-3TF - Z3

Niagara County
Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2012 07/01/2013 07/01/2014

Millwright $ 29.47 Additional $ 1.34 Additional $ 1.51
Add $1.25 per hour for welder.
Add $1.25 per hour for certified welder.
Add $1.25 per hour for use of protective clothing due to hazardous and toxic material.
Add $4.00 per hour for use of supplied air respirators.

SUPPLEMENTAL BENEFITS
Per hour Paid:
$ 24.05

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.55</td>
<td>$ 19.70</td>
<td>$ 21.15</td>
<td>$ 22.60</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Niagara

WAGES
CLASS A1: Lattice boom cranes, and all other cranes over forty (40) ton capacity. (Additional long boom rate still applies when applicable.)

CLASS A: All rollers used on finished blacktop, crane work shovels, derricks, steel erection, overhead or bridge cranes and clam buckets, trenchers, when excavation over six (6) feet in depth, back fillers, cable ways, drag lines, back hoes, pile-driving rigs, post drivers (except truck mounted post drivers), concrete mixers one (1) yard and over, tunnel mucking machines, and all tractors used in conjunction with scraper wagons, snow loader, all repair work on maintenance work under the supervision of a Master Mechanic, lubrication engineers, bulldozers, graders, blacktop spreaders, front and back loaders (except small types), power driven stone spreaders, portable stone crushers, and the following combination machines: Crawler or rubber tire tractors with blade or bucket and crane boom or hoe or shovel boom attached (except farm type crawler or rubber tire tractor unless used with hydraulic backhoe), compressor with paving breaker attached, graders with bulldozer blades, multiple drum hoists with air compressor when used simultaneously for more than one purpose and single drum hoist when used to hoist steel, power driver generator and compressor when used simultaneously and for any make of portable Concrete Batching Machine; automatic batch plant operator, concrete spreader operator and finishing machine operators, form puller, scraper, either double or single bowl; CMI grading machines, truck mounted concrete pump, self-propelled riding vibrators, hydraulic concrete joint hammers, Kolman loaders, concrete planners, mechanic, welder, Euclid Type Belt Loaders, Mechanical and Hydraulic pipe Pushing Machine, and all scoopsmobiles, fork-lifts and hoists when lifting material an elevation higher than twenty-five (25) feet; Hydro Axe; Tree Bandit or similar Chipper; All Pavement Breakers except Hand Operated Pavement Breakers; Ingersol Rand LM 500 type Hydraulic Rock Drill; S-240 Lazer-Guided Screed.
CLASS B: All elevators, material hoists, road rollers except on finished blacktop, Road Widener mounted on loader, tractors, pavement busters, trenchers excavating up to six (6) feet in depth, pumps over four (4) inches, concrete blowers, air compressors over one hundred sixty-five (165) cu. ft., compressors when used in banks of two (2) and not over three (3) (within a fifty (50) foot radius and if fuel is stored it will be stored within the same radius); gunite machine, winch tractors, locomotive, scoompmobiles, when used as a stationary hoist, or one used to lift material not in excess of twenty-five (25) feet, concrete pumps, conveyors, gas or diesel driven temporary light and power systems of twenty-five (25) kilowatt capacity or over, stone crushers and winch hoists mounted on trucks, all earth drills, LaTourneau turntrailers, highlift hoists while used to lift material not over twenty-five (25) feet, gasoline heaters used in banks of two (2) and not over three (3) (within an area of one hundred (100) foot radius); and for two (2) but not over three (3) gasoline or diesel driven welding machines; trenchers on the back of a jeep, truck mounted post drivers, snow-go, small front or back loaders, bobcat type skid loader, small farm type crawler or rubber tire tractor with blade or bucket not to exceed one-half (1/2) yard capacity and single drum hoist for hoisting materials other than steel. Pug Machine, Pin Puller, self-propelled rollers not on finished blacktop and under seven (7) tons, or fork-lift while used to lift material not over twenty-five (25) feet. Parts room Engineer.

CLASS C: Junior Engineer shall be employed as oilers or helpers on all cranes, shovels, draglines, erection machines, back hoes, all hydraulic and all lattice boom crane cranes over eighty (80) ton capacity, and all lattice boom truck cranes over (60) ton capacity (except on rubber-tired or crawler all-terrain self-propelled hydraulic cranes, one seat operation of 80 tons or less), trenching machines which cut a trench over twenty-four (24) inches in width and in excess of a six (6) foot depth, all tractor-mounted concrete mixers one (1) yard or over, and portable batch machines. Junior Engineers shall be employed to operate pumps up to and including four (4) inches, compressors 165 cu. ft. per minute and under, gas or diesel driven temporary lighting or power systems of three (3) kilowatts in capacity up to twenty-five (25) kilowatts, and gas and electric vibrating machines. Shall assist in the placing of trucks. When there are three (3) or not in excess of six (6) oil fire heaters on a job. A Junior Engineer will be provided on rubberized equipment, when there is a separate cab to the house.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 32.85</td>
<td>$ 1.70</td>
<td>$ 1.70</td>
</tr>
<tr>
<td>Asst Mast Mech</td>
<td>31.99</td>
<td>1.70</td>
<td>1.70</td>
</tr>
<tr>
<td>CLASS A1</td>
<td>32.87</td>
<td>1.70</td>
<td>1.70</td>
</tr>
<tr>
<td>CLASS A</td>
<td>31.27</td>
<td>1.70</td>
<td>1.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>29.68</td>
<td>1.70</td>
<td>1.70</td>
</tr>
<tr>
<td>CLASS C</td>
<td>25.96</td>
<td>1.70</td>
<td>1.70</td>
</tr>
</tbody>
</table>

Long Boom Rate (includes jib):
- over 100ft add 0.75/hr to base rate.
- over 200ft add 1.25/hr to base rate.
- over 300ft add 2.00/hr to base rate.
- Hazardous Waste add 2.50/hr to base rate.
- Full Air Apparatus add 4.00/hr to base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 23.70*

*The half time portion of the overtime benefit is paid to the employee in wages.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note - Holiday pay for the paid holidays listed is only required if the day is not worked.

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman "B" wage:
- 0 to 1000: 65%
- 1000 to 2000: 70%
- 2000 to 3000: 75%
- 3000 to 4100: 80%

Supplemental benefits per hour worked:

$ 23.70*

*The half time portion of the overtime benefit is paid to the employee in wages.
WAGES

CLASS A1: Lattice boom cranes, and all other cranes over forty (40) ton capacity. (Additional long boom rate still applies when applicable.)

CLASS A: All repair work or maintenance work, Aggregate Plants (power), Asphalt Rollers, Asphalt Spreaders, Automatic Fine Grade Machines, Backfilling Machines, Backhoes / Excavators (all types), Ballast Regulator, Barges (All Powered Type), Batch Plants (Asphalt and Concrete, Automated and Non-Automated, Wet or Dry, Portable or Stationary), Bituminous Spreaders and Mixers, Boom Type Equipment (all), Boring Machines, Bulldozers, Bum Boats, Cableways, Cage Hoists, Cherry Pickers, CMI Grading Machines, Compressor (with paving breaker attached), Concrete Batching Machine (any make and portable), Concrete Curb and Gutter Machines, Concrete Curing Machines and Pumps, Concrete Finishing Machines including Tube Finishing Machines, Concrete Pavers including Slipform Pavers, Concrete Polishing Machine, Concrete Pumps (truck mounted), Concrete Spreader Machines, Concrete Spreaders including Placers, Crane (overhead or bridge cranes), Crane Operator (over 100 feet boom), Crane Operator (over 500 feet boom), Crane Operator (over 300 feet boom), Cranes (All) hydraulic & lattice - and all other cranes over forty (40) ton capacity, Crew Boats, Crushers including Portable Type, Decontamination of All Machines When Machine Needs to be Operated, Derricks, Draglines, Dredges, Drill Rigs, Drum Hoist (multiple with air compressor when used simultaneously for more than one purpose), Drum Hoist (single when used to hoist steel), Excavating Machines (all), Fabricating, Finishing Machine Operator, Fork-Lifts (lift higher than twenty-five (25) feet), Form Puller, Front End Loaders & Back Loaders, Gradalls, Graders (all types and sizes), Grading Machines (CMI), Hammers (Hydraulic Self-Propelled), Helicopter (Pilots, Communication, Signalmen, and Winch Operator), Hoist (which lift higher than twenty-five (25) feet), Hoist 1,2 or 3 Drums, Horizontal Directional Drill, Horizontal Directional Drill Operator, Hydraulic Concrete Joint Jammer, Hydraulic Dredges, Hydraulic Rock Drill (Ingersoll-Rand LM 500 type), Hydro-Demolition Blaster, Hydro Axe, Hydro Seeder (turret nozzle type - HEAVY HIGHWAY & TUNNEL ONLY), Hydro Spiker, Industrial Tractors, Loaders (All types and sizes), Lubrication Unit or Truck Operator, Mechanic, Milling Machines, Moles, Monorail Machines, Motorized Hydraulic Pin Pullers, Motorized Hydraulic Seeders, Mucking Machines, Pavement Breaker (self-propelled) Wertgen, PB-4 and similar type, Pile Driving Rigs, Pipe Pushing Machine (Mechanical & Hydraulic), Portable Stone Crushers, Power Augers, Power Driven Stone Spreaders, Power Form Tamperers, Power Hydraulic Pipe Jack Machine or Similar Type Machine, Power Hydraulic Pumps (All), Power Hydraulic Rock Expander or Similar Type Machines, Power Material Hoppers, Power Plant/Houses, Power Posthole Diggers and Post Drivers, Rakes (Power) Self Propelled, Revinius Widener, Road Wideners, Robotic Remote Systems in Hazardous Environment (All operation and maintenance), Rotomill, Scraper (either single or double bowl), Scred Machine (vibratory, ride-on, laser-guided), Self Contained Drill (excluding track drill), Side Boom, Tie Extractor, Tie Handler, Tie Inserter, Tie Spacer when used as part of a Combination Machine, Tire Trucks and Tire Repair, Tower Crane (all), Tree Bandit (or similar chipper). Trenchers (excavation over four (4) feet in depth), Tug Boats - Marine Equipment (All Types Irrespective of Size and Motive Power), Tunnel Mucking Machines/Shovel, Turbo Jet Burner or Similar Equipment, Vibrators (self-propelled riding), Vibrator Compactor, Welder.

CLASS B: Air Hoist (commonly known as air tugger when hoisting materials provided one (1) Engineer operates both machines and also provided the compressor and the tugger are not separated by more than one-hundred (100) feet). All Terrain Vehicle (with attachments/all wheel or track types/ customarily used by operating engineers/excluding transportation of workmen), Bobcat Loader or Forklift (which does not lift over twenty-five (25) feet), Blast or Rotary Drills (Truck Or Cat Mounted), Blowers For Burning Brush, Chip Machines and Stump Grinders, Churn Drills, Compressors (Irrespective of Type, Size, or Motive Power), Compressors (when used in banks of two (2) and not over three (3), within fifty (50) foot radius, if such is possible, but at least within a one hundred (100) foot radius, and if fuel is stored it will be within the same radius), Concrete Blowers, Concrete Breakers, Concrete Mixers (one (1) yard and over), Concrete Planer, Concrete Pumps/Stationary, Concrete Saws and/or Cutters (Self-Propelled), Conveyor Systems, Core Drill, Drill Doctor, Earth Drills/Core Drills (all), Elevators (all), Front and Back Loaders (under 1 yard capacity), Farm Tractors, Forklift (Irrespective of Size, Type or Motive Power), Gasoline Heaters, Generators, Grout Machines and Grout Pumps/Excluding Material Loading, Gunite Machines, Lift Hoist (which does not lift over twenty-five (25) feet), Hoist/Winches 1-2-3 Drums (all), Hydraulic Concrete Joint Jammer, Jeep Trenchers, Jersey Spreaders, LeTourneau Tumatrailers, Locomotives (Irrespective of Size or Power), Mulching Machines, Parts Room Engineer, Pavement Busters, Pin Puller, Post Drivers, Power Brooms and Sweepers, Power Driven Generator and Compressor (when used simultaneously), Power Washers, Preventative Maintenance, Pug Machine, Pumps (All Types and Sizes, Irrespective of Motive Power or Material Being Pumped), Rock Bit Sharpeners (all Types), Rollers (all except the finish blacktop roller, Rotary Tillers, Rotomills, Rubber Tire Tractor with blade or bucket (not to exceed one-half (1/2) yard capacity), Spudding Drills, Steam Jennys and Cleaners, Stone Crushers and Winch Hoists Mounted on Trucks, Strato Tower, Tapping Machines, Temporary Lighting (gas or diesel driven and power systems of twenty-five (25) kilowatt capacity or over), Temporary Waste Water Treatment Plants, Trenchers (all - 4 ft. depth max.), Vacuum Truck, Welding Machines (all Types, Sizes, Irrespective of Motive Power), Well Drilling Machines, Winch Truck with "A" Frame.

CLASS C: Junior Engineers shall be employed on rubberized equipment when there is a separate cab to the house, all gasoline, oil, electric, air or steam operated shovels, cranes, draglines, dredges, derrick boats, concrete pavers, (excluding stationary setup), pile drivers, gradalls, hydro-cranes, automated batch-plants (wet or dry mix plants), and shall drive truck cranes. All Tower Cranes irrespective of size. A road widener attachment for a front end loader shall require a junior engineer. Their duties shall be to assist the Engineer in oiling, greasing, and preparing all machines, giving signals when necessary and chaining of buckets and scale boxes.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway, Sewer/Water:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$33.65</td>
<td>$1.95</td>
<td>$1.95</td>
</tr>
<tr>
<td>Asst Mast Mech</td>
<td>$32.65</td>
<td>1.95</td>
<td>1.95</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$33.88</td>
<td>1.95</td>
<td>1.95</td>
</tr>
<tr>
<td>CLASS A1</td>
<td>$31.88</td>
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<tr>
<td>CLASS B</td>
<td>$30.17</td>
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</tr>
<tr>
<td>CLASS C</td>
<td>$25.97</td>
<td>1.95</td>
<td>1.95</td>
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</table>
### Tunnel:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$35.18</td>
<td>$1.95</td>
<td>$1.95</td>
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<tr>
<td>Asst Mast Mech</td>
<td>34.20</td>
<td>1.95</td>
<td>1.95</td>
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<tr>
<td>CLASS A1</td>
<td>35.42</td>
<td>1.95</td>
<td>1.95</td>
</tr>
<tr>
<td>CLASS A</td>
<td>33.42</td>
<td>1.95</td>
<td>1.95</td>
</tr>
<tr>
<td>CLASS B</td>
<td>31.70</td>
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<td>1.95</td>
</tr>
<tr>
<td>CLASS C</td>
<td>27.52</td>
<td>1.95</td>
<td>1.95</td>
</tr>
</tbody>
</table>

**Long Boom Rate (includes jib):**
- over 100ft add 1.00/hr to base rate.
- over 200ft add 1.50/hr to base rate.
- over 300ft add 2.00/hr to base rate.
- Hazardous Waste add 3.00/hr to base rate.
- Full Air Apparatus add 4.00/hr to base rate.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
- 1.00/hr for 2nd shift work.
- 1.50/hr for 3rd shift work.

### SUPPLEMENTAL BENEFITS

Per hour worked:

$24.81*

*The premium portion of the overtime benefits is paid to the employee in wages.

### OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman "B" wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td>65%</td>
</tr>
<tr>
<td>1001 to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001 to 3000</td>
<td>75%</td>
</tr>
<tr>
<td>3001 to 4100</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$24.81*

*The premium portion of the overtime benefits is paid to the employee in wages.

---

### Operating Engineer - Marine Construction

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$32.89</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dozer, Front Loader Operator</td>
<td>$28.49</td>
<td></td>
</tr>
</tbody>
</table>

**Note:** To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2012</th>
<th>$ 8.45 plus 7%</th>
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</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td></td>
<td>wage overtime hours</td>
</tr>
<tr>
<td></td>
<td></td>
<td>add $ 0.63</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class C</th>
<th>$ 8.10 plus 8%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.48</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class D</th>
<th>$ 7.85 plus 8%</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>of straight time</td>
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<tr>
<td></td>
<td>wage overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2013

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of
Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the
Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2012
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

07/01/2012
Survey Rates:
Party Chief $ 32.62
Instrument/Rodperson 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.
1st year 60% $ 17.91
2nd year 70% 20.89
3rd year 80% 23.88

SUPPLEMENTAL BENEFITS:
$ 21.75
JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$35.70</td>
<td>$2.00</td>
<td>$2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>35.70</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>33.70</td>
<td>2.00</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$21.30

OVERTIME PAY
Exterior work only See (B, E*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeymen's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $3.07
3rd & 4th terms 5.07
5th & 6th terms 6.07

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$24.68</td>
<td>$0.74</td>
<td>$1.04</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>24.93</td>
<td>0.74</td>
<td>1.04</td>
</tr>
<tr>
<td>Abrasive and hyroblasting</td>
<td>24.93</td>
<td>0.74</td>
<td>1.04</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>25.18</td>
<td>0.74</td>
<td>1.04</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>25.43</td>
<td>0.74</td>
<td>1.04</td>
</tr>
</tbody>
</table>
* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.86

OVERTIME PAY
Exterior work only See (B, E4*, F, R ) on OVERTIME PAGE.
All other work See (B, F, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:
1st & 2nd terms $ 2.07
3rd & 4th terms 5.07
All other terms 6.07

3-4-Buf, Nia, Olean

06/01/2013

JOB DESCRIPTION  Painter - Metal Polisher  DISTRICT 9

ENTIRE COUNTIES

WAGES

07/01/2012

Metal Polisher $ 26.11
Metal Polisher** $ 27.02
Metal Polisher*** $ 29.81

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

Journeyworker:
All classification $ 12.92

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

Plumber 06/01/2013

JOB DESCRIPTION Plumber
ENTIRE COUNTIES Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2012 05/01/2013

Plumber $31.38* $1.82
Steamfitter 31.38* 1.82

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked: $20.03*

* Note - $1.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$15.84*

* Note - $1.76 of this amount must be paid at the same premium as the wage.

Roofer 06/01/2013

JOB DESCRIPTION Roofer
ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour: 07/01/2012 06/01/2013

Additional
Asbestos Removal $28.25 $0.75
Slate, Tile 25.40 0.75
Precast tile / slabs 25.40 0.75
Crete / gypsum planks 25.40 0.75
Damp and waterproofer 25.25 0.75
Composition, spayers, 25.25 0.75
Asphalt mastic, 25.25 0.75
Steep roofers 25.25 0.75

**SUPPLEMENTAL BENEFITS**
Per hour worked: $17.45

**OVERTIME PAY**
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>1000 to 2000</th>
<th>2000 to 2500</th>
<th>2500 to 3000</th>
<th>3000 to 3500</th>
<th>3500 to 4000</th>
<th>4000 to 4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>1000 to 2000</th>
<th>2000 to 2500</th>
<th>2500 to 3000</th>
<th>3000 to 3500</th>
<th>3500 to 4000</th>
<th>4000 to 4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0.00</td>
<td>$9.09</td>
<td>$13.77</td>
<td>$14.24</td>
<td>$14.69</td>
<td>$15.16</td>
<td>$15.61</td>
</tr>
</tbody>
</table>


---

**Sheetmetal Worker** 06/01/2013

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour: 07/01/2012

$32.50

Additional $0.50 per hour for work 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $18.98*
* Note - $13.40 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.63</td>
<td>18.88</td>
<td>20.24</td>
<td>24.33</td>
</tr>
</tbody>
</table>
Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

Sprinkler Fitter

07/01/2012 01/01/2013
$ 29.83 $ 29.83

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.37 $ 20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2012 01/01/2013

| 1st & 2nd Terms | $ 8.60 | $ 8.60 |
| 3rd Term | 14.72 | 14.87 |
| 4th Term | 14.76 | 14.91 |
| 5th Term | 20.06 | 20.21 |
| 6th Term | 20.10 | 20.25 |
| 7th Term | 20.15 | 20.30 |
| 8th Term | 20.19 | 20.34 |
| 9th Term | 20.24 | 20.39 |
| 10th Term | 20.28 | 20.43 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Page 1136
Prevailing Wage Rates for 07/01/2012 - 06/30/2013
Published by the New York State Department of Labor
Last Published on Jun 01 2013  Niagara County

Page 1137

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 8.56</td>
<td>$ 8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
<td>15.68</td>
</tr>
</tbody>
</table>

TEAMSTER - BUILDING / HEAVY & HIGHWAY

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.
GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.
GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.
GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

Per hour:
07/01/2012 $ 31.24
Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 10.30*
*Note - Only $ 4.85 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Dump Truck Operator $ 18.00

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 1.44

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449d-DT

Welder

JOB DESCRIPTION  Welder  DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY  1-As Per Trade

Page 1138
Asbestos Worker

**JOB DESCRIPTION**  Asbestos Worker  DISTRICT 9

**ENTIRE COUNTIES**  Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$32.00</td>
</tr>
</tbody>
</table>

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

**SUPPLEMENTAL BENEFITS**
Per hour paid

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$12.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker

**JOB DESCRIPTION**  Boilermaker  DISTRICT 6

**ENTIRE COUNTIES**  Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$28.84</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$1.25</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.15</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE** (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.26</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour paid:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$17.15</td>
<td>$17.15</td>
<td>$17.66</td>
<td>$18.58</td>
<td>$19.29</td>
<td>$20.01</td>
<td>$20.72</td>
<td>$21.44</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$16.26*</td>
<td>$16.26*</td>
<td>$16.97*</td>
<td>$17.69*</td>
<td>$18.40*</td>
<td>$19.12*</td>
<td>$19.83*</td>
<td>$20.55*</td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Herkimer, Madison, Oneida

WAGES

Per hour 07/01/2012 06/01/2013 06/01/2014

Building:

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$24.47</td>
<td>$1.25</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>24.47</td>
<td>1.25</td>
</tr>
<tr>
<td>Piledriver (Bldg)</td>
<td>24.72</td>
<td>1.25</td>
</tr>
<tr>
<td>Hazardous Waste*</td>
<td>25.97</td>
<td>1.25</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>61.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Diver Tender &amp; Dry</td>
<td>25.47</td>
<td>1.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>25.47</td>
<td>1.25</td>
</tr>
</tbody>
</table>

Depth pay for divers:

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 80’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81’to 100’</td>
<td>additional $.50 per foot</td>
</tr>
<tr>
<td>101’to 150’</td>
<td>additional $.75 per foot</td>
</tr>
<tr>
<td>151’and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Divers’ penetration pay

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 50’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51’ to 100’</td>
<td>additional $.75 per foot</td>
</tr>
<tr>
<td>101’ and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional $1.00 per hour.

*Hazardous site requiring protective gear.

Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that work on this day is voluntary on part of the employees.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter $14.12

Page 1140
OVERTIME PAY
See (B, E, E2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following percentages of journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
<th>Term 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$9.19</td>
<td>$9.19</td>
<td>$11.69</td>
</tr>
</tbody>
</table>

7-277 OMH

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRIBUT 1

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$27.21</td>
<td>$0.80*</td>
<td>$0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
</tr>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$9.09</td>
</tr>
<tr>
<td>1st year term</td>
<td>$9.09</td>
</tr>
<tr>
<td>2nd year term</td>
<td>$14.49</td>
</tr>
<tr>
<td>3rd year term</td>
<td>$15.39</td>
</tr>
</tbody>
</table>
**Carpenter - Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Heavy&Highway  
**ENTIRE COUNTIES** Herkimer, Madison, Oneida  

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.48</td>
<td>$ 27.48</td>
<td>$ 28.48</td>
</tr>
<tr>
<td>Piledriver(Heavy/Hiway)</td>
<td>27.48</td>
<td>27.48</td>
<td>27.48</td>
</tr>
<tr>
<td>Millwright(Heavy/Hiway)</td>
<td>28.98</td>
<td>28.98</td>
<td>28.98</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>62.50</td>
<td>62.50</td>
<td>62.50</td>
</tr>
<tr>
<td>Diver Dry Day</td>
<td>28.48</td>
<td>28.48</td>
<td>28.48</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.48</td>
<td>28.48</td>
<td>28.48</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.73</td>
<td>28.73</td>
<td>28.73</td>
</tr>
<tr>
<td>Hazardous Waste*</td>
<td>29.48</td>
<td>29.48</td>
<td>29.48</td>
</tr>
<tr>
<td>Effluent and Slurry Diver(Wet)</td>
<td>93.75</td>
<td>93.75</td>
<td>93.75</td>
</tr>
</tbody>
</table>

Depth pay for divers:
- 0' to 80' no additional fee
- 81' to 100' additional $.50 per foot
- 101' to 150' additional $.75 per foot
- 151' and deeper additional $1.25 per foot

Divers' penetration pay:
- 0' to 50' no additional fee
- 51' to 100' additional $.75 per foot
- 101' and deeper additional $1.00 per foot

*Hazardous site requiring protective gear.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

**Journeyman** $ 17.29

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

**REGISTERED APPRENTICES**
Wage per hour

(1) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
<th>Term 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter Apprentice</td>
<td>$ 9.09</td>
<td>$ 9.09</td>
<td>$ 11.59</td>
<td>$ 11.59</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Entire County except Townships of Elbridge and Skaneateles.
Onondaga: Only the Townships of Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 32.05</td>
<td>$ 33.25</td>
<td>$ 34.65</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>35.255</td>
<td>36.575</td>
<td>38.115</td>
</tr>
<tr>
<td>Teledata</td>
<td>32.05</td>
<td>33.25</td>
<td>34.65</td>
</tr>
</tbody>
</table>

NOTE: OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) *ALTERNATE* HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.67 plus</td>
<td>$ 20.17 plus</td>
<td>$ 20.72 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd Period (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd Period (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th Period (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th Period (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th Period (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.24 plus</td>
</tr>
<tr>
<td>4th</td>
<td>$ 18.79 plus</td>
</tr>
</tbody>
</table>
**Elevator Constructor**

**JOB DESCRIPTION**

**DISTRICT 6**

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd</td>
<td>$9.24 plus 3% of hourly wage paid</td>
<td>5th period</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.57 plus 3% of hourly wage paid</td>
<td>6th period</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**6-43**

---

**Glazier**

**JOB DESCRIPTION**

**DISTRICT 5**

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$22.65</td>
<td>Additional</td>
</tr>
<tr>
<td>05/01/2013</td>
<td>$24.15</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as journeymen above

---

Page 1144
Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 day/10 Hour Work Schedule' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Hour worked</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$14.04</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time after 8 hours on Saturday.
** Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd term</td>
<td>$11.04</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>12.84</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>12.99</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>13.14</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>13.29</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>13.44</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>13.74</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.53

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: first 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime See (4,6) on HOLIDAY PAGE. Also Easter.
  Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>14.63</td>
<td>17.55</td>
<td>20.48</td>
<td>23.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd years</th>
<th>3rd &amp; 4th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$16.03</td>
<td>17.53</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2013

JOB DESCRIPTION  Ironworker

DISTRICT  7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour          07/01/2012  05/01/2013  05/01/2014 additional
Structural/Reinforcing $24.38     $25.00   $ 1.20
Mach. Mover/Ornamental 24.38       25.00     1.20
Stone Derrickman       24.38       25.00     1.20
Chain Link Fence       24.38       25.00     1.20
Sheeter Bucker-Up      24.38       25.00     1.20
Sheeter Ironworker     24.38       25.00     1.20
Pre-engineered Buildings 24.38     25.00     1.20
Window Erector         24.38       25.00     1.20
Precast Erector        24.38       25.00     1.20
Welder                24.38       25.00     1.20

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.51 $23.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

**REGISTERED APPRENTICES**

Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>0 to 1500</th>
<th>1501 to 3000</th>
<th>3001 to 4500</th>
<th>4501 to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>0 to 1500</th>
<th>1501 to 3000</th>
<th>3001 to 4500</th>
<th>4501 to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$9.10</td>
<td>$15.47</td>
<td>$16.38</td>
<td>$17.29</td>
</tr>
<tr>
<td>05/01/2013</td>
<td>9.60</td>
<td>15.97</td>
<td>16.88</td>
<td>17.79</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 7**

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.

Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Rootand St. Johnsville.

**WAGES**

GROUP #1: Basic

GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift

GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)

GROUP #4: Blaster, Formsetter, Riding Mortar Buggy

GROUP #5: Hazardous Waste Removal

GROUP #6: Asbestos and Lead Removal

**WAGES per hour:**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
</tr>
<tr>
<td>Group # 1</td>
<td>$20.50</td>
</tr>
<tr>
<td>Group # 2</td>
<td>20.65</td>
</tr>
<tr>
<td>Group # 3</td>
<td>20.90</td>
</tr>
<tr>
<td>Group # 4</td>
<td>21.00</td>
</tr>
<tr>
<td>Group # 5</td>
<td>22.00</td>
</tr>
<tr>
<td>Group # 6</td>
<td>22.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
<td>$15.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B, E, E2*, Q) on OVERTIME PAGE.

*When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>1000 to 2000</th>
<th>2001 to 3000</th>
<th>3001 to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>All terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$15.14</td>
</tr>
</tbody>
</table>

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

---
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:
07/01/2012
Heavy/Highway Laborer:
GROUP # A $ 25.55
GROUP # B 25.75
GROUP # C 25.95
GROUP # D 26.15

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work,(single irregular shift): Additional $2.00/hr.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 18.29

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(Hour) terms at the following percentage of Journeyman's wage.
to 1000  to 2000  to 4000
65%  70%  80%

Supplements per hour worked:
All terms $ 18.29

Lineman Electrician 06/01/2013

JOB DESCRIPTION Lineman Electrician

WAGES
Per hour:
NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012
Lineman /Technician $ 42.72
Welder/Cable Splicer 42.72
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Groundman/Truck Driver 34.18
Mechanic 1st Class 34.18
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

Lineman/Technician $ 42.72
Cable Splicer pipe type cable 46.99
Certified Welder pipe type 44.86
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Mechanic 1st Class 34.18
Groundman/Truck Driver 34.18
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

Lineman/Technician/Welder $ 44.01
Digging Machine Operator 39.61
Tractor Trailer Driver 37.41
Groundman/Truck Driver 35.21
Mech. 1st Class 35.21
Flagman 26.41
Certified Welder Pipe Type Cable 46.21
Cable Splicer pipe type cable 48.41

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman/Tech./Welder $ 45.23
Cable splicer 45.23
Digging Machine Operator 40.71
Tractor Trailer Driver 38.45
Groundman/Truck Driver 36.18
Mechanic 1st Class 36.18
Flagman 27.14

Additional $1.00 per hour for entire crew when a helicopter is used.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
JOE DESCRIPTION Lineman Electrician - Traffic Signal Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2012

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td>$18.25</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymans/Technician.

Lineman Electrician - Tree Trimmer 06/01/2013

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.
### 07/01/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS
Per hour worked:

$7.88

*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

### Mason - Building 06/01/2013

#### JOB DESCRIPTION
Mason - Building

#### ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

#### PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

#### WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
</tr>
<tr>
<td>Setter</td>
</tr>
<tr>
<td>Finisher</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman Setters | $15.50 |
| Journeyman Finishers | 15.10 |

#### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>Setter:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 500 hours</td>
</tr>
<tr>
<td>2nd term 1000 hours</td>
</tr>
<tr>
<td>3rd term 1000 hours</td>
</tr>
<tr>
<td>4th term 1000 hours</td>
</tr>
<tr>
<td>5th term 1000 hours</td>
</tr>
<tr>
<td>6th term 1500 hours</td>
</tr>
</tbody>
</table>
Finisher;
1st term 500 HOURS    70%
2ND term 1000 HOURS   80%
3RD term 1000 HOURS   90%
4TH term 1200 HOURS   95%

Supplemental Benefits per hour worked

Setter:
1st term    $ 9.46
All others  15.50

Finishers:
1st term    $ 9.11
All others  15.10

Mason - Building 06/01/2013

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour

07/01/2012

Bricklayer/Blocker            $ 29.63
Cement Mason(Bldg)            29.63
Plasterer/Fireproofing*       29.63
Stone Mason                  29.63
Concrete Cutter              29.63
Pointer/Caulker/Cleaner       29.63

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman                      $ 16.44

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms                      $ 16.44

1-2TS.2

Mason - Heavy&Highway 06/01/2013
**JOB DESCRIPTION**  Mason - Heavy&Highway

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour

07/01/2012

Mason & Bricklayer $31.82

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $17.24

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 0-500 Hours | $10.14 |
| All others  | 17.24  |

**Millwright**

06/01/2013

**JOB DESCRIPTION**  Millwright

**ENTIRE COUNTIES**
Herkimer, Madison, Oneida

**WAGES**

Per hour 07/01/2012

Building:

Millwright $23.91

Certified Welder $25.16

Hazardous Waste $25.16

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $15.28

**OVERTIME PAY**

See (B,E,E2*,Q ) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term 1</td>
<td>$ 8.30</td>
<td>$ 13.186</td>
<td>$ 13.884</td>
<td>$ 14.582</td>
</tr>
</tbody>
</table>

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building  

**DISTRICT** 6  

**ENTIRE COUNTIES**  
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**  
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

**NOTE:** If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

**BUILDING:**

CLASSIFICATION A  
Air Plako  
Asphalt & Blacktop Roller  
Automated Concrete Spreader (CMI or Equiv.)  
Auto Fine Grade Machine(CMI)  
Backhoe  
Barrell Shredder  
Belt Placer  
Blacktop Spreader (such as Barber Greene & Blaw Knox)  
Blacktop Plant (automated)  
Blat or Rotary Drill (Truck or cat mounted)  
BoomTruck  
 Burning Plant Operator  
 Cableway  
 Caisson Auger  
 Central Mix Plant (automated)  
 Concrete Pump  
 Crane  
 Crusher-Rock  
 Derrick  
 Dewatering Press  
 Diesel Power Unit  
 Dirt Filter Press Operation Equipment  
 Dragline  
 Dredge  
 Dual Drum Paver  
 Elevating Grader(self propelled or tow)  
 Elevator Hoist--Two Cage  
 Excavator--all purpose hydraulically operated  
 Fork Lift (Loed/Lull and other terrain type)  
 Front End Loader (4 c.y. and over)  

CLASSIFICATION B  
"A" Frame Truck  
Back Dumps  
Blacktop Plant (Non-Automatic)  
Boring Machine  
Bulldozer  
Cage-Hoist  
Central Mix Plant (Non-automatic)  
Compressor, pump, generator or welding machine (when used in a battery of not more than five (5))  
Concrete Paver (single drum over 16 S)  
Core Boring Machine  
Drill Riggs-tractor mounted  
Elevator--as material hoist  
Farm Tractor (with or without accessories)  
Fork Lift over 10 ton (with or without attachments)  
Front End Loader (under 4 c.y.)  
Grout Pump  
Gunite Machine  
High Pressure Boiler (15 lbs & over)  
Hoist (one drum)  
Kolman Plant Loader (screening gravel)  
Maintenance Grease Man  
Mixer for stabilized base--self propelled (Seaman Mixer)  
Monorail Machine  
Parapet Concrete or Pavement Grinder  
Parts Man  
Post Drive
Gradall (truck or tractor mounted)  
Gradall (Power)  
Head Tower (Saurman or equal)  
Hoist (2 or 3 Drum)  
Hydroblaster (Laser Pump)  
Work Boat Operator including LCM's  
Light Plants, Compressors and Generators  
Locomotive  
Maintenance Engineer  
Maintenance Welder  
Mine Hoist  
Mucking Machine or Mole  
CLASSIFICATION A (CONTINUED)  
Overhead Crane-fixed permanent  
Pile Driver  
Quarry Master or Equivalent  
Refrigeration Equipment (for soil stabilization)  
Scraper  
Sea Mule  
Shovel  
Side Boom  
Slip Form Paver  
Straddle Buggy (Ross Carrier,lumber carrier)  
Tractor Drawn Belt Type Loader (Euclid Loader)  
Trenching Machine (digging capacity of over 4 ft. depth)  
Truck Crane, Operator  
Truck or Trailer Mounted Log Chipper (self-feeder)  
Tug Operator (Manned, rented equip. excluded)  
Tunnel Shovel  
Vibro or Sonic Hammer Controls  
when not mounted in proximity to Rig Operator  
CLASSIFICATION B (CONTINUED)  
Skid Steer Bobcat type Loader  
Snorkel (overhead arms)  
Snowblower control man  
Tractor (with or without without accessories)  
Trenching Machine (digging capacity of 4 ft. or less)  
Tugger Hoist  
Vacuum Machine (self propelled or mounted)  
Vibro Tamp  
Well Drill Well Point System  
(submersible pumps when used in lieu of well-point system)  
Winch (motor driven)  
Winch Cat  
Winch Truck  
CLASSIFICATION C  
Compressor (Up to 500 c.f.)  
Concrete Paver or Mixer (under 16S)  
Concrete Pavement Spreaders & Finishers (not automatic)  
Conveyor (over 12 ft)  
Electric Submersible Pump (4" and over)  
Fine Grade Machine (non-auto)  
Fireman  
Fork Lift ("with or without" attachments) 10 ton and under  
Form Tamper  
Generator (2500 watts & over)  
Hydraulic Pump  
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)  
Mulching Machine  
Oiler  
Power Driven Welding Machine - 300 amp. and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery  
Power Heateman (hay dryer)  
Pumps - water & trash  
Revinus Widener (road widener)  
Single Light Plant  
Steam Cleaner or Jenny
<table>
<thead>
<tr>
<th>Building:</th>
<th>$ 31.95</th>
<th>$ 32.45</th>
<th>$ 33.20</th>
<th>$ 33.45</th>
</tr>
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<tbody>
<tr>
<td>Master Mechanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>30.78</td>
<td>31.28</td>
<td>32.03</td>
<td>32.28</td>
</tr>
<tr>
<td>Class A</td>
<td>30.18</td>
<td>30.68</td>
<td>31.43</td>
<td>31.68</td>
</tr>
<tr>
<td>Class B</td>
<td>28.30</td>
<td>28.80</td>
<td>29.55</td>
<td>29.80</td>
</tr>
<tr>
<td>Class C</td>
<td>24.54</td>
<td>25.04</td>
<td>25.79</td>
<td>26.04</td>
</tr>
<tr>
<td>Pile Dr. w/Bm/Ld 100ft+</td>
<td>31.93</td>
<td>31.82</td>
<td>33.18</td>
<td>33.43</td>
</tr>
<tr>
<td>Tower Crane (Plus boom length premium)</td>
<td>31.68</td>
<td>32.02</td>
<td>32.93</td>
<td>33.18</td>
</tr>
<tr>
<td>Crane/Derrick w/boom: * 150 ft to 199 ft add</td>
<td>1.75</td>
<td>1.75</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td></td>
<td>* 200 ft to 299 ft add</td>
<td>2.75</td>
<td>2.75</td>
<td>2.75</td>
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<tr>
<td></td>
<td>* 300 ft and over add</td>
<td>3.75</td>
<td>3.75</td>
<td>3.75</td>
</tr>
</tbody>
</table>

**NOTE:** THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

**ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50**
- ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
- ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
- ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
- ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 21.52</th>
<th>$ 21.52</th>
<th>$ 22.27</th>
<th>$ 22.27</th>
</tr>
</thead>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1000)HOUR TERMS

<table>
<thead>
<tr>
<th>7/1/2012</th>
<th>1/1/2013</th>
<th>7/1/2013</th>
<th>1/1/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.11</td>
<td>$ 18.41</td>
<td>$ 18.86</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.62</td>
<td>19.94</td>
<td>20.43</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.13</td>
<td>21.48</td>
<td>22.00</td>
</tr>
<tr>
<td>4th term</td>
<td>24.14</td>
<td>24.54</td>
<td>25.14</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked: Same as Journeyman

---

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES** Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

- CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10’width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26’), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.
CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydraulic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubberizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tealower, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tower Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>34.45</td>
<td>2.10</td>
<td>2.10</td>
</tr>
<tr>
<td>CLASS A</td>
<td>33.10</td>
<td>2.10</td>
<td>2.10</td>
</tr>
<tr>
<td>CLASS B</td>
<td>32.22</td>
<td>2.10</td>
<td>2.10</td>
</tr>
<tr>
<td>CLASS C</td>
<td>28.94</td>
<td>2.10</td>
<td>2.10</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

NOTE:
All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.
All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.
All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.

Tower Crane - additional $2.00 per hour.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>22.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class
SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Marine Construction

JOB DESCRIPTION  Operating Engineer - Marine Construction

DISTRICT  4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator(licensed) $ 26.84

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
$ 8.45 plus 7% of straight time wage overtime hours add $ 0.63

All Class C
$ 8.10 plus 8% of straight time
wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8%
of straight time
wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION
Operating Engineer - Survey Crew

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the survey party.

Survey Rates:
Party Chief $ 32.62
Instrument/Rod person 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $ 17.91
2nd year 70% 20.89
3rd year 80% 23.88

SUPPLEMENTAL BENEFITS:
$ 21.75

Registered Apprentices
PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line drawn down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.

Instrument Man- One who runs the instrument and assists the Party Chief.

Rodman- One who holds the rods and in general, assists the survey party.

07/01/2012

Survey Rates:

Party Chief $32.62

Instrument/Rodperson 29.85

Additional $3.00 per hr. for work in a Tunnel.

Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

$21.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

DISTRICT 5

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of wheel point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$41.28</td>
<td>$42.48</td>
<td>$43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman $22.75 $23.65 $24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class D</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

$22.75 $23.65 $24.55

5-832TL.
### JOB DESCRIPTION

**Painter**

### ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
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</thead>
<tbody>
<tr>
<td><strong>Bridge</strong></td>
<td>$35.70</td>
<td>$2.00</td>
<td>$2.00</td>
</tr>
<tr>
<td><strong>Tunnel</strong></td>
<td>35.70</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td><strong>Tank</strong></td>
<td>33.70</td>
<td>2.00</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

### SUPPLEMENTAL BENEFITS

Per hour worked:

$21.30

### OVERTIME PAY

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.

All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
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Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>$3.07</th>
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</thead>
<tbody>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.07</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.07</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

---

### JOB DESCRIPTION

**Painter**

### ENTIRE COUNTIES

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

### PARTIAL COUNTIES

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.

Ontario: The City and Township of Geneva.

Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Brush-Roller/Wallcovering</strong></td>
<td>$23.00</td>
<td>$23.00</td>
<td>$0.90</td>
</tr>
<tr>
<td><strong>Sign painting</strong></td>
<td>23.00</td>
<td>23.00</td>
<td>0.90</td>
</tr>
<tr>
<td><strong>Parking Lot/Hwy Striping</strong></td>
<td>23.00</td>
<td>23.00</td>
<td>0.90</td>
</tr>
<tr>
<td><strong>Lead base paint abatement</strong></td>
<td>23.00</td>
<td>23.00</td>
<td>0.90</td>
</tr>
<tr>
<td><strong>Drywall Taper/Finisher</strong></td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td><strong>Drywall Machine Operator</strong></td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td><strong>Spray</strong></td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td><strong>Epoxy (Brush-Roller)</strong></td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td><strong>Epoxy (Spray)</strong></td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Job Description</td>
<td>Wage</td>
<td>Supplements</td>
<td>Wage</td>
</tr>
<tr>
<td>-----------------</td>
<td>------</td>
<td>-------------</td>
<td>------</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
<td>0.90</td>
<td>23.50</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
<td>0.90</td>
<td>23.50</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
<td>0.90</td>
<td>23.50</td>
</tr>
<tr>
<td>Structural Steel (except bridges, tunnels, tanks)</td>
<td>23.50</td>
<td>0.90</td>
<td>23.50</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.50</td>
<td>0.90</td>
<td>24.50</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
<td>0.90</td>
<td>25.20</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.**

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.**

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $16.34 | $17.19 |

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.**

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

As of 05/01/2012:

750 hour terms at the following percentage of Journeyman's basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr</th>
<th>50% &amp; 55%</th>
<th>$5.15</th>
<th>$5.20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>60% &amp; 65%</td>
<td>5.15</td>
<td>5.20</td>
</tr>
<tr>
<td>Appr</td>
<td>70% &amp; 75%</td>
<td>6.33</td>
<td>6.38</td>
</tr>
<tr>
<td>Appr</td>
<td>80% &amp; 90%</td>
<td>7.49</td>
<td>7.54</td>
</tr>
</tbody>
</table>

**Grandfathered Apprentices:**

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>Wage</th>
<th>Supplements</th>
<th>Wage</th>
<th>Supplements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter - Metal Polisher</td>
<td>06/01/2013</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter - Metal Polisher

**ENTIRE COUNTIES**
### WAGES

**07/01/2012**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$26.11</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$27.02</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$29.61</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

### SUPPLEMENTAL BENEFITS

**Per Hour:**

**07/01/2012**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$12.92</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

### HOLIDAY

Paid:

See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime:

See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**Wages per hour:**

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

**Supplemental benefits:**

**Per hour paid:**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Plumber**

**DISTRICT 7**

**ENTIRE COUNTIES**

Herkimer, Oneida

**PARTIAL COUNTIES**

Hamilton: Only the Town of Inlet.

Lewis: Towns of Lewis, Lyonsdale, Leyden and West Turin.


Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

### WAGES

**WAGES per hour:**

**07/01/2012**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$30.80</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$31.75</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.41</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 5 consecutive days-Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more:
   - Second shift-regular hourly rate plus 10%
   - Third shift-regular hourly rate plus 15%

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.95</td>
<td>$ 18.25</td>
</tr>
</tbody>
</table>

7-112n-SF

Roofer

06/01/2013

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour 07/01/2012 06/01/2013

Roofer, Waterproofer $ 25.30 $ 1.00
Green Roofing ** 25.55
Addtl per hr for Pitch .90
Removal & Application
Addtl per hr for 1.20
Asbestos Abatement

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* To be allocated at a later date
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 16.27

Additional contribution .75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E,*,Q ) on OVERTIME PAGE

* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 1000)</td>
<td>$13.92</td>
</tr>
<tr>
<td>2nd term (1001 to 2000)</td>
<td>16.45</td>
</tr>
<tr>
<td>3rd term (2001 to 3000)</td>
<td>18.98</td>
</tr>
<tr>
<td>4th term (3001 to 4000)</td>
<td>21.51</td>
</tr>
</tbody>
</table>

Additional per hour:
Green Roofing $ .25
Pitch Removal & Application .90
Asbestos Abatement 1.20

Supplemental Benefits:
1st & 2nd term $ 12.82
3rd term 15.27
4th term 16.27

Additional contribution .75
on any Asbestos Abatement work

Sheetmetal Worker 06/01/2013

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2012 05/01/2013 05/01/2014 *Additional *Additional

Sheetmetal Worker:
**under $10 million** $ 26.94 $.75 $.75
**over $10 million** 27.94 .75 .75

*To be allocated at a later date.
**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 16.38
plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages: 6 month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$10.78</td>
<td>12.12</td>
<td>13.47</td>
<td>14.82</td>
<td>16.16</td>
<td>17.51</td>
<td>18.86</td>
<td>20.21</td>
<td>21.55</td>
<td>22.90</td>
</tr>
<tr>
<td>45%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
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<td></td>
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<td></td>
<td></td>
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<tr>
<td>55%</td>
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<td></td>
</tr>
<tr>
<td>60%</td>
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<tr>
<td>65%</td>
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<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
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<td></td>
<td></td>
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</tr>
<tr>
<td>80%</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits*:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

All apprentices: *Plus 3% of hourly wage paid (See note above).

Sprinkler Fitter 06/01/2013
**JOB DESCRIPTION**  Sprinkler Fitter

**ENTIRE COUNTIES**

**DISTRIBUTIONS**
District 1

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler</th>
<th>Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$29.83</td>
<td>$29.83</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$29.83</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$20.37</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$20.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>1st &amp; 2nd Terms</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
<th>10th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$8.60</td>
<td>14.72</td>
<td>14.76</td>
<td>20.06</td>
<td>20.10</td>
<td>20.15</td>
<td>20.19</td>
<td>20.24</td>
<td>20.28</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$8.60</td>
<td>14.87</td>
<td>14.91</td>
<td>20.21</td>
<td>20.25</td>
<td>20.30</td>
<td>20.34</td>
<td>20.39</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
<th>10th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$8.56</td>
<td>8.60</td>
<td>14.72</td>
<td>14.76</td>
<td>15.31</td>
<td>15.35</td>
<td>15.40</td>
<td>15.44</td>
<td>15.49</td>
<td>15.53</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$8.56</td>
<td>8.60</td>
<td>14.87</td>
<td>14.91</td>
<td>15.46</td>
<td>15.50</td>
<td>15.55</td>
<td>15.59</td>
<td>15.64</td>
<td>15.68</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

Wages per hour: 07/01/2012

Building:
Group #A  $ 12.39
Group #B  12.44
Group #C  12.54

SUPPLEMENTAL BENEFITS
Per hour worked: $ 2.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-182

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour: 07/01/2012

Heavy/Highway:
GROUP #1  $ 18.57
GROUP #2  18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPELINE/CABLE:
GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float (4 & 5 axle), Track Truck/All-Track Dumper, Vacuum Truck,
Winch Truck.
GROUP #3: Ambulance, Bus, Dump Truck (2 axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

07/01/2012
GROUP #1 $ 22.55
GROUP #2 22.30
GROUP #3 22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS
Per hour worked:
Heavy Highway $ 8.00
Pipeline/Cable 8.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable
OVERTIME PAY: See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Pipeline/Cable
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (3, 6) on HOLIDAY PAGE.

Welder

JOB DESCRIPTION   Welder
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012
Welder (To be paid the same rate as the mechanic performing the work)

OVERTIME PAY
HOLIDAY
1-As Per Trade
Onondaga County General Construction

Asbestos Worker 06/01/2013

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2012

Asbestos Worker
Removal &
Abatement Only $ 32.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 12.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker 06/01/2013

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

07/01/2012 01/01/2013 01/01/2014
*Additional  *Additional

Boilermaker $ 28.84 $1.25 $1.15

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 22.15

**IMPORTANT NOTE ( Portion of supplemental benefits per hour paid at same premium as shown for overtime. )

Journeyman $ 21.26**

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour:

( 1/2 ) year terms at the following percentage of Journeyman's wage.

07/01/2012 1st 2nd 3rd 4th 5th 6th 7th 8th
Supplemental Benefits per hour paid:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$17.15</td>
<td>$17.15</td>
<td>$17.66</td>
<td>$18.58</td>
<td>$19.29</td>
<td>$20.01</td>
<td>$20.72</td>
<td>$21.44</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$16.26*</td>
<td>$16.26*</td>
<td>$16.97*</td>
<td>$17.69*</td>
<td>$18.40*</td>
<td>$19.12*</td>
<td>$19.83*</td>
<td>$20.55*</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES**

**DISTRIBUTION 6**

**Onondaga**

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.48</td>
<td>$1.30</td>
<td>$1.44</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>25.48</td>
<td>1.30</td>
<td>1.44</td>
</tr>
<tr>
<td>Piledriver</td>
<td>25.73</td>
<td>1.30</td>
<td>1.44</td>
</tr>
<tr>
<td>Certified Welder**</td>
<td>26.48</td>
<td>1.30</td>
<td>1.44</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>26.98</td>
<td>1.30</td>
<td>1.44</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>61.25</td>
<td>1.30</td>
<td>1.44</td>
</tr>
<tr>
<td>Diver Dry Day</td>
<td>26.48</td>
<td>1.30</td>
<td>1.44</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>26.48</td>
<td>1.30</td>
<td>1.44</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**Depth pay for Divers:**

- 0' to 80': no additional fee
- 81' to 100': additional $0.50 per foot
- 101' to 150': additional $0.75 per foot
- 151' and deeper: additional $1.25 per foot

**Divers' penetration pay**

- 0' to 50': no additional fee
- 51' to 100': additional $0.75 per foot
- 101' and deeper: additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $14.67

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
**REGISTERED APPRENTICES**

WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- Appr 1st term: $9.26
- Appr 2nd term: $9.26
- Appr 3rd term: $11.76
- Appr 4th term: $11.76

---

**Carpenter - Building / Heavy&Highway** 06/01/2013

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$27.21</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$0.80*</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$18.09</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>1st year term: $9.09</td>
</tr>
<tr>
<td></td>
<td>2nd year term: $14.49</td>
</tr>
<tr>
<td></td>
<td>3rd year term: $15.39</td>
</tr>
<tr>
<td></td>
<td>4th year term: $16.29</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2013
JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

DISTRICT 6

WAGES
Per hour: 07/01/2012 07/01/2013

Carpenter / Piledriver $27.48 $1.03
Certified Welder 28.73 1.03
Diver - Dry day 28.48 1.03
Diver - Wet day** 62.50
Effluent & Slurry Diver
  - Wet day** 93.75
Dive Tender 28.48 1.03
Hazardous Worker*** 29.48 1.03
Millwright (HH) 28.98 1.03

*To be allocated at a later date

**Depth pay for divers:
  0' to 80' no additional fee
  81' to 100' additional $0.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot

**Penetration pay:
  0' to 50' no additional fee
  51' to 100' additional $0.75 per foot
  101' and deeper additional $1.00 per foot

***When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2012

Journeyman $17.29

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES: *(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$9.09</td>
</tr>
<tr>
<td>2nd year term</td>
<td>9.09</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.59</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.59</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION** Electrician  

**ENTIRE COUNTIES**  
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**  
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$32.05</td>
<td>$33.25</td>
<td>$34.65</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>35.255</td>
<td>36.575</td>
<td>38.115</td>
<td></td>
</tr>
<tr>
<td>Teledata</td>
<td>32.05</td>
<td>33.25</td>
<td>34.65</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE: OCCUPIED CONDITIONS:** WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORKSCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

**OVERTIME PAY**

See (B,E**,Q ) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd Period (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd Period (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th Period (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th Period (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th Period (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked:</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.67 plus</td>
<td>$20.17 plus</td>
<td>$20.72 plus</td>
<td></td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.*
1st period  $ 9.24 plus 
*3% of hourly wage paid  
4th period  $ 18.79 plus 
*3% of hourly wage paid 

2nd period  $ 9.24 plus 
*3% of hourly wage paid  
5th period  $ 19.01 plus 
*3% of hourly wage paid 

3rd period  $ 18.57 plus 
*3% of hourly wage paid  
6th period  $ 19.23 plus 
*3% of hourly wage paid 

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

**NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43
Electrician 06/01/2013

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

Per Hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 29.30***</td>
<td>$ 0.85***</td>
<td>$ 1.00***</td>
</tr>
<tr>
<td>06/01/2013</td>
<td>$ 33.70***</td>
<td></td>
<td></td>
</tr>
<tr>
<td>06/01/2014</td>
<td>$ 33.65***</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Applies when shift work is mandated either in the job specification or by the contracting agency.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009**

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE- In order to use the 4 Day/10 Hour Work Schedule, form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above the floor:
0'to49'    An additional $.00 per foot per hour.
50'to99'   An additional $ 1.00 per foot per hour.
100' and over An additional $ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 17.37*

* Plus 3% of wage.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Appr. 1st and 2nd  $ 8.85*
Appr. All others  $ 17.37*

* Plus 3% of wage both years
JOB DESCRIPTION  Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

WAGES
Per hour: 07/01/2012

Elevator Constructor $ 40.56

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 23.535
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, M, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman’s wage.

55% 65% 70% 80%
$ 22.31 $ 26.36 $ 28.39 $ 32.45

SUPPLEMENTAL BENEFITS: Same as journeymen above

Glazier

JOB DESCRIPTION  Glazier

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour: 07/01/2012 05/01/2013 Additional

Glazier $ 22.65 $ 1.50

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25’ or more from ground, floor or roof levels.

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the'4 day/10 Hour Work Schedule' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 14.04

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

Page 1178
* Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

** HOLIDAY 
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

** REGISTERED APPRENTICES 
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
</tr>
<tr>
<td>7th</td>
<td>80%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **1st & 2nd term** $11.04
- **3rd term** $12.84
- **4th term** $12.99
- **5th term** $13.14
- **6th term** $13.29
- **7th term** $13.44
- **8th term** $13.74

---

** Insulator - Heat & Frost 06/01/2013 **

** JOB DESCRIPTION** Insulator - Heat & Frost

** DISTRICT 6 **

** ENTIRE COUNTIES **
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

** WAGES **

<table>
<thead>
<tr>
<th>Period</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$29.25</td>
</tr>
<tr>
<td>05/01/2013</td>
<td>$29.25 + $1.70*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>$29.25</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>$33.64</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>$36.56</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **

Per hour worked:

- **Journeyman** $17.53

** OVERTIME PAY **

See (**B1, Q**) on OVERTIME PAGE

* Note: first 10 hours on Saturday

** HOLIDAY **

Paid: See (1) on HOLIDAY PAGE

Overtime See (4, 6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.
REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 14.63</td>
<td>$ 17.55</td>
<td>$ 20.48</td>
<td>$ 23.40</td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- 1st & 2nd years: $ 16.03
- 3rd & 4th years: 17.53

JOB DESCRIPTION
Ironworker

DISTRICT
6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2012
- Structural/Reinf/Rebar: $ 27.00
- Mach Mover & Rigger: 27.00
- Ornamental & Curtain: 27.00
- Wall, Window Wall: 27.00
- Pre-glazed metal framed windows attached to steel or masonry including caulking: 27.00
- Fence Erector: 27.00
- (Chain Link/Security): 27.00
- Sheeter/Bridge rail: 27.00
- Pre-Cast erector: 27.00
- Stone Derrickman: 27.00
- Pre-Engineered Bldg Erector: 27.00

*NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

- 1st Shift: 27.00
- 2nd Shift: Plus 10%
- 3rd Shift: Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeymen: $ 21.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
07/01/2012

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.10</td>
</tr>
<tr>
<td>2nd</td>
<td>15.72</td>
</tr>
<tr>
<td>3rd</td>
<td>16.66</td>
</tr>
<tr>
<td>4th</td>
<td>17.61</td>
</tr>
</tbody>
</table>

06/01/2013

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Onondaga

**WAGES**

*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.

**Per hour:** 07/01/2012

- Laborer (Bldg) $ 21.70
- Asbestos, Toxic & Hazardous Waste Work 23.10

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 15.67

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE

*Time lost must be in excess of four hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hr terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Hour</th>
<th>0</th>
<th>1,000</th>
<th>2,000</th>
<th>3,000</th>
<th>4,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>to</td>
<td>to</td>
<td>to</td>
<td>to</td>
<td>to</td>
<td>and</td>
</tr>
<tr>
<td>999</td>
<td>1,999</td>
<td>2,999</td>
<td>3,999</td>
<td>Over</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 15.67

06/01/2013

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Onondaga

**WAGES**

Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.
GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite Seeding, and Sand Blasting), Laborers on Chain Link Fence erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil & Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Tail or Screw Operator on Asphalt Paver, Powderman.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets and airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Work.

07/01/2012

Heavy/Highway Laborer:
GROUP A $ 24.21
GROUP B 24.41
GROUP C 24.61
GROUP D 24.81
GROUP E 26.21

NOTE: ON GOVERNMENTAL MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL $1.75 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 16.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000 hr) terms at the following percentage of journeyman's Group #A wage.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 16.80

6-633 hON

Laborer - Tunnel 06/01/2013

JOB DESCRIPTION Laborer - Tunnel DISTRICT 6

ENTIRE COUNTIES
Onondaga

WAGES
GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

WAGES: (per hour)

Tunnel Laborer:
Group A $ 25.94
**Group B**

26.14

**Group C**

30.14

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $18.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of Group B wages

1st term 60%
2nd term 70%
3rd term 80%
4th term 90%

Supplemental Benefits per hour worked:

Appr All Terms $18.25

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Techician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
</tbody>
</table>
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

Lineman/Technician/Welder $ 44.01
Digging Machine Operator 39.61
Tractor Trailer Driver 37.41
Groundman/Truck Driver 35.21
Mech. 1st Class 35.21
Flagman 26.41
Certified WelderPipe Type Cable 46.21
Cable Splicer pipe type cable 48.41

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman/Techn./Welder $ 45.23
Cable splicer 45.23
Digging Machine Operator 40.71
Tractor Trailer Driver 38.45
Groundman/Truck Driver 36.18
Mechanic 1st Class 36.18
Flagman 27.14

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

$ 18.25
*plus 7.5% of hourly wage paid

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

( 1000 ) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRIBUTION

ENTIRE COUNTIES

WAGES

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 27.99</td>
<td>$ 28.55</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>$ 26.57</td>
<td>$ 27.10</td>
<td>$ 27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 26.57</td>
<td>$ 27.10</td>
<td>$ 27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>$ 26.57</td>
<td>$ 27.10</td>
<td>$ 27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 14.09</td>
<td>$ 14.37</td>
<td>$ 14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

$ 4.43
*plus 3% of hourly wage paid

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRIBUTION

ENTIRE COUNTIES

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$ 40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>$ 34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>$ 32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>$ 30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$ 30.60</td>
</tr>
</tbody>
</table>
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All classifications

$18.25

*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman/Technician.

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRIBUTION** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$7.88

*plus 3% of hourly wage paid
Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Cayuga, Onondaga, Oswego

**PARTIAL COUNTIES**
Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**
Per hour

07/01/2012

Tile/Terrazzo/Marble

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>25.64</td>
</tr>
<tr>
<td>Finisher</td>
<td>22.10</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman Setter $ 15.82
Journeyman Finisher 15.37

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour
Hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour terms at 60%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter 6th term 1500 hours</td>
<td>95%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour terms at 70%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finisher 1st term 500 hours</td>
<td>70%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour terms at 80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finisher 2nd term 1000 hours</td>
<td>80%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour terms at 85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finisher 3rd term 1000 hours</td>
<td>90%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour terms at 90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finisher 4th term 1200 hours</td>
<td>95%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour terms at 95%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finisher 5th term 1500 hours</td>
<td>95%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter 1st term</td>
<td>$ 10.89</td>
</tr>
<tr>
<td>All others</td>
<td>15.82</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finisher 1st term</td>
<td>$10.54</td>
</tr>
<tr>
<td>All others</td>
<td>15.37</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

07/01/2012

Bricklayer/Blocker $29.37
Fireproofing* 29.37
Stone Mason 29.37
Pointer/Caulker/Cleaner 29.37
Cement Mason/Plaster*** 29.37

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $17.46

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $17.46

1-2b.3
Journeyman $15.78

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Only on EIFF work can Saturday be used as a makeup day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

1st 2nd 3rd 4th 5th 6th 7th 8th
55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked

All terms $15.78

06/01/2013

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2012

Mason & Bricklayer $31.82

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $17.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st 2nd 3rd 4th 5th 6th 7th 8th
55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked

0-500 Hours $10.14

All others 17.24

1-2hh.1

06/01/2013

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
PARTIAL COUNTIES
Onondaga: This rate only applies to Heavy & Highway Cement Mason or Plaster Work in Onondaga County.

WAGES
Per hour
07/01/2012
Cement Mason
$ 28.47

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
$ 15.78

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
750 hour terms at the following percentage of journeyman’s wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
All terms
$ 15.78

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2012
Journeyman
$ 26.24
Certified Welder
27.49
Hazardous Waste Work
27.49

Shift Work: When shifts are required, first shift shall work at straight time rate. Second shift shall work at straight time rate plus $2.00 per hour. Third shift shall work at straight time rate plus $2.25 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman:
$ 16.63

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

- Appr 60% $7.90
- Appr 70% $14.01
- Appr 80% $14.88
- Appr 90% $15.76

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

BUILDING:

CLASSIFICATION A
- Air Plako
- Asphalt & Blacktop Roller
- Automated Concrete Spreader
  (CMI or Equiv.)
- Auto Fine Grade Machine (CMI)
- Backhoe
- Barrell Shredder
- Belt Placer
- Blacktop Spreader (such as Barber Greene & Blaw Knox)
- Blacktop Plant (automated)
- Blast or Rotary Drill
  (Truck or cat mounted)
- Boom Truck
- Burning Plant Operator
- Cableway
- Caisson Auger
- Central Mix Plant (automated)
- Concrete Pump
- Crane
- Crusher-Rock
- Derrick
- Dewatering Press
- Diesel Power Unit

CLASSIFICATION B
- "A" Frame Truck
- Back Dumps
- Blacktop Plant
  (Non-Automatic)
- Boring Machine
- Bulldozer
- Cage-Hoist
- Central Mix Plant (Non-automatic)
- Compressor, pump, generator or welding machine (when used in a battery of not more than five (5))
- Concrete Paver
  (single drum over 16S)
- Core Boring Machine
- Drill Riggs-tractor mounted
- Elevator--as material hoist
- Farm Tractor (with or without accessories)
- Fork Lift over 10 ton
  (with or without attachments)
- Front End Loader (under 4 c.y.)
- Grout Pump
- Gunite Machine
- High Pressure Boiler (15 lbs & over)
- Hoist (one drum)
- Hydraulically operated
- Dirt Filter Press Operation Equipment
- Dragline
  (Drop Hammer)
- Dredge
- Kolman Plant Loader
- Dual Drum Paver
  (screening gravel)
- Elevating Grader (self propelled or tow)
- Elevator Hoist--Two Cage
  (hydraulically operated)
- Excavator--all purpose
  (terrain type)
- Fork Lift (Loed/Lull and other
  terrain type)
- Front End Loader (4 c.y. and over)
- Gradall
- Post Drive
  (truck or tractor mounted)
- Gradall (Power)
- JPost Hole Digger
Head Tower (Saurman or equal)  (truck or tractor mounted)
Hoist (2 or 3 Drum)  Power Sweeper  (Wayne or Similar)
Hydroblaster (Laser Pump)  Pump-Crete or Squeeze Crete
Work Boat Operator including LCM's  Road Widener (front end of
Generators  Grader or self propelled)
Locomotive  Roller
Maintenance Engineer  Self Contained hydraulic bench drill.
Maintenance Welder  Shell Winder (motorized)
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil
stabilization)
Scraper
Sea Mule
Side Boom
Slip Form Paver
Straddle Buggy (Ross Carrier,lumber
carrier)
Tractor Drawn Belt Type
Loader (Euclid Loader)
Trenching Machine (digging
capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper
(self-feeder)
Tug Operator (Manned, rented equip. excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls
(within 250 meters of the rig)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without
without accessories)
Trenching Machine (digging capacity of
4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or
mounted)
Vibro Tamp
Well Drill Well Point System
(submersible pumps when used in lieu
of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical
heater or heaters whose combined output exceeds 640,000 BTU per hour.
(manufacturer's rating) plus one self contained heating unit, (i.e. Sundog or
Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp. and over (other than all electric). One
Welding Machine under 300 amp. will not require an engineer unless in a
battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

<table>
<thead>
<tr>
<th>Building:</th>
<th>7/1/2012</th>
<th>1/1/2013</th>
<th>7/1/2013</th>
<th>1/1/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$31.95</td>
<td>$32.45</td>
<td>$33.20</td>
<td>$33.45</td>
</tr>
</tbody>
</table>
Asst. Master Mechanic 30.78 31.28 32.03 32.28
Class A 30.18 30.68 31.43 31.68
Class B 28.30 28.80 29.55 29.80
Class C 24.54 25.04 25.79 26.04
Pile Dr. w/Bm/Ld 100ft+ 31.93 32.43 33.18 33.43
Tower Crane (Plus boom length premium) 31.68 32.18 32.93 33.18
Crane/Derrick w/boom:
* 150 ft to 199 ft add $ 1.75 $ 1.75 $ 1.75 $ 1.75
* 200 ft to 299 ft add $ 2.75 $ 2.75 $ 2.75 $ 2.75
* 300 ft and over add $ 3.75 $ 3.75 $ 3.75 $ 3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 21.52 $ 21.52 $ 22.27 $ 22.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS

<table>
<thead>
<tr>
<th>7/1/2012</th>
<th>1/1/2013</th>
<th>7/1/2013</th>
<th>1/1/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.11</td>
<td>$ 18.41</td>
<td>$ 18.66</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.62</td>
<td>19.94</td>
<td>20.43</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.13</td>
<td>21.48</td>
<td>22.00</td>
</tr>
<tr>
<td>4th term</td>
<td>24.14</td>
<td>24.54</td>
<td>25.14</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.
CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydrotic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader (under 4 cy), Hi-Press Boiler (15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000 lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM's.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 c.f.m but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Conc Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway</td>
<td></td>
<td>*Additional</td>
<td>*Additional</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 34.45</td>
<td>$ 2.10</td>
<td>$ 2.10</td>
</tr>
<tr>
<td>CLASS A</td>
<td>33.10</td>
<td>2.10</td>
<td>2.10</td>
</tr>
<tr>
<td>CLASS B</td>
<td>32.22</td>
<td>2.10</td>
<td>2.10</td>
</tr>
<tr>
<td>CLASS C</td>
<td>28.94</td>
<td>2.10</td>
<td>2.10</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

NOTE:
All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour. All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour. All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.

Tower Crane - additional $2.00 per hour.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class
SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Marine Construction 06/01/2013

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2012
CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000 hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer
Certified Welder, $26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2012
$8.45 plus 7% of straight time wage overtime hours
add $0.63

All Class C $8.10 plus 8% of straight time wage overtime hours
add $ 0.48

All Class D

$ 7.85 plus 8%
of straight time wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew | 06/01/2013

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

Survey Rates:
07/01/2012
Party Chief
$ 32.62
Instrument/Rod person
29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%
$ 17.91
2nd year 70%
20.89
3rd year 80%
23.88

SUPPLEMENTAL BENEFITS:
$ 21.75

Operating Engineer - Survey Crew - Consulting Engineer | 06/01/2013

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES
PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief - One who directs a survey party.
- Instrument Man - One who runs the instrument and assists the Party Chief.
- Rodman - One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

$21.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:

See (5, 6) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 5

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic - self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 41.28</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 22.75 $ 23.65 $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class D</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
$ 22.75 $ 23.65 $ 24.55

5-832TL.
JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012  05/01/2013  05/01/2014

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 35.70</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>35.70</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>33.70</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 21.30

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 3.07</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.07</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.07</td>
</tr>
</tbody>
</table>

06/01/2013
Sandblasting (Operator) 23.50 23.50 0.90
Boatswain Chair 23.50 23.50 0.90
Swing Scaffold 23.50 23.50 0.90
Structural Steel 23.50 23.50 0.90 (except bridges,tunnels,tanks)
Coal Tar epoxy 24.50 24.50 0.90
Asbestos related work 25.20 25.20 0.90

*To be allocated at a later date.

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 16.34 $ 17.19

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
As of 05/01/2012:
750 hour terms at the following percentage of Journeyman's basic wage rate:

<table>
<thead>
<tr>
<th>1st hour</th>
<th>2nd hour</th>
<th>3rd hour</th>
<th>4th hour</th>
<th>5th hour</th>
<th>6th hour</th>
<th>7th hour</th>
<th>8th hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr</th>
<th>50% &amp; 55%</th>
<th>$ 5.15</th>
<th>$ 5.20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>60% &amp; 65%</td>
<td>5.15</td>
<td>5.20</td>
</tr>
<tr>
<td>Appr</td>
<td>70% &amp; 75%</td>
<td>6.33</td>
<td>6.38</td>
</tr>
<tr>
<td>Appr</td>
<td>80% &amp; 90%</td>
<td>7.49</td>
<td>7.54</td>
</tr>
</tbody>
</table>

Grandfathered Apprentices:

<table>
<thead>
<tr>
<th>Painter</th>
<th>Wage</th>
<th>Supplements</th>
<th>Wage</th>
<th>Supplements</th>
</tr>
</thead>
<tbody>
<tr>
<td>4001-5000 hrs:</td>
<td>$16.10</td>
<td>$6.33</td>
<td>$16.10</td>
<td>$6.38</td>
</tr>
<tr>
<td>5001-6000 hrs:</td>
<td>17.25</td>
<td>6.33</td>
<td>17.25</td>
<td>6.38</td>
</tr>
<tr>
<td>6001-7000 hrs:</td>
<td>18.40</td>
<td>7.49</td>
<td>18.40</td>
<td>7.54</td>
</tr>
<tr>
<td>7001-8000 hrs:</td>
<td>20.70</td>
<td>7.49</td>
<td>20.70</td>
<td>7.54</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Taper/Finisher</th>
<th>Wage</th>
<th>Supplements</th>
</tr>
</thead>
<tbody>
<tr>
<td>3001-4000 hrs:</td>
<td>$15.11</td>
<td>$5.15</td>
</tr>
<tr>
<td>4001-5000 hrs:</td>
<td>17.44</td>
<td>6.33</td>
</tr>
<tr>
<td>5001-6000 hrs:</td>
<td>19.76</td>
<td>6.33</td>
</tr>
</tbody>
</table>

06/01/2013

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$26.11</td>
</tr>
<tr>
<td>07/01/2012</td>
<td>$27.02</td>
</tr>
<tr>
<td>07/01/2012</td>
<td>$29.61</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

***Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$12.92</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

- One (1) year term at the following wage rates:
  - 1st: $13.50
  - 2nd: $15.00
  - 3rd: $18.00

Supplemental benefits:

Per hour paid:

- 1st: $10.27
- 2nd: $10.39
- 3rd: $10.63

9-8A/28A-MP

**Plumber**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2013</td>
<td>$30.36</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Plumber

**DISTRICT** 6

**ENTIRE COUNTIES**

Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**

- Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
- Seneca: Only the Townships of Covert and Lodi.
- Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
- Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$30.36</td>
</tr>
</tbody>
</table>

Plumber/Steamfitter: $30.36
Pipefitter/Welder/HVAC: 30.36
Refrigeration: 30.36

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- 1st Shift: 7:30 AM to 4:00 PM $30.36
- 2nd Shift: 4:00 PM to 12:00 Midnight ABOVE RATE PLUS 15%
- 3rd Shift: 12:00 Midnight to 7:30 AM ABOVE RATE PLUS 20%

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: $20.67
OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour: (1) year terms

1st - $15.18
2nd - $16.70
3rd - $18.22
4th - $21.25
5th - $25.81

Supplemental Benefits per hour worked:

1st - $9.90
2nd - $20.445
3rd - $20.47
4th - $20.52
5th - $20.595

JOB DESCRIPTION
Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour

07/01/2012
06/01/2013
*Additional

Roofer, Waterproofer
$ 25.30
$ 1.00

Green Roofing **
25.55

Addtl per hr for Pitch
.90

Removal & Application

Addtl per hr for
1.20

Asbestos Abatement

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* To be allocated at a later date
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
$ 16.27

Additional contribution
.75 on any Asbestos Abatement work.

OVERTIME PAY
See ( B, E,*,Q ) on OVERTIME PAGE

* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms

1st term (0 to 1000) $13.92
Sheetmetal Worker

06/01/2013

JOB DESCRIPTION       Sheetmetal Worker

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>(under $10 million)</strong></td>
<td>$26.94</td>
<td>.75</td>
<td>.75</td>
</tr>
<tr>
<td><strong>(over $10 million)</strong></td>
<td>27.94</td>
<td>.75</td>
<td>.75</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.
**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $16.38

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages: 6 month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits*:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>
Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

*Per hour*

<table>
<thead>
<tr>
<th>Period</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$29.83</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$29.83</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

*Per hour worked*

<table>
<thead>
<tr>
<th>Period</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.37</td>
</tr>
<tr>
<td></td>
<td>$20.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

*Paid:*

See (1) on HOLIDAY PAGE

*Overtime:*

See (5, 6) on HOLIDAY PAGE

*Note:* When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
<td>15.55</td>
</tr>
</tbody>
</table>
Teamster - Building 06/01/2013

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston.

WAGES
Per hour:

GROUP A: Straight Trucks, Mechanic Helper, Parts Chaser.
GROUP B: Tractor Trailer, Farm Tractor, Fuel Tank.
GROUP C: Euclid.
GROUP D: Mechanic-on-Site.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $5 million)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$20.13</td>
<td>$20.23</td>
<td>$20.33</td>
<td>$20.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>20.13</td>
<td>20.23</td>
<td>20.33</td>
<td>20.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>20.13</td>
<td>20.23</td>
<td>20.33</td>
<td>20.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>20.13</td>
<td>20.23</td>
<td>20.33</td>
<td>20.43</td>
</tr>
</tbody>
</table>

Building: (over $5 million)

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>21.18</td>
<td>21.28</td>
<td>21.38</td>
<td>21.48</td>
</tr>
<tr>
<td>GROUP B</td>
<td>21.28</td>
<td>21.38</td>
<td>21.48</td>
<td>21.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

(under $5 Million)  $17.14  $18.49  $19.64  $20.79
(over $5 Million)   17.79  19.14  20.29  21.44

OVERTIME PAY
On Job site See (D,O) on OVERTIME PAGE
Over road See (B,H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2013

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston.

WAGES
Per hour:

GROUP 2:
Specialized Earth Moving Equip, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour: 07/01/2012

Heavy/Highway:
Group #1 $ 21.02
Group #2 21.22

*For all work bid on or after April 1, 1988 there shall be a twelve month carry over of the rates in effect at the time of the bid.

Addtl $ 1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to be used or worn.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 18.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder
06/01/2013

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
Ontario County General Construction

Asbestos Worker

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour  07/01/2012

Asbestos Worker
 Removal & Abatement Only  $ 32.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman  $ 12.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2012

Boilermaker  $ 29.64
The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 24.30**

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th  $ 23.30*
7th to 8th  $ 24.30**
* Note - $22.41 of this amount to be paid at the same premium as the wages.
** Note - $23.41 of this amount to be paid at the same premium as the wages.

Carpenter 06/01/2013

JOB DESCRIPTION  Carpenter

DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

WAGES
Per hour 07/01/2012 06/01/2013 06/01/2014
Additional Additional

Building: $ 24.12 $ 1.29* $ 1.43*

* To be allocated at a future date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.65

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

* Note: Double Time after 8 hours worked on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked:

1st year term $ 9.13
2nd year term 9.14
3rd year term 11.66
4th year term 11.67

5-276B-FL-Liv

Carpenter - Building 06/01/2013

JOB DESCRIPTION  Carpenter - Building

DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

WAGES
Per hour 07/01/2012 06/01/2013 06/01/2014
Additional Additional

Building: $ 26.60 $ 1.45* $ 1.61*
<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder</td>
<td>27.60</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Hazardous Waste Wrkr**</td>
<td>28.10</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Diver-Wet Day***</td>
<td>61.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>27.60</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>27.60</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date.
** Hazardous site requiring protective gear
*** Diver rate applies to all hours worked on the day of the dive

Depth pay for divers:
- 0’ to 80’ no additional fee
- 81’ to 100’ an additional $0.50 per foot per hour
- 101’ to 150’ an additional $1.00 per foot per hour
- 151’ and deeper an additional $1.25 per foot per hour

Penetration pay for divers:
- 0’ to 50’ no additional fee
- 51’ to 100’ an additional $0.75 per foot per hour
- 101’ and deeper an additional $1.00 per foot per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman $18.07

OVERTIME PAY
See (B, E*Note, E2,Q) on OVERTIME PAGE.
- *Note: Double Time after 8 hours work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>60%</td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
- Appr. 1st $9.14
- Appr. 2nd 9.15
- Appr. 3rd 11.67
- Appr. 4th 11.68

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td>$27.21</td>
<td>$0.80*</td>
<td>$0.73*</td>
</tr>
<tr>
<td>Sport Surface Installer</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 1209
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid: 07/01/2012

Journeyman $ 18.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2012

Carpenter
1st year term $ 9.09
2nd year term 14.49
3rd year term 15.39
4th year term 16.29

* To be allocated at a future date.

Note: For Hazardous Waste Work an additional $ 1.50 per hour.

Note: Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:
0’ to 80’ no additional fee
81’ to 100’ an additional $ 0.50 per foot per hour
101’ to 150’ an additional $ 0.75 per foot per hour
151' and more an additional $ 1.25 per foot per hour
Penetration pay divers
0' to 50' no additional fee
51' to 100' an additional $ 0.75 per foot per hour
101' and more an additional $ 1.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman except Pile Driver $ 18.28
Pile Driver Only 20.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of journeyman's wage.

1st. 2nd. 3rd. 4th.
50% 60% 70% 80%

Supplemental Benefits per hour worked:
1st year term $ 9.05
2nd year term 9.05
3rd year term 11.55
4th year term 11.55

JOB DESCRIPTION
Electrician
DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2012
Electrician* $ 30.60

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM** $ 35.90
Work from 12:30 AM - 9:00 AM** 40.20

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 18.82 plus 5% of wage
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

| 1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs. |
|---------------------------------|-------|-------|-------|-------|-------|-------|
| 1st term                         | 2nd   | 3rd   | 4th   | 5th   | 6th   |
| 40%                             | 45%   | 50%   | 60%   | 70%   | 80%   |

Supplemental Benefits per hour worked:

- Aprr. 1st 2000 hours $ 9.07 plus 3% of wage
- All other Aprr. $ 18.82 plus 5% of wage

5-86

Electrician

06/01/2013

JOB DESCRIPTION Electrician

DISTRICT 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
- Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
- Onondaga: Townships of Elbridge and Skaneateles
- Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
- Seneca: All Townships except Covert and Lodi
- Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour

07/01/2012 06/01/2013 06/01/2014

Audio/Sound/TV/Teledata

$ 29.30*** $ 0.85*** $ 1.00***

Work from 4:30PM to 1:00AM* 33.70***

Work from 12:30AM to 9:00AM* 36.65***

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above floor:
- 0’ to 49’ An additional $.00 per foot per hour.
- 50’ to 99’ An additional $ 1.00 per foot per hour.
- 100’ and over An additional $ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.37

Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate
1st term (0-1000 hrs) 40% 4th term (3501-5000 hrs) 60%
2nd term (1001-2000 hrs) 45% 5th term (5001-6500 hrs) 70%
3rd term (2001-3500 hrs) 50% 6th term (6501-8000 hrs) 80%

Supplemental Benefits per hour worked

- Appr. 1st and 2nd: $8.85*
- All others: $17.37*

* Plus 3% of wages.

5-840 Teledata

Electrician 06/01/2013

JOB DESCRIPTION Electrician

DISTRICT 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$29.30***</td>
<td>$29.30***</td>
<td>$29.30***</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td>$0.85***</td>
<td>$1.00***</td>
</tr>
<tr>
<td>Work from 4:30pm to 1:00am*</td>
<td>33.70***</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Work from 12:30am to 9:00am*</td>
<td>33.65***</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in the job specification or by the contracting agency.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009**
Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE- In order to use the 4 Day/10 Hour Work Schedule, form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above the floor:
0' to 49' An additional $ .00 per foot per hour.
50' to 99' An additional $ 1.00 per foot per hour.
100' and over An additional $ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.37*

* Plus 3% of wage.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>1st term (0-1000 hrs)</th>
<th>40%</th>
<th>4th term (3501-5000 hrs)</th>
<th>60%</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- Appr. 1st and 2nd: $8.85*
- Appr. All others: $17.37*
Electrician - Teledata/Sound Wireman***

**JOB DESCRIPTION**

Electrician - Teledata/Sound Wireman***

**DISTRICT** 5

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.

Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall and Murray.

Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.

Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

Teledata/Sound Wireman

See Local 86 ELECTRICIAN RATES ***

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Teledata/Sound Wireman

See Local 86 ELECTRICIAN RATES ***

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

See Local 86 ELECTRICIAN RATES ***

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

See Local 86 ELECTRICIAN RATES ***

Elevator Constructor

**JOB DESCRIPTION**

Elevator Constructor

**DISTRICT** 5

**ENTIRE COUNTIES**

Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$42.575</td>
<td>$42.915</td>
</tr>
<tr>
<td>Helper (70%)</td>
<td>29.80</td>
<td>30.04</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Elevator Constructor / Helper

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>/ Helper</td>
<td>$23.835*</td>
<td>$30.04*</td>
</tr>
</tbody>
</table>

*Add 6% of regular hourly rate for all hours worked
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$23.835*</td>
<td>$25.485*</td>
</tr>
</tbody>
</table>

*Add 6% of regular hourly rate for all hours worked

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour: 07/01/2012 05/01/2013

Glazier $23.80 $1.45

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.00

OVERTIME PAY
See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time after 8 hours on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. 1st & 2nd term | $12.65 |
| Appr. 3rd term       | 15.26  |
| Appr. 4th term       | 15.48  |
| Appr. 5th term       | 15.70  |
Insulator - Heat & Frost

06/01/2013

JOB DESCRIPTION  Insulator - Heat & Frost

DISTRIBUTION

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour

Asbestos Worker
$ 25.86

Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
$ 18.41

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st year
$ 15.55
2nd year
15.78
3rd year
17.48
4th year
19.46
5th year
21.73

Supplemental Benefits per hour worked:

Appr. 6th term
15.91
Appr. 7th term
16.13
Appr. 8th term
16.57

Ironworker

06/01/2013

JOB DESCRIPTION  Ironworker

DISTRIBUTION

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns, Grove and Middlesex.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

WAGES
Per hour:

Structural
$ 25.30
$ 1.10
$ 1.20
Reinforcing 25.30 1.10 1.20
Ornamental 25.30 1.10 1.20
Fence Erector 25.30 1.10 1.20
Welder 25.30 1.10 1.20
Sheeter 25.55 1.10 1.20
Stone Derrick Man 25.30 1.10 1.20
Mach. Mov./Rigger 25.30 1.10 1.20
Precast Concrete Erector 25.30 1.10 1.20
Window/Curtainwall Erector 25.30 1.10 1.20
Pre-Engineered Building 25.30 1.10 1.20

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 9.00</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>14.95</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>15.80</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>16.65</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour 07/01/2012

Building Laborer:

| Basic     | $ 24.00 |
| Blaster   | 25.33   |
| Powder Monkey | 24.87 |
| Air Track Driller | 24.40 |
| Asphalt Raker    | 24.40  |
| Chuck Tenders   | 24.20   |
| Jackhammers, Mortar Mixer | 24.30 |
| Pipelayers, Burners, Cutters | 24.30 |
| Concrete Vibrators | 24.44 |

Asbestos removal $1.00 over basic rates.

New Chimney Work:

| Base to 100 feet | $25.00 |
| 101 to 150 feet  | 25.25  |
| 151 to 200 feet  | 25.52  |
| 201 to 250 feet  | 25.75  |
| 251 and higher   | 26.00  |

For hazardous waste work see Heavy/Highway rates.
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $14.72

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hr terms at the following wage.

1st term $15.36
2nd term 19.23
3rd term 20.35
4th term 20.19

Supplemental Benefits per hour worked:

Appr. 1st year $7.87
Appr. 2nd year 7.87
Appr. 3rd year 10.62
Appr. 4th year 14.65

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flagperson.

GROUP B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

WAGES (per hour) 07/01/2012

Heavy/Highway Laborer:

Group A $25.96
Group B 26.66
Group C 26.86
Group D 27.69

Hazardous Waste $1.50 over basic rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $16.30
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.18</td>
</tr>
<tr>
<td>2nd</td>
<td>21.41</td>
</tr>
<tr>
<td>3rd</td>
<td>22.38</td>
</tr>
<tr>
<td>4th</td>
<td>22.68</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st</td>
<td>$8.17</td>
</tr>
<tr>
<td>Appr. 2nd</td>
<td>8.17</td>
</tr>
<tr>
<td>Appr. 3rd</td>
<td>11.42</td>
</tr>
<tr>
<td>Appr. 4th</td>
<td>15.35</td>
</tr>
</tbody>
</table>

Laborer - Tunnel 06/01/2013

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A : Change House Man.

GROUP B : Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunning from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C : Cement finisher, Blaster.

GROUP D : Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2012

Tunnel Laborer:
Group A $29.41
Group B 29.81
Group C 30.61
Group D* 33.61

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.53

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.
1st term $18.36
2nd term 22.86
3rd term 24.10
4th term 24.92

Supplemental Benefits per hour worked:

Appr. 1st term $8.60
Appr. 2nd term 8.60
Appr. 3rd term 11.85
Appr. 4th term 15.53

5-435 T

Lineman Electrician

06/01/2013

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

Lineman /Techician $42.72
Welder/Cable Splicer 42.72
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Groundman/Truck Driver 34.18
Mechanic 1st Class 34.18
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

Lineman/Technician $42.72
Cable Splicer pipe type cable 46.99
Certified Welder pipe type 44.86
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Mechanic 1st Class 34.18
Groundman/Truck Driver 34.18
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

Lineman/Technician/Welder $44.01
Digging Machine Operator 39.61
Tractor Trailer Driver 37.41
Groundman/Truck Driver 35.21
Mech. 1st Class 35.21
Flagman 26.41
Certified WelderPipe Type Cable 46.21
Cable Splicer pipe type cable 48.41
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman/Tech./Welder $ 45.23
Cable splicer 45.23
Digging Machine Operator 40.71
Tractor Trailer Driver 38.45
Groundman/Truck Driver 36.18
Mechanic 1st Class 36.18
Flagman 27.14

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of
hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of
hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.99</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.43</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 3% of hourly wage paid</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2013

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Rank</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer

JOb DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOb DESCRIPTION Mason - Building

DISTRICT 5

Page 1223
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour 07/01/2012 07/01/2013 Additional 07/01/2014 Additional

Building:
Bricklayer $27.12 $1.26 $1.26
Cement Finish (Bldg) 27.12 1.26 1.26
Plasterer 27.12 1.26 1.26
Tuck Pointer 27.12 1.26 1.26
Stone Mason 27.12 1.26 1.26

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $18.69

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour worked:
1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rates</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$15.57</td>
<td>$17.03</td>
<td>$19.93</td>
<td>$23.39</td>
<td></td>
</tr>
<tr>
<td>Supplemental Benefits per hour worked:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td></td>
</tr>
<tr>
<td>$7.30</td>
<td>$10.42</td>
<td>$12.11</td>
<td>$13.24</td>
<td></td>
</tr>
</tbody>
</table>

5-3B - Z1

Mason - Heavy&Highway 06/01/2013

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
 Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
 Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
 Erie: Only the Bricklayer classification applies.
 Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2012

Cement Mason $30.12
Bricklayer 30.12

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $19.16

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $ 19.16

---

**Mason - Tile Finisher** 06/01/2013

**JOB DESCRIPTION** Mason - Tile Finisher

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2012

Building

- Tile Finisher $ 23.76
- Marble, Slate, Terrazzo and Tile
- Mason Finisher 23.76

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 13.86

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.03</td>
<td>$15.49</td>
<td>$20.75</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 3.97</td>
<td>$ 7.05</td>
<td>$ 9.33</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Setter** 06/01/2013

**JOB DESCRIPTION** Mason - Tile Setter

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour 07/01/2012 Additional 07/01/2014 Additional

Building:
- Tile Setter: $ 28.12 $ 1.26 $ 1.26

Marble, Slate, Terrazzo and Tile

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman Setter $ 18.50

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.92</td>
<td>$15.86</td>
<td>$17.29</td>
<td>$18.86</td>
<td>$20.54</td>
<td>$22.08</td>
<td>$25.64</td>
<td>$27.03</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.35</td>
<td>$ 9.75</td>
<td>$10.65</td>
<td>$11.42</td>
<td>$12.07</td>
<td>$12.87</td>
<td>$13.98</td>
<td>$17.26</td>
</tr>
</tbody>
</table>

**Millwright**

**JOB DESCRIPTION** Millwright

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**WAGES**
Per hour 07/01/2012 07/01/2013 07/01/2014
Building and Heavy Highway:
Millwright $ 26.87 $ 1.14 $ 1.25
Certified welder 28.12 1.14 1.25
Hazardous 28.12 1.14 1.25

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 17.10

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 9.05</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>14.685</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>15.49</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>16.295</td>
</tr>
</tbody>
</table>

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than three (3) in number, not to exceed twelve (12) inches total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;

EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);

EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

### Operating Engineer Building

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>$ 28.61</td>
<td>$ 28.61</td>
<td>$ 29.36</td>
</tr>
<tr>
<td>Crane 2</td>
<td>31.34</td>
<td>31.34</td>
<td>32.09</td>
</tr>
<tr>
<td>Crane 3</td>
<td>32.12</td>
<td>32.12</td>
<td>32.87</td>
</tr>
<tr>
<td>Crane 4</td>
<td>32.89</td>
<td>32.89</td>
<td>33.64</td>
</tr>
</tbody>
</table>

| Master Mechanic | 29.85 | 29.85 | 30.60 |
| CLASS # 1       | 28.61 | 28.61 | 29.36 |
| CLASS # 2       | 27.89 | 27.89 | 28.64 |
| CLASS # 3       | 25.50 | 25.50 | 26.25 |
| CLASS # 4       | 21.44 | 21.44 | 22.19 |

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.05</td>
<td>$ 22.55</td>
<td>$ 23.32</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

- **1st term**: 60% of class 3 rate
- **2nd term**: 65% of class 3 rate
- **3rd term**: 75% of class 2 rate
- **4th term**: 80% of class 1 rate
Supplemental Benefits per hour worked:

$ 22.05  $ 22.55  $ 23.32

Operating Engineer - Building - Excavating & Paving 06/01/2013

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving  DISTRICT 5

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20” in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heateman; Pumps regardless of motive power no more than 3 in number not to exceed 12” in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 27.63</td>
<td>$ 27.63</td>
<td>$ 28.38</td>
</tr>
<tr>
<td>Class A</td>
<td>27.03</td>
<td>27.03</td>
<td>27.78</td>
</tr>
<tr>
<td>Class B</td>
<td>26.60</td>
<td>26.60</td>
<td>27.35</td>
</tr>
<tr>
<td>Class C</td>
<td>25.99</td>
<td>25.99</td>
<td>26.74</td>
</tr>
<tr>
<td>Class D</td>
<td>22.90</td>
<td>22.90</td>
<td>23.65</td>
</tr>
<tr>
<td>Class E</td>
<td>21.80</td>
<td>21.80</td>
<td>22.55</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.70</td>
<td>$ 22.20</td>
<td>$ 22.95</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of Class C rate</td>
</tr>
<tr>
<td>2nd</td>
<td>65% of Class C rate</td>
</tr>
<tr>
<td>3rd</td>
<td>75% of Class B rate</td>
</tr>
<tr>
<td>4th</td>
<td>80% of Class A rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.70</td>
<td></td>
</tr>
<tr>
<td>$22.20</td>
<td></td>
</tr>
<tr>
<td>$22.95</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

MASTER MECHANIC:

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.
Per hour:

| Crane 1      | $ 39.11 |
| Crane 2      | 38.11   |
| Crane 3      | 37.11   |
| Master Mechanic | 36.37 |

CLASS A: $35.11
CLASS B: $34.40
CLASS C: $31.54

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am. All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $22.73

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1000) hour terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of Class C</td>
</tr>
<tr>
<td>2nd</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

$22.73

Operating Engineer - Marine Construction

06/01/2013

DISTRICT 4

ENTIRE COUNTIES
WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2012
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader
 Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2012
All Classes A & B $ 8.45 plus 7%
of straight time
wage overtime hours
add $ 0.63

All Class C $ 8.10 plus 8%
of straight time
wage overtime hours
add $ 0.48

All Class D $ 7.85 plus 8%
of straight time
wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Pipeline 06/01/2013
JOB DESCRIPTION Operating Engineer - Pipeline

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

DISTRICT 5

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Tower Cranes:
Will be manned by two (2) Class A operators who will receive $ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: **
Crane 1: All tower cranes, including self erecting to be paid $ 4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $ 3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid $ 2.00 per hour over Class A rate.

** Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

Classification I
Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100’ and over (boom & jib).

Classification II
Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100’ (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic*</td>
<td>$ 36.29</td>
<td>$ 37.44</td>
<td>$ 38.59</td>
</tr>
<tr>
<td>Class I*</td>
<td>35.03</td>
<td>36.18</td>
<td>37.33</td>
</tr>
<tr>
<td>Class II*</td>
<td>34.32</td>
<td>35.47</td>
<td>36.62</td>
</tr>
</tbody>
</table>

* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:
Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Small Bore Pipe</td>
<td>$ 28.30</td>
<td>$ 29.59</td>
<td>$ 30.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Operator</th>
<th>$ 22.65</th>
<th>$ 23.55</th>
<th>$ 24.45</th>
</tr>
</thead>
<tbody>
<tr>
<td>Small Bore Pipe</td>
<td>$ 16.40</td>
<td>$ 16.90</td>
<td>$ 17.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Operating Engineer - Survey Crew

JOB DESCRIPTION: Operating Engineer - Survey Crew

DISTRICT: 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia

WAGES

Survey Rates:

<table>
<thead>
<tr>
<th>Rate Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Journeyman: $21.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.91</td>
</tr>
<tr>
<td>2nd</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: $21.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION: Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT: 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS:  
Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION
Operating Engineer - Tunnel

DISTRICT 5

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:  

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Tops); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher, Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 41.28</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
<tr>
<td>CLASS A</td>
<td>37.28</td>
<td>38.48</td>
<td>39.68</td>
</tr>
<tr>
<td>CLASS B</td>
<td>36.06</td>
<td>37.26</td>
<td>38.46</td>
</tr>
<tr>
<td>CLASS C</td>
<td>33.27</td>
<td>34.47</td>
<td>35.67</td>
</tr>
<tr>
<td>CLASS D</td>
<td>30.26</td>
<td>31.46</td>
<td>32.66</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 22.75 $ 23.65 $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class D</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.75</td>
<td>$ 23.65</td>
<td>$ 24.55</td>
</tr>
</tbody>
</table>

5-832TL.

Painter

Journeyman $ 22.75 $ 23.65 $ 24.55

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES

WAGES
Per hour 07/01/2012 07/01/2013 07/01/2014

Page 1235
Base          $22.42  $ .70*  $ .90*
Spray          23.02  .70*  .90*
Sandblast      23.17  .70*  .90*
Wall Covering  22.72  .70*  .90*
Drywall: Taper-Finisher*  23.36  .70*  1.10*

* To be allocated at a future date

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work Schedule,' you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman Taper-Finisher  $17.05
Journeyman All others    17.24

OVERTIME PAY
Exterior work only See (B,E4,F,R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid:            See (1) on HOLIDAY PAGE
Overtime:        See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>2nd</td>
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<tr>
<td>3rd</td>
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<tr>
<td>4th</td>
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<td>5th</td>
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<td>6th</td>
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<tr>
<td>7th</td>
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<tr>
<td>8th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

All painters indentured in the program with less that 4000 hours as of 05/01/2012:

Apprentices - Painter/Decorator: 750 hour terms at the following percentage of the journeyman's basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
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<td></td>
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<tr>
<td>3rd</td>
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<td>4th</td>
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<td>5th</td>
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<td>8th</td>
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<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeymen's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>2nd</td>
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<tr>
<td>7th</td>
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<tr>
<td>8th</td>
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<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall: 750 hours terms at the following percentage of the journeyman's basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
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<td></td>
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</tr>
<tr>
<td>4th</td>
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<tr>
<td>6th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Painter
*Appr. 1st & 2nd terms  $ 2.07
**Appr. 3rd thru 8th terms  4.07

Drywall: Taper-Finisher
*Appr. 1st & 2nd terms  $ 2.07
**Appr. 3rd thru 6th**  
4.07  
5-150  

**Painter 06/01/2013**

**JOB DESCRIPTION** Painter  
**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2012</td>
<td>05/01/2013</td>
<td>05/01/2014</td>
<td></td>
</tr>
<tr>
<td><strong>Bridge</strong></td>
<td>$ 35.70</td>
<td>$ 2.00</td>
<td>$ 2.00</td>
<td></td>
</tr>
<tr>
<td><strong>Tunnel</strong></td>
<td>35.70</td>
<td>2.00</td>
<td>2.00</td>
<td></td>
</tr>
<tr>
<td><strong>Tank</strong></td>
<td>33.70</td>
<td>2.00</td>
<td>2.00</td>
<td></td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
$ 21.30

**OVERTIME PAY**

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.

All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms  
$ 3.07

3rd & 4th terms  
5.07

5th & 6th terms  
6.07

3-4-Bridge, Tunnel, Tank

**Painter 06/01/2013**

**JOB DESCRIPTION** Painter  
**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2012</td>
<td>05/01/2013</td>
<td>05/01/2014</td>
<td>*Additional</td>
</tr>
<tr>
<td>Brush-Roller/Wallcovering</td>
<td>$ 23.00</td>
<td>$ 23.00</td>
<td>$ 23.00</td>
<td>$ 0.90</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
<td>23.00</td>
<td>0.90</td>
</tr>
<tr>
<td>Parking Lot/Hwy Striping</td>
<td>23.00</td>
<td>23.00</td>
<td>23.00</td>
<td>0.90</td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
<td>23.00</td>
<td>23.00</td>
<td>0.90</td>
</tr>
</tbody>
</table>
Drywall Taper/Finisher 23.25 23.00 0.90
Drywall Machine Operator 23.50 23.50 0.90
Spray 23.50 23.50 0.90
Epoxy (Brush-Roller) 23.50 23.50 0.90
Epoxy (Spray) 23.50 23.50 0.90
Sandblasting (Operator) 23.50 23.50 0.90
Boatswain Chair 23.50 23.50 0.90
Swing Scaffold 23.50 23.50 0.90
Structural Steel (except bridges, tunnels, tanks) 23.50 23.50 0.90
Coal Tar epoxy 24.50 24.50 0.90
Asbestos related work 25.20 25.20 0.90

*To be allocated at a later date.

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.34 $17.19

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
As of 05/01/2012:

750 hour terms at the following percentage of Journeyman's basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr 50% & 55% $5.15 $5.20
Appr 60% & 65% 5.15 5.20
Appr 70% & 75% 6.33 6.38
Appr 80% & 90% 7.49 7.54

Grandfathered Apprentices:

<table>
<thead>
<tr>
<th>Painter</th>
<th>Wage</th>
<th>Supplements</th>
<th>Wage</th>
<th>Supplements</th>
</tr>
</thead>
<tbody>
<tr>
<td>4001-5000 hrs:</td>
<td>$16.10</td>
<td>$6.33</td>
<td>$16.10</td>
<td>$6.38</td>
</tr>
<tr>
<td>5001-6000 hrs:</td>
<td>17.25</td>
<td>6.33</td>
<td>17.25</td>
<td>6.38</td>
</tr>
<tr>
<td>6001-7000 hrs:</td>
<td>18.40</td>
<td>7.49</td>
<td>18.40</td>
<td>7.54</td>
</tr>
<tr>
<td>7001-8000 hrs:</td>
<td>20.70</td>
<td>7.49</td>
<td>20.70</td>
<td>7.54</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Taper/Finisher</th>
<th>Wage</th>
<th>Supplements</th>
</tr>
</thead>
<tbody>
<tr>
<td>3001-4000 hrs:</td>
<td>$15.11</td>
<td>$5.15</td>
</tr>
<tr>
<td>4001-5000 hrs:</td>
<td>17.44</td>
<td>6.33</td>
</tr>
<tr>
<td>5001-6000 hrs:</td>
<td>19.76</td>
<td>6.33</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

07/01/2012
Metal Polisher $ 26.11
Metal Polisher** $ 27.02
Metal Polisher*** $ 29.61

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2012
Journeyworker:
All classification $ 12.92

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplementals benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

9-8A/28A-MP

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per hour
07/01/2012 07/01/2013 07/01/2014
Plumber $ 31.08 $ 1.00 $ 1.25
Steamfitter 31.08 1.00 1.25

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 18.58*

*NOTE-$ 2.00 of this amount must be paid at the same premium as the wage.
OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman’s wage.

1st. 2nd. 3rd. 4th. 5th.
40% 50% 59% 66% 75%

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 3.55</td>
</tr>
<tr>
<td>Appr. 2nd, 3rd &amp; 4th years</td>
<td>12.28</td>
</tr>
<tr>
<td>Appr. all other years</td>
<td>13.28*</td>
</tr>
</tbody>
</table>

*NOTE-$1.00 of this amount must be paid at the same premium as the wage.

5-13-SF

Roofers

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
Per hour 07/01/2012 06/03/2013 Additional

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$ 25.50*</td>
<td>$ 1.30</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>25.50*</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
*Licensed Asbestos Handler: Non Removal-Base Wage add $0.55.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 16.37*</td>
</tr>
</tbody>
</table>

*Licensed Asbestos Handler add $0.30.

OVERTIME PAY
See (B,E*Note,E2,Q) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term 12 months from registration date with NYS DOL, remaining terms 600 hours at the following percentage of journeyman's wage.

1st. 2nd. 3rd. 4th. 5th. 6th.
45% 50% 55% 60% 70% 75%

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 5.86*</td>
</tr>
<tr>
<td>2nd thru 6th terms</td>
<td>16.52*</td>
</tr>
</tbody>
</table>

*Licensed Asbestos Handler plus $ 0.30.
Sheetmetal Worker

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour

Sheetmetal Worker
$ 30.02

Work from 4:00pm to 12:30 am*
34.22

work from 12:00 am to 8:30 am*
36.02

*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

Maintenance, repair and renovation work on nuclear power plant paid at 90% of above wage plus full benefits.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
$ 20.81

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.81</td>
<td>$13.77</td>
<td>$14.73</td>
<td>$15.69</td>
<td>$17.29</td>
<td>$18.57</td>
<td>$19.85</td>
<td>$21.13</td>
<td>$24.02</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

Journeyman
$ 20.81

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

Sprinkler
$ 29.83

07/01/2012

Fitter
$ 29.83

01/01/2013

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.37 $ 20.52

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
<td>15.68</td>
</tr>
</tbody>
</table>

1-669

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
</table>
Additional

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
<th>Fringe Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$22.00</td>
<td>$1.15*</td>
</tr>
<tr>
<td>#2</td>
<td>22.05</td>
<td>1.15*</td>
</tr>
<tr>
<td>#3</td>
<td>22.10</td>
<td>1.15*</td>
</tr>
<tr>
<td>#4</td>
<td>22.25</td>
<td>1.15*</td>
</tr>
<tr>
<td>#5</td>
<td>22.40</td>
<td>1.15*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $15.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2013

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Orange County General Construction

Asbestos Worker 06/01/2013

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour 7/01/2012

Asbestos Worker:
Removal & Hazardous Abatement Only $ 39.30

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 17.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*  Code Q applies to 4,6,& 25.
** Code T applies to 2.

Boilermaker 06/01/2013

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2012

Boilermaker $ 47.98
Repairs & Renovations $ 47.98

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

Boilermaker 33% of hourly Wage Paid + $22.25
Repairs & Renovations

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.**

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**HOLIDAY**

**REGISTERED APPRENTICES**

*(REGISTERED APPRENTICES)*

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Apprentice(s)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>33% of Hourly</td>
</tr>
<tr>
<td>2nd</td>
<td>Wage Paid plus</td>
</tr>
<tr>
<td>3rd</td>
<td>amount below</td>
</tr>
</tbody>
</table>

1st: $17.41
2nd: $18.10
3rd: $18.79
4th: $19.48
5th: $20.17
6th: $20.86
7th: $21.55
8th: $22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

---

**Carpenter**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpet/Resilient Floor Coverer</td>
<td>$45.34</td>
</tr>
</tbody>
</table>

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

| Floor Coverer | $38.58 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices

See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime:

See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices

$25.83

---

**Carpenter**

**06/01/2013**
JOB DESCRIPTION  Carpenter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2012

Marine Construction:

Marine Diver  $58.95
M.D.Tender  42.10

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeyman  $42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>70%</td>
</tr>
<tr>
<td>2nd Year</td>
<td>80%</td>
</tr>
<tr>
<td>3rd Year</td>
<td>90%</td>
</tr>
<tr>
<td>4th Year</td>
<td>100%</td>
</tr>
</tbody>
</table>

9-1546MC

Carpenter 06/01/2013

JOB DESCRIPTION  Carpenter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2012

Core Drilling:

Driller  $35.46
Assistant Driller  $28.89

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller  $17.52
Asst. driller  17.52

OVERTIME PAY
See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

9-1536-CoreDriller

Page 1246
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Columbia, Dutchess, Orange, Sullivan, Ulster

DISTRICT 11

WAGES WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>32.88</td>
<td>34.58</td>
</tr>
<tr>
<td>Carpenter-Floor Coverer*</td>
<td>32.88</td>
<td>1.52**</td>
</tr>
<tr>
<td>Dockbuilder/Piledriver</td>
<td>32.88</td>
<td>1.52**</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>32.88</td>
<td>1.52**</td>
</tr>
<tr>
<td>Diver(WET)</td>
<td>55.48</td>
<td>1.52**</td>
</tr>
<tr>
<td>Diver(DRY)</td>
<td>34.65</td>
<td>1.52**</td>
</tr>
</tbody>
</table>

** To be allocated at a later date

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.

* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker $ 22.71

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

9-740.2
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 16) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 16) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following percentage of journeymans wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices
1st term: $15.10
2nd term: 15.10
3rd term: 15.10
4th term: 15.10

11-279.2B/H&H

JOB DESCRIPTION
Electrician

DISTRICT 11

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour:

Electrician Wireman/Technician
07/01/2012
$41.00**

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
$47.75*

Shift worked between 12:30am & 8:30am
$53.25*

**On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional $1.00 above the Journeyman rate is to be paid.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2012

Journeyman
$22.77 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones
Supplemental Benefits per hour worked: 07/01/2012

1st & 2nd term $ 8.06 plus 6% of wage
3rd & 4th term 10.32 plus 6% of wage
5th & 6th term 12.58 plus 6% of wage
7th & 8th term 15.99 plus 6% of wage
9th & 10th term 19.36 plus 6% of wage

**Elevator Constructor**

**JOB DESCRIPTION**

**Elevator Constructor**

**DISTRICT** 1

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford


**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 50.11</td>
<td>$ 50.68</td>
<td>$ 51.55</td>
<td>$ 52.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>Wage Rate</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.535*</td>
<td>$ 25.185*</td>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

**Glazier**

**JOB DESCRIPTION**

**Glazier**

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Glazier

$ 47.75  $ 48.60  $ 1.50*

Scaffolding

$ 48.75  $ 49.60  $ 1.50*

Repair & Maintenance:

Glazier **

$ 26.50  $ 26.50  $ 1.50*

* To be allocated at a future date

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS

Per hour paid:  
07/01/2012  11/01/2012  05/01/2013

Journeyworker...

$ 25.34  $ 25.34  $ 26.60

Repair & Maintenance:

Glazier **

$ 15.14  $ 15.14  $ 15.64

OVERTIME PAY

OVERTIME: See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see (B, F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES

Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.00</td>
<td>$ 16.35</td>
<td>$ 16.60</td>
<td>$ .60*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 23.81</td>
<td>$ 24.24</td>
<td>$ 24.60</td>
<td>$ .75*</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 28.59</td>
<td>$ 29.10</td>
<td>$ 29.60</td>
<td>$ .90*</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 38.17</td>
<td>$ 38.85</td>
<td>$ 39.60</td>
<td>$ 1.20*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>03/27/2013</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.07</td>
<td>$ 12.35</td>
<td>$ 12.60</td>
<td>$ 12.90</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 17.28</td>
<td>$ 17.60</td>
<td>$ 18.00</td>
<td>$ 18.40</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 18.54</td>
<td>$ 18.90</td>
<td>$ 19.30</td>
<td>$ 19.70</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 18.89</td>
<td>$ 19.25</td>
<td>$ 19.70</td>
<td>$ 20.15</td>
</tr>
</tbody>
</table>

9-1281 (DC9 NYC)

Insulator - Heat & Frost

06/01/2013

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTRIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour:  
07/01/2012  03/27/2013
Insulator $ 46.26 +Additional** $1.52
Fire Stop Work* $ 24.11 +Additional** $0.79

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.
**Increase to be allocated at a later date.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

Note: On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

SUPPLEMENTAL BENEFITS
(per hour paid)
Journeyworker $ 29.59
Fire Stop Work: Journeyworker $ 15.13

OVERTIME PAY
OVERTIME: See ( B, E, Q, T*, V ) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 2*, 4, 6, 16, 25 ) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
( 1 ) year terms.
MEMBERS PRIOR TO MAY 28, 2012
1st 2nd 3rd 4th
$ 28.53 $ 30.75 $ 32.97 $ 37.40

MEMBERS INDENTURED AFTER MAY 28, 2012
1st 2nd 3rd 4th
$ 21.03 $ 25.12 $ 32.97 $ 37.40

Supplemental Benefits paid per hour paid:
Apprentices:
1st term $ 18.02
2nd term 19.47
3rd term 20.91
4th term 23.81

Ironworker 06/01/2013

JOB DESCRIPTION Ironworker
DISTRICT 11

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:
07/01/2012
Structural $ 42.20
Reinforcing* $ 42.20
Ornamental 42.20
Chain Link Fence 42.20

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

SUPPLEMENTAL BENEFITS
Per hour paid: $ 30.15

OVERTIME PAY
OVERTIME:......See ( B*, E**, Q, V ) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 21.10</td>
<td>$ 25.32</td>
<td>$ 29.54</td>
<td>$ 33.76</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 25.93</td>
<td>$ 26.77</td>
<td>$ 27.62</td>
<td>$ 28.46</td>
</tr>
</tbody>
</table>

11-417

Laborer - Building 06/01/2013

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Orange, Sullivan, Ulster

PARTIAL COUNTIES Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$ 30.75</td>
<td>$ 30.75</td>
<td>$ 1.80*</td>
</tr>
<tr>
<td>Premium</td>
<td>35.30</td>
<td>35.30</td>
<td>35.30</td>
</tr>
</tbody>
</table>

* To be allocated at a later date

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012 Pre 2011*</th>
<th>07/01/2012 Post 2011**</th>
<th>06/01/2013 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.60</td>
<td>$ 16.92</td>
<td>$ 1.80***</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.26</td>
<td>19.99</td>
<td>1.80***</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.91</td>
<td>23.07</td>
<td>1.80***</td>
</tr>
<tr>
<td>4th term</td>
<td>29.56</td>
<td>26.14</td>
<td>1.80***</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

|            | Apprentices $ 16.05   | Apprentices $ 16.05   |

*Pre 2011 shall include all apprentices enrolled before January 1 2011.
**Post 2011 shall include all apprentices enrolled on or after January 1 2011.
***To be allocated at a later date

11-17.BA

Laborer - Heavy&Highway & Tunnel 06/01/2013

JOB DESCRIPTION Laborer - Heavy&Highway & Tunnel

ENTIRE COUNTIES Orange, Sullivan, Ulster

PARTIAL COUNTIES Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete oper. fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.

Class 5: All laborers involved in shaft, tunnel and caisson operations.

WAGES: (per hour) 07/01/2012

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 29.35</td>
</tr>
<tr>
<td>2*</td>
<td>33.70</td>
</tr>
<tr>
<td>3</td>
<td>37.60</td>
</tr>
</tbody>
</table>
CLASS 4 40.40

CLASS 5 42.10***

*NOTE: Micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate.
**NOTE: asphalt screedman shall receive $1.00 per hour over class 3 rate
***NOTE: Safety miner to receive an additional $ 2.00

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay except on Tunnel (Class 5) Projects where 2nd and 3rd shifts shall be paid at one and a half times the Class 5 rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 21.30

Class 5 benefits at one and a half times for overtime, holidays, Saturday, Sunday, 2nd and 3rd Shifts.

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

Pre 2011 shall include all apprentices enrolled before January 1 2011
1st term $ 18.60
2nd term 22.26
3rd term 25.91
4th term 29.56

Post 2011 shall include all apprentices enrolled on or after January 1 2011
1st term $ 16.92
2nd term 19.99
3rd term 23.07
4th term 26.14

Supplemental Benefits per hour paid:

Apprentices $ 15.60 11-17.1H/H

Lineman Electrician 06/01/2013

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

Lineman /Techician $ 42.72
Welder/Cable Splicer 42.72
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Groundman/Truck Driver 34.18
Mechanic 1st Class 34.18
Flagman

25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

Lineman/Technician

$42.72
Cable Splicer pipe type cable

46.99
Certified Welder pipe type

44.86
Digging Machine Operator

38.45
Tractor Trailer Driver

36.31
Mechanic 1st Class

34.18
Groundman/Truck Driver

34.18
Flagman

25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

Lineman/Technician/Welder

$44.01
Digging Machine Operator

39.61
Tractor Trailer Driver

37.41
Groundman/Truck Driver

35.21
Mech. 1st Class

35.21
Flagman

26.41
Certified WelderPipe Type Cable

46.21
Cable Splicer pipe type cable

48.41

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman/Tech./Welder

$45.23
Cable splicer

45.23
Digging Machine Operator

40.71
Tractor Trailer Driver

38.45
Groundman/Truck Driver

36.18
Mechanic 1st Class

36.18
Flagman

27.14

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$18.25
*plus 7.5% of hourly wage paid

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift

8:00 AM to 4:30 PM REGULAR RATE

Page 1255
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%

3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

JOB DESCRIPTION Lineman Electrician - Teledata 06/01/2013

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.99</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43
*plus 3% of hourly wage paid

$4.43
*plus 3% of hourly wage paid

$4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting 06/01/2013

DISTRICT 6

ENTIRE COUNTIES

Page 1256
For all Lighting and Traffic Signal Systems.

07/01/2012

Lineman/Technician $ 39.50
Certified Welder 41.48
Digging Machine 35.55
Tractor Trailer driver 33.58
Groundman Truck Driver 31.60
Mechanic 1st Class 31.60
Flagman 23.70

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS

Per hour worked:

All classifications $ 18.25
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY

HOLIDAY:
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.

REGISTERED APPRENTICES

WAGES: (1000) hr terms at the following percentage of Journeyman Lineman/Technician wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES


WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.
07/01/2012

Tree Trimmer $ 22.08
Equip Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.88
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2013

JOB DESCRIPTION Mason - Building

DISTRICT 11

ENTIRE COUNTIES Putnam, Rockland, Westchester

PARTIAL COUNTIES Orange: Only the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 38.35</td>
<td>$ 38.36</td>
</tr>
<tr>
<td>Cement Mason Bldg</td>
<td>38.35</td>
<td>38.36</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>38.35</td>
<td>38.36</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>38.35</td>
<td>38.66</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 27.70 $ 28.68

OVERTIME PAY

OVERTIME:
Cement Mason See (D, E2, O) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage
Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
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</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1 2009 receive full journeyman benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>25.45</td>
<td>28.29</td>
<td>32.15</td>
<td>33.79</td>
<td>36.49</td>
<td>37.81</td>
<td>43.32</td>
<td>48.57</td>
<td>49.64</td>
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<tr>
<td>751-1500</td>
<td>2251-3000</td>
<td>3750-4500</td>
<td>5251-6000</td>
<td>6750</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

07/01/2012 - Apprentices receive an additional amount* based on term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>0.65</td>
<td>0.72</td>
<td>0.78</td>
<td>0.85</td>
<td>0.91</td>
<td>0.98</td>
<td>1.11</td>
<td>1.24</td>
</tr>
</tbody>
</table>

12/03/2012 - Apprentices receive an additional amount* based on term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
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<td>0.65</td>
<td>0.72</td>
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<td>0.85</td>
<td>0.91</td>
<td>0.98</td>
<td>1.11</td>
<td>1.24</td>
</tr>
</tbody>
</table>

*To be allocated at a future date
Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
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<th>9th</th>
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</thead>
<tbody>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:
<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>12/03/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>Additional</td>
</tr>
<tr>
<td>Tile Finisher</td>
<td>$39.28</td>
</tr>
<tr>
<td></td>
<td>plus $1.18*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per Hour:
| Journeyworker | $24.52 |
| Overtime*     | 33.02* |
| Overtime**    | 41.52** |

* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2012</th>
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<tbody>
<tr>
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Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 27.20 $ 28.13

**OVERTIME PAY**

Cement Mason See (D, E2, O) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
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<th></th>
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<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
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</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

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<th>1st</th>
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<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: Only the Township of Tuxedo.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 38.85</td>
<td>$ 38.86</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>38.85</td>
<td>38.86</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
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Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<p>| | | |</p>
<table>
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<td>$ 27.70</td>
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**OVERTIME PAY**
See (B, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage
Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

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<td>80%</td>
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<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES** Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES** Orange: Entire county except the Township of Tuxedo.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 38.03</td>
<td>$ 38.07</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>38.03</td>
<td>38.07</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>38.03</td>
<td>38.07</td>
</tr>
<tr>
<td>Plasterer</td>
<td>38.03</td>
<td>38.07</td>
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<td>Pointer/Caulker</td>
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<td>38.07</td>
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Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL**: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 27.20</td>
<td>$ 28.13</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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</tr>
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Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

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<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

---

**Operating Engineer - Building / Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**DISTRICT** 11
ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A: Autograde-Combn. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derrick (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds. and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar Types), Autograde curcrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines (Power), Batchers, Batch Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Compressor and Blower Type Units (used indepen-dently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, Forklifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Hydro Blaster, Ladde- rator, Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Grade), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint.), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Elec-tric Converting of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$42.02</td>
<td>$42.57</td>
</tr>
<tr>
<td>Class B</td>
<td>40.43</td>
<td>40.98</td>
</tr>
<tr>
<td>Class C</td>
<td>38.52</td>
<td>39.07</td>
</tr>
<tr>
<td>Class D</td>
<td>36.89</td>
<td>37.44</td>
</tr>
<tr>
<td>Class E</td>
<td>35.18</td>
<td>35.73</td>
</tr>
</tbody>
</table>

Helicopter:
Pilot/Engineer  43.84  44.39
Lead/Safety Engineer  43.21  43.76
Surveying:
Chief of Party  42.02  42.57
Transit/Instrument man  35.18  35.73
Rod/Chainman  32.60  33.15

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139’ an additional $1.00 per hour. On machines with booms (including jib) of 140’ and over an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman  $27.58  $28.33

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices  $27.58  $28.33

Operating Engineer - Marine Construction  06/01/2013

JOB DESCRIPTION  Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS  07/01/2012
CLASS A
Operator, Leverman,  $32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader,  To conform to Operating Engineer
Operator

CLASS B
Spider/Spill Barge Operator,  $28.49
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,  $26.84
Boat Operator(licensed)
CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06
Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook, Messman, Porter/Janitor
Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2012
$ 8.45 plus 7% of straight time wage overtime hours
add $ 0.63

All Class C
$ 8.10 plus 8% of straight time wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8% of straight time wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Steel Erectors

JOB DESCRIPTION Operating Engineer - Steel Erectors

ENTIRE COUNTRIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS AA: Cranes (all cranes land or floating with booms including jib, 140 ft. and over above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), Helicopters (Co-Pilot), Helicopters (Communications Engineer)

CLASS A: Cranes (all cranes, land or floating with booms including jib, 140 feet above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. above ground).

CLASS B: "A" Frame, Cherry Pickers( 10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other similar type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Directional Boring Machines, Elevator or House Cars, Conveyors and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Maintenance -Utility Man, Rod Bending Machines (Power), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines (gas or electric, 2 or 3 in batter, including diesels), Transfer Machine.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or...
Elec-tric Converters of any type), Welding System Multiple (Rectifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics’ Helper, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class AA</td>
<td>$ 46.04</td>
<td>$ 46.59</td>
</tr>
<tr>
<td>Class A</td>
<td>44.38</td>
<td>44.93</td>
</tr>
<tr>
<td>Class B</td>
<td>41.59</td>
<td>42.14</td>
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<tr>
<td>Class C</td>
<td>38.93</td>
<td>39.48</td>
</tr>
<tr>
<td>Class D</td>
<td>37.40</td>
<td>37.95</td>
</tr>
<tr>
<td>Class E</td>
<td>35.64</td>
<td>36.19</td>
</tr>
<tr>
<td>Helicopter:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pilot/Engineer</td>
<td>45.65</td>
<td>46.20</td>
</tr>
<tr>
<td>Surveying:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief of Party</td>
<td>44.38</td>
<td>44.93</td>
</tr>
<tr>
<td>Transit/Instrument man</td>
<td>35.64</td>
<td>36.19</td>
</tr>
<tr>
<td>Rod/Chainman</td>
<td>32.60</td>
<td>33.15</td>
</tr>
</tbody>
</table>

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 27.58</td>
<td>$ 28.33</td>
</tr>
</tbody>
</table>

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 27.58</td>
<td>$ 28.33</td>
</tr>
</tbody>
</table>

Painter

<table>
<thead>
<tr>
<th></th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>1</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$ 28.69</td>
<td>$ 2.25*</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>28.69</td>
<td>2.25*</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>28.69</td>
<td>2.25*</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>28.69</td>
<td>2.25*</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>29.69</td>
<td>2.25*</td>
</tr>
</tbody>
</table>
(*) To be allocated at a later date

See Bridge Painting rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feet high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 17.29

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st term $ 8.39
All others 17.29

1-155

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 9**

**ENTIRE COUNTIES**


**WAGES**

Per Hour Worked: 07/01/2012 10/1/2012

**STEEL:**

Bridge Painting $ 51.23 $ 52.23
Power Tool/Spray Additional $6.00 per hour above hourly rate, whether straight time or overtime

Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked: 07/01/2012 10/1/2012

Journeyworker $ 26.80* $ 27.05
$ 31.04**

Hourly Rate after 40 hours from May 1st to Nov. 15th $ 6.75 only

Hourly Rate after 50 hours from Nov. 16th to April 30th $ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.
**For the period of November 16th to April 30th: This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.**

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

*NOTE: Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.*

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Wage per hour Worked):

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$20.55</td>
<td>$30.78</td>
<td>$41.00</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$20.95</td>
<td>$31.38</td>
<td>$41.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 07/01/2012                  | $8.35     | $19.00    | $22.90    |
| 10/01/2012                  | $8.70     | $19.15    | $23.10    |

---

### Painter - Line Striping

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
Per hour:

- Painter (Striping-Highway): 07/01/2012
  - Stripping-Machine Operator* $26.61 plus an additional $0.50**
  - Linerman Thermoplastic $31.87 plus an additional $0.50**

  ** To be allocated at a future date

*Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2012

- Journeyworker:
  - Stripping-Machine operator $14.18
  - Linerman Thermoplastic $14.55

**OVERTIME PAY**
See (*B, **B2, E, E2, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

---

### Painter - Metal Polisher

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**
WAGES

07/01/2012

Metal Polisher $ 26.11
Metal Polisher** $ 27.02
Metal Polisher*** $ 29.61

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2012

Journeyworker:
All classification $ 12.92

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

Plumber

06/01/2013

JOB DESCRIPTION Plumber

ENTIRE COUNTIES Orange, Rockland, Sullivan

PARTIAL COUNTIES Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES

REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour) 07/01/2012

Plumber/Steamfitter $ 31.31

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyman $ 21.71

OVERTIME PAY

See (B, G, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.52</td>
<td>$15.65</td>
<td>$18.78</td>
<td>$21.91</td>
<td>$26.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Apprentices
1st term $ 9.86
2nd term 11.84
3rd term 13.80
4th term 15.77
5th term 18.73

Plumber
06/01/2013

JOB DESCRIPTION Plumber

DISTRICT 11

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
WAGES:(per hour) 07/01/2012

Total Projects over $230,000.00
Plumber/Steamfitter $ 39.45

Total Projects $230,000.00 and under.
Plumber/Steamfitter $ 33.53

*Note: For all work 40-60 feet above ground add $ 0.25 per hour,
over 60 feet add $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

On Projects over $230,000.00:
Journeymen $ 30.49

On Projects $230,000.00 and under:
Journeymen $ 25.88

OVERTIME PAY
OVERTIME: ( B, E, Q, V ) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following wages.
For Projects over $230,000.00:

1st term $ 16.18
2nd term 20.22
3rd term 25.64
4th term 27.62
5th term 33.53

Supplemental Benefits per hour worked:
Apprentice
1st term $ 14.21
2nd term 17.15
3rd term 23.35
4th term 24.36
5th term 27.43

( 1 ) year terms at the following wages.
For Projects $230,000.00 and under:

1st term $ 13.41
2nd term 16.75
3rd term 21.79
4th term 23.47
5th term 28.50
Supplemental Benefits per hour worked:
Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.02</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.48</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.80</td>
</tr>
<tr>
<td>4th term</td>
<td>20.67</td>
</tr>
<tr>
<td>5th term</td>
<td>23.26</td>
</tr>
</tbody>
</table>

Roofer

06/01/2013

JOB DESCRIPTION Roofer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2012

Roofers/Waterproofer $39.00

SUPPLEMENTAL BENEFITS
Journeyworker $27.92

OVERTIME PAY
See (B, H) on OVERTIME PAGE.

NOTE: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworker hourly wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>35%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplement</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$4.24</td>
</tr>
<tr>
<td>2nd</td>
<td>$14.13</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.88</td>
</tr>
<tr>
<td>4th</td>
<td>$21.03</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

06/01/2013

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

07/01/2012

SheetMetal Worker $41.81

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $31.85

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.43</td>
<td>$17.35</td>
<td>$19.28</td>
<td>$21.21</td>
<td>$23.13</td>
<td>$25.07</td>
<td>$27.27</td>
<td>$29.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.03</td>
<td>15.80</td>
<td>17.55</td>
<td>19.31</td>
<td>21.07</td>
<td>22.81</td>
<td>24.29</td>
<td>25.55</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

06/01/2013

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$39.08</td>
<td>$39.08</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
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</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.74</td>
<td>$8.74</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
<td>15.02</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.93</td>
<td>15.08</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.24</td>
<td>20.39</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.30</td>
<td>20.45</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.36</td>
<td>20.51</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.41</td>
<td>20.56</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.47</td>
<td>20.62</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.53</td>
<td>20.68</td>
</tr>
</tbody>
</table>

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.70</td>
<td>$19.70</td>
<td>$21.35</td>
<td>$23.32</td>
<td>$25.29</td>
<td>$27.26</td>
<td>$29.23</td>
<td>$31.20</td>
<td>$33.17</td>
<td>$35.14</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$17.73</td>
<td>$19.70</td>
<td>$21.35</td>
<td>$23.32</td>
<td>$25.29</td>
<td>$27.26</td>
<td>$29.23</td>
<td>$31.20</td>
<td>$33.17</td>
<td>$35.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.68</td>
<td>$8.68</td>
</tr>
<tr>
<td>2nd</td>
<td>8.74</td>
<td>8.74</td>
</tr>
<tr>
<td>3rd</td>
<td>14.87</td>
<td>15.02</td>
</tr>
<tr>
<td>4th</td>
<td>14.93</td>
<td>15.08</td>
</tr>
<tr>
<td>5th</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>6th</td>
<td>15.55</td>
<td>15.70</td>
</tr>
<tr>
<td>7th</td>
<td>15.61</td>
<td>15.76</td>
</tr>
<tr>
<td>8th</td>
<td>15.66</td>
<td>15.81</td>
</tr>
<tr>
<td>9th</td>
<td>15.72</td>
<td>15.87</td>
</tr>
<tr>
<td>10th</td>
<td>15.78</td>
<td>15.93</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

**JOB DESCRIPTION**

Teamster - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**

Dutchess, Orange, Rockland, Sullivan, Ulster

**WAGES**

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

**WAGES: (per hour)**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$30.35</td>
<td>$30.75</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>31.49</td>
<td>31.89</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>29.79</td>
<td>30.19</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>29.57</td>
<td>29.97</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>29.46</td>
<td>29.86</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>29.34</td>
<td>29.74</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>29.34</td>
<td>29.74</td>
</tr>
</tbody>
</table>

**NOTE:** additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- First 40 hours: $26.25
- Over 40 hours: $27.30

**OVERTIME PAY**

OVERTIME:... See (B, E, P, T*, U**) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid;...... See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.

*Holidays worked on Saturday, code T applies.

**Holidays worked on Sunday, code U applies.

11-445B/HH

Welder

06/01/2013

JOB DESCRIPTION  Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION  Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2012

Asbestos Worker
Removal & Abatement Only $ 32.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 12.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

Boilermaker $ 29.64
The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 24.30**

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th $ 23.30*
7th to 8th 24.30**
**Note - $22.41 of this amount to be paid at the same premium as the wages.**  
*Note - $23.41 of this amount to be paid at the same premium as the wages.*

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 3

**ENTIRE COUNTIES**
Genesee, Niagara, Orleans

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.62</td>
<td>$28.62</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.51</td>
<td>$1.51</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>28.62</td>
<td>28.62</td>
</tr>
<tr>
<td>Welder</td>
<td>29.62</td>
<td>29.62</td>
</tr>
</tbody>
</table>

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.**

**SUPPLEMENTAL BENEFITS**

Per hour:

$20.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Apprentices indentured before June 30, 2009:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.46</td>
<td>$13.16</td>
<td>$15.66</td>
<td>$17.91</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices indentured before June 30, 2009:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.13*</td>
<td>$12.13*</td>
<td>$12.13*</td>
<td>$12.13*</td>
</tr>
</tbody>
</table>

* Note - $11.73 of this amount to be paid at the same premium as the wages.

Apprentices indentured after July 1, 2009:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.25</td>
<td>$8.25</td>
<td>$10.75</td>
<td>$10.75</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION**  Carpenter - Building / Heavy&Highway

**DISTRICT**  3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour: 07/01/2012  06/01/2013

Building and Heavy Highway:

| Piledriver | 29.75 | 1.52 |
| Dockbuilder | 29.75 | 1.52 |
| Marine Construction: | | |
| Diver Tender | 30.75* | 1.52 |
| Diver | 41.37* | 1.52 |

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.

Pipe penetration rate for divers: 0' to 50' free, additional $0.75 per foot per hour from 51' to 100', plus $1.00 per foot per hour for 101' and deeper.

Depth pay for divers: 0' to 80' free, additional $0.50 per foot per hour from 81' to 100', plus $0.75 per foot per hour from 101' to 150', plus $1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.

Additional $1.00 per hour for DOT and ABS Certified Welders.

Additional $2.50 per hour for hazardous and toxic waste projects.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

$ 23.70

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>All terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.70</td>
</tr>
</tbody>
</table>

---

**Carpenter - Building / Heavy&Highway**

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**
Wages per hour:

<table>
<thead>
<tr>
<th>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 27.21</td>
<td>$ 0.80*</td>
<td>$ 0.73*</td>
<td></td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour Paid:
Journeyman $ 18.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2012

Carpenter
1st year term $ 9.09
2nd year term 14.49
3rd year term 15.39
4th year term 16.29

1-42AtSS

Electrician 06/01/2013

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Livingston, Monroe

PARTIAL COUNTIES Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2012
Electrician* $ 30.60

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM** $ 35.90
Work from 12:30 AM - 9:00 AM** 40.20

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.82 plus 5% of wage
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Appr. 1st 2000 hours**
  - $9.07 plus 3% of wage
- **All other Appr.**
  - $18.82 plus 5% of wage

JOB DESCRIPTION
Electrician

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2012

- Electrician* $30.40
- Cable Splicer 33.44**

* Includes teledata work.
** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV. Work performed over 35' to 50' high - $0.45 shall be added to regular rate. Work performed over 50' high - $0.90 shall be added to regular rate. Work performed in tunnels over 25' deep or 75' long - $0.45 shall be added. Hazardous waste work - supplied air as in OSHA Class A - $4.00 additional. Hazardous waste work - as in OSHA Class B and C - $2.50 additional.

SUPPLEMENTAL BENEFITS
Per hour worked:

- $20.97*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>2000 to 3500</th>
<th>5000 to 6500</th>
<th>8000 to 10000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
</tr>
<tr>
<td>70%</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>0 to 2000</th>
<th>2000 to 3500</th>
<th>5000 to 6500</th>
<th>8000 to 10000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.34*</td>
<td>$20.04*</td>
<td>$20.21*</td>
<td>$20.46*</td>
</tr>
<tr>
<td>$20.62*</td>
<td></td>
<td></td>
<td>$20.72*</td>
</tr>
</tbody>
</table>

* NOTE - add 3% of the posted straight time or applicable premium wage rate.
Electrician - Teledata/Sound Wireman

06/01/2013

JOB DESCRIPTION Electrician - Teledata/Sound Wireman

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES

SUPPLEMENTAL BENEFITS

Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

See Local 86 ELECTRICIAN RATES

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

See Local 86 ELECTRICIAN RATES

Elevator Constructor

06/01/2013

JOB DESCRIPTION Elevator Constructor

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour: 07/01/2012 01/01/2013

Elevator Constructor $ 43.13 $ 43.36
Helper 30.19 30.35

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 23.54* $ 25.19*

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:
JOB DESCRIPTION  Glazier  

ENTIRE COUNTIES  Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES  
Per hour: 07/01/2012

Glazier  $ 24.60
Working off Suspended Scaffold (Swing Stage) 25.60
Maintenance 10.80*

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS  
Per hour worked:
Journeymen Glazier $ 16.92
Maintenance 10.67

OVERTIME PAY  
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES  
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $ 6.30
3rd & 4th terms 7.15
All other terms 8.05

3-660

Insulator - Heat & Frost  

JOB DESCRIPTION  Insulator - Heat & Frost  

ENTIRE COUNTIES  Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES  Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES  
Per hour: 07/01/2012

Asbestos Worker $ 25.86
Insulation Work (On mechanical systems only)
SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 18.41

OVERTIME PAY

See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.55</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.78</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.48</td>
</tr>
<tr>
<td>4th year</td>
<td>19.46</td>
</tr>
<tr>
<td>5th year</td>
<td>21.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$ 8.14</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>9.99</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>16.91</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>17.91</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>17.91</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>17.91</td>
</tr>
</tbody>
</table>

WAGES

Per hour: 07/01/2012 05/01/2013 05/01/2014

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 25.30</td>
<td>$ 26.30</td>
<td>$ 27.30</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.30</td>
<td>26.30</td>
<td>27.30</td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.30</td>
<td>26.30</td>
<td>27.30</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.30</td>
<td>26.30</td>
<td>27.30</td>
</tr>
<tr>
<td>Welder</td>
<td>25.30</td>
<td>26.30</td>
<td>27.30</td>
</tr>
<tr>
<td>Sheeter</td>
<td>25.30</td>
<td>26.30</td>
<td>27.30</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>25.30</td>
<td>26.30</td>
<td>27.30</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>25.30</td>
<td>26.30</td>
<td>27.30</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>25.30</td>
<td>26.30</td>
<td>27.30</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>25.30</td>
<td>26.30</td>
<td>27.30</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>25.30</td>
<td>26.30</td>
<td>27.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 22.59

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES

One year terms at the following rates of journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year: $9.00
- Appr. 2nd year: $14.95
- Appr. 3rd year: $15.80
- Appr. 4th year: $16.65

JOB DESCRIPTION

Ironworker

ENTIRE COUNTIES

Niagara

PARTIAL COUNTIES

Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

<table>
<thead>
<tr>
<th>Profession</th>
<th>07/01/2012</th>
<th>05/01/13</th>
<th>05/01/14</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$28.97</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Ornamental</td>
<td>$28.97</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>$28.97</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Rigger &amp; Mach. Mover</td>
<td>$28.97</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Pre-Engineered</td>
<td>$28.97</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>$28.97</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Pre-Cast Erector</td>
<td>$28.97</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Welder</td>
<td>$28.97</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Window Erector</td>
<td>$28.97</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Sheeter</td>
<td>$31.87</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked: $22.48

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd</td>
<td>20.00</td>
</tr>
<tr>
<td>4th</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.00</td>
</tr>
<tr>
<td>2nd</td>
<td>15.09</td>
</tr>
<tr>
<td>3rd</td>
<td>15.96</td>
</tr>
<tr>
<td>4th</td>
<td>16.83</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour 07/01/2012

Building Laborer:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic</td>
<td>24.00</td>
</tr>
<tr>
<td>Blaster</td>
<td>25.33</td>
</tr>
<tr>
<td>Powder Monkey</td>
<td>24.87</td>
</tr>
<tr>
<td>Air Track Driller</td>
<td>24.40</td>
</tr>
<tr>
<td>Asphalt Raker</td>
<td>24.40</td>
</tr>
<tr>
<td>Chuck Tenders</td>
<td>24.20</td>
</tr>
<tr>
<td>Jackhammers, Mortar Mixer</td>
<td>24.30</td>
</tr>
<tr>
<td>Pipelayers, Burners, Cutters</td>
<td>24.30</td>
</tr>
<tr>
<td>Concrete Vibrators</td>
<td>24.44</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rates.

New Chimney Work:

<table>
<thead>
<tr>
<th>Height</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>25.00</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>25.25</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>25.52</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>25.75</td>
</tr>
<tr>
<td>251 and higher</td>
<td>26.00</td>
</tr>
</tbody>
</table>

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>14.72</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>15.36</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.23</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.35</td>
</tr>
<tr>
<td>4th term</td>
<td>20.19</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>7.87</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>7.87</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>10.62</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>14.65</td>
</tr>
</tbody>
</table>

5-435
GROUP B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

WAGES (per hour) 07/01/2012

Heavy/Highway Laborer:
Group A $ 25.96
Group B 26.66
Group C 26.86
Group D 27.69

Hazardous Waste $1.50 over basic rate.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage.

1st term $ 17.18
2nd term 21.41
3rd term 22.38
4th term 22.68

Supplemental Benefits per hour worked:

Appr. 1st term $ 8.17
Appr. 2nd term 8.17
Appr. 3rd term 11.42
Appr. 4th term 15.35

5-435H

Laborer - Tunnel 06/01/2013

JOB DESCRIPTION Laborer - Tunnel DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A :Change House Man.

GROUP B :Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunning from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C :Cement finisher, Blaster.
GROUP D: Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2012

Tunnel Laborer:

Group A $ 29.41
Group B 29.61
Group C 30.61
Group D* 33.61

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 15.53

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hr terms at the following wage.

1st term $ 18.36
2nd term 22.86
3rd term 24.10
4th term 24.92

Supplemental Benefits per hour worked:

Appr. 1st term $ 8.60
Appr. 2nd term 8.60
Appr. 3rd term 11.85
Appr. 4th term 15.53

Lineman Electrician 06/01/2013

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

Lineman /Technician $ 42.72
Welder/Cable Splicer 42.72
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Groundman/Truck Driver 34.18
Mechanic 1st Class 34.18
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder Pipe Type Cable</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Techn./Welder</td>
<td>45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25

*plus 7.5% of
hourly wage paid

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift: 4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %

3rd shift: 12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

**SUPPLEMENTS** for holidays paid at straight time

**REGISTERED APPRENTICES**

(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION**

Lineman Electrician - Teledata

**DISTRICT**

6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.99</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$4.43
*plus 3% of hourly wage paid

$4.43
*plus 3% of hourly wage paid

$4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal Lighting**

**JOB DESCRIPTION**

Lineman Electrician - Traffic Signal Lighting

**DISTRICT**

6

**ENTIRE COUNTIES**

**WAGES**

Per hour: 07/01/2012

- Lineman/Technician: $38.25
- Certified Welder: 40.16
- Digging Mach: 34.43
- Tractor trailer driver: 32.51
- Mechanic 1st Class: 30.60
- Mechanic 1st Class: 30.60
- Flagman: 22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All classifications $18.25

*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Regular Rate</th>
<th>Premium Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td></td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Register Lineman Electrician - Tree Trimmer 06/01/2013

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**ENTIRE COUNTRIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

Page 1289
Tree Trimmer $ 22.08
Equip Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.88
*plus 3% of hourly wage paid
Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2012 07/01/2013 07/01/2014 Additional Additional
Bricklayer $ 30.48 $ 1.40 $ 1.40
Tuck Pointer 30.48 1.40 1.40
Cement Mason* 30.48* 1.40 1.40
Plasterer * 30.48* 1.40 1.40
Stone Mason 30.48 1.40 1.40

* Applies only to Orleans County, all other areas have separate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.50

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.51</td>
<td>$ 17.28</td>
<td>$ 20.51</td>
<td>$ 24.25</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
<table>
<thead>
<tr>
<th>Week</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.41</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 13.85</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 15.08</td>
</tr>
<tr>
<td>4th</td>
<td>$ 16.30</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th>Description</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$ 30.12</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>30.12</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 19.16

**OVERTIME PAY**

See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $ 19.16

Mason - Tile Finisher

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Description</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$ 27.52</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>27.52</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 12.45
OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.52</td>
<td>$16.91</td>
<td>$22.67</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.39</td>
<td>$7.01</td>
<td>$9.28</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2013

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter:</td>
<td>$30.23</td>
<td>$31.63</td>
<td>$31.63</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>$1.40</td>
<td>$1.63</td>
<td>$1.63</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked: $19.25

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.26</td>
<td>$17.05</td>
<td>$20.23</td>
<td>$24.09</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.41</td>
<td>$13.80</td>
<td>$15.03</td>
<td>$16.07</td>
</tr>
</tbody>
</table>

Millwright 06/01/2013

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$29.47</td>
<td>$30.60</td>
<td>$30.60</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.34</td>
<td>$1.63</td>
<td>$1.63</td>
</tr>
</tbody>
</table>

Add $1.25 per hour for welder.
Add $1.25 per hour for certified welder.
Add $1.25 per hour for use of protective clothing due to hazardous and toxic material.
Add $4.00 per hour for use of supplied air respirators.

SUPPLEMENTAL BENEFITS
Per hour Paid:

$ 24.05

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>9.55</td>
<td>19.70</td>
<td>21.15</td>
<td>22.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.55</td>
<td>$ 19.70</td>
<td>$ 21.15</td>
<td>$ 22.60</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2013

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caissou Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (excluse Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.
CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour:

07/01/2012

Master Mechanic $ 30.98
Asst.Master Mechanic 30.34
Crane (boom over 100ft) 30.66
" (boom over 200ft) 30.91
" (boom over 300ft) 31.41
CLASS A 29.91
CLASS B 25.41

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per hour:

Journeymen $ 26.56*
Apprentice Engineers 26.16*
Helper on lube truck 22.76*

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY

See (B, E, P, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour:

$ 26.16*

Note: Benefits are paid at the same premium as the wages for overtime hours.

Operating Engineer - Heavy&Highway 06/01/2013

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpen Machine, Road Roller, Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Track Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tub Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amp or 2 or 3 machines regardless of amps).

Per hour:

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$32.93</td>
<td>$33.38</td>
<td></td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>32.29</td>
<td>32.74</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>32.61</td>
<td>33.06</td>
</tr>
<tr>
<td>&quot;  (boom over 200ft)</td>
<td>32.86 )</td>
<td>33.31</td>
</tr>
<tr>
<td>&quot;  (boom over 300ft)</td>
<td>33.36</td>
<td>33.81</td>
</tr>
<tr>
<td>CLASS A</td>
<td>31.66</td>
<td>32.31</td>
</tr>
<tr>
<td>CLASS B</td>
<td>27.36</td>
<td>27.81</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.94*</td>
<td>$28.44</td>
<td></td>
</tr>
<tr>
<td>Apprentice Engineers</td>
<td>26.54</td>
<td>28.04</td>
</tr>
<tr>
<td>Helper on Lube Truck</td>
<td>26.54*</td>
<td>28.04</td>
</tr>
</tbody>
</table>

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $9.12 of the time and one half premium benefit must be paid as wages.
* $18.24 of the double time premium benefit must be paid as wages.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:

\[
\begin{align*}
& \text{Class B} \\
& \text{Operator, Leverman, Lead Dredgeman} \\
& \text{Operator, Leverman, Lead Dredgeman} \\
& \text{Dozer, Front Loader Operator} \\
& \text{Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer} \\
& \text{Certified Welder, Boat Operator(licensed)} \\
& \text{Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)$ 0.06} \\
& \text{Boat Operator} \\
& \text{Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor} \\
& \text{Oiler(please add)$ 0.09}
\end{align*}
\]

**Operating Engineer - Marine Construction**

### ENTIRE COUNTIES


### WAGES

**Per Hour:**

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Operator, Leverman, Lead Dredgeman</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>$32.89</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Operator, Leverman, Lead Dredgeman</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>$28.49</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
</tr>
<tr>
<td>Certified Welder, Boat Operator(licensed)</td>
<td></td>
</tr>
<tr>
<td>CLASS C</td>
<td>$26.14</td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)$ 0.06</td>
<td></td>
</tr>
<tr>
<td>CLASS D</td>
<td>$21.09</td>
</tr>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td></td>
</tr>
</tbody>
</table>

| CLASS D | $21.09 |
| Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor |

### SUPPLEMENTAL BENEFITS

**Per Hour:**

**THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES**

| All Classes A & B | $8.45 plus 7% of straight time wage overtime hours add $0.63 |
All Class C $ 8.10 plus 8% of straight time wage overtime hours add $ 0.48

All Class D $ 7.85 plus 8% of straight time wage overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

OSTING Engineer - Survey Crew 06/01/2013

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party, Instrument person- One who runs the instrument and assists the Party Chief, Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2012

Survey Rates:
Party Chief $ 31.22
Instrument/Rod person 28.45

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $ 17.07
2nd year 70% 19.92
3rd year 80% 22.76

SUPPLEMENTAL BENEFITS: $ 23.15

3-545 D.H.H.

OSTING Engineer - Survey Crew - Consulting Engineer 06/01/2013

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.
WAGES

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:  
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 31.22</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.45</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked: $ 23.15

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION

Painter

ENTIRE COUNTIES

 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Bridge*</td>
<td>$ 35.70</td>
<td>$ 2.00</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>35.70</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>33.70</td>
<td>2.00</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 21.30

OVERTIME PAY

Exterior work only See (B, E4*, F, R ) on OVERTIME PAGE.
All other work See (B, F, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$3.07</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.07</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.07</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**
- Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
- Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
- Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$24.68</td>
<td>$0.74</td>
<td>$1.04</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>24.93</td>
<td>0.74</td>
<td>1.04</td>
</tr>
<tr>
<td>Abrasive and hyroblasting</td>
<td>24.93</td>
<td>0.74</td>
<td>1.04</td>
</tr>
<tr>
<td>Taping/Drywall Finisher</td>
<td>25.18</td>
<td>0.74</td>
<td>1.04</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>25.43</td>
<td>0.74</td>
<td>1.04</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$19.86

**OVERTIME PAY**
Extérieur work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$2.07</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.07</td>
</tr>
<tr>
<td>All other terms</td>
<td>6.07</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION** Painter - Metal Polisher

**ENTIRE COUNTIES**

**WAGES**

07/01/2012

- Metal Polisher $ 26.11
- Metal Polisher** $ 27.02
- Metal Polisher*** $ 29.61

**Note:** Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2012

- Journeyworker:
  - All classification $ 12.92

**OVERTIME PAY**
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplements benefits:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

9-8A/28A-MP

---

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Claremond, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Jumius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.


Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Plumber</td>
<td>$ 31.08</td>
<td>$ 1.00</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>31.08</td>
<td>1.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $ 18.58*

*NOTE-$ 2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 3.55</td>
</tr>
<tr>
<td>Appr. 1st year</td>
<td></td>
</tr>
<tr>
<td>Appr. 2nd, 3rd &amp; 4th years</td>
<td>12.28</td>
</tr>
<tr>
<td>Appr. all other years</td>
<td>13.28*</td>
</tr>
</tbody>
</table>

*NOTE-$ 1.00 of this amount must be paid at the same premium as the wage.

Plumber 06/01/2013

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 31.38*</td>
<td>$ 1.82</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>31.38*</td>
<td>1.82</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.03*</td>
</tr>
</tbody>
</table>

* Note - $1.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 15.84*

* Note - $1.76 of this amount must be paid at the same premium as the wage.

---

**Roofer**

**06/01/2013**

**JOB DESCRIPTION** Roofer

**DISTRIBUTION** 3

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Removal</td>
<td>$ 28.25</td>
<td>$ 28.25</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 0.75</td>
<td>$ 0.75</td>
</tr>
<tr>
<td>Slate, Tile</td>
<td>25.40</td>
<td>25.40</td>
</tr>
<tr>
<td>Precast tile / slabs</td>
<td>25.40</td>
<td>25.40</td>
</tr>
<tr>
<td>Crete / gypsum planks</td>
<td>25.40</td>
<td>25.40</td>
</tr>
<tr>
<td>Damp and waterproofer</td>
<td>25.25</td>
<td>25.25</td>
</tr>
<tr>
<td>Composition, spayers,</td>
<td>25.25</td>
<td>25.25</td>
</tr>
<tr>
<td>Asphalt mastic,</td>
<td>25.25</td>
<td>25.25</td>
</tr>
<tr>
<td>Steep roofers</td>
<td>25.25</td>
<td>25.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $ 17.45 |

**OVERTIME PAY**

See (B, *E, **E, Q) on OVERTIME PAGE

* and ** Double time after 8 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 2500</th>
<th>to 3000</th>
<th>to 3500</th>
<th>to 4000</th>
<th>to 4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 2500</th>
<th>to 3000</th>
<th>to 3500</th>
<th>to 4000</th>
<th>to 4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 0.00</td>
<td>$ 9.09</td>
<td>$ 13.77</td>
<td>$ 14.24</td>
<td>$ 14.69</td>
<td>$ 15.16</td>
<td>$ 15.61</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker**

**06/01/2013**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRIBUTION** 3

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 32.50</td>
<td>$ 32.50</td>
</tr>
</tbody>
</table>

Additional $0.50 per hour for work 30' above floor on boatswain chair.

Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $ 18.98* |

* Note - $13.40 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st term $ 14.63
2nd term 18.88
3rd term 20.24
4th term 24.33
5th term 27.05

Supplemental benefits per hour:

1st term $ 11.08 Note: $5.50 of this amount must be paid at the same premium as the wage.
2nd term 13.70 Note: $8.12 of this amount must be paid at the same premium as the wage.
3rd term 16.62 Note: $11.04 of this amount must be paid at the same premium as the wage.
4th term 17.40 Note: $11.82 of this amount must be paid at the same premium as the wage.
5th term 17.93 Note: $12.35 of this amount must be paid at the same premium as the wage.

Journeyman

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefits per hour 07/01/2012</th>
<th>Benefits per hour 01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$ 8.60</td>
<td>$ 8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
<td>20.30</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Sprinkler Fitter


WAGES
Per hour

<table>
<thead>
<tr>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012 $ 29.83</td>
</tr>
<tr>
<td>01/01/2013 $ 29.83</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.37</td>
</tr>
<tr>
<td>$ 20.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Half</td>
<td>$ 15.08</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefits per hour 07/01/2012</th>
<th>Benefits per hour 01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 8.60</td>
<td>$ 8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
<td>20.30</td>
</tr>
</tbody>
</table>
### Prevailing Wage Rates for 07/01/2012 - 06/30/2013

#### Orleans County

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>8th Term</td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
<tr>
<td>9th Term</td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
<tr>
<td>10th Term</td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
<td></td>
</tr>
</tbody>
</table>

#### Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
<td>15.68</td>
</tr>
</tbody>
</table>

#### Teamster - Building / Heavy&Highway

**JOB DESCRIPTION**

Teamster - Building / Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Alabama, Darien and Pembroke.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All GROUPS</td>
<td>$31.24</td>
</tr>
</tbody>
</table>

Add $2.00 when required to use personal protection when performing hazardous waste removal work.

An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$10.30*

*Note - Only $4.85 per hour needs to be paid for overtime hours.

**OVERTIME PAY**

See (B, G, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
**Teamster - Building / Heavy&Highway**  
06/01/2013

**JOB DESCRIPTION**  
Teamster - Building / Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**  
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Geneseo: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Group #1</strong></td>
<td>$ 22.00</td>
<td>$ 23.00</td>
</tr>
<tr>
<td><strong>Group #2</strong></td>
<td>22.05</td>
<td>22.10</td>
</tr>
<tr>
<td><strong>Group #3</strong></td>
<td>22.10</td>
<td>22.15</td>
</tr>
<tr>
<td><strong>Group #4</strong></td>
<td>22.25</td>
<td>22.30</td>
</tr>
<tr>
<td><strong>Group #5</strong></td>
<td>22.40</td>
<td>22.45</td>
</tr>
</tbody>
</table>

Additional

* To be allocated at a future date

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman: $ 15.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Building / Heavy&Highway**  
06/01/2013

**JOB DESCRIPTION**  
Teamster - Building / Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**  
Erie, Niagara

**PARTIAL COUNTIES**
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Dump Truck Operator</strong></td>
<td>$ 18.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.44

**OVERTIME PAY**
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**JOB DESCRIPTION**  
Welder  
**DISTRICT** 1

**ENTIRE COUNTIES**  

**WAGES**
Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2012

Asbestos Worker
Removal & Abatement Only

$32.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman

$12.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

07/01/2012

01/01/2013

01/01/2014

*Additional

*Additional

Boilermaker

$28.84

$1.25

$1.15

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman

$22.15

**IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman

$21.26**

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

07/01/2012

1st

2nd

3rd

4th

5th

6th

7th

8th
Supplemental Benefits per hour paid:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$17.15</td>
<td>$17.15</td>
<td>$17.86</td>
<td>$18.58</td>
<td>$19.29</td>
<td>$20.01</td>
<td>$20.72</td>
<td>$21.44</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$16.26*</td>
<td>$16.26*</td>
<td>$16.97*</td>
<td>$17.69*</td>
<td>$18.40*</td>
<td>$19.12*</td>
<td>$19.83*</td>
<td>$20.55*</td>
</tr>
</tbody>
</table>

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 6

**ENTIRE COUNTIES** Oswego

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013 *Additional</th>
<th>06/01/2014 *Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.48</td>
<td>$26.48</td>
<td>$26.48</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>25.48</td>
<td>1.36</td>
<td>1.36</td>
</tr>
<tr>
<td>Piledriver (Bldg)</td>
<td>25.73</td>
<td>1.36</td>
<td>1.36</td>
</tr>
<tr>
<td>Certified Welder**</td>
<td>26.48</td>
<td>1.36</td>
<td>1.36</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>26.98</td>
<td>1.36</td>
<td>1.36</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>1.36</td>
<td>1.36</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>26.48</td>
<td>1.36</td>
<td>1.36</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>26.48</td>
<td>1.36</td>
<td>1.36</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**WAGES:** (1) year terms at the following percentage of Journeyman's wage.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**Depth pay for Divers:**

<table>
<thead>
<tr>
<th>Depth</th>
<th>0’ to 80’</th>
<th>81’ to 100’</th>
<th>101’ to 150’</th>
<th>151’ and deeper</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>no additional fee</td>
<td>additional $0.50 per foot</td>
<td>additional $0.75 per foot</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

**Divers’ penetration pay**

<table>
<thead>
<tr>
<th>Depth</th>
<th>0’ to 50’</th>
<th>51’ to 100’</th>
<th>101’ and deeper</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>no additional fee</td>
<td>additional $0.75 per foot</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Per hour worked:

Journeyman $16.63

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms at the following percentage of Journeyman's wage.
SUPPLEMENTAL BENEFITS per hour worked:

- Appr 1st term: $9.26
- Appr 2nd term: 9.26
- Appr 3rd term: 11.76
- Appr 4th term: 11.76

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES


WAGES

Wages per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Carpenter - Building / Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$9.26</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$9.26</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$11.76</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour Paid:

<table>
<thead>
<tr>
<th>Period</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$18.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

- When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
- An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Period</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$9.09</td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.49</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.29</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES

Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

Page 1309
WAGES
Per hour: 07/01/2012 07/01/2013

Carpenter / Piledriver $ 27.48 $ 1.03
Certified Welder 28.73 1.03
Diver - Dry day 28.48 1.03
Diver - Wet day** 62.50
Effluent & Slurry Diver
  - Wet day** 93.75
Dive Tender 28.48 1.03
Hazardous Worker*** 29.48 1.03
Millwright (HH) 28.98 1.03

*To be allocated at a later date

**Depth pay for divers:
0' to 80' no additional fee
81' to 100' additional $0.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

**Penetration pay:
0' to 50' no additional fee
51' to 100' additional $0.75 per foot
101' and deeper additional $1.00 per foot

***When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2012
Journeyman $ 17.29

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES:* (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 9.09</td>
</tr>
<tr>
<td>2nd year term</td>
<td>9.09</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.59</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.59</td>
</tr>
</tbody>
</table>

Electrician 06/01/2013

JOB DESCRIPTION Electrician

Page 1310
ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2012 06/01/2013 06/01/2014
Electrician $ 32.05 $ 33.25 $ 34.65
Cable Splicer 35.255 36.575 38.115
Teladata 32.05 33.25 34.65

NOTE: OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2012 06/01/2013 06/01/2014
Journeyman $ 19.67 plus $ 20.17 plus $ 20.72 plus
*3% of hourly wage paid *3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B.E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages at the following percentage of Journeyman's wage.

1st Period ( 0-1000 hrs) 40% 4th Period (3501-5000 hrs) 60%
2nd Period (1001-2000 hrs) 45% 5th Period (5001-6500 hrs) 70%
3rd Period (2001-3500 hrs) 50% 6th Period (6501-8000 hrs) 80%

Supplemental Benefits per hour worked:
1st period $ 9.24 plus 4th period $ 18.79 plus
*3% of hourly *3% of hourly
<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Wage</th>
<th>3% of Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd</td>
<td>$9.24</td>
<td>$0.28</td>
</tr>
<tr>
<td>5th</td>
<td>$19.01</td>
<td>$0.58</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.57</td>
<td>$0.56</td>
</tr>
<tr>
<td>6th</td>
<td>$19.23</td>
<td>$0.58</td>
</tr>
</tbody>
</table>

*NOTE: The 3\% is based on the hourly wage paid, straight time rate or premium rate.*

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$40.56</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Period</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$23.535</td>
</tr>
</tbody>
</table>

*plus 6\% of wage (under 5 years service)*

*plus 8\% of wage (after 5 years service)*

---

**Glazier**

**JOB DESCRIPTION** Glazier

**DISTRICT** 5

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$22.65</td>
</tr>
<tr>
<td>05/01/2013</td>
<td>$24.20</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as journeymen above
Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 day/10 Hour Work Schedule' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.04

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time after 8 hours on Saturday.
** Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

For 1st & 2nd term $11.04
For 3rd term $12.84
For 4th term $12.99
For 5th term $13.14
For 6th term $13.29
For 7th term $13.44
For 8th term $13.74

Insulator - Heat & Frost

06/01/2013

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

Per hour: 07/01/2012 05/01/2013
Insulation Installer additional $29.25 $1.70*

(On mechanical systems only)

*To be allocated at a later date.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2012

1ST SHIFT $29.25
2ND SHIFT 33.64
3RD SHIFT 36.56

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.53

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: first 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>$14.63</td>
<td>$17.55</td>
<td>$20.48</td>
<td>$23.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd years</td>
</tr>
<tr>
<td>$16.03</td>
</tr>
<tr>
<td>3rd &amp; 4th years</td>
</tr>
<tr>
<td>17.53</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES

Chenango: Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2012

<table>
<thead>
<tr>
<th>Service Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinfl/Rebar</td>
<td>$27.00</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>27.00</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td>27.00</td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>27.00</td>
</tr>
<tr>
<td>Pre-glazed metal framed windows</td>
<td>27.00</td>
</tr>
<tr>
<td>or masonry including caulking</td>
<td>27.00</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>27.00</td>
</tr>
<tr>
<td>(Chain Link/Security)</td>
<td>27.00</td>
</tr>
<tr>
<td>Sheeter/Bridge rail</td>
<td>27.00</td>
</tr>
<tr>
<td>Pre-Cast erector</td>
<td>27.00</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.00</td>
</tr>
<tr>
<td>Pre-Engineered Bldg Erector</td>
<td>27.00</td>
</tr>
</tbody>
</table>

*NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>27.00</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>27.00  Plus 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>27.00  Plus 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

6-30-Syracuse

Ironworker 06/01/2013

District 6

Oswego County
Journeymen $ 21.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.10</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.72</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.66</td>
</tr>
<tr>
<td>4th year</td>
<td>17.61</td>
</tr>
</tbody>
</table>

06/01/2013

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Oswego

DISTRIBUTION 6

WAGES
*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.

Per hour: 07/01/2012

Group A: Nuclear Plants, Hydro Plants or related work $ 22.78
Basic Laborer 20.47
Blaster, Asbestos, Toxic or Hazardous Waste removal 21.97

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 16.14</td>
</tr>
</tbody>
</table>

Laborers (Bldg)
Basic, Asbestos, Toxic or Hazardous Waste removal 15.28

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000 hr) terms at the following percentage of Journeymen's wage.
SUPPLEMENTAL BENEFITS per hour worked:

Group A: $16.14
Basic, Asbestos, Toxic or Hazardous Waste removal

15.28

JOB DESCRIPTION
Laborer - Heavy & Highway

DISTRICT 6

ENTIRE COUNTIES
Oswego

WAGES
Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators(1-1/2" Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Tail or Screw Operator on Asphalt Paver, and Powderman.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: EPA or DEC Certified Toxic or Hazardous Waste Work

07/01/2012

Heavy/Highway Laborer:
GROUP A $24.01
GROUP B 24.21
GROUP C 24.41
GROUP D 24.61
GROUP E 26.01

NOTE: ON GOVERNMENTAL MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL $1.75 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M.

SUPPLEMENTAL BENEFITS
Per hour worked: $17.00

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1000 hr) terms at the following percentage of journeyman GROUP #A Wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $17.00
**Job Description**

**Laborer - Tunnel**

**Wages**

**GROUP A:** Change House Man

**GROUP B:** Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

**GROUP C:** Hazardous/Waste Work

**Wages:** (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$24.29</td>
</tr>
<tr>
<td>B</td>
<td>$24.49</td>
</tr>
<tr>
<td>C*</td>
<td>$28.49</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**Supplemental Benefits**

Per hour worked:

- **Journeyman:** $19.90

**Overtime Pay**

See (B, E, Q) on OVERTIME PAGE

**Holiday**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**Registered Apprentices**

1000 hour terms at the following percentage of Group B wages

- 1st term: 60%
- 2nd term: 70%
- 3rd term: 80%
- 4th term: 90%

Supplemental Benefits per hour worked:

- **Appr All Terms:** $19.90

---

**Job Description**

**Lineman Electrician**

**Wages**

**NOTE:** Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman</td>
<td>$42.72</td>
</tr>
<tr>
<td>Position</td>
<td>Rate</td>
</tr>
<tr>
<td>--------------------------------------</td>
<td>----------</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\[
\text{\$ 18.25} \\
\text{\starplus 7.5\% of} \\
\text{hourly wage paid}
\]

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249a

Lineman Electrician - Teledata 06/01/2013

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.99</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43
*plus 3% of hourly wage paid

$4.43
*plus 3% of hourly wage paid

$4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Lineman Electrician - Traffic Signal Lighting

**JOB DESCRIPTION**  Lineman Electrician - Traffic Signal Lighting

**DISTRICT**  6

**ENTIRE COUNTIES**

**WAGES**
Per hour: 07/01/2012

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td>$18.25 *plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeymans/Technician.

Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION**  Lineman Electrician - Tree Trimmer

**DISTRICT**  6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.16</td>
</tr>
<tr>
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<tr>
<td>Tractor trailer driver</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Note: The following rates will apply on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td>$18.25 *plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
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<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
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</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeymans/Technician.
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

Tree Trimmer
$ 22.08

Equip Operator
19.48

Mechanic
19.48

Truck Driver
16.46

Groundman
13.51

Flag person
9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.88
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building
06/01/2013

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Oswego

WAGES
Per hour

07/01/2012

Bricklayer/Blocker $ 31.01
Cement Mason(Bldg) 31.01
Plasterer/Fireproofing* 31.01
Stone Mason 31.01
Concrete Cutter 31.01
Pointer/Caulker/Cleaner 31.01

Additional $.25 per hr. for work in restricted radiation area of atomic plant. Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.53

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 17.53

Mason - Building

06/01/2013

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Cayuga, Onondaga, Oswego

PARTIAL COUNTIES Madison: The townships of Sullivan and Cazenovia ONLY

WAGES

Per hour

07/01/2012

Tile/Terrazzo/Marble

Setter $ 25.64
Finisher 22.10

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter $ 15.82
Journeyman Finisher 15.37

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 hours 70%
2nd term 1000 hours 80%
3rd term 1000 hours 90%
4th term 1200 hours 95%

Supplemental Benefits per hour worked

Setter:
1st term $ 10.89
All others 15.82

Finisher:
1st term $10.54
All others 15.37
JOB DESCRIPTION  Mason - Heavy&Highway  DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour

07/01/2012

Mason & Bricklayer $ 31.82

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 17.24

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 10.14
All others 17.24

Millwright 06/01/2013

JOB DESCRIPTION  Millwright  DISTRICT 6

ENTIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES

Per hour: 07/01/2012

Journeyman $ 26.24
Certified Welder 27.49
Hazardous Waste Work 27.49

Shift Work: When shifts are required, first shift shall work at straight time rate. Second shift shall work at straight time rate plus $2.00 per hour. Third shift shall work at straight time rate plus $2.25 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: $ 16.63

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr 60% $7.90
- Appr 70% 14.011
- Appr 80% 14.884
- Appr 90% 15.757

Operating Engineer - Building

JOB DESCRIPTION
Operating Engineer - Building

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader (CMI or Equiv.)
Auto Fine Grade Machine (CMI)
Backhoe
Barrel Shredder
Belt Placer
Blacktop Spreader (such as Barber Greene & Blaw Knox)
Blacktop Plant (automated)
Blast or Rotary Drill (Truck or cat mounted)
Boom Truck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)
Concrete Pump
Crane
Crusher-Rock
Derrick
Dewatering Press
Diesel Power Unit
Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader (self propelled or tow)
Elevator Hoist--Two Cage

CLASSIFICATION B
"A" Frame Truck
Back Dumps
Blacktop Plant (Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant (Non-automatic)
Compressor, pump, generator or welding machine (when used in a battery of not more than five (5))
Concrete Paver (single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without accessories)
Fork Lift over 10 ton
(with or without attachments)
Front End Loader (under 4 c.y.)
Grout Pump
Gnite Machine
High Pressure Boiler (15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer (Drop Hammer)
Kolman Plant Loader
(screwing gravel)
Maintenance Grease Man
Mixer for stabilized base--
Excavator--all purpose
  hydraulically operated
Fork Lift (Load/Lull and other
terraine type)
Front End Loader (4 c.y. and over)
  Gradall
  Gradall (Power)
Head Tower (Saarman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
Work Boat Operator including LCM's
Light Plants, Compressors and
Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil
stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy (Ross Carrier, lumber
  carrier)
Tractor Drawn Belt Type
  Loader (Euclid Loader)
Trenching Machine (digging
capacity of over 4 ft. depth)
  Truck Crane, Operator
  Truck or Trailer Mounted Log Chipper
    (self-feeder)
  Tug Operator (Manned, rented equip. excluded)
  Tunnel Shovel
  Vibro or Sonic Hammer Controls
    (when not mounted in proximity to Rig Operator)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without
without accessories)
Trenching Machine (digging capacity of
4 ft. or less)
  Tugger Hoist
  Vacuum Machine (self propelled or
    mounted)
  Vibro Tamp
  Well Drill Well Point System
    (submersible pumps when used in lieu
    of well-point system)
  Winch (motor driven)
  Winch Cat
  Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
  Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical
  heater or heaters whose combined output exceeds 640,000 BTU per hour.
  (manufacturer's rating) plus one self contained heating unit, (i.e. Sundog or
  Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp. and over (other than all electric).
  One
  Welding Machine under 300 amp. will not require an engineer unless in a
  battery
  Power Heateman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

7/1/2012  1/1/2013  7/1/2013  1/1/2014

Building:
Master Mechanic  $ 31.95  $ 32.45  $ 33.20  $ 33.45
Asst. Master Mechanic  30.78  31.28  32.03  32.28
Class  A  30.18  30.68  31.43  31.68
Class  B  28.30  28.80  29.55  29.80
Class  C  24.54  25.04  25.79  26.04

Pile Dr. w/Bm/Ld 100ft+
Tower Crane (Plus boom
length premium)
Crane/Derrick w/boom:
  * 150 ft to 199 ft add $ 1.75  $ 1.75  $ 1.75  $ 1.75
  * 200 ft to 299 ft add $ 2.75  $ 2.75  $ 2.75  $ 2.75
  * 300 ft and over add $ 3.75  $ 3.75  $ 3.75  $ 3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 21.52  $ 21.52  $ 22.27  $ 22.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS

<table>
<thead>
<tr>
<th></th>
<th>7/1/2012</th>
<th>1/1/2013</th>
<th>7/1/2013</th>
<th>1/1/2014</th>
</tr>
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<tbody>
<tr>
<td>1st term</td>
<td>$ 18.11</td>
<td>$ 18.41</td>
<td>$ 18.86</td>
<td>$ 19.01</td>
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<tr>
<td>2nd term</td>
<td>19.62</td>
<td>19.94</td>
<td>20.43</td>
<td>20.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.13</td>
<td>21.48</td>
<td>22.00</td>
<td>22.18</td>
</tr>
<tr>
<td>4th term</td>
<td>24.14</td>
<td>24.54</td>
<td>25.14</td>
<td>25.34</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway 06/01/2013

JOB DESCRIPTION  Operating Engineer - Heavy&Highway
DISTRICT  6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).
CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-fed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydraulic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Geaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-sipker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heateman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$34.45</td>
<td>$2.10</td>
<td>$2.10</td>
</tr>
<tr>
<td>CLASS A</td>
<td>33.10</td>
<td>2.10</td>
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</tr>
<tr>
<td>CLASS B</td>
<td>32.22</td>
<td>2.10</td>
<td>2.10</td>
</tr>
<tr>
<td>CLASS C</td>
<td>28.94</td>
<td>2.10</td>
<td>2.10</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

NOTE:
All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.
All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.
All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft and over = Class "A" rate and $3.50 per hour.

Tower Crane - additional $2.00 per hour.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
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</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.95</td>
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</table>

OVERTIME PAY

Page 1327
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
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<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Marine Construction

JOB DESCRIPTION  Operating Engineer - Marine Construction  DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2012
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator
To conform to Operating Engineer
Prevailing Wage in locality where work
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shorem an, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2012
All Classes A & B  $ 8.45 plus 7%  
of straight time  
wage overtime hours  
add $ 0.63

All Class C  $ 8.10 plus 8%  
of straight time  
wage overtime hours  
add $ 0.48

All Class D  $ 7.85 plus 8%  
of straight time  
wage overtime hours  
add $ 0.33

**OVERTIME PAY**  
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

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**Operating Engineer - Survey Crew**  
**DISTRICT  6**

**JOB DESCRIPTION** Operating Engineer - Survey Crew  

**ENTIRE COUNTIES**  
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,  
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,  
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**  
Dutchess:  : The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.  
Genesee:  Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**  
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the  
Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2012  
Survey Rates:  
Party Chief  $ 32.62  
Instrument/Rod person  29.85

Additional $3.00 per hr. for work in a Tunnel.  
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
Journeyman  $ 21.75

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%  $ 17.91  
2nd year 70%  20.89  
3rd year 80%  23.88

**SUPPLEMENTAL BENEFITS:**  
$ 21.75
Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**
- **Party Chief:** One who directs a survey party.
- **Instrument Man:** One who runs the instrument and assists the Party Chief.
- **Rodman:** One who holds the rods and in general, assists the survey party.

**Survey Rates:**

- **Party Chief:** $32.62
- **Instrument/Rodperson:** $29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- **$21.75**

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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Operating Engineer - Tunnel

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 5

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

- **Crane 1:** All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- **Crane 2:** All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- **Crane 3:** All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tug Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 5 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic-self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m., 3 or less with more than 1,200 cfm. but not exceeding 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less of any type or combination); Concrete Saw (self-propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>41.28</td>
<td>42.48</td>
<td>43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 22.75 $ 23.65 $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.
1st term 60% of Class D
2nd term  65% of Class C
3rd term  70% of Class B
4th term  75% of Class A

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$22.75</th>
<th>$23.65</th>
<th>$24.55</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>5-832TL.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Painter**

**JOB DESCRIPTION**  Painter  

**DISTRICT**  3

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$35.70</td>
<td>Additional $2.00</td>
<td>Additional $2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>35.70</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>33.70</td>
<td>2.00</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

$21.30

**OVERTIME PAY**

Exterior work only See ( B, E4*, F, R ) on OVERTIME PAGE.

All other work See ( B, F, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $3.07 |
| 3rd & 4th terms | $5.07 |
| 5th & 6th terms | $6.07 |

3-4-Bridge, Tunnel, Tank

**Painter**

**JOB DESCRIPTION**  Painter  

**DISTRICT**  6

**ENTIRE COUNTIES**
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**

Lewis:  Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.

Ontario:  The City and Township of Geneva.

Oswego:  Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$35.70</td>
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<td>Additional $2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
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<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>33.70</td>
<td>2.00</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

$21.30

**OVERTIME PAY**

Exterior work only See ( B, E4*, F, R ) on OVERTIME PAGE.

All other work See ( B, F, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
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<td>55%</td>
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<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $3.07 |
| 3rd & 4th terms | $5.07 |
| 5th & 6th terms | $6.07 |

3-4-Bridge, Tunnel, Tank

**Painter**

**JOB DESCRIPTION**  Painter  

**DISTRICT**  6

**ENTIRE COUNTIES**
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**

Lewis:  Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.

Ontario:  The City and Township of Geneva.

Oswego:  Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
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<tbody>
<tr>
<td>Bridge*</td>
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<tr>
<td>Tunnel*</td>
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<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>33.70</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>Service</td>
<td>Wage 1</td>
<td>Wage 2</td>
<td>Supplements 1</td>
</tr>
<tr>
<td>------------------------------------</td>
<td>--------</td>
<td>--------</td>
<td>---------------</td>
</tr>
<tr>
<td>Brush-Roller/Wallcovering</td>
<td>$23.00</td>
<td>$23.00</td>
<td>$0.90</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
<td>0.90</td>
</tr>
<tr>
<td>Parking Lot/Hwy Striping</td>
<td>23.00</td>
<td>23.00</td>
<td>0.90</td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
<td>23.00</td>
<td>0.90</td>
</tr>
<tr>
<td>Drywall Taper/Finisher</td>
<td>23.25</td>
<td>23.00</td>
<td>0.90</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.50</td>
<td>24.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Structural Steel (except bridges, tunnels, tanks)</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
</tbody>
</table>

**To be allocated at a later date.**

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**
  - $16.34
  - $17.19

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

**HOLIDAY**

Paid:
- See (1) on HOLIDAY PAGE

Overtime:
- See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

As of 05/01/2012:

750 hour terms at the following percentage of Journeyman's basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Appr 50% & 55%**
  - $5.15
  - $5.20

- **Appr 60% & 65%**
  - 5.15
  - 5.20

- **Appr 70% & 75%**
  - 6.33
  - 6.38

- **Appr 80% & 90%**
  - 7.49
  - 7.54

**Grandfathered Apprentices:**

<table>
<thead>
<tr>
<th>Service</th>
<th>Wage</th>
<th>Supplements</th>
<th>Wage</th>
<th>Supplements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter</td>
<td>4001-5000 hrs:</td>
<td>$16.10</td>
<td>$6.33</td>
<td>$16.10</td>
</tr>
<tr>
<td></td>
<td>5001-6000 hrs:</td>
<td>17.25</td>
<td>6.33</td>
<td>17.25</td>
</tr>
<tr>
<td></td>
<td>6001-7000 hrs:</td>
<td>18.40</td>
<td>7.49</td>
<td>18.40</td>
</tr>
<tr>
<td></td>
<td>7001-8000 hrs:</td>
<td>20.70</td>
<td>7.49</td>
<td>20.70</td>
</tr>
<tr>
<td>Taper/Finisher</td>
<td>3001-4000 hrs:</td>
<td>$15.11</td>
<td>$5.15</td>
<td>$15.11</td>
</tr>
</tbody>
</table>
### Prevailing Wage Rates for 07/01/2012 - 06/30/2013

#### Oswego County

**Last Published on Jun 01 2013**

<table>
<thead>
<tr>
<th>Hours</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>4001-5000 hrs.</td>
<td>17.44</td>
<td>17.44</td>
<td></td>
</tr>
<tr>
<td>5001-6000 hrs.</td>
<td>19.76</td>
<td>19.76</td>
<td></td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  Painter

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Oswego: Entire county except the Townships of Amboy, Constantia, Oneida Lake and Williamstown.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Brush-Roller</strong></td>
<td>$ 21.90</td>
<td>$ 1.14</td>
<td>$ 1.19</td>
<td></td>
</tr>
<tr>
<td><strong>Paperhanger, Taper</strong></td>
<td>22.15</td>
<td>1.14</td>
<td>1.19</td>
<td></td>
</tr>
<tr>
<td><strong>Repaint of Factories</strong></td>
<td>21.90</td>
<td>1.14</td>
<td>1.19</td>
<td></td>
</tr>
<tr>
<td><strong>Metalizing</strong></td>
<td>22.47</td>
<td>1.14</td>
<td>1.19</td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**Steel, hazardous work, working with picks, bosun chair, window jacks, swing stage, safety belts, spray painting, steam cleaning, sandblasting safe-way staging over fifteen (15) feet in height, any chemical or epoxy applications, hydro water blasting and steeplejack work two (2) component block filler and epoxy system block filler, encapsulation or abatement of lead or asbestos.

**Over $100,000 contracts**

|                  | Journeyman         | 24.31      | 1.14 | 1.19 |

**Under $100,000 contracts**

|                  | Journeyman         | 23.12      | 1.14 | 1.19 |

---

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:* 07/01/2012

|                  | Journeyman         | $ 17.29 |

*ON NUCLEAR POWER PLANTS (Per hour paid)

**OVERTIME PAY**

See (B, E2, *F, R) on OVERTIME PAGE

*NOTE: Nuclear Power Plants (Double time on Sunday), if other trades are working and receive Double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE (applies only on contracts $100,000 and over)

Overtime: See (5,6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

As of 05/01/2012

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS* (per hour worked):**

|                  | 50% & 55% Terms | $ 5.14 |
| Appr             | 60% & 65% Terms | 5.14  |
| Appr             | 70% & 75% Terms | 6.32  |
| Appr             | 80% & 90% Terms | 7.48  |

*ON NUCLEAR POWER PLANTS (Per hour paid)
Grandfathered Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>Wage</th>
<th>Supplements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter 4001-5000 hrs:</td>
<td>$15.33</td>
<td>$6.32</td>
</tr>
<tr>
<td>5001-6000 hrs:</td>
<td>16.43</td>
<td>6.32</td>
</tr>
<tr>
<td>6001-7000 hrs:</td>
<td>17.52</td>
<td>7.48</td>
</tr>
<tr>
<td>7001-8000 hrs:</td>
<td>19.71</td>
<td>7.48</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

***Note:** Applies when working on scaffolds over 34 feet.

### Supplentals benefits

- Per hour paid:
  - 1st: $10.27
  - 2nd: $10.39
  - 3rd: $10.63

**Note:** To be allocated at a later date.

---

**Plumber**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**

Cayuga, Oswego

**PARTIAL COUNTIES**

Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**

- Per hour: 07/01/2012
- 05/01/2013
- 05/01/2014

- Plumber/Welder/Heating/Steamfitter:
  - Air Conditioning: $30.45
  - Additional: $1.25
  - Additional: $1.50

**Note:** To be allocated at a later date.
SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $17.51
Note: $11.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.66</td>
</tr>
<tr>
<td>2nd year</td>
<td>14.58</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.34</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>17.51</td>
</tr>
</tbody>
</table>

Note: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.61</td>
</tr>
<tr>
<td>2nd year</td>
<td>8.41</td>
</tr>
<tr>
<td>3rd year</td>
<td>10.09</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>11.21</td>
</tr>
</tbody>
</table>

---

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

DISTRIBUTION 6

WAGES
Per hour 07/01/2012 06/01/2013 *Additional

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$25.30</td>
<td>$25.30</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>25.55</td>
<td>25.55</td>
</tr>
<tr>
<td>Addtl per hr for Pitch</td>
<td>.90</td>
<td>.90</td>
</tr>
<tr>
<td>Removal &amp; Application</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Addtl per hr for</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Asbestos Abatement</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* To be allocated at a later date
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.
WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $16.27

Additional contribution .75 on any Asbestos Abatement work.

OVERTIME PAY

See (B, E, *, Q) on OVERTIME PAGE

* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hour terms

1st term (0 to 1000) $13.92
2nd term (1001 to 2000) 16.45
3rd term (2001 to 3000) 18.98
4th term (3001 to 4000) 21.51

Additional per hour:
Green Roofing $ .25
Pitch Removal & Application .90
Asbestos Abatement 1.20

Supplemental Benefits:

1st & 2nd term $12.82
3rd term 15.27
4th term 16.27

Additional contribution .75 on any Asbestos Abatement work

Sheetmetal Worker 06/01/2013

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

Per hour: 07/01/2012 05/01/2013 05/01/2014
Sheetmetal Worker: *Additional *Additional
**(under $10 million) $26.94 .75 .75
**(over $10 million) 27.94 .75 .75

*To be allocated at a later date.
**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $16.38

plus 3% of hourly wage paid
Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**
Wages: 6 month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits*:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

All apprentices: *Plus 3% of hourly wage paid (See note above).

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$29.83</td>
<td>$29.83</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman | $20.37 | $20.52

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
</tbody>
</table>
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>5th</td>
<td>13.57</td>
<td>15.08</td>
<td>16.26</td>
<td>17.77</td>
<td>19.28</td>
<td>20.79</td>
<td>22.29</td>
<td>23.80</td>
<td>25.31</td>
<td>26.82</td>
</tr>
<tr>
<td>6th</td>
<td>13.57</td>
<td>15.08</td>
<td>16.26</td>
<td>17.77</td>
<td>19.28</td>
<td>20.79</td>
<td>22.29</td>
<td>23.80</td>
<td>25.31</td>
<td>26.82</td>
</tr>
<tr>
<td>7th</td>
<td>13.57</td>
<td>15.08</td>
<td>16.26</td>
<td>17.77</td>
<td>19.28</td>
<td>20.79</td>
<td>22.29</td>
<td>23.80</td>
<td>25.31</td>
<td>26.82</td>
</tr>
<tr>
<td>8th</td>
<td>13.57</td>
<td>15.08</td>
<td>16.26</td>
<td>17.77</td>
<td>19.28</td>
<td>20.79</td>
<td>22.29</td>
<td>23.80</td>
<td>25.31</td>
<td>26.82</td>
</tr>
<tr>
<td>9th</td>
<td>13.57</td>
<td>15.08</td>
<td>16.26</td>
<td>17.77</td>
<td>19.28</td>
<td>20.79</td>
<td>22.29</td>
<td>23.80</td>
<td>25.31</td>
<td>26.82</td>
</tr>
<tr>
<td>10th</td>
<td>13.57</td>
<td>15.08</td>
<td>16.26</td>
<td>17.77</td>
<td>19.28</td>
<td>20.79</td>
<td>22.29</td>
<td>23.80</td>
<td>25.31</td>
<td>26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8.56</td>
<td>8.56</td>
</tr>
<tr>
<td>2nd</td>
<td>8.60</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th</td>
<td>15.31</td>
<td>15.46</td>
</tr>
<tr>
<td>6th</td>
<td>15.35</td>
<td>15.50</td>
</tr>
<tr>
<td>7th</td>
<td>15.40</td>
<td>15.55</td>
</tr>
<tr>
<td>8th</td>
<td>15.44</td>
<td>15.59</td>
</tr>
<tr>
<td>9th</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>10th</td>
<td>15.53</td>
<td>15.68</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Teamster - Building

DISTRIBUTION
7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbed Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group #1</td>
<td>20.18</td>
<td>1.70</td>
<td>1.80</td>
</tr>
<tr>
<td>Group #2</td>
<td>20.18</td>
<td>1.70</td>
<td>1.80</td>
</tr>
<tr>
<td>Group #3</td>
<td>20.28</td>
<td>1.70</td>
<td>1.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>20.44</td>
<td>1.70</td>
<td>1.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

| 07/01/2012 | |
| All groups | 18.57 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
**JOB DESCRIPTION**  Teamster - Building

**ENTIRE COUNTIES**  Onondaga

**PARTIAL COUNTIES**
Oswego: All Townships except Redfield, Sandy Creek and Boylston.

**WAGES**
Per hour:

GROUP A: Straight Trucks, Mechanic Helper, Parts Chaser.  
GROUP B: Tractor Trailer, Farm Tractor, Fuel Tank.  
GROUP C: Euclid.  
GROUP D: Mechanic-on-Site.

 Prevailing Wage Rates for 07/01/2012 - 06/30/2013 Published by the New York State Department of Labor  
Last Published on Jun 01 2013 Oswego County

<table>
<thead>
<tr>
<th>Date</th>
<th>Group A</th>
<th>Group B</th>
<th>Group C</th>
<th>Group D</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$20.13</td>
<td>20.13</td>
<td>20.13</td>
<td>20.13</td>
</tr>
<tr>
<td>06/01/2013</td>
<td>$20.23</td>
<td>20.23</td>
<td>20.23</td>
<td>20.23</td>
</tr>
<tr>
<td>06/01/2014</td>
<td>$20.33</td>
<td>20.33</td>
<td>20.33</td>
<td>20.33</td>
</tr>
<tr>
<td>06/01/2015</td>
<td>$20.43</td>
<td>20.43</td>
<td>20.43</td>
<td>20.43</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**
Per hour worked:

(under $5 Million)  
(over $5 Million)

<table>
<thead>
<tr>
<th>Date</th>
<th>Group A</th>
<th>Group B</th>
<th>Group C</th>
<th>Group D</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2013</td>
<td>$18.49</td>
<td>21.28</td>
<td>21.63</td>
<td>21.23</td>
</tr>
<tr>
<td>06/01/2014</td>
<td>$19.64</td>
<td>21.38</td>
<td>21.73</td>
<td>21.33</td>
</tr>
<tr>
<td>06/01/2015</td>
<td>$20.79</td>
<td>21.48</td>
<td>21.83</td>
<td>21.43</td>
</tr>
</tbody>
</table>

**Overtime Pay**
On Job site See (D,O) on OVERTIME PAGE  
Over road  See (B,H) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

6-317

**JOB DESCRIPTION**  Teamster - Heavy&Highway

**ENTIRE COUNTIES**  Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney. 
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek. 
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$22.46</td>
<td>$1.70</td>
</tr>
<tr>
<td>#2</td>
<td>22.68</td>
<td>1.70</td>
</tr>
</tbody>
</table>

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$18.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES
Per hour:


GROUP 2:
Specialized Earth Moving Equip, Euclid type, or similar off- highway, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$21.02</td>
</tr>
<tr>
<td></td>
<td>21.22</td>
</tr>
</tbody>
</table>

*For all work bid on or after April 1,1988 there shall be a twelve month carry over of the rates in effect at the time of the bid.

Addtl $1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to be used or worn.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Welder

**JOB DESCRIPTION**  Welder

**ENTIRE COUNTIES**

**WAGES**
Per hour  07/01/2012

Welder  (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**
1-As Per Trade
Otsego County General Construction

Asbestos Worker 06/01/2013

JOB DESCRIPTION  Asbestos Worker

DISTRICT  9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2012

Asbestos Worker
Removal & Abatement Only $ 32.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 06/01/2013

JOB DESCRIPTION  Boilermaker

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2012 01/01/2013 01/01/2014

Boilermaker $ 30.00 $ 31.25 $ 31.35*

An additional

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 22.87* + 0.89

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour ( 1/2 ) year terms at the following percentage of Journeymen's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

---

Carpenter - Building / Heavy&Highway 06/01/2013

**JOB DESCRIPTION**  Carpenter - Building / Heavy&Highway

**ENTIRE COUNTIES**  Chenango, Delaware, Otsego

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.75</td>
<td>$1.49</td>
</tr>
<tr>
<td>Certified Welder(Bldg)</td>
<td>26.75</td>
<td>1.49</td>
</tr>
<tr>
<td>Certified Welder(Heavy highway)</td>
<td>27.00</td>
<td>1.49</td>
</tr>
<tr>
<td>Floor, Carpet Layer, Dry-Wall</td>
<td>25.75</td>
<td>1.49</td>
</tr>
<tr>
<td>Piledriver (Bldg)</td>
<td>26.00</td>
<td>1.49</td>
</tr>
<tr>
<td>Piledriver (Heavy Highway)</td>
<td>25.75</td>
<td>1.49</td>
</tr>
<tr>
<td>Heavy highway Millwright</td>
<td>27.25</td>
<td>1.49</td>
</tr>
<tr>
<td>Building Diver (wet)</td>
<td>61.25</td>
<td></td>
</tr>
<tr>
<td>Heavy Highway Diver (wet)</td>
<td>62.50</td>
<td></td>
</tr>
<tr>
<td>Diver (dry)</td>
<td>26.75</td>
<td>1.49</td>
</tr>
<tr>
<td>Dive tender</td>
<td>26.75</td>
<td>1.49</td>
</tr>
<tr>
<td>Hazardous Waste(Building)*</td>
<td>27.25</td>
<td>1.49</td>
</tr>
<tr>
<td>Hazardous Waste(Heavy highway)*</td>
<td>27.75</td>
<td>1.49</td>
</tr>
<tr>
<td>Slurry and Effluent Diving(wet)</td>
<td>93.75</td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Per hour paid:

All categories (Journeyman)  $20.55

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.
REGISTERED APPRENTICES

Wages per hour:

CARPENTER(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$9.31</td>
<td>$9.34</td>
<td>$11.89</td>
<td>$11.91</td>
</tr>
</tbody>
</table>

7-277 CDO

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES


WAGES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$27.21</td>
<td>$0.80*</td>
<td>$0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>1st year term: $9.09</td>
</tr>
<tr>
<td></td>
<td>2nd year term: 14.49</td>
</tr>
<tr>
<td></td>
<td>3rd year term: 15.39</td>
</tr>
<tr>
<td></td>
<td>4th year term: 16.29</td>
</tr>
</tbody>
</table>

1-42AtSS

Electrician

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES
PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour: 07/01/2012 06/01/2013 06/01/2014

Electrician $32.05 $33.25 $34.65
Cable Splicer 35.255 36.575 38.115
Teledata 32.05 33.25 34.65

NOTE: OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%) 
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2012 06/01/2013 06/01/2014

Journeyman $19.67 plus $20.17 plus $20.72 plus
*3% of hourly wage paid *3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY

See (B,E**,Q) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>1st Period (0-1000 hrs)</th>
<th>2nd Period (1001-2000 hrs)</th>
<th>3rd Period (2001-3500 hrs)</th>
<th>4th Period (3501-5000 hrs)</th>
<th>5th Period (5001-6500 hrs)</th>
<th>6th Period (6501-8000 hrs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$9.24 plus</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd period</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd period</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>1st period</th>
<th>4th period</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$9.24 plus</td>
<td>$18.79 plus</td>
</tr>
<tr>
<td>2nd period</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd period</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.50</td>
<td>$33.50</td>
<td>$1.95*</td>
<td>$1.95*</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
<tr>
<td>Video</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

$ 19.02

+3% of wage

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>40%</th>
<th>45%</th>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

1st term $ 9.41*
2nd term 9.41*
All others 19.02*

*Plus additional 3% of wage

JOB DESCRIPTION  Electrician
ENTIRE COUNTIES  Broome
PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherborne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Thompkins and Walton townships and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2012 6/1/2013 Additional
Electrician $ 29.65 $ 1.85
Cable Splicer 32.90

IRREGULAR SHIFT WORK: When shift work is mandated either in the job specifications or by the contracting agency, the following hourly rates will apply.
Between the hours of 4:30p.m. and 1:00a.m $ 34.78
Between the hours of 12.30a.m and 9:00a.m $ 38.96

Apprentice rates remain calculated as a percentage of the Journeyman Wireman rate.

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2012
Journeyman $ 21.70 plus 3% of wage

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE. *Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Year terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$8.10*</td>
<td>$17.03*</td>
<td>$17.88*</td>
<td>$18.73*</td>
<td>$19.58*</td>
</tr>
</tbody>
</table>

*plus 3% of wage
Elevator Constructor 06/01/2013

JOB DESCRIPTION Elevator Constructor


WAGES Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$40.09*</td>
<td>$ 40.36*</td>
<td>$ 40.90*</td>
<td>$ 41.51*</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
</tbody>
</table>

(**To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 23.535*</td>
<td>$ 25.185*</td>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(*+)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

Glazier 06/01/2013

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour 07/01/2012

Glazier $ 22.60

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25’ or more from ground, floor or roof levels.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS Per hour worked:
Journeyman $ 15.40

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

* Double time after 8 hours on Saturday.
** Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st & 2nd terms $ 5.05
- 3rd & 4th terms $ 5.17
- 5th & 6th terms $ 5.31
- 7th & 8th terms $ 5.44

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Insulation Installer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 29.25</td>
</tr>
<tr>
<td>05/01/2013</td>
<td>$ 29.25</td>
</tr>
<tr>
<td>07/01/2012</td>
<td>$ 29.25</td>
</tr>
<tr>
<td>05/01/2013</td>
<td>$ 29.25</td>
</tr>
<tr>
<td>07/01/2012</td>
<td>$ 29.25</td>
</tr>
<tr>
<td>05/01/2013</td>
<td>$ 29.25</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.53

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: first 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime
See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$14.63</td>
<td>$17.55</td>
<td>$20.48</td>
<td>$23.40</td>
</tr>
<tr>
<td>60%</td>
<td>16.03</td>
<td>17.55</td>
<td>20.48</td>
<td>23.40</td>
</tr>
<tr>
<td>70%</td>
<td>17.55</td>
<td>20.48</td>
<td>23.40</td>
<td>23.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd years</th>
<th>3rd &amp; 4th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.03</td>
<td>17.53</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker

DISTRIBUT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otsego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td></td>
<td>$28.00</td>
<td>$28.50</td>
<td>$28.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td></td>
<td>28.00</td>
<td>28.50</td>
<td>28.50</td>
</tr>
<tr>
<td>Rodman</td>
<td></td>
<td>28.00</td>
<td>28.50</td>
<td>28.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td></td>
<td>28.00</td>
<td>28.50</td>
<td>28.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td></td>
<td>28.00</td>
<td>28.50</td>
<td>28.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td></td>
<td>28.00</td>
<td>28.50</td>
<td>28.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td></td>
<td>28.00</td>
<td>28.50</td>
<td>28.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td></td>
<td>28.00</td>
<td>28.50</td>
<td>28.50</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td></td>
<td>28.00</td>
<td>28.50</td>
<td>28.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td></td>
<td>28.00</td>
<td>28.50</td>
<td>28.50</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN | $23.11 | $24.06

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
## Ironworker

### ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

### PARTIAL COUNTIES
- **Chenango**: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
- **Fulton**: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
- **Hamilton**: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
- **Jefferson**: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.
- **Madison**: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
- **Montgomery**: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.
- **Otsego**: Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

## WAGES

### Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014 additional</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Structural/Reinforcing</strong></td>
<td>$24.38</td>
<td>$25.00</td>
<td>$1.20</td>
</tr>
<tr>
<td><strong>Mach. Mover/Ornamental</strong></td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td><strong>Stone Derrickman</strong></td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td><strong>Chain Link Fence</strong></td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td><strong>Sheeter Bucker-Up</strong></td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td><strong>Sheeter Ironworker</strong></td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td><strong>Pre-engineered Buildings</strong></td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td><strong>Window Erector</strong></td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td><strong>Precast Erector</strong></td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td><strong>Welder</strong></td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

- **Journeyman** $23.51 $23.99

## OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

## HOLIDAY

- **Paid**: See (1) on HOLIDAY PAGE
- **Overtime**: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

## REGISTERED APPRENTICES

**Wage per hour**

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
</tbody>
</table>
| Supplemental Benefits per hour worked:
|               | to 1500 | to 3000 | to 4500 | to 6000 |
| 07/01/2012    | $9.10   | $15.47  | $16.38  | $17.29  |
| 05/01/2013    | 9.60    | 15.97   | 16.88   | 17.79   |

---

## Laborer - Building

### ENTIRE COUNTIES
Otsego

### PARTIAL COUNTIES
Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.

### WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signal person, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

### WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$25.05</td>
<td>$27.25</td>
</tr>
<tr>
<td>Premium</td>
<td>$27.25</td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a later date

These rates will cover all work within five feet of the building foundation line

**-shift Differential:** On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

### SUPPLEMENTAL BENEFITS
Per hour worked:
- **Journeyman** $19.80

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time paid after the eighth hour on Saturday

### HOLIDAY
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
(1)year terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Pre 2011*</td>
<td>Post 2011**</td>
<td>Additional</td>
</tr>
<tr>
<td>1st term</td>
<td>$18.60</td>
<td>$16.92</td>
<td>$1.80***</td>
</tr>
<tr>
<td>2nd term</td>
<td>$22.26</td>
<td>$19.99</td>
<td>$1.80***</td>
</tr>
<tr>
<td>3rd term</td>
<td>$25.91</td>
<td>$23.07</td>
<td>$1.80***</td>
</tr>
<tr>
<td>4th term</td>
<td>$29.56</td>
<td>$26.14</td>
<td>$1.80***</td>
</tr>
</tbody>
</table>

*Pre 2011 shall include all apprentices enrolled before January 1 2011
**Post 2011 shall include all apprentices enrolled on or after January 1 2011
*** To be allocated at a later date

Supplemental Benefits per hour worked:
- **Apprentices** $16.05

---

### Laborer - Heavy&Highway & Tunnel

**JOB DESCRIPTION** Laborer - Heavy&Highway & Tunnel

**DISTRIBUTION**

**ENTIRE COUNTIES** Otsego

**PARTIAL COUNTIES** Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

**WAGES**

CLASS 1: Flagperson

---
CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-prop. power saws, grinder, groover, walk behind rollers & tampers of all types, burner men, filling & wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy & pumpcrete opers., plaster & accoustic pumps, asphalt, toxic, lead or hazardous materials when protective clothing equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men, *micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment is required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.

CLASS 5: All laborers involved in shaft, tunnel, and caisson operations.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1</td>
<td>$27.70</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>$27.80</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>$30.65</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>$33.45</td>
</tr>
<tr>
<td>CLASS 5</td>
<td>$35.15 ***</td>
</tr>
</tbody>
</table>

*NOTE: micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate
** NOTE: asphalt screedman shall receive $1.00 per hour over CLASS 3 rate
***NOTE: Safety miner to receive an additional $ 2.00

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:

| Journeymen | $20.05 |

Class 5 benefits to be paid at one and a half times for overtime, holidays, Saturday and Sunday

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

Pre 2011 shall include all apprentices enrolled before January 1 2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.91</td>
</tr>
<tr>
<td>4th term</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Pre 2011 shall include all apprentices enrolled before January 1 2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.92</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.99</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.07</td>
</tr>
<tr>
<td>4th term</td>
<td>26.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
President's Office 9-20-12

Apprentices $ 15.60 11-17.2H/H

Lineman Electrician 06/01/2013

JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

Lineman /Technician $ 42.72
Welder/Cable Splicer 42.72
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Groundman/Truck Driver 34.18
Mechanic 1st Class 34.18
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

Lineman/Technician $ 42.72
Cable Splicer pipe type cable 46.99
Certified Welder pipe type 44.86
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Mechanic 1st Class 34.18
Groundman/Truck Driver 34.18
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

Lineman/Technician/Welder $ 44.01
Digging Machine Operator 39.61
Tractor Trailer Driver 37.41
Groundman/Truck Driver 35.21
Mech. 1st Class 35.21
Flagman 26.41
Certified WelderPipe Type Cable 46.21
Cable Splicer pipe type cable 48.41

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman/Tech./Welder $ 45.23
Cable splicer 45.23
Digging Machine Operator 40.71
Tractor Trailer Driver 38.45
Groundman/Truck Driver 36.18
Mechanic 1st Class 36.18
Flagman 27.14

Additional $1.00 per hour for entire crew when a helicopter is used.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of
hourly wage paid

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**
(1000) hr terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of
hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2013

**JOB DESCRIPTION** Lineman Electrician - Teledata **DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Position</td>
<td>Rate 1</td>
<td>Rate 2</td>
</tr>
<tr>
<td>-------------------------------</td>
<td>-----------</td>
<td>-----------</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$27.99</td>
<td>$28.55</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$4.43

*plus 3% of hourly wage paid

$4.43

*plus 3% of hourly wage paid

$4.43

*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**ENTIRE COUNTIES**


**WAGES**

Per hour:

07/01/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$18.25

*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>
HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.
1st 60%
2nd 65%
3rd 70%
4th 75%
5th 80%
6th 85%
7th 90%

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.

Lineman Electrician - Tree Trimmer 06/01/2013

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012
Tree Trimmer $22.08
Equip Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked:
$7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2013

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour: 07/01/2012 07/01/2013 07/01/2014
Building: Additional Additional

Bricklayer $28.19 $1.45 $1.45
Cement Mason 28.19 1.45 1.45
Plasterer 28.19 1.45 1.45
Stone Mason 28.19 1.45 1.45
Tuck pointer 28.19 1.45 1.45

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $16.06

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
All terms  $16.06

JOB DESCRIPTION  Mason - Heavy&Highway
DISTRIBUTION  5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2012
Cement Mason $ 30.12
Bricklayer 30.12
Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 19.16

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
All terms $ 19.16

Page 1359
Mason - Tile Finisher 06/01/2013

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2012

Tile Finisher $ 24.69
Marble, Slate, Terrazzo and Tile
Mason finisher 24.69

SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.61

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.43</td>
<td>$8.47</td>
<td>$11.23</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2013

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012 07/01/2013 07/01/2014

Tile Setter: $ 28.28 $ 1.45 $ 1.45
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $13.62

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's rate.
JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour: 07/01/2012

Millwright $28.53
Certified Welder $29.78
Hazardous Waste $29.78

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $16.90

OVERTIME PAY
See (B,E,E2*,and Q) on Overtime Page.

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
MILLWRIGHT (1) year terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$14.20</td>
<td>$15.10</td>
<td>$16.00</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seedding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th>Class # A1</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 35.20</td>
<td></td>
<td>$ 36.55</td>
<td>$ 37.90</td>
</tr>
<tr>
<td>Class # A</td>
<td>34.76</td>
<td>36.11</td>
<td>37.46</td>
</tr>
<tr>
<td>Class # B</td>
<td>33.85</td>
<td>35.20</td>
<td>36.55</td>
</tr>
<tr>
<td>Class # C</td>
<td>31.28</td>
<td>32.63</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.

### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.37</td>
<td></td>
<td>$ 23.12</td>
<td>$ 23.87</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All terms</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.80</td>
<td></td>
<td>$ 18.55</td>
<td>$ 19.30</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

### JOB DESCRIPTION
Operating Engineer - Heavy&Highway

### ENTIRE COUNTIES

### PARTIAL COUNTRIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

Page 1362
WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated and All Concrete Batching Plants), Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Geometric progression, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (selfpropelled), olat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), HydroBlaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Reinson Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Remover, Track Liner (ride-on), Track Repair, Telescope (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamper, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$36.32</td>
<td>$37.67</td>
<td>$39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>34.71</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.80</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>31.23</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.60</td>
<td>$23.35</td>
<td>$24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>All Terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 18.00</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$ 18.75</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRIBUTION**

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**DREDGING OPERATIONS**

**CLASS A**

Operator, Leverman, $ 32.89

Lead Dredgeman

**CLASS A1**

To conform to Operating Engineer

Dozer, Front Loader

Operator Prevailing Wage in locality where work is being performed including benefits.

**CLASS B**

Spider/Spill Barge Operator, $ 28.49

Tug Operator(over1000hp),

Operator/1 Fill Placer,

Derrick Operator, Engineer,

Chief Mate, Electrician,

Chief Welder,

Maintenance Engineer

Certified Welder, $ 26.84

Boat Operator(licensed)

**CLASS C**

Drag Barge Operator, $ 26.14

Steward, Mate,

Assistant Fill Placer,

Welder (please add)$ 0.06

**CLASS D**

Shoreman, Deckhand, $ 21.09

Rodman, Scowman, Cook,

Messman, Porter/Janitor

Oiler(please add)$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Date</th>
<th>All Classes A &amp; B</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 8.45 plus 7%</td>
</tr>
</tbody>
</table>

of straight time
wage overtime hours
add $ 0.63

All Class C
$ 8.10 plus 8%
of straight time
wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8%
of straight time
wage overtime hours
add $ 0.33

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew** 06/01/2013

**JOB DESCRIPTION** Operating Engineer - Survey Crew  
**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th>Date</th>
<th>Survey Rates:</th>
</tr>
</thead>
</table>
| 07/01/2012 | Party Chief: $32.62  
            | Instrument/Rod person: 29.85 |

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman: $21.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$17.91</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>23.88</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**
$21.75

---

6-545 D.H.H.
Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- **Party Chief**: One who directs a survey party.
- **Instrument Man**: One who runs the instrument and assists the Party Chief.
- **Rodman**: One who holds the rods and in general, assists the survey party.

07/01/2012

Survey Rates:
- **Party Chief**: $32.62
- **Instrument/Rodperson**: 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$21.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

06/01/2013

Operating Engineer - Tunnel

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 5

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

- **Crane 1**: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- **Crane 2**: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- **Crane 3**: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.**
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Fork Lift (topside); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tug Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; ELEC Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (over 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic-self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 41.28</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 22.75 $ 23.65 $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term  65% of Class C
3rd term  70% of Class B
4th term  75% of Class A

Supplemental Benefits per hour paid:

$ 22.75  $ 23.65  $ 24.55

5-832TL.

Painter  06/01/2013

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2012  05/01/2013  05/01/2014

| Bridge*  | $ 35.70 | $ 2.00 | $ 2.00 |
| Tunnel*  | 35.70   | 2.00   | 2.00   |
| Tank*    | 33.70   | 2.00   | 2.00   |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.30

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:
1st  50%
2nd  55%
3rd  60%
4th  65%
5th  75%
6th  85%

Supplemental benefits per hour worked:

1st & 2nd terms  $ 3.07
3rd & 4th terms  5.07
5th & 6th terms  6.07

3-4-Bridge, Tunnel, Tank

Painter  06/01/2013

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Delaware, Otsego

WAGES
Per hour

<table>
<thead>
<tr>
<th>7/1/12</th>
<th>5/1/13</th>
<th>5/1/14</th>
<th>5/1/15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Addit</td>
<td>Addit</td>
<td>Addit</td>
<td>Addit</td>
</tr>
</tbody>
</table>

Painter(brush or roller),Taper  $ 24.50  $ 0.45  $ 0.45  $ 0.60

Page 1368
Toothpick Staging (over 25 ft.)
Epoxy Brush & Roller 24.75

Swing Scaffold, Boatswain Chair, Spray Helper, Roller over 10” except on floors, Sandblasting, Steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work 25.00

Spray Work/Steeple Jack (over 100 ft.) 25.50
Spray Epoxy 25.75

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour. This provision shall be effective for work bid on or after June 1, 2002.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2012

Journeymen $ 15.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER APPRENTICES: (750) hour terms (A/B) at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1 A</th>
<th>1 B</th>
<th>2 A</th>
<th>2 B</th>
<th>3 A</th>
<th>3 B</th>
<th>4 A</th>
<th>4 B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED PAINTER APPRENTICES: Apprentices already indentured as of 5/1/2012

<table>
<thead>
<tr>
<th>4000-5001 Hrs.</th>
<th>5001-6000 Hrs.</th>
<th>6001-7000</th>
<th>7001-8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:(per hour worked) 07/01/2012

Painter Apprentice

<table>
<thead>
<tr>
<th>1st &amp; 2nd Terms</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.95</td>
<td>5.45</td>
<td>5.95</td>
</tr>
</tbody>
</table>

Painters - Metal Polisher 06/01/2013

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES
SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2012

Journeyworker: $12.92
All classification

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplentals benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompsons and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Buttermuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/2012 05/01/2013
Plumber/$29.78 $30.73
Steamfitter

SUPPLEMENTAL BENEFITS
Journeymen $21.09 22.39

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 5 consecutive days-Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
   Second shift-regular hourly rate plus 10%
   Third shift-regular hourly rate plus 15%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.
**SUPPLEMENTAL BENEFITS: (per hour worked)**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$17.09</td>
<td>$18.39</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
Plumber  
DISTRIBUTION  
ENTIRE COUNTIES  
Herkimer, Oneida  
PARTIAL COUNTIES  
Hamilton: Only the Town of Inlet.  
Lewis: Towns of Lewis, Lyonsdale, Leyden and West Turin.  
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.  

**WAGES**

**WAGES per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$30.80</td>
<td>$31.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.41</td>
<td>$22.71</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 5 consecutive days-Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more:
   - Second shift-regular hourly rate plus 10%
   - Third shift-regular hourly rate plus 15%

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.95</td>
<td>$18.25</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
Roofers  
DISTRIBUTION  
ENTIRE COUNTIES  
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Roofer/Waterproofer</td>
<td>$23.22</td>
<td>$0.85</td>
</tr>
<tr>
<td>Pitch</td>
<td>23.97</td>
<td>0.85</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**
Journeyman
$ 13.62

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**
Apprentices:

- 1st term: $11.16
- 2nd term: 11.46
- 3rd term: 11.77
- 4th term: 12.08
- 5th term: 12.39
- 6th term: 13.00

---

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**DISTRICT** 2

**WAGES**
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>5/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$27.60</td>
<td>$27.63</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>27.70</td>
<td>27.73</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

- Journeyman: $15.85 $16.62

**OVERTIME PAY**
See (B*, E**, Q) on OVERTIME PAGE.

* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1/2) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Apprentices:

- 1st term: $1.03
- 2nd term: $7.42
- 3rd term: $12.56
- 4th term: $12.65
- 5th term: $12.73
- 6th term: $12.81
- 7th term: $12.89
- 8th term: $13.06
**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Sprinkler Fitter</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fitter</td>
<td>$ 29.83</td>
<td>$ 29.83</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.37</td>
<td>$ 20.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.08</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$ 8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.57</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.49</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
</tr>
</tbody>
</table>
Teamster - Building
06/01/2013

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP # A: Single Axle.
GROUP # B: Tandem Axle.
GROUP # C: Euclids or similar equipment.

Per hour: 07/01/2012
Building:
Group #A $13.49
Group #B 13.54
Group #C 13.74

SUPPLEMENTAL BENEFITS
Supplemental Benefits: 07/01/2012
$ 2.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building
06/01/2013

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site(including nozzle).
GROUP # B: Low boy or Low boy trailer.
GROUP # C: Euclids or similar equipment.

Wages per hour: 07/01/2012
Building:
Group #A $12.39
Group #B 12.44
Group #C 12.54

SUPPLEMENTAL BENEFITS
Per hour worked: $ 2.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2013

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy
Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material
Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts
Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer
Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar
off-highway, where not self-loading, Straddle (Ross) Carrier, and
self-loading.

07/01/2012

Heavy/Highway:
Group #1 $ 21.92
Group #2 22.12

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work
Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid

07/01/2012

$ 16.99

OVERTIME PAY
See (B, E, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2013

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grig, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump
Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and
Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete
type vehicles, Truck Mechanic, Fuel Trucks.

Per hour:

07/01/2012

Heavy/Highway:

GROUP #1 $ 18.57
GROUP #2 18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPEGLINE/CABLE:*

GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing
Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus, Dump Truck(2axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

07/01/2012

GROUP #1 $ 22.55
GROUP #2 22.30
GROUP #3 22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS

Per hour worked:

Heavy Highway $ 8.00
Pipeline/Cable 8.51

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Pipeline/Cable

OVERTIME PAY: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Pipeline/Cable

Paid: See (1) on HOLIDAY PAGE.
Overtime: See (3, 6) on HOLIDAY PAGE.

7-182h

Welder

06/01/2013

JOB DESCRIPTION Welder

DISTRIBUT 1

ENTIRE COUNTIES


WAGES

Per hour:

07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour

7/01/2012

Asbestos Worker:
Removal & Hazardous
Abatement Only  
$ 39.30

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman  
$ 17.00

OVERTIME PAY

See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid:  
See (1) on HOLIDAY PAGE

Overtime:
* Code Q applies to 4,6,& 25.
** Code T applies to 2.

9-12a - Removal Only

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

07/01/2012

Boilermaker  
$ 47.98

Repairs & Renovations  
$ 47.98

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2012

Boilermaker  
33% of hourly

Repairs & Renovations  
Wage Paid  
+ $22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:  
See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime:  
See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.**

***Repairs & Renovation see (B, E, Q) on HOLIDAY PAGE

**HOLIDAY**

**REGISTERED APPRENTICES**

*(REGISTERED APPRENTICES)*

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Apprentice(s) 07/01/2012

33% of Hourly Wage Paid plus amount below

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$17.41</td>
<td>$18.10</td>
<td>$18.79</td>
<td>$19.48</td>
<td>$20.17</td>
<td>$20.86</td>
<td>$21.55</td>
<td>$22.25</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

---

**Carpenter** 06/01/2013

**JOB DESCRIPTION** Carpenter

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2012

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver</td>
<td>$46.74</td>
</tr>
<tr>
<td>Dockbuilder</td>
<td>$46.74</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$42.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$27.77</td>
</tr>
</tbody>
</table>

---

**Carpenter** 06/01/2013

**JOB DESCRIPTION** Carpenter

**DISTRICT** 9
**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2012

Carpet/Resilient
Floor Coverer       $ 45.34

**INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.**

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Floor Coverer       $ 38.58

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.83

---

**Carpenter**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2012

Marine Construction:

Marine Diver       $ 58.95
M.D.Tender         42.10

**SUPPLEMENTAL BENEFITS**
Per Hour Paid:

Journeyman       $ 42.37

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

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**Carpenter**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester


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**Carpenter**
WAGES
Per hour: 07/01/2012
Building
Millwright $ 47.86

SUPPLEMENTAL BENEFITS
Per hour paid:
Millwright $ 44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage
(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.19</td>
<td>$31.29</td>
<td>$35.51</td>
<td>$40.62</td>
</tr>
</tbody>
</table>

9-740.1

Carpenter 06/01/2013

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2012

Core Drilling:
Driller $ 35.46
Assistant Driller $ 28.89

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller</td>
<td>$ 17.52</td>
</tr>
<tr>
<td>Asst. driller</td>
<td>17.52</td>
</tr>
</tbody>
</table>
OVERTIME PAY

OVERTIME: See (B, E, K*, P, R**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid: See (5, 6) on HOLIDAY PAGE.

Overtime: * See (5, 6) on HOLIDAY PAGE.

** See (8, 10, 11, 13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES

Per hour: 07/01/2012

Show Exhibit/Carpenter $46.15

SUPPLEMENTAL BENEFITS

Per hour paid:

Show Exhibit/Carpenter $38.58

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $25.83

Carpenter - Building / Heavy & Highway

06/01/2013

JOB DESCRIPTION Carpenter - Building / Heavy & Highway

DISTRICT 11

ENTIRE COUNTIES
Putnam, Rockland, Westchester

WAGES

WAGES: (per hour)

BUILDING:

07/01/2012 07/01/2013

Additional
Carpenter $ 40.91
Carpenter Concrete Forms 40.91

HEAVY/HIGHWAY:
Carpenter $ 40.91

* To be allocated at a later date

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.

NOTE: Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:
BUILDING AND HEAVY/HIGHWAY:
Journeyworker $ 27.61

OVERTIME PAY
BUILDING:
See ( B, E, E2, Q, V* ) on OVERTIME PAGE.

*NOTE: Benefits paid at double time rate for Sundays & Holidays when worked. All other overtime benefits paid at straight time rate.

HEAVY/HIGHWAY:
See ( B, E, E2, Q*, T** ) on OVERTIME PAGE.

HOLIDAY
BUILDING:
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.
Overtime: See ( 5*, 6*, 16**, 25** ) on HOLIDAY PAGE.

*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.

**NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
(1)year terms at the following percentage of the journeymans wage.

BUILDING-HEAVY/HIGHWAY:

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:

Apprentices
1st term $ 14.90
2nd term 15.90
3rd term 15.90
4th term 15.90

Electrician 06/01/2013

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour:
Electrician Wireman/Technician $ 41.00**

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $ 47.75*
Shift worked between 12:30am & 6:30am $ 53.25*

**On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional $1.00 above the Journeyman rate is to be paid.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2012

Journeyman $ 22.77 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked: 07/01/2012

1st & 2nd term $ 8.06 plus 6% of wage
3rd & 4th term 10.32 plus 6% of wage
5th & 6th term 12.58 plus 6% of wage
7th & 8th term 15.99 plus 6% of wage
9th & 10th term 19.36 plus 6% of wage

11-363/1

Elevator Constructor 06/01/2013

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2012 01/01/2013 01/01/2014 01/01/2015
Mechanic $ 50.11 $ 50.68 $ 51.55 $ 52.51
Helper 70% of Mechanic Wage Rate

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at strait time during a week, Monday thru Thursday.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$23.535*</td>
<td>$25.185*</td>
<td>$26.785*</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: 
See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: 
See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50</td>
<td>55</td>
<td>65</td>
<td>70</td>
<td>80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

---

Glazier

06/01/2013

JOB DESCRIPTION
Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$47.75</td>
<td>$48.60</td>
<td>$1.50*</td>
<td></td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$48.75</td>
<td>$49.60</td>
<td>$1.50*</td>
<td></td>
</tr>
</tbody>
</table>

Repair & Maintenance:

Glazier **

$26.50 $26.50 $1.50*

* To be allocated at a future date

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker...</td>
<td>$25.34</td>
<td>$25.34</td>
<td>$26.60</td>
</tr>
<tr>
<td>Repair &amp; Maintenance: Glazier **</td>
<td>$15.14</td>
<td>$15.14</td>
<td>$15.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see (B, F, P) on overtime page.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.00</td>
<td>$ 16.35</td>
<td></td>
<td>$ .60*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 23.81</td>
<td>$ 24.24</td>
<td></td>
<td>$ .75*</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 28.59</td>
<td>$ 29.10</td>
<td></td>
<td>$ .90*</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 38.17</td>
<td>$ 38.85</td>
<td></td>
<td>$ 1.20*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.07</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 17.28</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 18.54</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$ 18.89</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2012 03/27/2013

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>+Additional**</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator</td>
<td>$ 46.26</td>
<td>$1.52</td>
</tr>
</tbody>
</table>

Fire Stop Work*

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>+Additional**</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fire Stop Work*</td>
<td>$ 24.11</td>
<td>$0.79</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.
**Increase to be allocated at a later date.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.
Note: On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyworker: $ 29.59
Fire Stop Work:
Journeyworker: $ 15.13

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms.
MEMBERS PRIOR TO MAY 28, 2012

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.53</td>
<td>$30.75</td>
<td>$32.97</td>
<td>$37.40</td>
</tr>
</tbody>
</table>

MEMBERS INDENTURED AFTER MAY 28, 2012

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.03</td>
<td>$25.12</td>
<td>$32.97</td>
<td>$37.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:

- Apprentices:
  - 1st term: $18.02
  - 2nd term: 19.47
  - 3rd term: 20.91
  - 4th term: 23.81

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour: 07/01/2012

- Structural: $42.20
- Reinforcing*: 42.20
- Ornamental: 42.20
- Chain Link Fence: 42.20

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county’s southern section (south of Convent Road and east of Blue Hills Road).

SUPPLEMENTAL BENEFITS
Per hour paid:
- Journeyman: $30.15

OVERTIME PAY
OVERTIME:.....See (B*, E**, Q, V ) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.10</td>
<td>$25.32</td>
<td>$29.54</td>
<td>$33.76</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st year: $25.93
**Laborer - Building**

**DISTRICT** 8

**ENTIRE COUNTIES**
Putnam, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$30.75</td>
</tr>
<tr>
<td>Laborer-Asbestos &amp; Hazardous Materials Removal</td>
<td>$32.40*</td>
</tr>
</tbody>
</table>

* Abatement/Removal of lead based or lead containing paint on materials to be repainted is classified as Painter.

Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.

**SUPPLEMENTAL BENEFITS**

( per hour worked )

<table>
<thead>
<tr>
<th></th>
<th>$24.95</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME:..... See (B, E, E2, Q, V*) on OVERTIME PAGE.

*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Laborer Only)

(Hourly) terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
<th>4001</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Level A</td>
<td>$16.90</td>
<td>$19.97</td>
<td>$23.20</td>
<td>$28.14</td>
<td>$30.75</td>
</tr>
<tr>
<td>Level B</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Level C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Level D</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Level E</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$13.60</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td></td>
</tr>
<tr>
<td>Level A</td>
<td></td>
</tr>
<tr>
<td>Level B</td>
<td>16.15</td>
</tr>
<tr>
<td>Level C</td>
<td>18.53</td>
</tr>
<tr>
<td>Level D</td>
<td>19.20</td>
</tr>
<tr>
<td>Level E</td>
<td>24.95</td>
</tr>
</tbody>
</table>

**Laborer - Heavy&Highway**

**DISTRICT** 8

**ENTIRE COUNTIES**
Putnam, Westchester

**WAGES**

---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------
**PUTNAM: APPLIES TO ALL HEAVY & HIGHWAY WORK EXCLUDING HIGHWAYS, STREETS, AND BRIDGES**
---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

**GROUP I: Blaster and Quarry Master**
GROUP II: Burner, Drillers (jumbo, joy, wagon, air track, hydraulic), Curbs/Asphalt Screedman/Raker.


GROUP IV: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Barco Rammer, Steel King, Concrete Grinder, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.


GROUP VIA: Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.)

GROUP VII: Blaster (WRECKING)

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2012</th>
<th>04/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$35.80</td>
<td>$36.65</td>
</tr>
<tr>
<td>GROUP II</td>
<td>$34.45</td>
<td>$35.30</td>
</tr>
<tr>
<td>GROUP III</td>
<td>$34.05</td>
<td>$34.90</td>
</tr>
<tr>
<td>GROUP IV</td>
<td>$33.70</td>
<td>$34.55</td>
</tr>
<tr>
<td>GROUP V</td>
<td>$33.35</td>
<td>$34.20</td>
</tr>
<tr>
<td>GROUP VIA</td>
<td>$35.35</td>
<td>$36.20</td>
</tr>
<tr>
<td>GROUP VII</td>
<td>$35.90</td>
<td>$36.75</td>
</tr>
<tr>
<td>Gas Mechanic</td>
<td>40.80</td>
<td>41.65</td>
</tr>
<tr>
<td>Bar Person, Burner</td>
<td>34.50</td>
<td>35.35</td>
</tr>
<tr>
<td>Bar Person Helper</td>
<td>34.30</td>
<td>35.15</td>
</tr>
<tr>
<td>Flagperson</td>
<td>27.00</td>
<td>27.85</td>
</tr>
</tbody>
</table>

SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall not include the 15% per hour differential.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:
First 40 Hours Per Hour Paid $19.15 $19.50
Over 40 Hours Per Hour Worked 14.40 14.75

OVERTIME PAY
See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE

NOTE: For 'Holiday Paid: 5,6,9,12,16,25'
For 'Holiday Overtime: 5,6' Code 'S' applies
For 'Holiday Overtime: 9,12,16,25' Code 'R' applies

REGISTERED APPRENTICES
Hourly terms at the following percentage of Group V wages.

<table>
<thead>
<tr>
<th>1-499</th>
<th>500-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentice
1st term None
2nd term $2.85
3rd term 3.85
4th term 4.85
5th term 5.60

8-60H/H
JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Putnam

WAGES

APPLIES ONLY TO HIGHWAYS-STREETS and BRIDGES-

GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # 1</td>
<td>$ 25.60</td>
<td>$ 1.40*</td>
</tr>
<tr>
<td>Group # 2</td>
<td>29.36</td>
<td>1.40*</td>
</tr>
<tr>
<td>Group # 3</td>
<td>30.36</td>
<td>1.40*</td>
</tr>
</tbody>
</table>

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated work schedule shall be paid an additional 15% per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked & paid Holidays

Journeyman $ 22.35

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR YEAR TERMS

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 15.55</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.25</td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.00</td>
</tr>
<tr>
<td>4th Term</td>
<td>24.20</td>
</tr>
</tbody>
</table>

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated work schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour worked & Holidays

Apprentices $ 12.65

1-1000h/b
ENTIRE COUNTIES
Putnam, Westchester

WAGES
FREE AIR

GROUP 1: Blaster
GROUP 2: Concrete Setters and Form Setters.
GROUP 4: Puddlers.
GROUP 5: Chuck Tenders, Nippers, Concrete Laborers, Tunnel, Sewer & Water Pipe Reliners, Boring.
GROUP 6: Laborers.
GROUP 7: Powder Carriers, Signalmen.
GROUP 8: Brakemen.
GROUP 9: Outside Laborers.
GROUP 10: Powder Watchmen.

WAGES: (per hour) 07/01/2012

GROUP 1  $40.47
GROUP 2  39.22
GROUP 3  38.72
GROUP 4  38.22
GROUP 5  37.97
GROUP 6  37.57
GROUP 7  37.37
GROUP 8  37.22
GROUP 9  37.07
GROUP 10  36.97

SHIFT PAY: Employees working on a second and third shift shall be paid an additional $3.00 per hour. Premium pay shall not include the $3.00 per hour differential. The shift premium will be paid on Public Work contracts when mandated by the NYSDOT or other Governmental Agency contracts. The shift premium will be paid on all other projects.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:
  First 40 Hours Per Hour Paid $ 19.15
  Over 40 Hours- Per Hour Worked 14.40

OVERTIME PAY
See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE

NOTE: For 'Holiday Paid: 5,6,9,12,16,25
For 'Holiday Overtime: 5,6' Code 'S' applies
For 'Holiday Overtime: 9,12,16,25' Code 'R' applies

REGISTERED APPRENTICES
Hourly terms at the following percentage of Group 5 wages.

<table>
<thead>
<tr>
<th></th>
<th>1-499</th>
<th>500-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentice:
  1st term none
  2nd term  $ 2.85
  3rd term  3.85
  4th term  4.85
  5th term  5.60

Laborer - Tunnel 06/01/2013

JOB DESCRIPTION Laborer - Tunnel DISTRICT 1
ENTIRE COUNTIES
Dutchess, Putnam

PARTIAL COUNTRIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
Tunnel Group #1 All clearing, temporary and permanent roads and parking areas, landscaping, erosion control, traffic maintenance, flagging, dump area, and temporary lighting above the tunnel operations.

Tunnel Group #2 All laborers involved in tunnel operations, including but not limited to subways, sewer, water, vehicular and utility tunnels, and shafts, manholes and access way in connection therewith.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$29.36</td>
<td>$30.76</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td>$1.40*</td>
</tr>
<tr>
<td>Group #2</td>
<td>38.96</td>
<td>40.62</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1.66*</td>
</tr>
</tbody>
</table>

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

(*) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked & paid Holidays

Journeyman $22.05

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
1000 hour year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$15.55</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.25</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.00</td>
</tr>
<tr>
<td>4th Term</td>
<td>24.20</td>
</tr>
</tbody>
</table>

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

Supplemental benefits per hour worked & paid Holidays

Apprentices $12.65

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)
Lineman /Techician $ 42.72
Welder/Cable Splicer 42.72
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Groundman/Truck Driver 34.18
Mechanic 1st Class 34.18
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

Lineman/Technician $ 42.72
Cable Splicer pipe type cable 46.99
Certified Welder pipe type 44.86
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Mechanic 1st Class 34.18
Groundman/Truck Driver 34.18
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

Lineman/Technician/Welder $ 44.01
Digging Machine Operator 39.61
Tractor Trailer Driver 37.41
Groundman/Truck Driver 35.21
Mech. 1st Class 35.21
Flagman 26.41
Certified WelderPipe Type Cable 46.21
Cable Splicer pipe type cable 48.41

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman/Tech./Welder $ 45.23
Cable splicer 45.23
Digging Machine Operator 40.71
Tractor Trailer Driver 38.45
Groundman/Truck Driver 36.18
Mechanic 1st Class 36.18
Flagman 27.14

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

| Cable Splicer | $ 27.99 | $ 28.55 | $ 29.12 |
| Installer/Repairman | 26.57 | 27.10 | 27.64 |
| Teledata Lineman | 26.57 | 27.10 | 27.64 |
| Technician/Equip Oper | 26.57 | 27.10 | 27.64 |
| Groundman | 14.09 | 14.37 | 14.66 |

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
**Lineman Electrician - Traffic Signal Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

**WAGES**
Per hour:

For all Lighting and Traffic Signal Systems.

07/01/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$39.50</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.48</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.55</td>
</tr>
<tr>
<td>Tractor Trailer driver</td>
<td>33.58</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>31.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.70</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- All classifications: $18.25
  - *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

- **1ST SHIFT**
  - 8:00 AM TO 4:30 PM
  - REGULAR RATE

- **2ND SHIFT**
  - 4:30 PM TO 1:00 AM
  - REGULAR RATE PLUS 17.3%

- **3RD SHIFT**
  - 12:30 AM TO 9:00 AM
  - REGULAR RATE PLUS 31.4%

**HOLIDAY**

- **HOLIDAY:**
  - Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.
  - Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: (1000) hr terms at the following percentage of Journeyman Lineman/Technician wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman/Technician.
WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

Tree Trimmer $22.08
Equip Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building
06/01/2013

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

07/01/2012 06/01/2013

Bricklayer $38.35 $38.36
Cement Mason Bldg 38.35 38.36
Plasterer/Stone Mason 38.35 38.36
Pointer/Caulker 38.35 38.66

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $27.70 $28.68

OVERTIME PAY
OVERTIME:
Cement Mason See (D, E2, O) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1 2009 receive full journeyman benefits

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>12/03/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$ 49.64 plus $ 1.43*</td>
<td>$ 49.64 plus $ 1.43*</td>
</tr>
<tr>
<td>Tile Setters</td>
<td>$ 27.56</td>
<td>$ 27.56</td>
</tr>
</tbody>
</table>

*to be allocated at a future date

SUPPLEMENTAL BENEFITS
Journeyworker:

Per Hour:

| Tile Setters | $ 27.56 |
| Overtime * | 37.56* |
| Overtime** | 47.56** |

* Applies to overtime on weekdays & Saturdays
** Applies to Sundays & Holidays, & over 10 hours on Saturdays

OVERTIME PAY
See (A, *E, **Q) on OVERTIME PAGE

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>$25.45</td>
<td>$28.29</td>
<td>$32.15</td>
<td>$33.79</td>
<td>$36.49</td>
<td>$37.81</td>
<td>$43.32</td>
<td>$48.57</td>
</tr>
<tr>
<td>751-</td>
<td>$25.45</td>
<td>$28.29</td>
<td>$32.15</td>
<td>$33.79</td>
<td>$36.49</td>
<td>$37.81</td>
<td>$43.32</td>
<td>$48.57</td>
</tr>
<tr>
<td>1501-</td>
<td>$25.45</td>
<td>$28.29</td>
<td>$32.15</td>
<td>$33.79</td>
<td>$36.49</td>
<td>$37.81</td>
<td>$43.32</td>
<td>$48.57</td>
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<tr>
<td>2251-</td>
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<td>$32.15</td>
<td>$33.79</td>
<td>$36.49</td>
<td>$37.81</td>
<td>$43.32</td>
<td>$48.57</td>
</tr>
<tr>
<td>3001-</td>
<td>$25.45</td>
<td>$28.29</td>
<td>$32.15</td>
<td>$33.79</td>
<td>$36.49</td>
<td>$37.81</td>
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<td>$48.57</td>
</tr>
<tr>
<td>3751-</td>
<td>$25.45</td>
<td>$28.29</td>
<td>$32.15</td>
<td>$33.79</td>
<td>$36.49</td>
<td>$37.81</td>
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<td>4501-</td>
<td>$25.45</td>
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<td>$32.15</td>
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<td>$36.49</td>
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</tr>
<tr>
<td>5251-</td>
<td>$25.45</td>
<td>$28.29</td>
<td>$32.15</td>
<td>$33.79</td>
<td>$36.49</td>
<td>$37.81</td>
<td>$43.32</td>
<td>$48.57</td>
</tr>
<tr>
<td>6001-</td>
<td>$25.45</td>
<td>$28.29</td>
<td>$32.15</td>
<td>$33.79</td>
<td>$36.49</td>
<td>$37.81</td>
<td>$43.32</td>
<td>$48.57</td>
</tr>
<tr>
<td>6750</td>
<td>$25.45</td>
<td>$28.29</td>
<td>$32.15</td>
<td>$33.79</td>
<td>$36.49</td>
<td>$37.81</td>
<td>$43.32</td>
<td>$48.57</td>
</tr>
</tbody>
</table>

07/01/2012 - Apprentices receive an additional amount* based on term.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>26.14</td>
<td>28.96</td>
<td>32.78</td>
<td>34.33</td>
<td>36.94</td>
<td>38.29</td>
<td>43.85</td>
<td>49.10</td>
</tr>
</tbody>
</table>

07/01/2012 - Apprentices receive an additional amount* based on term.

Page 1396
Prevailing Wage Rates for 07/01/2012 - 06/30/2013
Published by the New York State Department of Labor
Last Published on Jun 01 2013
Putnam County

$0.65  $0.72  $0.78  $0.85  $0.91  $0.98  $1.11  $1.24

12/03/2012 - Apprentices receive an additional amount* based on term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$0.65</td>
<td>$0.72</td>
<td>$0.78</td>
<td>$0.85</td>
<td>$0.91</td>
<td>$0.98</td>
<td>$1.11</td>
<td>$1.24</td>
</tr>
</tbody>
</table>

*To be allocated at a future date

Supplemental Benefits per hour paid:

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
</tbody>
</table>

Journeyworker $24.52
Overtime* 33.02*
Overtime** 41.52**

* To be allocated at a future date
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway
ENTIRE COUNTIES
Putnam, Rockland, Westchester
PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$38.85</td>
<td>$38.86</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>38.85</td>
<td>38.86</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>38.85</td>
<td>38.86</td>
</tr>
<tr>
<td>Plasterer</td>
<td>38.85</td>
<td>38.86</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>38.85</td>
<td>38.86</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work

Page 1397
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid:

- Journeyman $27.70 $28.68

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

- 750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

- 750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5WP-H/H

Operating Engineer - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Putnam, Westchester</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.</td>
</tr>
<tr>
<td>WAGES</td>
<td>GROUP I: Cranes(All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar. Cranes (All types 50-99 tons), Conventional and Hydraulic. Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic. GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conveyor or Similar Mucking Machines, Elevator &amp; Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete),</td>
</tr>
</tbody>
</table>
Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermel Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck  A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, Stone Crusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).


GROUP IV-B: Compressor to 125 feet, Dust Collector, Heater all types, Pump, Pump Station (Water and Sewer), Steam Jenny, Sweeper, Chipper, Mulcher.

GROUP V-A: Concrete Saw, Oiler Fuel Truck, Oiler Grease Truck.

GROUP V-B: Mechanics Helper, Oiler, Stock Attendant, Paint Compressor, Welder's Helper, Motorized Roller (walk behind).


GROUP VI-B: Utility Man, Warehouse Man, Second Engineer, Cable Splicer.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cranes- up to 49 tons</td>
<td>$53.65</td>
<td>$55.10</td>
<td>$56.58</td>
</tr>
<tr>
<td>Cranes- 50-99 tons</td>
<td>55.85</td>
<td>57.10</td>
<td>58.58</td>
</tr>
<tr>
<td>Cranes- 100 tons and over</td>
<td>63.64</td>
<td>65.30</td>
<td>67.01</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>46.92</td>
<td>48.17</td>
<td>49.42</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>43.21</td>
<td>44.35</td>
<td>45.47</td>
</tr>
<tr>
<td>GROUP II</td>
<td>45.26</td>
<td>46.45</td>
<td>47.65</td>
</tr>
<tr>
<td>GROUP III-A</td>
<td>43.58</td>
<td>44.73</td>
<td>45.87</td>
</tr>
<tr>
<td>GROUP III-B</td>
<td>41.47</td>
<td>42.55</td>
<td>43.62</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>43.14</td>
<td>44.27</td>
<td>45.40</td>
</tr>
<tr>
<td>GROUP IV-B</td>
<td>36.16</td>
<td>37.09</td>
<td>37.99</td>
</tr>
</tbody>
</table>
GROUP V-A
41.22
42.30
43.37

GROUP V-B
39.04
40.06
41.05

GROUP VI-A

Master Mechanic
49.00
50.32
51.65

Asst.Master Mechanic
41.80
42.90
43.99

Helicopter Hoist Oper
47.48
48.75
50.03

Helicopter Pilot
54.17
55.64
57.14

Helicopter Signal Man
42.46
43.58
44.69

Welder Certified
45.81
47.03
48.25

GROUP VI-B

Utility Man
37.00
37.96
38.89

Warehouse Man
38.82
39.83
40.82

Second Engineer
38.89
39.91
40.09

Cable Splicer
42.60
43.73
44.84

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.

Loader operators over 5 cubic yard capacity additional $0.50 per hour.

Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker
17.45
18.08
18.93

+$7.69
+$7.79
+$8.02

07/01/2012
07/01/2013
07/01/2014

Per hour worked

OVERTIME PAY

OVERTIME:..... See ( B, E, U*, V ) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid:....... See ( 5, 6, 10, 11, 12, 15 ) on HOLIDAY PAGE.

Overtime:..... See ( 5, 6, 10, 11, 12, 15 ) on HOLIDAY PAGE.

Note: For Holiday codes 5 & 6, code T applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

8-137B

Operating Engineer - Heavy&Highway

06/01/2013

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline,Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade,Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (concrete) Pulsemeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly,P-811 Track Renewal Machine-Similar, certified Welder, Excavator (and all attachments).
GROUP I-B: Road Paver-Asphalt.

GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switctampers, Vibrator Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic-All Types.


GROUP IV-A: Service Man (Fuel Truck), Service Man (Grease Truck).

GROUP IV-B: Compressor-Compressor Plant-Paint Compressor-Steel Erection, Conveyor Belt Machine, Lighting Unit (Portable & Generator), Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck (Sewer Jet or Similar), Roller-Motorized (Walk Behind), Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper, Mechanic's Helper, Bending Machine, Dust Collector, Mixer Concrete under 21-E, Heater all types, Steam Jenny, Stock Room Attendant, Siphon Pump-Air-Steam, Tar Joint Machine, Vibrator (1 to 5), Compressor Truck mounted (2-6).

GROUP V-A: Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater (3900 Manitowac or similar), Hoist Engineer (Steel), Engineer-Pile Driver, Welder-Certified, Jersey Spreader, Pavement Breaker (Air Ram), Post Hole Digger.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group I</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I-A</td>
<td>$52.23</td>
<td>$53.38</td>
</tr>
<tr>
<td>Group I-B</td>
<td>46.17</td>
<td>47.17</td>
</tr>
<tr>
<td>Group II-A</td>
<td>48.19</td>
<td>49.65</td>
</tr>
<tr>
<td>Group II-B</td>
<td>44.26</td>
<td>45.21</td>
</tr>
<tr>
<td>Group III</td>
<td>45.61</td>
<td>46.60</td>
</tr>
<tr>
<td>Group IV-A</td>
<td>43.50</td>
<td>44.44</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>39.64</td>
<td>40.48</td>
</tr>
<tr>
<td>Group V-A</td>
<td>34.19</td>
<td>34.89</td>
</tr>
</tbody>
</table>

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

(per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2012</th>
<th>03/04/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen:</td>
<td>$16.37</td>
<td>$16.80</td>
</tr>
<tr>
<td></td>
<td>hours paid</td>
<td>hours paid</td>
</tr>
<tr>
<td></td>
<td>PLUS $7.65</td>
<td>PLUS $8.00</td>
</tr>
<tr>
<td></td>
<td>limited to</td>
<td>limited to</td>
</tr>
</tbody>
</table>
first 40 hours worked.
PLUS $1.00 per hour on all hours worked.

OVERTIME PAY
See (B, E, E2, Q, *U) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid:....... See (5, 6, 7, 8, 11, 12 ) on HOLIDAY PAGE.
Overtime:.... See (5, 6, 7, 8, 11, 12 ) on HOLIDAY PAGE.
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rate.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/04/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 21.75</td>
<td>$ 22.22</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.10</td>
<td>26.66</td>
</tr>
<tr>
<td>3rd term</td>
<td>30.45</td>
<td>31.11</td>
</tr>
<tr>
<td>4th term</td>
<td>34.80</td>
<td>35.55</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/04/2013</th>
</tr>
</thead>
</table>
| $ 16.37 on all hours paid. PLUS $1.00 per hour on all hours worked. | $ 16.80 on all hours paid. PLUS $1.00 per hour on all hours worked. | 8-137HH

OPERATING ENGINEER - HEAVY&HIGHWAY

06/01/2013

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of the North city line of Poughkeepsie

WAGES
NOTE: Also covers Feasibility and Preliminary Design surveying, Line and Grade surveying for Inspection or Supervision of Construction when performed under a Consulting Engineer Agreement.
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Categories cover GPS & Underground Surveying

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013 Additional*</th>
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</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 58.04</td>
<td>$ 3.14*</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>42.50</td>
<td>2.55*</td>
</tr>
<tr>
<td>Rodman</td>
<td>35.49</td>
<td>2.33*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2012

All Categories

Straight Time: $ 29.78
Operating Engineer - Heavy&Highway - Tunnel 06/01/2013

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclidian Loader or similar type machine, Boom Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conveyor or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Grader-Derrick), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines, Overhead Crane, Paver(concrete), Pulsometer, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Ross Carrier and similar machines, Shovel(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tamper, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler(High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift, Forklift(Electric), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A" Frame.

GROUP IV-A: Service Man(Fuel Truck), Service Man(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(Pile Driver), Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Helicopter Hoist Operator, Helicopter Pilot, Helicopter Signalman, Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker(Air Ram), Master Mechanic, Asst. Master Mechanic, Post Hole Digger, Welder-Certified.
GROUP I $ 52.23 $ 53.38
GROUP I-A 46.17 47.17
GROUP I-B 48.19 49.65
GROUP II-A 44.26 45.21
GROUP II-B 45.61 46.60
GROUP III 43.50 44.44
GROUP IV-A 39.64 40.48
GROUP IV-B 34.19 34.89
GROUP V-A
Engineer-Pile Driver 56.68 58.30
Engineer-Cranes 59.02 60.34
Hoist Engineer 53.17 54.73
Jersey Spreader,
Pavement Breaker
(Air Ram), Post Hole Digger 44.85 46.24

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/04/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.37 all</td>
<td>$16.80 all</td>
<td></td>
</tr>
<tr>
<td>hours paid</td>
<td>hours paid</td>
<td></td>
</tr>
<tr>
<td>+$7.65 first 40</td>
<td>+$8.00 first 40</td>
<td></td>
</tr>
<tr>
<td>hours worked</td>
<td>hours worked</td>
<td></td>
</tr>
<tr>
<td>+$1.00 for all</td>
<td>+$1.00 for all</td>
<td></td>
</tr>
<tr>
<td>hours worked</td>
<td>hours worked</td>
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</tbody>
</table>

OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
*Note: For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/04/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>1st year</td>
<td></td>
</tr>
<tr>
<td>$21.75 per hr.</td>
<td>$22.22 per hr.</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>2nd year</td>
<td></td>
</tr>
<tr>
<td>$26.10 per hr.</td>
<td>$26.66 per hr.</td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>3rd year</td>
<td></td>
</tr>
<tr>
<td>$30.45 per hr.</td>
<td>$31.11 per hr.</td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>4th year</td>
<td></td>
</tr>
<tr>
<td>$34.80 per hr.</td>
<td>$35.55 per hr.</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/04/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.37 all</td>
<td>$16.00 all</td>
<td></td>
</tr>
<tr>
<td>hours paid</td>
<td>hours paid</td>
<td></td>
</tr>
<tr>
<td>+$1.00 for all</td>
<td>+$1.00 for all</td>
<td></td>
</tr>
<tr>
<td>hours worked</td>
<td>hours worked</td>
<td></td>
</tr>
</tbody>
</table>
Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2012

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work is being performed including benefits.
Operator

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2012
$ 8.45 plus 7% of straight time wage overtime hours
add $ 0.63

All Class C $ 8.10 plus 8% of straight time wage overtime hours
add $ 0.48

All Class D $ 7.85 plus 8% of straight time wage overtime hours
add $ 0.33

OVERTIME PAY
**JOB DESCRIPTION**  Painter  
**DISTRICT**  9

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush</td>
<td>$ 39.85</td>
<td>$ 40.35</td>
<td>$ 41.85</td>
</tr>
<tr>
<td>Abatement/Removal of lead based or lead containing paint on materials to be repainted.</td>
<td>$ 39.85</td>
<td>$ 40.35</td>
<td>$ 41.85</td>
</tr>
<tr>
<td>Spray &amp; Scaffold</td>
<td>$ 42.85</td>
<td>$ 43.35</td>
<td>$ 44.85</td>
</tr>
<tr>
<td>Fire Escape</td>
<td>$ 42.85</td>
<td>$ 43.35</td>
<td>$ 44.85</td>
</tr>
<tr>
<td>Decorator</td>
<td>$ 42.85</td>
<td>$ 43.35</td>
<td>$ 44.85</td>
</tr>
<tr>
<td>Paperhanger/Wall Coverer</td>
<td>$ 37.44</td>
<td>$ 37.44</td>
<td>$ 39.00</td>
</tr>
</tbody>
</table>

*Before calculating premium pay, deduct $0.10 from hourly wage rate. Does not apply to paperhanger.*

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paperhanger</td>
<td>$ 29.71</td>
<td>$ 29.72</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>All others</td>
<td>$ 20.97</td>
<td>$ 20.97</td>
<td>$ 20.97</td>
</tr>
<tr>
<td>Premium</td>
<td>$ 23.09*</td>
<td>$ 23.47*</td>
<td>$ 23.47*</td>
</tr>
</tbody>
</table>

* Applies only to " All others" category, not paperhanger journeyman.

**OVERTIME PAY**  
See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Indentured after 5/31/93 (1) year terms at the following wage rate. (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term...</td>
<td>$ 15.05</td>
<td>$ 15.25</td>
<td>$ 15.85</td>
</tr>
<tr>
<td>Appr 2nd term...</td>
<td>$ 19.76</td>
<td>$ 19.91</td>
<td>$ 20.76</td>
</tr>
<tr>
<td>Appr 3rd term...</td>
<td>$ 23.94</td>
<td>$ 24.24</td>
<td>$ 25.14</td>
</tr>
<tr>
<td>Appr 4th term...</td>
<td>$ 31.92</td>
<td>$ 32.32</td>
<td>$ 33.52</td>
</tr>
</tbody>
</table>

Supplemental benefits: (per Hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term...</td>
<td>$ 10.23</td>
<td>$ 10.23</td>
<td>$ 10.23</td>
</tr>
<tr>
<td>Appr 2nd term...</td>
<td>$ 12.92</td>
<td>$ 12.92</td>
<td>$ 12.92</td>
</tr>
<tr>
<td>Appr 3rd term...</td>
<td>$ 15.20</td>
<td>$ 15.20</td>
<td>$ 15.20</td>
</tr>
<tr>
<td>Appr 4th term...</td>
<td>$ 19.70</td>
<td>$ 19.70</td>
<td>$ 19.70</td>
</tr>
</tbody>
</table>
Nassau: All of Nassau except the areas described below: Atlantic Beach, Ceaderhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAven, Harbour Acres.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drywall Taper</td>
<td>$ 39.85</td>
<td>$ 40.35</td>
<td>$ 41.85</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012-06/30/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.93</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

For Journeyman: Deduct $4.35 from wage rate BEFORE calculating overtime pay.

For Apprentices: Deduct $0.10 from 1st term wage rate, $ 2.54 from 2nd term wage rate, and $ 3.35 from 3rd term wage rate BEFORE calculating overtime pay.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Wages(per Hour)</th>
<th>07/01/2012</th>
<th>12/26/2012</th>
<th>06/26/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1500 hour terms at the following wage rate:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$ 17.43</td>
<td>$ 17.63</td>
<td>$ 17.83</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 28.53</td>
<td>$ 28.83</td>
<td>$ 29.13</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 38.01</td>
<td>$ 38.41</td>
<td>$ 38.81</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>12/26/2012</th>
<th>06/26/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.35</td>
<td>$ 10.45</td>
<td>$ 10.45</td>
</tr>
<tr>
<td>2nd Year</td>
<td>$ 14.17</td>
<td>$ 14.17</td>
<td>$ 14.17</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 16.20</td>
<td>$ 16.20</td>
<td>$ 16.20</td>
</tr>
</tbody>
</table>

Painter - Bridge & Structural Steel

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 9**

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>10/1/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$ 51.23</td>
<td>$ 52.23</td>
</tr>
<tr>
<td>Power Tool/Spray</td>
<td>Additional $6.00 per hour above hourly rate, whether straight time or overtime</td>
<td></td>
</tr>
</tbody>
</table>

Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>10/1/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 26.80*</td>
<td>$ 27.05</td>
</tr>
<tr>
<td></td>
<td>$ 31.04**</td>
<td></td>
</tr>
</tbody>
</table>
Hourly Rate after 40 hours from May 1st to Nov. 15th $ 6.75 only

Hourly Rate after 50 hours from Nov. 16th to April 30th $ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
NOTE: Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 20.55</td>
<td>$ 30.78</td>
<td>$ 41.00</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$ 20.95</td>
<td>$ 31.38</td>
<td>$ 41.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 8.35</td>
<td>$ 19.00</td>
<td>$ 22.90</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$ 8.70</td>
<td>$ 19.15</td>
<td>$ 23.10</td>
</tr>
</tbody>
</table>

9-DC-9/806/155-BrSS

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2012
Striping-Machine Operator* $26.61 plus an additional $0.50**
Lineman Thermoplastic $31.87 plus an additional $0.50**

** To be allocated at a future date

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012
Journeyworker:

Striping-Machine operator $ 14.18
Lineman Thermoplastic $ 14.55

OVERTIME PAY
See (*B, **B2, E, E2, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**Painter - Metal Polisher**

**DISTRICT 9**

**ENTIRE COUNTIES**

**WAGES**
07/01/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$26.11</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$27.02</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$29.61</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

**Per Hour:**
07/01/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$12.92</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

**Plumber**

**DISTRICT 8**

**ENTIRE COUNTIES**
Putnam, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber and Steamfitter</td>
<td>$49.16</td>
</tr>
</tbody>
</table>

**SHIFT WORK:**
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$23.98 Per hour paid</td>
</tr>
</tbody>
</table>
** Not Subject to Overtime.

**OVERTIME PAY**

OVERTIME: See (B,E*,Q,V) on OVERTIME PAGE.

* NOTE: Time and one half for the first 8 hours on Saturday. Additional hours on Saturday to be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>18.05</td>
</tr>
<tr>
<td>2nd</td>
<td>20.77</td>
</tr>
<tr>
<td>3rd</td>
<td>23.96</td>
</tr>
<tr>
<td>4th</td>
<td>34.46</td>
</tr>
<tr>
<td>5th</td>
<td>37.01</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

**Apprentices**

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.76 per hour paid + 1.16 per hour worked</td>
</tr>
<tr>
<td>2nd</td>
<td>10.82 per hour paid + 1.30 per hour worked</td>
</tr>
<tr>
<td>3rd</td>
<td>13.51 per hour paid + 1.60 per hour worked</td>
</tr>
<tr>
<td>4th</td>
<td>17.11 per hour paid + 2.36 per hour worked</td>
</tr>
<tr>
<td>5th</td>
<td>18.21 per hour paid + 2.36 per hour worked</td>
</tr>
</tbody>
</table>

Plumber - HVAC / Service

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Plumber - HVAC / Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Dutchess, Putnam, Westchester</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Delaware: Only the townships of Middletown and Roxbury Ulster: Entire County(excluding Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.</td>
</tr>
<tr>
<td>WAGES Per hour:</td>
<td>07/01/2012</td>
</tr>
<tr>
<td>HVAC Service</td>
<td>$37.54</td>
</tr>
<tr>
<td>Jobbing &amp; Alteration*</td>
<td>$34.89</td>
</tr>
</tbody>
</table>

*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyworker HVAC Service
$ 17.00 per hour paid
  + 1.10 per hour worked**

Journeyworker Jobbing Alterations
$ 19.63 per hour paid
  + 2.73 per hour worked**

** Not subject to overtime

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
HVAC SERVICE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$17.54</td>
<td>$20.46</td>
<td>$25.67</td>
<td>$31.43</td>
<td>$33.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2012
1st term
$14.75 per hour paid
  + 1.10 per hour worked
2nd term
$15.12 per hour paid
  + 1.10 per hour worked
3rd term
$15.64 per hour paid
  + 1.10 per hour worked
4th term
$16.18 per hour paid
  + 1.10 per hour worked
5th term
$16.60 per hour paid
  + 1.10 per hour worked

**JOBBING & ALTERATIONS**

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$14.08</td>
<td>$18.53</td>
<td>$22.13</td>
<td>$25.80</td>
<td>$29.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2012
1st term
$ 8.27 per hour paid
  + 0.50 per hour worked
2nd term
$10.80 per hour paid
  + 0.93 per hour worked
3rd term
$11.94 per hour paid
  + 1.05 per hour worked
4th term
$14.49 per hour paid
  + 1.46 per hour worked
5th term
$15.52 per hour paid
  + 1.90 per hour worked
Plumber - Jobbing & Alterations

**JOB DESCRIPTION**
Plumber - Jobbing & Alterations

**DISTRICT**
8

**ENTIRE COUNTIES**
Putnam, Westchester

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$38.01</td>
</tr>
</tbody>
</table>

Journeyworker:

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

**SHIFT WORK:**
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

Journeyworker

$20.03 per hour paid
+ 2.73 per hour worked**

**NOT subject to overtime**

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE

Note: Time and one half for the first eight hours on Saturdays.

Additional hours on Saturday to be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.83</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>19.86</td>
</tr>
<tr>
<td>4th year</td>
<td>28.03</td>
</tr>
<tr>
<td>5th year</td>
<td>29.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th>Year</th>
<th>Pay per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.25 per hour paid + 0.50 per hour worked</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.20 per hour paid + 0.93 per hour worked</td>
</tr>
<tr>
<td>3rd year</td>
<td>10.35 per hour paid + 1.05 per hour worked</td>
</tr>
<tr>
<td>4th year</td>
<td>13.67 per hour paid + 1.46 per hour worked</td>
</tr>
<tr>
<td>5th year</td>
<td>14.69 per hour paid + 1.90 per hour worked</td>
</tr>
</tbody>
</table>

8-21.3-J&A
JOB DESCRIPTION  Roofer

ENTIRE COUNTIES Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2012

Roofers/Waterproofers $ 39.00

SUPPLEMENTAL BENEFITS
Journeyworker $ 27.92

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

Apprentice:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.24</td>
<td>$ 14.13</td>
<td>$ 16.88</td>
<td>$ 21.03</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2012

SheetMetal Worker $ 41.81

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 31.85

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.43</td>
<td>$17.35</td>
<td>$ 19.28</td>
<td>$ 21.21</td>
<td>$ 23.13</td>
<td>$ 25.07</td>
<td>$ 27.27</td>
<td>$ 29.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices 1st term $ 14.03
Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 39.08</td>
<td>$ 39.08</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman   $ 20.65    $ 20.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.70</td>
<td>$ 19.70</td>
<td>$ 21.35</td>
<td>$ 23.32</td>
<td>$ 25.29</td>
<td>$ 27.26</td>
<td>$ 29.23</td>
<td>$ 31.20</td>
<td>$ 33.17</td>
<td>$ 35.14</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$ 8.74</td>
<td>$ 8.74</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
<td>15.02</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.93</td>
<td>15.08</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.24</td>
<td>20.39</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.30</td>
<td>20.45</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.36</td>
<td>20.51</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.41</td>
<td>20.56</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.47</td>
<td>20.62</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.53</td>
<td>20.68</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.73</td>
<td>$ 19.70</td>
<td>$ 21.35</td>
<td>$ 23.32</td>
<td>$ 25.29</td>
<td>$ 27.26</td>
<td>$ 29.23</td>
<td>$ 31.20</td>
<td>$ 33.17</td>
<td>$ 35.14</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 8.68</td>
<td>$ 8.68</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.74</td>
<td>8.74</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
<td>15.02</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.93</td>
<td>15.08</td>
</tr>
</tbody>
</table>
Survey Crew Consulting 06/01/2013

JOB DESCRIPTION  Survey Crew Consulting
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.

Categories cover GPS & underground surveying.

WAGES: (per hour) 07/01/2012

Survey Rates:

  Party Chief.....        $ 33.70
  Instrument Man..      $ 28.38
  Rodman.............    $ 25.02

SUPPLEMENTAL BENEFITS
Per Hour:

  All Crew Members:    $ 11.70

OVERTIME PAY
OVERTIME:.... See ( B, E*, Q, V ) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2013

JOB DESCRIPTION  Teamster - Building / Heavy&Highway
DISTRICT 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP B: Tractor & Trailers (all types).

GROUP BB: 14 Wheeler

GROUP C: Low Boy (carrying equipment).

GROUP CC: Light Tower, Attenuator Trucks

GROUP D: Fuel Trucks, Tire Trucks.

GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.

GROUP F: Off-road Equipment (over 40 tons) Euclid,DJB.
GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, DJB, Belly Articulated Dumps, Trailer Wagons.

GROUP H: Off-road Equipment (under 40 tons), Euclid.

GROUP HH: Off-road Equipment (under 40 tons) D.J.B.

GROUP I: Off-road Equipment (under 40 tons) Darts.

GROUP II: Off-road Equipment (under 40 tons) RXS.

WAGES (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$38.02</td>
</tr>
<tr>
<td>B</td>
<td>38.64</td>
</tr>
<tr>
<td>BB</td>
<td>38.14</td>
</tr>
<tr>
<td>C</td>
<td>40.77</td>
</tr>
<tr>
<td>D</td>
<td>38.47</td>
</tr>
<tr>
<td>E</td>
<td>39.02</td>
</tr>
<tr>
<td>F</td>
<td>40.02</td>
</tr>
<tr>
<td>G</td>
<td>38.77</td>
</tr>
<tr>
<td>H</td>
<td>39.39</td>
</tr>
<tr>
<td>HH</td>
<td>39.77</td>
</tr>
<tr>
<td>I</td>
<td>39.52</td>
</tr>
<tr>
<td>II</td>
<td>39.89</td>
</tr>
</tbody>
</table>

Note: Fuel truck operators on construction sites addit. $5.00 per day.
For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential: NYS DOT or other Govermental Agency contracts shall receive a shift differential of Fifteen (15%) percent above the wage rate.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Fridays and Saturdays may be used as make-up days at straight time when a day during the work week has been lost due to inclement weather.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker

First 40 hours $21.20
For the 41st-45th hours 8.73
Over 45 hours 0.25

NOTE: Employees entitled to 1 week of paid vacation based on group classification after 90 days of employment.

OVERTIME PAY
See (B, E, P, *R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE

*Note: Holiday codes 5 & 6, if worked, are overtime code R.
Holiday codes 7, 8, 11, 12, when worked, receive straight time wage for working, plus Holiday pay.

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Queens County General Construction

Asbestos Worker

JOB DESCRIPTION Asbestos Worker

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2012

Abestos Worker $40.95
Removal & Abatement Only

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:

Abestos Worker $8.25
Removal & Abatement Only

OVETIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.
1st 2nd 3rd 4th
78% 80% 83% 89%

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice Removal & Abatement $8.25
4-12a - Removal Only

Boilermaker

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2012

Boilermaker $47.98
Repairs & Renovations $47.98

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

Boilermaker 33% of hourly
Repairs & Renovations Wage Paid + $22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2012</th>
<th>33% of Hourly Wage Paid plus amount below</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>17.41</td>
<td>$17.41 $18.10 $18.79 $19.48 $20.17 $20.86 $21.55 $22.25</td>
</tr>
<tr>
<td>2nd</td>
<td>18.10</td>
<td>$17.41 $18.10 $18.79 $19.48 $20.17 $20.86 $21.55 $22.25</td>
</tr>
<tr>
<td>3rd</td>
<td>18.79</td>
<td>$18.10 $18.79 $19.48 $20.17 $20.86 $21.55 $22.25</td>
</tr>
<tr>
<td>6th</td>
<td>20.86</td>
<td>$20.17 $20.86 $21.55 $22.25</td>
</tr>
<tr>
<td>7th</td>
<td>21.55</td>
<td>$20.86 $21.55 $22.25</td>
</tr>
<tr>
<td>8th</td>
<td>22.25</td>
<td>$21.55 $22.25</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)
Supplemental benefits per hour:

Apprentices $ 27.77

Carpenter 06/01/2013

JOB DESCRIPTION Carpenter
DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2012

Carpet/Resilient $ 45.34
Floor Coverer $ 45.34

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.83

Carpenter 06/01/2013

JOB DESCRIPTION Carpenter
DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2012

Marine Construction:

Marine Diver $ 58.95
M.D.Tender $ 42.10

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeyman $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2012
Building
Millwright $ 47.86

SUPPLEMENTAL BENEFITS
Per hour paid:
Millwright $ 44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage

(1) year terms:


1st. 2nd. 3rd. 4th.
55% 65% 75% 95%

Supplemental benefits per hour:

(1) year terms:


1st. 2nd. 3rd. 4th.
$28.19 $31.29 $35.51 $40.62

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2012
Timberman $ 44.03

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices  See (5,6,11,13,16,18,19,25)

Overtime:  See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeymans Wage.

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices  $ 25.14

JOB DESCRIPTION  Carpenter
DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:  07/01/2012

Core Drilling:
Driller  $ 35.46
Assistant Driller  $ 28.89

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:
Driller  $ 17.52
Asst. driller  17.52

OVERTIME PAY
OVERTIME:  See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid:  See (5,6) on HOLIDAY PAGE.
Overtime:  * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2012
Show Exhibit/ Carpenter $ 46.15

SUPPLEMENTAL BENEFITS
Per hour paid:
Show Exhibit/ Carpenter $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 25.83

9-EXHIB

Carpenter - Building 06/01/2013

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work preformed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour: 07/01/2012
Building: Carpenter $46.15
Heavy & Highway: Carpenter $54.12*

*Premium pay calculated on hourly wage of $46.74; the balance ($7.38) paid at straight time.

SUPPLEMENTAL BENEFITS
Per hour paid:
Building: Carpenter $ 38.50
Heavy & Highway: Carpenter $ 34.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
<tr>
<td>Heavy&amp;Highway*</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Wage calculations to be based off an hourly wage of $46.74

Supplemental benefits per hour for all Apprentices:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$ 25.75</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>27.69</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour Paid: 07/01/2012
Service Technician $ 28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour: $ 11.19
Journeyworker: + $12.00 per day

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2012 01/01/2013
Electrician H - Telephone $ 25.30 $ 25.30

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS
Journeyworker $ 17.52  $ 18.02

OVER TIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 10, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 10, 11, 12, 16) on HOLIDAY PAGE

Electrician 06/01/2013

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2012

Tree Trimmer $ 23.92
Ground Person $ 15.80

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Tree Trimmer $ 8.44
Ground Person 5.78

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continuous service as follows:

* 40 hours after 1 year
* 80 hours after 2 years
* 120 hours after 5 years
* 160 hours after 15 years

Note: Employee must work at least 1800 hours in employee's anniversary year. An employee who works 900 in the employee anniversary year but did not actually worked 1800 hours during the period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worked as a percentage based on 1800 hours.

OVER TIME PAY
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

Electrician 06/01/2013

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2012 01/01/2013

Electrictian and Audio/Sound $ 51.00  $ 51.00

SUPPLEMENTAL BENEFITS
Per Hour:

Journey Worker $ 42.45*  $ 43.47*
*This hourly benefit rates applies for cumulative wages for the year up to $113,700 for the same employer; thereafter the benefit rate is $40.31 per hour.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:
Apprentices registered before 05/10/2007
One (1) year terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.25</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.05</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.15</td>
<td>19.15</td>
</tr>
<tr>
<td>4th term</td>
<td>21.10</td>
<td>21.10</td>
</tr>
<tr>
<td>MIJ (5th term)</td>
<td>25.30</td>
<td>25.30</td>
</tr>
</tbody>
</table>

Apprentices registered after 05/10/2007
One (1) year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.50</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.50</td>
<td>13.50</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.50</td>
<td>15.50</td>
</tr>
<tr>
<td>4th term</td>
<td>17.50</td>
<td>17.50</td>
</tr>
<tr>
<td>MIJ (5th term)</td>
<td>21.50</td>
<td>21.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour for Apprentices registered before 05/10/2007

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.19</td>
<td>$11.51</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.54</td>
<td>12.93</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.55</td>
<td>14.00</td>
</tr>
<tr>
<td>4th term</td>
<td>14.50</td>
<td>14.98</td>
</tr>
<tr>
<td>MIJ (5th term)</td>
<td>17.52</td>
<td>18.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour for Apprentices registered after 05/10/2007

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.86</td>
<td>$10.12</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.82</td>
<td>11.14</td>
</tr>
<tr>
<td>3rd term</td>
<td>11.79</td>
<td>12.15</td>
</tr>
<tr>
<td>4th term</td>
<td>12.76</td>
<td>13.16</td>
</tr>
<tr>
<td>MIJ (5th term)</td>
<td>15.71</td>
<td>16.14</td>
</tr>
</tbody>
</table>

Electrician

Job Description: Electrician
District: 9
Entire Counties: Bronx, Kings, New York, Queens, Richmond

Wages
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro pole Electrician</td>
<td>$51.00</td>
</tr>
<tr>
<td>Electro pole Foundation Installer</td>
<td>$38.66</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>$33.10</td>
</tr>
</tbody>
</table>
### SUPPLEMENTAL BENEFITS

**Per Hour:**

<table>
<thead>
<tr>
<th>Electro pole Electrician</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 44.18*</td>
<td>$ 45.20*</td>
</tr>
</tbody>
</table>

**For Electro pole Foundation Installer:**

| Electro pole Foundation Installer | 34.12* | 35.01* |

**For Electro pole Maintainer:**

| Electro pole Maintainer | 30.84* | 31.60* |

*Hourly benefit rate applies for cumulative wages for the year up to $113,700.00 for the same employer, thereafter decrease the hourly benefit rate by the hourly amount as noted below:

**Electro pole Electrician**

| Electro pole Electrician | $ 2.14 | $ 3.16 |

**Electro pole F/installer**

| Electro pole F/installer | 1.76 | 2.64 |

**Electro pole Maintainer**

| Electro pole Maintainer | 1.50 | 2.26 |

---

### OVERTIME PAY

See (A, *B, **E4, F, K) on OVERTIME PAGE

* Applies to the electro pole foundation installer

** MAKE UP DAYS MAY NOT EXCEED FOUR DAYS IN A MONTH; OVERTIME RATE APPLIES AFTER FIVE CONSECUTIVE DAYS WORKED PER WEEK.

---

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6, 11, 16, 25, 26) on HOLIDAY PAGE

---

### Electrician Lineman

**06/01/2013**

**JOB DESCRIPTION** Electrician Lineman

**ENTIRE COUNTIES** Nassau, Queens, Suffolk

**WAGES**

For Utility Distribution & Transmission Line Construction:

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Splicer</td>
<td>$ 47.13</td>
</tr>
<tr>
<td>Material Man</td>
<td>$ 41.00</td>
</tr>
<tr>
<td>Heavy Equip. Operator</td>
<td>$ 37.70</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 28.28</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 21.21</td>
</tr>
</tbody>
</table>

For Natural Gasline Construction:

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman U.G.Mech.</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

---

### SUPPLEMENTAL BENEFITS

**Per Hour:**

Utility Distribution & Transmission Line Construction:

| All Classifications | 22.5% of Hourly Wage Paid + $13.04 |

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay

---

Natural Gasline Construction:

### Per Hour:
Journeyman U.G.Mech. $18.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
OVERTIME for Natural Gas Mechanic: (B, G, P)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Same as Above for natural Gas Mechanic.

REGISTERED APPRENTICES
1000 hour Terms at the following Percentage of Journeyman's Wage.

1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

SUPPLEMENTAL BENEFIT:

All Terms 22.5% of Hourly Wage Paid + $13.04

Natural Gas Mechanic:

$18.71

Elevator Constructor 06/01/2013

JOB DESCRIPTION Elevator Constructor

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

07/01/2012 03/17/2013

Elevator Constructor $55.20 $57.01

Modernization & Service/Repair $43.79 $45.14

SUPPLEMENTAL BENEFITS
Per Hour:

**PERCENTAGES BASED ON YEARS OF EMPLOYMENT AS FOLLOWS BELOW:
4%-Up to 5 years
6%-6th year to 15 years
8%-15 years or more

07/01/2012 03/17/2013

Elevator Constructor $26.54 $28.04
plus**% plus**% of wage of wage
per Hour per Hour

Modernization & Service/Repair $26.39 $27.89
plus**% plus**% of Wage of Wage
per Hour per Hour

OVERTIME PAY
Constructor. See (D, O) on OVERTIME PAGE.
Modern./Service See (B, H) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

BASED ON PERCENTAGE OF JOURNEYMANS WAGE IN THE CLASSIFICATION WORKED
EITHER ELEVATOR CONSTRUCTOR OR MODERNIZATION, SERVICE/REPAIR

**1 YEAR TERMS**

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$24.00</td>
<td>$25.41</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$24.50</td>
<td>$25.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$25.51</td>
<td>$26.97</td>
</tr>
<tr>
<td>4th Term</td>
<td>$26.53</td>
<td>$28.01</td>
</tr>
</tbody>
</table>

Modernization &
Service/Repair

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.69</td>
<td>$25.10</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$24.17</td>
<td>$25.58</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$25.12</td>
<td>$26.56</td>
</tr>
<tr>
<td>4th Term</td>
<td>$26.06</td>
<td>$27.54</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Glazier

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$47.75</td>
<td>$48.60</td>
<td>$1.50</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$48.75</td>
<td>$49.60</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Repair & Maintenance:

| Glazier **            | $26.50     | $26.50     | $1.50      |

* To be allocated at a future date

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker...</td>
<td>$25.34</td>
<td>$25.34</td>
<td>$26.60</td>
</tr>
</tbody>
</table>

Repair & Maintenance:

Glazier **

| Glazier **            | $15.14     | $15.14     | $15.64      |

**OVERTIME PAY**

OVERTIME: See (C*, D* E2, O) on OVERTIME PAGE.
* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.00</td>
<td>$16.35</td>
<td>$16.00</td>
<td>$0.60*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$23.81</td>
<td>$24.24</td>
<td>$23.81</td>
<td>$0.75*</td>
</tr>
<tr>
<td>3rd term</td>
<td>$28.59</td>
<td>$29.10</td>
<td>$28.59</td>
<td>$0.90*</td>
</tr>
<tr>
<td>4th term</td>
<td>$38.17</td>
<td>$38.85</td>
<td>$38.17</td>
<td>$1.20*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.07</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$17.28</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$18.54</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$18.89</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2012 12/31/2012
Insulators $61.08 *Additional Heat & Frost $1.75/Hr

*Additional may be allocated between Wages & Supplements

SUPPLEMENTAL BENEFITS
Per Hour:
Insulators $26.59 Heat & Frost

OVERTIME PAY
See (A, D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
Apprentice Insulator(s)

1 year terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.64</td>
<td>$15.95</td>
<td>$18.62</td>
<td>$21.27</td>
</tr>
</tbody>
</table>

Ironworker

**JOB DESCRIPTION** Ironworker

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>IRONWORKER:</td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Ironworker Rigger</td>
<td>$49.50</td>
<td>$1.50*</td>
<td>$1.50*</td>
</tr>
<tr>
<td>Ironworker Stone Derrickman</td>
<td>$49.50</td>
<td>$1.50*</td>
<td>$1.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Ironworker: $36.53

**OVERTIME PAY**

See (*A, D1, **E, Q, V) on OVERTIME PAGE

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, *24, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**

Wage per hour:

(1/2) year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.75</td>
<td>23.75</td>
<td>34.35</td>
<td>38.40</td>
<td>42.45</td>
<td>42.45</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>An additional</td>
<td>$0.75*</td>
<td>$0.75*</td>
<td>$1.05*</td>
<td>$1.20*</td>
<td>$1.35*</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>An additional</td>
<td>$0.75*</td>
<td>$0.75*</td>
<td>$1.05*</td>
<td>$1.20*</td>
<td>$1.35*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental benefits

Per hour paid:

Registered Apprentice

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.27</td>
<td>$19.27</td>
<td>$28.15</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2012

Ornamental  $41.00
Chain Link Fence  $41.00
Guide Rail Installation  $41.00

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012

Journeyworker:  $40.07

OVERTIME PAY
OVERTIME: See (A*, D1, E**, Q, V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES: Employed Prior to 8/01/2008
1st  2nd  3rd  4th  5th  6th
60%  65%  70%  80%  85%  95%

APPRENTICES: Employed After 8/01/2008
1st  2nd  3rd  4th  5th  6th
50%  50%  55%  60%  70%  80%

Supplemental Benefits per hour paid: 07/01/2012

APPRENTICES:
1st Term  $31.75
2nd Term  $31.75
3rd Term  $32.58
4th Term  $33.41
5th Term  $35.08
6th Term  $36.74

*To be allocated to Wages or Benefits.

Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
PER HOUR:

Ironworker:
Structural  $45.05
Bridges  + *$2.00
Machinery  *$2.00

*To be allocated to Wages or Benefits.

SUPPLEMENTAL BENEFITS
PER HOUR:
Journeyman

$58.50

**OVERTIME PAY**
See (B*, E**, Q, V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES PER HOUR:**

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.62</td>
<td>*additional $2.00/Hr</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$2.45/Hr for all</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$24.22</td>
<td>Terms</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$2.00/Hr for all</td>
</tr>
<tr>
<td>3rd - 6th Term</td>
<td>$24.82</td>
<td>Terms</td>
</tr>
<tr>
<td></td>
<td></td>
<td>*$2.00/Hr</td>
</tr>
</tbody>
</table>

*To be allocated to Wages or Benefits

**Supplemental Benefits**

**PER HOUR:**

ALL TERMS $41.86

4-40/361-Str

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**

Per hour: 07/01/2012 07/01/2013

Reinforcing & Metal Lathing $49.73 Additional $2.00*

*To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Reinforcing & Metal Lathing $29.98

**OVERTIME PAY**
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates:

Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011
1st term 2nd term 3rd term
$ 28.20  $ 32.80  $ 37.86

Apprentices Registered ON or AFTER 6/29/2011

$ 17.71  $ 22.71  $ 27.71

SUPPLEMENTAL BENEFITS

Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term 2nd term 3rd term
$ 23.17  $ 24.67  $ 25.82

Apprentices Registered On or AFTER 6/29/2011

$ 23.17  $ 24.67  $ 25.82

4-46Reinf

Laborer 06/01/2013

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2012

Laborer/Excavation:
**Asbestos and Lead Abatement &
Removal,Hazardous Waste Removal
(including soil) $ 38.70
Basic 38.70
Flagman 38.70
Pipelayer 38.70
*Tree Work, *Landscape 38.70

Notes: *Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 31.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
++ Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday. When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate.

07/01/2012

1st 0-1000 $ 19.35
2nd 1001-2000 $ 23.22
3rd 2001-3000 $ 29.03
4th 3001-4000 $ 34.83
Supplemental Benefits per hour paid:

All Apprentices $ 31.75

<table>
<thead>
<tr>
<th>Laborer</th>
<th>06/01/2013</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2012

Laborer (Tunnel)-FREE AIR:
Group 14 $ 54.59
Group 16 $ 55.23
Group 17** $ 48.26

Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

GROUP 14 $ 39.79
GROUP 16 $ 38.09
GROUP 17 $ 35.23

Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

OVERTIME PAY

OVERTIME: For Laborer (Free Air) See ( D, M, R* ) on OVERTIME PAGE. For Repair Categories See ( B, F, R* ) on OVERTIME PAGE. & Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

---

**JOB DESCRIPTION** Laborer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
**Per hour:** 07/01/2012

<table>
<thead>
<tr>
<th>Laborer:</th>
<th>Laborer-Concrete (including flag person)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$37.55</td>
<td>$37.55</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
**Per Hour Worked:** $25.62

**OVERTIME PAY**
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>0-</td>
<td>501-</td>
<td>2001-</td>
</tr>
<tr>
<td></td>
<td>500</td>
<td>2000</td>
<td>4000</td>
</tr>
<tr>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)

- **0-1000 hrs**
  - 1st: $17.49*
  - 2nd: $17.97*
  - 3rd: $22.87*

Additional Benefits:
Add the following benefits based on the criteria below:

- **501-2000 hours**
  - 0.83*
- **2001-4000 hours**
  - 1.65*

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

---

Page 1436
WAGES
Per hour: 07/01/2012 01/01/2013

Building Laborer-Demolition: $34.60 $35.21

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker: $22.65 $23.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/12</td>
<td>$20.81</td>
<td>$21.81</td>
<td>$23.31</td>
<td>$25.81</td>
</tr>
<tr>
<td>01/01/12</td>
<td>20.96</td>
<td>22.01</td>
<td>23.56</td>
<td>26.11</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices: $14.70 $15.05

06/01/2013

 Labourer - Building

JOB DESCRIPTION Labourer - Building
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2012

Labourer/Asbestos, lead and Hazardous Material Abatement $35.10

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

Labourer $15.10

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.38</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$28.08</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$29.14</td>
</tr>
<tr>
<td>4th Term</td>
<td>$31.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour: 07/01/2012

ALL TERMS $15.10

---

**Laborer - Building** 06/01/2013

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2012

Building:
Plasterer Tender and Spray Fireproofing. $35.59

---

**SUPPLEMENTAL BENEFITS**

Per hour paid:
Journeyworker $23.35

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$21.08</td>
<td>$22.08</td>
<td>$23.58</td>
<td>$26.08</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $15.41**

** Applies to all Apprentices.

---

**Laborer - Building** 06/01/2013

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2012 01/01/2013 07/01/2013 Additional

Basic Laborer and Mason Tender $35.59 $36.20 $37.30
Interior Demolition 34.87 35.07 35.07

* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Basic Laborer and Mason Tender $23.05 $23.44
Interior Demolition 18.22 18.77
OVERTIME PAY
See (B, B2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012 - Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$ 21.08</td>
<td>$ 22.08</td>
<td>$ 23.58</td>
<td>$ 26.08</td>
<td></td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>21.23</td>
<td>22.23</td>
<td>23.73</td>
<td>26.23</td>
<td></td>
</tr>
<tr>
<td>01/01/2013</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$ 21.23</td>
<td>$ 22.28</td>
<td>$ 23.83</td>
<td>$ 26.38</td>
<td></td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>21.38</td>
<td>22.43</td>
<td>23.93</td>
<td>26.43</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$ 15.41</td>
<td>$ 15.76</td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>14.66</td>
<td>15.01</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Concrete & Asphalt Paving

DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Group 1: Slurry Seal Coater, Maintenance Safety Surface, Small Equipment Operator, Small Power Tool Operator, Play Equipment Installer,
Landscape Planting & Maintenance, Temporary Fence Installer & Repairs, Laborer.

Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour: 07/01/2012

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Formsetter</td>
<td>$ 42.21</td>
</tr>
<tr>
<td>Asphalt Screedman / Micro Paver</td>
<td>44.86</td>
</tr>
<tr>
<td>Asphalt Raker</td>
<td>44.37</td>
</tr>
<tr>
<td>Group 1</td>
<td>38.34</td>
</tr>
<tr>
<td>Group 2</td>
<td>41.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 30.90</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (5,11,12,20)* on HOLIDAY PAGE.
Overtime: See (21,22)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.
**If an employee does not work on these holidays he shall receive no pay. If an employee works on any of these holidays he will receive the single rate plus 15% of same.

**REGISTERED APPRENTICES**

Wage per hour:

One (1) year terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 25.00</td>
<td>$ 26.50</td>
<td>$ 28.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.55</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.55</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.55</td>
</tr>
</tbody>
</table>

---

**Laborer - Trac Drill**

**JOB DESCRIPTION** Laborer - Trac Drill

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour Paid: 07/01/2012

- **Hydraulic Trac Drill** $ 46.22
- **Hydraulic Trac Drill Chuck Tender** 40.00
- **Air Trac, Wagon, Quarry Bar** 45.52
- **Power Tool (Chipper & Jackhammer)** 44.59
- **Chuck Tender & Nipper** 39.33
- **Blaster** 50.34
- **Blaster Hydraulic** 51.07
- **Powder Carrier** 41.13
- **Magazine Keeper** 27.05

**SUPPLEMENTAL BENEFITS**

Per Hour Paid: 07/01/2012

All Classifications $ 28.04

**OVERTIME PAY**

Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

**HOLIDAY**

**HOLIDAY:**

Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

---

Page 1440
GROUP 6: Tunnel Workers* (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner’s Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker’s Helpers), Hose Men, Grout Men, Gravel Men, Deraile and Cable Men.

GROUP 7: Top Nipper

GROUP 8, 9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 6</td>
<td>$55.21</td>
<td></td>
</tr>
<tr>
<td>GROUP 7</td>
<td>$54.20</td>
<td></td>
</tr>
<tr>
<td>GROUP 8,9</td>
<td>$53.22</td>
<td></td>
</tr>
<tr>
<td>GROUP 10</td>
<td>$46.30</td>
<td></td>
</tr>
</tbody>
</table>

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10 per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Group</th>
<th>($40.27)</th>
<th>($39.58)</th>
<th>($38.83)</th>
<th>($37.20)</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 6</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP 7</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP 8,9</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP 10</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

JOB DESCRIPTION Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brick/Blocklayer</td>
<td>$51.97</td>
</tr>
<tr>
<td>*Additional</td>
<td>$1.97/HR</td>
</tr>
</tbody>
</table>

*Additional to be allocated between Wages and Benefits

SUPPLEMENTAL BENEFITS
Per Hour:

| Brick/Block Layer | $24.06 |

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $ 13.88

---

Mason - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Building</th>
<th>DISTRICT 9</th>
</tr>
</thead>
</table>

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:
<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$ 45.93 plus $ 1.25*</td>
<td>$ 1.25*</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$ 44.36 plus $ 1.22*</td>
<td>$ 1.23*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Journeyworker:

<table>
<thead>
<tr>
<th>Mechanic</th>
<th>Overtime*</th>
<th>Overtime**</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 29.75</td>
<td>$ 38.45</td>
<td>$ 47.15</td>
</tr>
<tr>
<td>Finisher</td>
<td>Overtime*</td>
<td>Overtime**</td>
</tr>
<tr>
<td>$ 29.75</td>
<td>$ 38.45</td>
<td>$ 47.15</td>
</tr>
</tbody>
</table>

* Applies to overtime on weekdays & Saturdays
** Aplies to overtime hours on Sundays & Holidays & work on Saturdays over 10 hours

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following amount of the Terrazzo Mechanic's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.97</td>
<td>$25.26</td>
<td>$27.56</td>
<td>$29.85</td>
<td>$32.15</td>
<td>$34.45</td>
<td>$39.04</td>
<td>$43.63</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

9-7/3
JOB DESCRIPTION  Mason - Building

DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:  07/01/2012  12/03/2012
Building:  Additional
Tile Setters  $ 49.64 plus $ 1.43*   $ 1.43*

*to be allocated at a future date

SUPPLEMENTAL BENEFITS
Journey worker:

Per Hour:

Tile Setters  $ 27.56
Overtime *  37.56*
Overtime**  47.56**

* Applies to overtime on weekdays & Saturdays
** Applies to Sundays & Holidays, & over 10 hours on Saturdays

OVERTIME PAY
See (A, *E, **Q) on OVERTIME PAGE
*

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hr)terms at the following wage rate:

Term:  1st  2nd  3rd  4th  5th  6th  7th  8th  9th
1-  751-  1501-  2251-  3001-  3751-  4501-  5251-  6001-  6750
750  1500  2250  3000  3750  4500  5250  6000  6750

$25.45  $28.29  $32.15  $33.79  $36.49  $37.81  $43.32  $48.57  $49.64

07/01/2012 - Apprentices receive an additional amount* based on term.

1st  2nd  3rd  4th  5th  6th  7th  8th
$0.65  $0.72  $0.78  $0.85  $0.91  $0.98  $1.11  $1.24

12/03/2012 - Apprentices receive an additional amount* based on term.

1st  2nd  3rd  4th  5th  6th  7th  8th
$0.65  $0.72  $0.78  $0.85  $0.91  $0.98  $1.11  $1.24

*To be allocated at a future date

Supplemental Benefits per hour paid:

Term:  1st  2nd  3rd  4th  5th  6th  7th  8th  9th
1-  751-  1501-  2251-  3001-  3751-  4501-  5251-  6001-  6750
750  1500  2250  3000  3750  4500  5250  6000  6750


9-7/52
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2012 01/01/2013 Additional
Building-Marble Restoration:
Marble, Stone &
   $ 37.28
   + $ 0.75* $ 0.75*
Polisher, etc

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker:
Building-Marble Restoration:
Marble, Stone &
Polisher       $ 21.30

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

(900 hour) terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>$ 25.50</td>
<td>$ 30.25</td>
<td>$34.00</td>
<td>$ 37.28</td>
</tr>
<tr>
<td>901-1800</td>
<td>+ $.53*</td>
<td>+ $.60*</td>
<td>+ $.68*</td>
<td>+ $.75*</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>01/01/2013</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>0.53*</td>
<td>$ 0.60*</td>
<td>$ 0.68*</td>
<td>$ 0.75*</td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits Per Hour:

$ 19.45         $ 20.06         $ 20.69         $ 21.30

9-7/24-MP

Mason - Building 06/01/2013

JOB DESCRIPTION  Mason - Building

DISTRICT 9

ENTIRE COUNTIES
Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES
Wages: 07/01/2012 01/01/2013 Additional
Building:
Marble Cutters & Setters

$ 53.20 plus $ 1.30* $ 1.30*

* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker $ 27.08

**OVERTIME PAY**

See (A, *E, O, Q, V) on OVERTIME PAGE

* Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
</tbody>
</table>

$ 26.60 $29.26 $31.92 $34.58 $37.24 $39.90 $45.22 $50.54

07/01/2012 - Apprentices receive an additional amount* based on term of Apprentice:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0.65</td>
<td>$0.72</td>
<td>$0.78</td>
<td>$0.85</td>
<td>$0.91</td>
<td>$0.98</td>
<td>$1.11</td>
<td>$1.24</td>
<td>$1.30</td>
</tr>
</tbody>
</table>

01/01/2013 - Apprentices receive an additional amount* based on term of Apprentice:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0.65</td>
<td>$0.72</td>
<td>$0.78</td>
<td>$0.85</td>
<td>$0.91</td>
<td>$0.98</td>
<td>$1.11</td>
<td>$1.24</td>
<td>$1.30</td>
</tr>
</tbody>
</table>

*To be allocated at a future date

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.10</td>
<td>$21.69</td>
<td>$22.29</td>
<td>$22.89</td>
<td>$23.49</td>
<td>$24.09</td>
<td>$25.29</td>
<td>$26.48</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2013

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2012 12/03/2012

Addtional

Building:

Tile Finisher $ 39.28 $ 1.18* plus $1.18*

* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker $ 24.52

Overtime* 33.02* Overtime** 41.52**

* Applies to weekdays & Saturdays

** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.
OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 25) on HOLIDAY PAGE

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2012 01/01/2013
Additional
Marble, Stone, etc.
Finishers $20.15 plus $.50* $.50*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Journeyworker:
Per Hour:
Marble, Stone, etc
Finisher $10.86

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
Double hourly rate after 7 hours on Saturday

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:
(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-750</th>
<th>750-1500</th>
<th>1501-2250</th>
<th>2251-3000</th>
<th>3001-3750</th>
<th>3751-4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
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</tr>
<tr>
<td>6th term</td>
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<td>7th term</td>
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<tr>
<td>8th term</td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

07/01/2012 - Apprentices receive an additional amount*:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$0.25</td>
<td>$0.28</td>
<td>$0.30</td>
<td>$0.33</td>
<td>$0.35</td>
<td>$0.38</td>
<td>$0.43</td>
<td>$0.48</td>
<td>$0.50</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tbody>
</table>

01/01/2013 - Apprentices receive an additional amount*:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
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</thead>
<tbody>
<tr>
<td>1st</td>
<td>$0.25</td>
<td>$0.28</td>
<td>$0.30</td>
<td>$0.33</td>
<td>$0.35</td>
<td>$0.38</td>
<td>$0.43</td>
<td>$0.48</td>
<td>$0.50</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
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<td>9th</td>
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<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits:
(Per Hour)

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.79</td>
</tr>
<tr>
<td>2nd</td>
<td>10.80</td>
</tr>
<tr>
<td>3rd</td>
<td>10.81</td>
</tr>
<tr>
<td>4th</td>
<td>10.82</td>
</tr>
<tr>
<td>5th</td>
<td>10.83</td>
</tr>
<tr>
<td>6th</td>
<td>10.86</td>
</tr>
</tbody>
</table>
Mason - Building / Heavy&Highway

JOB DESCRIPTION  Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$ 43.15 plus $ 1.00*</td>
<td>$ 0.90*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

** SUPPLEMENTAL BENEFITS **
Journeyworker: $ 26.48

** OVERTIME PAY **
See (A, *E, Q, V) on OVERTIME PAGE

** HOLIDAY **
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

** REGISTERED APPRENTICES **
Wages:

750 hour terms at the following percentage of Journeyworkers wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: 07/01/2012

1st-6th terms $ 14.50 + term wage % of $9.83

7th and 8th terms $ 24.33

-9-7/20-MF

Mason - Building / Heavy&Highway

JOB DESCRIPTION  Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$ 44.63</td>
<td>$1.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **
Per Hour:

Cement Mason $ 32.37

** OVERTIME PAY **
See (*B1, E2, **Q, ***V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
**"Holidays" only for Building Construction
*** Additional $10.18 to be added to all Time and a Half hours paid

** HOLIDAY
Building Construction - See (5, 6 & 25) on HOLIDAY PAGE
Heavy Highway Construction - See (1) on HOLIDAY PAGE

** REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>50%</td>
</tr>
<tr>
<td>2nd Term</td>
<td>60%</td>
</tr>
<tr>
<td>3rd Term</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:
Apprentices:
<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$22.11</td>
</tr>
<tr>
<td>2nd term</td>
<td>24.16</td>
</tr>
<tr>
<td>3rd term</td>
<td>26.21</td>
</tr>
</tbody>
</table>

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Mason - Building / Heavy&Highway

** JOB DESCRIPTION Mason - Building / Heavy&Highway

** DISTRICT 4

** ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

** WAGES
WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks) 
Marble and Granite pavers 2’x 2’ or larger.
Per Hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$57.61</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$39.28</td>
</tr>
</tbody>
</table>

** SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$24.96</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$16.01</td>
</tr>
</tbody>
</table>

** OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

** HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work First 1/2.

** REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following wage rate per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.81</td>
</tr>
<tr>
<td>2nd</td>
<td>$34.57</td>
</tr>
<tr>
<td>3rd</td>
<td>$40.32</td>
</tr>
<tr>
<td>4th</td>
<td>$46.09</td>
</tr>
<tr>
<td>5th</td>
<td>$51.85</td>
</tr>
<tr>
<td>6th</td>
<td>$57.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $15.53

---

Mason - Heavy&Highway

** JOB DESCRIPTION Mason - Heavy&Highway

** DISTRICT 4

** ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

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Page 1448
**WAGES**

Per Hour: 07/01/2012

Pointer, Cleaner & Caulkers $44.56

**SUPPLEMENTAL BENEFITS**

Per Hour:

Pointer, Cleaners & Caulkers $20.81

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$28.76</td>
<td>$33.43</td>
<td>$39.92</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<tbody>
<tr>
<td>$3.05</td>
<td>$7.00</td>
<td>$10.00</td>
<td>$10.00</td>
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</tr>
</tbody>
</table>

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**Operating Engineer - Building** 06/01/2013

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Wages:
(Per Hour) 07/01/2012 07/01/2013 Additional

Building Constr:
- Party Chief $55.74 $2.42
- Instrument Man $43.30 $2.07
- Rodman $27.97 $1.63

Steel Erection:
- Party Chief $55.74 $2.52
- Instrument Man $43.49 $2.16
- Rodman $29.25 $1.73

Heavy Construction:
Foundation, Excavation, etc.
- Party Chief $60.28 $3.22
- Instrument Man $44.28 2.61
- Rodman $37.11 2.39

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2012

4-1PCC

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Prevailing Wage Rates for 07/01/2012 - 06/30/2013 Published by the New York State Department of Labor
Last Published on Jun 01 2013 Queens County
All Classifications $ 29.78

Premium*

All Categories $ 38.47

Premium**

All Classes $ 53.16

*Apply to instances where 1-1/2 regular rate are paid

**Applies to instances where 2 times the regular rate are paid

OVERTIME PAY
See (A, B, *E, Q) on OVERTIME PAGE

* Doubletime paid on the 8th hour on Saturday.

Note: Overtime code "A" applies to Building Construction Category.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

** Applies to Building Construction category

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

06/01/2013

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
STEE ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting& bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature, Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights(Driving maintenance trucks and mounted-welded machines)-All Pumps(excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies( When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls, Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes
Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebher, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES - tunnel boring machines - MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:

Per hour 07/01/2012 07/01/2013 Additional

Steel Erection:

Group 1 $55.44 $2.52*
Group 2 51.92 2.42*
Group 3 39.69 2.06*

Building Construction:

Group 1 $52.58 $2.37*
Group 2 40.97 2.04*
Group 3 50.01 2.30*
Group 4 37.28 1.94*
Group 5 32.30 1.84*

Heavy Construction:

Group 1 $37.56 $2.45*
Group 2 38.53 2.49*
Group 3 74.44 3.77*
Group 4 56.74 3.14*

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2012
All Classifications $31.12
Premium Time $55.84

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

Apprentices: 1st 2nd 3rd 4th.
07/01/2012 $21.64 $27.05 $29.75 $32.45

Supplemental Benefits:

Per Hour:
All Apprentices: $20.12
Premium Time $33.84

Operating Engineer - Building / Heavy & Highway

JOB DESCRIPTION Operating Engineer - Building / Heavy & Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.
Per Hour:

07/01/2012 07/01/2013

Maintenance Engineer $ 56.74 $ 3.14*
(Sewer Systems)

* To be allocated at a future date

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2012

Journeyman $ 31.12
Premium Time $ 55.84

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

( 1 ) year terms at the following wage rates.

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$21.64</td>
<td>$27.05</td>
<td>$29.75</td>
<td>$32.45</td>
</tr>
</tbody>
</table>

Suppllemental Benefits:
Per Hour:

All Apprentices: $ 20.12
Premium Time $ 33.84

Operating Engineer - Building & Steel Erection 06/01/2013

JOB DESCRIPTION Operating Engineer - Building & Steel Erection
DISTRIBUTION 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2012

Building Construction & Steel Erection:

STEEL ERECTION:

Three Drum Derricks $ 68.77
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, $ 66.22
  Boom Trucks
Compressors, Welding Machines, Bridge Inspection Machines, $ 40.88
  Moog and machines of a similar nature)
Compressors (Not combined with welding machines) $ 39.13

BUILDING CONSTRUCTION:

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes $ 67.05
Double Drum $ 63.25
4 Pole Hoists and Single $ 61.06
  Drum Hoists
Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete $ 55.46
  Pumps and all other equipment used for hoisting
House Cars and Rack & Pinion $ 50.60
*House Cars (New Projects) $ 40.38
Erecting and dismantling of Cranes $ 61.72

Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System $ 41.32

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

<table>
<thead>
<tr>
<th>Boom</th>
<th>Rate/hr</th>
</tr>
</thead>
<tbody>
<tr>
<td>100' to 149'</td>
<td>$1.75</td>
</tr>
<tr>
<td>150' to 249'</td>
<td>$2.00</td>
</tr>
<tr>
<td>250' to 349'</td>
<td>$2.25</td>
</tr>
<tr>
<td>350' to 450'</td>
<td>$2.75</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>$2.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012
All Operator Classes $ 30.43
Premium Time $ 55.41

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Note: Applies to Building Construction category
**Note: Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:
Apprentices (1) year terms at the following rates:

<p>| 07/01/2012 |</p>
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.34</td>
<td>$ 32.93</td>
<td>$ 39.52</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:
Straight Time $ 20.43
Premium Time $ 35.41

Operating Engineer - Heavy Construction 06/01/2013

JOB DESCRIPTION Operating Engineer - Heavy Construction
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:
Group 1: Tower Crane/Climbing Crane
Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000 lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Roostabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$ 81.09</td>
<td>$ 84.97*</td>
</tr>
</tbody>
</table>

Additional
<table>
<thead>
<tr>
<th>Group</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 2</td>
<td>66.70</td>
<td></td>
<td>3.47*</td>
</tr>
<tr>
<td>Group 3</td>
<td>68.86</td>
<td></td>
<td>3.55*</td>
</tr>
<tr>
<td>Group 4</td>
<td>67.21</td>
<td></td>
<td>3.49*</td>
</tr>
<tr>
<td>Group 5</td>
<td>65.86</td>
<td></td>
<td>3.44*</td>
</tr>
<tr>
<td>Group 6</td>
<td>63.18</td>
<td></td>
<td>3.34*</td>
</tr>
<tr>
<td>Group 7</td>
<td>64.38</td>
<td></td>
<td>3.39*</td>
</tr>
<tr>
<td>Group 8</td>
<td>62.51</td>
<td></td>
<td>3.32*</td>
</tr>
<tr>
<td>Group 9</td>
<td>61.14</td>
<td></td>
<td>3.27*</td>
</tr>
<tr>
<td>Group 10</td>
<td>58.43</td>
<td></td>
<td>3.17*</td>
</tr>
<tr>
<td>Group 11</td>
<td>54.50</td>
<td></td>
<td>3.03</td>
</tr>
<tr>
<td>Group 12</td>
<td>55.73</td>
<td></td>
<td>3.08*</td>
</tr>
<tr>
<td>Group 13</td>
<td>56.19</td>
<td></td>
<td>3.09*</td>
</tr>
<tr>
<td>Group 14</td>
<td>50.27</td>
<td></td>
<td>2.88*</td>
</tr>
<tr>
<td>Group 15</td>
<td>42.11</td>
<td></td>
<td>2.59*</td>
</tr>
<tr>
<td>Group 16</td>
<td>39.03</td>
<td></td>
<td>2.48*</td>
</tr>
<tr>
<td>Group 17</td>
<td>59.39</td>
<td></td>
<td>3.21*</td>
</tr>
<tr>
<td>Group 18</td>
<td>38.78</td>
<td></td>
<td>2.47*</td>
</tr>
<tr>
<td>Group 19</td>
<td>62.51</td>
<td></td>
<td>3.32*</td>
</tr>
<tr>
<td>Group 20</td>
<td>60.85</td>
<td></td>
<td>3.26*</td>
</tr>
<tr>
<td>Group 21</td>
<td>51.32</td>
<td></td>
<td>2.92*</td>
</tr>
<tr>
<td>Group 22</td>
<td>60.95</td>
<td></td>
<td>3.36*</td>
</tr>
<tr>
<td>Group 23</td>
<td>58.75</td>
<td></td>
<td>3.21*</td>
</tr>
<tr>
<td>Group 24</td>
<td>57.00</td>
<td></td>
<td>3.15*</td>
</tr>
<tr>
<td>Group 25</td>
<td>54.09</td>
<td></td>
<td>3.04*</td>
</tr>
<tr>
<td>Group 26</td>
<td>51.19</td>
<td></td>
<td>2.94*</td>
</tr>
<tr>
<td>Group 27</td>
<td>35.50</td>
<td></td>
<td>2.38*</td>
</tr>
<tr>
<td>Group 28</td>
<td>52.46</td>
<td></td>
<td>3.04*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

**Cranes: Crawler or Truck**
- 100' to 149': $0.50 per hour additional to above Crane Rates
- 150' to 249': $0.75 per hour additional to above Crane Rates
- 250' to 349': $1.00 per hour additional to above crane Rates
- 350' to 450': $1.50 per hour additional to above crane Rates

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2012

| Groups 1-22 | Regular Time | $30.43 | Premium Time | $55.41 |
| Groups 23-28 | Regular Time | $31.12 | Premium Time | $55.84 |

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
- Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:

<table>
<thead>
<tr>
<th>(1 ) year terms at the following wage rates:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices:</td>
</tr>
<tr>
<td>Groups 1-22</td>
</tr>
<tr>
<td>Apprentices:</td>
</tr>
<tr>
<td>Groups 23-28</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Per Hour:

| Apprentices:                               | Regular Time | $20.43 |
| Groups 1-22                               |             |       |
Premium Time $35.41

Groups 23-28

Regular Time $20.12
Premium Time $33.84

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2012
CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader To conform to Operating Engineer
Operator Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$0.06

Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2012
$8.45 plus 7%
of straight time wage overtime hours
add $0.63

All Class C $8.10 plus 8%
of straight time wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8%
of straight time
wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

JOB DESCRIPTION Painter
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2012 11/01/2012 05/01/2013

Brush $ 39.85 $ 40.35 $ 41.85
Abatement/Removal of lead based $ 39.85 $ 40.35 $ 41.85
or lead containing paint on materials to be repainted.
Spray & Scaffold $ 42.85 $ 43.35 $ 44.85
Fire Escape $ 42.85 $ 43.35 $ 44.85
Decorator $ 42.85 $ 43.35 $ 44.85
Paperhanger/Wall Coverer $ 37.44 $ 37.44 $ 39.00

*Before calculating premium pay, deduct $0.10 from hourly wage rate.
Does not apply to paperhanger.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2012 11/01/2012 05/01/2013

Paperhanger $ 29.71 $ 29.72 $ 29.73
All others $ 20.97 $ 20.97 $ 20.97
Premium $ 23.09* $ 23.47* $ 23.47*

* Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term...</td>
<td>$ 15.05</td>
<td>$ 15.25</td>
<td>$ 15.85</td>
</tr>
<tr>
<td>Appr 2nd term...</td>
<td>$ 19.76</td>
<td>$ 19.91</td>
<td>$ 20.76</td>
</tr>
<tr>
<td>Appr 3rd term...</td>
<td>$ 23.94</td>
<td>$ 24.24</td>
<td>$ 25.14</td>
</tr>
<tr>
<td>Appr 4th term...</td>
<td>$ 31.92</td>
<td>$ 32.32</td>
<td>$ 33.52</td>
</tr>
</tbody>
</table>

Supplemental benefis:
(per Hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term...</td>
<td>$ 10.23</td>
<td>$ 10.23</td>
<td>$ 10.23</td>
</tr>
<tr>
<td>Appr 2nd term...</td>
<td>$ 12.92</td>
<td>$ 12.92</td>
<td>$ 12.92</td>
</tr>
<tr>
<td>Appr 3rd term...</td>
<td>$ 15.20</td>
<td>$ 15.20</td>
<td>$ 15.20</td>
</tr>
<tr>
<td>Appr 4th term...</td>
<td>$ 19.70</td>
<td>$ 19.70</td>
<td>$ 19.70</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**
Nassau: Atlantic Beach, Cederhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern blvd to Port Washington blvd. West of Port Washington blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>12/26/2012</th>
<th>06/26/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drywall Taper</td>
<td>$47.48</td>
<td>$47.98</td>
<td>$48.48</td>
<td>$48.98</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>Journeyworker:</th>
<th>$18.22</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

Before calculating premium pay subtract $ 4.16 from hourly wage rate

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

<table>
<thead>
<tr>
<th>One (1) year terms at the following percentages of journeyworker rate (year consists of 1500 hours).</th>
<th>07/01/2012</th>
<th>12/26/2012</th>
<th>06/26/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.43</td>
<td>$17.63</td>
<td>$17.83</td>
<td>$48.98</td>
</tr>
<tr>
<td>2nd term</td>
<td>$28.53</td>
<td>$28.83</td>
<td>$29.13</td>
<td>$29.43</td>
</tr>
<tr>
<td>3rd term</td>
<td>$38.01</td>
<td>$38.41</td>
<td>$38.81</td>
<td>$39.21</td>
</tr>
</tbody>
</table>

Note: Before calculating premium pay, deduct the amount shown below from Apprentice hourly wage.

| 1st term | $.10 from hourly wage rate |
| 2nd term | $2.54 from hourly wage rate |
| 3rd term | $3.35 from hourly wage rate |

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>One (1) year term at the following dollar amount:</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.35</td>
<td>$14.17</td>
<td>$16.20</td>
</tr>
<tr>
<td>2nd term</td>
<td>$14.17</td>
<td>$16.20</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$16.20</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Painter - Bridge & Structural Steel**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Painter - Bridge &amp; Structural Steel</th>
<th>DISTRICT 9</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td>Per Hour Worked:</td>
<td>07/01/2012</td>
</tr>
<tr>
<td>STEEL:</td>
<td>Bridge Painting</td>
<td>$51.23</td>
</tr>
<tr>
<td></td>
<td>Power Tool/Spray</td>
<td>Additional $6.00 per hour above hourly rate, whether straight time or overtime</td>
</tr>
</tbody>
</table>

9-NYC9-1974-DWT
Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

### Per Hour Worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate after 40 hours</th>
<th>Hourly Rate after 50 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 6.75 only</td>
<td></td>
</tr>
<tr>
<td>10/1/2012</td>
<td>$ 6.75 only</td>
<td></td>
</tr>
</tbody>
</table>

---

**Journeyworker**

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 26.80*</td>
<td>$ 8.35</td>
</tr>
<tr>
<td>10/1/2012</td>
<td>$ 27.05</td>
<td>$ 19.00</td>
</tr>
<tr>
<td></td>
<td>$ 31.04**</td>
<td></td>
</tr>
</tbody>
</table>

---

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**NOTE:** Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.

---

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

---

**REGISTERED APPRENTICES**

(Wage per hour Worked):

**Apprentices: (1) year terms**

<table>
<thead>
<tr>
<th>Date</th>
<th>1st Hourly Rate</th>
<th>2nd Hourly Rate</th>
<th>3rd Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 20.55</td>
<td>$ 30.78</td>
<td>$ 41.00</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$ 20.95</td>
<td>$ 31.38</td>
<td>$ 41.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 8.35</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$ 8.70</td>
</tr>
</tbody>
</table>

---

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 9

**ENTIRE COUNTIES**


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Title</th>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>07/01/2012</td>
<td>$26.61 plus an additional $0.50**</td>
</tr>
<tr>
<td>Striping-Machine Operator*</td>
<td>07/01/2012</td>
<td>$31.87 plus an additional $0.50**</td>
</tr>
</tbody>
</table>

**To be allocated at a future date**

**Note:** * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.
SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012
Journeyworker:
Striping-Machine operator $ 14.18
Lineman Thermoplastic  $ 14.55

OVERTIME PAY
See (*B, **B2, E, E2, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

JOB DESCRIPTION  Painter - Metal Polisher
DISTRICT 9

ENTIRE COUNTIES

WAGES
07/01/2012
Metal Polisher $ 26.11
Metal Polisher** $ 27.02
Metal Polisher*** $ 29.61

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012
Journeyworker:
All classification $ 12.92

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

Plasterer
06/01/2013

JOB DESCRIPTION  Plasterer
DISTRICT 9

ENTIRE COUNTIES
Kings, Nassau, Queens, Suffolk

PARTIAL COUNTIES
New York: Includes work in all Islands in New York City, except Manhattan.

WAGES
Per hour:

Building: 07/01/2012
SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $ 21.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(1 year terms at the following % Journeyworkers wage rate.

<table>
<thead>
<tr>
<th>First year:</th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year:</td>
<td>40%</td>
<td>45%</td>
</tr>
<tr>
<td>2nd year:</td>
<td>55%</td>
<td>60%</td>
</tr>
<tr>
<td>3rd year:</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(1 year term broken down into six month periods:
1st year:

| 1st six months | $ 8.37 |
| 2nd six months | 9.35   |
| 3rd six months | 11.35  |
| 4th six months | 12.33  |
| 5th six months | 14.33  |
| 6th six months | 15.33  |

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked: 07/01/2012
Plumber $ 52.04
Repairs & Alterations* $ 33.24

*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.
SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2012

Plumber: Journeyworker $36.91
Repairs & Alterations $15.65

OVERTIME PAY
OVERTIME:
Plumber See (C, O, V) on OVERTIME PAGE.
Repairs & Alterations See (B, H) on OVERTIME PAGE.

Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

HOLIDAY
HOLIDAY:
Plumber Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Repairs & Alterations Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages:
(1/2) year terms at the following wage:

*Apprentices: 1st&2nd 3rd&4th 5th&6th 7th&8th 9th 10th
07/01/2009 $14.28 $18.44 $20.34 $23.19 $24.59 $36.66

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:
07/01/2009 1st 2nd 3rd-10th
$.43 $2.68 $15.97

*Note: The Repairs & Alterations Category has NO Apprentices.

Roofer 06/01/2013

JOB DESCRIPTION Roofer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2012

Roofer/Waterproofer $39.00

SUPPLEMENTAL BENEFITS
Journeyworker $27.92

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

1st 2nd 3rd 4th
35% 50% 60% 75%

Supplements per hour paid at the following rates:
Apprentice: 1st 2nd 3rd 4th
$4.24 $14.13 $16.88 $21.03
JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2012

Sheetmetal Worker $48.90
Temporary Operation or Maintenance of Fans $39.77

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

Sheetmetal Worker $39.16
Maintenance Worker $39.16
OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE
For Maintenance See Codes B, E & Q

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 Month Terms as Follows:

1st Term $16.41
2nd Term $18.80
3rd Term $21.35
4th Term $24.04
5th Term $25.30
6th Term $27.43
7th Term $33.35
8th Term $35.95
9th Term $38.98

Supplemental Benefits as Follows:

1st Term $18.01
2nd Term $19.76
3rd Term $21.47
4th Term $23.21
5th Term $24.77
6th Term $26.81
7th Term $30.23
8th Term $31.34
9th Term $32.45

JOB DESCRIPTION  Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2012

Steamfitter/Maintenance & AC Service Work $36.55

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS
Per Hour

Steamfitter/Maintenance & AC Service Work $ 9.35

OVERTIME PAY
OVERTIME:. See (B, E, Q*, S**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:........See (2, 6, 9, 10, 11, 15, 17, 26, Memorial Day) on HOLIDAY PAGE.
Overtime:....* (2, 6, 9, 15, 17 )
** (10, 11, 26, Memorial Day)
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2012 12/26/2012

- Steam/Sprinkler Fitter: $56.81 *Additional $0.75/Hr
- Temporary Heat & AC: $43.19 *Additional $0.75/Hr

*Additional to be allocated to either Wages or benefits.

**NOTE:** Add 30% to Hourly Wage for "Contracting Agency"
Mandated Off Shift Work.

**SUPPLEMENTAL BENEFITS**
Per Hour:

- Steam/Sprinkler Fitter: $44.96
- Temporary Heat & AC: $36.24

**OVERTIME PAY**
See (C, *D, O, V) on OVERTIME PAGE

(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00
and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $1,500,000.00

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1 year Terms at the Following:

**WAGES per hour:**

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.76</td>
<td>$28.44</td>
<td>$36.95</td>
<td>$45.46</td>
<td>$48.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**
Per Hour:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.83</td>
<td>$23.20</td>
<td>$29.72</td>
<td>$36.35</td>
<td>$38.43</td>
</tr>
</tbody>
</table>

Survey Crew Consulting 06/01/2013

**JOB DESCRIPTION** Survey Crew Consulting

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Dutchess: Only the portion south of the north city line in Poughkeepsie.

**WAGES**
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.

Categories cover GPS & underground surveying.

WAGES: (per hour) 07/01/2012

Survey Rates:
Teamster - Heavy Construction 06/01/2013

JOB DESCRIPTION  Teamster - Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2012

Truck Driver/Chauffer (Debris Removal, Street Level and below)

- Truck Drivers: $37.005
- Tractor Trailers: $37.005
- Euclid/Turnapull: $37.57

SUPPLEMENTAL BENEFITS
Per Hour:

- All Classifications: $29.30+
  - $9.4525

* This Portion Calculated at Same Premium as Shown for Overtime.

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

* Applies to Holidays that fall in codes 5 and 6 below

HOLIDAY
Paid: See (5, 6, 11, 16) on HOLIDAY PAGE

Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

Welder 06/01/2013

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012

Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
Asbestos Worker 06/01/2013

JOB DESCRIPTION Asbestos Worker

DISTRICT 9


WAGES Per hour 7/01/2012
Asbestos Worker
Removal & hazardous abatement Only $ 30.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS Per hour paid
Journeyman $ 11.00

OVERTIME PAY See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

Boilermaker 06/01/2013

JOB DESCRIPTION Boilermaker

DISTRICT 1


WAGES Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$30.00</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$31.25</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>

An additional

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS Per hour worked
Journeymen $ 22.87*
+ 0.89

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

All Apprentices get the same benefits as Journeyman.

Carpenter - Building 06/01/2013

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.74</td>
<td>$27.74</td>
<td>$27.74</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.74</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.74</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.74</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Lather</td>
<td>27.74</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.99</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>28.74</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.74</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

(*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $16.85

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

Carpenter
1st year term $ 9.11
2nd year term 9.11
3rd year term 11.61
4th year term 11.61

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway


WAGES Wages per hour:

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td>An Additional</td>
<td></td>
</tr>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$ 27.21</td>
<td>$ 0.80*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS Per hour Paid:

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
</tr>
<tr>
<td>1st year term</td>
</tr>
<tr>
<td>2nd year term</td>
</tr>
<tr>
<td>3rd year term</td>
</tr>
<tr>
<td>4th year term</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES Per hour

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td>An Additional</td>
<td></td>
</tr>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$ 27.21</td>
<td>$ 0.80*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS Per hour Paid:

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
</tr>
<tr>
<td>1st year term</td>
</tr>
<tr>
<td>2nd year term</td>
</tr>
<tr>
<td>3rd year term</td>
</tr>
<tr>
<td>4th year term</td>
</tr>
</tbody>
</table>
### Carpenter
- Base Wage: $27.00
- An Additional: $0.76*
- An Additional: $0.77*

### Millwright
- Base Wage: $28.50
- An Additional: $0.76*
- An Additional: $0.77*

### Piledriver
- Base Wage: $27.00
- An Additional: $0.76*
- An Additional: $0.77*

### Diver-Wet Day
- Base Wage: $28.00
- An Additional: $0.76*
- An Additional: $0.77*

### Diver-Dry Day
- Base Wage: $28.00
- An Additional: $0.76*
- An Additional: $0.77*

### Diver-Tender
- Base Wage: $28.00
- An Additional: $0.76*
- An Additional: $0.77*

### Diver-Slurry and Effluent
- Base Wage: $93.75
- An Additional: $0.76*
- An Additional: $0.77*

(*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.

Certified welders when required to perform welding work will receive an additional $1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

<table>
<thead>
<tr>
<th>Depth Pay</th>
<th>0' to 80' no additional.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>81' to 100' an additional $0.50 per foot</td>
</tr>
<tr>
<td></td>
<td>101' to 150' an additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>151' and deeper an additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay for divers

<table>
<thead>
<tr>
<th>Depth Pay</th>
<th>0' to 50' no additional.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>51' to 100' an additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>101' and deeper an additional $1.00 per foot</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $18.30 |

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

### REGISTERED APPRENTICES
Wages per hour

| One year terms at the following percentage of Journeyman's base wage |
|-----------------------|-----------------|-----------------|-----------------|-----------------|
| 1st                   | 2nd             | 3rd             | 4th             |
| 50%                   | 60%             | 70%             | 80%             |

Supplemental Benefits per hour worked

| 1st year terms          | $9.09 |
| 2nd year terms          | 9.09  |
| 3rd year terms          | 11.59 |
| 4th year terms          | 11.59 |

### JOB DESCRIPTION
Electrician

### ENTIRE COUNTIES

### PARTIAL COUNTIES
- Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
- Otsego: Only the Towns of Decatur and Worcester
### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Electrican</strong></td>
<td>$33.50</td>
<td>$1.95*</td>
<td>$1.95*</td>
</tr>
<tr>
<td><strong>Audio/Sound</strong></td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
<tr>
<td><strong>Video</strong></td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
<tr>
<td><strong>Tele-Data</strong></td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on toothpicks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(*) To be allocated at a later date.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman</strong></td>
<td>$19.02</td>
<td>+3% of wage</td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

### REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th>Terms</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on toothpicks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.41*</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.41*</td>
</tr>
<tr>
<td>All others</td>
<td>19.02*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage
**Per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$40.09*</td>
<td>$ 40.36*</td>
<td>$ 40.90*</td>
<td>$ 41.51*</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 23.535*</td>
<td>$ 25.185*</td>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(+)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

---

**Glazier**

**06/01/2013**

**JOB DESCRIPTION** Glazier

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$ 24.80</td>
<td>$1.50**</td>
</tr>
<tr>
<td></td>
<td>+ additional $1.55 per hour for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage 28.00

+ additional $3.55 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$14.28</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>19.63</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
<tr>
<td>High Work</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
HOLIDAY

Premium is applied to the respective base wage only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.55 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $3.55 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice

1st-4th term $12.93
5th-8th term 14.28

Apprentice High Work

1st-4th term $ 15.08
5th-8th term 19.63

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $ 14.28
Apprentice High Work 19.63
one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Apprentices: $18.95

---

**Ironworker**

06/01/2013

**JOB DESCRIPTION** Ironworker

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
- Hamilton: Only the Townships of Hope, Benson and Wells.
- Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
- Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Ornamental</strong></td>
<td>$28.00</td>
<td>$28.50</td>
<td>$1.55*</td>
</tr>
<tr>
<td><strong>Reinforcing</strong></td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td><strong>Rodman</strong></td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td><strong>Structural &amp; Precast</strong></td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td><strong>Mover/Rigger</strong></td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td><strong>Fence Erector</strong></td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td><strong>Stone Derrickman</strong></td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td><strong>Sheeter</strong></td>
<td>28.25</td>
<td>28.75</td>
<td>1.55*</td>
</tr>
<tr>
<td><strong>Curtain Wall Installer</strong></td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td><strong>Metal Window Installer</strong></td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

**JOURNEYMAN** $23.11 $24.06

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

**ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:**

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.00</td>
<td>$9.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.68</td>
<td>18.53</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.92</td>
<td>19.82</td>
</tr>
<tr>
<td>4th year</td>
<td>20.16</td>
<td>21.11</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2012 - 06/30/2013
Last Published on Jun 01 2013

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td></td>
<td>1.40*</td>
</tr>
<tr>
<td>Group #1:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Classifications</td>
<td>$ 23.71</td>
<td>$ 24.11</td>
</tr>
<tr>
<td>except as noted in</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Groups 2 &amp; 3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #2:</td>
<td>24.21</td>
<td>1.40*</td>
</tr>
<tr>
<td>Blaster, Drilling Equipment</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Only Where a Separate Air</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Compressor Unit Supplies</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Power, Metal Formsetter</td>
<td></td>
<td></td>
</tr>
<tr>
<td>sidewalk), Well Pointing &amp; Laser Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #3:</td>
<td>25.06</td>
<td>1.40*</td>
</tr>
<tr>
<td>Handling of Asbestos</td>
<td></td>
<td></td>
</tr>
<tr>
<td>or Toxic Materials</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 17.19</td>
</tr>
</tbody>
</table>


Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour
07/01/2012

Group # A $ 26.39
Group # B 26.59
Group # C 26.79
Group # D 26.99
Group # E 28.39

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 17.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 17.45

1-190 h/h

Lineman Electrician 06/01/2013

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

Lineman / Technician $ 42.72
Welder / Cable Splicer 42.72
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Groundman / Truck Driver 34.18
Mechanic 1st Class 34.18
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

Lineman / Technician $ 42.72
Cable Splicer pipe type cable 46.99
Certified Welder pipe type 44.86
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Mechanic 1st Class 34.18
Groundman / Truck Driver 34.18
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

Lineman / Technician / Welder $ 44.01
Digging Machine Operator 39.61
Tractor Trailer Driver 37.41
Groundman / Truck Driver 35.21
Mech. 1st Class 35.21
Flagman 26.41
Certified Welder Pipe Type Cable 46.21
Cable Splicer pipe type cable 48.41

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman / Technician / Welder $ 45.23
Cable splicer 45.23
Digging Machine Operator 40.71
Tractor Trailer Driver 38.45
Groundman / Truck Driver 36.18
Mechanic 1st Class 36.18
Flagman 27.14

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2013

JOB DESCRIPTION Lineman Electrician - Teledata  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 27.99</td>
<td>$ 28.55</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2013**

**JOB DESCRIPTION**
Lineman Electrician - Traffic Signal Lighting

**DISTRICT**
6

**ENTIRE COUNTRIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$18.25</th>
</tr>
</thead>
</table>
|                     | *plus 7% of hourly wage paid*

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.*

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td></td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman/Technician.

---

**Lineman Electrician - Tree Trimmer**

**06/01/2013**

**JOB DESCRIPTION**
Lineman Electrician - Tree Trimmer

**DISTRICT**
6

**ENTIRE COUNTRIES**

---

Page 1479
WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

Tree Trimmer $ 22.08
Equip Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.88
*plus 3% of
hourly wage paid

 Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$10.48</td>
</tr>
<tr>
<td>All others</td>
<td>18.18</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2013

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>Setter</td>
<td>$28.88</td>
<td>$1.30*</td>
<td>$1.35*</td>
</tr>
<tr>
<td>Finisher</td>
<td>22.94</td>
<td>1.03*</td>
<td>1.07*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman Setter | 17.53 |
| Journeyman Finisher | 14.83 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hours</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>80%</td>
</tr>
<tr>
<td>4th term 2501-3500 hours</td>
<td>85%</td>
</tr>
<tr>
<td>5th term 3501-4500 hours</td>
<td>90%</td>
</tr>
<tr>
<td>6th term 4501-6000 hours</td>
<td>95%</td>
</tr>
</tbody>
</table>

Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hours</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>80%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>90%</td>
</tr>
<tr>
<td>4th term 2501-3700 hours</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Setter:
1st term 0-500 hours $ 10.18
2nd term 501-1500 hours 10.18
3rd term 1501-2500 hours 13.86
4th term 2501-3500 hours 13.86
5th term 3501-4500 hours 15.69
6th term 4501-6000 hours 17.53

Finisher:
1st term 0-500 hours $ 9.68
2nd term 501-1500 hours 9.68
3rd term 1501-2500 hours 12.26
4th term 2501-3700 hours 12.26

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2TS.1

WAGES
Per hour
07/01/2012

Mason & Bricklayer $ 31.82

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$ 10.14</td>
</tr>
<tr>
<td>All others</td>
<td>$ 17.24</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

DISTRICT 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2012 07/01/2013 07/01/2014

An Additional An Additional An Additional

Millwright $ 28.53 $ 1.14* $ 1.28*
Note: WELDER/HAZMAT - A Certified Welder shall receive $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.

(*) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright $ 16.94

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year Term</td>
<td>$ 7.94</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>14.24</td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>15.14</td>
</tr>
<tr>
<td>4th Year Term</td>
<td>16.04</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building
DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 35.20</td>
<td>$ 36.55</td>
<td>$ 37.90</td>
</tr>
<tr>
<td>Class # A</td>
<td>34.76</td>
<td>36.11</td>
<td>37.46</td>
</tr>
<tr>
<td>Class # B</td>
<td>33.85</td>
<td>35.20</td>
<td>36.55</td>
</tr>
<tr>
<td>Class # C</td>
<td>31.28</td>
<td>32.63</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 22.37 $ 23.12 $ 23.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 17.80</td>
<td>$ 18.55</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway 06/01/2013

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Grease/Man/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blast (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revvinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Inserter (ride-on), Tie Spacing (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 36.32</td>
<td>$ 37.67</td>
<td>$ 39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>34.71</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.80</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>31.23</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.60</td>
<td>$ 23.35</td>
<td>$ 24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 18.00</td>
<td>$ 18.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS

CLASS A
Operator, Leverman, Lead Dredgeman

CLASS A1
Dozer, Front Loader

CLASS B
Spider/Spill Barge Operator, Tug Operator(over1000hp), Operatorl, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, Boat Operator(licensed)

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

| 07/01/2012 | $ 8.45 plus 7% of straight time wage overtime hours add $ 0.63 |
All Class C  
$ 8.10 plus 8% 
of straight time 
wage overtime hours 
add $ 0.48

All Class D  
$ 7.85 plus 8% 
of straight time 
wage overtime hours 
add $ 0.33

OVERTIME PAY  
See (B, F, R) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew  
06/01/2013

JOB DESCRIPTION  Operating Engineer - Survey Crew  

DISTRICT  6

ENTIRE COUNTIES  
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, 
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, 
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES  
Dutchess:  The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.  
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of 
Batavia

WAGES  
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the 
Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2012

Survey Rates:  
Party Chief  $ 32.62  
Instrument/Rod person  29.85

Additional $3.00 per hr. for work in a Tunnel.  
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS  
Per hour worked:

Journeyman  $ 21.75

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  See (5, 6) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%  $ 17.91  
2nd year 70%  20.89  
3rd year 80%  23.88

SUPPLEMENTAL BENEFITS:  
$ 21.75
Operating Engineer - Survey Crew - Consulting Engineer

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Man - One who runs the instrument and assists the Party Chief.
- Rodman - One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th>Date</th>
<th>Survey Rates:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$21.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:

See (5, 6) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft.); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$41.28</td>
<td>$42.48</td>
<td>$43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

CLASS A: 37.28 38.48 39.68
CLASS B: 36.06 37.26 38.46
CLASS C: 33.27 34.47 35.67
CLASS D: 30.26 31.46 32.66

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $22.75 $23.65 $24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>% of Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of Class D</td>
</tr>
<tr>
<td>2nd</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
$22.75 $23.65 $24.55

5-832TL.
**JOB DESCRIPTION**  Painter

**ENTIRE COUNTIES**
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**
Per hour worked

<table>
<thead>
<tr>
<th>Task</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Spray</td>
<td>$26.84</td>
</tr>
<tr>
<td>Dry Wall Taper</td>
<td>26.84</td>
</tr>
<tr>
<td>Paper Hanger</td>
<td>26.84</td>
</tr>
<tr>
<td>Epoxy, Scaffold</td>
<td>26.84</td>
</tr>
<tr>
<td>Sandblasting</td>
<td>26.84</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>27.84</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.84</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>27.84</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>28.84</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.32</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Journeyman's Base Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st - 4th</td>
<td>45%, 50%, 60%, 70%, 80%, 90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$9.32</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  Painter - Bridge & Structural Steel

**DISTRICT**  9

**ENTIRE COUNTIES**

**WAGES**
Per Hour Worked:

<table>
<thead>
<tr>
<th>Time</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$51.23</td>
</tr>
<tr>
<td>10/1/2012</td>
<td>$52.23</td>
</tr>
</tbody>
</table>

**STEEL:**

<table>
<thead>
<tr>
<th>Task</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$51.23</td>
</tr>
<tr>
<td>Power Tool/Spray</td>
<td>Additional $6.00 per hour above hourly rate, whether straight time or overtime</td>
</tr>
</tbody>
</table>
Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$26.80*</td>
<td></td>
</tr>
<tr>
<td>10/1/2012</td>
<td>$27.05</td>
<td></td>
</tr>
</tbody>
</table>

Hourly Rate after 40 hours
from May 1st to Nov. 15th
$6.75 only

Hourly Rate after 50 hours
from Nov. 16th to April 30th
$6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
NOTE: Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$20.55</td>
<td>$30.78</td>
<td>$41.00</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$20.95</td>
<td>$31.38</td>
<td>$41.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit 1</th>
<th>Benefit 2</th>
<th>Benefit 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$8.35</td>
<td>$19.00</td>
<td>$22.90</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$8.70</td>
<td>$19.15</td>
<td>$23.10</td>
</tr>
</tbody>
</table>

9-DC-9/806/155-BrSS

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): $26.61 plus an additional $0.50**
Striping-Machine Operator* $26.61 plus an additional $0.50**
Linerman Thermoplastic $31.87 plus an additional $0.50**

** To be allocated at a future date

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012

Journeyworker:

Striping-Machine operator $14.18
Lineman Thermoplastic $14.55

**OVERTIME PAY**
See (B, **B2, E, E2, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**D**ISTRICT 9

**ENTIRE COUNTIES**

**WAGES**

07/01/2012

- Metal Polisher $26.11
- Metal Polisher** $27.02
- Metal Polisher*** $29.61

**Note**: Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**
Per Hour:

07/01/2012

Journeyworker:

All classification $12.92

**OVERTIME PAY**
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

**Plumber**

**JOB DESCRIPTION** Plumber

**D**ISTRICT 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**
Per hour:

07/01/2012
Plumber:

Pipefitter, Steamfitter  $ 34.52

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 22.26

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

07/01/2012

Apprentices  $ 22.26

---

Roofer  06/01/2013

JOB DESCRIPTION  Roofer

DISTRRICT  1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Start/End</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td>$ 27.00</td>
<td>$ 1.50*</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>29.00</td>
<td>$ 1.50*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 13.52

OVERTIME PAY
See ( B, E*, Q ) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

( 1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
<td>58%</td>
<td>66%</td>
<td>74%</td>
<td></td>
</tr>
</tbody>
</table>
3rd yr 1st half  82%
3rd yr 2nd half  90%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Half</th>
<th>2nd Half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 11.75</td>
<td>11.94</td>
</tr>
<tr>
<td>2nd yr</td>
<td>12.17</td>
<td>12.37</td>
</tr>
<tr>
<td>3rd yr</td>
<td>12.65</td>
<td>12.85</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Sheetmetal Worker  DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2012

Sheetmetal Worker  $ 30.86

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 22.53
+3% of wage

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.25</td>
</tr>
<tr>
<td>2nd</td>
<td>17.58</td>
</tr>
<tr>
<td>3rd</td>
<td>18.24</td>
</tr>
<tr>
<td>4th</td>
<td>18.91</td>
</tr>
<tr>
<td>5th</td>
<td>19.13</td>
</tr>
<tr>
<td>6th</td>
<td>20.06</td>
</tr>
<tr>
<td>7th</td>
<td>21.60</td>
</tr>
<tr>
<td>8th</td>
<td>23.15</td>
</tr>
<tr>
<td>9th</td>
<td>24.69</td>
</tr>
<tr>
<td>10th</td>
<td>26.23</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.10</td>
</tr>
<tr>
<td>2nd</td>
<td>15.54</td>
</tr>
<tr>
<td>3rd</td>
<td>15.77</td>
</tr>
<tr>
<td>4th</td>
<td>16.00</td>
</tr>
<tr>
<td>5th</td>
<td>19.49</td>
</tr>
<tr>
<td>6th</td>
<td>19.80</td>
</tr>
<tr>
<td>7th</td>
<td>20.32</td>
</tr>
<tr>
<td>8th</td>
<td>20.84</td>
</tr>
</tbody>
</table>
Sprinkler Fitter

JOB DESCRIPTION
Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Sprinkler Fitter</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 29.83</td>
<td>$ 29.83</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman | $ 20.37 | $ 20.52 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.08</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$ 8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.57</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
</tr>
</tbody>
</table>
7th Term 15.40 15.55
8th Term 15.44 15.59
9th Term 15.49 15.64
10th Term 15.53 15.68

**Job Description**

**Teamster - Building**

**District** 1

**Entire Counties**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**Partial Counties**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**Wages**

**Group # A:**
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**Group # B:**
Low boy or Low boy trailer, Euclids or similar equipment.

**Wages per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Group A</strong></td>
<td>$25.27</td>
<td>$25.27</td>
</tr>
<tr>
<td><strong>Group B</strong></td>
<td>$25.57</td>
<td>$25.57</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.66</td>
<td>$17.06</td>
</tr>
</tbody>
</table>

**Overtime Pay**
See (B, E, E2, Q) on OVERTIME PAGE

**Holiday**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**Teamster - Heavy&Highway**

**District** 1

**Entire Counties**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**Partial Counties**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

**Wages**

**Group #1:**
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

**Group #2:**
Tandems and Batch Trucks, Mechanics, Dispatcher.

**Group #3:**
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

**Group #4:**
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

**Group #5:**
### WAGES per hour

<table>
<thead>
<tr>
<th>Group #</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$26.42</td>
<td>$26.67</td>
<td>$26.91</td>
<td>$26.91</td>
</tr>
<tr>
<td>Group #2</td>
<td>26.47</td>
<td>26.72</td>
<td>26.97</td>
<td>26.97</td>
</tr>
<tr>
<td>Group #3</td>
<td>26.56</td>
<td>26.81</td>
<td>27.06</td>
<td>27.06</td>
</tr>
<tr>
<td>Group #4</td>
<td>26.67</td>
<td>26.92</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td>Group #5</td>
<td>26.62</td>
<td>27.07</td>
<td>27.32</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour. For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.39</td>
<td>$17.77</td>
<td>$19.26</td>
<td>$20.90</td>
<td></td>
</tr>
<tr>
<td>+ $1.00</td>
<td>+ $1.00</td>
<td>+ $1.00</td>
<td>+ $1.00</td>
<td></td>
</tr>
<tr>
<td>per hour</td>
<td>per hour</td>
<td>per hour</td>
<td>per hour</td>
<td></td>
</tr>
<tr>
<td>worked</td>
<td>worked</td>
<td>worked</td>
<td>worked</td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### JOB DESCRIPTION

**Welder**

**DISTRICT** 1

**ENTIRE COUNTIES**


### WAGES

**Per hour**

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder</td>
</tr>
</tbody>
</table>

(Welder (To be paid the same rate of the mechanic performing the work)

### OVERTIME PAY

**HOLIDAY**

1-As Per Trade
Richmond County General Construction

Asbestos Worker 06/01/2013

JOBS DESCRIPTION  Asbestos Worker
DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2012

Abestos Worker $40.95
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:
Abestos Worker $8.25
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.
1st 2nd 3rd 4th 78% 80% 83% 89%

SUPPLEMENTAL BENEFIT
Per Hour:
Apprentice Removal & Abatement $8.25

Boilermaker 06/01/2013

JOBS DESCRIPTION  Boilermaker
DISTRICT  4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2012

Boilermaker $ 47.98
Repairs & Renovations $ 47.98

SUPPLEMENTAL BENEFITS
Per Hour:

Boilermaker 33% of hourly
Repairs & Renovations Wage Paid + $22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
Repairs & Renovation includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Paid: (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B, E, Q) on HOLIDAY PAGE

**HOLIDAY**

**REGISTERED APPRENTICES**

*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Apprentice(s) 07/01/2012
33% of Hourly Wage Paid plus amount below

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.41</td>
<td>$18.10</td>
<td>$18.79</td>
<td>$19.48</td>
<td>$20.17</td>
<td>$20.86</td>
<td>$21.55</td>
<td>$22.25</td>
</tr>
</tbody>
</table>

NOTE: *Hourly Wage Paid* shall include any and all premium(s)

---

**Carpenter**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2012

- Piledriver $46.74
- Dockbuilder $46.74

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- Journeyworker $42.45

**OVERTIME PAY**

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

Apprentices $ 27.77

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2012

Marine Construction:

Marine Diver $ 58.95
M.D.Tender 42.10

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeymen $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

Page 1500
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

JOB DESCRIPTION Carpenter
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester
WAGES
Per hour: 07/01/2012
Building $47.86
Millwright $47.86

SUPPLEMENTAL BENEFITS
Per hour paid:
Millwright $44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)
Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage
(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.19</td>
<td>$31.29</td>
<td>$35.51</td>
<td>$40.62</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeymans Wage.

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| Apprentices | $ 25.14 |

Carpenter

JOB DESCRIPTION Carpenter

DISTRIBUTION 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2012

Core Drilling:
Driller $ 35.46
Assistant Driller $ 28.89

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:
Driller $ 17.52
Asst. driller $ 17.52

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

9-1536-CoreDriller

Carpenter

JOB DESCRIPTION Carpenter

DISTRIBUTION 9

Page 1502
ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2012

Show Exhibit/ Carpenter $ 46.15

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exhibit/ Carpenter $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.83

9-EXHIB

Carpenter - Building 06/01/2013

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work preformed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour: 07/01/2012

Building:
Carpenter $46.15

Heavy & Highway:
Carpenter $54.12*

*Premium pay calculated on hourly wage of $46.74; the balance ($7.38) paid at straight time.

SUPPLEMENTAL BENEFITS
Per hour paid:

Building:
Carpenter $ 38.50

Heavy & Highway:
Carpenter $ 34.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Building</th>
<th>Heavy &amp; Highway*</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Wage calculations to be based off an hourly wage of $46.74

Supplemental benefits per hour for all Apprentices:

<table>
<thead>
<tr>
<th>Building</th>
<th>Heavy &amp; Highway</th>
<th>9-NYC Bldg.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.75</td>
<td>27.69</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour Paid: $ 28.89

Service Technician

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour: $ 11.19
Journeyworker: + $12.00 per day

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

Electrician

JOB DESCRIPTION
Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: $ 25.30

Electrician

H - Telephone

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS
Journeyworker $ 17.52 $ 18.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 10, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 10, 11, 12, 16) on HOLIDAY PAGE

Electrician
06/01/2013

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2012
Tree Trimmer $ 23.92
Ground Person $ 15.80

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per Hour paid:
Tree Trimmer $ 8.44
Ground Person 5.78

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continuous service as follows:

* 40 hours after 1 year
* 80 hours after 2 years
* 120 hours after 5 years
* 160 hours after 15 years

Note: Employee must work at least 1800 hours in employee's anniversary year. An employee who works 900 in the employee anniversary year but did not actually worked 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worked as a percentage based on 1800 hours.

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE
*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

Electrician
06/01/2013

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician and</td>
<td>$ 51.00</td>
<td>$ 51.00</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
Journey Worker $ 42.45* $ 43.47*
*This hourly benefit rates applies for cumulative wages for the year up to $113,700 for the same employer; thereafter the benefit rate is $40.31 per hour.

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages Per Hour:  
Apprentices registered 
before 05/10/2007 
One (1) year terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.25</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.05</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.15</td>
<td>19.15</td>
</tr>
<tr>
<td>4th term</td>
<td>21.10</td>
<td>21.10</td>
</tr>
<tr>
<td>MIJ (5th term)</td>
<td>25.30</td>
<td>25.30</td>
</tr>
</tbody>
</table>

Apprentices registered 
after 05/10/2007 
One (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.50</td>
<td>$ 11.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.50</td>
<td>13.50</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.50</td>
<td>15.50</td>
</tr>
<tr>
<td>4th term</td>
<td>17.50</td>
<td>17.50</td>
</tr>
<tr>
<td>MIJ (5th term)</td>
<td>21.50</td>
<td>21.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits: 
Per Hour for Apprentices 
registered before 05/10/2007

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.19</td>
<td>$ 11.51</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.54</td>
<td>12.93</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.55</td>
<td>14.00</td>
</tr>
<tr>
<td>4th term</td>
<td>14.50</td>
<td>14.98</td>
</tr>
<tr>
<td>MIJ (5th term)</td>
<td>17.52</td>
<td>18.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits: 
Per hour for Apprentices 
registered after 05/10/2007

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.86</td>
<td>$ 10.12</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.82</td>
<td>11.14</td>
</tr>
<tr>
<td>3rd term</td>
<td>11.79</td>
<td>12.15</td>
</tr>
<tr>
<td>4th term</td>
<td>12.76</td>
<td>13.16</td>
</tr>
<tr>
<td>MIJ (5th term)</td>
<td>15.71</td>
<td>16.14</td>
</tr>
</tbody>
</table>

**Electrician**

**JOB DESCRIPTION** Electrician  
**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond  
**WAGES**  
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro pole Electrician</td>
<td>$ 51.00</td>
</tr>
<tr>
<td>Electro pole Foundation Installer</td>
<td>38.66</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>33.10</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro pole Electrician</td>
<td>$44.18*</td>
<td>$45.20*</td>
</tr>
<tr>
<td>Electro pole Foundation Installer</td>
<td>34.12*</td>
<td>35.01*</td>
</tr>
<tr>
<td>Electro pole Maintainer</td>
<td>30.84*</td>
<td>31.60*</td>
</tr>
</tbody>
</table>

*Hourly benefit rate applies for cumulative wages for the year up to $113,700.00 for the same employer, thereafter decrease the hourly benefit rate by the hourly amount as noted below:

Electro pole Electrician $ 2.14 $ 3.16
Electro pole F/installer 1.76 2.64
Electro pole Maintainer 1.50 2.26

OVERTIME PAY
See (A, *B, **E4, F, K) on OVERTIME PAGE
* Applies to the electro pole foundation installer
** MAKE UP DAYS MAY NOT EXCEED FOUR DAYS IN A MONTH; OVERTIME RATE APPLIES AFTER FIVE CONSECUTIVE DAYS WORKED PER WEEK.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25, 26) on HOLIDAY PAGE

Elevator Constructor 06/01/2013

JOB DESCRIPTION Elevator Constructor DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$55.20</td>
<td>$57.01</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$43.79</td>
<td>$45.14</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

**PECTENTAGES BASED ON YEARS OF EMPLOYMENT AS FOLLOWS BELOW:
4%-Up to 5 years
6%-6th year to 15 years
8%-15 years or more

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$26.54</td>
<td>$28.04</td>
</tr>
<tr>
<td></td>
<td>plus**%</td>
<td>plus**%</td>
</tr>
<tr>
<td></td>
<td>of wage</td>
<td>of wage</td>
</tr>
<tr>
<td></td>
<td>per Hour</td>
<td>per Hour</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$26.39</td>
<td>$27.89</td>
</tr>
<tr>
<td></td>
<td>plus**%</td>
<td>plus**%</td>
</tr>
<tr>
<td></td>
<td>of Wage</td>
<td>of Wage</td>
</tr>
<tr>
<td></td>
<td>per Hour</td>
<td>per Hour</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Constructor. See (D, O) on OVERTIME PAGE.
Modern./Service See (B, H) on OVERTIME PAGE.
HOLODAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
BASED ON PERCENTAGE OF JOURNEYMANS WAGE IN THE CLASSIFICATION WORKED
EITHER ELEVATOR CONSTRUCTOR OR MODERNIZATION,SERVICER/REPAIR

1 YEAR TERMS

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>07/01/2012</td>
<td>$24.00</td>
<td>$24.50</td>
<td>$25.51</td>
</tr>
<tr>
<td>55%</td>
<td>03/17/2013</td>
<td>$25.41</td>
<td>$25.92</td>
<td>$26.97</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$24.00</td>
<td>$24.50</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$25.41</td>
<td>$25.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$26.53</td>
<td>$28.01</td>
</tr>
<tr>
<td>Modernization &amp;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Service/Repair</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$23.69</td>
<td>$25.10</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$24.17</td>
<td>$25.58</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$25.12</td>
<td>$26.56</td>
</tr>
<tr>
<td>4th Term</td>
<td>$26.06</td>
<td>$27.54</td>
</tr>
</tbody>
</table>

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$47.75</td>
<td>$48.60</td>
<td>$1.50*</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$48.75</td>
<td>$49.60</td>
<td>$1.50*</td>
</tr>
</tbody>
</table>

Repair & Maintenance:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier **</td>
<td>$26.50</td>
<td>$26.50</td>
<td>$1.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$25.34</td>
<td>$25.34</td>
<td>$26.60</td>
</tr>
<tr>
<td>Repair &amp; Maintenance:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Glazier **</td>
<td>$15.14</td>
<td>$15.14</td>
<td>$15.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: See (C*,D*, E2, O) on OVERTIME PAGE.
**If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.**

**For Repair & Maintenance see (B,F, P) on overtime page.**

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
<td>$16.35</td>
<td>$ .60*</td>
</tr>
<tr>
<td>2nd</td>
<td>$23.81</td>
<td>$24.24</td>
<td>$ .75*</td>
</tr>
<tr>
<td>3rd</td>
<td>$28.59</td>
<td>$29.10</td>
<td>$ .90*</td>
</tr>
<tr>
<td>4th</td>
<td>$38.17</td>
<td>$38.85</td>
<td>$ 1.20*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.07</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$ 17.28</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$ 18.54</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$ 18.89</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**9-1281 (DC9 NYC)**

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2012 12/31/2012
Insulators $61.08 *Additional
Heat & Frost $1.75/Hr

*Additional may be allocated between Wages & Supplements

**SUPPLEMENTAL BENEFITS**
Per Hour:
Insulators $26.59
Heat & Frost

**OVERTIME PAY**
See (A, D, O, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
Apprentice Insulator(s)

1 year terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.43</td>
<td>$36.65</td>
<td>$42.76</td>
<td>$48.86</td>
</tr>
</tbody>
</table>

Page 1509
Supplemental Benefits per hour:

Apprentice Insulator(s)  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.64</td>
<td>$15.95</td>
<td>$18.62</td>
<td>$21.27</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2013

JOB DESCRIPTION  Ironworker
DISTRICT  9
ENORME COUNTRIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2012 01/01/2013 07/01/2013 Additional Additional

IRONWORKER:

Ironworker Rigger  $49.50  $1.50*  $1.50*

Ironworker Stone Derrickman  $49.50  $1.50*  $1.50*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Ironworker:  $36.53

OVERTIME PAY
See (*A, D1, **E, Q, V) on OVERTIME PAGE

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, *24, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.75</td>
<td>23.75</td>
<td>34.35</td>
<td>38.40</td>
<td>42.45</td>
<td>42.45</td>
</tr>
</tbody>
</table>

01/01/2013
An additional  $0.75*  $0.75*  $1.05*  $1.20*  $1.35*  $1.358

07/01/2013
An additional  $0.75*  $0.75*  $1.05*  $1.20*  $1.35*  $1.35*

* To be allocated at a future date

Supplemental benefits

Per hour paid:
Registered Apprentice
1st term  $19.27
2nd term  $19.27
All others  $28.15

Ironworker 06/01/2013

JOB DESCRIPTION  Ironworker
DISTRICT  4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2012

Ornamental $ 41.00
Chain Link Fence $ 41.00
Guide Rail Installation $ 41.00

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012

Journeyworker: $40.07

OVERTIME PAY

OVERTIME: See (A*, D1, E**, Q, V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES: Employed Prior to 8/01/2008

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

APPRENTICES: Employed After 8/01/2008

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2012

APPRENTICES:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.75</td>
<td>$31.75</td>
<td>$32.58</td>
<td>$33.41</td>
<td>$35.08</td>
<td>$36.74</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

PER HOUR:

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker:</td>
<td>Structural:</td>
<td>$45.05</td>
</tr>
<tr>
<td></td>
<td>Bridges: + $2.00</td>
<td>$2.45/Hr</td>
</tr>
<tr>
<td></td>
<td>Machinery</td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated to Wages or Benefits.

SUPPLEMENTAL BENEFITS

PER HOUR:

Journeyman $58.50
**OVERTIME PAY**
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES PER HOUR:
6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.62</td>
<td>$2.00/Hr</td>
<td>$2.00/Hr</td>
</tr>
<tr>
<td>2nd</td>
<td>$24.22</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd - 6th</td>
<td>$24.82</td>
<td>$2.00/Hr</td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated to Wages or Benefits

**Supplemental Benefits**
PER HOUR:

ALL TERMS $41.86

**JOB DESCRIPTION** Ironworker

**DISTRIBUTION 4**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**
Per hour: 07/01/2012 07/01/2013

Reinforcing & Metal Lathing $49.73 Additional $2.00*

*To be allocated at a future date

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Reinforcing & Metal Lathing $29.98

**OVERTIME PAY**
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates:

Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
</tr>
</tbody>
</table>
$ 28.20  $ 32.80  $ 37.86

Apprentices Registered ON or AFTER 6/29/2011

$ 17.71  $ 22.71  $ 27.71

SUPPLEMENTAL BENIFITS

Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.17</td>
<td>$ 24.67</td>
<td>$ 25.82</td>
</tr>
</tbody>
</table>

Apprentices Registered On or AFTER 6/29/2011

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.17</td>
<td>$ 24.67</td>
<td>$ 25.82</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2012

Laborer/Excavation:
**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal**
(including soil) $ 38.70
Basic 38.70
Flagman 38.70
Pipelayer 38.70
*Tree Work, *Landscape 38.70

Notes: *Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker $ 31.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
++ Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday. When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**

Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.35</td>
<td>$ 23.22</td>
<td>$ 29.03</td>
<td>$ 34.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
JOB DESCRIPTION  Laborer
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men,
Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men,
Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men,
Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour)  07/01/2012

Laborer (Tunnel)-FREE AIR:
Group 14  $ 54.59
Group 16  $ 55.23
Group 17**  $ 48.26

Small Bore Micro
Tunnel Machines  80% of rates above
For Repairs on Existing Water Tunnels  90% of rates above
For Repairs of Sewer & Drainage Tunnels  85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels  80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

GROUP 14  $ 39.79
GROUP 16  $ 38.09
GROUP 17  $ 35.23

Small Bore Micro
Tunnel Machines  80% of rates above
For Repairs on Existing Water Tunnels  90% of rates above
For Repairs of Sewer & Drainage Tunnels  85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels  80% of rates above

OVERTIME PAY
OVERTIME:  For Laborer (Free Air) See ( D, M, R* ) on OVERTIME PAGE.
For Repair Categories  See ( B, F, R* ) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.
HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

JOB DESCRIPTION Laborer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2012

Laborer:
Laborer-Concrete (including flag person) $37.55

SUPPLEMENTAL BENEFITS
Per Hour Worked $25.62

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>0-</td>
<td>501-</td>
<td>2001-</td>
</tr>
<tr>
<td>500</td>
<td>500</td>
<td>2000</td>
<td>4000</td>
</tr>
<tr>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)

<table>
<thead>
<tr>
<th>0-1000 hrs</th>
<th>Over 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.49*</td>
<td>$22.87*</td>
</tr>
</tbody>
</table>

Additional Benefits:
Add the following benefits based on the criteria below:

<table>
<thead>
<tr>
<th>501-2000 hours</th>
<th>2001-4000 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0.83*</td>
<td>$1.65*</td>
</tr>
</tbody>
</table>

*For work on Saturdays add the following amount per term to hourly supp. benefits:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1.38</td>
<td>$1.79</td>
<td>$2.20</td>
</tr>
</tbody>
</table>

*For work on Sundays & Holidays add the following amount per term to hourly supp. benefits:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.75</td>
<td>$3.58</td>
<td>$4.40</td>
</tr>
</tbody>
</table>

9-147Tnl/Free

Laborer - Building

06/01/2013

JOB DESCRIPTION Laborer - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
PREVAILING WAGE RATES FOR 07/01/2012 - 06/30/2013
PUBLISHED BY THE NEW YORK STATE DEPARTMENT OF LABOR
LAST PUBLISHED ON JUN 01 2013
RICHMOND COUNTY

Per hour: 07/01/2012 01/01/2013
Building Laborer-Demolition: $34.60 $35.21

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker: $22.65 $23.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/12</td>
<td>$20.81</td>
<td>$21.81</td>
<td>$23.31</td>
<td>$25.81</td>
</tr>
<tr>
<td>01/01/12</td>
<td>20.96</td>
<td>22.01</td>
<td>23.56</td>
<td>26.11</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Apprentices: $14.70 $15.05

9-79/95

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2012

Laborer/Asbestos, lead and Hazardous Material Abatement: $35.10

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

Laborer: $15.10

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following:

Per Hour: 07/01/2012

1st term $27.38
2nd Term $28.08
3rd Term $29.14
4th Term $31.25

SUPPLEMENTAL BENEFIT
Per Hour: 07/01/2012
LABORER - BUILDING 06/01/2013

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2012

Building:
Plasterer Tender and Spray Fireproofing. $35.59

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $23.35

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$21.08</td>
<td>$22.08</td>
<td>$23.58</td>
<td>$26.08</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Apprentices $15.41**

** Applies to all Apprentices.

9-30 (79)
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012 - Basic Laborer and Mason Tender</td>
<td>$ 21.08</td>
<td>$ 22.08</td>
<td>$ 23.58</td>
<td>$ 26.08</td>
</tr>
<tr>
<td></td>
<td>21.23</td>
<td>22.23</td>
<td>23.73</td>
<td>26.23</td>
</tr>
<tr>
<td>01/01/2013 - Mason Tender</td>
<td>$ 21.23</td>
<td>$ 22.28</td>
<td>$ 23.83</td>
<td>$ 26.38</td>
</tr>
<tr>
<td></td>
<td>21.38</td>
<td>22.43</td>
<td>23.93</td>
<td>26.43</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012 - Basic Laborer and Mason Tender</td>
<td>$ 15.41</td>
<td>$ 15.76</td>
</tr>
<tr>
<td></td>
<td>14.66</td>
<td>15.01</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Laborer - Concrete & Asphalt Paving

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Formsetter</td>
<td>$ 42.21</td>
</tr>
<tr>
<td>Asphalt Screedman / Micro Paver</td>
<td>44.86</td>
</tr>
<tr>
<td>Asphalt Raker</td>
<td>44.37</td>
</tr>
<tr>
<td>Group 1</td>
<td>38.34</td>
</tr>
<tr>
<td>Group 2</td>
<td>41.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012

Journeyman

$ 30.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (5,11,12,20)* on HOLIDAY PAGE.
Overtime: See (21,22)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

**If an employee does not work on these holidays he shall receive no pay.
If an employee works on any of these holidays he will receive the single rate plus 15% of same.

**REGISTERED APPRENTICES**

Wage per hour:

One (1) year terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 25.00</td>
<td>$ 26.50</td>
<td>$ 28.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 15.55</td>
<td>15.55</td>
<td>15.55</td>
</tr>
</tbody>
</table>

9-1010H/H

---

**Laborer - Trac Drill**

**JOB DESCRIPTION** Laborer - Trac Drill

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour Paid: 07/01/2012

- Hydraulic Trac Drill $ 46.22
- Hydraulic Trac Drill Chuck Tender 40.00
- Air Trac, Wagon, Quarry Bar 45.52
- Power Tool (Chipper & Jackhammer) 44.59
- Chuck Tender & Nipper 39.33
- Blaster 50.34
- Blaster Hydraulic 51.07
- Powder Carrier 41.13
- Magazine Keeper 27.05

**SUPPLEMENTAL BENEFITS**

Per Hour Paid: 07/01/2012

- All Classifications $ 28.04

**OVERTIME PAY**

Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

GROUP 6: Tunnel Workers* (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Deraill Men and Cable Men.
GROUP 7: Top Nipper

GROUP 8, 9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2012

Laborer (Compressed Air):

GROUP 6 $55.21
GROUP 7 $54.20
GROUP 8, 9 $53.22
GROUP 10 $46.30

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS: per hour:

GROUP 6 $40.27
GROUP 7 $39.58
GROUP 8, 9 $38.83
GROUP 10 $37.20

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

9-147 Tnl/Comp Air

06/01/2013

JOB DESCRIPTION Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2012 07/01/2013

Brick/Blocklayer $51.97 *Additional $1.97/Hr

*Additional to be allocated between Wages and or Benefits

SUPPLEMENTAL BENEFITS
Per Hour:

Brick/Block Layer $24.06

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st 2nd 3rd 4th 5th
Supplemental Benefits per hour:

All Apprentices $ 13.88

Mason - Building 06/01/2013

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:
Per Hour: 07/01/2012 07/01/2013
Additional
Mosaic & Terrazzo Mechanic $ 45.93 plus $ 1.25* $ 1.25
Mosaic & Terrazzo Finisher $ 44.36 plus $ 1.22* $ 1.23*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Journeyworker:
Mechanic $ 29.75
Overtime* $ 38.45
Overtime** $ 47.15
Finisher $ 29.75
Overtime* $ 38.45
Overtime** $ 47.15

* Applies to overtime on weekdays & Saturdays
** Applies to overtime hours on Sundays & Holidays & work on Saturdays over 10 hours

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following amount of the Terrazzo Mechanic's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>1500</td>
<td>1500</td>
<td>1500</td>
<td>1500</td>
<td>1500</td>
<td>1500</td>
<td>1500</td>
<td>1500</td>
</tr>
<tr>
<td></td>
<td>$22.97</td>
<td>$25.26</td>
<td>$27.56</td>
<td>$29.85</td>
<td>$32.15</td>
<td>$34.45</td>
<td>$39.04</td>
<td>$43.63</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2013

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester
WAGES
Per hour: 07/01/2012 12/03/2012 Additional
Building: 
Tile Setters $ 49.64 plus $ 1.43* $ 1.43*

*to be allocated at a future date

SUPPLEMENTAL BENEFITS
Journeyworker:

Per Hour:
Tile Setters $ 27.56
Overtime * 37.56*
Overtime** 47.56**

*Applies to overtime on weekdays & Saturdays
** Applies to Sundays & Holidays, & over 10 hours on Saturdays

OVERTIME PAY
See (A, *E, **Q) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hr) terms at the following wage rate:

Term: 1st 2nd 3rd 4th 5th 6th 7th 8th 9th
1- 750- 1501- 2251- 3001- 3751- 4501- 5251- 6001- 6750
$25.45 $28.29 $32.15 $33.79 $36.49 $37.81 $43.32 $48.57 $49.64

07/01/2012 - Apprentices receive an additional amount* based on term.
1st 2nd 3rd 4th 5th 6th 7th 8th
$0.65 $0.72 $0.78 $0.85 $0.91 $0.98 $1.11 $1.24

12/03/2012 - Apprentices receive an additional amount* based on term.
1st 2nd 3rd 4th 5th 6th 7th 8th
$0.65 $0.72 $0.78 $0.85 $0.91 $0.98 $1.11 $1.24

*To be allocated at a future date

Supplemental Benefits per hour paid:
Term: 1st 2nd 3rd 4th 5th 6th 7th 8th 9th
1- 750- 1500 2250 3000 3750 4500 5250 6000 6750

Mason - Building

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester
WAGES
Per hour: 07/01/2012 01/01/2013
Building-Marble Restoration:
Marble, Stone & Polisher, etc
$37.28
+ $0.75* $0.75*

* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Per Hour:

**Journeyworker:**
Building-Marble Restoration: Marble, Stone & Polisher $21.30

**OVERTIME PAY**
See (A, E, Q, V) on OVERTIME PAGE

ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**

WAGES per hour:

(900 hour)terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>07/01/2012</td>
<td>01/01/2013</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$25.50</td>
<td>$19.45</td>
<td>$30.25</td>
<td>$20.06</td>
</tr>
<tr>
<td></td>
<td>+ $0.53*</td>
<td></td>
<td>+ $0.60*</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$34.00</td>
<td></td>
<td></td>
<td>$20.69</td>
</tr>
<tr>
<td></td>
<td>+ $0.68*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$37.28</td>
<td></td>
<td></td>
<td>$21.30</td>
</tr>
<tr>
<td></td>
<td>+ $0.75*</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits Per Hour:

$0.53* $0.60* $0.68* $0.75*

**JOB DESCRIPTION**
Mason - Building

**ENTIRE COUNTIES**
Westchester

**PARTIAL COUNTIES**
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

**WAGES**
Wages: 07/01/2012 01/01/2013
Building:
Marble Cutters&Setters $53.20 plus $1.30* $1.30*

* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**
Per Hour:

Journeyworker $ 27.08

OVERTIME PAY
See (A, E, O, Q, V) on OVERTIME PAGE

* Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$26.60</td>
</tr>
<tr>
<td>2nd</td>
<td>$29.26</td>
</tr>
<tr>
<td>3rd</td>
<td>$31.92</td>
</tr>
<tr>
<td>4th</td>
<td>$34.58</td>
</tr>
<tr>
<td>5th</td>
<td>$37.24</td>
</tr>
<tr>
<td>6th</td>
<td>$39.90</td>
</tr>
<tr>
<td>7th</td>
<td>$45.22</td>
</tr>
<tr>
<td>8th</td>
<td>$50.54</td>
</tr>
</tbody>
</table>

07/01/2012 - Apprentices receive an additional amount* based on term of Apprentice:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$0.65</td>
</tr>
<tr>
<td>2nd</td>
<td>$0.72</td>
</tr>
<tr>
<td>3rd</td>
<td>$0.78</td>
</tr>
<tr>
<td>4th</td>
<td>$0.85</td>
</tr>
<tr>
<td>5th</td>
<td>$0.91</td>
</tr>
<tr>
<td>6th</td>
<td>$0.98</td>
</tr>
<tr>
<td>7th</td>
<td>$1.11</td>
</tr>
<tr>
<td>8th</td>
<td>$1.24</td>
</tr>
<tr>
<td>9th</td>
<td>$1.30</td>
</tr>
</tbody>
</table>

01/01/2013 - Apprentices receive an additional amount* based on term of Apprentice:

<table>
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<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$0.65</td>
</tr>
<tr>
<td>2nd</td>
<td>$0.72</td>
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<tr>
<td>3rd</td>
<td>$0.78</td>
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<tr>
<td>4th</td>
<td>$0.85</td>
</tr>
<tr>
<td>5th</td>
<td>$0.91</td>
</tr>
<tr>
<td>6th</td>
<td>$0.98</td>
</tr>
<tr>
<td>7th</td>
<td>$1.11</td>
</tr>
<tr>
<td>8th</td>
<td>$1.24</td>
</tr>
<tr>
<td>9th</td>
<td>$1.30</td>
</tr>
</tbody>
</table>

*To be allocated at a future date

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.10</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.69</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.29</td>
</tr>
<tr>
<td>4th</td>
<td>$22.89</td>
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<tr>
<td>5th</td>
<td>$23.49</td>
</tr>
<tr>
<td>6th</td>
<td>$24.09</td>
</tr>
<tr>
<td>7th</td>
<td>$25.29</td>
</tr>
<tr>
<td>8th</td>
<td>$26.48</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$39.28</td>
</tr>
<tr>
<td>12/03/2012</td>
<td>$39.28</td>
</tr>
</tbody>
</table>

Building:

Tile Finisher $ 39.28

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 24.52
Overtime* 33.02*
Overtime** 41.52**

* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Mason - Building

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2012 01/01/2013

Marble, Stone, etc.
Finishers $ 20.15 plus $.50* $ .50*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS

Journeyworker:

Per Hour:

Marble, Stone, etc.
Finisher $ 10.86

OVERTIME PAY

See (A, E, Q, V) on OVERTIME PAGE

Double hourly rate after 7 hours on Saturday

HOLIDAY

Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES per hour:

(750 hour) terms at the following wages:

07/01/2012

1st term 0-750 $ 14.32
2nd term 750-1500 15.14
3rd term 1501-2250 15.94
4th term 2251-3000 16.77
5th term 3001-3750 17.99
6th term 3751-4500 19.62

07/01/2012 - Apprentices receive an additional amount*:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
<th>9th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0.25</td>
<td>$0.28</td>
<td>$0.30</td>
<td>$0.33</td>
<td>$0.35</td>
<td>$0.38</td>
<td>$0.43</td>
<td>$0.48</td>
<td>$0.50</td>
</tr>
</tbody>
</table>

01/01/2013 - Apprentices receive an additional amount*:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
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<th>9th term</th>
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</thead>
<tbody>
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<td>$0.25</td>
<td>$0.28</td>
<td>$0.30</td>
<td>$0.33</td>
<td>$0.35</td>
<td>$0.38</td>
<td>$0.43</td>
<td>$0.48</td>
<td>$0.50</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits:

(Per Hour)

1st term $ 10.79
2nd term 10.80
3rd term 10.81
4th term 10.82
5th term 10.83
6th term 10.86

Mason - Building / Heavy&Highway

JOB DESCRIPTION  Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:

Marble, Stone, etc.
Finishers $ 20.15 plus $.50* $ .50*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS

Journeyworker:

Per Hour:

Marble, Stone, etc.
Finisher $ 10.86

OVERTIME PAY

See (A, E, Q, V) on OVERTIME PAGE

Double hourly rate after 7 hours on Saturday

HOLIDAY

Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES per hour:

(750 hour) terms at the following wages:

07/01/2012

1st term 0-750 $ 14.32
2nd term 750-1500 15.14
3rd term 1501-2250 15.94
4th term 2251-3000 16.77
5th term 3001-3750 17.99
6th term 3751-4500 19.62

07/01/2012 - Apprentices receive an additional amount*:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
<th>9th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0.25</td>
<td>$0.28</td>
<td>$0.30</td>
<td>$0.33</td>
<td>$0.35</td>
<td>$0.38</td>
<td>$0.43</td>
<td>$0.48</td>
<td>$0.50</td>
</tr>
</tbody>
</table>

01/01/2013 - Apprentices receive an additional amount*:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
<th>9th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0.25</td>
<td>$0.28</td>
<td>$0.30</td>
<td>$0.33</td>
<td>$0.35</td>
<td>$0.38</td>
<td>$0.43</td>
<td>$0.48</td>
<td>$0.50</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits:

(Per Hour)

1st term $ 10.79
2nd term 10.80
3rd term 10.81
4th term 10.82
5th term 10.83
6th term 10.86
**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$43.15 plus $1.00*</td>
<td>$0.90*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Journeyworker: $26.48

**OVERTIME PAY**

See (A, *E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

**REGISTERED APPRENTICES**

Wages:

750 hour terms at the following percentage of Journeyworkers wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
</tbody>
</table>

Supplemental Benefits: 07/01/2012

1st-6th terms: $14.50 + term wage % of $9.83

7th and 8th terms: $24.33

---

**Mason - Building / Heavy&Highway**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$44.63</td>
<td>$1.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Cement Mason: $32.37

**OVERTIME PAY**

See (*B1, E2, **Q, ***V) on OVERTIME PAGE

* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** Additional $10.18 to be added to all Time and a Half hours paid

**HOLIDAY**

Building Construction - See (5, 6 & 25) on HOLIDAY PAGE

Heavy Highway Construction - See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:
Apprentices:
1st term $22.11
2nd term 24.16
3rd term 26.21

Mason - Building / Heavy&Highway 06/01/2013

JOB DESCRIPTION Mason - Building / Heavy&Highway DISTRICT 4
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:
07/01/2012
Stone Setter $57.61
Stone Tender $39.28

SUPPLEMENTAL BENEFITS
Per Hour:
Stone Setter $24.96
Stone Tender $16.01

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work First 1/2.

REGISTERED APPRENTICES
Per Hour:
Stone Setter(800 hour) terms at the following wage rate per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>28.81</td>
<td>34.57</td>
<td>40.32</td>
<td>46.09</td>
<td>51.85</td>
<td>57.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $15.53

Mason - Heavy&Highway 06/01/2013

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 4
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:
07/01/2012
Pointer, Cleaner & Caulkers $44.56
SUPPLEMENTAL BENEFITS

Per Hour:

Pointer, Cleaners & Caulkers $ 20.81

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$25.40</td>
<td>$28.76</td>
<td>$33.43</td>
<td>$39.92</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

$3.05 $7.00 $10.00 $10.00

Operating Engineer - Building 06/01/2013

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Wages:
(Per Hour) 07/01/2012 07/01/2013 Additional

Building Constr:
Party Chief $55.74 $2.42
Instrument Man $43.30 $2.07
Rodman $27.97 $1.63

Steel Erection:
Party Chief $55.74 $2.52
Instrument Man $43.49 $2.16
Rodman $29.25 $1.73

Heavy Construction:
Foundation, Excavation, etc.
Party Chief $60.28 $3.22
Instrument Man $44.28 $2.61
Rodman $37.11 $2.39

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2012

All Classifications $ 29.78

Premium*
All Categories $ 38.47

Premium**

All Classes $ 53.16

*Apply to instances where 1-1/2 regular rate are paid
**Applies to instances where 2 times the regular rate are paid

OVERTIME PAY
See (A, B, *E, Q) on OVERTIME PAGE
* Doublerate paid on the 8th hour on Saturday.
Note: Overtime code "A" applies to Building Construction Category.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE
** Applies to Building Construction category

---

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2013

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights) Driving maintenance trucks and mounted-welded machines)-All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power House, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes
Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding, operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES - tunnel boring machines - MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Steel Erection</strong></td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Group 1</td>
<td>$55.44</td>
<td>$2.52*</td>
</tr>
<tr>
<td>Group 2</td>
<td>51.92</td>
<td>2.42*</td>
</tr>
<tr>
<td>Group 3</td>
<td>39.69</td>
<td>2.06*</td>
</tr>
<tr>
<td><strong>Building Construction</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 1</td>
<td>$52.58</td>
<td>$2.37*</td>
</tr>
<tr>
<td>Group 2</td>
<td>40.97</td>
<td>2.04*</td>
</tr>
<tr>
<td>Group 3</td>
<td>50.01</td>
<td>2.30*</td>
</tr>
<tr>
<td>Group 4</td>
<td>37.28</td>
<td>1.94*</td>
</tr>
<tr>
<td>Group 5</td>
<td>32.30</td>
<td>1.84*</td>
</tr>
<tr>
<td><strong>Heavy Construction</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 1</td>
<td>$37.56</td>
<td>$2.45*</td>
</tr>
<tr>
<td>Group 2</td>
<td>38.53</td>
<td>2.49*</td>
</tr>
<tr>
<td>Group 3</td>
<td>74.44</td>
<td>3.77*</td>
</tr>
<tr>
<td>Group 4</td>
<td>56.74</td>
<td>3.14*</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$31.12</td>
</tr>
<tr>
<td>Premium Time</td>
<td>$55.84</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$21.64</td>
<td>$27.05</td>
<td>$29.75</td>
<td>$32.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Per Hour</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Apprentices</td>
<td>$20.12</td>
</tr>
<tr>
<td>Premium Time</td>
<td>$33.84</td>
</tr>
</tbody>
</table>

Operating Engineer - Building / Heavy & Highway

**JOB DESCRIPTION** Operating Engineer - Building / Heavy & Highway

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maintenance Engineer</td>
<td>$ 56.74</td>
<td></td>
</tr>
<tr>
<td>(Sewer Systems)</td>
<td></td>
<td>$ 3.14*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 31.12</td>
</tr>
<tr>
<td>Premium Time</td>
<td>$ 55.84</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

(1) year terms at the following wage rates.

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.64</td>
<td>$27.05</td>
<td>$29.75</td>
<td>$32.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

All Apprentices: $ 20.12
Premium Time: $ 33.84

Operating Engineer - Building & Steel Erection

06/01/2013

JOB DESCRIPTION Operating Engineer - Building & Steel Erection
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour: 07/01/2012

Building Construction & Steel Erection:

STEEL ERECTION:

Three Drum Derricks $ 68.77
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks $ 66.22
Compressors, Welding Machines, Bridge Inspection Machines, Moog and machines of a similar nature $ 40.88
Compressors (Not combined with welding machines) $ 39.13

BUILDING CONSTRUCTION:

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes $ 67.05
Double Drum $ 63.25
4 Pole Hoists and Single Drum Hoists $ 61.06
Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting $ 55.46
House Cars and Rack & Pinion $ 50.60
*House Cars (New Projects) $ 40.38
Erecting and dismantling of Cranes $ 61.72

Compressors, Welding Machines(Cutting Concrete-Tank Work),
Paint Spraying, Sand Blasting, Pumps(With the exclusion of
concrete pumps), House Car (Settlement basis only), All
Engines irrespective of power(Power-Vac)used to drive
auxiliary equipment Air, Hydraulic,etc.,Boilers, Jacking System $ 41.32

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

<table>
<thead>
<tr>
<th>Boom Size</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>100' to 149'</td>
<td>$ 1.75/hr</td>
</tr>
<tr>
<td>150' to 249'</td>
<td>$ 2.00/hr</td>
</tr>
<tr>
<td>250' to 349'</td>
<td>$ 2.25/hr</td>
</tr>
<tr>
<td>350' to 450'</td>
<td>$ 2.75/hr</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>$ 2.00/hr</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

All Operator Classes $ 30.43
Premium Time $ 55.41

OVERTIME PAY
See (C, **D, O) on OVERTIME PAGE
*Note:Applies to Building Construction category
**Note: Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Note:
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>$ 26.34</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 32.93</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 39.52</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Straight Time $ 20.43
Premium Time $ 35.41

9-14 B&S

Operating Engineer - Heavy Construction 06/01/2013

JOB DESCRIPTION Operating Engineer - Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:
Group 1: Tower Crane/Climbing Crane
Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection, Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000 lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Roostabout Cranes, Conveyors, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$ 81.09</td>
<td>$ 3.98</td>
</tr>
</tbody>
</table>
### Supplemental Benefits

**Per Hour:** 07/01/2012

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Time</td>
<td>$30.43</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Premium Time</td>
<td>$55.41</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| Groups 23-28      |          |          |          |
| Regular Time      | $31.12   |          |          |
| Premium Time      | $55.84   |          |          |

### Overtime Pay

See (D, O) on OVERTIME PAGE

### Holiday

- **Paid:** See (5, 6, 7, 11, 16) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 7, 11, 16) on HOLIDAY PAGE

### Registered Apprentices

**Per Hour:**

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td>$26.34</td>
<td>$32.93</td>
<td>$39.52</td>
</tr>
<tr>
<td></td>
<td>$21.64</td>
<td>$27.05</td>
<td>$29.75</td>
</tr>
</tbody>
</table>

**Supplemental Benefits:**

**Per Hour:**

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Time</td>
<td>$20.43</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Operating Engineer - Marine Construction

**JOB DESCRIPTION** Operating Engineer - Marine Construction  
**DISTRICT** 4

**ENTIRE COUNTIES**

**WAGES**

| Per Hour: |  
| --- | --- |
| **DREDGING OPERATIONS** | 07/01/2012 |
| CLASS A |  
| Operator, Leverman, Lead Dredgeman | $ 32.89 |
| CLASS A1 |  
| Dozer, Front Loader Operator | Prevailing Wage in locality where work is being performed including benefits. |
| CLASS B |  
| Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer | $ 28.49 |
| CLASS C |  
| Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)$ 0.06 |  
| Boat Operator | $ 25.29 |
| CLASS D |  
| Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor | $ 21.09 |
| Oiler (please add)$ 0.09 |  

**SUPPLEMENTAL BENEFITS**

Per Hour:

**THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES**

| Class |  
| --- | --- |
| All Classes A & B | 07/01/2012  
| $ 8.45 plus 7% of straight time wage overtime hours add $ 0.63 |
| All Class C |  
| $ 8.10 plus 8% of straight time wage overtime hours |
add $ 0.48

All Class D $ 7.85 plus 8% of straight time wage overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:  07/01/2012  11/01/2012  05/01/2013

Brush $ 39.85  $ 40.35  $ 41.85
Abatement/Removal of lead based or lead containing paint on materials to be repainted.
Spray & Scaffold $ 42.85  $ 43.35  $ 44.85
Fire Escape $ 42.85  $ 43.35  $ 44.85
Decorator $ 42.85  $ 43.35  $ 44.85
Paperhanger/Wall Coverer $ 37.44  $ 37.44  $ 39.00

*Before calculating premium pay, deduct $0.10 from hourly wage rate. Does not apply to paperhanger.

SUPPLEMENTAL BENEFITS
Per hour worked:  07/01/2012  11/01/2012  05/01/2013

Paperhanger $ 29.71  $ 29.72  $ 29.73
All others $ 20.97  $ 20.97  $ 20.97
Premium $ 23.09*  $ 23.47*  $ 23.47*

* Applies only to " All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 ( 1 ) year terms at the following wage rate.
(per hour)

07/01/2012  11/01/2012  05/01/2013

Appr 1st term... $ 15.05  $ 15.25  $ 15.85
Appr 2nd term... $ 19.76  $ 19.91  $ 20.76
Appr 3rd term... $ 23.94  $ 24.24  $ 25.14
Appr 4th term... $ 31.92  $ 32.32  $ 33.52

Supplemental benefits: (per Hour worked)

Appr 1st term... $ 10.23  $ 10.23  $ 10.23
Appr 2nd term... $ 12.92  $ 12.92  $ 12.92
Appr 3rd term... $ 15.20  $ 15.20  $ 15.20
Appr 4th term... $ 19.70  $ 19.70  $ 19.70

Painters
Painter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to Northern Blvd. The west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, Harbour Acres.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>$</th>
<th>$</th>
<th>$</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>47.48</td>
<td>47.98</td>
<td>48.48</td>
<td>48.98</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker: $18.22

OVERTIME PAY
See (A, H) on OVERTIME PAGE
Before calculating premium pay subtract $4.16 from hourly wage rate

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms at the following percentages of journeyworker rate (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>Date</th>
<th>$</th>
<th>$</th>
<th>$</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>17.43</td>
<td>17.63</td>
<td>17.83</td>
<td>48.98</td>
</tr>
<tr>
<td>1st term</td>
<td>$</td>
<td>$</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$</td>
<td>$</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$</td>
<td>$</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note: Before calculating premium pay, deduct the amount shown below from Apprentice hourly wage.

1st term: $0.10 from hourly wage rate
2nd term: $2.54 from hourly wage rate
3rd term: $3.35 from hourly wage rate

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Date</th>
<th>$</th>
<th>$</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>10.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

9-NYC9-1974-DWT

Painter - Bridge & Structural Steel

06/01/2013

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 9

ENTIRE COUNTIES

WAGES
Per Hour Worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>$</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>51.23</td>
<td>52.23</td>
</tr>
</tbody>
</table>

STEEL:

Bridge Painting $51.23 $52.23

Power Tool/Spray Additional $6.00 per hour above hourly rate, whether straight time or overtime
Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate after 40 hours</th>
<th>Hourly Rate after 50 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyworker</td>
<td>$ 26.80*</td>
<td>$ 31.04**</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate after 40 hours</th>
<th>Hourly Rate after 50 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>10/01/2012</td>
<td>$ 27.05</td>
<td>$ 6.75 only</td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
NOTE: Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 20.55</td>
<td>$ 30.78</td>
<td>$ 41.00</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$ 20.95</td>
<td>$ 31.38</td>
<td>$ 41.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Supplemental Benefits per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 8.35</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$ 8.70</td>
</tr>
</tbody>
</table>

9-DC-9/806/155-BrSS

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway):</td>
<td>07/01/2012</td>
<td>$26.61 plus an additional $0.50**</td>
</tr>
<tr>
<td>Striping-Machine Operator*</td>
<td></td>
<td>$31.87 plus an additional $0.50**</td>
</tr>
</tbody>
</table>

** To be allocated at a future date

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.
SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012
Journeyworker:

Striping-Machine operator $ 14.18
Lineman Thermoplastic $ 14.55

OVERTIME PAY
See (*B, **B2, E, E2, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Supplemental Benefits:
Per hour paid: 07/01/2012
Journeyworker:

All classification $ 12.92

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012</td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012</td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

Plasterer 06/01/2013

JOB DESCRIPTION Plasterer DISTRICT 9

ENTIRE COUNTIES
Bronx, New York, Richmond

WAGES
Per hour:

07/01/2012

Building:
Plasterer/Traditional $ 35.53
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker $25.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid):

(1) year terms at the following percentage of Journeyworkers wage.

First year:
1st 6 months
40%
2nd 6 months
45%

Second year:
1st 6 months
55%
2nd 6 months
60%

Third year:
1st 6 months
70%
2nd 6 months
75%

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six months period:

First year:
1st six months $9.35
2nd six months $10.58

Second year:
1st six months $12.58
2nd six months $13.59

Third year:
1st six months $15.61
2nd six months $16.64

Plumber 06/01/2013

JOB DESCRIPTION  Plumber
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked: 07/01/2012

Plumber $52.04
Repairs & Alterations* $33.24

*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber: Journeyworker</td>
<td>$36.91</td>
</tr>
<tr>
<td>Repairs &amp; Alterations</td>
<td>$15.65</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

<table>
<thead>
<tr>
<th>OVERTIME:</th>
<th>See (C, O, V) on OVERTIME PAGE.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber:</td>
<td>See (C, O, V) on OVERTIME PAGE.</td>
</tr>
<tr>
<td>Repairs:</td>
<td>See (B, H) on OVERTIME PAGE.</td>
</tr>
<tr>
<td>Alterations</td>
<td>See (B, H) on OVERTIME PAGE.</td>
</tr>
</tbody>
</table>

Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

**HOLIDAY**

<table>
<thead>
<tr>
<th>HOLIDAY:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber:</td>
</tr>
<tr>
<td>Overtime:</td>
</tr>
<tr>
<td>Repairs &amp; Alterations:</td>
</tr>
<tr>
<td>Paid:</td>
</tr>
<tr>
<td>Overtime:</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Wages:</th>
<th>(Per Hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1/2) year terms at the following wage:</td>
<td></td>
</tr>
<tr>
<td>*Apprentices:</td>
<td>1st&amp;2nd</td>
</tr>
<tr>
<td>07/01/2009</td>
<td>$14.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>07/01/2009</th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0.43</td>
<td>$2.68</td>
<td>$15.97</td>
<td></td>
</tr>
</tbody>
</table>

*Note: The Repairs & Alterations Category has NO Apprentices.

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Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2012

Sign Erector $43.30

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

Sign Erector $41.44

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of
Sign Erectors wage rate:

1st Term 35% 2nd Term 40%
3rd Term 45% 4th Term 50%
5th Term 55% 6th Term 60%
7th Term 65% 8th Term 70%
9th Term 75% 10th Term 80%

SUPPLEMENTAL BENEFITS
Per Hour:

1st Term $13.20 2nd Term $14.69
3rd Term 16.19 4th Term 17.69
5th Term 23.27 6th Term 24.89
7th Term 27.17 8th Term 28.80
9th Term 30.47 10th Term 30.47

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2012

Sheetmetal Worker $48.90

Temporary Operation
or Maintenance of Fans $39.77

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

Sheetmetal Worker $39.16
**Maintenance Worker**  $39.16

**OVERTIME PAY**
See (A, E, E2, Q) on OVERTIME PAGE
For Maintenance See Codes B,E & Q

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per Hour:
6 Month Terms as Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.41</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.80</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.35</td>
</tr>
<tr>
<td>4th</td>
<td>$24.04</td>
</tr>
<tr>
<td>5th</td>
<td>$25.30</td>
</tr>
<tr>
<td>6th</td>
<td>$27.43</td>
</tr>
<tr>
<td>7th</td>
<td>$33.35</td>
</tr>
<tr>
<td>8th</td>
<td>$35.95</td>
</tr>
<tr>
<td>9th</td>
<td>$38.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits as Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.01</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.76</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.47</td>
</tr>
<tr>
<td>4th</td>
<td>$23.21</td>
</tr>
<tr>
<td>5th</td>
<td>$24.77</td>
</tr>
<tr>
<td>6th</td>
<td>$26.81</td>
</tr>
<tr>
<td>7th</td>
<td>$30.23</td>
</tr>
<tr>
<td>8th</td>
<td>$31.34</td>
</tr>
<tr>
<td>9th</td>
<td>$32.45</td>
</tr>
</tbody>
</table>

---

**Steamfitter**  06/01/2013

**JOB DESCRIPTION**  Steamfitter

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour:  07/01/2012

Steamfitter/Maintenance & AC Service Work  $36.55

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

**SUPPLEMENTAL BENEFITS**
Per Hour

Steamfitter/Maintenance & AC Service Work  $ 9.35

**OVERTIME PAY**
OVERTIME:....See ( B, E, Q*, S** ) on OVERTIME PAGE.

**HOLIDAY**
HOLIDAY:
Paid:....See ( 2, 6, 9, 10, 11, 15, 17, 26,Memorial Day) on HOLIDAY PAGE.
Overtime:.... * ( 2, 6, 9, 15, 17 )
** ( 10, 11, 26, Memorial Day )
JOB DESCRIPTION  Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

DISTRICT  4

WAGES
Per Hour:  07/01/2012  12/26/2012
Steam/Sprinkler Fitter
$56.81  $0.75/Hr  *Additional
Temporary Heat & AC
$43.19  $0.75/Hr  *Additional

*Additional to be allocated to either Wages or benefits.

NOTE: Add 30% to Hourly Wage for "Contracting Agency"
Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:
Steam/Sprinkler Fitter
$44.96
Temporary Heat & AC
$36.24

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00
and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $ 1,500,00.00

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:
1st Term  2nd Term  3rd Term  4th Term  5th Term
$22.76  $28.44  $36.95  $45.46  $48.30

SUPPLEMENTAL BENEFIT
Per Hour:
1st Term  2nd Term  3rd Term  4th Term  5th Term
$18.83  $23.20  $29.72  $36.35  $38.43

Survey Crew Consulting  06/01/2013

JOB DESCRIPTION  Survey Crew Consulting

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess:  Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.
Categories cover GPS & underground surveying.

WAGES: (per hour)
Survey Rates:

Party Chief...... $ 33.70
Instrument Man.. $ 28.38
Rodman......... $ 25.02

SUPPLEMENTAL BENEFITS

Per Hour:

All Crew Members: $ 11.70

OVERTIME PAY

OVERTIME..... See ( B, E*, Q, V ) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Teamster - Heavy Construction 06/01/2013

JOB DESCRIPTION Teamster - Heavy Construction

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour: 07/01/2012

Truck Driver/Chauffer (Debris Removal, Street Level and below)

Truck Drivers $37.005
Tractor Trailers $37.005
Euclid/Turnapull $37.57

SUPPLEMENTAL BENEFITS

Per Hour:

All Classifications $29.30+
* $9.4525

* This Portion Calculated at
Same Premium as Shown for Overtime.

OVERTIME PAY

See (B, E, Q, *T) on OVERTIME PAGE
* Applies to Holidays that fall in codes 5 and 6 below

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

Welder 06/01/2013

JOB DESCRIPTION Welder


WAGES

Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT** 9

**ENTIRE COUNTIES**
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**
Per hour

7/01/2012

Asbestos Worker:
Removal & Hazardous Abatement Only

$ 39.30

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

**SUPPLEMENTAL BENEFITS**
Per hour paid

Journeyman

$ 17.00

**OVERTIME PAY**
See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

* Code Q applies to 4, 6, & 25.
** Code T applies to 2.

9-12a - Removal Only

Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per Hour:

07/01/2012

Boilermaker

$ 47.98

Repairs & Renovations

$ 47.98

**SUPPLEMENTAL BENEFITS**
Per Hour:

07/01/2012

Boilermaker

33% of hourly

Repairs & Renovations

Wage Paid

+ $22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**HOLIDAY

**REGISTERED APPRENTICES

*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Apprentice(s)

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>33% of Hourly Wage Paid plus amount below</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>$17.41</td>
<td>$18.10</td>
</tr>
<tr>
<td>$18.79</td>
<td>$19.48</td>
</tr>
<tr>
<td>$20.17</td>
<td>$20.86</td>
</tr>
<tr>
<td>$21.55</td>
<td>$22.25</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

---

**Carpenter**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

*PER HOUR: 07/01/2012*

Piledriver $46.74
Dockbuilder $46.74

**SUPPLEMENTAL BENEFITS**

*PER HOUR PAID:*

Journeyworker $42.45

**OVERTIME PAY**

See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers Wage

(1)year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $27.77
ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2012

- Carpet/Resilient Floor Coverer $45.34

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour paid:

- Floor Coverer $38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

- Paid: for 1st & 2nd yr.
- Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
- Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

- Apprentices $25.83

Carpenter 06/01/2013

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2012

Marine Construction:

- Marine Diver $58.95
- M.D.Tender 42.10

SUPPLEMENTAL BENEFITS
Per Hour Paid:

- Journeyman $42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE

- Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

Carpenter 06/01/2013

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

Page 1548
WAGES
Per hour: 07/01/2012
Building
Millwright $ 47.86

SUPPLEMENTAL BENEFITS
Per hour paid:
Millwright $ 44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$28.19</td>
<td>$31.29</td>
<td>$35.51</td>
<td>$40.62</td>
</tr>
</tbody>
</table>

9-740.1

Carpenter 06/01/2013

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2012

Core Drilling:

Driller $ 35.46
Assistant Driller $ 28.89

Note: Hazardous Waste Pay Differential:
  For Level C, an additional 10% above wage rate per hour
  For Level B, an additional 10% above wage rate per hour
  For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller $ 17.52
Asst. driller 17.52
OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Putnam, Rockland, Westchester

WAGES

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUILDING</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 40.91</td>
<td>$ 42.45</td>
</tr>
<tr>
<td>Carpenter Concrete Forms</td>
<td>40.91</td>
<td>42.45</td>
</tr>
<tr>
<td>HEAVY/HIGHWAY:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 40.91</td>
<td>1.54</td>
</tr>
</tbody>
</table>

* To be allocated at a later date

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.

NOTE: Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS

Per hour paid:

BUILDING AND HEAVY/HIGHWAY:

Journeyworker $ 27.61

OVERTIME PAY

BUILDING:

See (B, E, E2, Q, V*) on OVERTIME PAGE.

*NOTE: Benefits paid at double time rate for Sundays & Holidays when worked. All other overtime benefits paid at straight time rate.

HEAVY/HIGHWAY:

See (B, E, E2, Q*, T**) on OVERTIME PAGE.

HOLIDAY

BUILDING:

Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.

*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.

**NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES

(1)year terms at the following percentage of the journeymans wage.
BUILDING-HEAVY/HIGHWAY:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td>60%</td>
<td>60%</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.90</td>
</tr>
<tr>
<td>2nd</td>
<td>15.90</td>
</tr>
<tr>
<td>3rd</td>
<td>15.90</td>
</tr>
<tr>
<td>4th</td>
<td>15.90</td>
</tr>
</tbody>
</table>

11-279.1B/HH

---

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 11

**ENTIRE COUNTIES**
Orange, Putnam, Rockland

**PARTIAL COUNTIES**
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

**WAGES**

Per hour:

| 07/01/2012 | Electrician Wireman/Technician | $41.00** |

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

- Shift worked between 4:30pm & 12:30am: $47.75*
- Shift worked between 12:30am & 8:30am: $53.25*

**On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

- On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional $1.00 above the Journeyman rate is to be paid.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| 07/01/2012 | Journeyman | $22.77 plus 6% of wage |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(6) month terms at the following percentage of Journeyman’s wage.*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked: 07/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$8.06 plus 6% of wage</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>10.32 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>12.58 plus 6% of wage</td>
</tr>
<tr>
<td>7th &amp; 8th</td>
<td>15.99 plus 6% of wage</td>
</tr>
<tr>
<td>9th &amp; 10th</td>
<td>19.36 plus 6% of wage</td>
</tr>
</tbody>
</table>
Elevator Constructor
JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$55.20</td>
<td>$57.01</td>
</tr>
<tr>
<td>Modernization &amp;</td>
<td>$43.79</td>
<td>$45.14</td>
</tr>
<tr>
<td>Service/Repair</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

**PECTENTAGES BASED ON YEARS OF EMPLOYMENT AS FOLLOWS BELOW:**
4%-Up to 5 years
6%-6th year to 15 years
8%-15 years or more

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$26.54</td>
<td>$28.04</td>
</tr>
<tr>
<td>plus**% of wage per Hour</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Modernization &amp;</td>
<td>$26.39</td>
<td>$27.89</td>
</tr>
<tr>
<td>Service/Repair</td>
<td></td>
<td></td>
</tr>
<tr>
<td>plus**% of Wage per Hour</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
Constructor. See (D, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

BASED ON PERCENTAGE OF JOURNEYMANS WAGE IN THE CLASSIFICATION WORKED EITHER ELEVATOR CONSTRUCTOR OR MODERNIZATION, SERVICE/REPAIR

1 YEAR TERMS

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$24.00</td>
<td>$25.41</td>
</tr>
<tr>
<td>1st Term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>$24.50</td>
<td>$25.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$25.51</td>
<td>$26.97</td>
</tr>
<tr>
<td>4th Term</td>
<td>$26.53</td>
<td>$28.01</td>
</tr>
<tr>
<td>Modernization &amp;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Service/Repair</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Service/Repair

<table>
<thead>
<tr>
<th>Term</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.69</td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>$24.17</td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>$25.12</td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>$26.06</td>
<td></td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Elevator Constructor**  
**DISTRICT 1**  
**ENTIRE COUNTRIES**  
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster  
**PARTIAL COUNTRIES**  
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford  
Rockland: Only the Townships of Stony Point.  
**WAGES**  

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$50.11</td>
<td>$50.68</td>
<td>$51.55</td>
<td>$52.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.  

### SUPPLEMENTAL BENEFITS

Per hour worked  

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$23.535*</td>
<td>$25.185*</td>
<td>$26.785*</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service  
(*)Plus 8% of gross wages if more than 5 years service  

### OVERTIME PAY

See (D, O) on OVERTIME PAGE  

### HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE  

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.  

### REGISTERED APPRENTICES

Wages per hour  

<table>
<thead>
<tr>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

Same as Journeyman/Helper

### Glazier

**JOB DESCRIPTION**  
**Glazier**  
**DISTRICT 9**  
**ENTIRE COUNTRIES**  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester  
**WAGES**  

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$47.75</td>
<td>$48.60</td>
<td>$1.50*</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$48.75</td>
<td>$49.60</td>
<td>$1.50*</td>
</tr>
</tbody>
</table>
Repair & Maintenance:

Glazier ** $ 26.50 $ 26.50 $ 1.50*

* To be allocated at a future date

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012 11/01/2012 05/01/2013
Journeyworker... $ 25.34 $ 25.34 $ 26.60
Repair & Maintenance: Glazier ** $ 15.14 $ 15.14 $ 15.64

OVERTIME PAY
OVERTIME: See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see (B, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.00</td>
<td>$ 16.35</td>
<td>$ .60*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 23.81</td>
<td>$ 24.24</td>
<td>$ .75*</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 28.59</td>
<td>$ 29.10</td>
<td>$ .90*</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 38.17</td>
<td>$ 38.85</td>
<td>$ 1.20*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits:
(Per hour worked)

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.07</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 17.28</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 18.54</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 18.89</td>
</tr>
</tbody>
</table>

9-1281 (DC9 NYC)

Insulator - Heat & Frost 06/01/2013

JOB DESCRIPTION Insulator - Heat & Frost DISTRICT 8
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Westchester
WAGES
Per hour: 07/01/2012 03/27/2013
Insulator $ 46.26 +Additional** $1.52
Fire Stop Work* $ 24.11 +Additional** $0.79

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

**Increase to be allocated at a later date.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

Note: On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

SUPPLEMENTAL BENEFITS
(per hour paid)
  Journeyworker $ 29.59
  Fire Stop Work:
    Journeyworker $ 15.13

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms.
MEMBERS PRIOR TO MAY 28, 2012
  1st  2nd  3rd  4th
  $ 28.53 $ 30.75 $ 32.97 $ 37.40

MEMBERS INDENTURED AFTER MAY 28, 2012
  1st  2nd  3rd  4th
  $ 21.03 $ 25.12 $ 32.97 $ 37.40

Supplemental Benefits paid per hour paid:

Apprentices:
  1st term $ 18.02
  2nd term  19.47
  3rd term  20.91
  4th term  23.81

Ironworker 06/01/2013

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

  07/01/2012
  Structural $ 42.20
  Reinforcing* 42.20
  Ornamental 42.20
  Chain Link Fence 42.20
Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $30.15

OVERTIME PAY
OVERTIME: See (B*, E**, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wage</td>
<td>$21.10</td>
<td>$25.32</td>
<td>$29.54</td>
<td>$33.76</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$25.93</td>
</tr>
<tr>
<td>2nd</td>
<td>26.77</td>
</tr>
<tr>
<td>3rd</td>
<td>27.62</td>
</tr>
<tr>
<td>4th</td>
<td>28.46</td>
</tr>
</tbody>
</table>

 Ionworker 06/01/2013

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour:

| Reinforcing & Metal Lathing | $49.73 | Additional | $2.00* |

*To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per hour paid:

| Reinforcing & Metal Lathing | $29.98 |

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$32.80</td>
</tr>
<tr>
<td>3rd</td>
<td>$37.86</td>
</tr>
</tbody>
</table>

Apprentices Registered ON or AFTER 6/29/2011

$ 17.71  $ 22.71  $ 27.71

SUPPLEMENTAL BENIFITS

Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP C</td>
<td>$ 23.17</td>
<td>$ 24.67</td>
<td>$ 25.82</td>
</tr>
</tbody>
</table>

Apprentices Registered On or AFTER 6/29/2011

$ 23.17  $ 24.67  $ 25.82

---

**Laborer - Building**

**JOB DESCRIPTION**

Laborer - Building

**DISTRIBUTION**

ENTIRE COUNTIES

Rockland

**WAGES**

GROUP C: Top concrete men, liners, joint setters.

GROUP D: Air track operators.

GROUP E: Sealers, power buggy operators, mixer men, brush king, jack hammer, pavement breakers, vibrator men, powder men, torchmen, cement spray men, gunite nozzle men, asbestos removal.

GROUP F: HAZARDOUS WASTE HANDLER

- Category D: Minimal protection.
- Category C: Air purifying respirators.
- Category B: SCBA-disposable chemical resistant overalls.
- Category A: SCBA-totally encapsulating chemical suit.

GROUP G: Mason tender, rip rap and dry stone layers, concrete laborer, pipe layers, signal men, gabion basket assemblers, asphalt men, demolition men.

GROUP H: Landscaping, flagmen, pitmen, dump men, temporary heat, building laborer (clean up).

**WAGES:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>04/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP C</td>
<td>$ 33.45</td>
<td>$ 34.40</td>
</tr>
<tr>
<td>GROUP D</td>
<td>$ 34.00</td>
<td>$ 34.95</td>
</tr>
<tr>
<td>GROUP E</td>
<td>$ 33.15</td>
<td>$ 34.10</td>
</tr>
<tr>
<td>GROUP F</td>
<td>$ 33.15</td>
<td>$ 34.10</td>
</tr>
<tr>
<td></td>
<td>$ 35.15</td>
<td>$ 36.10</td>
</tr>
<tr>
<td></td>
<td>$ 36.15</td>
<td>$ 37.10</td>
</tr>
<tr>
<td>GROUP G</td>
<td>$ 32.91</td>
<td>$ 33.86</td>
</tr>
<tr>
<td>GROUP H</td>
<td>$ 29.90</td>
<td>$ 30.85</td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL:** On all Governmental mandated or irregular or off shift work, an additional 20% of the wage will be paid hourly.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>04/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.11</td>
<td>$ 16.11</td>
<td>$ 16.66</td>
<td>$ 17.98</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 15.86</td>
<td>$ 16.86</td>
<td>$ 17.41</td>
<td>$ 18.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 5.10</td>
<td>$ 6.17</td>
<td>$ 7.70</td>
<td>$ 8.45</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 5.35</td>
<td>$ 6.42</td>
<td>$ 7.95</td>
<td>$ 8.70</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway 06/01/2013

ENGLISH DESCRIPTION Laborer - Heavy&Highway DISTRICT 11

ENTIRE COUNTIES Rockland

WAGES GROUP B: Blaster.

GROUP C: Air track, joy drill.

GROUP D: HAZARDOUS WASTE HANDLER
   Category D: Minimal protection.
   Category C: Air purifying respirators.
   Category B: SCBA-disposable chemical resistant overalls.
   Category A: SCBA-totally encapsulating chemical suit.

GROUP E: Drill helper, concrete laborer, nipper, power buggy, mixer (machine or hand), brush king, jack hammer, wagon drill, job rig, pavement breaker, vibrator man, bit grinder, powder man, rip rap & dry stone layer, cement spray man, gunite nozzleman, spray & nozzle men on mulching & seeding machine, concrete saw, mason tender, pipe layer, gabion basket assembler, scalers, asphalt men, demolition men, bar man & helper, landscape men, ax man, pit and dump men, asbestos removal.

GROUP F: Flag person.

WAGES: (per hour) 07/01/2012 04/01/2013

<table>
<thead>
<tr>
<th>GROUP</th>
<th>2012</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP B</td>
<td>$35.90</td>
<td>$36.90</td>
</tr>
<tr>
<td>GROUP C</td>
<td>34.40</td>
<td>34.40</td>
</tr>
<tr>
<td>GROUP D</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Category D</td>
<td>33.15</td>
<td>34.15</td>
</tr>
<tr>
<td>Category C</td>
<td>33.65</td>
<td>34.65</td>
</tr>
<tr>
<td>Category B</td>
<td>34.65</td>
<td>35.65</td>
</tr>
<tr>
<td>Category A</td>
<td>35.65</td>
<td>36.65</td>
</tr>
<tr>
<td>GROUP E</td>
<td>33.15</td>
<td>34.15</td>
</tr>
<tr>
<td>GROUP F</td>
<td>29.60</td>
<td>30.60</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On all NYS DOT or other Governmental mandated, irregular or offshift work, an additional 15% of the wage rate will be paid hourly

SUPPLEMENTAL BENEFITS Per hour paid:

| Journeyman | $20.05 | $20.60 |

OVERTIME PAY See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
**HOLIDAY:**

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.

Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.

* Note: If 5,6 is worked use code S. If 13,15,25 is worked, receive straight time for working, plus the holiday pay.

**REGISTERED APPRENTICES**

(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage 1</th>
<th>Wage 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.11</td>
<td>$15.86</td>
</tr>
<tr>
<td>2nd</td>
<td>16.11</td>
<td>16.86</td>
</tr>
<tr>
<td>3rd</td>
<td>16.66</td>
<td>17.41</td>
</tr>
<tr>
<td>4th</td>
<td>17.98</td>
<td>18.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit 1</th>
<th>Benefit 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.10</td>
<td>$5.35</td>
</tr>
<tr>
<td>2nd</td>
<td>6.17</td>
<td>6.42</td>
</tr>
<tr>
<td>3rd</td>
<td>7.70</td>
<td>7.95</td>
</tr>
<tr>
<td>4th</td>
<td>8.45</td>
<td>8.70</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  Laborer - Tunnel  
**DISTRICT**  11  
**ENTIRE COUNTIES**  Rockland  

**WAGES**

All Laborers involved in Tunneling Operations including but not limited to Subways, Sewer, Water, Vehicular and Utility tunnels and all Shafts, Manholes and Access ways in connection therewith.

Irregular and Government mandated shiftwork will be paid at 1 1/2 on Wages & Benefits

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2012</th>
<th>04/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Laborer</td>
<td>$38.96</td>
<td>$39.22</td>
</tr>
<tr>
<td>Safety Miner</td>
<td>$40.96</td>
<td>$41.22</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Craft</th>
<th>Benefit 1</th>
<th>Benefit 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$20.05</td>
<td>$20.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime: See (*5, **6, ***13, ****15, *****25) on HOLIDAY PAGE

Note: If 5,6 is worked use code S. If 13,15,25 is worked, receive straight time for working, plus the holiday pay.

**REGISTERED APPRENTICES**

(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage 1</th>
<th>Wage 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.11</td>
<td>$15.86</td>
</tr>
<tr>
<td>2nd</td>
<td>16.11</td>
<td>16.86</td>
</tr>
<tr>
<td>3rd</td>
<td>16.66</td>
<td>17.41</td>
</tr>
<tr>
<td>4th</td>
<td>17.98</td>
<td>18.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Craft</th>
<th>Benefit 1</th>
<th>Benefit 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$5.10</td>
<td>$5.35</td>
</tr>
<tr>
<td>1st term</td>
<td>$5.10</td>
<td>$5.35</td>
</tr>
<tr>
<td>2nd term</td>
<td>6.17</td>
<td>6.42</td>
</tr>
<tr>
<td>3rd term</td>
<td>7.70</td>
<td>7.95</td>
</tr>
<tr>
<td>4th term</td>
<td>8.45</td>
<td>8.70</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Lineman Electrician  

ENTIRE COUNTIES  

WAGES  
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

Lineman /Techician  $ 42.72  
Welder/Cable Splicer  42.72  
Digging Machine Operator  38.45  
Tractor Trailer Driver  36.31  
Groundman/Truck Driver  34.18  
Mechanic 1st Class  34.18  
Flagman  25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

Lineman/Technician  $ 42.72  
Cable Splicer pipe type cable  46.99  
Certified Welder pipe type  44.86  
Digging Machine Operator  38.45  
Tractor Trailer Driver  36.31  
Mechanic 1st Class  34.18  
Groundman/Truck Driver  34.18  
Flagman  25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

Lineman/Technician/Welder  $ 44.01  
Digging Machine Operator  39.61  
Tractor Trailer Driver  37.41  
Groundman/Truck Driver  35.21  
Mech. 1st Class  35.21  
Flagman  26.41  
Certified WelderPipe Type Cable  46.21  
Cable Splicer pipe type cable  48.41

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman/Tech./Welder  $ 45.23  
Cable splicer  45.23  
Digging Machine Operator  40.71  
Tractor Trailer Driver  38.45  
Groundman/Truck Driver  36.18  
Mechanic 1st Class  36.18  
Flagman  27.14

Additional $1.00 per hour for entire crew when a helicopter is used.
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25  
*plus 7.5% of  
hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE ( 5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Regular Rate</th>
<th>Premium Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td>17.3%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td>31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25  
*plus 7.5% of  
hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2013

JOB DESCRIPTION Lineman Electrician - Teledata  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 27.99</td>
<td>$ 28.55</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

- $ 4.43
  - *plus 3% of hourly wage paid
- $ 4.43
  - *plus 3% of hourly wage paid
- $ 4.43
  - *plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2013

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Per hour:

For all Lighting and Traffic Signal Systems.

07/01/2012

- Lineman/Technician $ 39.50
- Certified Welder 41.48
- Digging Machine 35.55
- Tractor Trailer driver 33.58
- Groundman Truck Driver 31.60
- Mechanic 1st Class 31.60
- Flagman 23.70

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications $ 18.25
  - *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY

HOLIDAY:
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Gov of NYS Election Day.
**REGISTERED APPRENTICES**

WAGES: (1000) hr terms at the following percentage of Journeyman Lineman/Technician wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

---

**Lineman Electrician - Tree Trimmer**

**District:** 6

**Entire Counties:**

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Per hour worked:

$ 7.88

*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**Overtime Pay**
See (B, E, Q) on OVERTIME PAGE

**Holiday**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building**

**District:** 11

**Entire Counties:**
Putnam, Rockland, Westchester

**Partial Counties:**
Orange: Only the Township of Tuxedo.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 38.35</td>
<td>$ 38.36</td>
</tr>
<tr>
<td>Cement Mason Bldg</td>
<td>38.35</td>
<td>38.36</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>38.35</td>
<td>38.36</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>38.35</td>
<td>38.66</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $27.70 $28.68

OVERTIME PAY
OVERTIME:
Cement Mason See (D, E2, O) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

JOB DESCRIPTION
Mason - Building

DISTRICT
9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:

Building: 07/01/2012 12/03/2012 Additional
Tile Setters $49.64 plus $1.43* $1.43*

*to be allocated at a future date

SUPPLEMENTAL BENEFITS
Journeyworker:

Per Hour:

Tile Setters $27.56
Overtime * 37.56*
Overtime** 47.56**

*Applies to overtime on weekdays & Saturdays
** Applies to Sundays & Holidays, & over 10 hours on Saturdays

OVERTIME PAY
See (A, *E, **Q) on OVERTIME PAGE

* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wage per hour:

Tile Setters:

(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
<tr>
<td>750</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>$25.45</td>
<td>$28.29</td>
<td>$32.15</td>
<td>$33.79</td>
<td>$36.49</td>
<td>$37.81</td>
<td>$43.32</td>
<td>$48.57</td>
<td>$49.64</td>
</tr>
</tbody>
</table>

07/01/2012 - Apprentices receive an additional amount* based on term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$0.65</td>
<td>$0.72</td>
<td>$0.78</td>
<td>$0.85</td>
<td>$0.91</td>
<td>$0.98</td>
<td>$1.11</td>
<td>$1.24</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

12/03/2012 - Apprentices receive an additional amount* based on term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$0.65</td>
<td>$0.72</td>
<td>$0.78</td>
<td>$0.85</td>
<td>$0.91</td>
<td>$0.98</td>
<td>$1.11</td>
<td>$1.24</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
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<td>5th</td>
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<td>7th</td>
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<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
<tr>
<td>750</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTRIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2012</th>
<th>12/03/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$39.28</td>
<td>$40.46</td>
</tr>
<tr>
<td>plus $1.18*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a future date

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>Area</th>
<th>07/01/2012</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$24.52</td>
<td>$24.52</td>
</tr>
<tr>
<td>Overtime*</td>
<td>33.02*</td>
<td>33.02*</td>
</tr>
<tr>
<td>Overtime**</td>
<td>41.52**</td>
<td>41.52**</td>
</tr>
</tbody>
</table>

* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:

Overtime:

See (1) on HOLIDAY PAGE
See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 38.85</td>
<td>$ 38.86</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>38.85</td>
<td>38.86</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>38.85</td>
<td>38.86</td>
</tr>
<tr>
<td>Plasterer</td>
<td>38.85</td>
<td>38.86</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>38.85</td>
<td>38.86</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 27.70</td>
<td>$ 28.68</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
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<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

Operating Engineer - Building / Heavy&Highway

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A: Auto grade-Combn. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Auto grade Placer-Trimmer-Spreader Comb. (CMI & Similar types), Auto grade Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarry master (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds.and over), Graddals, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.
CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carriyalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rod, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle" Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curcurete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power), Batches, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skinner Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Compressor and Blower Type Units (used indepen-dently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars, Hoppers, Hopper Doors (power operated), Hydro Blaster, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-type), Steel Cutting Service (main & maintain), Tractor, Tug Captain, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Dryer, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Elec-tric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics’ Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$42.02</td>
<td>$42.57</td>
</tr>
<tr>
<td>Class B</td>
<td>40.43</td>
<td>40.98</td>
</tr>
<tr>
<td>Class C</td>
<td>38.52</td>
<td>39.07</td>
</tr>
<tr>
<td>Class D</td>
<td>36.89</td>
<td>37.44</td>
</tr>
<tr>
<td>Class E</td>
<td>35.18</td>
<td>35.73</td>
</tr>
<tr>
<td>Helicopter:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pilot/Engineer</td>
<td>43.84</td>
<td>44.39</td>
</tr>
<tr>
<td>Lead/Safety Engineer</td>
<td>43.21</td>
<td>43.76</td>
</tr>
<tr>
<td>Surveying:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief of Party</td>
<td>42.02</td>
<td>42.57</td>
</tr>
<tr>
<td>Transit/Instrument man</td>
<td>35.18</td>
<td>35.73</td>
</tr>
<tr>
<td>Rod/Chainman</td>
<td>32.60</td>
<td>33.15</td>
</tr>
</tbody>
</table>

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.
On machines with booms (including jib) of 100 to 139’ an additional $1.00 per hour. On machines with booms (including jib) of 140’ and over
an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:

| Journeyman | $ 27.58 | $ 28.33 |

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| Apprentices | $ 27.58 | $ 28.33 |

11-825

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRIBUTION 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2012
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader Operator
To conform to Operating Engineer
Prevailing Wage in locality where work
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder, Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

$ 21.09

Oiler (please add) $ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class A &amp; B</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.45 plus 7%</td>
<td>of straight time wage overtime hours</td>
</tr>
<tr>
<td>add $ 0.63</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class C</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.10 plus 8%</td>
<td>of straight time wage overtime hours</td>
</tr>
<tr>
<td>add $ 0.48</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class D</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.85 plus 8%</td>
<td>of straight time wage overtime hours</td>
</tr>
<tr>
<td>add $ 0.33</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

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**OPERATING ENGINEER - STEEL ERECTORS**

**DISTRICT 11**

**ENTIRE COUNTIES**

Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

CLASS AA: Cranes (all cranes land or floating with booms including jib, 140 ft. and over above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), Helicopters (Co-Pilot), Helicopters (Communications Engineer)

CLASS A: Cranes (all cranes, land, floating with booms including jib, 140 ft. above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. above ground).

CLASS B: "A" Frame, Cherry Pickers (10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Directional Boring Machines, Elevator or House Cars, Conveyors and Tugger Hoists, Fireman, Fork Lifts, Generators (2 or 3 in Battery), Maintenance - Utility Man, Rod Bending Machines (Power), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines (gas or electric, 2 or 3 in battery, including diesels), Transfer Machine.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Rectifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics’ Helper, Transit/Instrument Man.

**WAGES: (per hour)**

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class AA</td>
<td>$ 46.04</td>
</tr>
<tr>
<td>Class A</td>
<td>44.38</td>
</tr>
<tr>
<td>Class B</td>
<td>41.59</td>
</tr>
</tbody>
</table>

Page 1569
Class C
38.93  39.48
Class D
37.40  37.95
Class E
35.64  36.19

Helicopter:
Pilot/Engineer
45.65  46.20

Surveying:
Chief of Party
44.38  44.93
Transit/Instrument man
35.64  36.19
Rod/Chairman
32.60  33.15

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 27.58  $ 28.33

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $ 27.58  $ 28.33

Supplemental Benefits per hour paid:

Journeyman $ 27.58  $ 28.33

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $ 27.58  $ 28.33

See Bridge Painters rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feet high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Painter

06/01/2013

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Rockland

WAGES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush</td>
<td>$ 31.89</td>
<td>$ 2.25*</td>
</tr>
<tr>
<td>Dry Wall finisher</td>
<td>31.89</td>
<td>2.25*</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>31.89</td>
<td>2.25*</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>31.89</td>
<td>2.25*</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>32.89</td>
<td>2.25*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

See Bridge Painters rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feet high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $17.29

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$8.39</td>
</tr>
<tr>
<td>All others</td>
<td>17.29</td>
</tr>
</tbody>
</table>

Painter - Bridge & Structural Steel 06/01/2013

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRIBUT 9

ENTIRE COUNTIES

WAGES
Per Hour Worked: 07/01/2012 10/1/2012

STEEL:
Bridge Painting $51.23 $52.23
Power Tool/Spray Additional $6.00 per hour above hourly rate, whether straight time or overtime

Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked: 07/01/2012 10/1/2012

Journeyworker
$26.80* $27.05
$31.04**

Hourly Rate after 40 hours from May 1st to Nov. 15th $6.75 only

Hourly Rate after 50 hours from Nov. 16th to April 30th $6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

NOTE: Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 20.55</td>
<td>$ 30.78</td>
<td>$ 41.00</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$ 20.95</td>
<td>$ 31.38</td>
<td>$ 41.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 8.35</td>
<td>$ 19.00</td>
<td>$ 22.90</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$ 8.70</td>
<td>$ 19.15</td>
<td>$ 23.10</td>
</tr>
</tbody>
</table>

Painter - Line Striping

**JOB DESCRIPTION** Painter - Line Striping **DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway):</td>
<td></td>
</tr>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$26.61 plus an additional $0.50**</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$31.87 plus an additional $0.50**</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker: Stripping-Machine operator</td>
<td>$ 14.18</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 14.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (*B, **B2, E, E2, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

**JOB DESCRIPTION** Painter - Metal Polisher **DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 26.11</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$ 27.02</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$ 29.61</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

Journeyworker:
All classification $ 12.92

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour) 07/01/2012

Plumber/Steamfitter $ 31.31

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 21.71

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.52</td>
<td>$15.65</td>
<td>$18.78</td>
<td>$21.91</td>
<td>$26.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices
1st term $ 9.86
2nd term 11.84
3rd term 13.80
4th term 15.77
5th term 18.73
PLUMBER

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
WAGES:(per hour) 07/01/2012

Total Projects over $230,000.00
Plumber/Steamfitter $39.45

Total Projects $230,000.00 and under.
Plumber/Steamfitter $33.53

*Note: For all work 40-60 feet above ground add $ 0.25 per hour, over 60 feet add $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

On Projects over $230,000.00:
Journeyman $30.49

On Projects $230,000.00 and under:
Journeyman $25.88

OVERTIME PAY
OVERTIME: (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.
For Projects over $230,000.00:

1st term $16.18
2nd term 20.22
3rd term 25.64
4th term 27.62
5th term 33.53

Supplemental Benefits per hour worked:
Apprentice 1st term $14.21
2nd term 17.15
3rd term 23.35
4th term 24.36
5th term 27.43

(1) year terms at the following wages.
For Projects $230,000.00 and under:

1st term $13.41
2nd term 16.75
3rd term 21.79
4th term 23.47
5th term 28.50

Supplemental Benefits per hour worked:
Apprentice 1st term $12.02
2nd term 14.48
3rd term 19.80
4th term 20.67
5th term 23.26
Roofer

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**
Per Hour: 07/01/2012

Roof/Waterproofer $ 39.00

**SUPPLEMENTAL BENEFITS**
Journeyworker $ 27.92

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

Apprentice:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.24</td>
<td>$ 14.13</td>
<td>$ 16.88</td>
<td>$ 21.03</td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
SheetMetal Worker 07/01/2012

$ 41.81

**SHIFT WORK**
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**
Journeyworker $ 31.85

**OVERTIME PAY**
OVERTIME... See (B, E, Q, ) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.43</td>
<td>$17.35</td>
<td>$19.28</td>
<td>$21.21</td>
<td>$23.13</td>
<td>$25.07</td>
<td>$27.27</td>
<td>$29.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.03</td>
</tr>
<tr>
<td>2nd</td>
<td>15.80</td>
</tr>
<tr>
<td>3rd</td>
<td>17.55</td>
</tr>
<tr>
<td>4th</td>
<td>19.31</td>
</tr>
<tr>
<td>5th</td>
<td>21.07</td>
</tr>
<tr>
<td>6th</td>
<td>22.81</td>
</tr>
<tr>
<td>7th</td>
<td>24.29</td>
</tr>
<tr>
<td>8th</td>
<td>25.55</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2013

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2012

Sign Erector $43.30

*NOTE: Overhead Highway Signs and Structurally Supported Signs (See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

Sign Erector $41.44

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>35%</td>
</tr>
<tr>
<td>2nd</td>
<td>40%</td>
</tr>
<tr>
<td>3rd</td>
<td>45%</td>
</tr>
<tr>
<td>4th</td>
<td>50%</td>
</tr>
<tr>
<td>5th</td>
<td>55%</td>
</tr>
<tr>
<td>6th</td>
<td>60%</td>
</tr>
<tr>
<td>7th</td>
<td>65%</td>
</tr>
<tr>
<td>8th</td>
<td>70%</td>
</tr>
<tr>
<td>9th</td>
<td>75%</td>
</tr>
<tr>
<td>10th</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$14.69</td>
</tr>
<tr>
<td>3rd</td>
<td>16.19</td>
</tr>
<tr>
<td>4th</td>
<td>17.69</td>
</tr>
<tr>
<td>5th</td>
<td>23.27</td>
</tr>
<tr>
<td>6th</td>
<td>24.89</td>
</tr>
<tr>
<td>7th</td>
<td>27.17</td>
</tr>
<tr>
<td>8th</td>
<td>28.80</td>
</tr>
<tr>
<td>9th</td>
<td>30.47</td>
</tr>
<tr>
<td>10th</td>
<td>30.47</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2013

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

Sprinkler $39.08 $39.08

SUPPLEMENTAL BENEFITS
Per hour worked
<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Journeyman</th>
<th>$ 20.65</th>
<th>$ 20.80</th>
</tr>
</thead>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.70</td>
<td>$19.70</td>
<td>$21.35</td>
<td>$23.32</td>
<td>$25.29</td>
<td>$27.26</td>
<td>$29.23</td>
<td>$31.20</td>
<td>$33.17</td>
<td>$35.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$ 8.74</td>
<td>$ 8.74</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
<td>15.02</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.93</td>
<td>15.08</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.24</td>
<td>20.39</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.30</td>
<td>20.45</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.36</td>
<td>20.51</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.41</td>
<td>20.56</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.47</td>
<td>20.62</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.53</td>
<td>20.68</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.73</td>
<td>$19.70</td>
<td>$21.35</td>
<td>$23.32</td>
<td>$25.29</td>
<td>$27.26</td>
<td>$29.23</td>
<td>$31.20</td>
<td>$33.17</td>
<td>$35.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 8.68</td>
<td>$ 8.68</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.74</td>
<td>8.74</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
<td>15.02</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.93</td>
<td>15.08</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.55</td>
<td>15.70</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.61</td>
<td>15.76</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.66</td>
<td>15.81</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.72</td>
<td>15.87</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.78</td>
<td>15.93</td>
</tr>
</tbody>
</table>

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION**
Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**
Dutchess, Orange, Rockland, Sullivan, Ulster

**WAGES**

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.
GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intiniator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$30.35</td>
<td>$30.75</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>31.49</td>
<td>31.89</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>29.79</td>
<td>30.19</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>29.57</td>
<td>29.97</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>29.46</td>
<td>29.86</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>29.34</td>
<td>29.74</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>29.34</td>
<td>29.74</td>
</tr>
</tbody>
</table>

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour paid:
- First 40 hours: $26.25 $27.30
- Over 40 hours: 20.95 22.00

OVERTIME PAY
OVERTIME:... See (B, E, P, T*, U**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:...... See (5, 6, 13, 15, 25 ) on HOLIDAY PAGE.
Overtime:... See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.

11-445B/HH

Welder

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY
HOLIDAY

1-As Per Trade
Saratoga County General Construction

Asbestos Worker 06/01/2013

**JOB DESCRIPTION**  Asbestos Worker

**DISTRICT**  9

**ENTIRE COUNTIES**

**WAGES**

Per hour 7/01/2012

Asbestos Worker
Removal & hazardous abatement Only  $30.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

**SUPPLEMENTAL BENEFITS**

Per hour paid

Journeyman  $11.00

**OVERTIME PAY**

See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4,6,25.

**Code T applies to 2.

9-12a - Removal Only

Boilermaker 06/01/2013

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$30.00</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$31.25</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$32.35</td>
</tr>
</tbody>
</table>

An additional

Boilermaker  $30.00  $31.25  $32.35

* To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeymen  $22.87*

+ 0.89

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 16, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 9.11</td>
<td>9.11</td>
<td>11.61</td>
<td>11.61</td>
</tr>
</tbody>
</table>

**Carpenter - Building / Heavy&Highway 06/01/2013**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ONLY for</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sport Surface Installer</td>
<td>27.21</td>
<td>0.80*</td>
<td>0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.09</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 9.09</td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.49</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.29</td>
</tr>
</tbody>
</table>

**Carpenter - Heavy&Highway 06/01/2013**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

Saratoga

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 9.11</td>
<td>9.11</td>
<td>11.61</td>
</tr>
<tr>
<td>2nd year term</td>
<td>9.11</td>
<td>11.61</td>
<td>11.61</td>
</tr>
</tbody>
</table>

1-42AtSS
Carpenter $ 27.00  $ 0.88*  $ 0.88*
Millwright 28.50  0.88*  0.88*
Piledriver 27.00  0.88*  0.88*
Diver-Wet Day 62.50  0.88*  0.88*
Diver-Dry Day 28.00  0.88*  0.88*
Diver-Tender 28.00  0.88*  0.88*
Diver-Slurry and Effluent 93.75  0.88*  0.88*

(*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
Certified welders when required to perform welding work will receive an additional $1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

Depth Pay
0' to 80' no additional.
81' to 100' an additional $0.50 per foot
101' to 150' an additional $0.75 per foot
151' and deeper an additional $1.25 per foot

Penetration pay for divers
0' to 50' no additional.
51' to 100' an additional $0.75 per foot
101' and deeper an additional $1.00 per foot

SUPPLEMENTAL BENEFITS
Per Hour Worked
Journeyman $ 18.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman base wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 9.09</td>
</tr>
<tr>
<td>2nd year term</td>
<td>9.09</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.59</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.59</td>
</tr>
</tbody>
</table>

Saratoga County

Electrician 06/01/2013

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.50</td>
<td>$1.95*</td>
<td>$1.95*</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
<tr>
<td>Video</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.02 +3% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.41*</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.41*</td>
</tr>
<tr>
<td>All others</td>
<td>19.02*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage
WAGES
Per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$40.09*</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$ 40.36*</td>
<td></td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$ 40.90*</td>
<td></td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$ 41.51*</td>
<td></td>
</tr>
</tbody>
</table>

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Period</th>
<th>Journeyman/Helper</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 23.535*</td>
<td></td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$ 25.185*</td>
<td></td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$ 26.785*</td>
<td></td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$ 28.385*</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

Glazier

06/01/2013

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>Glazier base wage</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 24.80</td>
<td>$1.50**</td>
</tr>
<tr>
<td>05/01/2013</td>
<td></td>
<td>+ additional $1.55 per hour for all hours worked</td>
</tr>
</tbody>
</table>

*High Work Base Wage 28.00
+ additional $3.55 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 14.28
Journeyman
High Work 19.63
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour
Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.55 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $3.55 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $12.93
5th-8th term 14.28
Apprentice High Work
1st-4th term $15.08
5th-8th term 19.63

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice
$14.28
Apprentice High Work 19.63

Insulator - Heat & Frost 06/01/2013

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2012

Asbestos Worker* 29.64
Insulator* 29.64
Firestopping Worker* 25.19

(*)On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen 18.95

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.
REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $18.95

JOB DESCRIPTION
Ironworker

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$28.00</td>
<td>$28.50</td>
<td>$1.55*</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Rodman</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.25</td>
<td>28.75</td>
<td>1.55*</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $23.11 $24.06

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.00</td>
<td>$9.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.68</td>
<td>18.53</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.92</td>
<td>19.82</td>
</tr>
<tr>
<td>4th year</td>
<td>20.16</td>
<td>21.11</td>
</tr>
</tbody>
</table>
**Laborer - Building**

**JOB DESCRIPTION**  Laborer - Building

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
- Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
- Greene: Entire county except the Township of Catskill
- Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Group #1: All Classifications</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>23.71</td>
<td>1.40*</td>
</tr>
</tbody>
</table>

except as noted in Groups 2 & 3

<table>
<thead>
<tr>
<th>Group #2: Blaster, Drilling Equipment</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Only Where a Separate Air Compressor Unit Supplies</td>
<td>24.21</td>
<td>1.40*</td>
</tr>
<tr>
<td>Power, Metal Formsetter sidewalk, Well Pointing &amp; Laser Operator</td>
<td>24.21</td>
<td>1.40*</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Group #3: Handling of Asbestos or Toxic Materials</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>25.06</td>
<td>1.40*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman | $ 17.19 |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.19</td>
<td>1-190</td>
</tr>
</tbody>
</table>
Group #1:
All Classifications except as noted in Groups 2 & 3

$ 24.89  $ 1.40*

Group #2:
Blaster, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk), Well pointing & Laser operator

25.39  1.40*

Group #3:
Handling of Asbestos or Toxic Materials

26.24  1.40*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.01

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2012

Apprentices $ 16.01

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.
GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour 07/01/2012

Group # A $ 26.39
Group # B 26.59
Group # C 26.79
Group # D 26.99
Group # E 28.39

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage
1st 65%
2nd 70%
3rd 80%
4th 80%

Supplemental Benefits per hour worked

Apprentices $ 17.45

Laborer - Heavy&Highway 06/01/2013

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour 07/01/2012

Group # A  $ 26.60
Group # B  26.80
Group # C  27.00
Group # D  27.20
Group # E  28.60

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 17.24

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices  $ 17.24  1-157h/h

Lineman Electrician  06/01/2013

JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

Lineman /Techician  $ 42.72
Welder/Cable Splicer  42.72
Digging Machine Operator  38.45
Tractor Trailer Driver  36.31
Groundman/Truck Driver  34.18
Mechanic 1st Class  34.18
Flagman  25.63
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit Description</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.25</td>
<td></td>
</tr>
<tr>
<td>*plus 7.5% of</td>
<td></td>
</tr>
<tr>
<td>hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE ( 5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
</tbody>
</table>
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2013

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.99</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43
*plus 3% of hourly wage paid

$4.43
*plus 3% of hourly wage paid

$4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2013

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting DISTRICT 6

ENTIRE COUNTIES
WAGES
Per hour:

07/01/2012

Lineman/Technician $ 38.25
Certified Welder 40.16
Digging Mach 34.43
Tractor trailer driver 32.51
Groundman Truck Driver 30.60
Mechanic 1st Class 30.60
Flagman 22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications $18.25
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATEDhiftS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2013

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012
Tree Trimmer $ 22.08
Equip Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2013

JOB DESCRIPTION Mason - Building DISTRICT 1


PARTIAL COUNTIES Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 30.36</td>
<td>$ 1.25**</td>
<td>$ 1.25**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>30.36</td>
<td>1.25**</td>
<td>1.25**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>30.36</td>
<td>1.25**</td>
<td>1.25**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>30.36</td>
<td>1.25**</td>
<td>1.25**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>30.36</td>
<td>1.25**</td>
<td>1.25**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>30.86</td>
<td>1.25**</td>
<td>1.25**</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$10.48</td>
</tr>
<tr>
<td>All others</td>
<td>18.18</td>
</tr>
</tbody>
</table>

### Mason - Building

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
<td></td>
</tr>
<tr>
<td>Tile/Marble/Terazzo</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$28.88</td>
<td>$1.30*</td>
<td>$1.35*</td>
</tr>
<tr>
<td>Finisher</td>
<td>22.94</td>
<td>1.03*</td>
<td>1.07*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$17.53</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>14.83</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

**Setter:**
- 1st term 0-500 hours: 60%
- 2nd term 501-1500 hours: 70%
- 3rd term 1501-2500 hours: 80%
- 4th term 2501-3500 hours: 85%
- 5th term 3501-4500 hours: 90%
- 6th term 4501-6000 hours: 95%

**Finisher:**
- 1st term 0-500 hours: 70%
- 2nd term 501-1500 hours: 80%
- 3rd term 1501-2500 hours: 90%
- 4th term 2501-3700 hours: 95%

**Supplemental Benefits per hour worked**

**Setter:**
- 1st term 0-500 hours: $10.18
- 2nd term 501-1500 hours: 10.18
- 3rd term 1501-2500 hours: 13.86
- 4th term 2501-3500 hours: 13.86
- 5th term 3501-4500 hours: 15.69
- 6th term 4501-6000 hours: 17.53

**Finisher:**
- 1st term 0-500 hours: $9.68
- 2nd term 501-1500 hours: 9.68
- 3rd term 1501-2500 hours: 12.26
- 4th term 2501-3700 hours: 12.26
Mason - Heavy&Highway 06/01/2013

**JOB DESCRIPTION**  Mason - Heavy&Highway  
**DISTRICT**  1  


**PARTIAL COUNTIES**  Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.  

**WAGES**  
Per hour  
07/01/2012  
Mason & Bricklayer  $ 31.82  

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.  

**SUPPLEMENTAL BENEFITS**  
Per hour worked  
Journeyman  $ 17.24  

**OVERTIME PAY**  
See (B, E, *E2, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.  

**REGISTERED APPRENTICES**  
Wages per hour  
750 HR TERMS at the following percent of Journeyman's wage  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  
0-500 Hours  $ 10.14  
All others  17.24  

Millwright 06/01/2013

**JOB DESCRIPTION**  Millwright  
**DISTRICT**  1  

**ENTIRE COUNTIES**  Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie  

**WAGES**  
Per hour:  
07/01/2012  
07/01/2013  
An Additional  
07/01/2014  
An Additional  

<table>
<thead>
<tr>
<th></th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$ 28.53</td>
<td>$1.14*</td>
<td>$1.28*</td>
</tr>
</tbody>
</table>

Note: WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.  

(*) To be allocated at a later date  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  

<table>
<thead>
<tr>
<th></th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$ 16.94</td>
</tr>
</tbody>
</table>
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st Year Term: $7.94
- 2nd Year Term: 14.24
- 3rd Year Term: 15.14
- 4th Year Term: 16.04

---

**Operating Engineer - Building**

**06/01/2013**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form line grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drills (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$35.20</td>
<td>$36.55</td>
<td>$37.90</td>
</tr>
<tr>
<td>Class # A</td>
<td>34.76</td>
<td>36.11</td>
<td>37.46</td>
</tr>
<tr>
<td>Class # B</td>
<td>33.85</td>
<td>35.20</td>
<td>36.55</td>
</tr>
<tr>
<td>Class # C</td>
<td>31.28</td>
<td>32.63</td>
<td>33.98</td>
</tr>
</tbody>
</table>
Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $22.37 | $23.12 | $23.87 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$17.80</td>
<td>$18.55</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$17.80</td>
<td>$18.55</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

1-158 Alb

Operating Engineer - Heavy&Highway 06/01/2013

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder
CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast
Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator,
Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand,
Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form
Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro
-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed),
Power Heaterman, Power Sweeper, Revnius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or
similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie
Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point,
and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the
classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$36.32</td>
<td>$37.67</td>
<td>$39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>34.71</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.80</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>31.23</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the
Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear
Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.60</td>
<td>$23.35</td>
<td>$24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$18.00</td>
<td>$18.75</td>
<td>$19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

06/01/2013

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRIBUTION 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,
Per Hour:

DREDGING OPERATIONS

CLASS A
Operator, Leverman, Lead Dredgeman

07/01/2012

$ 32.89

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader Operator

Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator,
Tug Operator (over1000hp),
Operator/I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, Boat Operator (licensed)

$ 28.49

$ 26.84

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator

$ 26.14

$ 25.29

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B

07/01/2012

$ 8.45 plus 7% of straight time wage overtime hours

add $ 0.63

All Class C

$ 8.10 plus 8% of straight time wage overtime hours

add $ 0.48

All Class D

$ 7.85 plus 8% of straight time wage overtime hours

add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 6

Page 1600
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2012
Survey Rates:
Party Chief $ 32.62
Instrument/Rod person 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $ 17.91
2nd year 70% 20.89
3rd year 80% 23.88

SUPPLEMENTAL BENEFITS:

$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2013

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

07/01/2012
Survey Rates:
### Party Chief
- **$32.62**

### Instrument/Rodperson
- **29.85**

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

### SUPPLEMENTAL BENEFITS
Per hour worked:
- **$21.75**

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
- **Paid:** See (5, 6) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

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**Operating Engineer - Tunnel**

**DISTRICT 5**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- **Dutchess:** Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 4 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
- Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entiretry of the City of Batavia.

### WAGES

**Crane 1:** All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

**Crane 2:** All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

**Crane 3:** All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

### MASTER MECHANIC/CHIEF TUNNEL ENG.:

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

**CLASS C:** A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors—Dust Collectors, Generators, Pumps, Welding Machines, Light Plants—3 or less—any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 41.28</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td></td>
<td>40.28</td>
<td>41.48</td>
</tr>
<tr>
<td>Crane 3</td>
<td></td>
<td>39.28</td>
<td>40.48</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td></td>
<td>39.41</td>
<td>40.61</td>
</tr>
</tbody>
</table>

CLASS A

Per hour:

<table>
<thead>
<tr>
<th>CLASS A</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>37.28</td>
<td>38.48</td>
<td>39.68</td>
</tr>
</tbody>
</table>

CLASS B

Per hour:

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>36.06</td>
<td>37.26</td>
<td>38.46</td>
</tr>
</tbody>
</table>

CLASS C

Per hour:

<table>
<thead>
<tr>
<th>CLASS C</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>33.27</td>
<td>34.47</td>
<td>35.67</td>
</tr>
</tbody>
</table>

CLASS D

Per hour:

<table>
<thead>
<tr>
<th>CLASS D</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30.26</td>
<td>31.46</td>
<td>32.66</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.75</td>
<td>$ 23.65</td>
<td>$ 24.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.75</td>
<td>$ 23.65</td>
<td>$ 24.55</td>
</tr>
</tbody>
</table>

Painter 06/01/2013

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Per hour 07/01/2012

| Brush, Roller, Spray | $ 26.84 |
| Dry Wall Taper       | 26.84   |
| Paper Hanger         | 26.84   |
| Epoxy, Scaffold      | 26.84   |
| Sandblasting         | 26.84   |
| Structural Steel*    | 27.84   |
| Lead Abatement       | 27.84   |
| Lead Abatement on    |         |
| Structural Steel     | 28.84   |
Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 9.32

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $ 9.32

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 9

ENTIRE COUNTIES

WAGES
Per Hour Worked: 07/01/2012 10/1/2012

STEEL:
Bridge Painting $ 51.23 $ 52.23
Power Tool/Spray Additional $6.00 per hour above hourly rate, whether straight time or overtime

Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>10/1/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td></td>
</tr>
<tr>
<td>$ 26.80*</td>
<td>$ 27.05</td>
</tr>
<tr>
<td>$ 31.04**</td>
<td></td>
</tr>
</tbody>
</table>

Hourly Rate after 40 hours
from May 1st to Nov. 15th $ 6.75 only

Hourly Rate after 50 hours
from Nov. 16th to April 30th $ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.
**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

NOTE: Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$20.55</td>
<td>$30.78</td>
<td>$41.00</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$20.95</td>
<td>$31.38</td>
<td>$41.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 07/01/2012                  | $8.35  | $19.00  | $22.90  |
| 10/01/2012                  | $8.70  | $19.15  | $23.10  |

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 9

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Painter (Striping-Highway): 07/01/2012

- Stripping-Machine Operator* $26.61 plus an additional $0.50**
- Linerman Thermoplastic $31.87 plus an additional $0.50**

** To be allocated at a future date

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2012

- Journeyworker:
  - Stripping-Machine operator $14.18
  - Linerman Thermoplastic $14.55

**OVERTIME PAY**

See (*B, **B2, E, E2, P, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**

07/01/2012

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$26.11</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$27.02</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$29.61</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2012

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$12.92</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

**Plumber**

06/01/2013

**JOB DESCRIPTION** Plumber

**DISTRICT** 1

**ENTIRE COUNTIES**

Clinton, Warren, Washington

**PARTIAL COUNTIES**

Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td></td>
</tr>
</tbody>
</table>

Plumber & Steamfitter $31.43 $2.80**

**To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$14.05</td>
</tr>
<tr>
<td></td>
<td>+ 8.90*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.68 + 4.45*</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.95 + 5.34*</td>
</tr>
<tr>
<td>3rd</td>
<td>$13.23 + 6.23*</td>
</tr>
<tr>
<td>4th</td>
<td>$13.50 + 7.12*</td>
</tr>
<tr>
<td>5th</td>
<td>$13.78 + 8.01*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Plumber

<table>
<thead>
<tr>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
</tr>
<tr>
<td>DISTRICT</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
</tr>
<tr>
<td>WAGES</td>
</tr>
<tr>
<td>07/01/2012</td>
</tr>
<tr>
<td>Plumber:</td>
</tr>
<tr>
<td>Pipefitter, Steamfitter</td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
</tr>
<tr>
<td>Journeyman</td>
</tr>
<tr>
<td>OVERTIME PAY</td>
</tr>
<tr>
<td>HOLIDAY</td>
</tr>
<tr>
<td>Paid:</td>
</tr>
<tr>
<td>Overtime:</td>
</tr>
<tr>
<td>Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
</tr>
</tbody>
</table>
Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour

\[
\begin{array}{ll}
\text{07/01/2012} & \text{06/01/2013} \\
\text{Roofer/Waterproofer} & \$27.00 & \$28.50* \\
\text{Pitch & Asbestos} & 29.00 & 30.50*
\end{array}
\]

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman \$13.52

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year 1st Half</th>
<th>1st Year 2nd Half</th>
<th>2nd Year 1st Half</th>
<th>2nd Year 2nd Half</th>
<th>3rd Year 1st Half</th>
<th>3rd Year 2nd Half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>58%</td>
<td>66%</td>
<td>74%</td>
<td>82%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year 1st Half</th>
<th>1st Year 2nd Half</th>
<th>2nd Year 1st Half</th>
<th>2nd Year 2nd Half</th>
<th>3rd Year 1st Half</th>
<th>3rd Year 2nd Half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.75</td>
<td>11.94</td>
<td>12.17</td>
<td>12.37</td>
<td>12.65</td>
<td>12.85</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

\$30.86

Sheetmetal Worker

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman \$22.53
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.25</td>
</tr>
<tr>
<td>2nd</td>
<td>17.58</td>
</tr>
<tr>
<td>3rd</td>
<td>18.24</td>
</tr>
<tr>
<td>4th</td>
<td>18.91</td>
</tr>
<tr>
<td>5th</td>
<td>19.13</td>
</tr>
<tr>
<td>6th</td>
<td>20.06</td>
</tr>
<tr>
<td>7th</td>
<td>21.60</td>
</tr>
<tr>
<td>8th</td>
<td>23.15</td>
</tr>
<tr>
<td>9th</td>
<td>24.69</td>
</tr>
<tr>
<td>10th</td>
<td>26.23</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.10</td>
</tr>
<tr>
<td>2nd</td>
<td>15.54</td>
</tr>
<tr>
<td>3rd</td>
<td>15.77</td>
</tr>
<tr>
<td>4th</td>
<td>16.00</td>
</tr>
<tr>
<td>5th</td>
<td>19.49</td>
</tr>
<tr>
<td>6th</td>
<td>19.80</td>
</tr>
<tr>
<td>7th</td>
<td>20.32</td>
</tr>
<tr>
<td>8th</td>
<td>20.84</td>
</tr>
<tr>
<td>9th</td>
<td>21.37</td>
</tr>
<tr>
<td>10th</td>
<td>21.89</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter
DISTRICT 1

ENTIRE COUNTIES

WAGES Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$29.83</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$29.83</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per hour worked

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.37</td>
</tr>
<tr>
<td></td>
<td>$20.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
<td>15.59</td>
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<td>9th Term</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
<td>15.68</td>
</tr>
</tbody>
</table>

1-669

Teamster - Building 06/01/2013

JOB DESCRIPTION Teamster - Building DISTRICT 1

ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$25.27</td>
<td>$25.27</td>
</tr>
<tr>
<td>Group B</td>
<td>$25.57</td>
<td>$25.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.66</td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 26.42</td>
<td>$ 26.67</td>
<td>$ 26.91</td>
<td>$ 26.91</td>
</tr>
<tr>
<td>Group #2</td>
<td>26.47</td>
<td>26.72</td>
<td>26.97</td>
<td>26.97</td>
</tr>
<tr>
<td>Group #3</td>
<td>26.56</td>
<td>26.81</td>
<td>27.06</td>
<td>27.06</td>
</tr>
<tr>
<td>Group #4</td>
<td>26.67</td>
<td>26.92</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td>Group #5</td>
<td>26.82</td>
<td>27.07</td>
<td>27.32</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.39</td>
<td>$ 17.77</td>
<td>$ 19.26</td>
<td>$ 20.90</td>
<td></td>
</tr>
<tr>
<td>+ $1.00</td>
<td>+ $1.00</td>
<td>+ $1.00</td>
<td>+ $1.00</td>
<td></td>
</tr>
<tr>
<td>per hour</td>
<td>per hour</td>
<td>per hour</td>
<td>per hour</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2013

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker 06/01/2013

JOB DESCRIPTION  Asbestos Worker

DISTRIBUTION 9

ENTIRE COUNTIES

WAGES
Per hour

7/01/2012

Asbestos Worker
Removal & hazardous
abatement Only

$ 30.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman

$ 11.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4,6,25.
**Code T applies to 2.

Boilermaker 06/01/2013

JOB DESCRIPTION  Boilermaker

DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2012 01/01/2013 01/01/2014
An additional

Boilermaker

$ 30.00 $ 31.25 $ 32.35

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen

$ 22.87*

+ 0.89

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
Supplemental Benefits per hour worked

All Apprentices get the same benefits as Journeyman.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building  DISTRICT 1

ENTIRE COUNTIES  Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$27.74</td>
<td>$1.45*</td>
<td>$1.61*</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.74</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.74</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.74</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Lather</td>
<td>27.74</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.99</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>28.74</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.74</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

(*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $16.85

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

Carpenter
1st year term $ 9.11
2nd year term 9.11
3rd year term 11.61
4th year term 11.61

Carpenter - Building / Heavy&Highway 06/01/2013

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$ 27.21</td>
<td>$ 0.80*</td>
<td>$ 0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 9.09</td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.49</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.29</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2013

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 9.09</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.49</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.39</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td>16.29</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
An Additional

<table>
<thead>
<tr>
<th>Carpenter</th>
<th>$ 27.00</th>
<th>$ 0.76*</th>
<th>$ 0.77*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$ 28.50</td>
<td>$ 0.76*</td>
<td>$ 0.77*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>$ 27.00</td>
<td>$ 0.76*</td>
<td>$ 0.77*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>$ 62.50</td>
<td>$ 0.76*</td>
<td>$ 0.77*</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>$ 28.00</td>
<td>$ 0.76*</td>
<td>$ 0.77*</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>$ 28.00</td>
<td>$ 0.76*</td>
<td>$ 0.77*</td>
</tr>
<tr>
<td>Diver-Slurry and Effluent</td>
<td>$ 93.75</td>
<td>$ 0.76*</td>
<td>$ 0.77*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
Certified welders when required to perform welding work will receive an additional $1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

Depth Pay
- 0' to 80' no additional.
- 81' to 100' an additional $0.50 per foot.
- 101' to 150' an additional $0.75 per foot.
- 151' and deeper an additional $1.25 per foot.

Penetration pay for divers:
- 0' to 50' no additional.
- 51' to 100' an additional $0.75 per foot.
- 101' and deeper an additional $1.00 per foot.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year terms</td>
<td>$ 9.09</td>
</tr>
<tr>
<td>2nd year terms</td>
<td>9.09</td>
</tr>
<tr>
<td>3rd year terms</td>
<td>11.59</td>
</tr>
<tr>
<td>4th year terms</td>
<td>11.59</td>
</tr>
</tbody>
</table>
WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.50</td>
<td>$1.95*</td>
<td>$1.95*</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
<tr>
<td>Video</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 19.02
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.41*</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.41*</td>
</tr>
<tr>
<td>All others</td>
<td>19.02*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Elevator Constructor 06/01/2013

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES

WAGES
Per hour

07/01/2012  01/01/2013  01/01/2014  01/01/2015
Mechanic $40.09*  $40.36*  $40.90*  $41.51*

Helper  70% of Mechanic Wage Rate

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2012  01/01/2013  01/01/2014  01/01/2015
Journeyman/Helper $23.535*  $25.185*  $26.785*  $28.385*

(*)Plus 6% of gross wages if less than 5 years service
(∗)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

0-6 mo  6-12 mo  2nd yr  3rd yr  4th yr
50 %  55 %  65 %  70 %  80 %

Supplemental Benefits per hour worked
Same as Journeyman/Helper

Glazier

JOB DESCRIPTION  Glazier  DISTRICT  1
ENTIRE COUNTIES

WAGES
Per hour

07/01/2012  05/01/2013
Glazier base wage $24.80  $1.50**
+ additional $1.55 per hour for all hours worked

*High Work Base Wage  28.00
+ additional $3.55 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $14.28
Journeyman
High Work  19.63

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional</td>
<td>$1.55 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional</td>
<td>$3.55 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $12.93
5th-8th term 14.28
Apprentice High Work
1st-4th term $15.08
5th-8th term 19.63

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $14.28
Apprentice High Work 19.63

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2012

Asbestos Worker* $29.64
Insulator* 29.64
Firestopping Worker* 25.19

(*) On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.95

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional</td>
<td>$1.55 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional</td>
<td>$3.55 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1-201
one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 18.95</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 28.00</td>
<td>$ 28.50</td>
<td>$1.55*</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Rodman</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.25</td>
<td>28.75</td>
<td></td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>JOURNEYMAN</td>
<td>$ 23.11</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.68</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.92</td>
</tr>
<tr>
<td>4th year</td>
<td>20.16</td>
</tr>
</tbody>
</table>
Laborer - Building

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Schenectady, Schoharie
PARTIAL COUNTIES Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1: All Classifications</td>
<td>$ 24.89</td>
<td>$ 1.40*</td>
</tr>
<tr>
<td>Group #2: Blaster, Drilling equipment, Metal formsetter (sidewalk), Well pointing &amp; Laser operator</td>
<td>25.39</td>
<td>1.40*</td>
</tr>
<tr>
<td>Group #3: Handling of Asbestos or Toxic Materials</td>
<td>26.24</td>
<td>1.40*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 16.01

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
apprentices

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 16.01</td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway
ENTIRE COUNTIES Schenectady, Schoharie
PARTIAL COUNTIES Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.
GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour 07/01/2012

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$26.60</td>
</tr>
<tr>
<td>Group # B</td>
<td>26.80</td>
</tr>
<tr>
<td>Group # C</td>
<td>27.00</td>
</tr>
<tr>
<td>Group # D</td>
<td>27.20</td>
</tr>
<tr>
<td>Group # E</td>
<td>28.60</td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $17.24

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $17.24

Lineman Electrician 06/01/2013

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman / Technician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM  REGULAR RATE
2nd shift 4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2013

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 27.99</td>
<td>$ 28.55</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
Prevailing Wage Rates for 07/01/2012 - 06/30/2013
Last Published on Jun 01 2013

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

- Lineman/Technician $38.25
- Certified Welder $40.16
- Digging Mach $34.43
- Tractor trailer driver $32.51
- Groundman Truck Driver $30.60
- Mechanic 1st Class $30.60
- Flagman $22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

- All classifications $18.25
  *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- 1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
- 2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
- 3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer
DISTRICT 6

ENTIRE COUNTIES

Page 1625

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

Tree Trimmer $ 22.08
Equip Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 7.88
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRIBUTION 1

ENTIRE COUNTIES


PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES

Per hour

07/01/2012 05/01/2013 05/01/2014

An Additional An Additional

Bricklayer $ 30.36 $ 30.36 $ 1.25** $ 1.25** $ 1.25**
Cement Mason(Bldg) 30.36 1.25**
Plasterer/Fireproofing* 30.36 1.25** 1.25**
Pointer/Caulker/Cleaner 30.36 1.25** 1.25**
Stone Mason 30.36 1.25** 1.25**
Acid Brick 30.86 1.25** 1.25**

(*)Fireproofing of Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 18.18

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 0-500 Hours | $10.48 |
| All others  | $18.18 |

Mason - Building 06/01/2013

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td>An Additional</td>
<td></td>
</tr>
</tbody>
</table>

Tile/Marble/Terazzo

| Setter | $28.88 | $1.30* | $1.35* |
| Finisher | 22.94 | 1.03* | 1.07* |

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $17.53
Journeyman Finisher 14.83

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hours 60%
2nd term 501-1500 hours 70%
3rd term 1501-2500 hours 80%
4th term 2501-3500 hours 85%
5th term 3501-4500 hours 90%
6th term 4501-6000 hours 95%

Finisher:
1st term 0-500 hours 70%
2nd term 501-1500 hours 80%
3rd term 1501-2500 hours 90%
4th term 2501-3700 hours 95%

Supplemental Benefits per hour worked

Setter:
1st term 0-500 hours $ 10.18
2nd term 501-1500 hours 10.18
3rd term 1501-2500 hours 13.86
4th term 2501-3500 hours 13.86
5th term 3501-4500 hours 15.69
6th term 4501-6000 hours 17.53

Finisher:
1st term 0-500 hours $ 9.68
2nd term 501-1500 hours 9.68
3rd term 1501-2500 hours 12.26
4th term 2501-3500 hours 12.26

Mason - Heavy&Highway 06/01/2013

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2012

Mason & Bricklayer $ 31.82

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 10.14
All others 17.24

Millwright 06/01/2013

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour:

07/01/2012 07/01/2013 07/01/2014
An Additional An Additional

Millwright $ 28.53 $1.14* $1.28*
Note: WELDER/HAZMAT - A Certified Welder shall receive $1.25 per hour in addition to the current journeyman's rate provided he/she is
directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear
(including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium
per hour.

(*) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright $ 16.94

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather,
power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a
minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the
preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental Benefits per hour worked:

1st Year Term $ 7.94
2nd Year Term 14.24
3rd Year Term 15.14
4th Year Term 16.04

1-1163b

Operating Engineer - Building 06/01/2013

JOB DESCRIPTION Operating Engineer - Building DISTRICT 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady,
Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east
along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to
Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of
Dover Plains to Connecticut.

WAGES
CLASS A1:
Cranes, all crane services, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-
mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete
plant, and tractor road paver, boom truck 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader,
self-propelled soil compactor (fill roller), asphalt roller, backtop spreader, power brooms, sweepers, trenching machine, Barber Green loader,
side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or
more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L
frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator,
dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (beltcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 35.20</td>
<td>$ 36.55</td>
<td>$ 37.90</td>
</tr>
<tr>
<td>Class # A</td>
<td>34.76</td>
<td>36.11</td>
<td>37.46</td>
</tr>
<tr>
<td>Class # B</td>
<td>33.85</td>
<td>35.20</td>
<td>36.55</td>
</tr>
<tr>
<td>Class # C</td>
<td>31.28</td>
<td>32.63</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 22.37 $ 23.12 $ 23.87

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 17.80</td>
<td>$ 18.55</td>
<td>$ 19.30</td>
</tr>
</tbody>
</table>

1-158 Alb

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**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRIBUTION** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (selfpropelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), HydroBlaster (Water), Mulching Machine, Oilier, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie inserter (ride-on), Tie Spreader (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$36.32</td>
<td>$37.67</td>
<td>$39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>34.71</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.80</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>31.23</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturers rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.60</td>
<td>$23.35</td>
<td>$24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 18.00</td>
<td>$ 18.75</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

**JOB DESCRIPTION** Operating Engineer - Marine Construction **DISTRICT** 4

**ENTIRE COUNTIES**

**WAGES**
Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>$ 32.89</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lead Dredgeman</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A1</td>
<td>To conform to Operating Engineer</td>
<td>Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
</tr>
<tr>
<td>Dozer, Front Loader Operator</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td>$ 28.49</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Certified Welder, Boat Operator(licensed)</td>
<td>$ 26.84</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C</td>
<td>$ 26.14</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)$ 0.06</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS D</td>
<td>$ 21.09</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Oiler (please add)$ 0.09</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 8.46 plus 7% of straight time wage overtime hours</td>
<td></td>
<td>add $ 0.63</td>
</tr>
</tbody>
</table>
All Class C: $8.10 plus 8% of straight time wage overtime hours add $0.48

All Class D: $7.85 plus 8% of straight time wage overtime hours add $0.33

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2013

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2012
Survey Rates:
Party Chief $32.62
Instrument/Rod person 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $17.91
2nd year 70% 20.89
3rd year 80% 23.88

SUPPLEMENTAL BENEFITS:
$21.75

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2013

6-545 D.H.H.
**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:
- **Party Chief:** $32.62
- **Instrument/Rodperson:** 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$21.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

---

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreading and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft.); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Snubbers Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 41.28</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.75</td>
<td>$ 23.65</td>
<td>$ 24.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class D</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>$ 22.75</th>
<th>$ 23.65</th>
<th>$ 24.55</th>
</tr>
</thead>
</table>

5-832TL.
**JOB DESCRIPTION**

**Painter**

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Brush, Roller, Spray</th>
<th>Dry Wall Taper</th>
<th>Paper Hanger</th>
<th>Epoxy, Scaffold</th>
<th>Sandblasting</th>
<th>Structural Steel*</th>
<th>Lead Abatement</th>
<th>Lead Abatement on</th>
<th>Structural Steel</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$26.84</td>
<td>26.84</td>
<td>26.84</td>
<td>26.84</td>
<td>26.84</td>
<td>27.84</td>
<td>27.84</td>
<td>27.84</td>
<td>28.84</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cable only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.32</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All Terms | $9.32 |

1-466-Z1

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**Painter - Bridge & Structural Steel**

**DISTRICT** 9

**JOB DESCRIPTION**

**Painter - Bridge & Structural Steel**

**ENTIRE COUNTIES**


**WAGES**

Per Hour Worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Bridge Painting</th>
<th>Power Tool/Spray</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$51.23</td>
<td></td>
</tr>
<tr>
<td>10/1/2012</td>
<td>$52.23</td>
<td>Additional $6.00 per hour above hourly rate, whether straight time or overtime</td>
</tr>
</tbody>
</table>
Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate after 40 hours</th>
<th>Hourly Rate after 50 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$26.80*</td>
<td>$31.04**</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$27.05</td>
<td>$6.75 only</td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th: This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th: This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

NOTE: Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$20.55</td>
<td>$30.78</td>
<td>$41.00</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$20.95</td>
<td>$31.38</td>
<td>$41.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$8.35</td>
<td>$19.00</td>
<td>$22.90</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$8.70</td>
<td>$19.15</td>
<td>$23.10</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter - Line Striping

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Painter (Striping-Highway): 07/01/2012

- Stripping-Machine Operator*: $26.61 plus an additional $0.50**
- Linerman Thermoplastic: $31.87 plus an additional $0.50**

**To be allocated at a future date

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

**SUPPLEMENTAL BENEFITS**

Page 1637
Per hour paid: 07/01/2012
Journeyworker:

Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

**OVERTIME PAY**
See (*B, **B2, E, E2, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**Painter - Metal Polisher 06/01/2013**

**JOB DESCRIPTION** Painter - Metal Polisher

**ENTIRE COUNTIES**

**WAGES**
07/01/2012

- Metal Polisher $ 26.11
- Metal Polisher** $ 27.02
- Metal Polisher*** $ 29.61

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2012

Journeyworker:
All classification $ 12.92

**OVERTIME PAY**
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**Plumber 06/01/2013**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**
Per hour:
07/01/2012
Plumber:

Pipefitter, Steamfitter $34.52

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.26

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

07/01/2012

Apprentices $22.26

Roofer

JOB DESCRIPTION Roofer          DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$27.00</td>
<td>$1.50*</td>
</tr>
<tr>
<td>06/01/2013</td>
<td>$28.50</td>
<td></td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $13.52

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following per cent of the Roofer/Waterproof rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>58%</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>66%</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>74%</td>
</tr>
</tbody>
</table>
3rd yr 1st half 82%
3rd yr 2nd half 90%

Supplemental Benefits per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>11.94</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>12.17</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>12.37</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>12.65</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>12.85</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

07/01/2012

Sheetmetal Worker  $ 30.86

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 22.53
+3% of wage

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.25</td>
</tr>
<tr>
<td>2nd</td>
<td>17.58</td>
</tr>
<tr>
<td>3rd</td>
<td>18.24</td>
</tr>
<tr>
<td>4th</td>
<td>18.91</td>
</tr>
<tr>
<td>5th</td>
<td>19.13</td>
</tr>
<tr>
<td>6th</td>
<td>20.06</td>
</tr>
<tr>
<td>7th</td>
<td>21.60</td>
</tr>
<tr>
<td>8th</td>
<td>23.15</td>
</tr>
<tr>
<td>9th</td>
<td>24.69</td>
</tr>
<tr>
<td>10th</td>
<td>26.23</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.10</td>
</tr>
<tr>
<td>2nd</td>
<td>15.54</td>
</tr>
<tr>
<td>3rd</td>
<td>15.77</td>
</tr>
<tr>
<td>4th</td>
<td>16.00</td>
</tr>
<tr>
<td>5th</td>
<td>19.49</td>
</tr>
<tr>
<td>6th</td>
<td>19.80</td>
</tr>
<tr>
<td>7th</td>
<td>20.32</td>
</tr>
<tr>
<td>8th</td>
<td>20.84</td>
</tr>
</tbody>
</table>
**Sprinkler Fitter**  
**06/01/2013**

**JOB DESCRIPTION**  
Sprinkler Fitter

**ENTIRE COUNTIES**  

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$29.83</td>
<td>$29.83</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeysman</td>
<td>$20.37</td>
<td>$20.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2012 - 06/30/2013
Last Published on Jun 01 2013

Teamster - Building 06/01/2013

JOB DESCRIPTION  Teamster - Building

DISTRIBUTION 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
- Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
- Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$25.27</td>
<td>$25.27</td>
</tr>
<tr>
<td>Group B</td>
<td>$25.57</td>
<td>$25.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 15.66</td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2013

JOB DESCRIPTION  Teamster - Heavy&Highway

DISTRIBUTION 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
- Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
- Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
- Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
- Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:
Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$16.39</th>
<th>$17.77</th>
<th>$19.26</th>
<th>$20.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ $1.00</td>
<td>+ $1.00</td>
<td>+ $1.00</td>
<td>+ $1.00</td>
</tr>
<tr>
<td>per hour</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>worked</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker 06/01/2013

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
Per hour

- 7/01/2012

Asbestos Worker
Removal & hazardous abatement Only $30.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

**SUPPLEMENTAL BENEFITS**
Per hour paid

- Journeyman $11.00

**OVERTIME PAY**
See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, 25.

**Code T applies to 2.

Boilermaker 06/01/2013

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

- 07/01/2012
- 01/01/2013
- 01/01/2014 An additional

Boilermaker $30.00 $31.25 $1.15*

* To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked

- Journeymen $22.87*
  + 0.89

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour
(1/2) year terms at the following percentage of Journeymen's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

All Apprentices get the same benefits as Journeyman.

**Carpenter - Building** 06/01/2013

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 27.74</td>
<td>$ 1.45*</td>
<td>$ 1.61*</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.74</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.74</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.74</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Lather</td>
<td>27.74</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.99</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>28.74</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.74</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**

- Certified welders shall receive $1.00 per hour over the journeyman’s rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

(*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 16.85

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman’s base wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

Carpenter
1st year term $ 9.11
2nd year term 9.11
3rd year term 11.61
4th year term 11.61

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 1


WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sport Surface Installer</td>
<td>$ 27.21</td>
<td>$ 0.80*</td>
<td>$ 0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - Heavy&amp;Highway</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 9.09</td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.49</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.29</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway DISTRICT 1

ENTIRE COUNTIES Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Carpenter $ 27.00 $ 0.76* $ 0.77*
Millwright 28.50 0.76* 0.77*
Piledriver 27.00 0.76* 0.77*
Diver-Wet Day 62.50 0.76* 0.77*
Diver-Dry Day 28.00 0.76* 0.77*
Diver-Tender 28.00 0.76* 0.77*
Diver-Slurry and Effluent 93.75 0.76* 0.77*

(*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
Certified welders when required to perform welding work will receive an additional $1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

Depth Pay
0' to 80' no additional.
81' to 100' an additional $0.50 per foot
101' to 150' an additional $0.75 per foot
151' and deeper an additional $1.25 per foot

Penetration pay for divers
0' to 50' no additional.
51' to 100' an additional $0.75 per foot
101' and deeper an additional $1.00 per foot

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked
1st year terms $ 9.09
2nd year terms 9.09
3rd year terms 11.59
4th year terms 11.59

Electrician 06/01/2013

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countynthat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester
## Wages

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.50</td>
<td>$1.95*</td>
<td>$1.95*</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
<tr>
<td>Video</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(*) To be allocated at a later date.

### Supplemental Benefits

<table>
<thead>
<tr>
<th></th>
<th>$19.02</th>
</tr>
</thead>
</table>

### Overtime Pay

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

### Holiday

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

### Registered Apprentices

Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.41*</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.41*</td>
</tr>
<tr>
<td>All others</td>
<td>19.02*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage
### Mechanic

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$40.09*</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$40.36*</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$40.90*</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$41.51*</td>
</tr>
</tbody>
</table>

### Helper

70% of Mechanic Wage Rate

(**) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$23.535*</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$25.185*</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$26.785*</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*) Plus 6% of gross wages if less than 5 years service

(*) Plus 8% of gross wages if more than 5 years service

### OVERTIME PAY

See (D, O) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

### REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

---

**Glazier** 06/01/2013

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$24.80</td>
</tr>
<tr>
<td>05/01/2013</td>
<td>$1.50**</td>
</tr>
</tbody>
</table>

An Additional 

Glazier base wage $24.80 $1.50**

+ additional $1.55 per hour for all hours worked

*High Work Base Wage 28.00

+ additional $3.55 per hour for all hours worked

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$14.28</td>
</tr>
<tr>
<td>Journeyman High Work</td>
<td>19.63</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+</td>
<td>additional $1.55 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+</td>
<td>additional $3.55 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:
Apprentice
1st-4th term $12.93
5th-8th term 14.28
Apprentice High Work
1st-4th term $ 15.08
5th-8th term 19.63

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:
Apprentice $ 14.28
Apprentice High Work 19.63

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2012

Asbestos Worker* $ 29.64
Insulator* 29.64
Firestopping Worker* 25.19

(*)On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.95

Page 1650
one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 18.95

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 28.00</td>
<td>$ 28.50</td>
<td>$1.55*</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Rodman</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.25</td>
<td>28.75</td>
<td>1.55*</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN $ 23.11 $ 24.06

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

**ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.00</td>
<td>$ 9.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.68</td>
<td>18.53</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.92</td>
<td>19.82</td>
</tr>
<tr>
<td>4th year</td>
<td>20.16</td>
<td>21.11</td>
</tr>
</tbody>
</table>
Laborer - Building  

**JOB DESCRIPTION**  Laborer - Building  

**DISTRIBUTION**  1

**ENTIRE COUNTIES**  
Schenectady, Schoharie

**PARTIAL COUNTIES**  
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.  
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.  

**WAGES**  
Per hour  

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Group #1:</strong> All Classifications</td>
<td><strong>$ 24.89</strong></td>
</tr>
<tr>
<td>except as noted in Groups 2 &amp; 3</td>
<td></td>
</tr>
<tr>
<td><strong>Group #2:</strong> Blaster, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk), Well pointing &amp; Laser operator</td>
<td><strong>25.39</strong></td>
</tr>
<tr>
<td><strong>Group #3:</strong> Handling of Asbestos or Toxic Materials</td>
<td><strong>26.24</strong></td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**  
Per hour worked  

| Journeyman | $ 16.01 |

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour  
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

| 07/01/2012 | $ 16.01 |

---

Laborer - Heavy&Highway  

**JOB DESCRIPTION**  Laborer - Heavy&Highway  

**DISTRIBUTION**  1

**ENTIRE COUNTIES**  
Schenectady, Schoharie

**PARTIAL COUNTIES**  
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.  
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.  
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**  
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.
GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour
07/01/2012

<table>
<thead>
<tr>
<th>Group</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$26.60</td>
</tr>
<tr>
<td>B</td>
<td>26.80</td>
</tr>
<tr>
<td>C</td>
<td>27.00</td>
</tr>
<tr>
<td>D</td>
<td>27.20</td>
</tr>
<tr>
<td>E</td>
<td>28.60</td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $17.24

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $17.24

Lineman Electrician 06/01/2013

JOB DESCRIPTION Lineman Electrician
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Page 1653
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman / Technician</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
</tr>
<tr>
<td>Cable splicer</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| 18.25 |

Page 1654
OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid       See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime   See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata
06/01/2013

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 27.99</td>
<td>$ 28.55</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
LINEMAN ELECTRICIAN - TRAFFIC SIGNAL LIGHTING

06/01/2013

JOB DESCRIPTION
Lineman Electrician - Traffic Signal Lighting

DISTRICT
6

ENTIRE COUNTIES

WAGES
Per hour:

07/01/2012

Lineman/Technician $38.25
Certified Welder 40.16
Digging Mach 34.43
Tractor trailer driver 32.51
Groundman Truck Driver 30.60
Mechanic 1st Class 30.60
Flagman 22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Par hour worked:

All classifications $18.25
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

06/01/2013

Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

Tree Trimmer $ 22.08
Equip Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2013

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 30.36</td>
<td>$ 30.36</td>
<td>$ 30.36</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>30.36</td>
<td>30.36</td>
<td>30.36</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>30.36</td>
<td>30.36</td>
<td>30.36</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>30.36</td>
<td>30.36</td>
<td>30.36</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>30.36</td>
<td>30.36</td>
<td>30.36</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>30.86</td>
<td>30.86</td>
<td>30.86</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.
( ** )To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$10.48</td>
</tr>
<tr>
<td>All others</td>
<td>18.18</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman Setter</th>
<th>Journeyman Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$28.88</td>
<td>22.94</td>
</tr>
<tr>
<td>06/01/2013</td>
<td>$1.30*</td>
<td>1.03*</td>
</tr>
<tr>
<td>06/01/2014</td>
<td>$1.35*</td>
<td>1.07*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $17.53
Journeyman Finisher 14.83

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
- 1st term 0-500 hours: 60%
- 2nd term 501-1500 hours: 70%
- 3rd term 1501-2500 hours: 80%
- 4th term 2501-3500 hours: 85%
- 5th term 3501-4500 hours: 90%
- 6th term 4501-6000 hours: 95%

Finisher:
- 1st term 0-500 hours: 70%
- 2nd term 501-1500 hours: 80%
- 3rd term 1501-2500 hours: 90%
- 4th term 2501-3700 hours: 95%

Supplemental Benefits per hour worked

Setter:
### Mason - Heavy&Highway

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hours</td>
<td>$10.18</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>10.18</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>13.86</td>
</tr>
<tr>
<td>4th term 2501-3500 hours</td>
<td>13.86</td>
</tr>
<tr>
<td>5th term 3501-4500 hours</td>
<td>15.69</td>
</tr>
<tr>
<td>6th term 4501-6000 hours</td>
<td>17.53</td>
</tr>
</tbody>
</table>

Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hours</td>
<td>$ 9.68</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>9.68</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>12.26</td>
</tr>
<tr>
<td>4th term 2501-3700 hours</td>
<td>12.26</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$17.24</th>
</tr>
</thead>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 0-500 Hours | $10.14 |
| All others  | 17.24  |

---

### Millwright

**JOB DESCRIPTION** Millwright

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$28.53</td>
</tr>
<tr>
<td>An Additional</td>
<td>$1.14*</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$28.53</td>
</tr>
<tr>
<td>An Additional</td>
<td>$1.28*</td>
</tr>
</tbody>
</table>

---

Page 1659
Note: WELDER/HAZMAT - A Certified Welder shall receive $1.25 per hour in addition to the current journeyman's rate provided he/she is
directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear
(including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium
per hour.

(*) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked:

| Millwright | $16.94 |

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather,
power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a
minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the
preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$ 7.94</td>
</tr>
<tr>
<td>2nd Year</td>
<td>14.24</td>
</tr>
<tr>
<td>3rd Year</td>
<td>15.14</td>
</tr>
<tr>
<td>4th Year</td>
<td>16.04</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$ 7.94</td>
</tr>
<tr>
<td>2nd Year</td>
<td>14.24</td>
</tr>
<tr>
<td>3rd Year</td>
<td>15.14</td>
</tr>
<tr>
<td>4th Year</td>
<td>16.04</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

DISTRICT 1

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady,
Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east
along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to
Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of
Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-
mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete
plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader,
self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader,
side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or
more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L
frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator,
dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (beltcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$35.20</td>
<td>$36.55</td>
<td>$37.90</td>
</tr>
<tr>
<td>Class # A</td>
<td>34.76</td>
<td>36.11</td>
<td>37.46</td>
</tr>
<tr>
<td>Class # B</td>
<td>33.85</td>
<td>35.20</td>
<td>36.55</td>
</tr>
<tr>
<td>Class # C</td>
<td>31.28</td>
<td>32.63</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $22.37 $23.12 $23.87

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$17.80</td>
<td>$18.55</td>
</tr>
</tbody>
</table>

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oilier, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters. 

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$36.32</td>
<td>$37.67</td>
<td>$39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>34.71</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.80</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>31.23</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.60</td>
<td>$23.35</td>
<td>$24.10</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

### REGISTERED APPRENTICES

Wages per hour

Page 1662
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 18.00</td>
<td>$ 18.75</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**

**WAGES**

Per Hour:

**DREDGING OPERATIONS**

| CLASS | 07/01/2012 | |
|-------|------------||
| CLASS A | Operator, Leverman, | $ 32.89 |
| Lead Dredgeman | |

CLASS A1

Dozer, Front Loader 
Operator 

To conform to Operating Engineer 
Prevailing Wage in locality where work 
is being performed including benefits.

CLASS B

Spider/Spill Barge Operator, 
Tug Operator (over 1000hp), 
OperatorI, Fill Placer, 
Derrick Operator, Engineer, 
Chief Mate, Electrician, 
Chief Welder, 
Maintenance Engineer 

Certified Welder, 
Boat Operator (licensed) 

$ 26.84

CLASS C

Drag Barge Operator, 
Steward, Mate, 
Assistant Fill Placer, 

Welder (please add)$ 0.06

Boat Operator 

$ 25.29

CLASS D

Shoreman, Deckhand, 
Rodman, Scowman, Cook, 
Messman, Porter/Janitor 

Oiler (please add)$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

|       | 07/01/2012 | |
|-------|------------||
| All Classes A & B | $ 8.45 plus 7% of straight time wage overtime hours | add $ 0.63 |
All Class C
$ 8.10 plus 8%
of straight time wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8%
of straight time wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2012
Survey Rates:
Party Chief $ 32.62
Instrument/Rod person 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $ 17.91
2nd year 70% 20.89
3rd year 80% 23.88

SUPPLEMENTAL BENEFITS:
$ 21.75
**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Man - One who runs the instrument and assists the Party Chief.
- Rodman - One who holds the rods and in general, assists the survey party.

**Survey Rates:**
- Party Chief: $32.62
- Instrument/Rodperson: $29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$21.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**JOB DESCRIPTION** Operating Engineer - Tunnel

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft.); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 41.28</td>
<td>42.48</td>
<td>43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

CLASS A: 37.28 |
CLASS B: 36.06 |
CLASS C: 33.27 |
CLASS D: 30.26 |

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman | $22.75 | $23.65 | $24.55 |

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

- 1st term: 60% of Class D
- 2nd term: 65% of Class C
- 3rd term: 70% of Class B
- 4th term: 75% of Class A

Supplemental Benefits per hour paid:
- 1st term: $22.75
- 2nd term: $23.65
- 3rd term: $24.55

5-832TL.
JOB DESCRIPTION Painter

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Spray</td>
<td>$26.84</td>
</tr>
<tr>
<td>Dry Wall Taper</td>
<td>$26.84</td>
</tr>
<tr>
<td>Paper Hanger</td>
<td>$26.84</td>
</tr>
<tr>
<td>Epoxy, Scaffold</td>
<td>$26.84</td>
</tr>
<tr>
<td>Sandblasting</td>
<td>$26.84</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>$27.84</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>$27.84</td>
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<tr>
<td>Lead Abatement on</td>
<td>$27.84</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>$28.84</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $9.32 |

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All Terms | $9.32 |

1-466-Z1

-----------------------------------------------------------------------------------

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour Worked:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Rate</th>
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<tbody>
<tr>
<td>07/01/2012</td>
<td>$51.23</td>
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<tr>
<td>10/1/2012</td>
<td>$52.23</td>
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</tbody>
</table>

STEEL:

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$51.23</td>
</tr>
<tr>
<td>Power Tool/Spray</td>
<td>$56.00</td>
</tr>
</tbody>
</table>

Additional $6.00 per hour above hourly rate, whether straight time or overtime.
Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate after 40 hours from May 1st to Nov. 15th</th>
<th>Hourly Rate after 50 hours from Nov. 16th to April 30th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 26.80*</td>
<td>$ 27.05</td>
</tr>
<tr>
<td>10/1/2012</td>
<td>$ 31.04**</td>
<td>$ 31.04**</td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
NOTE: Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 20.55</td>
<td>$ 30.78</td>
<td>$ 41.00</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$ 20.95</td>
<td>$ 31.38</td>
<td>$ 41.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 8.35</td>
<td>$ 19.00</td>
<td>$ 22.90</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$ 8.70</td>
<td>$ 19.15</td>
<td>$ 23.10</td>
</tr>
</tbody>
</table>

9-DC-9/806/155-BrSS

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

DISTRICT 9

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway):

<table>
<thead>
<tr>
<th>Date</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$26.61</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Title</th>
<th>Date</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine Operator*</td>
<td></td>
<td>$26.61 plus an additional $0.50**</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td></td>
<td>$31.87 plus an additional $0.50**</td>
</tr>
</tbody>
</table>

** To be allocated at a future date

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012
Journeyworker:

Striping-Machine operator $ 14.18
Lineman Thermoplastic $ 14.55

OVERTIME PAY
See (*B, **B2, E, E2, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Overtime:
See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher
DISTRICT 9

ENTIRE COUNTIES

WAGES
07/01/2012

Metal Polisher $ 26.11
Metal Polisher** $ 27.02
Metal Polisher*** $ 29.61

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

Journeyworker:
All classification $ 12.92

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplementals benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION Plumber
DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:
07/01/2012
Plumber:

Pipefitter, Steamfitter $ 34.52

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.26

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

07/01/2012

Apprentices $ 22.26

---

Roofer

06/01/2013

JOB DESCRIPTION Roofer

DISTRICT 2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

07/01/2012 06/01/2013

<table>
<thead>
<tr>
<th>Position</th>
<th>$</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>23.22</td>
<td>23.22</td>
</tr>
<tr>
<td>Pitch</td>
<td>23.97</td>
<td>23.97</td>
</tr>
</tbody>
</table>

* Additional

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Journeyman

$ 13.62

HOLIDAY
See (B, E, Q) on OVERTIME PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
Apprentices:

1st term $11.16
2nd term 11.46
3rd term 11.77
4th term 12.08
5th term 12.39
6th term 13.00
Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2012

Sheetmetal Worker $ 30.86

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.53
+3% of wage

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.25</td>
</tr>
<tr>
<td>2nd</td>
<td>17.58</td>
</tr>
<tr>
<td>3rd</td>
<td>18.24</td>
</tr>
<tr>
<td>4th</td>
<td>18.91</td>
</tr>
<tr>
<td>5th</td>
<td>19.13</td>
</tr>
<tr>
<td>6th</td>
<td>20.06</td>
</tr>
<tr>
<td>7th</td>
<td>21.60</td>
</tr>
<tr>
<td>8th</td>
<td>23.15</td>
</tr>
<tr>
<td>9th</td>
<td>24.69</td>
</tr>
<tr>
<td>10th</td>
<td>26.23</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.10</td>
</tr>
<tr>
<td>2nd</td>
<td>15.54</td>
</tr>
<tr>
<td>3rd</td>
<td>15.77</td>
</tr>
<tr>
<td>4th</td>
<td>16.00</td>
</tr>
<tr>
<td>5th</td>
<td>19.49</td>
</tr>
<tr>
<td>6th</td>
<td>19.80</td>
</tr>
<tr>
<td>7th</td>
<td>20.32</td>
</tr>
<tr>
<td>8th</td>
<td>20.84</td>
</tr>
<tr>
<td>9th</td>
<td>21.37</td>
</tr>
<tr>
<td>10th</td>
<td>21.89</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$29.83</td>
<td>$29.83</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $20.37  $20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
<td>15.68</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.
**WAGES**

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$25.27</td>
<td>$25.27</td>
</tr>
<tr>
<td>Group B</td>
<td>$25.57</td>
<td>$25.57</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.66</td>
<td>$17.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

**JOB DESCRIPTION**  
Teamster - Heavy&Highway  
DISTRICT 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

**WAGES**

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$26.42</td>
<td>$26.67</td>
<td>$26.91</td>
<td>$26.91</td>
</tr>
<tr>
<td>Group #2</td>
<td>26.47</td>
<td>26.72</td>
<td>26.97</td>
<td>26.97</td>
</tr>
<tr>
<td>Group #3</td>
<td>26.56</td>
<td>26.81</td>
<td>27.06</td>
<td>27.06</td>
</tr>
<tr>
<td>Group #4</td>
<td>26.67</td>
<td>26.92</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td>Group #5</td>
<td>26.82</td>
<td>27.07</td>
<td>27.32</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.  
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Per Hour</th>
<th>Per Hour</th>
<th>Per Hour</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.39</td>
<td>$17.77</td>
<td>$19.26</td>
<td>$20.90</td>
<td></td>
</tr>
<tr>
<td>+ $1.00</td>
<td>+ $1.00</td>
<td>+ $1.00</td>
<td>+ $1.00</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welders

**JOB DESCRIPTION** Welder

**ENTIRE COUNTRIES**


**WAGES**

Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Schuyler County General Construction

Asbestos Worker

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

$ 32.00

Asbestos Worker
Removal &
Abatement Only

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman  $ 12.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

$ 29.64

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 24.30**

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th  $ 23.30*
7th to 8th  24.30**
Carpenter - Building  06/01/2013

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Cortland, Schuyler, Tompkins

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*Additional</td>
<td>*Additional</td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 25.00</td>
<td>$ 25.00</td>
<td>$ 26.50</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>25.00</td>
<td>26.25</td>
<td>27.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>25.25</td>
<td>26.00</td>
<td>27.50</td>
</tr>
<tr>
<td>Certified Welder**</td>
<td>26.00</td>
<td>26.00</td>
<td>27.50</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>26.50</td>
<td>26.50</td>
<td>27.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>62.00</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>26.00</td>
<td>26.00</td>
<td>27.50</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>26.00</td>
<td>26.00</td>
<td>27.50</td>
</tr>
</tbody>
</table>

*To be allocated at a later date
**When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Depth pay for Divers:

- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

Divers' penetration pay

- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen  $ 17.32

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1(1) year terms at the following percentage of Journeymen's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term  $ 9.22
Appr 2nd term  9.24
Appr 3rd term  11.77
Appr 4th term  11.79

6-277 CST
JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$ 27.21</td>
<td>$ 0.80*</td>
<td>$ 0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 9.09</td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 9.09</td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.49</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.29</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES
Cortland, Schuyler, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter / Piledriver</td>
<td>$ 27.63</td>
<td>$ 0.95</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.88</td>
<td>0.95</td>
</tr>
<tr>
<td>Diver - Dry day</td>
<td>28.63</td>
<td>0.95</td>
</tr>
<tr>
<td>Diver - Wet day**</td>
<td>62.50</td>
<td></td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver - Wet day**</td>
<td>93.75</td>
<td></td>
</tr>
<tr>
<td>Dive Tender</td>
<td>28.63</td>
<td>0.95</td>
</tr>
<tr>
<td>Hazardous Worker***</td>
<td>29.63</td>
<td>0.95</td>
</tr>
<tr>
<td>Millwright (HH)</td>
<td>29.13</td>
<td>0.95</td>
</tr>
</tbody>
</table>
To be allocated at a later date

**Depth pay for divers:**

<table>
<thead>
<tr>
<th>Depth Range</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 80’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81’ to 100’</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101’ to 150’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151’ and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

**Penetration pay:**

<table>
<thead>
<tr>
<th>Depth Range</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 50’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51’ to 100’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101’ and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

***When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.29</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

APPRENTICES' (1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 9.09</td>
</tr>
<tr>
<td>2nd year term</td>
<td>9.09</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.59</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.59</td>
</tr>
</tbody>
</table>

**Electrician**

**JOB DESCRIPTION** Electrician  
**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Cayuga: Only the Township of Genoa.  
Schuyler: Only the Townships of Cayuta, Catherine and Hector.  
Seneca: Only the Townships of Lodi and Covert.  
Tioga: Only the Townships of Spencer and Candor.  
Tompkins: Entire county except the Township of Groton.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 31.50</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for work from Trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equip that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $22.35 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,Q) on OVERTIME PAGE.

On Saturday the first 8 hours worked are at 1 1/2 times the rate, all additional hrs at 2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>14.18</td>
<td>14.18</td>
<td>17.33</td>
<td>17.33</td>
<td>20.48</td>
<td>20.48</td>
<td>23.63</td>
<td>23.63</td>
<td>26.78</td>
<td>26.78</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentice
- 1st thru 4th terms $10.15 Plus 3% of hourly wage paid (for all terms).
- 5th & 6th terms 17.23 SEE NOTE ABOVE
- 7th & 8th terms 18.33
- 9th & 10th terms 19.41

**JOB DESCRIPTION**

Electrician

**DISTRICT** 2

**ENTIRE COUNTIES**

Chemung, Steuben

**PARTIAL COUNTIES**


Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.

Tioga: Only the Townships of Barton and Nichols.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$32.00</td>
<td>$32.25</td>
</tr>
<tr>
<td>Audio/Sound/Tele/Data</td>
<td>$32.00</td>
<td>$32.25</td>
</tr>
</tbody>
</table>

An additional $2.00 per hour for work on towers, smoke stacks and Wind Turbine Generators over 100’ high. An additional $1.00 per hour for work over 35’ high, shafts 25’ deep and in tunnels 50’ long under construction. An additional $3.00 per hour for work requiring OSHA defined Class A supplied air and $2.00 per hour for work requiring Class B supplied air or respiratory equipment.

**SINGLE IRREGULAR WORK SHIFT:**

When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours of 4:30p.m and 1:00a.m 07/01/2012 06/03/2013 eight hours constitutes $37.54 $37.83 a work day.

Between the hours 07/01/2012 06/03/2013
of 12:30a.m and 9:00a.m

eight hours constitutes
a work day.

SUPPLEMENTAL BENEFITS
Per hour worked.
SEE NOTE *

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.25 plus 3%</td>
<td>$19.85 plus 3%</td>
</tr>
<tr>
<td></td>
<td>of gross wage</td>
<td>of gross wage</td>
</tr>
</tbody>
</table>

NOTE * For all overtime hours the following portion of the listed supplement for journeymen is to be paid at the premium rate:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$2.95</td>
<td>$3.25</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

*NOTE
Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours and two times the hourly rate thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

* Day before Christmas is excluded from the IF FALLS ON A WEEKEND clause.

REGISTERED APPRENTICES
(1) year terms at the following percent of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Per hour worked.
SEE NOTE *

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.30 plus 3%</td>
<td>$10.30 plus 3%</td>
</tr>
<tr>
<td></td>
<td>of gross wage</td>
<td>of gross wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$14.78 plus 3%</td>
<td>$15.08 plus 3%</td>
</tr>
<tr>
<td></td>
<td>of gross wage</td>
<td>of gross wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$15.67 plus 3%</td>
<td>$16.03 plus 3%</td>
</tr>
<tr>
<td></td>
<td>of gross wage</td>
<td>of gross wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.57 plus 3%</td>
<td>$16.99 plus 3%</td>
</tr>
<tr>
<td></td>
<td>of gross wage</td>
<td>of gross wage</td>
</tr>
<tr>
<td>5th term</td>
<td>$17.46 plus 3%</td>
<td>$17.94 plus 3%</td>
</tr>
<tr>
<td></td>
<td>of gross wage</td>
<td>of gross wage</td>
</tr>
</tbody>
</table>

NOTE: * For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

<table>
<thead>
<tr>
<th></th>
<th>50% of $2.95</th>
<th>50% of $2.95</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Elevator Constructor

06/01/2013

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2012 01/01/2013
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Elevator Constructor / Helper

<table>
<thead>
<tr>
<th></th>
<th>Elevator Constructor</th>
<th>Helper (70%)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$42.575</td>
<td>29.80</td>
</tr>
<tr>
<td></td>
<td>$42.915</td>
<td>30.04</td>
</tr>
</tbody>
</table>

*Add 6% of regular hourly rate for all hours worked*

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

850 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$23.835*</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$25.485*</td>
</tr>
</tbody>
</table>

*Add 6% of regular hourly rate for all hours worked*

---

**Glazier**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour 07/01/2012

Glazier $22.60

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $15.40

**OVERTIME PAY**
See (B, E*, E2, Q**) on OVERTIME PAGE.
Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 5.05</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>5.17</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>5.31</td>
</tr>
<tr>
<td>7th &amp; 8th</td>
<td>5.44</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost**

**JOB DESCRIPTION**
Insulator - Heat & Frost

**DISTRICT**
6

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>$ 1.70*</td>
</tr>
</tbody>
</table>

Insulation Installer
(On mechanical systems only)

$ 29.25

*To be allocated at a later date.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>$ 29.25</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>33.64</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>36.56</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman

$ 17.53

**OVERTIME PAY**
See (*B1, Q) on OVERTIME PAGE
* Note: first 10 hours on Saturday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime See (4, 6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**
WAGES: (1) yr terms at the following percentage of Journeyman's wage
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd years</th>
<th>3rd &amp; 4th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.63</td>
<td>$16.03</td>
<td>17.53</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker

DISTRIBUTION 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns, Grove and Middlesex.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013 Additional</th>
<th>05/01/2014 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Welder</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Sheeter</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$9.00</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>14.95</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>15.80</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>16.65</td>
</tr>
</tbody>
</table>

6-30-Syracuse

Ironworker

DISTRIBUTION 6
ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Cayuta, Catherine, Hector and Montour.

WAGES
Per hour: 07/01/2012

<table>
<thead>
<tr>
<th>Structural/Reinf/Rebar</th>
<th>Mach Mover &amp; Rigger</th>
<th>Ornamental &amp; Curtain Wall, Window Wall</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.00</td>
<td>27.00</td>
<td>27.00</td>
</tr>
<tr>
<td>Pre-glazed metal framed windows attached to steel or masonry including caulking</td>
<td>27.00</td>
<td></td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>27.00</td>
<td></td>
</tr>
<tr>
<td>Sheeter/Bridge rail</td>
<td>27.00</td>
<td></td>
</tr>
<tr>
<td>Pre-Cast erector</td>
<td>27.00</td>
<td></td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.00</td>
<td></td>
</tr>
<tr>
<td>Pre-Engineered Bldg Erector</td>
<td>27.00</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift 27.00
2nd Shift Plus 10%
3rd Shift Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen 21.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: 07/01/2012

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.10</td>
<td>15.72</td>
<td>16.66</td>
<td>17.61</td>
</tr>
</tbody>
</table>

6-60

Laborer - Building 06/01/2013

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
If a prime contract is let for site work only, meaning no primary buildings are involved in their site contract, the heavy/highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable.

GROUP #1: Basic laborer, Dormitory Renovation

GROUP #2: Pneumatic Tools

GROUP #3: Blaster, Asbestos/Toxic Waste Work

WAGES per hour: 07/01/2012

Building Laborer:
GROUP # 1 $ 22.13
GROUP # 2 22.63
GROUP # 3 23.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.57

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000 hr) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0-1000 hrs</td>
<td>$ 9.13</td>
</tr>
<tr>
<td>2nd term</td>
<td>1001-2000 hrs</td>
<td>10.23</td>
</tr>
<tr>
<td>3rd term</td>
<td>2001-3000 hrs</td>
<td>11.33</td>
</tr>
<tr>
<td>4th term</td>
<td>3001-4000 hrs</td>
<td>12.43</td>
</tr>
</tbody>
</table>

6-785b

Laborer - Building 06/01/2013

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire county except the Township of Catherine including the Village of Odessa.

WAGES
Group #1: Basic, Pipe Layers, Mortar Mixer, Concrete Vibrator, Power-driven Buggie, Well Point(actual Jet Man), Formsetter(curb), Wagon Drill Operator, Demolition, Acetylene Burner and Blaster.

Group #2: Air tool operators

Group #3: Rockdrilling & Blasters

Group #4: Asbestos & Toxic Waste

WAGES: (per hour) 07/01/2012

Building Laborer:
Group #1 $ 20.50
Group #2 21.00
Group #3 22.00

Page 1685
Group #4  22.00

**SUPPLEMENTAL BENEFITS**

Per hour worked

| 07/01/2012 | $14.62 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) Hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** (per hour worked)

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$10.30</td>
</tr>
<tr>
<td>2nd Term</td>
<td>11.59</td>
</tr>
<tr>
<td>3rd Term</td>
<td>12.89</td>
</tr>
<tr>
<td>4th Term</td>
<td>13.83</td>
</tr>
</tbody>
</table>

2-785 (1358)

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES**

Cortland, Tompkins

**PARTIAL COUNTIES**

Schuyler: Only the Township of Catherine including the village of Odessa.

Tioga: Townships of Candor & Spencer

**WAGES**

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Conc. Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

Wages per hour:

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$24.96</td>
</tr>
<tr>
<td>GROUP B</td>
<td>25.16</td>
</tr>
<tr>
<td>GROUP C</td>
<td>25.36</td>
</tr>
<tr>
<td>GROUP D</td>
<td>25.56</td>
</tr>
</tbody>
</table>

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional $1.75 per hr. over Group A rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $16.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000 hr) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
<th>100%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0 - 1000 hrs</td>
<td>$12.10</td>
</tr>
<tr>
<td>2nd term</td>
<td>1001-2000 hrs</td>
<td>12.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>2001-3000 hrs</td>
<td>13.10</td>
</tr>
<tr>
<td>4th term</td>
<td>3001-4000 hrs</td>
<td>13.60</td>
</tr>
<tr>
<td>5th term</td>
<td>over 4000 hrs</td>
<td>16.05</td>
</tr>
</tbody>
</table>

6-785h

Laborer - Heavy&Highway 06/01/2013

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire county except the Township of Catherine including the Village of Odessa.

WAGES
Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling equipment-only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP # E: Hazardous Waste Removal, Asbestos/Lead Abatement/Removal.

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 5:00pm to 1:00am. All employees working a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1, 2002.

WAGES: (per hour) 07/01/2012

Heavy/Highway Laborer:
GROUP # A $23.18
GROUP # B 23.38
GROUP # C 23.58
GROUP # D 23.78
GROUP # E 25.18

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman 07/01/2012
$ 16.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) Hour terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
1st term $ 5.85
2nd term 6.35
3rd & 4th term 6.85

---

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Cortland, Tompkins

PARTIAL COUNTIES Schuyler: Only the Township of Catherine including the Village of Odessa.
Tiang: Townships of Candor & Spencer

WAGES
GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

Wages per hour:
07/01/2012
Tunnel Laborer:
Group A $ 28.14
Group B 28.34

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group A rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wages

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0 - 1000 hrs</td>
<td>$ 12.10</td>
</tr>
<tr>
<td>2nd term</td>
<td>1001-2000 hrs</td>
<td>12.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>2001-3000 hrs</td>
<td>13.10</td>
</tr>
</tbody>
</table>

Page 1688
**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
Schuyler: Entire County except the Township of Catherine

**WAGES**

A): Change House man.

B): Miners and all machine men, Safety Miner, All Shaft-work, Caisson work, Laborer, Pittdumpman, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, all Air Tools, Trigger Scaling, Mipper, Gunniting from Pot to Nozzle, Bit Grinder, Signal men, Concrete man, Shalid Driven Tunnells & Mixed Face and Soft Ground Liner Plate Tunnells in Free Air.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

$26.36

**OVERTIME PAY**

SEE (B,E,Q) on OVERTIME PAGE

**HOLIDAY**

PAID: SEE (5,6) on HOLIDAY PAGE

OVERTIME: SEE (5,6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) Hour terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd &amp; 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
</tr>
</tbody>
</table>

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

$26.36

**OVERTIME PAY**

SEE (B,E,Q) on OVERTIME PAGE

**HOLIDAY**

PAID: SEE (5,6) on HOLIDAY PAGE

OVERTIME: SEE (5,6) on HOLIDAY PAGE
Digging Machine Operator  
Tractor Trailer Driver  
Groundman/Truck Driver  
Mechanic 1st Class  
Flagman  

38.45  
36.31  
34.18  
34.18  
25.63  

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work".  (14.02.01A)

Lineman/Technician  $ 42.72  
Cable Splicer pipe type cable  46.99  
Certified Welder pipe type  44.86  
Digging Machine Operator  38.45  
Tractor Trailer Driver  36.31  
Mechanic 1st Class  34.18  
Groundman/Truck Driver  34.18  
Flagman  25.63  

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable.  (14.02.01B)

Lineman/Technician/Welder  $ 44.01  
Digging Machine Operator  39.61  
Tractor Trailer Driver  37.41  
Groundman/Truck Driver  35.21  
Mech. 1st Class  35.21  
Flagman  26.41  
Certified WelderPipe Type Cable  46.21  
Cable Splicer pipe type cable  48.41  

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.  (14.03.01)

Lineman/Tech./Welder  $ 45.23  
Cable splicer  45.23  
Digging Machine Operator  40.71  
Tractor Trailer Driver  38.45  
Groundman/Truck Driver  36.18  
Mechanic 1st Class  36.18  
Flagman  27.14  

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of
hourly wage paid

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.
1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25 *plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Lineman Electrician - Traffic Signal Lighting

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**
Per hour: 07/01/2012

- Lineman/Technician $38.25
- Certified Welder $40.16
- Digging Mach $34.43
- Tractor trailer driver $32.51
- Groundman Truck Driver $30.60
- Mechanic 1st Class $30.60
- Flagman $22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- All classifications $18.25
  *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE ( 5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

- 1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
- 2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
- 3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

**HOLIDAY**
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: ( 1000 ) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeymen/Technician.

---

Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$7.88

*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building** 06/01/2013

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Chemung, Schuyler, Steuben

**PARTIAL COUNTIES**
 Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

**WAGES**

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$27.02</td>
<td>$1.45</td>
<td>$1.45</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>27.02</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Plasterer</td>
<td>27.02</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>27.02</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>27.02</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Journeyman $18.08

**OVERTIME PAY**

See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) Year Terms at following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.50</td>
<td>$16.90</td>
<td>$19.76</td>
<td>$22.69</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.01</td>
<td>$10.13</td>
<td>$11.79</td>
<td>$13.37</td>
</tr>
</tbody>
</table>
Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2012
Cement Mason $ 30.12
Bricklayer 30.12

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.16

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $ 19.16

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2012

Tile Finisher $ 24.69
Marble, Slate, Terrazzo and Tile

Mason finisher 24.69

SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.61

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Page 1694
REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.43</td>
<td>$8.47</td>
<td>$11.23</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

**JOB DESCRIPTION** Mason - Tile Setter  
**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Tile Setter:</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$28.28</td>
<td>$1.45</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$28.28</td>
<td>$1.45</td>
</tr>
</tbody>
</table>

Marble, Slate, Terrazzo and Tile

**SUPPLEMENTAL BENEFITS**
Per hour worked: $13.62

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.63</td>
<td>$8.76</td>
<td>$13.44</td>
<td>$13.53</td>
</tr>
</tbody>
</table>

Millwright

**JOB DESCRIPTION** Millwright  
**DISTRICT** 2

**ENTIRE COUNTIES**
Chemung, Schuyler, Steuben

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>MILLRIGHTS:</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.87</td>
<td>$26.87</td>
<td>$27.97</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked 07/01/2012

| Millright Journeyman | $17.10 |
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
07/01/2012

Millwright Apprentice

1st Term $ 8.50
2nd Term 17.355
3rd Term 18.62
4th Term 19.885

2-1163 Chemung

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Cortland, Schuyler, Tompkins

WAGES
Per hour: 07/01/2012

Journeyman $ 26.87
Certified Welder $ 28.12
Hazardous Waste Work $ 28.12

Shift Work: When shifts are required, first shift shall work at straight time rate. Second shift shall work at straight time rate plus $2.00 per hour. Third shift shall work at straight time rate plus $2.25 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr 60% $ 9.05
Appr 70% 14.685
Appr 80% 15.49
Appr 90% 16.295
Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;

EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);

EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

<table>
<thead>
<tr>
<th>Operating Engineer Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour: 07/01/2012 01/01/2013 07/01/2013</td>
</tr>
<tr>
<td>Building:</td>
</tr>
<tr>
<td>Crane 1</td>
</tr>
<tr>
<td>Crane 2</td>
</tr>
<tr>
<td>Crane 3</td>
</tr>
<tr>
<td>Crane 4</td>
</tr>
<tr>
<td>Master Mechanic</td>
</tr>
<tr>
<td>CLASS # 1</td>
</tr>
<tr>
<td>CLASS # 2</td>
</tr>
<tr>
<td>CLASS # 3</td>
</tr>
<tr>
<td>CLASS # 4</td>
</tr>
</tbody>
</table>

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked: 07/01/2012 01/01/2013 07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,E2,Q) on OVERTIME PAGE.

**HOLIDAY**
REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

1st term 60% of class 3 rate
2nd term 65% of class 3 rate
3rd term 75% of class 2 rate
4th term 80% of class 1 rate

Supplemental Benefits per hour worked:

$ 22.05  $ 22.55  $ 23.32

Operating Engineer - Building - Excavating & Paving

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derrick (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scrapper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2012 01/01/2013 07/01/2013

Building Excavating and Paving:

Master Mechanic $ 27.63 $ 27.63 $ 28.38
Class A 27.03 27.03 27.78
Class B 26.60 26.60 27.35
Class C 25.99 25.99 26.74

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SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.70 $ 22.20 $ 22.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

Supplemental Benefits per hour worked:

$ 21.70 $ 22.20 $ 22.95

Operating Engineer - Heavy&Highway 06/01/2013

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 5

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Completion is required by the New York State Department for Labor.

MASTER MECHANIC:
CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.
CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidded; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishing; Concrete Saw (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour: 07/01/2012

| Crane 1          | $ 39.11 |
| Crane 2          | 38.11   |
| Crane 3          | 37.11   |
| Master Mechanic  | 36.37   |

CLASS A 35.11
CLASS B 34.40
CLASS C 31.54

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 22.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hour terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class C</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Page 1700
Operating Engineer - Marine Construction

JOB DESCRIPTION  Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2012
CLASS A
Operator, Levee Seer, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader, Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
Operator I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator (licensed) $ 26.84

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $ 0.06

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter, Janitor

Oilier (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2012
$ 8.45 plus 7%
of straight time
wage overtime hours
add $ 0.63

All Class C $ 8.10 plus 8%
of straight time
wage overtime hours
add $ 0.48

All Class D $ 7.85 plus 8%
of straight time

Page 1701
wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Pipeline

JOB DESCRIPTION Operating Engineer - Pipeline

DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Tower Cranes:
Will be manned by two (2) Class A operators who will receive $ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: **

Crane 1: All tower cranes, including self erecting to be paid $ 4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $ 3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid $ 2.00 per hour over Class A rate.

** Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

Classification I
Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100' and over (boom & jib).

Classification II
Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydro axe, Boom truck w/ under 100' (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

Per hour:

<table>
<thead>
<tr>
<th>Classification I</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
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</thead>
<tbody>
<tr>
<td>Master Mechanic*</td>
<td>$ 36.29</td>
<td>$ 37.44</td>
<td>$ 38.59</td>
</tr>
<tr>
<td>Class I*</td>
<td>35.03</td>
<td>36.18</td>
<td>37.33</td>
</tr>
<tr>
<td>Class II*</td>
<td>34.32</td>
<td>35.47</td>
<td>36.62</td>
</tr>
</tbody>
</table>

* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:
Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

Per Hour

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Small Bore Pipe</td>
<td>$ 28.30</td>
<td>$ 29.59</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS

Per hour worked:

Operator $22.65 $23.55 $24.45

Small Bore Pipe $16.40 $16.90 $17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $17.91
2nd year 70% 20.89
3rd year 80% 23.88

SUPPLEMENTAL BENEFITS:

$21.75
PARTIAL COUNTIES
Dutchess:  The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:
- Party Chief: $32.62
- Instrument/Rodperson: 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
- Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Graco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Trader; Greaseman; Junior Engineer.

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 41.28</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:  
Journeyman $ 22.75 $ 23.65 $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:  
$ 22.75 $ 23.65 $ 24.55

5-832TL.
JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012 05/01/2013 05/01/2014

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$35.70</td>
<td>$2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>35.70</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>33.70</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $21.30

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:
1st & 2nd terms $3.07
3rd & 4th terms 5.07
5th & 6th terms 6.07

3-4-Bridge, Tunnel, Tank

06/01/2013

JOB DESCRIPTION Painter

DISTRICT 2

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Comino, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>5/1/13</th>
<th>5/1/14</th>
<th>5/1/15</th>
<th>5/1/16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Addtl</td>
<td>$20.61</td>
<td>$0.72</td>
<td>$0.72</td>
<td>$0.72</td>
<td>$0.72</td>
</tr>
<tr>
<td>Addtl</td>
<td>21.61</td>
<td>$0.72</td>
<td>$0.72</td>
<td>$0.72</td>
<td>$0.72</td>
</tr>
<tr>
<td>Addtl</td>
<td>21.61</td>
<td>$0.72</td>
<td>$0.72</td>
<td>$0.72</td>
<td>$0.72</td>
</tr>
<tr>
<td>Addtl</td>
<td>21.61</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Spray Work/Spray Epoxy (solvent base) 21.61

Swing Chair or Swing Scaffold 21.61

Steeplejack 22.61

Sandblasting/Steam Cleaning 21.61
Acid or High Pressure Water 21.61
Paper or Vinyl Hangers 21.86
Epoxy Brush or Roll 21.86
(solvent base)
Drywall Machine Operator/Helper 22.61
Structural Steel 21.86

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated
night work shall be paid an additional $2.00 per hour.

*Spray rate does not apply to application of water-based coatings to walls.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2012
Journeymen $ 14.98

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER APPRENTICES: (750) hour terms (A/B) at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1 A</th>
<th>1 B</th>
<th>2 A</th>
<th>2 B</th>
<th>3 A</th>
<th>3 B</th>
<th>4 A</th>
<th>4 B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED PAINTER APPRENTICES: Apprentices already indentured as of 5/1/2012

<table>
<thead>
<tr>
<th>4000-5001 Hrs.</th>
<th>5001-6000 Hrs.</th>
<th>6001-7000</th>
<th>7001-8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: (per hour worked) 07/01/2012
Painter Apprentice
1st & 2nd Terms $2.02
3rd Term 5.02
4th Term 6.02

2-178 E

Painter - Metal Polisher 06/01/2013

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES 07/01/2012
Metal Polisher $ 26.11
Metal Polisher** $ 27.02
Metal Polisher*** $ 29.81

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Page 1707
Per Hour: 07/01/2012

Journeyworker:
All classification $ 12.92

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

9-8A/28A-MP

Plumber 06/01/2013

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Coming, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2012

Plumber/Steamfitter $ 30.36
Pipefitter/Welder/HVAC 30.36
Refrigeration 30.36

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>7:30 AM to 4:00 PM</td>
<td>$ 30.36</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:00 PM to 12:00 Midnight</td>
<td>ABOVE RATE PLUS 15%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:00 Midnight to 7:30 AM</td>
<td>ABOVE RATE PLUS 20%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.67

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.18</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.70</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.22</td>
</tr>
<tr>
<td>4th</td>
<td>$21.25</td>
</tr>
<tr>
<td>5th</td>
<td>$25.81</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.90</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.445</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.47</td>
</tr>
<tr>
<td>4th</td>
<td>$20.52</td>
</tr>
<tr>
<td>5th</td>
<td>$20.595</td>
</tr>
</tbody>
</table>
Roofer

JOB DESCRIPTION Roofer

DISTRICT 2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2012 06/01/2013
*Additional
Roofer/Waterproofer $ 23.22 $ 0.85
Pitch 23.97 0.85

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Journeyman

$ 13.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1/2 ) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
Apprentices:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.16</td>
<td>11.46</td>
<td>11.77</td>
<td>12.08</td>
<td>12.39</td>
<td>13.00</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 2

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES:(per hour) 07/01/2012 5/01/2013
Sheetmetal Worker $ 27.60 $ 27.63
Polyresin Fiberglass 27.70 27.73

SUPPLEMENTAL BENEFITS
Journeyman: $ 15.85 $ 16.62

OVERTIME PAY
See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
REGISTERED APPRENTICES

APPRENTICES: (1/2 ) year terms at the following percentages of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$1.03</td>
</tr>
<tr>
<td>2nd term</td>
<td>$7.42</td>
</tr>
<tr>
<td>3rd term</td>
<td>$12.56</td>
</tr>
<tr>
<td>4th term</td>
<td>$12.65</td>
</tr>
<tr>
<td>5th term</td>
<td>$12.73</td>
</tr>
<tr>
<td>6th term</td>
<td>$12.81</td>
</tr>
<tr>
<td>7th term</td>
<td>$12.89</td>
</tr>
<tr>
<td>8th term</td>
<td>$13.06</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Sprinkler Fitter

ENTIRE COUNTIES


WAGES

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$29.83</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$29.83</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Role</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.37</td>
</tr>
<tr>
<td></td>
<td>$20.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$8.60</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
</tr>
</tbody>
</table>
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
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</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.57</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$15.08</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$16.26</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$17.77</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>$19.28</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>$20.79</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td>$22.29</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td>$23.80</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9th</td>
<td>$25.31</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10th</td>
<td>$26.82</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
<td>15.68</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Teamster - Building

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Howard, Lindley, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.

Tioga: All townships west of Smithboro including the Town of Smithboro.

WAGES

GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

WAGES: (per hour)

| Building: All Groups | $20.00 |

SUPPLEMENTAL BENEFITS

SEE NOTE

| 07/01/12 |

$ 2.25 (for all hours worked)
PLUS $ 3.00 (per hour) pension for the 1st 40 hrs.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION

Teamster - Heavy&Highway

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Tioga: Only from Nichols/Smithboro towards the City of Elmira.

**WAGES**

**GROUP #1:** Flatbed (Single Axle), Single Axle Dump Trucks (under 10 yds single axle), Stake Body Truck (Single Axle), Dumpster (Single Axle).

**GROUP #2:** Dump Truck (Over 10 yds), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Tricks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Buses, Dumpster (Tandem).

**Group #3:** Euclid-Type, off highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, LowBoy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/13</th>
<th>05/01/14</th>
<th>05/01/15</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Heavy/Highway:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$19.78</td>
<td>$19.93</td>
<td>$20.39</td>
<td>$20.86</td>
</tr>
<tr>
<td>Group #2</td>
<td>$19.85</td>
<td>20.00</td>
<td>20.46</td>
<td>20.93</td>
</tr>
<tr>
<td>Group #3</td>
<td>$20.34</td>
<td>20.49</td>
<td>20.95</td>
<td>21.42</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/13</th>
<th>05/01/14</th>
<th>05/01/15</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.20</td>
<td>$11.36</td>
<td>$11.53</td>
<td>$11.71</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

2529h

**Welder**

**JOB DESCRIPTION** Welder

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION  Asbestos Worker

DISTRICT  9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2012

Asbestos Worker
Removal & Abatement Only
$ 32.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman
$ 12.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT  6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2012 01/01/2013 01/01/2014

*Additional
Boilermaker $ 28.84 $1.25 $1.15

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 22.15

**IMPORTANT NOTE ( Portion of supplemental benefits per hour paid at same premium as shown for overtime. )
Journeyman $ 21.26**

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour:

( 1/2 ) year terms at the following percentage of Journeyman's wage.

07/01/2012 1st 2nd 3rd 4th 5th 6th 7th 8th
Supplemental Benefits per hour paid:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$17.15</td>
<td>$17.15</td>
<td>$17.66</td>
<td>$18.58</td>
<td>$19.29</td>
<td>$20.01</td>
<td>$20.72</td>
<td>$21.44</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$16.26*</td>
<td>$16.26*</td>
<td>$16.97*</td>
<td>$17.69*</td>
<td>$18.40*</td>
<td>$19.12*</td>
<td>$19.83*</td>
<td>$20.55*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

** Hazardous site requiring protective gear

*** Diver rate applies to all hours worked on the day of the dive.

Depth pay for diver:

- **0’ to 80’** No additional fee.
- **81’ to 100’** An additional $0.50 per foot per hour.
- **101’ to 150’** An additional $1.00 per foot per hour.
- **151’ and deeper** An additional $1.25 per foot per hour.

Penetration pay for diver:

- **0’ to 50’** No Additional fee
- **51’ to 100’** An additional $0.75 per foot per hour.
- **101’ and deeper** An additional $1.00 per foot per hour.

For Hazardous Waste Work an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:
Journeyman $ 15.21

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate (Per Hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.22</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 9.22</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 11.72</td>
</tr>
<tr>
<td>4th year</td>
<td>$ 11.72</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate (Per Hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 18.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid holiday shall not receive holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate (Per Hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 9.09</td>
</tr>
<tr>
<td>2nd year term</td>
<td>$ 14.49</td>
</tr>
<tr>
<td>3rd year term</td>
<td>$ 15.39</td>
</tr>
</tbody>
</table>

5-277B-Cay
PREVAILING WAGE RATES FOR 07/01/2012 - 06/30/2013

Carpenter - Heavy & Highway

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES
Per hour: 07/01/2012

1. Heavy/Highway
   - Carpenter: $27.63
   - Piledriver: 27.63
   - Millwright: 29.13
   - Diver-Wet Day: 62.50
   - Diver-Dry Day: 28.63
   - Dive Tender: 28.63
   - Certified Welder: 28.88

For Hazardous Waste Work an additional $1.50 per hour.

Note: Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:
- 0' to 80': no additional fee
- 81' to 100': an additional $0.50 per foot per hour
- 101' to 150': an additional $0.75 per foot per hour
- 151' and more: an additional $1.25 per foot per hour

Penetration pay divers:
- 0' to 50': no additional fee
- 51' to 100': an additional $0.75 per foot per hour
- 101' and more: an additional $1.00 per foot per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $17.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.
1st.  2nd.  3rd.  4th.
50%  60%  70%  80%

Supplemental Benefits per hour worked:

1st year term: $9.05
2nd year term: 9.05
3rd year term: 11.55
4th year term: 11.55
ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2012

Electrician $31.50

Additional $1.00 per hour for work from Trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equip that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.35 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,Q) on OVERTIME PAGE.
On Saturday the first 8 hours worked are at 1 1/2 times the rate, all additional hrs at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>45%</td>
<td>55%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>75%</td>
<td>85%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentice
1st thru 4th terms $10.15 Plus 3% of hourly wage paid (for all terms).
5th & 6th terms 17.23 SEE NOTE ABOVE
7th & 8th terms 18.33
9th & 10th terms 19.41

6-241
Work from 12:30AM to 9:00AM* 36.65***

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above floor:
0’ to 49’ An additional $.00 per foot per hour.
50’ to 99’ An additional $1.00 per foot per hour.
100’ and over An additional $2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $17.37
Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs) 40% 4th term (3501-5000 hrs) 60%
2nd term (1001-2000 hrs) 45% 5th term (5001-6500 hrs) 70%
3rd term (2001-3500 hrs) 50% 6th term (6501-8000 hrs) 80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd $8.85*
All others $17.37*

* Plus 3% of wages.

Electrician 06/01/2013

JOBO DESCRIPTION Electrician DISTRICT 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour 07/01/2012 06/01/2013 06/01/2014
Electrician $29.30*** $0.85*** $1.00***
Work From 4:30pm to 1:00am* 33.70***
Work from 12:30am to 9:00am* 33.65***

*Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work Schedule, form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above the floor:
0'to49'  An additional $ .00 per foot per hour.
50'to99'  An additional $ 1.00 per foot per hour.
100' and over  An additional $ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 17.37*

* Plus 3% of wage.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate
1st term ( 0-1000 hrs)  40%  4th term (3501-5000 hrs)  60%
2nd term (1001-2000 hrs)  45%  5th term (5001-6500 hrs)  70%
3rd term (2001-3500 hrs)  50%  6th term (6501-8000 hrs)  80%

Supplemental Benefits per hour worked
Appr. 1st and 2nd  $ 8.85*
Appr. All others  $ 17.37*

* Plus 3% of wage both years

5-840 Z1

Elevator Constructor 06/01/2013

JOB DESCRIPTION  Elevator Constructor  DISTRICT  5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked:  07/01/2012  01/01/2013

Elevator Constructor  $42.575  $42.915
Helper (70%)  29.80  30.04

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Elevator Constructor / Helper  $ 23.835*  $ 30.04*

*Add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hour terms at the following percentage of journeyman's wage.
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 23.835*</td>
<td>$ 25.485*</td>
</tr>
</tbody>
</table>

*Add 6% of regular hourly rate for all hours worked

5-27

Glazier

06/01/2013

** JOB DESCRIPTION **

Glazier

** ENTIRE COUNTIES **

Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

** WAGES **

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 23.80</td>
<td>$ 1.45</td>
</tr>
</tbody>
</table>

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 17.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

** OVERTIME PAY **

See ( B, E*, E2, Q**, Note ) on OVERTIME PAGE.

Note: * Double time after 8 hours on Saturday.

** Emergency work on Sunday is 1 1/2 times the hourly rate.

** HOLIDAY **

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

** REGISTERED APPRENTICES **

1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

|        | 06/01/2013 |
|        |            |
| Appr. 1st & 2nd term | $ 12.65    |
| Appr. 3rd term        | 15.26      |
| Appr. 4th term        | 15.48      |
| Appr. 5th term        | 15.70      |
| Appr. 6th term        | 15.91      |
| Appr. 7th term        | 16.13      |
| Appr. 8th term        | 16.57      |

5-677.1

Insulator - Heat & Frost

06/01/2013

** JOB DESCRIPTION **

Insulator - Heat & Frost

** DISTRICT **

6
ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2012 05/01/2013

additional

Insulation Installer $ 29.25 $ 1.70*
(On mechanical systems only)

*To be allocated at a later date.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2012

1ST SHIFT $ 29.25
2ND SHIFT 33.64
3RD SHIFT 36.56

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.53

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: first 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 14.63</td>
<td>$ 17.55</td>
<td>$ 20.48</td>
<td>$ 23.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $ 16.03
3rd & 4th years 17.53

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.

Page 1721
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**

Per hour: 07/01/2012

- Structural/Reinf/Rebar $27.00
- Mach Mover & Rigger 27.00
- Ornamental & Curtain
- Wall, Window Wall 27.00
- Pre-glazed metal framed windows attached to steel or masonry including caulking 27.00
- Fence Erector
- (Chain Link/Security) 27.00
- Sheeter/Bridge rail 27.00
- Pre-Cast erector 27.00
- Stone Derrickman 27.00
- Pre-Engineered Bldg Erector 27.00

*NOTE: Shift work mandated by the project owner. All shifts will be (8) hours*

- 1st Shift 27.00
- 2nd Shift Plus 10%
- 3rd Shift Plus 15%

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeymen $21.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:** 07/01/2012

- 1st year $ 9.10
- 2nd year 15.72
- 3rd year 16.66
- 4th year 17.61

6-60

---

**Laborer - Building** 06/01/2013

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per Hour 07/01/2012

Building Laborer:

- Basic $24.00
- Blaster 25.33
- Powder Monkey 24.87
- Air Track Driller 24.40
- Asphalt Raker 24.40
- Chuck Tenders 24.20
- Jackhammers, Mortar Mixer 24.30
- Pipelayers, Burners, Cutters 24.30
Concrete Vibrators 24.44

Asbestos removal $1.00 over basic rates.

New Chimney Work:

Base to 100 feet $25.00
101 to 150 feet 25.25
151 to 200 feet 25.52
201 to 250 feet 25.75
251 and higher 26.00

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $14.72

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hr terms at the following wage.

1st term $15.36
2nd term 19.23
3rd term 20.35
4th term 20.19

Supplemental Benefits per hour worked:

Appr. 1st year $7.87
Appr. 2nd year 7.87
Appr. 3rd year 10.62
Appr. 4th year 14.65

06/01/2013

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flaggperson.

GROUP B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

WAGES (per hour) 07/01/2012
Heavy/Highway
Laborer:
Group A $25.96
Group B 26.66
Group C 26.86
Group D 27.69

Hazardous Waste $1.50 over basic rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage.

1st term $17.18
2nd term 21.41
3rd term 22.38
4th term 22.68

Supplemental Benefits per hour worked:

Appr. 1st term $8.17
Appr. 2nd term 8.17
Appr. 3rd term 11.42
Appr. 4th term 15.35

5-435H

Laborer - Tunnel 06/01/2013

JOB DESCRIPTION Laborer - Tunnel DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A : Change House Man.

GROUP B : Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dump Men, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunnite from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C : Cement finisher, Blaster.

GROUP D : Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2012

Tunnel Laborer:
Group A $29.41
Group B 29.61
Group C 30.61
Group D* 33.61

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.53

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.36</td>
</tr>
<tr>
<td>2nd</td>
<td>22.86</td>
</tr>
<tr>
<td>3rd</td>
<td>24.10</td>
</tr>
<tr>
<td>4th</td>
<td>24.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 8.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>11.85</td>
</tr>
<tr>
<td>4th term</td>
<td>15.53</td>
</tr>
</tbody>
</table>

Lineman Electrician 06/01/2013

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

<table>
<thead>
<tr>
<th>Job Type</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Techician</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<table>
<thead>
<tr>
<th>Job Type</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder Pipe Type Cable</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer Pipe type cable</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$18.25
*plus 7.5% of
hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 27.99</td>
<td>$ 28.55</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.95</td>
</tr>
</tbody>
</table>
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All classifications $18.25

*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Regular Rate</th>
<th>Plus Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
<td>17.3%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td>31.4%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td></td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman/Technician.

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$7.88

*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.
*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 27.12</td>
<td>$ 1.26</td>
<td>$ 1.26</td>
</tr>
<tr>
<td>Cement Finish (Bldg)</td>
<td>27.12</td>
<td>1.26</td>
<td>1.26</td>
</tr>
<tr>
<td>Plasterer</td>
<td>27.12</td>
<td>1.26</td>
<td>1.26</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>27.12</td>
<td>1.26</td>
<td>1.26</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>27.12</td>
<td>1.26</td>
<td>1.26</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 18.69

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.57</td>
<td>$ 17.03</td>
<td>$ 19.93</td>
<td>$23.39</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.30</td>
<td>$ 10.42</td>
<td>$ 12.11</td>
<td>$ 13.24</td>
</tr>
</tbody>
</table>

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**
Per hour:

Cement Mason $ 30.12
Bricklayer 30.12
Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.16

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
</tr>
<tr>
<td>7th</td>
<td>85%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $ 19.16

________________________

Mason - Tile Finisher 06/01/2013

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

Building

Tile Finisher $ 23.76
Marble, Slate, Terrazzo and Tile

Mason Finisher 23.76

SUPPLEMENTAL BENEFITS
Per hour worked: $ 13.86

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.03</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.49</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.75</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 3.97</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 7.05</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 9.33</td>
</tr>
</tbody>
</table>

________________________

Mason - Tile Setter 06/01/2013
**JOB DESCRIPTION**  Mason - Tile Setter

**DISTRICT 5**

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour  
07/01/2012 | 07/01/2013 | 07/01/2014  
Additional | Additional | Additional  

Building:  
Tile Setter:  
$ 28.12 | $ 1.26 | $ 1.26  

Marble, Slate, Terrazzo and Tile

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Setter  $ 18.50

**OVERTIME PAY**

See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.92</td>
<td>$ 15.86</td>
<td>$ 17.29</td>
<td>$ 18.86</td>
<td>$ 20.54</td>
<td>$ 22.08</td>
<td>$ 25.64</td>
<td>$ 27.03</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.35</td>
<td>$ 9.75</td>
<td>$ 10.65</td>
<td>$ 11.42</td>
<td>$ 12.07</td>
<td>$ 12.87</td>
<td>$ 13.98</td>
<td>$ 17.26</td>
</tr>
</tbody>
</table>

5-3TS - Z1

---

**Millwright**  06/01/2013

**JOB DESCRIPTION**  Millwright

**DISTRICT 5**

**ENTIRE COUNTIES**  Cayuga, Seneca, Yates

**WAGES**

Per Hour  
07/01/2012 | 07/01/2013 | 07/01/2014  
Additional | Additional | Additional  

Building and Heavy Highway:

Millwright  
$ 23.91 | $ 0.98 | $ 1.11

Certified welder  
25.16 | 0.98 | 1.11

Hazardous  
25.16 | 0.98 | 1.11

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  
$ 15.28

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 )year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st year  
$ 8.34

Appr. 2nd year  
13.186

---

Page 1731
Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

**NOTE:** If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

**BUILDING:**

<table>
<thead>
<tr>
<th>CLASSIFICATION A</th>
<th>CLASSIFICATION B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Air Plako</td>
<td>&quot;A&quot; Frame Truck</td>
</tr>
<tr>
<td>Asphalt &amp; Blacktop Roller</td>
<td>Back Dumps</td>
</tr>
<tr>
<td>Automated Concrete Spreader (CMI or Equiv.)</td>
<td>Blacktop Plant (Non-Automatic)</td>
</tr>
<tr>
<td>Auto Fine Grade Machine (CMI)</td>
<td>Boring Machine</td>
</tr>
<tr>
<td>Backhoe</td>
<td>Bulldozer</td>
</tr>
<tr>
<td>Barrel Shredder</td>
<td>Cage-Hoist</td>
</tr>
<tr>
<td>Belt Placer</td>
<td>Central Mix Plant (Non-automatic)</td>
</tr>
<tr>
<td>Blacktop Spreader (such as Barber Greene &amp; Blaw Knox)</td>
<td>Compressor, pump, generator or welding machine (when used in a battery of not more than five (5) Concrete Pavers)</td>
</tr>
<tr>
<td>Blacktop Plant (automated)</td>
<td>(single drum over 16S)</td>
</tr>
<tr>
<td>Blast or Rotary Drill (Truck or cat mounted)</td>
<td>Core Boring Machine</td>
</tr>
<tr>
<td>BoomTruck</td>
<td>Drill Riggs-tractor mounted</td>
</tr>
<tr>
<td>Burning Plant Operator</td>
<td>Elevator--as material hoist</td>
</tr>
<tr>
<td>Cableway</td>
<td>Farm Tractor (with or without accessories)</td>
</tr>
<tr>
<td>Caisson Auger</td>
<td>Fork Lift over 10 ton</td>
</tr>
<tr>
<td>Central Mix Plant (automated)</td>
<td>(with or without attachments)</td>
</tr>
<tr>
<td>Concrete Pump</td>
<td>Front End Loader (under 4 c.y.)</td>
</tr>
<tr>
<td>Crane</td>
<td>Grout Pump</td>
</tr>
<tr>
<td>Crusher-Rock</td>
<td>Gunite Machine</td>
</tr>
<tr>
<td>Derrick</td>
<td>Hoist (one drum)</td>
</tr>
<tr>
<td>Dewatering Press</td>
<td>High Pressure Boiler (15 lbs &amp; over)</td>
</tr>
<tr>
<td>Diesel Power Unit</td>
<td>Hydraulics Breaking Hammer</td>
</tr>
<tr>
<td>Dirt Filter Press Operation Equipment</td>
<td>(Drop Hammer)</td>
</tr>
<tr>
<td>Dragline</td>
<td>Kolman Plant Loader</td>
</tr>
<tr>
<td>Dredge</td>
<td>(screening gravel)</td>
</tr>
<tr>
<td>Dual Drum Paver</td>
<td>Maintenance Grease Man</td>
</tr>
<tr>
<td>Elevating Grader (self propelled or tow)</td>
<td>Mixer for stabilized base--self propelled (Seaman Mixer)</td>
</tr>
<tr>
<td>Elevator Hoist--Two Cage</td>
<td>Monorail Machine</td>
</tr>
<tr>
<td>Excavator--all purpose</td>
<td>Parapet Concrete or Pavement Grinder</td>
</tr>
<tr>
<td></td>
<td>hydraulically operated</td>
</tr>
<tr>
<td>Fork Lift (Load/Lull and other terrain type)</td>
<td>Parts Man</td>
</tr>
<tr>
<td>Fresh End Loader (4 c.y. and over)</td>
<td>Post Drive</td>
</tr>
<tr>
<td>Gradall</td>
<td>(truck or tractor mounted)</td>
</tr>
<tr>
<td>Gradall (Power)</td>
<td>JPost Hole Digger</td>
</tr>
<tr>
<td>Head Tower (Saurman or equal)</td>
<td>(truck or tractor mounted)</td>
</tr>
<tr>
<td>Hoist (2 or 3 Drum)</td>
<td>Power Sweeper</td>
</tr>
<tr>
<td>Hydroblaster (Laser Pump)</td>
<td>(Wayne or Similar)</td>
</tr>
<tr>
<td>Work Boat Operator including LCM's</td>
<td>Pump-Crete or Squeeze Crete</td>
</tr>
<tr>
<td>Light Plants, Compressors and</td>
<td>Road Widener (front end of</td>
</tr>
</tbody>
</table>
Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy (Ross Carrier,lumber carrier)
Tractor Drawn Belt Type Loader (Euclid Loader)
Trenching Machine (digging capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper (self-feeder)
Tug Operator (Manned, rented equip. excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without without accessories)
Trenching Machine (digging capacity of 4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or mounted)
Vibro Tamp
Well Drill Well Point System (submersible pumps when used in lieu of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp. and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

<table>
<thead>
<tr>
<th>Class</th>
<th>7/1/2012</th>
<th>1/1/2013</th>
<th>7/1/2013</th>
<th>1/1/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>30.18</td>
<td>30.68</td>
<td>31.43</td>
<td>31.68</td>
</tr>
<tr>
<td>Class B</td>
<td>28.30</td>
<td>28.80</td>
<td>29.55</td>
<td>29.80</td>
</tr>
<tr>
<td>Class C</td>
<td>24.54</td>
<td>25.04</td>
<td>25.79</td>
<td>26.04</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>30.78</td>
<td>31.28</td>
<td>32.03</td>
<td>32.28</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$31.95</td>
<td>$32.45</td>
<td>$33.20</td>
<td>$33.45</td>
</tr>
</tbody>
</table>

Building:

<table>
<thead>
<tr>
<th>7/1/2012</th>
<th>1/1/2013</th>
<th>7/1/2013</th>
<th>1/1/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.95</td>
<td>$32.45</td>
<td>$33.20</td>
<td>$33.45</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2012 - 06/30/2013 Published by the New York State Department of Labor
Last Published on Jun 01 2013 Seneca County

Page 1733
### Pile Dr. w/Bm/Ld 100ft+

<table>
<thead>
<tr>
<th></th>
<th>31.93</th>
<th>32.43</th>
<th>33.18</th>
<th>33.43</th>
</tr>
</thead>
</table>

### Tower Crane (Plus boom length premium)

<table>
<thead>
<tr>
<th></th>
<th>31.68</th>
<th>32.18</th>
<th>32.93</th>
<th>33.18</th>
</tr>
</thead>
</table>

### Crane/Derrick w/boom:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>&quot; 150 ft to 199 ft add</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>&quot; 200 ft to 299 ft add</td>
<td>$ 2.75</td>
<td>$ 2.75</td>
<td>$ 2.75</td>
<td>$ 2.75</td>
</tr>
<tr>
<td>&quot; 300 ft and over add</td>
<td>$ 3.75</td>
<td>$ 3.75</td>
<td>$ 3.75</td>
<td>$ 3.75</td>
</tr>
</tbody>
</table>

**NOTE:** THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

- **ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50**
- **ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75**
- **ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10**
- **ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25**
- **ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75**

**ADDITIONAL $2.00 per hr. if work requires Level A, B, C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.**

### SUPPLEMENTAL BENEFITS

#### Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>21.52</th>
<th>21.52</th>
<th>22.27</th>
<th>22.27</th>
</tr>
</thead>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

#### Paid:
See (5, 6) on HOLIDAY PAGE

#### Overtime:
See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**WAGES:** (1000)HOUR TERMS

<table>
<thead>
<tr>
<th></th>
<th>7/1/2012</th>
<th>1/1/2013</th>
<th>7/1/2013</th>
<th>1/1/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.11</td>
<td>$ 18.41</td>
<td>$ 18.86</td>
<td>$ 19.01</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.62</td>
<td>19.94</td>
<td>20.43</td>
<td>20.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.13</td>
<td>21.48</td>
<td>22.00</td>
<td>22.18</td>
</tr>
<tr>
<td>4th term</td>
<td>24.14</td>
<td>24.54</td>
<td>25.14</td>
<td>25.34</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked: Same as Journeyman

### Operating Engineer - Heavy&Highway

**DISTRICT 6**

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**JOB DESCRIPTION**
Operating Engineer - Heavy&Highway

**WAGES**
NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.
CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydrolic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E. Loader (under 4 cy), Hi-Press Boiler (15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubberizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 c.f.m but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Conc Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishing, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway</td>
<td></td>
<td>*Additional</td>
<td>*Additional</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$34.45</td>
<td>$2.10</td>
<td>$2.10</td>
</tr>
<tr>
<td>CLASS A</td>
<td>33.10</td>
<td>2.10</td>
<td>2.10</td>
</tr>
<tr>
<td>CLASS B</td>
<td>32.22</td>
<td>2.10</td>
<td>2.10</td>
</tr>
<tr>
<td>CLASS C</td>
<td>28.94</td>
<td>2.10</td>
<td>2.10</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

NOTE:

All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour. All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.

Tower Crane - additional $2.00 per hour.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following rate percentage based on "A" rate class
SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Marine Construction 06/01/2013

JOB DESCRIPTION Operating Engineer - Marine Construction DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2012
CLASS A
Operator, Leverman, Lead Dredgeman

CLASS A1
Dozer, Front Loader
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator,
Tug Operator (over 1000hp),
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator (licensed)

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2012
$ 8.45 plus 7% of straight time wage overtime hours add $ 0.63

All Class C
$ 8.10 plus 8% of straight time wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8%
of straight time
wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE


classifications: Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the
Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

Survey Rates:
      Party Chief  $ 32.62
      Instrument/Rod person  29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%  $ 17.91
2nd year 70%   20.89
3rd year 80%   23.88

SUPPLEMENTAL BENEFITS:  $ 21.75

Operating Engineer - Survey Crew - Consulting Engineer  06/01/2013

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer  DISTRICT 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

Operating Engineer - Survey Crew - Consulting Engineer  06/01/2013

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer  DISTRICT 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia
PARTIAL COUNTIES

**Dutchess:** The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.

**Genesee:** Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

**Per hour:**

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

- **Party Chief:** One who directs a survey party.
- **Instrument Man:** One who runs the instrument and assists the Party Chief.
- **Rodman:** One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th>Survey Rates:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Party Chief</strong></td>
<td>$32.62</td>
</tr>
<tr>
<td><strong>Instrument/Rodperson</strong></td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.

Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

$21.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 5

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

**Dutchess:** Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

**Genesee:** Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

- **Crane 1:** All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- **Crane 2:** All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- **Crane 3:** All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 41.28</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 22.75 $ 23.65 $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class D</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
$ 22.75 $ 23.65 $ 24.55
JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chauntauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genessee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

DISTRICT 3

WAGES
Per hour: 07/01/2012 05/01/2013 05/01/2014

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 35.70</td>
<td>$ 2.00</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>35.70</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>33.70</td>
<td>2.00</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 21.30

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $ 3.07
3rd & 4th terms 5.07
5th & 6th terms 6.07

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2012 05/01/2013 05/01/2014

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush-Roller/Wallcovering</td>
<td>$ 23.00</td>
<td>$ 23.00</td>
<td>$ 0.90</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
<td>0.90</td>
</tr>
<tr>
<td>Parking Lot/Hwy Striping</td>
<td>23.00</td>
<td>23.00</td>
<td>0.90</td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
<td>23.00</td>
<td>0.90</td>
</tr>
<tr>
<td>Drywall Taper/Finisher</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td></td>
<td>Basic Wage</td>
<td>Overtime Wage</td>
<td>Supplements</td>
</tr>
<tr>
<td>----------------------</td>
<td>------------</td>
<td>---------------</td>
<td>-------------</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>23.50</td>
<td>23.50</td>
<td>0.90</td>
</tr>
<tr>
<td>(except bridges, tunnels, tanks)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.50</td>
<td>24.50</td>
<td>0.90</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
<td>25.20</td>
<td>0.90</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- **Journeyman**
  - Basic Wage: $16.34
  - Overtime Wage: $17.19

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
As of 05/01/2012:

750 hour terms at the following percentage of Journeyman's basic wage rate:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Appr** 50% & 55%
  - Basic Wage: $5.15
  - Overtime Wage: $5.20
- **Appr** 60% & 65%
  - Basic Wage: $5.15
  - Overtime Wage: $5.20
- **Appr** 70% & 75%
  - Basic Wage: $6.33
  - Overtime Wage: $6.38
- **Appr** 80% & 90%
  - Basic Wage: $7.49
  - Overtime Wage: $7.54

Grandfathered Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>Wage</th>
<th>Supplements</th>
<th>Wage</th>
<th>Supplements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter 4001-5000 hrs:</td>
<td>$16.10</td>
<td>$6.33</td>
<td>$16.10</td>
<td>$6.38</td>
</tr>
<tr>
<td>Painter 5001-6000 hrs:</td>
<td>17.25</td>
<td>6.33</td>
<td>17.25</td>
<td>6.38</td>
</tr>
<tr>
<td>Painter 6001-7000 hrs:</td>
<td>18.40</td>
<td>7.49</td>
<td>18.40</td>
<td>7.54</td>
</tr>
<tr>
<td>Painter 7001-8000 hrs:</td>
<td>20.70</td>
<td>7.49</td>
<td>20.70</td>
<td>7.54</td>
</tr>
<tr>
<td>Taper/Finisher 3001-4000 hrs:</td>
<td>$15.11</td>
<td>$5.15</td>
<td>$15.11</td>
<td>$5.20</td>
</tr>
<tr>
<td>Taper/Finisher 4001-5000 hrs:</td>
<td>17.44</td>
<td>6.33</td>
<td>17.44</td>
<td>6.38</td>
</tr>
<tr>
<td>Taper/Finisher 5001-6000 hrs:</td>
<td>19.76</td>
<td>6.33</td>
<td>19.76</td>
<td>6.38</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRIBUTED TO** 9

**ENTIRE COUNTIES**

WAGES

07/01/2012

Metal Polisher $ 26.11
Metal Polisher** $ 27.02
Metal Polisher*** $ 29.61

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2012

Journeyworker:
All classification $ 12.92

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

Plumber

06/01/2013

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juni, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 31.08</td>
<td>$ 1.00</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>31.08</td>
<td>1.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 18.58*

*NOTE-$ 2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>59%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>66%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year: $3.55
- Appr. 2nd, 3rd & 4th years: 12.28
- Appr. all other years: 13.28*

*NOTE-$1.00 of this amount must be paid at the same premium as the wage.

5-13-SF

Plumber

JOB DESCRIPTION Plumber

DISTRICT 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscara, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2012

Plumber/Steamfitter: $30.36
Pipefitter/Welder/HVAC: 30.36
Refrigeration: 30.36

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- 1st Shift: 7:30 AM to 4:00 PM: $30.36
- 2nd Shift: 4:00 PM to 12:00 Midnight: ABOVE RATE PLUS 15%
- 3rd Shift: 12:00 Midnight to 7:30 AM: ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $20.67

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.18</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.70</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.22</td>
</tr>
<tr>
<td>4th</td>
<td>$21.25</td>
</tr>
<tr>
<td>5th</td>
<td>$25.81</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.90</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.45</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.47</td>
</tr>
<tr>
<td>4th</td>
<td>$20.52</td>
</tr>
<tr>
<td>5th</td>
<td>$20.59</td>
</tr>
</tbody>
</table>

Page 1743
Roofer

JOB DESCRIPTION

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

DISTRIBUTION

06/01/2013

WAGES
Per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Roofers, Waterproofer</strong></td>
<td><strong>$25.30</strong></td>
</tr>
<tr>
<td><strong>Green Roofing</strong></td>
<td><strong>25.55</strong></td>
</tr>
</tbody>
</table>

**Addtl per hr for**

| **Pitch Removal & Application** | .90 |
| **Asbestos Abatement** | 1.20 |

**NOTES:**

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* To be allocated at a later date
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

| **Journeyman** | **$16.27** |

Additional contribution .75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, *, Q) on OVERTIME PAGE

* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paced:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms

| 1st term (0 to 1000) | **$13.92** |
| 2nd term (1001 to 2000) | 16.45 |
| 3rd term (2001 to 3000) | 18.98 |
| 4th term (3001 to 4000) | 21.51 |

Additional per hour:

| **Green Roofing** | **$.25** |
| **Pitch Removal & Application** | .90 |
| **Asbestos Abatement** | 1.20 |

Supplemental Benefits:

| 1st & 2nd term | **$12.82** |
| 3rd term | 15.27 |
Sheetmetal Worker 06/01/2013

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour 07/01/2012

Sheetmetal Worker  $ 30.02
Work from 4:00pm to 12:30 am*  34.22
work from 12:00 am to 8:30 am*  36.02

*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

Maintenance, repair and renovation work on nuclear power plant paid at 90% of above wage plus full benefits.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 20.81

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.81</td>
<td>$ 13.77</td>
<td>$ 14.73</td>
<td>$ 15.69</td>
<td>$ 17.29</td>
<td>$ 18.57</td>
<td>$ 19.85</td>
<td>$ 21.13</td>
<td>$ 24.02</td>
<td>$ 26.90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
</table>

Sprinkler Fitter 06/01/2013

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES
### WAGES

<table>
<thead>
<tr>
<th>Job</th>
<th>Per hour</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$29.83</td>
<td>$29.83</td>
<td></td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Job</th>
<th>Per hour worked</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.37</td>
<td>$20.52</td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

### REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
<td>$8.60</td>
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<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
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<tr>
<td>4th Term</td>
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<td>14.91</td>
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<td>5th Term</td>
<td>20.06</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
<td>8.60</td>
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<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
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<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
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<td>5th Term</td>
<td>15.31</td>
<td>15.46</td>
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<tr>
<td>6th Term</td>
<td>15.35</td>
<td>15.50</td>
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<td>7th Term</td>
<td>15.40</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
<td>15.59</td>
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<tr>
<td>9th Term</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
<td>15.68</td>
</tr>
</tbody>
</table>

1-669

---

**Teamster - Building**

**06/01/2013**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Cortland, Seneca, Tompkins, Yates
PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpersters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics.

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.


07/01/2012

Building:
GROUPS #1 thru #5 $ 16.89
GROUP #5 16.89

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 6.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 18.88

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317bhh

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
St. Lawrence County General Construction

Asbestos Worker

**JOB DESCRIPTION**  Asbestos Worker

**DISTRICT**  9

**ENTIRE COUNTIES**

 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour

07/01/2012

Asbestos Worker

Removal & Abatement Only  $ 32.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

**SUPPLEMENTAL BENEFITS**

Per hour paid

Journeyman  $ 12.00

**OVERTIME PAY**

See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25

**Code T applies to 2

9-12a - Removal Only

Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  6

**ENTIRE COUNTIES**

 Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

07/01/2012  01/01/2013  01/01/2014

*Additional  *Additional

Boilermaker  $ 28.84  $1.25  $1.15

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman  $ 22.15

**IMPORTANT NOTE** (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman  $ 21.26**

**OVERTIME PAY**

See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year’s fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour:

( 1/2 ) year terms at the following percentage of Journeyman’s wage.

07/01/2012  1st  2nd  3rd  4th  5th  6th  7th  8th
Supplemental Benefits per hour paid:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$17.15</td>
<td>$17.15</td>
<td>$17.66</td>
<td>$18.58</td>
<td>$19.29</td>
<td>$20.01</td>
<td>$20.72</td>
<td>$21.44</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$16.26*</td>
<td>$16.26*</td>
<td>$16.97*</td>
<td>$17.69*</td>
<td>$18.40*</td>
<td>$19.12*</td>
<td>$19.83*</td>
<td>$20.55*</td>
</tr>
</tbody>
</table>

*Carpenter - Building*

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES** Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Per hour: 07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.48</td>
<td>$25.48</td>
<td>$25.48</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>25.48</td>
<td>1.36</td>
<td>1.52</td>
</tr>
<tr>
<td>Piledriver</td>
<td>25.73</td>
<td>1.36</td>
<td>1.52</td>
</tr>
<tr>
<td>Certified Welder**</td>
<td>26.48</td>
<td>1.36</td>
<td>1.52</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>26.98</td>
<td>1.36</td>
<td>1.52</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>1.36</td>
<td>1.52</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>26.48</td>
<td>1.36</td>
<td>1.52</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>26.48</td>
<td>1.36</td>
<td>1.52</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**NOTE** - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**Depth pay for Divers**

<table>
<thead>
<tr>
<th>Depth</th>
<th>Pay</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 80’</td>
<td>no additional fee</td>
<td></td>
</tr>
<tr>
<td>81’ to 100’</td>
<td>additional $0.50 per foot</td>
<td></td>
</tr>
<tr>
<td>101’ to 150’</td>
<td>additional $0.75 per foot</td>
<td></td>
</tr>
<tr>
<td>151’ and deeper</td>
<td>additional $1.25 per foot</td>
<td></td>
</tr>
</tbody>
</table>

**Divers’ penetration pay**

<table>
<thead>
<tr>
<th>Depth</th>
<th>Pay</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 50’</td>
<td>no additional fee</td>
<td></td>
</tr>
<tr>
<td>51’ to 100’</td>
<td>additional $0.75 per foot</td>
<td></td>
</tr>
<tr>
<td>101’ and deeper</td>
<td>additional $1.00 per foot</td>
<td></td>
</tr>
</tbody>
</table>

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

**Journeyman** $16.61

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1) year terms at the following percentage of Journeyman's Wage.

1st 2nd 3rd 4th
50% 60% 70% 80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term $9.24
Appr 2nd term 9.24
Appr 3rd term 11.74
Appr 4th term 11.74

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$27.21</td>
<td>$0.80*</td>
<td>$0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$9.09</td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.49</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.29</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES

Page 1751
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter / Piledriver</td>
<td>$27.48</td>
<td>$1.03</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.73</td>
<td>1.03</td>
</tr>
<tr>
<td>Diver - Dry day</td>
<td>28.48</td>
<td>1.03</td>
</tr>
<tr>
<td>Diver - Wet day**</td>
<td>62.50</td>
<td></td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver</td>
<td></td>
<td>93.75</td>
</tr>
<tr>
<td>- Wet day**</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dive Tender</td>
<td>28.48</td>
<td>1.03</td>
</tr>
<tr>
<td>Hazardous Worker***</td>
<td>29.48</td>
<td>1.03</td>
</tr>
<tr>
<td>Millwright (HH)</td>
<td>28.98</td>
<td>1.03</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**Depth pay for divers:**

- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

**Penetration pay:**

- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

***When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.29</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

APPRENTICES:* (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$9.09</td>
</tr>
<tr>
<td>2nd year term</td>
<td>9.09</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.59</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.59</td>
</tr>
</tbody>
</table>

6-277h On
**JOB DESCRIPTION**  Electrician

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$31.00</td>
</tr>
<tr>
<td>Cable Splicer/welder</td>
<td>32.50</td>
</tr>
</tbody>
</table>

**NOTE:**
Additional $1.50 per hour for all underground and tunnel work, working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

**IMPORTANT NOTICE - EFFECTIVE 07/01/2012**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE -** In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.68</td>
</tr>
<tr>
<td><em>plus 3% of gross wage</em></td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Hourly) terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Electrician</td>
<td>$12.40</td>
<td>$13.95</td>
<td>$15.50</td>
<td>$18.60</td>
<td>$21.70</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Cable Splicer / Tunnel</td>
<td>$13.90</td>
<td>$15.45</td>
<td>$17.00</td>
<td>$20.10</td>
<td>$23.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st &amp; 2nd term</td>
<td>$7.77</td>
</tr>
<tr>
<td>* plus 3% of gross wage</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr All other terms</td>
<td>$16.68</td>
</tr>
<tr>
<td>* plus 3% of gross wage paid.</td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

---

Elevator Constructor 06/01/2013

**JOB DESCRIPTION**  Elevator Constructor

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

**WAGES**
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **

Per hour worked:

$ 23.535

plus 6% of wage (under 5 years service)

plus 8% of wage (after 5 years service)

** OVERTIME PAY **

See (D, M, T) on OVERTIME PAGE

** HOLIDAY **

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

** REGISTERED APPRENTICES **

WAGES: (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$22.31</td>
</tr>
<tr>
<td>65%</td>
<td>$26.36</td>
</tr>
<tr>
<td>70%</td>
<td>$28.39</td>
</tr>
<tr>
<td>80%</td>
<td>$32.45</td>
</tr>
</tbody>
</table>

** SUPPLEMENTAL BENEFITS **

Same as journeymen above

6-62.1

** Glazier **

06/01/2013

** JOB DESCRIPTION **

Glazier

** DISTRICT **

5

** ENTIRE COUNTIES **

Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

** WAGES **

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$23.80</td>
</tr>
<tr>
<td>05/01/2013</td>
<td>$1.45</td>
</tr>
</tbody>
</table>

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **

Per hour worked:

Journeymen $17.00

** OVERTIME PAY **

See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time after 8 hours on Saturday.

** HOLIDAY **

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

** REGISTERED APPRENTICES **

1000 hours terms at the following percentage of journeyman's wage.
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$12.65</td>
</tr>
<tr>
<td>3rd</td>
<td>15.26</td>
</tr>
<tr>
<td>4th</td>
<td>15.48</td>
</tr>
<tr>
<td>5th</td>
<td>15.70</td>
</tr>
<tr>
<td>6th</td>
<td>15.91</td>
</tr>
<tr>
<td>7th</td>
<td>16.13</td>
</tr>
<tr>
<td>8th</td>
<td>16.57</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$29.25</td>
</tr>
<tr>
<td>2nd</td>
<td>33.64</td>
</tr>
<tr>
<td>3rd</td>
<td>36.56</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $17.53

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

* Note: first 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES

WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Rate</td>
<td>$14.63</td>
<td>$17.55</td>
<td>$20.48</td>
<td>$23.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
1st & 2nd years $16.03
3rd & 4th years 17.53

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014 additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$24.38</td>
<td>$25.00</td>
<td>$1.20</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Sheeter Buck-Up</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Pre-engineered Buildings</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Window Erector</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
<tr>
<td>Welder</td>
<td>24.38</td>
<td>25.00</td>
<td>1.20</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.51</td>
<td>$23.99</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

<table>
<thead>
<tr>
<th>(Hour) terms at the following percentage of Journeyman's wage.</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
</tr>
<tr>
<td>to 3000</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
<tr>
<td>to 4500</td>
<td>$16.38</td>
<td>$17.29</td>
<td></td>
</tr>
<tr>
<td>to 6000</td>
<td>$17.29</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>(Hour) terms at the following percentage of Journeyman's wage.</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$9.10</td>
<td>$15.47</td>
</tr>
<tr>
<td>to 3000</td>
<td>$15.47</td>
<td>$16.38</td>
</tr>
<tr>
<td>to 4500</td>
<td>$16.38</td>
<td>$17.29</td>
</tr>
<tr>
<td>to 6000</td>
<td>$17.29</td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Group #1: Basic, All Mason Tenders.
Group #2: All other Laborers (except as noted).
Group #3: Drilling equipment, only where run by separate air compressor unit
Group #4: Blasters and asbestos removal
WAGEs per hour:

<table>
<thead>
<tr>
<th>Building Laborer</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # 1</td>
<td>$21.23</td>
<td>$21.43</td>
<td>$21.63</td>
</tr>
<tr>
<td>Group # 2</td>
<td>21.43</td>
<td>21.63</td>
<td>21.83</td>
</tr>
<tr>
<td>Group # 3</td>
<td>21.63</td>
<td>21.83</td>
<td>21.83</td>
</tr>
<tr>
<td>Group # 4</td>
<td>21.83</td>
<td>21.83</td>
<td>21.83</td>
</tr>
</tbody>
</table>

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS
Per hour worked:

All groups $17.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $17.45

Laborer - Heavy&Highway 06/01/2013

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES
GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

Heavy/Highway Laborer:

GROUP # A $23.01
GROUP # B 23.21
GROUP # C 23.41
GROUP # D 23.61

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

*Employees working a single irregular work shift on governmental mandated night work shall receive an additional $1.75 per hour.
Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE-In order to use the '4 Day/10 Hour Work Schedule,' 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' for PW30R; additionally, thee must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 17.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour)terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
All terms $ 17.60

Supplemental benefits per hour worked:
All groups $ 17.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wages:
1000 hour terms at the following percentages of Miner's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.60</td>
<td>$ 17.60</td>
<td>$17.60</td>
<td>$ 17.60</td>
</tr>
</tbody>
</table>

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

DISTRIBUT 6

St. Lawrence County
ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission
line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

Lineman /Techician $ 42.72
Welder/Cable Splicer 42.72
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Groundman/Truck Driver 34.18
Mechanic 1st Class 34.18
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside
electrical work". (14.02.01A)

Lineman/Technician $ 42.72
Cable Splicer pipe type cable 46.99
Certified Welder pipe type 44.86
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Mechanic 1st Class 34.18
Groundman/Truck Driver 34.18
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and
pipe type cable and installation of fiber optic cable. (14.02.01B)

Lineman/Technician/Welder $ 44.01
Digging Machine Operator 39.61
Tractor Trailer Driver 37.41
Groundman/Truck Driver 35.21
Mech. 1st Class 35.21
Flagman 26.41
Certified WelderPipe Type Cable 46.21
Cable Splicer pipe type cable 48.41

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or
have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman/Tech./Welder $ 45.23
Cable splicer 45.23
Digging Machine Operator 40.71
Tractor Trailer Driver 38.45
Groundman/Truck Driver 36.18
Mechanic 1st Class 36.18
Flagman 27.14

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
( 1000 ) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRIBUTION

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 27.99</td>
<td>$ 28.55</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43  
*plus 3% of hourly wage paid

$ 4.43  
*plus 3% of hourly wage paid

$ 4.43  
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic  Signal  Lighting

JOB DESCRIPTION Lineman Electrician - Traffic  Signal  Lighting
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
07/01/2012

Lineman/Technician $ 38.25
Certified Welder 40.16
Digging Mach 34.43
Tractor trailer driver 32.51
Groundman Truck Driver 30.60
Mechanic 1st Class 30.60
Flagman 22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications $18.25  
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE ( 5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.
Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION**  Lineman Electrician - Tree Trimmer

**DISTRICT**  6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Date</th>
<th>Job Title</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>07/01/2012</td>
<td>Equip Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>07/01/2012</td>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>07/01/2012</td>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>07/01/2012</td>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>07/01/2012</td>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 7.88

*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason

**JOB DESCRIPTION**  Mason

**DISTRICT**  1

**ENTIRE COUNTIES**
St. Lawrence

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Job Title</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>Bricklayer/Blocker</td>
<td>$29.11</td>
</tr>
<tr>
<td>07/01/2012</td>
<td>Cement Mason(Bldg)</td>
<td>29.11</td>
</tr>
<tr>
<td>07/01/2012</td>
<td>Plasterer/Fireproofing*</td>
<td>29.11</td>
</tr>
<tr>
<td>07/01/2012</td>
<td>Stone Mason</td>
<td>29.11</td>
</tr>
<tr>
<td>07/01/2012</td>
<td>Concrete Cutter</td>
<td>29.11</td>
</tr>
<tr>
<td>07/01/2012</td>
<td>Pointer/Caulker/Cleaner</td>
<td>29.11</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.

Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).
(*)Fireproofer on Structural only.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $17.20

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $17.20

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**
Per hour 07/01/2012

Tile/Marble/Terazzo

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$26.01</td>
</tr>
<tr>
<td>Finisher</td>
<td>22.42</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman Setters $15.50
Journeyman Finishers 15.10

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st term $ 9.46
All others 15.50

Finishers:
1st term $ 9.11
All others 15.10

---

Mason - Heavy&Highway 06/01/2013

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2012

Mason & Bricklayer $ 31.82

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 10.14
All others 17.24

---

Millwright 06/01/2013

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2012

Journeyman $ 26.24
Certified Welder 27.49
Hazardous Waste Work 27.49

Shift Work: When shifts are required, first shift shall work at straight time rate. Second shift shall work at straight time rate plus $2.00 per hour. Third shift shall work at straight time rate plus $2.25 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $ 16.63

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr 60% $ 7.90
Appr 70% 14.011
Appr 80% 14.884
Appr 90% 15.757

Operating Engineer - Building 06/01/2013

JOB DESCRIPTION Operating Engineer - Building DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader (CMI or Equiv.)
Auto Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader (such as Barber Greene & Blaw Knox)
Blacktop Plant (automated)
Blast or Rotary Drill (Truck or cat mounted)
Boom Truck
Burning Plant Operator

CLASSIFICATION B
"A" Frame Truck
Back Dumps
Blacktop Plant (Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant (Non-automatic)
Compressor,pump,generator or welding machine(when used in a battery of not more than five(5)
Concrete Paver
Core Boring Machine

6-1163 JLOOS
Cableway
Caisson Auger
Central Mix Plant (automated)
Concrete Pump
Crane
Crusher-Rock
Derrick
Dewatering Press
Diesel Power Unit

Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader (self-propelled or tow)
Elevator Hoist--Two Cage
Excavator—all purpose
hydraulically operated
Fork Lift (Loed/Lull and other
terraine type)
Front End Loader (4 c.y. and over)
Gradall
Gradall (Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
Work Boat Operator including LCM's
Light Plants, Compressors and
Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy (Ross Carrier,lumber carrier)
Tractor Drawn Belt Type
Loader (Euclid Loader)
Trenching Machine (digging capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper
(self-feeder)
Tug Operator (Manned, rented equip. excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls
(when not mounted in proximity to Rig Operator)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without without accessories)
Trenching Machine (digging capacity of 4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or
mounted)
Vibro Tamp
Well Drill Well Point System
(submersible pumps when used in lieu of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp. and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heateman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

<table>
<thead>
<tr>
<th></th>
<th>7/1/2012</th>
<th>1/1/2013</th>
<th>7/1/2013</th>
<th>1/1/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 31.95</td>
<td>$ 32.45</td>
<td>$ 33.20</td>
<td>$ 33.45</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>30.78</td>
<td>31.28</td>
<td>32.03</td>
<td>32.28</td>
</tr>
<tr>
<td>Class A</td>
<td>30.18</td>
<td>30.68</td>
<td>31.43</td>
<td>31.68</td>
</tr>
<tr>
<td>Class B</td>
<td>28.30</td>
<td>28.80</td>
<td>29.55</td>
<td>29.80</td>
</tr>
<tr>
<td>Class C</td>
<td>24.54</td>
<td>25.04</td>
<td>25.79</td>
<td>26.04</td>
</tr>
<tr>
<td>Pile Dr. w/Bm/Ld 100ft+</td>
<td>31.93</td>
<td>32.43</td>
<td>33.18</td>
<td>33.43</td>
</tr>
<tr>
<td>Tower Crane (Plus boom length premium)</td>
<td>31.68</td>
<td>32.18</td>
<td>32.93</td>
<td>33.18</td>
</tr>
<tr>
<td>Crane/Derrick w/boom:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>* 150 ft to 199 ft add</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>* 200 ft to 299 ft add</td>
<td>$ 2.75</td>
<td>$ 2.75</td>
<td>$ 2.75</td>
<td>$ 2.75</td>
</tr>
<tr>
<td>* 300 ft and over add</td>
<td>$ 3.75</td>
<td>$ 3.75</td>
<td>$ 3.75</td>
<td>$ 3.75</td>
</tr>
</tbody>
</table>

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>7/1/2012</th>
<th>1/1/2013</th>
<th>7/1/2013</th>
<th>1/1/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.52</td>
<td>$ 21.52</td>
<td>$ 22.27</td>
<td>$ 22.27</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS

<table>
<thead>
<tr>
<th></th>
<th>7/1/2012</th>
<th>1/1/2013</th>
<th>7/1/2013</th>
<th>1/1/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.11</td>
<td>$ 18.41</td>
<td>$ 18.86</td>
<td>$ 19.01</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.62</td>
<td>19.94</td>
<td>20.43</td>
<td>20.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.13</td>
<td>21.48</td>
<td>22.00</td>
<td>22.18</td>
</tr>
<tr>
<td>4th term</td>
<td>24.14</td>
<td>24.54</td>
<td>25.14</td>
<td>25.34</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-fed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydraulic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E. Loader(under 4 cy), Hi-Pressure Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Conc Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heateman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

Wages per hour:

<table>
<thead>
<tr>
<th>Heavy/Highway</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.45</td>
<td>$2.10</td>
<td>$2.10</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$33.10</td>
<td>2.10</td>
<td>2.10</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$32.22</td>
<td>2.10</td>
<td>2.10</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$28.94</td>
<td>2.10</td>
<td>2.10</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

NOTE:
All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.
All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.
All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.

Tower Crane - additional $2.00 per hour.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2012

Journeyman $22.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

---

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**ENTIRE COUNTIES**

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2012

CLASS A
Operator, Leverman, Lead Dredgeman $32.89

CLASS A1
Dozer, Front Loader Operator

CLASS B
Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

CLASS C
Certified Welder, Boat Operator (licensed)

CLASS D
Drag Barge Operator, Steward, Mate, Assistant Fill Placer

**DISTRICT 4**

Prevailing Wage Rates for 07/01/2012 - 06/30/2013 Published by the New York State Department of Labor

Last Published on Jun 01 2013 St. Lawrence County
Welder (please add) $0.06

Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2012
$ 8.45 plus 7% of straight time wage overtime hours
add $ 0.63

All Class C
$ 8.10 plus 8% of straight time wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8% of straight time wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2013

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2012

Survey Rates:
Party Chief $32.62
Instrument/Rod person 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.75
REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60%</td>
</tr>
<tr>
<td>2nd year</td>
<td>70%</td>
</tr>
<tr>
<td>3rd year</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>$17.91</td>
</tr>
<tr>
<td></td>
<td>$20.89</td>
</tr>
<tr>
<td></td>
<td>$23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

$21.75

07/01/2012
Survey Rates:
Party Chief             $32.62
Instrument/Rodperson    29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:            See (5, 6) on HOLIDAY PAGE
Overtime:        See (5, 6) on HOLIDAY PAGE

6-545 D.H.H.

Operating Engineer - Tunnel - Consulting Engineer
06/01/2013

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES

07/01/2012
Survey Rates:
Party Chief             $32.62
Instrument/Rodperson    29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:            See (5, 6) on HOLIDAY PAGE
Overtime:        See (5, 6) on HOLIDAY PAGE

6-545 D.C.E
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the city of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mo & Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$41.28</td>
<td>$42.48</td>
<td>$43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

CLASS A | 37.28 | 38.48 | 39.68 |
CLASS B | 36.06 | 37.26 | 38.46 |
CLASS C | 33.27 | 34.47 | 35.67 |
CLASS D | 30.26 | 31.46 | 32.66 |
**SUPPLEMENTAL BENEFITS**
Per hour paid:  
Journeyman  $22.75  $23.65  $24.55

**OVERTIME PAY**
See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (5, 6) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1000) hours terms at the following percentages.

- 1st term: 60% of Class D
- 2nd term: 65% of Class C
- 3rd term: 70% of Class B
- 4th term: 75% of Class A

Supplemental Benefits per hour paid:

$22.75  $23.65  $24.55

**JOB DESCRIPTION**  Painter

**DISTRICT**  3

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
Per hour:  
07/01/2012  05/01/2013  05/01/2014

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$35.70</td>
<td>$2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>$35.70</td>
<td>$2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>$33.70</td>
<td>$2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  
$21.30

**OVERTIME PAY**
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.  
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$3.07</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.07</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.07</td>
</tr>
</tbody>
</table>
### JOB DESCRIPTION
Painter

#### ENTIRE COUNTIES
Jefferson, St. Lawrence

#### PARTIAL COUNTIES
Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

### WAGES
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Roller/Seamless</td>
<td>$ 21.98</td>
<td>$ 1.20</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Floor Application</td>
<td>21.98</td>
<td>1.20</td>
<td>1.25</td>
</tr>
<tr>
<td>Paper Hanger/Removal/Wall Cover</td>
<td>21.98</td>
<td>1.20</td>
<td>1.25</td>
</tr>
<tr>
<td>Taper-Drywall Finisher/Cork</td>
<td>22.24</td>
<td>1.20</td>
<td>1.25</td>
</tr>
<tr>
<td>Swing Staging/Steam Clean</td>
<td>22.34</td>
<td>1.20</td>
<td>1.25</td>
</tr>
<tr>
<td>Window Jacks</td>
<td>22.34</td>
<td>1.20</td>
<td>1.25</td>
</tr>
<tr>
<td>Cup Spray/Hydro Water Blasting</td>
<td>22.34</td>
<td>1.20</td>
<td>1.25</td>
</tr>
<tr>
<td>Airless Spray &amp; Conventional</td>
<td>22.49</td>
<td>1.20</td>
<td>1.25</td>
</tr>
<tr>
<td>Highway Striping/Parking lot</td>
<td>21.98</td>
<td>1.20</td>
<td>1.25</td>
</tr>
<tr>
<td>Steel** (old &amp; new)</td>
<td>22.69</td>
<td>1.20</td>
<td>1.25</td>
</tr>
<tr>
<td>Sandblast, Bosun's Chair</td>
<td>22.69</td>
<td>1.20</td>
<td>1.25</td>
</tr>
<tr>
<td>Steel Spray</td>
<td>23.19</td>
<td>1.20</td>
<td>1.25</td>
</tr>
<tr>
<td>(Open-Non weather protected)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an additional $1.00 per hour.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 15.09</td>
</tr>
</tbody>
</table>

*ON NUCLEAR POWER PLANTS (PER HOUR PAID)

### OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

*NOTE: Nuclear Power Plants (Double time on Sunday if other trades are working and receive Double time.

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
As of 05/01/2012

750 hour terms at the following percentage of Journeyman's basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS* (per hour worked):

<table>
<thead>
<tr>
<th></th>
<th>50% &amp; 55% Terms</th>
<th>60% &amp; 65% Terms</th>
<th>70% &amp; 75% Terms</th>
<th>80% &amp; 90% Terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>$ 5.14</td>
<td>$ 5.14</td>
<td>$ 6.32</td>
<td>$ 7.48</td>
</tr>
</tbody>
</table>

*ON NUCLEAR POWER PLANTS (Per hour paid)

Grandfathered Apprentices:
### Painter - Metal Polisher

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$26.11</td>
<td>$26.11</td>
<td>$26.11</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$27.02</td>
<td>$27.02</td>
<td>$27.02</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$29.61</td>
<td>$29.61</td>
<td>$29.61</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2012

Journeyworker:
All classification $12.92

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

### Plumber

**JOB DESCRIPTION** Plumber

**DISTRICT** 6

**ENTIRE COUNTIES**
Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Additional</td>
<td>$1.25</td>
<td>$1.25</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

**SERVICE WORK:**
HVAC, Plumbing
& Refrigeration $ 23.32 1.25 1.50

*To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.51

Note: $11.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

Wages per hour worked:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>4th</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.66</td>
<td>14.58</td>
<td>16.34</td>
<td>17.51</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 5.61</td>
<td>8.41</td>
<td>10.09</td>
<td>11.21</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
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<tr>
<td>3rd</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
* To be allocated at a later date
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $16.27

Additional contribution .75
on any Asbestos Abatement work.

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms
1st term (0 to 1000) $13.92
2nd term (1001 to 2000) 16.45
3rd term (2001 to 3000) 18.98
4th term (3001 to 4000) 21.51

Additional per hour:
Green Roofing $ .25
Pitch Removal & Application .90
Asbestos Abatement 1.20

Supplemental Benefits:
1st & 2nd term $12.82
3rd term 15.27
4th term 16.27

Additional contribution .75
on any Asbestos Abatement work

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman

$ 16.38
plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages: 6 month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<th>6th</th>
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<th>8th</th>
<th>9th</th>
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</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$10.78</td>
<td></td>
<td></td>
<td></td>
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<td></td>
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<td></td>
</tr>
<tr>
<td>45%</td>
<td>$12.12</td>
<td></td>
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<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>$13.47</td>
<td></td>
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<td></td>
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</tr>
<tr>
<td>55%</td>
<td>$14.82</td>
<td></td>
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<td></td>
<td></td>
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</tr>
<tr>
<td>60%</td>
<td>$16.16</td>
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<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td>$17.51</td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td>$18.86</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td>$20.21</td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td>$21.55</td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td>$22.90</td>
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<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits*:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

All apprentices: *Plus 3% of hourly wage paid (See note above).

Sprinkler Fitter

06/01/2013

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$29.83</td>
<td>$29.83</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $20.37 $20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$ 8.60</td>
<td>$ 8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage:

<table>
<thead>
<tr>
<th>Group</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 13.57</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 8.56</td>
<td>$ 8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
<td>15.68</td>
</tr>
</tbody>
</table>

---

Teamster - Building

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 7

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group #1</td>
<td>$ 20.18</td>
<td>$ 1.70</td>
<td>$ 1.80</td>
</tr>
<tr>
<td>Group #2</td>
<td>20.18</td>
<td>1.70</td>
<td>1.80</td>
</tr>
<tr>
<td>Group #3</td>
<td>20.28</td>
<td>1.70</td>
<td>1.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>20.44</td>
<td>1.70</td>
<td>1.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| 07/01/2012 | $ 18.57 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

### Teamster - Heavy & Highway 06/01/2013

**JOB DESCRIPTION** Teamster - Heavy & Highway

**DISTRICT** 7

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**
- Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
- Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
- Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

**GROUP 1:** Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Group #1</td>
<td>$ 22.46</td>
<td>$ 1.70</td>
</tr>
<tr>
<td>Group #2</td>
<td>22.68</td>
<td>1.70</td>
</tr>
</tbody>
</table>

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classes</td>
<td>$ 20.63</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

### Welder 06/01/2013

**JOB DESCRIPTION** Welder

**DISTRICT** 1


**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder</td>
<td>(To be paid the same rate of the mechanic performing the work)</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour
07/01/2012

Asbestos Worker
Removal & Abatement Only
$ 32.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour worked

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker

JOB DESCRIPTION Boilermaker

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

Boilermaker
$ 29.64
The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 24.30**

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
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<td>75%</td>
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<td>95%</td>
<td>95%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th $ 23.30*
7th to 8th 24.30**
Carpenter - Building

**JOB DESCRIPTION**
Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES**
Steuben

**PARTIAL COUNTIES**
Allegany: Only the Township of Alfred.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>BUILDING:</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Carpenter $25.00 $1.37
Floor Coverer 25.00
Carpet Layer 25.00
Dry-Wall Applicator 25.00
Piledriver(Bld)(SEE NOTE BELOW) 25.25*
Hazardous Waste Worker** 26.50
Diver-Wet-Day*** 61.25
Diver-Dry-Day 26.00
Dive Tender 26.00

*This rate applies in Steuben Co. only. It does not apply in Allegany Co..

**Hazardous Site requiring protective gear.

*****Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:
- 0' to 80' no additional fee
- 81' to 100' Additional $0.50 per foot
- 101' to 150' Additional $0.75 per foot
- 151' and deeper Additional $1.25 per foot

Penetration pay for divers:
- 0 to 50' No additional fee
- 51' to 100' Additional $0.75 per foot
- 101' and deeper Additional $1.00 per foot

**SUPPLEMENTAL BENEFITS**
Per hour worked 07/01/2012

Journeymen $17.34

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

APPRENTICES:
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked 07/01/2012

1st year Apprentice $9.22
2nd year Apprentice $9.22
3rd year Apprentice $11.72
4th year Apprentice $11.72

Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION**
Carpenter - Building / Heavy&Highway

**DISTRICT** 1
**ENTIRE COUNTIES**

**WAGES**
Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter (Only for Artificial Turf/Synthetic Sport Surface Installer)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$27.21</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$0.80*</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter - Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$18.09</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$9.09</td>
</tr>
<tr>
<td>1st year term</td>
<td>$9.09</td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.49</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.29</td>
</tr>
</tbody>
</table>

**Carpenter - Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**
Steuben

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Heavy/Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$26.54</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

**Certified Welder**
27.79

**Piledriver**
26.54

**Millwright (H/H)**
28.04

**Diver Tender**
27.54

**Diver (Dry)**
27.54

**Diver (Wet)**
62.50

**Hazardous Waste***
28.54

**Depth pay for divers:**
0' to 80' no additional fee

1-42AtSS
81' to 100' additional $.50 per foot
101' to 150' additional $.75 per foot
151' and deeper additional $1.25 per foot

Divers penetration pay
0' to 50' no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot

***When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 17.29</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year terms at the following percentage of Journeymen's wage.

- 1st term: 50%
- 2nd term: 60%
- 3rd term: 70%
- 4th term: 80%

**SUPPLEMENTAL BENEFITS:**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.09</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.09</td>
</tr>
<tr>
<td>3rd term</td>
<td>11.59</td>
</tr>
<tr>
<td>4th term</td>
<td>11.59</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES** Chemung, Steuben

**PARTIAL COUNTIES**


Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.

Tioga: Only the Townships of Barton and Nichols.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
</tr>
<tr>
<td>Electrician</td>
</tr>
<tr>
<td>Audio/Tele/Data</td>
</tr>
</tbody>
</table>

An additional $2.00 per hour for work on towers, smoke stacks and Wind Turbine Generators over 100' high. An additional $1.00 per hour for work over 35' high, shafts 25' deep and in tunnels 50' long under construction. An additional $3.00 per hour for work requiring OSHA defined Class A supplied air and $2.00 per hour for work requiring Class B supplied air or respiratory equipment.

**SINGLE IRREGULAR WORK SHIFT:**

When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

<table>
<thead>
<tr>
<th>Between the hours</th>
<th>07/01/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>of 4:30p.m and 1:00a.m</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
eight hours constitutes a work day.

Between the hours of 12:30 a.m and 9:00 a.m eight hours constitutes a work day.

### SUPPLEMENTAL BENEFITS
Per hour worked.

#### SEE NOTE *

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.25 plus 3% of gross wage</td>
<td>$19.85 plus 3% of gross wage</td>
</tr>
</tbody>
</table>

NOTE * For all overtime hours the following portion of the listed supplement for journeymen is to be paid at the premium rate:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>$2.95</td>
<td>$3.25</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

*NOTE
Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours and two times the hourly rate thereafter.

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE
* Day before Christmas is excluded from the IF FALLS ON A WEEKEND clause.

### REGISTERED APPRENTICES
(1) year terms at the following percent of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS: Per hour worked.

#### SEE NOTE *

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.30 plus 3% of gross wage</td>
<td>$10.30 plus 3% of gross wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$14.78 plus 3% of gross wage</td>
<td>$15.08 plus 3% of gross wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$15.67 plus 3% of gross wage</td>
<td>$16.03 plus 3% of gross wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.57 plus 3% of gross wage</td>
<td>$16.99 plus 3% of gross wage</td>
</tr>
<tr>
<td>5th term</td>
<td>$17.46 plus 3% of gross wage</td>
<td>$17.94 plus 3% of gross wage</td>
</tr>
</tbody>
</table>

NOTE: * For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

<table>
<thead>
<tr>
<th></th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50% of $ 2.95</td>
<td>60% of $ 2.95</td>
<td>70% of $ 2.95</td>
<td>80% of $ 2.95</td>
</tr>
</tbody>
</table>

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES** Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

06/01/2013

DISTRICT 5

Page 1785
WAGES
Per hour worked: 07/01/2012 01/01/2013

Elevator Constructor $42.575 $42.915
Helper (70%) 29.80 30.04

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Elevator Constructor / Helper
$ 23.835* $ 30.04*

*Add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

07/01/2012 01/01/2013
Apprentices $23.835* $25.485*

*Add 6% of regular hourly rate for all hours worked

Glazier 06/01/2013

JOB DESCRIPTION Glazier
DISTRCT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour 07/01/2012
Glazier $22.60

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $15.40
OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st & 2nd terms $ 5.05
- 3rd & 4th terms $ 5.17
- 5th & 6th terms $ 5.31
- 7th & 8th terms $ 5.44

Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost
DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour 07/01/2012

Asbestos Worker $ 25.86
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.41

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<p>| | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.55</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>15.78</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>17.48</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>19.46</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th year</td>
<td>21.73</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. First 1000 Hours $ 8.14
- Appr. Rest of First year $ 9.99
- Appr. 2nd year $ 16.91
- Appr. 3rd year $ 17.91
- Appr. 4th year $ 17.91
- Appr. 5th year $ 17.91
Ironworker 06/01/2013

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES Allegany: Only the Townships of Birdsall, Burns, Grove and Middlesex.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2012 05/01/2013 05/01/2014
Additional Additional
Structural $ 25.30 $ 1.10 $ 1.20
Reinforcing 25.30 1.10 1.20
Ornamental 25.30 1.10 1.20
Fence Erector 25.30 1.10 1.20
Welder 25.30 1.10 1.20
Sheeter 25.55 1.10 1.20
Stone Derrick Man 25.30 1.10 1.20
Mach. Mov./Rigger 25.30 1.10 1.20
Precast Concrete Erector 25.30 1.10 1.20
Window/Curtainwall Erector 25.30 1.10 1.20
Pre-Engineered Building 25.30 1.10 1.20

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman 22.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. 1st year | $ 9.00 |
| Appr. 2nd year | 14.95 |
| Appr. 3rd year | 15.80 |
| Appr. 4th year | 16.65 |

5-33.1

Ironworker 06/01/2013

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Cattaraugus, Chautauqua

PARTIAL COUNTIES Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Fremont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troopsburg and West Union

WAGES
Per hour: 07/01/2012 05/01/2013 05/01/14
<table>
<thead>
<tr>
<th>Role</th>
<th>Basic Rate</th>
<th>Additional</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$28.03</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Ornamental</td>
<td>$28.03</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Layout</td>
<td>$28.03</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Rodmen</td>
<td>$28.03</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>$28.03</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Welders</td>
<td>$28.03</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>$28.03</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Window Erector</td>
<td>$25.68</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>$26.60</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Fence erectors: $21.67
- All others: 23.17

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.28</td>
<td>$17.05</td>
<td>$18.17</td>
<td>$19.28</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

Chemung, Steuben

**PARTIAL COUNTIES**

Schuyler: Entire county except the Township of Catherine including the Village of Odessa.

**WAGES**

Group #1: Basic, Pipe Layers, Mortar Mixer, Concrete Vibrator, Power-driven Buggie, Well Point(actual Jet Man), Formsetter(curb), Wagon Drill Operator, Demolition, Acetylene Burner and Blaster.

Group #2: Air tool operators

Group #3: Rockdrilling & Blasters

Group #4: Asbestos & Toxic Waste

**WAGES: (per hour)** 07/01/2012

Building Laborer:

- Group #1: $20.50
- Group #2: $21.00
- Group #3: $22.00
- Group #4: $22.00

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman 07/01/2012

- $14.62

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1000) Hour terms at the following percentage of journeyman’s wage.
1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS: (per hour worked)

07/01/2012

1st Term $10.30
2nd Term 11.59
3rd Term 12.89
4th Term 13.83

2-785 (1358)

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Chemung, Steuben

PARTIAL COUNTIES Schuyler: Entire county except the Township of Catherine including the Village of Odessa.

WAGES Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling equipment-only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP # E: Hazardous Waste Removal, Asbestos/Lead Abatement/Removal.

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 5:00 pm to 1:00 am. All employees working a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1, 2002.

WAGES: (per hour)

07/01/2012

Heavy/Highway Laborer:
GROUP # A $23.18
GROUP # B 23.38
GROUP # C 23.58
GROUP # D 23.78
GROUP # E 25.18

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen 07/01/2012 $16.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

(1000) Hour terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd &amp; 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.85</td>
<td>6.35</td>
<td>6.85</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd &amp; 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.85</td>
<td>6.35</td>
<td>6.85</td>
</tr>
</tbody>
</table>

2-785T (CSS)

Laborer - Tunnel 06/01/2013

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES

Chemung, Steuben

PARTIAL COUNTIES

Schuyler: Entire County except the Township of Catherine

WAGES

A): Change House man.

B): Miners and all machine men, Safety Miner, All Shaft-work, Caisson work, Laborer, Pile driver man, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, all Air Tools, Trigger Scaling, Mipper, Gunning from Pot to Nozzle, Bit Grind, Signal men, Concrete man, Schalid Driven Tunnells & Mixed Face and Soft Ground Liner Plate Tunnells in Free Air.

07/01/2012

A): $ 26.36
B): $ 26.56

Hazardous/
Waste Work $ 28.36

SUPPLEMENTAL BENEFITS

Per Hour Worked:

07/01/2012

$ 16.66

OVERTIME PAY

SEE (B,E,Q) on OVERTIME PAGE

HOLIDAY

PAID: SEE (5,6) on HOLIDAY PAGE

OVERTIME: SEE (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) Hour terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd &amp; 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.85</td>
<td>6.35</td>
<td>6.85</td>
</tr>
</tbody>
</table>

2-785T (CSS)

Lineman Electrician 06/01/2013

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Lineman / Technician</strong></td>
<td>$42.72</td>
</tr>
<tr>
<td><strong>Welder/Cable Splicer</strong></td>
<td>42.72</td>
</tr>
<tr>
<td><strong>Digging Machine Operator</strong></td>
<td>38.45</td>
</tr>
<tr>
<td><strong>Tractor Trailer Driver</strong></td>
<td>36.31</td>
</tr>
<tr>
<td><strong>Groundman/Truck Driver</strong></td>
<td>34.18</td>
</tr>
<tr>
<td><strong>Mechanic 1st Class</strong></td>
<td>34.18</td>
</tr>
<tr>
<td><strong>Flagman</strong></td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Lineman/Technician</strong></td>
</tr>
<tr>
<td><strong>Cable Splicer pipe type cable</strong></td>
</tr>
<tr>
<td><strong>Certified Welder pipe type</strong></td>
</tr>
<tr>
<td><strong>Digging Machine Operator</strong></td>
</tr>
<tr>
<td><strong>Tractor Trailer Driver</strong></td>
</tr>
<tr>
<td><strong>Mechanic 1st Class</strong></td>
</tr>
<tr>
<td><strong>Groundman/Truck Driver</strong></td>
</tr>
<tr>
<td><strong>Flagman</strong></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Lineman/Technician/Welder</strong></td>
</tr>
<tr>
<td><strong>Digging Machine Operator</strong></td>
</tr>
<tr>
<td><strong>Tractor Trailer Driver</strong></td>
</tr>
<tr>
<td><strong>Groundman/Truck Driver</strong></td>
</tr>
<tr>
<td><strong>Mech. 1st Class</strong></td>
</tr>
<tr>
<td><strong>Flagman</strong></td>
</tr>
<tr>
<td><strong>Certified Welder Pipe Type Cable</strong></td>
</tr>
<tr>
<td><strong>Cable Splicer pipe type cable</strong></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Lineman/Tech./Welder</strong></td>
</tr>
<tr>
<td><strong>Cable splicer</strong></td>
</tr>
<tr>
<td><strong>Digging Machine Operator</strong></td>
</tr>
<tr>
<td><strong>Tractor Trailer Driver</strong></td>
</tr>
<tr>
<td><strong>Groundman/Truck Driver</strong></td>
</tr>
<tr>
<td><strong>Mechanic 1st Class</strong></td>
</tr>
<tr>
<td><strong>Flagman</strong></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

**SUPPLEMENTS** for holidays paid at straight time

**REGISTERED APPRENTICES**

(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25

*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

---

**Lineman Electrician - Teledata**

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 27.99</td>
<td>$ 28.55</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 4.43

*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2013

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2012

- Lineman/Technician $38.25
- Certified Welder 40.16
- Digging Mach 34.43
- Tractor trailer driver 32.51
- Groundman Truck Driver 30.60
- Mechanic 1st Class 30.60
- Flagman 22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

- All classifications $18.25
  *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.

Lineman Electrician - Tree Trimmer 06/01/2013

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6
ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, 
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, 
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, 
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, 
television and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and 
CATV lines.

07/01/2012
Tree Trimmer $ 22.08
Equip Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2013

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2012</th>
<th>Additional</th>
<th>07/01/2013</th>
<th>Additional</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$27.02</td>
<td>$1.45</td>
<td>$27.02</td>
<td>$1.45</td>
<td>$27.02</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>27.02</td>
<td>1.45</td>
<td>27.02</td>
<td>1.45</td>
<td>27.02</td>
</tr>
<tr>
<td>Plasterer</td>
<td>27.02</td>
<td>1.45</td>
<td>27.02</td>
<td>1.45</td>
<td>27.02</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>27.02</td>
<td>1.45</td>
<td>27.02</td>
<td>1.45</td>
<td>27.02</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>27.02</td>
<td>1.45</td>
<td>27.02</td>
<td>1.45</td>
<td>27.02</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Journeyman $ 18.08

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year Terms at following wage.
Mason - Heavy&Highway

**JOB DESCRIPTION**  Mason - Heavy&Highway

**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

**Per hour:**

Cement Mason $30.12
Bricklayer $30.12

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

Journeyman $19.16

**OVERTIME PAY**

See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $19.16

---

Mason - Tile Finisher

**JOB DESCRIPTION**  Mason - Tile Finisher

**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

**Per hour:**

Building:

Tile Finisher $24.69
Marble, Slate, Terrazzo and Tile $24.69
SUPPLEMENTAL BENEFITS
Per hour worked: $12.61

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$8.43</td>
<td>$8.47</td>
<td>$11.23</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Tile Setter:</td>
<td>$28.28</td>
<td>$1.45</td>
<td>$1.45</td>
</tr>
</tbody>
</table>

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $13.62

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms</td>
<td>$8.63</td>
<td>$8.76</td>
<td>$13.44</td>
<td>$13.53</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

DISTRICT 2

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

WAGES
Per hour

MILLRIGHTS:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
</tbody>
</table>
Journeyman $26.87 $1.10 $1.24
Certified Welder 28.12
Hazardous Waste Work 28.12

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2012
Millright Journeyman $17.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: 07/01/2012

Millright Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Tern</td>
<td>$8.50</td>
</tr>
<tr>
<td>2nd Term</td>
<td>17.35</td>
</tr>
<tr>
<td>3rd Term</td>
<td>18.62</td>
</tr>
<tr>
<td>4th Term</td>
<td>19.88</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2013

JOB DESCRIPTION Operating Engineer - Building DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom crane cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers
Operating Engineer Building

Per hour: 07/01/2012 01/01/2013 07/01/2013

Building:
Crane 1  $28.61  $28.61  $29.36
Crane 2  31.34  31.34  32.09
Crane 3  32.12  32.12  32.87
Crane 4  32.89  32.89  33.64

Master Mechanic  29.85  29.85  30.60
CLASS # 1  28.61  28.61  29.36
CLASS # 2  27.89  27.89  28.64
CLASS # 3  25.50  25.50  26.25
CLASS # 4  21.44  21.44  22.19

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $22.05  $22.55  $23.32

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

1st term  60% of class 3 rate
2nd term  65% of class 3 rate
3rd term  75% of class 2 rate
4th term  80% of class 1 rate

Supplemental Benefits per hour worked:

$22.05  $22.55  $23.32

Operating Engineer - Building - Excavating & Paving

JOB DESCRIPTION  Operating Engineer - Building - Excavating & Paving

DISTRIBUTION  5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;
CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete; Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishes; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$27.63</td>
<td>$27.63</td>
<td>$28.38</td>
</tr>
<tr>
<td>Class A</td>
<td>27.03</td>
<td>27.03</td>
<td>27.78</td>
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<tr>
<td>Class B</td>
<td>26.60</td>
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<td>27.35</td>
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<tr>
<td>Class C</td>
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<td>26.74</td>
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<tr>
<td>Class D</td>
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<td>23.65</td>
</tr>
<tr>
<td>Class E</td>
<td>21.80</td>
<td>21.80</td>
<td>22.55</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.70</td>
<td>$22.20</td>
<td>$22.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See ( B, E, E2, Q ) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class C rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of Class B rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of Class A rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.70</td>
<td>$22.20</td>
<td>$22.95</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway 06/01/2013

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department fo Labor.

**MASTER MECHANIC:**

<table>
<thead>
<tr>
<th>CLASS A</th>
<th>Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradual or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>WAGES</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader &amp; Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.</th>
</tr>
</thead>
</table>

**CLASS C**

| CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunit Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat. |

**Per hour: 07/01/2012**

| Crane 1 | $ 39.11 |
| Crane 2 | 38.11 |
| Crane 3 | 37.11 |

| Master Mechanic | 36.37 |

**CLASS A**
35.11

**CLASS B**
34.40

**CLASS C**
31.54

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am. All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term 60% of Class C
2nd term 65% of Class C
3rd term 70% of Class B
4th Term 75% of Class A

Supplemental Benefits per hour worked:

$ 22.73

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2012
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000 hp),
Operator I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $ 0.06

Boat Operator $ 25.29
CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
<th>Overtime Rate</th>
<th>Overtime Bonus</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$8.45 plus 7% of straight time wage overtime hours</td>
<td>$0.63</td>
<td></td>
</tr>
<tr>
<td>All Class C</td>
<td>$8.10 plus 8% of straight time wage overtime hours</td>
<td>$0.48</td>
<td></td>
</tr>
<tr>
<td>All Class D</td>
<td>$7.85 plus 8% of straight time wage overtime hours</td>
<td>$0.33</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Pipeline

JOB DESCRIPTION Operating Engineer - Pipeline

DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Tower Cranes:
Will be manned by two (2) Class A operators who will receive $4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates:

** Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

** Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

Classification I
Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100' and over (boom & jib).

Classification II
Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100’ (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic*</td>
<td>$36.29</td>
<td>$37.44</td>
<td>$38.59</td>
</tr>
<tr>
<td>Class I*</td>
<td>35.03</td>
<td>36.18</td>
<td>37.33</td>
</tr>
<tr>
<td>Class II*</td>
<td>34.32</td>
<td>35.47</td>
<td>36.62</td>
</tr>
</tbody>
</table>

* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:

- Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Small Bore Pipe</td>
<td>$28.30</td>
<td>$29.59</td>
<td>$30.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Supplemental benefits:

- Operator: $22.65 (07/01/12), $23.55 (07/01/13), $24.45 (07/01/14)
- Small Bore Pipe: $16.40 (07/01/12), $16.90 (07/01/13), $17.40 (07/01/14)

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

5-832P

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Operating Engineer - Survey Crew

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew</th>
<th>DISTRICT 6</th>
</tr>
</thead>
</table>

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES

Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party, Instrument person- One who runs the instrument and assists the Party Chief, Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th>Survey Rates</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

---
Per hour worked:

Journeymen $21.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $17.91
2nd year 70% 20.89
3rd year 80% 23.88

**SUPPLEMENTAL BENEFITS:**

$21.75

---

**Operating Engineer - Survey Crew - Consulting Engineer 06/01/2013**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:
Party Chief $32.62
Instrument/Rodperson 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$21.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Tunnel 06/01/2013**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 5

**ENTIRE COUNTIES**
PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:  

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Blast Rigs (Truck Mounted); Front End Loader (4 c.y. & over); Front End Loader (Truck Mounted); Fork Lift (under 15 ft); Fork Lift (2 or 3 Drum); Fork Lift (Factory rated 15 ft and over); Gradall or Similar); Fork Lift (Self-propped slipform); Grout Pump; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); L.C.M. Work Boat Operator; Locomotive; Mant. Eng. (Shaft & Tunnel); Motorized Form Carrier; Power Sweeper; Roller (all above sub-grade); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tug Operator (Manned rented equip. excluded); Tunnel Locomotive; Winch and Winch Cat.

CLASS B: Automated Central Mix Concrete Plant; Backhoe (Topside); Belt. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non-Automated and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Wells Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$41.28</td>
<td>$42.48</td>
<td>$43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$40.28</td>
<td>$41.48</td>
<td>$42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$39.28</td>
<td>$40.48</td>
<td>$41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$39.41</td>
<td>$40.61</td>
<td>$41.81</td>
</tr>
</tbody>
</table>

CLASS A

CLASS B

Page 1806
CLASS C

33.27  34.47  35.67

CLASS D

30.26  31.46  32.66

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyman  $ 22.75  $ 23.65  $ 24.55

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

1st term  60% of Class D
2nd term  65% of Class C
3rd term  70% of Class B
4th term  75% of Class A

Supplemental Benefits per hour paid:

$ 22.75  $ 23.65  $ 24.55

5-832TL.

Painter  06/01/2013

JOB DESCRIPTION  Painter

DISTRICT  3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:

07/01/2012  05/01/2013  05/01/2014

Bridge*  $ 35.70  $ 37.70  $ 39.70
Tunnel*  35.70  37.70  39.70
Tank*  33.70  35.70  37.70

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 21.30

OVERTIME PAY

Exterior work only  See (B, E4*, F, R) on OVERTIME PAGE.
All other work  See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
1st & 2nd terms $ 3.07
3rd & 4th terms 5.07
5th & 6th terms 6.07

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION** Painter

**DISTRICT** 2

**ENTIRE COUNTIES**
Chemung, Schuyler

**PARTIAL COUNTIES**
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>5/1/13</th>
<th>5/1/14</th>
<th>5/1/15</th>
<th>5/1/16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additl</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additl</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- Brush, roll, taper $20.61    $0.72    $0.72    $0.72    $0.72
- *Spray Work/Spray Epoxy (solvent base) 21.61    $0.72    $0.72    $0.72    $0.72
- Swing Chair or Swing Scaffold 21.61
- Steeplejack 22.61
- Sandblasting/Steam Cleaning 21.61
- Acid or High Pressure Water 21.61
- Paper or Vinyl Hangers 21.86
- Epoxy Brush or Roll (solvent base) 21.86
- Drywall Machine Operator/Helper 22.61
- Structural Steel 21.86

**SINGLE IRREGULAR WORK SHIFT:**
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour.

*Spray rate does not apply to application of water-based coatings to walls.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked 07/01/2012

Journeymen $14.98

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
HOLIDAY: Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
PAINTER APPRENTICES: (750) hour terms (A/B) at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1 A</th>
<th>1 B</th>
<th>2 A</th>
<th>2 B</th>
<th>3 A</th>
<th>3 B</th>
<th>4 A</th>
<th>4 B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED PAINTER APPRENTICES: Apprentices already indentured as of 5/1/2012

<table>
<thead>
<tr>
<th>4000-5001 Hrs.</th>
<th>5001-6000 Hrs.</th>
<th>6001-7000</th>
<th>7001-8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: (per hour worked)

07/01/2012

Painter Apprentice

1st & 2nd Terms $2.02
3rd Term 5.02
4th Term 6.02

2-178 E

06/01/2013

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.


WAGES
Per hour:

07/01/2012 05/01/2013 05/01/2014

Additional Additional Additional

Basic Rate (Brush & Roll) $24.68 $24.68 $24.93 $24.93
Spray painting, wallcovering 24.93 24.93 0.74 0.74
Abrasive and hyroblasting 24.93 24.93 0.74 0.74
Taping/DryWall Finisher 25.18 25.18 0.74 0.74
Skeleton Steel* 25.43 25.43 0.74 0.74

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$19.86

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$2.07</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.07</td>
</tr>
</tbody>
</table>
All other terms  6.07

3-4-Buf, Nia, Olean

Painter - Metal Polisher

JOB DESCRIPTION  Painter - Metal Polisher

DISTRICT  9

ENTIRE COUNTIES

WAGES

07/01/2012

Metal Polisher  $ 26.11
Metal Polisher**  $ 27.02
Metal Polisher***  $ 29.61

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:  07/01/2012

Journeyworker:
All classification  $ 12.92

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:  See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$15.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$18.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.27</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$10.39</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$10.63</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION  Plumber

DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per hour  07/01/2012  07/01/2013 Additional  07/01/2014 Additional

Plumber  $ 31.08  $ 1.00  $ 1.25
Steamfitter  31.08  1.00  1.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen: $18.58*

*NOTE-$ 2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 3.55</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 2nd, 3rd &amp; 4th years</td>
<td>12.28</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. all other years</td>
<td>$13.28*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*NOTE-$ 1.00 of this amount must be paid at the same premium as the wage.

Plumber

JOB DESCRIPTION: Plumber

ENTIRE COUNTIES: Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES:
- Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
- Seneca: Only the Townships of Covert and Lodi.
- Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Coming, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
- Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$30.36</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>30.36</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>30.36</td>
</tr>
</tbody>
</table>

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>7:30 AM to 4:00 PM</td>
<td>$30.36</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:00 PM to 12:00 Midnight</td>
<td>ABOVE RATE PLUS 15%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:00 Midnight to 7:30 AM</td>
<td>ABOVE RATE PLUS 20%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen: $20.67

OVERTIME PAY

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour: (1) year terms

1st - $15.18  
2nd - $16.70  
3rd - $18.22  
4th - $21.25  
5th - $25.81

Supplemental Benefits per hour worked:

1st - $9.90  
2nd - $20.445  
3rd - $20.47  
4th - $20.52  
5th - $20.595

Supplemental Benefits:

Journeyman

$ 23.22  
$ 0.85

Pitch

23.97  
0.85

* To be allocated at a future date

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:  
07/01/2012  
06/01/2013

*Additional

Roofer/Waterproofer  
$ 23.22  
$ 0.85

Pitch

23.97  
0.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1/2 ) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

Apprentices:

1st term  
$11.16

2nd term  
11.46

3rd term  
11.77

4th term  
12.08

5th term  
12.39

6th term  
13.00

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES:(per hour)  
07/01/2012  
5/01/2013

Sheetmetal Worker  
$ 27.60  
$ 27.63

Polyresin Fiberglass  
27.70  
27.73

SUPPLEMENTAL BENEFITS

Journeyman:  
$ 15.85  
$ 16.62

Page 1812
OVERTIME PAY
See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES: (1/2) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Apprentices:

- 1st term $1.03
- 2nd term $7.42
- 3rd term $12.56
- 4th term $12.65
- 5th term $12.73
- 6th term $12.81
- 7th term $12.89
- 8th term $13.06

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRCT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$29.83</td>
<td>$29.83</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.37 $20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
<td>$8.60</td>
</tr>
</tbody>
</table>

Page 1813
3rd Term 14.72 14.87
4th Term 14.76 14.91
5th Term 20.06 20.21
6th Term 20.10 20.25
7th Term 20.15 20.30
8th Term 20.19 20.34
9th Term 20.24 20.39
10th Term 20.28 20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.56</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd</td>
<td>8.60</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th</td>
<td>15.31</td>
<td>15.46</td>
</tr>
<tr>
<td>6th</td>
<td>15.35</td>
<td>15.50</td>
</tr>
<tr>
<td>7th</td>
<td>15.40</td>
<td>15.55</td>
</tr>
<tr>
<td>8th</td>
<td>15.44</td>
<td>15.59</td>
</tr>
<tr>
<td>9th</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>10th</td>
<td>15.53</td>
<td>15.68</td>
</tr>
</tbody>
</table>

Teamster - Building

06/01/2013

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics.

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.


SUPPLEMENTAL BENEFITS
Per hour worked:

$6.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6, 15) on HOLIDAY PAGE
Teamster - Building 06/01/2013

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport, Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.

Tioga: All townships west of Smithboro including the Town of Smithboro.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

WAGES: (per hour)

07/01/2012
Building: All Groups
$ 20.00

SUPPLEMENTAL BENEFITS
SEE NOTE

07/01/12
$ 2.25 (for all hours worked)
PLUS $ 3.00 (per hour) pension for the 1st 40 hrs.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2013

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.


WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers,Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2012
Heavy/Highway
GROUP #1 $ 21.69
GROUP #2 21.89

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour paid:

$ 18.88

OVERTIME PAY

See (B, E2, J) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

WAGES

Per hour 07/01/2012 07/01/2013

Group #1 $ 22.00 $ 1.15*

Group #2 22.05 1.15*

Group #3 22.10 1.15*

Group #4 22.25 1.15*

Group #5 22.40 1.15*

* To be allocated at a future date

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Journeyman $ 15.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES

Tioga: Only from Nichols/Smithboro towards the City of Elmira.

WAGES
GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks(under 10 yrds single axle), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yd), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Tricks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Buses, Dumpster (Tandem).

GROUP #3: Euclid-Type, off highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, LowBoy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/13</th>
<th>05/01/14</th>
<th>05/01/15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$19.78</td>
<td>$19.93</td>
<td>$20.39</td>
<td>$20.86</td>
</tr>
<tr>
<td>Group #2</td>
<td>$19.85</td>
<td>20.00</td>
<td>20.46</td>
<td>20.93</td>
</tr>
<tr>
<td>Group #3</td>
<td>$20.34</td>
<td>20.49</td>
<td>20.95</td>
<td>21.42</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/13</th>
<th>05/01/14</th>
<th>05/01/15</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.20</td>
<td>$11.36</td>
<td>$11.53</td>
<td>$11.71</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker 06/01/2013

JOB DESCRIPTION  Asbestos Worker
DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:
07/01/2012

Asbestos Worker
Removal & Abatement Only
$40.95

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:

Asbestos Worker
Removal & Abatement Only
$8.25

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice
Removal & Abatement
$8.25

Boilermaker 06/01/2013

JOB DESCRIPTION  Boilermaker
DISTRICT  4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:
07/01/2012

Boilermaker
$47.98

Repairs & Renovations
$47.98

SUPPLEMENTAL BENEFITS
Per Hour:
07/01/2012

Boilermaker
33% of hourly
Repairs & Renovations
Wage Paid + $22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermaker** gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

*(1/2) Year Terms at the following percentage of Boilermaker's Wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Apprentice(s) 07/01/2012

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.41</td>
<td>$18.10</td>
<td>$18.79</td>
<td>$19.48</td>
<td>$20.17</td>
<td>$20.86</td>
<td>$21.55</td>
<td>$22.25</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

---

**JOB DESCRIPTION** Carpenter

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2012

Piledriver $ 46.74
Dockbuilder $ 46.74

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker $ 42.45

**OVERTIME PAY**

See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers Wage

*(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>
Supplemental benefits per hour:

Apprentices $ 27.77

Carpenter 06/01/2013

JOB DESCRIPTION Carpenter DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2012

Carpet/Resilient
Floor Coverer $ 45.34

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.83

Carpenter 06/01/2013

JOB DESCRIPTION Carpenter DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2012

Marine Construction:

Marine Diver $ 58.95
M.D.Tender 42.10

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeyman $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Carpenter

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2012

Building
Millwright $ 47.86

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$28.19</td>
<td>$31.29</td>
<td>$35.51</td>
<td>$40.62</td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2012

Timberman $ 44.03

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

$ 40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeymans Wage.

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.14

Carpenter - Building / Heavy & Highway

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

WAGES
Per hour: 07/01/2012

Core Drilling:

Driller $ 35.46
Assistant Driller $ 28.89

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller $ 17.52
Asst. driller 17.52

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy & Highway

JOB DESCRIPTION Carpenter - Building / Heavy & Highway

DISTRICT 4

Page 1822
ENTIRE COUNTIES
Suffolk

PARTIAL COUNTIES
Nassau: Work performed "North of Southern State Parkway and East of Seaford Creek"

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter (Building)</td>
<td>$45.21</td>
<td>*Additional $1.66/Hr</td>
</tr>
<tr>
<td>Carpenter (Heavy Highway)</td>
<td>$45.21</td>
<td></td>
</tr>
<tr>
<td>* To be allocated to Wages or Benefits (ALL Carpenters)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

Both Carpenter Categories $28.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following:
Per Hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.17</td>
<td>$20.86</td>
<td>$24.65</td>
<td>$28.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:

All Terms $17.45

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2012

Tree Trimmer/Line Clearance Specialist $28.63

NOTE: This Rate Applies For Electrical Line Clearance and Long Island Rail Road Right of Way(s) ONLY.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS

Per Hour:

Tree Trimmer/Line Clearance Specialist $13.00

OVERTIME PAY
See (B, E, *K, P) on OVERTIME PAGE
*K: Plus the Holiday Pay
**HOLIDAY**
Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

**JOB DESCRIPTION** Electrician

**DISTRIBUTION**
4-1049/Tree

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**
Per Hour: 07/01/2012

- Electrician/Wireman: $47.95
- HVAC Controls: $47.95
- Fire Alarms: $47.95

**SUPPLEMENTAL BENEFITS**
Per Hour:

- Electrician/Wireman: 16.0% of Hourly
  - Wage Paid + $23.90

**NOTE:** "Hourly Wage Paid" shall include any and all premium[s]

**OVERTIME PAY**
See (B, E, E2, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One(1) Year Terms at the following Percentage of Journeyman(s) Wage:

- Apprentices with start dates PRIOR TO 10/02/2010:
  1st 2nd 3rd 4th 5th 6th
  35% 40% 45% 50% 60% 70%

- Apprentices with start dates AFTER 10/02/2010:
  1st 2nd 3rd 4th 5th 6th
  35% 40% 45% 55% 65% 75%

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Start Date Prior to 10/02/2010</th>
<th>Start Date After 10/02/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>3% of Hourly Wage Paid + $4.73</td>
<td>3% of Hourly Wage Paid + $3.01</td>
</tr>
<tr>
<td>2nd Term</td>
<td>3% of Hourly Wage Paid + $7.00</td>
<td>8% of Hourly Wage Paid + $4.42</td>
</tr>
<tr>
<td>3rd Term</td>
<td>16% of Hourly Wage Paid + $10.77</td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>16% of Hourly Wage Paid + $11.96</td>
<td></td>
</tr>
<tr>
<td>5th Term</td>
<td>16% of Hourly Wage Paid + $14.34</td>
<td></td>
</tr>
<tr>
<td>6th Term</td>
<td>16% of Hourly Wage Paid + $16.34</td>
<td></td>
</tr>
</tbody>
</table>
**Electrician**

**JOB DESCRIPTION** Electrician  
**ENTIRE COUNTIES** Nassau, Suffolk  
**DISTRICT** 4

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Telephone &amp; Intergrated Tele- Data Sytems Electrician</td>
<td>$35.45</td>
</tr>
</tbody>
</table>

This rate classification applies to ALL Voice, Data & Video work.: Excluding Fire Alarm Systems and Energy Management Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3915 or Suffolk Offices at (631)687-4882.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tela-data Electrician 16% of Hourly Wage Paid + $15.93</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (2, 17, 20, 21) on HOLIDAY PAGE
Electrician
12% of Hourly Wage Paid + $15.52

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:

1st 2nd 3rd 4th 5th
40% 50% 60% 70% 80%

Supplemental Benefits Per Hour:

07/01/2012
1st Term 12% of Hourly Wage + $ 9.65
2nd Term 12% of Hourly Wage + $10.54
3rd Term 12% of Hourly Wage + $11.45
4th Term 12% of Hourly Wage + $12.34
5th Term 12% of Hourly Wage + 13.23

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Electrician 06/01/2013

JOB DESCRIPTION Electrician
DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

07/01/2012
Electrician Pump & Tank $40.05

SUPPLEMENTAL BENEFITS
Per Hour:

Electrician Pump & Tank 65.75%
of *Wage Paid

*Wage Paid includes any and all Premiums

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 Year Terms at the Following:
Per Hour:

1st Term $14.02
2nd Term $16.02
3rd Term $18.02
4th Term $20.03
5th Term $26.03
6th Term $30.04

SUPPLEMENTAL BENEFITS

Per Hour:

All Terms 65.75% of "Wage Paid"

*Wage Paid includes any and all Premiums

4-25 Pump & Tank

Electrician Lineman 06/01/2013

JOB DESCRIPTION Electrician Lineman

DISTRICT 4

ENTIRE COUNTIES Nassau, Queens, Suffolk

WAGES For Utility Distribution & Transmission Line Construction:

Per Hour: 07/01/2012

Lineman/Splicer $47.13
Material Man $41.00
Heavy Equip. Operator $37.70
Groundman $28.28
Flagman $21.21

For Natural Gasline Construction:

Per Hour:

Journeyman U.G.Mech. $39.45

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per Hour: Utility Distribution & Transmission Line Construction:

All Classifications 22.5% of Hourly Wage Paid + $13.04

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:

Per Hour:

Journeyman U.G.Mech. $18.71

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

OVERTIME for Natural Gas Mechanic:(B,G,P)
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Same as Above for natural Gas Mechanic.

REGISTERED APPRENTICES
1000 hour Terms at the following Percentage of Journeyman's Wage.

1st  2nd  3rd  4th  5th  6th  7th
60%  65%  70%  75%  80%  85%  90%

SUPPLEMENTAL BENEFIT:
All Terms  22.5% of Hourly Wage Paid + $13.04

Natural Gas Mechanic:

$18.71

4-1049 Line/Gas

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$55.20</td>
<td>$57.01</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$43.79</td>
<td>$45.14</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

**PECTENTAGES BASED ON YEARS OF EMPLOYMENT AS FOLLOWS BELOW:**
4%-Up to 5 years
6%-6th year to 15 years
8%-15 years or more

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$26.54</td>
<td>$28.04</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$26.39</td>
<td>$27.89</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Constructor. See (D, O) on OVERTIME PAGE.
Modern./Service See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Page 1828
WAGES PER HOUR:

BASED ON PERCENTAGE OF JOURNEYMANS WAGE IN THE CLASSIFICATION WORKED
EITHER ELEVATOR CONSTRUCTOR OR MODERNIZATION, SERVICE/REPAIR

1 YEAR TERMS

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$24.00</td>
<td>$25.41</td>
</tr>
<tr>
<td>1st Term</td>
<td>$24.50</td>
<td>$25.92</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$25.11</td>
<td>$26.97</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$26.53</td>
<td>$28.01</td>
</tr>
</tbody>
</table>

Modernization & Service/Repair

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.69</td>
<td>$25.10</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$24.17</td>
<td>$25.58</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$25.12</td>
<td>$26.56</td>
</tr>
<tr>
<td>4th Term</td>
<td>$26.06</td>
<td>$27.54</td>
</tr>
</tbody>
</table>

Glazier

<table>
<thead>
<tr>
<th></th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Glazier</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour:</td>
</tr>
<tr>
<td></td>
<td>07/01/2012</td>
</tr>
<tr>
<td>Glazier</td>
<td>$47.75</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$48.75</td>
</tr>
</tbody>
</table>

Repair & Maintenance:

<table>
<thead>
<tr>
<th></th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier **</td>
<td>$26.50</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker...</td>
<td>$25.34</td>
<td>$25.34</td>
<td>$26.60</td>
</tr>
</tbody>
</table>

Repair & Maintenance:

<table>
<thead>
<tr>
<th></th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier **</td>
<td>$15.14</td>
</tr>
<tr>
<td></td>
<td>$15.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY

<table>
<thead>
<tr>
<th>OVERTIME:</th>
<th>See (C*, D* E2, O) on OVERTIME PAGE.</th>
</tr>
</thead>
</table>

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see (B, F, P) on overtime page.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.00</td>
<td>$16.35</td>
<td>$0.60*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$23.81</td>
<td>$24.24</td>
<td>$0.75*</td>
</tr>
<tr>
<td>3rd term</td>
<td>$28.59</td>
<td>$29.10</td>
<td>$0.90*</td>
</tr>
<tr>
<td>4th term</td>
<td>$38.17</td>
<td>$38.85</td>
<td>$1.20*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.07</td>
</tr>
<tr>
<td>2nd term</td>
<td>$17.28</td>
</tr>
<tr>
<td>3rd term</td>
<td>$18.54</td>
</tr>
<tr>
<td>4th term</td>
<td>$18.89</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2012 12/31/2012

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>12/31/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$61.08</td>
<td>*Additional</td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td>$1.75/Hr</td>
<td></td>
</tr>
</tbody>
</table>

*Additional may be allocated
between Wages & Supplements

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$26.59</td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (A, D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

Apprentice Insulator(s)

1 year terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.43</td>
<td>$36.65</td>
<td>$42.76</td>
<td>$48.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)
Ironworker

06/01/2013

JOB DESCRIPTION  Ironworker  

DISTRICT  9

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>IRONWORKER:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Ironworker Rigger</td>
<td>$ 49.50</td>
<td>$ 1.50*</td>
<td>$ 1.50*</td>
</tr>
<tr>
<td>Ironworker Stone</td>
<td>$ 49.50</td>
<td>$ 1.50*</td>
<td>$ 1.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

SUPPLEMENTAL BENEFITS

Ironworker:  $ 36.53

OVERTIME PAY

See (*A, D1, **E, Q, V) on OVERTIME PAGE

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 8, 10, *24, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES

Wage per hour:

(1/2) year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/01/2013</td>
<td>$23.75</td>
<td>$23.75</td>
<td>$34.35</td>
<td>$38.40</td>
<td>$42.45</td>
</tr>
<tr>
<td>An additional</td>
<td>$0.75*</td>
<td>$0.75*</td>
<td>$1.05*</td>
<td>$1.20*</td>
<td>$1.35*</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$23.75</td>
<td>$23.75</td>
<td>$34.35</td>
<td>$38.40</td>
<td>$42.45</td>
</tr>
<tr>
<td>An additional</td>
<td>$0.75*</td>
<td>$0.75*</td>
<td>$1.05*</td>
<td>$1.20*</td>
<td>$1.35*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental benefits

Per hour paid:  
Registered Apprentice  
1st term | $ 19.27  
2nd term | $ 19.27  
All others | $ 28.15  

9-197D/R

Ironworker

06/01/2013

JOB DESCRIPTION  Ironworker  

DISTRICT  4

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

1st | 2nd | 3rd | 4th |
$10.64 | $15.95 | $18.62 | $21.27
Per hour: 07/01/2012

Ornamental  $ 41.00  
Chain Link Fence  $ 41.00  
Guide Rail Installation  $ 41.00

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012

Journeyworker: $40.07

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES: Employed Prior to 8/01/2008  
1st  2nd  3rd  4th  5th  6th  
60%  65%  70%  80%  85%  95%

APPRENTICES: Employed After 8/01/2008  
1st  2nd  3rd  4th  5th  6th  
50%  50%  55%  60%  70%  80%

Supplemental Benefits per hour paid: 07/01/2012

1st Term  $ 31.75  
2nd Term  31.75  
3rd Term  32.58  
4th Term  33.41  
5th Term  35.08  
6th Term  36.74

JOB DESCRIPTION  Ironworker  
ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester  
WAGES
PER HOUR: 07/01/2012  01/01/2013  07/01/2013  
Ironworker:  
Structural  $45.05  *additional  *additional  
Bridges  + *$2.00  $2.45/Hr  $2.00/Hr  
Machinery  

*To be allocated to Wages or Benefits.

SUPPLEMENTAL BENEFITS
PER HOUR:  
Journeyman  $58.50

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.
* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

** HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

** REGISTERED APPRENTICES

WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Per Hour</th>
<th>Additional $2.00/Hr</th>
<th>Additional $2.00/Hr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.62</td>
<td>$2.00</td>
<td>$2.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$24.22</td>
<td>Terms</td>
<td>Terms</td>
</tr>
<tr>
<td>3rd - 6th Term</td>
<td>$24.82</td>
<td>Terms</td>
<td>Terms</td>
</tr>
</tbody>
</table>

*To be allocated to Wages or Benefits

Supplemental Benefits

PER HOUR:

ALL TERMS: $41.86

JOB DESCRIPTION: Ironworker

DISTRIBUTION: 4

ENTIRE COUNTIES:
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES:
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES:

Per hour: 07/01/2012 07/01/2013

Reinforcing & Metal Lathing $49.73 $2.00*

*To be allocated at a future date

SUPPLEMENTAL BENEFITS

Per paid:

Reinforcing & Metal Lathing $29.98

OVERTIME PAY

See (B, B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates:

Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term: $28.20 2nd term: $32.80 3rd term: $37.86

Apprentices Registered ON or AFTER 6/29/2011

Page 1833
$ 17.71   $ 22.71   $ 27.71

SUPPLEMENTAL BENIFITS

Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.17</td>
<td>$ 24.67</td>
<td>$ 25.82</td>
</tr>
</tbody>
</table>

Apprentices Registered On or AFTER 6/29/2011

|            | $ 23.17  | $ 24.67  | $ 25.82  |

4-46Reinf

**Laborer - Building** 06/01/2013

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer</td>
<td>$35.35</td>
<td>Additional $0.71/hour to be added.</td>
</tr>
</tbody>
</table>

Asbestos Abatement Workers

| (Re-Roofing Removal see Roofer) | $35.10 | Additional NOT APPLIED |

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer</td>
<td>$25.75</td>
</tr>
</tbody>
</table>

Asbestos Abatement Worker

|                      | $15.10 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

See also (H) for Fire Watch on OVERTIME PAGE

Asbestos Worker See (B, H)

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

Asbestos Worker see (5, 6, 8 & 28)

**REGISTERED APPRENTICES**

Regular Hours Work Terms

<table>
<thead>
<tr>
<th>TERM #1</th>
<th>1 hr to 1000hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>TERM #2</td>
<td>1001hrs to 2000hrs</td>
</tr>
<tr>
<td>TERM #3</td>
<td>2001hrs to 3000hrs</td>
</tr>
<tr>
<td>TERM #4</td>
<td>3001hrs to 4000hrs</td>
</tr>
</tbody>
</table>

Wages per hour:

**APPRENTICES**

Building Laborer

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$16.60</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$19.40</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$22.80</td>
</tr>
<tr>
<td>4th Term</td>
<td>$26.89</td>
</tr>
</tbody>
</table>

Benefits per hour

Building Laborer
**1st Term** $16.34  
**2nd Term** $18.39  
**3rd Term** $19.12  
**4th Term** $19.23  

**Laborer - Heavy&Highway** 06/01/2013  

**JOB DESCRIPTION** Laborer - Heavy&Highway  

**ENTIRE COUNTIES** Nassau, Suffolk  

**WAGES**  
Laborer (Heavy/Highway):  
GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.  
GROUP # 2: Asphalt Shovelers, Roller Boys and Tampers.  
GROUP # 3: Basic Laborer, Power Tool (Jackhammer), Landscape Construction, Traffic Control Personnel (flaggers)  

**WAGES PER HOUR:**  
07/01/2012  
**GROUP # 1**  
Base Wage $37.42  
Additional per hour 4.82  
**GROUP # 2**  
Base Wage $36.34  
Additional per hour 4.82  
**GROUP # 3**  
Base Wage $33.05  
additional per hour 4.82  

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
ALL GROUPS $24.73  

After Forty (40) paid  
Hours in a work Week  
OVERTIME PAY $14.92  

**OVERTIME PAY**  
OVERTIME PAY  
See (B, E2, F) on OVERTIME PAGE  
NOTES: Premium Pay to be calculated on "base wage" only.  
Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Goverment Mandated Off-Shift Work.  
Hazardous Material Work add an Additional 10% of base wage  

**HOLIDAY**  
HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (1) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
2000 hour(s) Terms at the following Percentage of the Journeyman's Wage:  

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 0-1999/Hrs</td>
<td>80%</td>
</tr>
<tr>
<td>2nd 2000-3999/Hrs</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  

<table>
<thead>
<tr>
<th>Appraentices</th>
<th>$24.73</th>
</tr>
</thead>
<tbody>
<tr>
<td>After Forty(40) paid hours in a work Week</td>
<td>$14.92</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2012 07/01/2013

Brick/Blocklayer $51.97 *Additional $1.97/Hr

*Additional to be allocated between Wages and or Benefits

SUPPLEMENTAL BENEFITS

Per Hour:

Brick/Block Layer $24.06

OVERTIME PAY

See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st 2nd 3rd 4th 5th
50% 60% 70% 80% 90%

Supplemental Benefits per hour:

All Apprentices $ 13.88

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Mason - Building 06/01/2013

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building:

Per Hour: 07/01/2012 07/01/2013 Additional

Mosaic & Terrazzo Mechanic $ 45.93 plus $ 1.25* $ 1.25*
Mosaic & Terrazzo Finisher $ 44.36 plus $ 1.22* $ 1.23*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS

Journeyworker:

Mechanic $ 29.75
Overtime* $ 38.45
Overtime** $ 47.15

Finisher $ 29.75
Overtime* $ 38.45
Overtime** $ 47.15

* Applies to overtime on weekdays & saturdays
** Applies to overtime hours on Sundays & Holidays & work on Saturdays over 10 hours

OVERTIME PAY

See (A, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:
(750 Hour) terms at the following amount of the Terrazzo Mechanic's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1500-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6000</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td></td>
</tr>
</tbody>
</table>

$22.97 $25.26 $27.56 $29.85 $32.15 $34.45 $39.04 $43.63

Supplemental benefits per hour paid:

(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
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<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
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<td>4501-</td>
<td>5251-</td>
<td>6000</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td></td>
</tr>
</tbody>
</table>

50% | 55% | 65% | 70% | 75% | 85% | 90% | 95%

9-7/3

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2012 12/03/2012 Additional

Building:
Tile Setters $49.64 plus $1.43* $1.43*

*to be allocated at a future date

SUPPLEMENTAL BENEFITS

Journeyworker:

Per Hour:

Tile Setters $27.56
Overtime * 37.56*
Overtime** 47.56**

* Applies to overtime on weekdays & Saturdays
** Applies to Sundays & Holidays, & over 10 hours on Saturdays

OVERTIME PAY

See (A, *E, **Q) on OVERTIME PAGE

* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

Tile Setters:

(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6750</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td></td>
</tr>
</tbody>
</table>

$25.45 $28.29 $32.15 $33.79 $36.49 $37.81 $43.32 $48.57 $49.64

07/01/2012 - Apprentices receive an additional amount* based on term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>$0.65</td>
<td>$0.72</td>
<td>$0.78</td>
<td>$0.85</td>
<td>$0.91</td>
<td>$0.98</td>
<td>$1.11</td>
<td>$1.24</td>
</tr>
<tr>
<td>750</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
12/03/2012 - Apprentices receive an additional amount* based on term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$0.65</td>
<td>$0.72</td>
<td>$0.78</td>
<td>$0.85</td>
<td>$0.91</td>
<td>$0.98</td>
<td>$1.11</td>
<td>$1.24</td>
</tr>
</tbody>
</table>

*To be allocated at a future date

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
</table>

Supplemental Benefits Per Hour:

**JOB DESCRIPTION**  
**Mason - Building**

**DISTRICT**  9

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour:  

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Building-Marble Restoration:

Marble, Stone &

- $37.28
- + $0.75*
- $0.75*

Polisher, etc

* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker:

Building-Marble Restoration:

Marble, Stone &

- $37.28
- + $0.75*
- $0.75*

Polisher

- $21.30

* To be allocated at a future date

**OVERTIME PAY**

See (A, E, Q, V) on OVERTIME PAGE

ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**

WAGES per hour:

(900 hour) terms at the following wages:

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$25.50</td>
<td>$30.25</td>
<td>$34.00</td>
<td>$37.28</td>
</tr>
<tr>
<td></td>
<td>+ $.53*</td>
<td>+ $.60*</td>
<td>+ $.68*</td>
<td>+ $.75*</td>
</tr>
</tbody>
</table>

01/01/2013

<table>
<thead>
<tr>
<th>Period</th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0.53*</td>
<td>$0.60*</td>
<td>$0.68*</td>
<td>$0.75*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits Per Hour:
$ 19.45  $ 20.06  $ 20.69  $ 21.30

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2012 12/03/2012 Additional

Building:
Tile Finisher $ 39.28 $ 1.18* plus $1.18*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Journeyworker $ 24.52
Overtime* 33.02* 
Overtime** 41.52**

* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:
(750 hour) terms at the following wages:

1st term 0-750 $ 14.32
2nd term 750-1500 15.14
07/01/2012 - Apprentices receive an additional amount*:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0.25</td>
<td>$0.28</td>
<td>$0.30</td>
<td>$0.33</td>
<td>$0.35</td>
<td>$0.38</td>
<td>$0.43</td>
<td>$0.48</td>
<td>$0.50</td>
</tr>
</tbody>
</table>

01/01/2013 - Apprentices receive an additional amount*:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0.25</td>
<td>$0.28</td>
<td>$0.30</td>
<td>$0.33</td>
<td>$0.35</td>
<td>$0.38</td>
<td>$0.43</td>
<td>$0.48</td>
<td>$0.50</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits:
(Per Hour)

1st term  $ 10.79
2nd term  10.80
3rd term  10.81
4th term  10.82
5th term  10.83
6th term  10.86

Mason - Building / Heavy&Highway

JOB DESCRIPTION  Mason - Building / Heavy&Highway
DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:
07/01/2012  01/01/2013
Marble-Finisher  $ 43.15 plus $ 1.00*  $ 0.90*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Journeyworker:  $ 26.48

OVERTIME PAY
See (A, *E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

REGISTERED APPRENTICES

Wages:

750 hour terms at the following percentage of Journeyworkers wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6000</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits: 07/01/2012
1st-6th terms  $ 14.50 + term wage % of $9.83
7th and 8th terms  $ 24.33
Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2'x 2' or larger.

Per Hour:

Stone Setter  $ 57.61
Stone Tender  $ 39.28

SUPPLEMENTAL BENEFITS

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2'x 2' or larger.

Per Hour:

Stone Setter  $ 24.96
Stone Tender  $ 16.01
OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work First 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter (800 hour) terms at the following wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$28.81</td>
<td>$34.57</td>
<td>$40.32</td>
<td>$46.09</td>
<td>$51.85</td>
<td>$57.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $15.53

---

Mason - Heavy&Highway 06/01/2013

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2012

Pointer, Cleaner & Caulkers $ 44.56

SUPPLEMENTAL BENEFITS
Per Hour:

Pointer, Cleaners & Caulkers $ 20.81

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$25.40</td>
<td>$28.76</td>
<td>$33.43</td>
<td>$39.92</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

$ 3.05 $ 7.00 $10.00 $10.00

---

Operating Engineer - Building 06/01/2013

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
BUILDING CATEGORIES:

CLASS *AA *CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver.
CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 upto & over 150,000lbs), Boiler, Boring Machine, Cherry Picker(over 70 tons),
Concrete Pump, Gradall, Grader, Hoist, Loading Machine(10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel &
Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Steam Shovel, Sideboom Tractor, Stone
Spreader(selfpropelled),
Tank Work, Tower Crane Engineer.

CLASS "B":
Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 Tons), Conveyor-Multi, Dinkey
Locomotive, Fork Lift, Hoist(2 Drum), Loading Machine & Front Loader, Mulch Machine(Machine Fed), Power Winches(Not Included in Class
"A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer, Maintenance Man on Tower
Crane, Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":
Curb Machine(asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi Mixer,
Pumps(all), Roller(dirt), Ridge Cutter, Vac-All, Jet Pump, Shotblaster, Interior Hoist, Concrete Finish Machine, Concrete Spreader, Conveyer,
Curing Machine, Hoist(one drum).

CLASS "D":
Concrete Breaker, Concrete Saw/Cutter, Fork Life or Walk Behind (power operated), Generator, Hydra Hammer, Compactors/mechanical or
hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump(double action diaphragm).

CLASS "E":
Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump(gypsum), Pump(single action diaphragm), Stump Chipper, Track
Tamper, Tractor(caterpiller or wheel), Vibrator, Deckhand on Workboat.

07/01/2012

Class "AA" $ 63.69
Cranes: Boom length over 100 feet add $ 1.00 per hour
**"** 150 " **" $ 1.50 " **
**"** 250 " **" $ 2.00 " **
**"** 350 " **" $ 3.00 " **

Class "A" $ 53.31*
*Add $3.50 for Hazardous Waste Work

Class "B" $ 50.63*
*Add $2.50 for Hazardous Waste Work

Class "C" $ 48.84*
*Add $1.50 for Hazardous Waste Work

Class "D" $ 45.23*
*Add $1.00 for Hazardous Waste Work

Class "E" $ 43.42

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

ALL CLASSES $ 29.94

NOTE: Overtime Rate $ 22.85

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

"NOTE" Employee must be Employed day before
and day after Holiday to recieve Holiday Pay.
REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term $20.84
2nd Term 21.67
3rd Term 22.33

Supplemental Benefits per hour:

APPRENTICES $15.89
Note:
OVERTIME AMOUNT $5.85

Operating Engineer - Building / Heavy&Highway 06/01/2013

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway
DISTRICT 4
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2012

Well Driller $33.40
Well Driller Helper $29.31

Hazardous Waste Differential
Added to Hourly Wage:
Level A $3.00
Level B 2.00
Level C 1.00

Monitoring Well Work
Add to Hourly Wage:
Level A $3.00
Level B 2.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

Well Driller $10% of straight 
& Helper time rate plus $10.20

(NOTE) Additional $3.13 for Premium Time

OVERTIME PAY
See (B, E, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices at 12 Month Terms

Wages Per Hour: 07/01/2012

1st Term $20.84
2nd Term 21.67
3rd Term 22.33

SUPPLEMENTAL BENEFITS
Per Hour:

1st Term 10% of Wage
+ $5.10
2nd Term  
10% of Wage  
+ $5.60

3rd Term  
10% of Wage  
+ $6.60

BENEFITS AT PREMIUM TIME
Per Hour:

1st Term  
10% of Wage  
+ $5.85

2nd Term  
10% of Wage  
+ $6.60

3rd Term  
10% of Wage  
+ $8.10

---

Operating Engineer - Heavy&Highway  
06/01/2013

JOB DESCRIPTION  
Operating Engineer - Heavy&Highway

DISTRICT  
4

ENTIRE COUNTIES  
Nassau, Suffolk

WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party
Categories cover GPS & Under Ground Surveying

Per Hour:  
07/01/2012

Heavy Highway/Building

Party Chief  
$ 58.15
Instrument Man  
44.30
Rodman  
34.84

Steel Erection

Party Chief  
$ 55.74
Instrument Man  
43.49
Rodman  
29.25

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Highway/Building  
$ 24.95
Steel Erection  
$ 24.95

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid:  
See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime:  
See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

---

Operating Engineer - Heavy&Highway  
06/01/2013

JOB DESCRIPTION  
Operating Engineer - Heavy&Highway

DISTRICT  
4

ENTIRE COUNTIES  
Nassau, Suffolk

WAGES
HEAVY/HIGHWAY CATEGORIES:

CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 up to & over 150,000lbs), Barrier Machine, Cherrypicker(over 70 tons),
Concrete Pump, Grader, Gradall, Hoist, Loading Machine(bucket 10 yds. or more), Laser Screed, Milling Machine(Large), Power Winch- Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Stone Spreader(self propelled), Striping Machine(long line/truck mounted), Tree Graple, Tank Work, Track Alignment Machine.

CLASS "B":
Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 tons), Conveyor-Multi, Post Hole-Augur, Fork Lift, Hoist(2 drum), Loading Machine & Front Loader, Mulch Machine(machine fed), Power Winches(all others not included in class A), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":
Boiler(Thermoplastic), Curb Machine(Asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi-Mixer, Pumps(Hydralic & 4in or over), Roller(Dirt), Vac-All, Jet Pump, Compressor(Structural Steel & 2 or more Batteries), Concrete Finish Machine, Concrete Spreader, Conveyor, Curing Machine, Fireman, Hoist (One Drum), Ridge Cutter, Shot Blaster, Welding Machine(Structural Steel & Pile Work).

CLASS "D":

CLASS "E":
Batching Plant(On Job Site), Compressor, Generator, Grinder, Mixer, Mulching Machine(Hand Feed), Oiler, Pumps(Single action up to 3 In.), Root Cutter, Stump Chipper, Oiler on Tower Crane, Trenching Machine(Hand,walk behind), Track Tamper, Tractor, Vibrator, Deckhand on Work Boat.

07/01/2012

Class "AA" $63.31

Cranes: Boom Length over 100 feet add $ 1.00 per hour

** ** 150 " " $ 1.50 " *
** ** 250 " " $ 2.00 " *
** ** 350 " " $ 3.00 " *

Class "A" $56.13*
*Add $3.50 for Hazardous Waste Work.

Class "B" $52.50*
*Add $2.50 for Hazardous Waste Work.

Class "C" $50.67*
*Add $1.50 for Hazardous Waste Work

Class "D" $46.96*
*Add $1.00 for Hazardous Waste Work

Class "E" $45.15

"NOTE": ADD 30% to straight time hrly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS
Per Hour:

ALL CLASSES $29.94

Note: OVERTIME AMOUNT $22.85

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8) on HOLIDAY PAGE

"Note" Employee must be employed day before and day after a holiday to receive holiday pay.

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term  $20.84
2nd Term  21.67
3rd Term  22.33

SUPPLEMENTAL:

APPRENTICES $15.89

Note: OVERTIME AMOUNT $ 5.85

---

Operating Engineer - Marine Construction

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**

**WAGES**

Per Hour:

**DREDGING OPERATIONS**

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oilier (please add)$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

|  |  
|---|---|
| All Classes A & B | $ 8.45 plus 7% of straight time |
wage overtime hours
add $ 0.63

All Class C
$ 8.10 plus 8%
of straight time
wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8%
of straight time
wage overtime hours
add $ 0.33

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Trenchless Pipe Rehab**

**JOB DESCRIPTION** Operating Engineer - Trenchless Pipe Rehab

**DISTRICT** 4

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**

**IMPORTANT NOTE:** This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

---

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Operating Engineer - Trenchless Pipe Rehab</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>Operator(class D)</td>
</tr>
<tr>
<td>07/01/2012</td>
<td>Technician/Boiler, Generator (classes C&amp;D)</td>
</tr>
<tr>
<td>07/01/2012</td>
<td>AM Liner/Hydra Seal (Laborer(Grp#3))</td>
</tr>
<tr>
<td>07/01/2012</td>
<td>Hobas Pipe, Polyethylene Pipe or Pull and Inflate Liner (Laborer(Grp#3))</td>
</tr>
</tbody>
</table>

---

**Painter**

**JOB DESCRIPTION** Painter

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Task</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush</td>
<td>$ 39.85</td>
<td>$ 40.35</td>
<td>$ 41.85</td>
</tr>
<tr>
<td>Abatement/Removal of lead based or lead containing paint on materials to be repainted.</td>
<td>$ 39.85</td>
<td>$ 40.35</td>
<td>$ 41.85</td>
</tr>
<tr>
<td>Spray &amp; Scaffold</td>
<td>$ 42.85</td>
<td>$ 43.35</td>
<td>$ 44.85</td>
</tr>
<tr>
<td>Fire Escape</td>
<td>$ 42.85</td>
<td>$ 43.35</td>
<td>$ 44.85</td>
</tr>
<tr>
<td>Decorator</td>
<td>$ 42.85</td>
<td>$ 43.35</td>
<td>$ 44.85</td>
</tr>
<tr>
<td>Paperhanger/Wall Coverer</td>
<td>$ 37.44</td>
<td>$ 37.44</td>
<td>$ 39.00</td>
</tr>
</tbody>
</table>
*Before calculating premium pay, deduct $0.10 from hourly wage rate. Does not apply to paperhanger.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Paperhanger</th>
<th>All others</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$29.71</td>
<td>$20.97</td>
<td>$23.09*</td>
</tr>
<tr>
<td>11/01/2012</td>
<td>$29.72</td>
<td>$20.97</td>
<td>$23.47*</td>
</tr>
<tr>
<td>05/01/2013</td>
<td>$29.73</td>
<td>$20.97</td>
<td>$23.47*</td>
</tr>
</tbody>
</table>

* Applies only to "All others" category, not paperhanger journeyman.

**OVERTIME PAY**  
See (A, H) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Indentured after 5/31/93 (1) year terms at the following wage rate.  
(per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Appr 1st term...</th>
<th>Appr 2nd term...</th>
<th>Appr 3rd term...</th>
<th>Appr 4th term...</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$15.05</td>
<td>$19.76</td>
<td>$23.94</td>
<td>$31.92</td>
</tr>
<tr>
<td>11/01/2012</td>
<td>$15.25</td>
<td>$19.91</td>
<td>$24.24</td>
<td>$32.32</td>
</tr>
<tr>
<td>05/01/2013</td>
<td>$15.85</td>
<td>$20.76</td>
<td>$25.14</td>
<td>$33.52</td>
</tr>
</tbody>
</table>

Supplemental benefits:  
(per Hour worked)

<table>
<thead>
<tr>
<th>Date</th>
<th>Appr 1st term...</th>
<th>Appr 2nd term...</th>
<th>Appr 3rd term...</th>
<th>Appr 4th term...</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$10.23</td>
<td>$12.92</td>
<td>$15.20</td>
<td>$19.70</td>
</tr>
<tr>
<td>11/01/2012</td>
<td>$10.23</td>
<td>$12.92</td>
<td>$15.20</td>
<td>$19.70</td>
</tr>
<tr>
<td>05/01/2013</td>
<td>$10.23</td>
<td>$12.92</td>
<td>$15.20</td>
<td>$19.70</td>
</tr>
</tbody>
</table>

9-NYDC9-B/S

**JOB DESCRIPTION** Painter  
**DISTRICT** 9  
**ENTIRE COUNTIES** Putnam, Suffolk, Westchester  
**PARTIAL COUNTIES** Nassau: All of Nassau except the areas described below: Atlantic Beach, Cederhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Tumpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern Blvd. At Northern Blvd. going east the district north of Northern Blvd. to Port Washington Blvd. West of Port Washington Blvd. to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAven, Harbour Acres.

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Drywall Taper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$39.85</td>
</tr>
<tr>
<td>11/01/2012</td>
<td>$40.35</td>
</tr>
<tr>
<td>05/01/2013</td>
<td>$41.85</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2012-06/30/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.93</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (A, H) on OVERTIME PAGE

For Journeyman: Deduct $4.35 from wage rate BEFORE calculating overtime pay.  
For Apprentices: Deduct $0.10 from 1st term wage rate, $ 2.54 from 2nd term wage rate, and $ 3.35 from 3rd term wage rate BEFORE calculating overtime pay.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages (per Hour) 07/01/2012 12/26/2012 06/26/2013

1500 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>12/26/2012</th>
<th>06/26/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.43</td>
<td>$17.63</td>
<td>$17.83</td>
</tr>
<tr>
<td>2nd term</td>
<td>$28.53</td>
<td>$28.83</td>
<td>$29.13</td>
</tr>
<tr>
<td>3rd term</td>
<td>$38.01</td>
<td>$38.41</td>
<td>$38.81</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2012</th>
<th>12/26/2012</th>
<th>06/26/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.35</td>
<td>$10.45</td>
<td>$10.45</td>
</tr>
<tr>
<td>2nd Year</td>
<td>$14.17</td>
<td>$14.17</td>
<td>$14.17</td>
</tr>
<tr>
<td>3rd year</td>
<td>$16.20</td>
<td>$16.20</td>
<td>$16.20</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Painter - Bridge & Structural Steel

DISTRICT 9

ENTIRE COUNTIES

WAGES
Per Hour Worked: 07/01/2012 10/1/2012

STEEL:
Bridge Painting $51.23 $52.23
Power Tool/Spray Additional $6.00 per hour above hourly rate, whether straight time or overtime

Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>10/1/2012</th>
</tr>
</thead>
</table>
| Journeyworker $26.80* $27.05  
$31.04** |
| Hourly Rate after 40 hours from May 1st to Nov. 15th $6.75 only |
| Hourly Rate after 50 hours from Nov. 16th to April 30th $6.75 only |

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
NOTE: Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms
### Painter - Line Striping

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Painter (Striping-Highway)</th>
<th>Stripping-Machine Operator*</th>
<th>Linerman Thermoplastic</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$26.61 plus an additional $0.50**</td>
<td>$26.61 plus an additional $0.50**</td>
<td>$31.87 plus an additional $0.50**</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyworker:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>Stripping-Machine operator</td>
</tr>
<tr>
<td></td>
<td>Linerman Thermoplastic</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (*B, **B2, E, E2, P, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

### Painter - Metal Polisher

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Metal Polisher</th>
<th>Metal Polisher*</th>
<th>Metal Polisher**</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$26.11</td>
<td>$26.11</td>
<td>$27.02</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyworker:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>Metal Polisher***</td>
</tr>
</tbody>
</table>

**Note:** Applies when working on scaffolds over 34 feet.
All classification $ 12.92

**OVERTIME PAY**
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Plasterer

**ENTIRE COUNTIES**
Kings, Nassau, Queens, Suffolk

**PARTIAL COUNTIES**
New York: Includes work in all Islands in New York City, except Manhattan.

**WAGES**
Per hour:

- **Building:** Rating Card, Traditional $ 35.53

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeymen $ 21.80

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
(per hour)

<table>
<thead>
<tr>
<th>(1) year terms at the following % Journeyworkers wage rate.</th>
</tr>
</thead>
<tbody>
<tr>
<td>First year: 1st 6 months 2nd 6 months</td>
</tr>
<tr>
<td>40% 45%</td>
</tr>
<tr>
<td>Second year: 1st 6 months 2nd 6 months</td>
</tr>
<tr>
<td>55% 60%</td>
</tr>
<tr>
<td>Third year: 1st 6 months 2nd 6 months</td>
</tr>
<tr>
<td>70% 75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six month periods:
1st year:

<table>
<thead>
<tr>
<th>1st six months</th>
<th>2nd six months</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.37</td>
<td>9.35</td>
</tr>
<tr>
<td>3rd six months</td>
<td>11.35</td>
</tr>
<tr>
<td>4th six months</td>
<td>12.33</td>
</tr>
<tr>
<td>5th six months</td>
<td>14.33</td>
</tr>
<tr>
<td>6th six months</td>
<td>15.33</td>
</tr>
</tbody>
</table>
Plumber

06/01/2013

JOB DESCRIPTION   Plumber

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2012

Plumber/  
PUMP & TANK   $43.24

SUPPLEMENTAL BENEFITS
Per Hour:

Plumber  $23.06

OVERTIME PAY
See (B, Q, V) on OVERTIME PAGE
(V) Sunday & Holidays Only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the Following
Percentage of Journeymans wage:

1st Term 30%
2nd Term 40%
3rd Term 50%
4th Term 60%
5th Term 70%
6th Term 85%

Supplemental Benefits Per Hour:

1st Term  $11.38
2nd Term  $12.01
3rd Term  $12.79
4th Term  $13.16
5th Term  $16.36
6th Term  $19.65

Plumber

06/01/2013

JOB DESCRIPTION   Plumber

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2012

Plumber  
MAINTENANCE ONLY   $29.46

(NOTE)
Maintenance: Correction of problem(s) with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS
Per Hour:

Plumber  
MAINTENANCE ONLY   $11.25

OVERTIME PAY
OVERTIME PAY
Plumber 06/01/2013

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES  Nassau, Suffolk

WAGES
Per Hour: 07/01/2012 11/01/2012 05/01/2013
Plumber  $48.48  $48.48  $48.48

SUPPLEMENTAL BENEFITS
Per Hour:
Plumber  $30.90  $31.40  $31.90

OVERTIME PAY
See A, E, Q on OVERTIME PAGE
CODE "V" is only for SUNDAYS and HOLIDAYS WORKED

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following percentage of Plumbers Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
<th>Per Hour</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$17.19</td>
<td>$17.69</td>
<td>$18.19</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$19.57</td>
<td>$20.07</td>
<td>$20.57</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$20.94</td>
<td>$21.44</td>
<td>$21.94</td>
</tr>
<tr>
<td>4th Term</td>
<td>$22.46</td>
<td>$22.96</td>
<td>$23.46</td>
</tr>
<tr>
<td>5th Term</td>
<td>$24.06</td>
<td>$24.56</td>
<td>$25.06</td>
</tr>
</tbody>
</table>

Roofer 06/01/2013

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES  Nassau, Suffolk

WAGES
Rate Per Hour 07/01/2012 10/01/2012
ROOFER/Waterproofer  $38.50*  $38.50*

*Plus $4.00 per hour

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012 10/01/2012
ROOFER/Waterproofer  $23.39  $24.69

OVERTIME PAY
Per Hour:
NEW ROOF SEE (B,E,Q)
RE-ROOF SEE (B,E,E2,Q)
NOTE: Premium time to be calculated on "BASE WAGE" then add the $4.00.
Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) Year terms at the following percentage of Roofers/Waterproofers BASE Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Plus $3.20 per hour</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>10/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 6.67</td>
<td>$ 6.92</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 8.44</td>
<td>$ 8.65</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 16.02</td>
<td>$ 17.00</td>
</tr>
<tr>
<td>4th Term</td>
<td>$ 18.31</td>
<td>$ 19.43</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  Sheetmetal Worker
**DISTRICT**  4
**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

**Per Hour:**

07/01/2012

Sign Erector

$43.30

*NOTE: Overhead Highway Signs and Structurally Supported Signs (See IRON WORKER CLASS)*

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2012

Sign Erector

$41.44

**OVERTIME PAY**

See (A, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:

6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
</tr>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td></td>
<td>75%</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$13.20</td>
<td></td>
<td>$14.69</td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>$16.19</td>
<td>$17.69</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th Term</td>
<td>$23.27</td>
<td>$24.89</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th Term</td>
<td>$27.17</td>
<td>$28.80</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9th Term</td>
<td>$30.47</td>
<td>$30.47</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Per Hour: 07/01/2012

Sheetmetal Worker $48.90
Temporary Operation of Maintenance of Fans $39.77

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

Sheetmetal Worker $39.16
Maintenance Worker $39.16

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE
For Maintenance See Codes B, E & Q

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 Month Terms as Follows:

1st Term $16.41
2nd Term $18.80
3rd Term $21.35
4th Term $24.04
5th Term $25.30
6th Term $27.43
7th Term $33.35
8th Term $35.95
9th Term $38.98

Supplemental Benefits as Follows:

1st Term $18.01
2nd Term $19.76
3rd Term $21.47
4th Term $23.21
5th Term $24.77
6th Term $26.81
7th Term $30.23
8th Term $31.34
9th Term $32.45

Steamfitter 06/01/2013

JOB DESCRIPTION Steamfitter
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES
Per Hour: 07/01/2012

Steamfitter/Maintenance & AC Service Work $36.55

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS
Per Hour

Steamfitter/Maintenance & AC Service Work $ 9.35
OVERTIME PAY
OVERTIME:....See ( B, E, Q*, S** ) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:........See ( 2, 6, 9, 10, 11, 15, 17, 26,Memorial Day) on HOLIDAY PAGE.
Overtime:.... * ( 2, 6, 9, 15, 17 )
** ( 10, 11, 26, Memorial Day )

---

Steamfitter

JOB DESCRIPTION  Steamfitter

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2012</th>
<th>12/26/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steam/Sprinkler</td>
<td>$56.81</td>
<td>*Additional $0.75/Hr</td>
</tr>
<tr>
<td>Filter</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Temporary</td>
<td>$43.19</td>
<td>*Additional $0.75/Hr</td>
</tr>
<tr>
<td>Heat &amp; AC</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Additional to be allocated to either Wages or benefits.

NOTE: Add 30% to Hourly Wage for "Contracting Agency"
Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Steam/Sprinkler</td>
<td>$44.96</td>
<td></td>
</tr>
<tr>
<td>Filter</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Temporary</td>
<td>$36.24</td>
<td></td>
</tr>
<tr>
<td>Heat &amp; AC</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE

(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00
and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $ 1,500,00.00

HOLIDAY
Paid:........See (1) on HOLIDAY PAGE
Overtime:.... See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year Terms at the Following:

WAGES per hour:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.76</td>
<td>$28.44</td>
<td>$36.95</td>
<td>$45.46</td>
<td>$48.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT

Per Hour:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.83</td>
<td>$23.20</td>
<td>$29.72</td>
<td>$36.35</td>
<td>$38.43</td>
</tr>
</tbody>
</table>

---

Survey Crew Consulting

JOB DESCRIPTION  Survey Crew Consulting

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester
PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.

Categories cover GPS & underground surveying.

WAGES: (per hour) 07/01/2012
Survey Rates:
Party Chief..... $ 33.70
Instrument Man.. $ 28.38
Rodman.......... $ 25.02

SUPPLEMENTAL BENEFITS
Per Hour:
All Crew Members: $ 11.70

OVERTIME PAY
OVERTIME..... See (B, E*, Q, V ) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Teamster - Asphalt Delivery 06/01/2013

JOB DESCRIPTION Teamster - Asphalt Delivery

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2012 07/01/2013

Heavy Construction Work:
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

"TRUCK DRIVER"
Asphalt Delivery $34.375 $34.765

Light Construction Work:
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings.

"TRUCK DRIVER"
Asphalt Delivery $27.15 $28.02

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012 07/01/2013

"Heavy Construction Work"

"TRUCK DRIVER"
Asphalt Delivery $37.6525 $38.9425

"Light Construction Work"

"TRUCK DRIVER"
Asphalt Delivery $11.65 $11.65
## OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

NOTE: (B,E,P,T&*U) Apply to Heavy Construction.

NOTE: (B2,I,T&*U) Apply to Light Construction.

NOTE: (*U) Only applies after 8 hours worked on holiday.

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE


---

### Teamster - Building

**JOB DESCRIPTION**  
Teamster - Building

**DISTRICT** 4

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Truck Driver (Building Demolition &amp; Debris) Trailers</td>
<td>$28.93</td>
<td>$29.37</td>
</tr>
<tr>
<td>Straight Jobs</td>
<td>$28.63</td>
<td>$29.07</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$29.54</td>
<td>$30.44</td>
</tr>
</tbody>
</table>

---

### Teamster - Delivery of Concrete

**JOB DESCRIPTION**  
Teamster - Delivery of Concrete

**DISTRICT** 4

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Construction Work: Concrete Delivery</td>
<td>$35.69</td>
<td>$36.415</td>
</tr>
</tbody>
</table>

**Light Construction Work:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Delivery</td>
<td>$31.83</td>
<td>$32.785</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>Heavy Construction Work</em> Concrete Delivery</td>
<td>$35.83</td>
<td>$36.225</td>
</tr>
</tbody>
</table>

---
"Light Construction Work"

Concrete Delivery $11.60 $11.625

**OVERTIME PAY**
NOTE: Heavy Construction:B2,I
Light Construction:B,E,P

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

---

**Teamster - Heavy&Highway** 06/01/2013

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**
Per Hour: 07/01/2012 07/01/2013

Heavy Construction Work:
Shall include the construction, improvement or modification of all or any part of streets, highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

Site Excavating (Chauffeurs) $34.375 $34.765

Light Construction Work:
Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

Site Excavating (Chauffeurs) $27.15 $28.02

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2012 07/01/2013

Heavy Construction Work

Chauffeurs $37.6525 $38.9425

Light Construction Work

Chauffeurs $11.65 $11.65

**OVERTIME PAY**
See (B, *B2, E, **I, P, ****R, *****U) on OVERTIME PAGE
(NOTE) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERNMENTAL MANDATED off shift work.
NOTE: (B,E,P,T & *U) Apply to Heavy Construction.
NOTE: (B2,I,T & *U) Apply to Light Construction.
NOTE: (*U) Only applies after 8 hours work on holiday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

---

**Welder** 06/01/2013

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
**Asbestos Worker**

**JOB DESCRIPTION**  Asbestos Worker

**DISTRICT**  9

**ENTIRE COUNTIES**  Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**

Per hour  7/01/2012

Asbestos Worker:
Removal & Hazardous Abatement Only  $39.30

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

**SUPPLEMENTAL BENEFITS**

Per hour paid

Journeyman  $17.00

**OVERTIME PAY**

See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (2, 4, 6, 25) on HOLIDAY PAGE

* Code Q applies to 4,6,& 25.

** Code T applies to 2.

---

**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  4

**ENTIRE COUNTIES**  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour:  07/01/2012

Boilermaker  $47.98

Repairs & Renovations  $47.98

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2012

Boilermaker  33% of hourly

Repairs & Renovations  Wage Paid + $22.25

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

**NOTE:** *Employee must work in pay week to receive Holiday Pay.
**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.**

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**HOLIDAY**

**REGISTERED APPRENTICES**

*REGISTERED APPRENTICES*

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Apprentice(s) 07/01/2012 33% of Hourly Wage Paid plus amount below

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.41</td>
<td>$18.10</td>
<td>$18.79</td>
<td>$19.48</td>
<td>$20.17</td>
<td>$20.86</td>
<td>$21.55</td>
<td>$22.25</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall includ any and all premium(s)

---

**Carpenter - Building / Heavy&Highway 06/01/2013**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES** Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

WAGES:(per hour)

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$32.88</td>
<td>$34.40</td>
</tr>
<tr>
<td>Carpenter-Floor Coverer*</td>
<td>32.88</td>
<td>1.52**</td>
</tr>
<tr>
<td>Dockbuilder/Piledriver</td>
<td>32.88</td>
<td>1.52**</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>32.88</td>
<td>1.52**</td>
</tr>
<tr>
<td>Diver(WET)</td>
<td>55.48</td>
<td>1.52**</td>
</tr>
<tr>
<td>Diver(DRY)</td>
<td>34.65</td>
<td>1.52**</td>
</tr>
</tbody>
</table>

** To be allocated at a later date

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15%) percent of wage plus applicable benefits.

* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker $22.71

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

BUILDING:

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6) on HOLIDAY PAGE.

HEAVY/HIGHWAY:

Paid: See (5, 6, 16) on HOLIDAY PAGE including benefits.

Overtime: See (5, 6, 16) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

1 Year terms at the following percentage of journeymans wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour paid:

Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.10</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.10</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.10</td>
</tr>
<tr>
<td>4th</td>
<td>$15.10</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$9.09</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$14.49</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$15.39</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.10</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.10</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.10</td>
</tr>
<tr>
<td>4th</td>
<td>$15.10</td>
</tr>
</tbody>
</table>
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:

07/01/2012

Electrician Wireman/Technician
$37.00**

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
$43.06*

Shift worked between 12:30am & 8:30am
$47.99*

**On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2012

Journeyman
$22.77 plus
6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of journeyman's wage.*

<table>
<thead>
<tr>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

07/01/2012

1st & 2nd term
$8.06 plus 6% of wage

3rd & 4th term
10.32 plus 6% of wage

5th & 6th term
12.58 plus 6% of wage

7th & 8th term
15.99 plus 6% of wage

9th & 10th term
19.36 plus 6% of wage

Elevator Constructor

06/01/2013

JOB DESCRIPTION
Elevator Constructor

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour

07/01/2012 | 01/01/2013 | 01/01/2014 | 01/01/2015
Mechanic
$50.11 | $50.68 | $51.55 | $52.51
**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$23.535*</td>
<td>$25.185*</td>
<td>$26.785*</td>
<td>$28.385*</td>
</tr>
<tr>
<td>(* )Plus 6% of gross wages if less than 5 years service</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(* )Plus 8% of gross wages if more than 5 years service</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

---

**JOB DESCRIPTION** Glazier

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$47.75</td>
<td>$48.60</td>
<td>$1.50*</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$48.75</td>
<td>$49.60</td>
<td>$1.50*</td>
</tr>
</tbody>
</table>

Repair & Maintenance:

Glazier ** $26.50 $26.50 $1.50*

* To be allocated at a future date

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker...</td>
<td>$25.34</td>
<td>$25.34</td>
<td>$26.60</td>
</tr>
<tr>
<td>Repair &amp; Maintenance: Glazier **</td>
<td>$15.14</td>
<td>$15.14</td>
<td>$15.64</td>
</tr>
</tbody>
</table>
OVERTIME PAY

OVERTIME: 
See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see (B, F, P) on overtime page.

HOLIDAY

Paid: 
See (1) on HOLIDAY PAGE

Overtime: 
See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES

Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td>.60*</td>
</tr>
<tr>
<td>1st term</td>
<td>$ 16.00</td>
<td>$ 16.35</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 23.81</td>
<td>$ 24.24</td>
<td>.75*</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 28.59</td>
<td>$ 29.10</td>
<td>.90*</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 38.17</td>
<td>$ 38.85</td>
<td>1.20*</td>
</tr>
</tbody>
</table>
one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60</td>
<td>70</td>
<td>80</td>
<td>90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 18.95

Ironworker 06/01/2013

JOB DESCRIPTION Ironworker  

ENTIRE COUNTIES  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster  

WAGES  
Per hour:  
07/01/2012  

Structural $ 42.20  
Reinforcing*  
Ornamental 42.20  
Chain Link Fence 42.20  

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county’s southern section (south of Convent Road and east of Blue Hills Road).  

SUPPLEMENTAL BENEFITS  
Per hour paid:  
Journeyman $ 30.15  

OVERTIME PAY  
OVERTIME:...See (B*, E**, Q, V) on OVERTIME PAGE.  
*Note: Double Time after 10 hours Monday thru Friday.  
**Note: On Saturdays, double time after 8 hours.  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages:  
(1) year terms at the following wage.  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 21.10</td>
<td>$ 25.32</td>
<td>$ 29.54</td>
<td>$ 33.76</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st year $ 25.93  
2nd year 26.77  
3rd year 27.62  
4th year 28.46  

Laborer - Building 06/01/2013  

JOB DESCRIPTION Laborer - Building  

ENTIRE COUNTIES  
Orange, Sullivan, Ulster  

PARTIAL COUNTIES  
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.  
Greene: Only the Township of Catskill.
**WAGES**

GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$ 30.75</td>
<td>$ 32.55</td>
</tr>
<tr>
<td>Premium</td>
<td>$ 35.30</td>
<td>$ 37.05</td>
</tr>
</tbody>
</table>

* To be allocated at a later date

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
Journeyman  
$ 21.85

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Double time after the eighth hour on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre 2011*</td>
<td>Post 2011**</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$ 18.60</td>
<td>$ 16.92</td>
<td>$ 1.80***</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.26</td>
<td>19.99</td>
<td>1.80***</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.91</td>
<td>23.07</td>
<td>1.80***</td>
</tr>
<tr>
<td>4th term</td>
<td>29.56</td>
<td>26.14</td>
<td>1.80***</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices  
$ 16.05

*Pre 2011 shall include all apprentices enrolled before January 1 2011.

**Post 2011 shall include all apprentices enrolled on or after January 1 2011.

*** To be allocated at a later date

**JOB DESCRIPTION**

Laborer - Heavy & Highway & Tunnel

**ENTIRE COUNTIES**

Orange, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.

Greene: Only the Township of Catskill.

**WAGES**

CLASS 1: Flagperson.
CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunniterate nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.

Class 5: All laborers involved in shaft, tunnel and caisson operations.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$29.35</td>
</tr>
<tr>
<td>Class 2*</td>
<td>$33.70</td>
</tr>
<tr>
<td>Class 3</td>
<td>$37.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>$40.40</td>
</tr>
<tr>
<td>Class 5</td>
<td>$42.10***</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate.
**NOTE: asphalt screedman shall receive $1.00 per hour over class 3 rate
***NOTE: Safety minerr to receive an additional $ 2.00

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay except on Tunnel (Class 5) Projects where 2nd and 3rd shifts shall be paid at one and a half times the Class 5 rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $21.30

Class 5 benefits at one and a half times for overtime, holidays, Saturday, Sunday, 2nd and 3rd Shifts.

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

Pre 2011 shall include all apprentices enrolled before January 1 2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.91</td>
</tr>
<tr>
<td>4th term</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Post 2011 shall include all apprentices enrolled on or after January 1 2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.92</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.99</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.07</td>
</tr>
<tr>
<td>4th term</td>
<td>26.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $15.60
Job Description

Lineman Electrician

Entire Counties

Wages

Per Hour:

Note: Includes Teledata work within 10 feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman / Technician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical substations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder Pipe Type</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type Cable</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Techn. /Welder</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.14</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of
hourly wage paid

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE ( 5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift
8:00 AM to 4:30 PM REGULAR RATE

2nd shift
4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %

3rd shift
12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1 000 ) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of
hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata

<table>
<thead>
<tr>
<th>WAGES</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>FOR WORK OUTSIDE BUILDING PROPERTY LINES.</td>
<td></td>
</tr>
<tr>
<td>07/01/2012</td>
<td>01/01/2013</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$ 27.99</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43  
*plus 3% of hourly wage paid

$ 4.43  
*plus 3% of hourly wage paid

$ 4.43  
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2013

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2013

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$37.53</td>
<td>$37.57</td>
</tr>
<tr>
<td>Cement Mason Bldg</td>
<td>37.53</td>
<td>37.57</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>37.53</td>
<td>37.57</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>37.53</td>
<td>37.57</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 27.20 $ 28.13

OVERTIME PAY
Cement Mason See (D, E2, O) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5du-b

Mason - Building

06/01/2013

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2012</th>
<th>12/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile, Marble, &amp; Terrazzo Mechanic/Setter</td>
<td>$ 43.27</td>
<td>$ 1.50*</td>
<td>$ 1.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per Hour:

| Journeyman: | $ 25.79 |
| Overtime*:  | 35.17    |
| Overtime**: | 44.54    |

* Applies to work done on Weekdays & Saturday
** Applies to work done on Sunday & Holidays, & over 10 hours on Saturdays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(750 hour) terms at the following wages:
### Mason - Building

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**  Dutchess, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>12/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tile, Marble, &amp; Terrazzo Finisher</td>
<td>$38.28</td>
<td>$1.15</td>
<td>$1.25</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

- **Journeyman:**
  - Per Hour: $21.48
  - Overtime*: 30.61*
  - Overtime**: 39.23**

* Applies to work done on Weekdays and Saturdays
** Applies to work done on Sundays, Holidays, and more 10 on Saturdays.

**OVERTIME PAY**

See (A, E, Q) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

---

### Mason - Heavy&Highway

**JOB DESCRIPTION**  Mason - Heavy&Highway

**DISTRICT 11**

**ENTIRE COUNTIES**  Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**  Orange: Entire county except the Township of Tuxedo.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td></td>
<td>$38.03</td>
<td>$38.07</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>38.03</td>
<td>38.07</td>
<td></td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>38.03</td>
<td>38.07</td>
<td></td>
</tr>
<tr>
<td>Plasterer</td>
<td>38.03</td>
<td>38.07</td>
<td></td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>38.03</td>
<td>38.07</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

Per hour paid:
Journeyman $27.20 $28.13

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

Millwright 06/01/2013

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Columbia, Greene, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td>An Additional</td>
<td></td>
</tr>
</tbody>
</table>

Millwright $31.61 $1.34* $1.51*

Note: WELDER/HAZMAT - A Certified Welder shall received $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$22.11</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *E2, O) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:
WAGES
CLASS A: Autograde-Comb. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer- Spreadr Comb. (CMI & Similar types), Autograde Slitform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derrick (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds. and over), Graddals, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caission, Snorkel Rod, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curcrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slitform (CMI & Similar Types), Bar Bending Machines, Bar Bending Machines (Power), Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Compressor and Blower Type Units (used indepen-dently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, Forklifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Hydro Blaster, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Concrete Spreaders (small type), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than 4 (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-Immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Elec-tric Converters of any type, single, two, or three in a battery), Wellpint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.
<table>
<thead>
<tr>
<th>Wage Category</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$42.02</td>
<td>$42.57</td>
</tr>
<tr>
<td>Class B</td>
<td>40.43</td>
<td>40.98</td>
</tr>
<tr>
<td>Class C</td>
<td>38.52</td>
<td>39.07</td>
</tr>
<tr>
<td>Class D</td>
<td>36.89</td>
<td>37.44</td>
</tr>
<tr>
<td>Class E</td>
<td>35.18</td>
<td>35.73</td>
</tr>
<tr>
<td>Helicopter: Pilot/Engineer</td>
<td>43.84</td>
<td>44.39</td>
</tr>
<tr>
<td>Helicopter: Lead/Safety Engineer</td>
<td>43.21</td>
<td>43.76</td>
</tr>
<tr>
<td>Surveying: Chief of Party</td>
<td>42.02</td>
<td>42.57</td>
</tr>
<tr>
<td>Surveying: Transit/Instrument man</td>
<td>35.18</td>
<td>35.73</td>
</tr>
<tr>
<td>Surveying: Rod/Chairman</td>
<td>32.60</td>
<td>33.15</td>
</tr>
</tbody>
</table>

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139' an additional $1.00 per hour. On machines with booms (including jib) of 140' and over an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- **Journeyman:**
  - 07/01/2012: $27.58
  - 01/01/2013: $28.33

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (5, 6, 10, 15) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 10, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- **Apprentices:**
  - 07/01/2012: $27.58
  - 01/01/2013: $28.33

**Operating Engineer - Marine Construction 06/01/2013**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>Class</th>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>07/01/2012</td>
<td>$32.89</td>
</tr>
<tr>
<td>A1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**CLASS A**

Operator, Leverman, Lead Dredgeman

**CLASS A1**

To conform to Operating Engineer

Prevailing Wage in locality where work is being performed including benefits.

**CLASS B**
Operating Engineer - Steel Erectors

JOB DESCRIPTION Operating Engineer - Steel Erectors

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS AA: Cranes (all cranes land or floating with booms including jib, 140 ft. and over above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), Helicopters (Co-Pilot), Helicopters (Communications Engineer)

CLASS A: Cranes (all cranes, land or floating with booms including jib, 140 feet above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. above ground).
CLASS B: "A" Frame, Cherry Pickers (10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Directional Boring Machines, Elevator or House Cars, Conveyors and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Maintenance -Utility Man, Rod Bending Machines (Power), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines (gas or electric, 2 or 3 in batter, including diesels), Transfer Machine.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Rectifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics’ Helper, Transit/Instrument Man.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class AA</td>
<td>$ 46.04</td>
<td>$ 46.59</td>
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<tr>
<td>Class A</td>
<td>44.38</td>
<td>44.93</td>
</tr>
<tr>
<td>Class B</td>
<td>41.59</td>
<td>42.14</td>
</tr>
<tr>
<td>Class C</td>
<td>38.93</td>
<td>39.48</td>
</tr>
<tr>
<td>Class D</td>
<td>37.40</td>
<td>37.95</td>
</tr>
<tr>
<td>Class E</td>
<td>35.64</td>
<td>36.19</td>
</tr>
</tbody>
</table>

Helicopter:
Pilot/Engineer 45.65 46.20

Surveying:
Chief of Party 44.38 44.93
Transit/Instrument man 35.64 36.19
Rod/Chainman 32.60 33.15

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 27.58 28.33

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $ 27.58 28.33

11-825SE

Painter 06/01/2013

JOB DESCRIPTION Painter

ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Sullivan, Ulster
WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$28.69</td>
<td>$2.25*</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>28.69</td>
<td>2.25*</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>28.69</td>
<td>2.25*</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>28.69</td>
<td>2.25*</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>29.69</td>
<td>2.25*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date

See Bridge Painting rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feet high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $17.29

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st term $8.39
All others 17.29

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 9

ENTIRE COUNTIES

WAGES
Per Hour Worked: 07/01/2012 10/1/2012

STEEL:

Bridge Painting $51.23 $52.23

Power Tool/Spray Additional $6.00 per hour above hourly rate, whether straight time or overtime

Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>10/1/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$26.80*</td>
<td>$27.05</td>
</tr>
<tr>
<td></td>
<td>$31.04**</td>
<td></td>
</tr>
</tbody>
</table>
Hourly Rate after 40 hours
from May 1st to Nov. 15th  $ 6.75 only

Hourly Rate after 50 hours
from Nov. 16th to April 30th  $ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
NOTE: Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):
Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$20.55</td>
<td>$30.78</td>
<td>$41.00</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$20.95</td>
<td>$31.38</td>
<td>$41.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>$8.35</th>
<th>$19.00</th>
<th>$22.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$8.70</td>
<td>$19.15</td>
<td>$23.10</td>
</tr>
</tbody>
</table>

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2013

JOB DESCRIPTION  Painter - Line Striping  DISTRICT  9

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2012

Striping-Machine Operator*  $26.61 plus an additional $0.50**
Linerman Thermoplastic  $31.87 plus an additional $0.50**

** To be allocated at a future date

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012

Journeyworker:

Striping-Machine operator  $14.18
Linerman Thermoplastic  $14.55

OVERTIME PAY
See (**B, **B2, E, E2, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painters - Metal Polishers

06/01/2013

JOB DESCRIPTION Painter - Metal Polisher

DISTRIBUTION 9

ENTIRE COUNTIES

WAGES

07/01/2012

Metal Polisher $ 26.11
Metal Polisher** $ 27.02
Metal Polisher*** $ 29.61

**Note: Applies on New Construction & complete renovation
***Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2012

Journeyworker:
All classification $ 12.92

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

Plumber

06/01/2013

JOB DESCRIPTION Plumber

DISTRIBUTION 11

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES

REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour) 07/01/2012

Plumber/Steamfitter $ 31.31

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeymen $ 21.71

OVERTIME PAY

See (B, G, P) on OVERTIME PAGE
HOLIDAY
Paid: See (1, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.52</td>
<td>$15.65</td>
<td>$18.78</td>
<td>$21.91</td>
<td>$26.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices
- 1st term: $9.86
- 2nd term: $11.84
- 3rd term: $13.80
- 4th term: $15.77
- 5th term: $18.73

JOB DESCRIPTION
Plumber

DISTRIBUTION
District 11

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
WAGES: (per hour) 07/01/2012

Total Projects over $230,000.00
Plumber/Steamfitter $39.45

Total Projects $230,000.00 and under.
Plumber/Steamfitter $33.53

*Note: For all work 40-60 feet above ground add $0.25 per hour, over 60 feet add $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

On Projects over $230,000.00:
Journeyman $30.49

On Projects $230,000.00 and under:
Journeyman $25.88

OVERTIME PAY
OVERTIME: (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.
For Projects over $230,000.00:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.18</td>
<td>$20.22</td>
<td>$25.64</td>
<td>$27.62</td>
<td>$33.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentice
- 1st term: $14.21
- 2nd term: $17.15
For Projects $230,000.00 and under:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.41</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.75</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.79</td>
</tr>
<tr>
<td>4th</td>
<td>$23.47</td>
</tr>
<tr>
<td>5th</td>
<td>$28.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Status</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$12.02</td>
<td>$14.48</td>
<td>$19.80</td>
<td>$20.67</td>
<td>$23.26</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

Apprentice:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$4.24</td>
<td>$14.13</td>
<td>$16.88</td>
<td>$21.03</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Sheetmetal Worker</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>8</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$41.81</td>
</tr>
</tbody>
</table>

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days
### Supreme Benefits

**Journeyworker**

$31.85

### Overtime Pay

OVERTIME: See (B, E, Q) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).*

### Holiday

**Paid:** See (1) on HOLIDAY PAGE  
**Overtime:** See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

### Registered Apprentices

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$15.43</td>
<td>$17.35</td>
<td>$19.28</td>
<td>$21.21</td>
<td>$23.13</td>
<td>$25.07</td>
<td>$27.27</td>
<td>$29.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

**Apprentices**

1st term $14.03  
2nd term 15.80  
3rd term 17.55  
4th term 19.31  
5th term 21.07  
6th term 22.81  
7th term 24.29  
8th term 25.55

### Sprinkler Fitter

**06/01/2013**

#### Job Description

**Sprinkler Fitter**

#### Entire Counties

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

#### Wages

**Per hour**

<table>
<thead>
<tr>
<th>Sprinkler Fitter</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$39.08</td>
<td>$39.08</td>
</tr>
</tbody>
</table>

#### Supplemental Benefits

**Per hour worked**

Journeyman $20.65  
$20.80

#### Overtime Pay

See (B, E, Q) on OVERTIME PAGE

### Holiday

**Paid:** See (1) on HOLIDAY PAGE  
**Overtime:** See (5, 6) on HOLIDAY PAGE

*Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.*

### Registered Apprentices

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

**One Half Year terms at the following wage**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$19.70</td>
<td>$19.70</td>
<td>$21.35</td>
<td>$23.32</td>
<td>$25.29</td>
<td>$27.26</td>
<td>$29.23</td>
<td>$31.20</td>
<td>$33.17</td>
<td>$35.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.74</td>
<td>$8.74</td>
</tr>
</tbody>
</table>
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd Term</td>
<td>17.73</td>
<td>19.70</td>
<td>21.35</td>
<td>23.32</td>
<td>25.29</td>
<td>27.26</td>
<td>29.23</td>
<td>31.20</td>
<td>33.17</td>
<td>35.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>8.68</td>
<td>8.68</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.74</td>
<td>8.74</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
<td>15.02</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.93</td>
<td>15.08</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.55</td>
<td>15.70</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.61</td>
<td>15.76</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.66</td>
<td>15.81</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.72</td>
<td>15.87</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.78</td>
<td>15.93</td>
</tr>
</tbody>
</table>

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.
Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>First 40</td>
<td>$26.25</td>
<td>$27.30</td>
</tr>
<tr>
<td>Over 40</td>
<td>20.95</td>
<td>22.00</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: See (B, E, P, T*, U**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.

Welder

JOB DESCRIPTION  Welder
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY
HOLIDAY

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2012
Asbestos Worker
Removal & Abatement Only  $ 32.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman  $ 12.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

07/01/2012  01/01/2013  01/01/2014
Boilermaker  $ 30.00  $ 31.25  $ 31.25
An additional  $ 1.15*

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen  $ 22.87*
  + 0.89

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.
1st  2nd  3rd  4th  5th  6th  7th  8th
Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Carpenter - Building</th>
<th>DISTRICT 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Broome, Tioga</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour</td>
<td></td>
<td></td>
</tr>
<tr>
<td>BUILDING:</td>
<td>7/01/2012</td>
<td>6/01/2013</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$23.45</td>
<td>$23.45</td>
</tr>
<tr>
<td>Floor, Carpet, Dry Wall</td>
<td>23.45</td>
<td>23.45</td>
</tr>
<tr>
<td>Lather</td>
<td>23.45</td>
<td>23.45</td>
</tr>
<tr>
<td>Diver (wet day**)</td>
<td>61.25</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver (dry day)</td>
<td>24.45</td>
<td>24.45</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>24.45</td>
<td>24.45</td>
</tr>
<tr>
<td>Piledriver (Bld)</td>
<td>23.70</td>
<td>23.70</td>
</tr>
<tr>
<td>Hazardous Waste Worker*</td>
<td>24.95</td>
<td>24.95</td>
</tr>
</tbody>
</table>

*Hazardous site requiring protective gear.

**Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no fee</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>$0.50 per foot</td>
<td>Additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>$0.75 per foot</td>
<td>Additional $0.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>$1.25 per foot</td>
<td>Additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 50'</td>
<td>no fee</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>$0.75 per foot</td>
<td>Additional $0.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>$1.00 per foot</td>
<td>Additional $1.00 per foot</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.00</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year Apprentice</td>
<td>$9.22</td>
</tr>
<tr>
<td>2nd year Apprentice</td>
<td>9.22</td>
</tr>
<tr>
<td>3rd year Apprentice</td>
<td>11.72</td>
</tr>
<tr>
<td>4th year Apprentice</td>
<td>11.72</td>
</tr>
</tbody>
</table>
### WAGES

<table>
<thead>
<tr>
<th>Artificial Turf/Synthetic Sport Surface Installer</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td>$27.21</td>
<td>$0.80*</td>
</tr>
<tr>
<td></td>
<td>$0.73*</td>
<td></td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.09</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

<table>
<thead>
<tr>
<th>See (2, 17) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>See (5, 6, 16) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

Notes:

- When a holiday falls upon a Saturday, it shall be observed on the preceding Friday.
- When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

### REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

#### Carpenter - Heavy&Highway

<table>
<thead>
<tr>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.63</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Additional*</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0.95</td>
</tr>
</tbody>
</table>

#### ENTIRE COUNTIES

<table>
<thead>
<tr>
<th>Broome, Tioga</th>
</tr>
</thead>
</table>

### WAGES

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.63</td>
<td>$0.95</td>
</tr>
</tbody>
</table>

Carpenter / Piledriver

Certified Welder

Diver - Dry day

Diver - Wet day**

Dive Tender

Hazardous Worker***

Millwright (HH)

*To be allocated at a later date

**Depth pay for divers:

<table>
<thead>
<tr>
<th>0' to 80'</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>81' to 100'</td>
<td>additional $.50 per foot</td>
</tr>
</tbody>
</table>
**DIVES PENETRATION PAY**

- **0’ to 50’**: no additional fee
- **51’ to 100’**: additional $0.75 per foot
- **101’ and deeper**: additional $1.00 per foot

***When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

**Per hour worked: 07/01/2012**

| Journeyman | $ 17.29 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

APPRENTICES*(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

**SUPPLEMENTAL BENEFITS per hour worked:**

| 1st year term | $ 9.09 |
| 2nd year term | 9.09 |
| 3rd year term | 11.59 |
| 4th year term | 11.59 |

**2-277HH-Bro**

**Electrician**

**06/01/2013**

**JOB DESCRIPTION** Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

- **Cayuga**: Only the Township of Genoa.
- **Schuyler**: Only the Townships of Cayuta, Catherine and Hector.
- **Seneca**: Only the Townships of Lodi and Covert.
- **Tioga**: Only the Townships of Spencer and Candor.
- **Tompkins**: Entire county except the Township of Groton.

**WAGES**

- **Per hour:** 07/01/2012
- **Electrician**: $ 31.50

Additional $1.00 per hour for work from Trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equip that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman

$22.35 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,Q) on OVERTIME PAGE.

On Saturday the first 8 hours worked are at 1 1/2 times the rate, all additional hrs at 2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>45%</td>
<td>55%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>75%</td>
<td>85%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentice

1st thru 4th terms $10.15 Plus 3% of hourly wage paid (for all terms).

5th & 6th terms 17.23 SEE NOTE ABOVE

7th & 8th terms 18.33

9th & 10th terms 19.41

06/01/2013

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Chemung, Steuben


WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$32.00</td>
<td>$32.25</td>
</tr>
<tr>
<td>Audio/Sound/Tele/Data</td>
<td>$32.00</td>
<td>$32.25</td>
</tr>
</tbody>
</table>

An additional $2.00 per hour for work on towers, smoke stacks and Wind Turbine Generators over 100’ high. An additional $1.00 per hour for work over 35’ high, shafts 25’ deep and in tunnels 50’ long under construction. An additional $3.00 per hour for work requiring OSHA defined Class A supplied air and $2.00 per hour for work requiring Class B supplied air or respiratory equipment.

SINGLE IRREGULAR WORK SHIFT:

When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours of 4:30 p.m and 1:00 a.m eight hours constitutes a work day.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$37.54</td>
<td>$37.83</td>
</tr>
</tbody>
</table>

Between the hours of 12:30 a.m and 9:00 a.m eight hours constitutes a work day.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$42.05</td>
<td>$42.38</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.25 plus 3%</td>
<td>$19.85 plus 3%</td>
</tr>
<tr>
<td></td>
<td>of gross wage</td>
<td>of gross wage</td>
</tr>
</tbody>
</table>

NOTE * For all overtime hours the following portion of the listed supplement for journeymen is to be paid at the premium rate:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>OVERTIME PAY</td>
<td>$2.95</td>
<td>$3.25</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

*NOTE
Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours and two times the hourly rate thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

* Day before Christmas is excluded from the IF FALLS ON A WEEKEND clause.

REGISTERED APPRENTICES
(1) year terms at the following percent of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Per hour worked.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.30 plus 3%</td>
<td>$10.30 plus 3%</td>
</tr>
<tr>
<td></td>
<td>of gross wage</td>
<td>of gross wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$14.78 plus 3%</td>
<td>$15.08 plus 3%</td>
</tr>
<tr>
<td></td>
<td>of gross wage</td>
<td>of gross wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$15.67 plus 3%</td>
<td>$16.03 plus 3%</td>
</tr>
<tr>
<td></td>
<td>of gross wage</td>
<td>of gross wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.57 plus 3%</td>
<td>$16.99 plus 3%</td>
</tr>
<tr>
<td></td>
<td>of gross wage</td>
<td>of gross wage</td>
</tr>
<tr>
<td>5th term</td>
<td>$17.46 plus 3%</td>
<td>$17.94 plus 3%</td>
</tr>
<tr>
<td></td>
<td>of gross wage</td>
<td>of gross wage</td>
</tr>
</tbody>
</table>

NOTE: * For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

<table>
<thead>
<tr>
<th></th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50% of $ 2.95</td>
<td>60% of $ 2.95</td>
<td>70% of $ 2.95</td>
<td>80% of $ 2.95</td>
</tr>
</tbody>
</table>

S-139

Electrician

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Broker</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne. Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin,Hamden, Masonville, Meredith, Sidney, Thompkins and Walton Townships,and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River. Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford. Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.</td>
</tr>
<tr>
<td>WAGES</td>
<td>06/01/2013</td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2012</td>
</tr>
<tr>
<td>Electrician</td>
<td>$ 29.65</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>32.90</td>
</tr>
</tbody>
</table>
IRREGULAR SHIFT WORK: When shift work is mandated either in the job specifications or by the contracting agency, the following hourly rates will apply.

Between the hours of 4:30p.m. and 1:00a.m $ 34.78

Between the hours of 12:30a.m and 9:00a.m $ 38.96

Apprentice rates remain calculated as a percentage of the Journeyman Wireman rate.

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2012
Journeyman $ 21.70 plus 3% of wage

OVERTIME PAY
See ( B, E*, Q ) on OVERTIME PAGE. *Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Year terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits: per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.10*</td>
<td>$17.03*</td>
<td>$17.88*</td>
<td>$18.73*</td>
<td>$19.58*</td>
<td></td>
</tr>
</tbody>
</table>

*plus 3% of wage

REGISTERED APPRENTICES
06/01/2013

JOB DESCRIPTION Elevator Constructor
ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins
PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

WAGES
Per hour: 07/01/2012
Elevator Constructor $ 40.56

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 23.535
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, M, T) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$22.31</td>
</tr>
<tr>
<td>65%</td>
<td>$26.36</td>
</tr>
<tr>
<td>70%</td>
<td>$28.39</td>
</tr>
<tr>
<td>80%</td>
<td>$32.45</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as journeymen above

Glazier

06/01/2013

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour

$22.60

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $15.40

OVERTIME PAY

See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st & 2nd terms $5.05
- 3rd & 4th terms $5.17
- 5th & 6th terms $5.31
- 7th & 8th terms $5.44

Insulator - Heat & Frost

06/01/2013

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

Per hour

07/01/2012 05/01/2013
Insulation Installer  $ 29.25  additional  $ 1.70*
(On mechanical systems only)

*To be allocated at a later date.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2012

1ST SHIFT  $ 29.25
2ND SHIFT  33.64
3RD SHIFT  36.56

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 17.53

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: first 10 hours on Saturday

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime  See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$</td>
<td>$14.63</td>
<td>$17.55</td>
<td>$20.48</td>
<td>$23.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years  $ 16.03
3rd & 4th years  17.53

6-30-Syracuse

Ironworker  06/01/2013

JOBS DESCRIPTION  Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
07/01/2012

Structural/Reinf/Rebar  $ 27.00
Mach Mover & Rigger  27.00
Ornamental & Curtain
Wall, Window Wall  27.00
Pre-glazed metal framed windows attached to steel or masonry including caulking  27.00
Fence Erector
(Chain Link/Security)  27.00
Sheeter/Bridge rail  27.00
Pre-Cast erector  27.00
Stone Derrickman  27.00
Pre-Engineered Bldg Erector  27.00

*NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift  27.00
2nd Shift  Plus 10%
3rd Shift  Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $ 21.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
</tr>
</tbody>
</table>

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.10</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.72</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.66</td>
</tr>
<tr>
<td>4th year</td>
<td>17.61</td>
</tr>
</tbody>
</table>

6-60

Laborer - Building 06/01/2013

JOB DESCRIPTION  Laborer - Building  DISTRICT  6

ENTIRE COUNTIES  Cortland, Tompkins

PARTIAL COUNTIES  Schuyler: Only the Township of Catherine including the village of Odessa.
 Tioga: Townships of Candor & Spencer

WAGES
If a prime contract is let for site work only, meaning no primary buildings are involved in their site contract, the heavy/highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable.

GROUP #1: Basic laborer, Dormitory Renovation

GROUP #2: Pneumatic Tools

GROUP #3: Blaster, Asbestos/Toxic Waste Work

WAGES per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
</tr>
</tbody>
</table>

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
</tr>
<tr>
<td>GROUP # 1</td>
<td>$ 22.13</td>
</tr>
<tr>
<td>GROUP # 2</td>
<td>22.63</td>
</tr>
<tr>
<td>GROUP # 3</td>
<td>23.63</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.57

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000 hr) terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

1st term 0-1000 hrs $ 9.13
2nd term 1001-2000 hrs 10.23
3rd term 2001-3000 hrs 11.33
4th term 3001-4000 hrs 12.43

Laborer - Building DISTRICT 2

JOB DESCRIPTION Laborer - Building ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Tioga, Owego, Barton and Nichols

WAGES
Per hour:

Building Laborer:
Basic $ 20.50
Air Tool Operators 21.00
Rock Drilling & Blasters 22.00
Asbestos/Lead abatement 22.00
Hazardous Waste Worker 22.00

SUPPLEMENTAL BENEFITS
Per Hour Worked

Journeyman $ 14.40

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage
1st Term 60%
2nd Term  70%
3rd Term  80%
4th Term  90%

SUPPLEMENTAL BENEFITS: (per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.33</td>
</tr>
<tr>
<td>2nd</td>
<td>10.46</td>
</tr>
<tr>
<td>3rd</td>
<td>11.59</td>
</tr>
<tr>
<td>4th</td>
<td>12.72</td>
</tr>
</tbody>
</table>

07/01/2012

Journeyman  $ 16.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000 hr) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Heavy & Highway

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Conc. Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$ 24.96</td>
</tr>
<tr>
<td>GROUP B</td>
<td>25.16</td>
</tr>
<tr>
<td>GROUP C</td>
<td>25.36</td>
</tr>
<tr>
<td>GROUP D</td>
<td>25.56</td>
</tr>
</tbody>
</table>

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional $ 1.75 per hr. over Group A rate.
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0 - 1000</td>
<td>$12.10</td>
</tr>
<tr>
<td>2nd term</td>
<td>1001 - 2000</td>
<td>$12.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>2001 - 3000</td>
<td>$13.10</td>
</tr>
<tr>
<td>4th term</td>
<td>3001 - 4000</td>
<td>$13.60</td>
</tr>
<tr>
<td>5th term</td>
<td>over 4000</td>
<td>$16.05</td>
</tr>
</tbody>
</table>

6-785h

Laborer - Heavy&Highway 06/01/2013

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Only the Townships of Linklaen, Oteselic, Smyrna, Pitcher, Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, Norwich, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

WAGES
Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphram), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling equipment-only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

HAZARDOUS WASTE WORK:
Hazardous waste removal; Lead/Asbestos abatement and removal.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1, 2002.

07/01/2012

Heavy/Highway Laborer:

Group # A           $ 24.41
Group # B           24.61
Group # C           24.81
Group # D           25.01
Hazardous Waste Work 26.41

SUPPLEMENTAL BENEFITS (per hour worked) 07/01/2012

Journeyman          $ 16.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage

1st Term  60%
2nd Term  70%

Page 1902
3rd Term  80%
4th Term  90%

SUPPLEMENTAL BENEFITS:(per hour worked)

1st Term  $13.80
2nd Term  14.50
3rd Term  15.20
4th Term  15.90

2-785 (7)

Laborer - Tunnel 06/01/2013

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling,
Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground,
liner plate tunnels in free air.

Wages per hour: 07/01/2012
Tunnel Laborer:
Group A  $28.14
Group B  28.34

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees
to wear personal protection, Additional $2.00 per hour over Group A rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $16.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wages

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>0 - 1000 hrs</td>
<td></td>
<td></td>
<td></td>
<td>$12.10</td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td>1001-2000 hrs</td>
<td></td>
<td></td>
<td>12.60</td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td>2001-3000 hrs</td>
<td></td>
<td></td>
<td>13.10</td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td>3001-4000 hrs</td>
<td></td>
<td></td>
<td>13.60</td>
</tr>
<tr>
<td>100%</td>
<td></td>
<td>over 4000 hrs</td>
<td></td>
<td></td>
<td>16.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term  0 - 1000 hrs  $12.10
2nd term  1001-2000 hrs  12.60
3rd term  2001-3000 hrs  13.10
4th term  3001-4000 hrs  13.60
5th term  over 4000 hrs  16.05

6-785T
PARTIAL COUNTIES
Chenango: Only the Townships of Linklaen, Oteselic, Smyrna, Pitcher, Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

WAGES
GROUP A: Change House man

GROUP B: Miners and all machine men, Safety Miner, All Shaft-work, Caisson work, Laborer, Pitdumpman, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, all Air Tools, Trigger Scaling, Mipper, Gunniting from Pot to Nozzle, Bit Grinder, Signal men, Concrete man, Shalid Driven Tunnells & Mixed Face and Soft Ground Liner Plate Tunnells in Free Air.

07/01/2012

A): $ 27.59
B): $ 27.79

Hazardous/Waste Work $ 29.59

SUPPLEMENTAL BENEFITS
Per Hour Worked

07/01/2012

$ 16.60

OVERTIME PAY
See (B, E, Q) on Overtime Page

HOLIDAY
PAID: SEE (5, 6) on HOLIDAY PAGE
OVERTIME: SEE (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman’s wage
1st Term 60%
2nd Term 70%
3rd Term 80%
4th Term 90%

SUPPLEMENTAL BENEFITS:(per hour worked)

1st Term $13.80
2nd Term 14.50
3rd Term 15.20
4th Term 15.90

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

Lineman/Technician $ 42.72
Welder/Cable Splicer 42.72
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Groundman/Truck Driver 34.18
Mechanic 1st Class 34.18
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as “Utility outside electrical work”. (14.02.01A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Days</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
</tbody>
</table>
2nd shift 4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %

3rd shift 12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata  06/01/2013

JOB DESCRIPTION  Lineman Electrician - Teledata  DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 27.99</td>
<td>$ 28.55</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

$ 4.43
*plus 3% of hourly wage paid

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

WAGES
Per hour:

07/01/2012

Lineman/Technician $ 38.25
Certified Welder 40.16
Digging Mach 34.43
Tractor trailer driver 32.51
Groundman Truck Driver 30.60
Mechanic 1st Class 30.60
Flagman 22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications $18.25
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.
Tree Trimmer $ 22.08
Equip Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 7.88
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Broome, Chenango, Delaware, Otsego, Tioga

**WAGES**

<table>
<thead>
<tr>
<th>Job</th>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 28.19</td>
<td>$ 1.45</td>
<td>$ 1.45</td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>28.19</td>
<td>1.45</td>
<td></td>
<td>1.45</td>
</tr>
<tr>
<td>Plasterer</td>
<td>28.19</td>
<td>1.45</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.19</td>
<td>1.45</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Tuck pointer</td>
<td>28.19</td>
<td>1.45</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $16.06

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

(1) year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $16.06
Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 5

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2012

Cement Mason $ 30.12
Bricklayer 30.12

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.16

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
All terms $ 19.16

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher DISTRICT 5

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012

Building:

Tile Finisher $ 24.69
Marble, Slate, Terrazzo and Tile

Mason finisher 24.69

SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.61

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.43</td>
<td>$8.47</td>
<td>$11.23</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2013</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2014</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Tile Setter:

07/01/2012 $28.28
07/01/2013 $1.45
07/01/2014 $1.45

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS

Per hour worked: $13.62

OVERTIME PAY

See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's rate.

Terms

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.63</td>
<td>$8.76</td>
<td>$13.44</td>
<td>$13.53</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

DISTRICT 2

ENTIRE COUNTIES
Broome, Tioga

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2013</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2014</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Journeyman

07/01/2012 $23.91
07/01/2013 Additional $0.98
07/01/2014 Additional $1.11

Certified Welder

$25.16

Hazardous Waste Work

$25.16

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
</tr>
</tbody>
</table>

Millwrights

07/01/2012 $15.28

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE
***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
Per hour worked 07/01/2012

Millwright Apprentice

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$12.636</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$13.334</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$14.032</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2-1163 Broome/Tioga

Operating Engineer - Building 06/01/2013

JOB DESCRIPTION Operating Engineer - Building DISTRICT 1

ENTIRE COUNTIES Broome, Chenango, Tioga

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift; or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 33.78</td>
<td>$ 34.78</td>
<td>$ 35.78</td>
</tr>
<tr>
<td>Class # A</td>
<td>31.66</td>
<td>32.66</td>
<td>33.66</td>
</tr>
<tr>
<td>Class # B</td>
<td>31.25</td>
<td>32.25</td>
<td>33.25</td>
</tr>
<tr>
<td>Class # C</td>
<td>29.19</td>
<td>30.19</td>
<td>31.19</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.

SUPPLEMENTAL BENEFITS
Per hour paid

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 21.95</th>
<th>$ 22.70</th>
<th>$ 23.45</th>
</tr>
</thead>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.50</td>
<td>$ 18.25</td>
<td>$ 19.00</td>
</tr>
</tbody>
</table>

All terms 07/01/2012 - 06/30/2013 Published by the New York State Department of Labor

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, (with towed accessories), Vibration Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters.

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 36.32</td>
<td>$ 37.67</td>
<td>$ 39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>34.71</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.80</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>31.23</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS Per hour worked

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.60</td>
<td>$ 23.35</td>
<td>$ 24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.00</td>
<td>$ 18.75</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction


WAGES Per Hour:
DREDGING OPERATIONS 07/01/2012

Page 1913
CLASS A
Operator, Leverman, Lead Dredgeman $ 32.89

CLASS A1
Dozer, Front Loader Operator To conform to Operating Engineer
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator (licensed) $ 26.84

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2012
$ 8.45 plus 7% of straight time wage overtime hours
add $ 0.63

All Class C
$ 8.10 plus 8% of straight time wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8% of straight time wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2013

JOB DESCRIPTION Operating Engineer - Survey Crew
ENTIRE COUNTIES

4-25a-MarConst
PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2012
Survey Rates:
Party Chief $32.62
Instrument/Rod person 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $17.91
2nd year 70% 20.89
3rd year 80% 23.88

SUPPLEMENTAL BENEFITS:

$21.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument Man- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and, in general, assists the survey party.

07/01/2012
Survey Rates:
Party Chief $32.62
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked: $21.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gradall or Straddle Type); Pipe Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$41.28</td>
<td>$42.48</td>
<td>$43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td></td>
<td>39.41</td>
<td>40.61</td>
</tr>
<tr>
<td>CLASS A</td>
<td></td>
<td>37.28</td>
<td>38.48</td>
</tr>
<tr>
<td>CLASS B</td>
<td></td>
<td>36.06</td>
<td>37.26</td>
</tr>
<tr>
<td>CLASS C</td>
<td></td>
<td>33.27</td>
<td>34.47</td>
</tr>
<tr>
<td>CLASS D</td>
<td></td>
<td>30.26</td>
<td>31.46</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeymen $22.75 $23.65 $24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of Class D</td>
</tr>
<tr>
<td>2nd</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.75</td>
<td>$23.65</td>
<td>$24.55</td>
<td></td>
</tr>
</tbody>
</table>

**Painter**

<table>
<thead>
<tr>
<th>WAGES</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates</td>
</tr>
<tr>
<td>WAGES Per hour</td>
<td>05/01/2013</td>
</tr>
<tr>
<td></td>
<td>05/01/2014</td>
</tr>
<tr>
<td>Bridge*</td>
<td>$35.70</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>35.70</td>
</tr>
<tr>
<td>Tank*</td>
<td>33.70</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.
SUPPLEMENTAL BENEFITS
Per hour worked:

$21.30

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>$3.07</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$5.07</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$6.07</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter(brush or roller), Taper</td>
<td>$23.50</td>
<td>$0.45</td>
<td>$0.45</td>
</tr>
<tr>
<td>Toothpick Staging (over 25 Ft.)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Epoxy Brush &amp; Roller</td>
<td>23.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Swing Scaffold, Boatswain Chair, Spray Helper, Roller over 10&quot; except on floors, Sandblasting, steam Cleaning, Acid and High Pressure Water, Paper &amp; Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spray Work/Steeple Jack (over 100 ft.)</td>
<td>24.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spray Epoxy</td>
<td>24.75</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 15.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER APPRENTICES: (750) hour terms (A/B) at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1 A</th>
<th>1 B</th>
<th>2 A</th>
<th>2 B</th>
<th>3 A</th>
<th>3 B</th>
<th>4 A</th>
<th>4 B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

GRANDFATHERED PAINTER APPRENTICES: Apprentices already indentured as of 5/1/2012

<table>
<thead>
<tr>
<th></th>
<th>4000-5001 Hrs.</th>
<th>5001-6000 Hrs.</th>
<th>6001-7000</th>
<th>7001-8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:(per hour worked) 07/01/2012

Painter Apprentice
1st & 2nd Terms $4.95
3rd Term 5.45
4th Term 5.95

2-178 B

Painter - Metal Polisher 06/01/2013

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 9

ENTIRE COUNTIES

WAGES 07/01/2012

Metal Polisher $ 26.11
Metal Polisher** $ 27.02
Metal Polisher*** $ 29.61

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

Journeyworker:
All classification $ 12.92

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplementals benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>
Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Comming, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2012

Plumber/Steamfitter  $ 30.36
Pipefitter/Welder/HVAC  30.36
Refrigeration  30.36

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift  7:30 AM to 4:00 PM  $ 30.36
2nd Shift  4:00 PM to 12:00 Midnight  ABOVE RATE PLUS 15%
3rd Shift  12:00 Midnight to 7:30 AM  ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 20.67

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour: (1) year terms

1st - $15.18  2nd - $16.70  3rd - $18.22  4th - $21.25  5th - $25.81

Supplemental Benefits per hour worked:

1st - $9.90  2nd - $20.45  3rd - $20.47  4th - $20.52  5th - $20.595


Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompsons and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/2012  05/01/2013

Plumber  06/01/2013
Plumber/Steamfitter

**SUPPLEMENTAL BENEFITS**

Journeymen $21.09 22.39

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 5 consecutive days-Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more:
   - Second shift-regular hourly rate plus 10%
   - Third shift-regular hourly rate plus 15%

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Over time: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** (per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$17.09</td>
<td>$18.39</td>
</tr>
</tbody>
</table>

---

**Roofers**

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$23.22</td>
<td>$23.97</td>
</tr>
<tr>
<td>Pitch</td>
<td>23.97</td>
<td>0.85</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Journeyman

$13.62

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Over time: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.16</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.46</td>
</tr>
<tr>
<td>3rd term</td>
<td>11.77</td>
</tr>
<tr>
<td>4th term</td>
<td>12.08</td>
</tr>
<tr>
<td>5th term</td>
<td>12.39</td>
</tr>
<tr>
<td>6th term</td>
<td>13.00</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Workers**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 2

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>2-203s-SF</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Over time: See (5, 6) on HOLIDAY PAGE

---

**Supplemental Benefits**

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.16</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.46</td>
</tr>
<tr>
<td>3rd term</td>
<td>11.77</td>
</tr>
<tr>
<td>4th term</td>
<td>12.08</td>
</tr>
<tr>
<td>5th term</td>
<td>12.39</td>
</tr>
<tr>
<td>6th term</td>
<td>13.00</td>
</tr>
</tbody>
</table>

---

Sheetmetal Worker 06/01/2013
JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES:(per hour)  07/01/2012  01/01/2013
Sheetmetal Worker  $ 27.60  $ 27.63
Polyresin Fiberglass  27.70  27.73

SUPPLEMENTAL BENEFITS
Journeymen:  $ 15.85  $ 16.62

OVERTIME PAY
See ( B*, E**, Q ) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES: ( 1/2 ) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>45%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Apprentices:

<p>| | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 1.03</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 7.42</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$12.56</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$12.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>$12.73</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>$12.81</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th term</td>
<td>$12.89</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th term</td>
<td>$13.06</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 1922
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
<td>15.68</td>
</tr>
</tbody>
</table>

**Teamster - Building**

**JOB DESCRIPTION**
Teamster - Building

**ENTIRE COUNTIES**
Broome, Delaware

**PARTIAL COUNTIES**
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

**WAGES**
GROUP # A: Single Axle.
GROUP # B: Tandem Axle.
GROUP # C: Euclids or similar equipment.

Per hour: 07/01/2012

Building:
Group #A $13.49
Group #B 13.54
Group #C

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$2.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Building**

**JOB DESCRIPTION**

Teamster - Building

**DISTRICT** 2

**ENTIRE COUNTIES**

Chemung, Schuyler

**PARTIAL COUNTIES**


Tioga: All townships west of Smithboro including the Town of Smithboro.

**WAGES**

GROUP #: A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>Category</th>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>07/01/2012</td>
<td>$20.00</td>
</tr>
<tr>
<td>All Groups</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

SEE NOTE

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/12</td>
<td>$2.25</td>
</tr>
</tbody>
</table>

$2.25 (for all hours worked)

PLUS $3.00 (per hour)

pension for the 1st 40 hrs.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Teamster - Heavy&Highway**

**JOB DESCRIPTION**

Teamster - Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**

Chemung, Schuyler

**PARTIAL COUNTIES**


Tioga: Only from Nichols/Smithboro towards the City of Elmira.

**WAGES**

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks(under 10 yds single axle), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yds), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Tricks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Buses, Dumpster (Tandem).
Group #3: Euclid-Type, off highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, LowBoy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2012</th>
<th>05/01/13 Addtl.</th>
<th>05/01/14 Addtl.</th>
<th>05/01/15 Addtl.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$19.78</td>
<td>$19.93</td>
<td>$20.39</td>
<td>$20.86</td>
</tr>
<tr>
<td>Group #2</td>
<td>$19.85</td>
<td>20.00</td>
<td>20.46</td>
<td>20.93</td>
</tr>
<tr>
<td>Group #3</td>
<td>$20.34</td>
<td>20.49</td>
<td>20.95</td>
<td>21.42</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>05/01/13</th>
<th>05/01/14</th>
<th>05/01/15</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.20</td>
<td>$11.36</td>
<td>$11.53</td>
<td>$11.71</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Teamster - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Teamster - Heavy&amp;Highway</th>
<th>DISTRICT 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Broome, Delaware</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.92</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour paid

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.99</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Welder
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2012

Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Tompkins County General Construction

Asbestos Worker 06/01/2013

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2012

Asbestos Worker Removal & Abatement Only $32.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $12.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker 06/01/2013

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
 Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2012 01/01/2013 01/01/2014

*Additional

Boilermaker $28.84 $1.25 $1.15

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $22.15

**IMPORTANT NOTE ( Portion of supplemental benefits per hour paid at same premium as shown for overtime. )

Journeyman $21.26**

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year’s fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour:

(1/2 year terms at the following percentage of Journeyman's wage.

07/01/2012 1st 2nd 3rd 4th 5th 6th 7th 8th

Page 1927
Supplemental Benefits per hour paid:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$17.15</td>
<td>$17.15</td>
<td>$17.86</td>
<td>$18.58</td>
<td>$19.29</td>
<td>$20.01</td>
<td>$20.72</td>
<td>$21.44</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$16.26*</td>
<td>$16.26*</td>
<td>$16.97*</td>
<td>$17.69*</td>
<td>$18.40*</td>
<td>$19.12*</td>
<td>$19.83*</td>
<td>$20.55*</td>
</tr>
</tbody>
</table>

Carpenter - Building 06/01/2013

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES  Cortland, Schuyler, Tompkins

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*Additional</td>
<td>*Additional</td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 25.00</td>
<td>$1.37</td>
<td>$1.52</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>25.00</td>
<td>1.37</td>
<td>1.52</td>
</tr>
<tr>
<td>Piledriver</td>
<td>25.25</td>
<td>1.37</td>
<td>1.52</td>
</tr>
<tr>
<td>Certified Welder**</td>
<td>26.00</td>
<td>1.37</td>
<td>1.52</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>26.50</td>
<td>1.37</td>
<td>1.52</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>1.37</td>
<td>1.52</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>26.00</td>
<td>1.37</td>
<td>1.52</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>26.00</td>
<td>1.37</td>
<td>1.52</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Depth pay for Divers:

<table>
<thead>
<tr>
<th></th>
<th>0’ to 80’</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>81’ to 100’</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td></td>
<td>101’ to 150’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>151’ and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Divers' penetration pay

<table>
<thead>
<tr>
<th></th>
<th>0’ to 50’</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>51’ to 100’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>101’ and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $ 17.32

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td>$9.22</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td>9.24</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td>11.77</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td>11.79</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sport Surface Installer</td>
<td>$27.21</td>
<td>$0.80*</td>
<td>$0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2012

Journeyman

$18.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:

See (2, 17) on HOLIDAY PAGE

Overtime:

See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2012

Carpenter

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$9.09</td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.49</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.29</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION
Carpenter - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES

Page 1929
### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter / Piledriver</td>
<td>$27.63</td>
<td>$0.95</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.88</td>
<td>0.95</td>
</tr>
<tr>
<td>Diver - Dry day</td>
<td>28.63</td>
<td>0.95</td>
</tr>
<tr>
<td>Diver - Wet day**</td>
<td>62.50</td>
<td></td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver - Wet day**</td>
<td>93.75</td>
<td></td>
</tr>
<tr>
<td>Dive Tender</td>
<td>28.63</td>
<td>0.95</td>
</tr>
<tr>
<td>Hazardous Worker***</td>
<td>29.63</td>
<td>0.95</td>
</tr>
<tr>
<td>Millwright (HH)</td>
<td>29.13</td>
<td>0.95</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**Depth pay for divers:

- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

**Penetration pay:

- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

***When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.29</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

APPRENTICES*(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

### SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$9.09</td>
</tr>
<tr>
<td>2nd year term</td>
<td>$9.09</td>
</tr>
<tr>
<td>3rd year term</td>
<td>$11.59</td>
</tr>
<tr>
<td>4th year term</td>
<td>$11.59</td>
</tr>
</tbody>
</table>

Electrician 06/01/2013
JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton.
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician</th>
<th>Cable Splicer</th>
<th>Teledata</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 32.05</td>
<td>$ 35.25</td>
<td>$ 32.05</td>
</tr>
<tr>
<td>06/01/2013</td>
<td>$ 33.25</td>
<td>$ 36.57</td>
<td>$ 33.25</td>
</tr>
<tr>
<td>06/01/2014</td>
<td>$ 34.65</td>
<td>$ 38.115</td>
<td>$ 34.65</td>
</tr>
</tbody>
</table>

NOTE: OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
<th>Cable Splicer</th>
<th>Teledata</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 19.67 plus</td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>06/01/2013</td>
<td>$ 20.17 plus</td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>06/01/2014</td>
<td>$ 20.72 plus</td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q ) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd Period (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd Period (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th Period (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th Period (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th Period (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$ 9.24 plus</td>
</tr>
<tr>
<td>4th period</td>
<td>$ 18.79 plus</td>
</tr>
</tbody>
</table>
**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Cayuga: Only the Township of Genoa.
- Schuyler: Only the Townships of Cayuta, Catherine and Hector.
- Seneca: Only the Townships of Lodi and Covert.
- Tioga: Only the Townships of Spencer and Candor.
- Tompkins: Entire county except the Township of Groton.

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
<th>*3% of hourly wage paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd period</td>
<td>$9.24</td>
<td></td>
</tr>
<tr>
<td>3rd period</td>
<td>$18.57</td>
<td></td>
</tr>
<tr>
<td>5th period</td>
<td>$19.01</td>
<td></td>
</tr>
<tr>
<td>6th period</td>
<td>$19.23</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**SUPPLEMENTAL BENEFITS**

Per hour worked:
- **Journeyman:** $22.35 plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.*
JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

WAGES
Per hour: 07/01/2012
Elevator Constructor $ 40.56

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 23.535
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, M, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$ 22.31</td>
</tr>
<tr>
<td>65%</td>
<td>$ 26.36</td>
</tr>
<tr>
<td>70%</td>
<td>$ 28.39</td>
</tr>
<tr>
<td>80%</td>
<td>$ 32.45</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as journeymen above

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour 07/01/2012
Glazier $ 22.60

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25’ or more from ground, floor or roof levels.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 15.40

OVERTIME PAY
See (B, E*, E2, O**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.**

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- 1st & 2nd terms: $5.05
- 3rd & 4th terms: 5.17
- 5th & 6th terms: 5.31
- 7th & 8th terms: 5.44

**Job Description**

**Insulator - Heat & Frost** 06/01/2013

**District** 6

**Entire Counties**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**Wages**
Per hour:
- 07/01/2012
- 05/01/2013

**Insulation Installer**
Additional: $1.70*
(On mechanical systems only)

*To be allocated at a later date.

**Note:** The following rates will apply on all contracting agency mandated shifts worked between the hours listed below:

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
</tr>
<tr>
<td>$29.25</td>
</tr>
<tr>
<td>2ND SHIFT</td>
</tr>
<tr>
<td>33.64</td>
</tr>
<tr>
<td>3RD SHIFT</td>
</tr>
<tr>
<td>36.56</td>
</tr>
</tbody>
</table>

**Important Notice - Effective 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**Note:** In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**Supplemental Benefits**
Per hour worked:
- Journeyman: $17.53

**Overtime Pay**
See (*B1, Q) on OVERTIME PAGE
*Note: first 10 hours on Saturday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

**Registered Apprentices**
Wages: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
</tr>
</tbody>
</table>
50%  60%  70%  80%
$14.63 $17.55 $20.48 $23.40

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years  $16.03
3rd & 4th years  17.53

Ironworker

JOB DESCRIPTION  Ironworker

DISTRIBUTION  6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2012

Structural/Reinf/Rebar  $27.00
Mach Mover & Rigger  27.00
Ornamental & Curtain  27.00
Wall, Window Wall  27.00
Pre-glazed metal framed windows attached to steel
or masonry including caulking  27.00
Fence Erector
(Chain Link/Security)  27.00
Sheeter/Bridge rail  27.00
Pre-Cast erector  27.00
Stone Derrickman  27.00
Pre-Engineered Bldg Erector  27.00

*NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift  27.00
2nd Shift  Plus 10%
3rd Shift  Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $21.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: 07/01/2012

1st year  $9.10
2nd year  15.72
3rd year  16.66
**Prevailing Wage Rates for 07/01/2012 - 06/30/2013**

**Last Published on Jun 01 2013**

**Tompkins County**

---

### Laborer - Building

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Cortland, Tompkins

**PARTIAL COUNTIES** Schuyler: Only the Township of Catherine including the village of Odessa.

Tioga: Townships of Candor & Spencer

**WAGES**

If a prime contract is let for site work only, meaning no primary buildings are involved in their site contract, the heavy/highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable.

**GROUP #1: Basic laborer, Dormitory Renovation**

**GROUP #2: Pneumatic Tools**

**GROUP #3: Blaster, Asbestos/Toxic Waste Work**

**WAGES per hour:** 07/01/2012

| Building Laborer | GROUP # 1 | $ 22.13 |
| GROUP # 2 | 22.63 |
| GROUP # 3 | 23.63 |

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 15.57 |

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

*Double time after 8 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1000 hr) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

| 1st term | 0-1000 hrs | $ 9.13 |
| 2nd term | 1001-2000 hrs | 10.23 |
| 3rd term | 2001-3000 hrs | 11.33 |
| 4th term | 3001-4000 hrs | 12.43 |

---

### Laborer - Heavy&Highway

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Cortland, Tompkins

**PARTIAL COUNTIES** Schuyler: Only the Township of Catherine including the village of Odessa.

Tioga: Townships of Candor & Spencer

**WAGES**

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.
GROUP B: Bull Float (where used for strike off only), Chain Saw, Conc. Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

Wages per hour: 07/01/2012

Heavy/Highway Laborer:
GROUP A $ 24.96
GROUP B 25.16
GROUP C 25.36
GROUP D 25.56

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional $ 1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 16.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000 hr) terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0 - 1000 hrs</td>
<td>$ 12.10</td>
</tr>
<tr>
<td>2nd term</td>
<td>1001-2000 hrs</td>
<td>$ 12.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>2001-3000 hrs</td>
<td>$ 13.10</td>
</tr>
<tr>
<td>4th term</td>
<td>3001-4000 hrs</td>
<td>$ 13.60</td>
</tr>
<tr>
<td>5th term</td>
<td>over 4000 hrs</td>
<td>$ 16.05</td>
</tr>
</tbody>
</table>

Laborer - Tunnel 06/01/2013

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
GROUP A: Change House Man
GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Gunting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

Wages per hour: 07/01/2012

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$28.14</td>
</tr>
<tr>
<td>Group B</td>
<td>28.34</td>
</tr>
</tbody>
</table>

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group A rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.05</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wages

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
<tr>
<td>5th</td>
<td>100%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0 - 1000 hrs</td>
<td>$12.10</td>
</tr>
<tr>
<td>2nd term</td>
<td>1001-2000 hrs</td>
<td>12.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>2001-3000 hrs</td>
<td>13.10</td>
</tr>
<tr>
<td>4th term</td>
<td>3001-4000 hrs</td>
<td>13.60</td>
</tr>
<tr>
<td>5th term</td>
<td>over 4000 hrs</td>
<td>16.05</td>
</tr>
</tbody>
</table>

Lineman Electrician 06/01/2013

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman / Technician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder / Cable Splicer</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman / Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

Lineman/Technician $ 42.72  
Cable Splicer pipe type cable 46.99  
Certified Welder pipe type 44.86  
Digging Machine Operator 38.45  
Tractor Trailer Driver 36.31  
Mechanic 1st Class 34.18  
Groundman/Truck Driver 34.18  
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

Lineman/Technician/Welder $ 44.01  
Digging Machine Operator 39.61  
Tractor Trailer Driver 37.41  
Groundman/Truck Driver 35.21  
Mech. 1st Class 35.21  
Flagman 26.41  
Certified WelderPipe Type Cable 46.21  
Cable Splicer pipe type cable 48.41

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman/Tech./Welder $ 45.23  
Cable splicer 45.23  
Digging Machine Operator 40.71  
Tractor Trailer Driver 38.45  
Groundman/Truck Driver 36.18  
Mechanic 1st Class 36.18  
Flagman 27.14

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25  
*plus 7.5% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Page 1939
HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

SUPPLEMENTAL BENEFITS
Per hour worked:

$18.25
*plus 7.5% of hourly wage paid

$18.25
*plus 7.5% of hourly wage paid

$18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

End of Document

WAGES
Per hour: 
07/01/2012

Lineman/Technician $38.25
Certified Welder 40.16
Digging Mach 34.43
Tractor trailer driver 32.51
Groundman Truck Driver 30.60
Mechanic 1st Class 30.60
Flagman 22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications $18.25
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2013

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.
Tree Trimmer $ 22.08
Equip Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Journeyman $ 18.00

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
See Above

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

All terms $ 18.00
Mason - Heavy&Highway

JOB DESCRIPTION  Mason - Heavy&Highway
DISTRICT  5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2012
Cement Mason  $ 30.12
Bricklayer  30.12

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 19.16

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
All terms  $ 19.16

Mason - Tile Finisher

JOB DESCRIPTION  Mason - Tile Finisher
DISTRICT  5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2012

Tile Finisher  $ 24.69
Marble, Slate, Terrazzo and Tile

Mason finisher  24.69

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 12.61

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

Page 1943
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.43</td>
<td>$8.47</td>
<td>$11.23</td>
</tr>
</tbody>
</table>

5-3TF - Z2

Mason - Tile Setter 06/01/2013

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter</td>
<td>$28.28</td>
<td>$29.73</td>
<td>$31.18</td>
</tr>
</tbody>
</table>

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $13.62

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's rate.

Terms

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Terms

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.63</td>
<td>$8.76</td>
<td>$13.44</td>
<td>$13.53</td>
</tr>
</tbody>
</table>

5-3TS - Z2

Millwright 06/01/2013

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Cortland, Schuyler, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.87</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$28.12</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>$28.12</td>
</tr>
</tbody>
</table>

Shift Work: When shifts are required, first shift shall work at straight time rate. Second shift shall work at straight time rate plus $2.00 per hour. Third shift shall work at straight time rate plus $2.25 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr 60%: $ 9.05
- Appr 70%: 14.685
- Appr 80%: 15.49
- Appr 90%: 16.295

Operating Engineer - Building

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

BUILDING:

<table>
<thead>
<tr>
<th>CLASSIFICATION A</th>
<th>CLASSIFICATION B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Air Plako</td>
<td>&quot;A&quot; Frame Truck</td>
</tr>
<tr>
<td>Asphalt &amp; Blacktop Roller</td>
<td>Blacktop Plant</td>
</tr>
<tr>
<td>Automated Concrete Spreader (CMI or Equiv.)</td>
<td>(Non-Automatic)</td>
</tr>
<tr>
<td>Auto Fine Grade Machine(CMI)</td>
<td>Boring Machine</td>
</tr>
<tr>
<td>Backhoe</td>
<td>Bulldozer</td>
</tr>
<tr>
<td>Barrell Shredder</td>
<td>Cage-Hoist</td>
</tr>
<tr>
<td>Belt Placer</td>
<td>Central Mix Plant (Non-automatic)</td>
</tr>
<tr>
<td>Blacktop Spreader (such as Barber Greene &amp; Blaw Knox)</td>
<td>Compressor,pump,generator or welding machine(when used in a battery of not more than five(5))</td>
</tr>
<tr>
<td>Blast or Rotary Drill (Truck or cat mounted)</td>
<td>Concrete Paver</td>
</tr>
<tr>
<td>Boom Truck</td>
<td>(single drum over 16S)</td>
</tr>
<tr>
<td>Burning Plant Operator</td>
<td>Core Boring Machine</td>
</tr>
<tr>
<td>Cableway</td>
<td>Drill Riggs-tractor mounted</td>
</tr>
<tr>
<td>Caisson Auger</td>
<td>Elevator--as material hoist</td>
</tr>
<tr>
<td>Central Mix Plant (automated)</td>
<td>Farm Tractor (with or without accessories)</td>
</tr>
<tr>
<td>Concrete Pump</td>
<td>Crane</td>
</tr>
<tr>
<td></td>
<td>Fork Lift over 10 ton (with or without attachments)</td>
</tr>
<tr>
<td>Classification A (Continued)</td>
<td></td>
</tr>
<tr>
<td>-------------------------------------------------------------------</td>
<td></td>
</tr>
<tr>
<td>Derrick</td>
<td></td>
</tr>
<tr>
<td>Dewatering Press</td>
<td></td>
</tr>
<tr>
<td>Diesel Power Unit</td>
<td></td>
</tr>
<tr>
<td>Dirt Filter Press Operation Equipment</td>
<td></td>
</tr>
<tr>
<td>Dragline</td>
<td></td>
</tr>
<tr>
<td>Dredge</td>
<td></td>
</tr>
<tr>
<td>Dual Drum Paver</td>
<td></td>
</tr>
<tr>
<td>Elevating Grader (self propelled or tow)</td>
<td></td>
</tr>
<tr>
<td>Elevator Hoist—Two Cage</td>
<td></td>
</tr>
<tr>
<td>Excavator—all purpose hydraulically operated</td>
<td></td>
</tr>
<tr>
<td>Fork Lift (Loed/Lull and other terrain type)</td>
<td></td>
</tr>
<tr>
<td>Front End Loader (4 c.y. and over)</td>
<td></td>
</tr>
<tr>
<td>Gradall</td>
<td></td>
</tr>
<tr>
<td>Gradall (Power)</td>
<td></td>
</tr>
<tr>
<td>Head Tower (Saurman or equal)</td>
<td></td>
</tr>
<tr>
<td>Hoist (2 or 3 Drum)</td>
<td></td>
</tr>
<tr>
<td>Hydroblaster (Laser Pump)</td>
<td></td>
</tr>
<tr>
<td>Work Boat Operator including LCM’s</td>
<td></td>
</tr>
<tr>
<td>Light Plants, Compressors and Generators</td>
<td></td>
</tr>
<tr>
<td>Locomotive</td>
<td></td>
</tr>
<tr>
<td>Maintenance Engineer</td>
<td></td>
</tr>
<tr>
<td>Maintenance Welder</td>
<td></td>
</tr>
<tr>
<td>Mine Hoist</td>
<td></td>
</tr>
<tr>
<td>Mucking Machine or Mole</td>
<td></td>
</tr>
<tr>
<td>Overhead Crane—fixed permanent</td>
<td></td>
</tr>
<tr>
<td>Pile Driver</td>
<td></td>
</tr>
<tr>
<td>Quarry Master or Equivalent</td>
<td></td>
</tr>
<tr>
<td>Refrigeration Equipment (for soil stabilization)</td>
<td></td>
</tr>
<tr>
<td>Scraper</td>
<td></td>
</tr>
<tr>
<td>Sea Mule</td>
<td></td>
</tr>
<tr>
<td>Shovel</td>
<td></td>
</tr>
<tr>
<td>Side Boom</td>
<td></td>
</tr>
<tr>
<td>Slip Form Paver</td>
<td></td>
</tr>
<tr>
<td>Straddle Buggy (Ross Carrier, lumber carrier)</td>
<td></td>
</tr>
<tr>
<td>Tractor Drawn Belt Type</td>
<td></td>
</tr>
<tr>
<td>Loader (Euclid Loader)</td>
<td></td>
</tr>
<tr>
<td>Trenching Machine (digging capacity of over 4 ft. depth)</td>
<td></td>
</tr>
<tr>
<td>Truck Crane, Operator</td>
<td></td>
</tr>
<tr>
<td>Truck or Trailer Mounted Log Chipper (self-feeder)</td>
<td></td>
</tr>
<tr>
<td>Tug Operator (Manned, rented equip. excluded)</td>
<td></td>
</tr>
<tr>
<td>Tunnel Shovel</td>
<td></td>
</tr>
<tr>
<td>Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator)</td>
<td></td>
</tr>
<tr>
<td>Classifications B (Continued)</td>
<td></td>
</tr>
<tr>
<td>Skid Steer Bobcat type Loader</td>
<td></td>
</tr>
<tr>
<td>Snorkel (overhead arms)</td>
<td></td>
</tr>
<tr>
<td>Snowblower control man</td>
<td></td>
</tr>
<tr>
<td>Tractor (with or without without accessories)</td>
<td></td>
</tr>
<tr>
<td>Trenching Machine (digging capacity of 4 ft. or less)</td>
<td></td>
</tr>
<tr>
<td>Tugger Hoist</td>
<td></td>
</tr>
<tr>
<td>Vacuum Machine (self propelled or mounted)</td>
<td></td>
</tr>
<tr>
<td>Vibro Tamp</td>
<td></td>
</tr>
<tr>
<td>Well Drill Well Point System (submersible pumps when used in lieu of well-point system)</td>
<td></td>
</tr>
<tr>
<td>Winch (motor driven)</td>
<td></td>
</tr>
<tr>
<td>Winch Cat</td>
<td></td>
</tr>
<tr>
<td>Winch Truck</td>
<td></td>
</tr>
</tbody>
</table>

**CLASSIFICATION C**

| Compressor (Up to 500 c.f.)                                      |
| Concrete Paver or Mixer (under 16S)                             |
| Concrete Pavement Spreaders & Finishers (not automatic)         |
| Conveyor (over 12 ft)                                           |
| Electric Submersible Pump (4" and over)                         |
| Fine Grade Machine (non-auto)                                   |
| Fireman                                                          |
| Fork Lift ("with or without" attachments) 10 ton and under       |
| Form Tamper                                                     |
| Generator (2500 watts & over)                                   |
| Hydraulic Pump                                                  |
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)

Mulching Machine

Oiler

Power Driven Welding Machine - 300 amp. and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery

Power Heaterman (hay dryer)

Pumps - water & trash

Revinus Widener (road widener)

Single Light Plant

Steam Cleaner or Jenny

<table>
<thead>
<tr>
<th></th>
<th>7/1/2012</th>
<th>1/1/2013</th>
<th>7/1/2013</th>
<th>1/1/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 31.95</td>
<td>$ 32.45</td>
<td>$ 33.20</td>
<td>$ 33.45</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>30.78</td>
<td>31.28</td>
<td>32.03</td>
<td>32.28</td>
</tr>
<tr>
<td>Class A</td>
<td>30.18</td>
<td>30.68</td>
<td>31.43</td>
<td>31.68</td>
</tr>
<tr>
<td>Class B</td>
<td>28.30</td>
<td>28.80</td>
<td>29.55</td>
<td>29.80</td>
</tr>
<tr>
<td>Class C</td>
<td>24.54</td>
<td>25.04</td>
<td>25.79</td>
<td>26.04</td>
</tr>
<tr>
<td>Pile Dr. w/Bm/Ld 100ft+</td>
<td>31.93</td>
<td>32.43</td>
<td>33.18</td>
<td>33.43</td>
</tr>
<tr>
<td>Tower Crane (Plus boom length premium)</td>
<td>31.68</td>
<td>32.18</td>
<td>32.93</td>
<td>33.18</td>
</tr>
<tr>
<td>Crane/Derrick w/boom:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>* 150 ft to 199 ft add</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>* 200 ft to 299 ft add</td>
<td>$ 2.75</td>
<td>$ 2.75</td>
<td>$ 2.75</td>
<td>$ 2.75</td>
</tr>
<tr>
<td>* 300 ft and over add</td>
<td>$ 3.75</td>
<td>$ 3.75</td>
<td>$ 3.75</td>
<td>$ 3.75</td>
</tr>
</tbody>
</table>

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>7/1/2012</th>
<th>1/1/2013</th>
<th>7/1/2013</th>
<th>1/1/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.52</td>
<td>$ 21.52</td>
<td>$ 22.27</td>
<td>$ 22.27</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1000)HOUR TERMS

<table>
<thead>
<tr>
<th></th>
<th>7/1/2012</th>
<th>1/1/2013</th>
<th>7/1/2013</th>
<th>1/1/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.11</td>
<td>$ 18.41</td>
<td>$ 18.86</td>
<td>$ 19.01</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.62</td>
<td>19.94</td>
<td>20.43</td>
<td>20.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.13</td>
<td>21.48</td>
<td>22.00</td>
<td>22.18</td>
</tr>
<tr>
<td>4th term</td>
<td>24.14</td>
<td>24.54</td>
<td>25.14</td>
<td>25.34</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked: Same as Journeyman
Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES**  
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Note: If a second employee is required by the employer for operation of any covered machine, they shall be an oiler (Class C).

**CLASS A:** Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend-a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated), Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derrick, Dragline, Dredge, Excavator (all-purpose-hydraulic-Gradall or similar), Front End Loader (4c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng., Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

**CLASS B:** Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydraulic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E. Loader (under 4 cy), Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydraulic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E. Loader (under 4 cy), Hi-Press Boiler (15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubberizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM's

**CLASS C:** Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

**SINGLE IRREGULAR WORK SHIFT:**

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

**Wages per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Heavy/Highway</strong></td>
<td></td>
<td><em>Additional</em></td>
<td><em>Additional</em></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$34.45</td>
<td>$2.10</td>
<td>$2.10</td>
</tr>
<tr>
<td>CLASS A</td>
<td>33.10</td>
<td>2.10</td>
<td>2.10</td>
</tr>
<tr>
<td>CLASS B</td>
<td>32.22</td>
<td>2.10</td>
<td>2.10</td>
</tr>
<tr>
<td>CLASS C</td>
<td>28.94</td>
<td>2.10</td>
<td>2.10</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**PIPELINE:** Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

**NOTE:**

All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour. All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour. All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.

Tower Crane - additional $2.00 per hour.
Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>Journeyman $22.95</td>
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</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** same as Journeyman

---

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRIBUTION**

**ENTIRE COUNTIES**

**WAGES**

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Description</th>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Operator, Leverman</td>
<td>07/01/2012</td>
<td>$32.89</td>
</tr>
<tr>
<td>A1</td>
<td>To conform to Operating Engineer</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>B</td>
<td>Spider/Spill Barge Operator</td>
<td>$28.49</td>
</tr>
<tr>
<td></td>
<td>Tug Operator(over1000hp)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Operator, Fill Placer</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Derrick Operator, Engineer</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Chief Mate, Electrician</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Chief Welder, Maintenance Engineer</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Certified Welder, Boat Operator(licensed)</td>
<td>$26.84</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>C</td>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td>$26.14</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>D</td>
<td>Welder (please add)</td>
<td>$0.06</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Boat Operator</td>
<td>$25.29</td>
</tr>
</tbody>
</table>

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

$ 21.09

Oiler (please add) $ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

- **All Classes A & B**
  - $ 8.45 plus 7% of straight time wage overtime hours
  - add $ 0.63

- **All Class C**
  - $ 8.10 plus 8% of straight time wage overtime hours
  - add $ 0.48

- **All Class D**
  - $ 7.85 plus 8% of straight time wage overtime hours
  - add $ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

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**Operating Engineer - Survey Crew**

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**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 6

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

- **Survey Rates:**
  - 07/01/2012
  - Party Chief $ 32.62
  - Instrument/Rod person 29.85

  Additional $3.00 per hr. for work in a Tunnel.
  Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman $ 21.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>$17.91</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

$21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2013

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

07/01/2012

Survey Rates:
- Party Chief: $32.62
- Instrument/Rodperson: 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Tunnel 06/01/2013

JOB DESCRIPTION  Operating Engineer - Tunnel

DISTRICT 5

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee:  Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Fork Lift (8' or over); Drudge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Plie Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tug Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grotto Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Track (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>41.28</td>
<td>42.48</td>
<td>43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

CLASS A: 37.28
CLASS B: 36.06
CLASS C: 33.27
CLASS D: 30.26

SUPPLEMENTAL BENEFITS
Per hour paid: $22.75

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term  60% of Class D
2nd term  65% of Class C
3rd term  70% of Class B
4th term  75% of Class A

Supplemental Benefits per hour paid:

  $ 22.75  $ 23.65  $ 24.55  5-832TL.

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012 05/01/2013 05/01/2014

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 35.70</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>35.70</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>33.70</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 21.30

OVERTIME PAY
Exterior work only See ( B, E4*, F, R ) on OVERTIME PAGE.
All other work See ( B, F, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st  2nd  3rd  4th  5th  6th
50%  55%  60%  65%  75%  85%

Supplemental benefits per hour worked:

1st & 2nd terms  $ 3.07
3rd & 4th terms  5.07
5th & 6th terms  6.07

3-4-Bridge, Tunnel, Tank

Painter

JOB DESCRIPTION Painter

DISTRICT 2
ENTIRE COUNTIES
Cortland, Tompkins

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>7/1/12</th>
<th>5/1/13</th>
<th>5/1/14</th>
<th>5/1/15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Addit</td>
<td>$24.40</td>
<td>$0.25</td>
<td>$0.30</td>
<td>$0.60</td>
</tr>
<tr>
<td>Bosum Chair, Swing Scaffold</td>
<td>25.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Window Platform</td>
<td>25.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>25.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spray</td>
<td>25.40</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sandblasting</td>
<td>25.30</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spray Epoxy</td>
<td>25.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brush/Roller Epoxy</td>
<td>25.50</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated
night work shall be paid an additional $2.25 per hour.

SUPPLEMENTAL BENEFITS

07/01/2012
Journeymen $16.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

PAINTER APPRENTICES: (750) hour terms (A/B) at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1 A</th>
<th>1 B</th>
<th>2 A</th>
<th>2 B</th>
<th>3 A</th>
<th>3 B</th>
<th>4 A</th>
<th>4 B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED PAINTER APPRENTICES: Apprentices already indentured as of 5/1/2012

<table>
<thead>
<tr>
<th>4000-5001 Hrs.</th>
<th>5001-6000 Hrs.</th>
<th>6001-7000</th>
<th>7001-8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: (per hour worked)

07/01/2012
Painter Apprentice
1st & 2nd Terms $4.95
3rd Term 5.45
4th Term 5.95

Page 1954
Per Hour: 07/01/2012

Journeyworker:
All classification $12.92

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

Plumber 06/01/2013

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Cominig, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2012

Plumber/Steamfitter $30.36
Pipefitter/Welder/HVAC 30.36
Refrigeration 30.36

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>7:30 AM to 4:00 PM</td>
<td>$30.36</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:00 PM to 12:00 Midnight</td>
<td>ABOVE RATE PLUS 15%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:00 Midnight to 7:30 AM</td>
<td>ABOVE RATE PLUS 20%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.67

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour: (1) year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.18</td>
<td>$16.70</td>
<td>$18.22</td>
<td>$21.25</td>
<td>$25.81</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.90</td>
<td>$20.45</td>
<td>$20.47</td>
<td>$20.52</td>
<td>$20.595</td>
</tr>
</tbody>
</table>
Roofer

JOB DESCRIPTION  Roofer  
DISTRICT  2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:  07/01/2012  06/01/2013
*Additional
Roofer/Waterproofer  $ 23.22  $ 0.85
Pitch  23.97  0.85

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Journeyman  $ 13.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1/2 ) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
Apprentices:
1st term  $11.16
2nd term  11.46
3rd term  11.77
4th term  12.08
5th term  12.39
6th term  13.00

Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker  
DISTRICT  2

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES:(per hour)  07/01/2012  5/01/2013
Sheetmetal Worker  $ 27.60  $ 27.63
Polyresin Fiberglass  27.70  27.73

SUPPLEMENTAL BENEFITS
Journeyman:  $ 15.85  $ 16.62

OVERTIME PAY
See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
<table>
<thead>
<tr>
<th>Terms</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.08</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.08</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.26</td>
</tr>
<tr>
<td>4th</td>
<td>$17.77</td>
</tr>
<tr>
<td>5th</td>
<td>$19.28</td>
</tr>
<tr>
<td>6th</td>
<td>$20.79</td>
</tr>
<tr>
<td>7th</td>
<td>$22.29</td>
</tr>
<tr>
<td>8th</td>
<td>$23.80</td>
</tr>
<tr>
<td>9th</td>
<td>$25.31</td>
</tr>
<tr>
<td>10th</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Terms</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
<td>20.43</td>
</tr>
</tbody>
</table>
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>13.57</td>
<td>15.08</td>
<td>16.26</td>
<td>17.77</td>
<td>19.28</td>
<td>20.79</td>
<td>22.29</td>
<td>23.80</td>
<td>25.31</td>
<td>26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8.56</td>
<td>8.56</td>
</tr>
<tr>
<td>2nd</td>
<td>8.60</td>
<td>8.60</td>
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<tr>
<td>3rd</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th</td>
<td>15.31</td>
<td>15.46</td>
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<tr>
<td>6th</td>
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<tr>
<td>7th</td>
<td>15.40</td>
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<tr>
<td>8th</td>
<td>15.44</td>
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<tr>
<td>9th</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>10th</td>
<td>15.53</td>
<td>15.68</td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2013

JOB DESCRIPTION Teamster - Building

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics.

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.


SUPPLEMENTAL BENEFITS
Per hour worked:

$ 6.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2013

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

Page 1958
PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2012

Heavy/Highway
GROUP #1 $ 21.69
GROUP #2 21.89

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 18.88

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

06/01/2013

Welder

JOB DESCRIPTION  Welder
DISTRIBUT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY
HOLIDAY

6-317bhh

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION
Asbestos Worker

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour

Asbestos Worker:
Removal & Hazardous Abatement Only
$ 39.30

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman
$ 17.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
* Code Q applies to 4,6, & 25.
** Code T applies to 2.

Boilermaker

JOB DESCRIPTION
Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

Boilermaker
$ 47.98

Repairs & Renovations
$ 47.98

SUPPLEMENTAL BENEFITS
Per Hour:

Boilermaker
33% of hourly Wage Paid
+$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**HOLIDAY REGISTERED APPRENTICES

*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:  

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Apprentice(s)</td>
<td>07/01/2012</td>
<td>33% of Hourly Wage Paid plus amount below</td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>$17.41</td>
<td>$18.10</td>
<td>$18.79</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

---

**Carpenter - Building / Heavy&Highway**  

**JOB DESCRIPTION**  
Carpenter - Building / Heavy&Highway  

**DISTRICT** 11

**ENTIRE COUNTIES**  
Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**  
WAGES: (per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$32.88</td>
<td>$34.40</td>
<td>$1.52**</td>
</tr>
<tr>
<td>Carpenter-Floor Coverer*</td>
<td>32.88</td>
<td>32.88</td>
<td>1.52**</td>
</tr>
<tr>
<td>Dockbuilder/Piledriver</td>
<td>32.88</td>
<td>32.88</td>
<td>1.52**</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>32.88</td>
<td>32.88</td>
<td>1.52**</td>
</tr>
<tr>
<td>Diver(WET)</td>
<td>55.48</td>
<td>55.48</td>
<td>1.52**</td>
</tr>
<tr>
<td>Diver(DRY)</td>
<td>34.65</td>
<td>34.65</td>
<td>1.52**</td>
</tr>
</tbody>
</table>

**To be allocated at a later date**

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15%) percent of wage plus applicable benefits.

* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker | $22.71

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

BUILDING:

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6) on HOLIDAY PAGE.

HEAVY/HIGHWAY:

Paid: See (5, 6, 16) on HOLIDAY PAGE including benefits.

Overtime: See (5, 6, 16) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

1 Year terms at the following percentage of journeymen's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour paid:

Apprentices

1st term $ 15.10
2nd term 15.10
3rd term 15.10
4th term 15.10

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 1


WAGES Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 27.21</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$ 0.80*</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$ 0.73*</td>
</tr>
</tbody>
</table>

An Additional

Artificial Turf/Synthetic Sport Surface Installer

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS Per hour Paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 18.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 9.09</td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.49</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.29</td>
</tr>
</tbody>
</table>

Electrician

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**
Per hour:

07/01/2012

Electrician Wireman/Technician
$37.00**

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $43.06*
Shift worked between 12:30am & 8:30am $47.99*

**On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

07/01/2012

Journeyman $22.77 plus 6% of wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:

(6)month terms at the following percentage of journeyman's wage.*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

07/01/2012

1st & 2nd term $8.06 plus 6% of wage
3rd & 4th term 10.32 plus 6% of wage
5th & 6th term 12.58 plus 6% of wage
7th & 8th term 15.99 plus 6% of wage
9th & 10th term 19.36 plus 6% of wage

Elevator Constructor 06/01/2013

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

**WAGES**
Per Hour

07/01/2012 01/01/2013 01/01/2014 01/01/2015

Mechanic $50.11 $50.68 $51.55 $52.51
**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$23.535*</td>
<td>$25.185*</td>
<td>$26.785*</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

### OVERTIME PAY

See (D, O) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

### REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

### Glazier

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTRIES** Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$47.75</td>
<td>$48.60</td>
<td>$1.50*</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$48.75</td>
<td>$49.60</td>
<td>$1.50*</td>
</tr>
<tr>
<td>Repair &amp; Maintenance:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Glazier **</td>
<td>$26.50</td>
<td>$26.50</td>
<td>$1.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour paid</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker...</td>
<td>$25.34</td>
<td>$25.34</td>
<td>$26.60</td>
</tr>
<tr>
<td>Repair &amp; Maintenance:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Glazier **</td>
<td>$15.14</td>
<td>$15.14</td>
<td>$15.64</td>
</tr>
</tbody>
</table>
OVERTIME PAY

OVERTIME: See (C*, D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES

Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.00</td>
<td>$16.35</td>
<td>$0.60*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$23.81</td>
<td>$24.24</td>
<td>$0.75*</td>
</tr>
<tr>
<td>3rd term</td>
<td>$28.59</td>
<td>$29.10</td>
<td>$0.90*</td>
</tr>
<tr>
<td>4th term</td>
<td>$38.17</td>
<td>$38.85</td>
<td>$1.20*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.07</td>
<td>$17.28</td>
<td>$18.54</td>
<td>$18.89</td>
</tr>
</tbody>
</table>

9-1281 (DC9 NYC)

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES

Wages per hour 07/01/2012

Asbestos Worker* $29.64
Insulator* 29.64
Firestopping Worker* 25.19

(*) On Mechanical Systems only.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $18.95

OVERTIME PAY

See (‘B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour
one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>$ 18.95</th>
</tr>
</thead>
</table>

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 11

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**
Per hour: 07/01/2012

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 42.20</td>
</tr>
<tr>
<td>Reinforcing*</td>
<td>42.20</td>
</tr>
<tr>
<td>Ornamental</td>
<td>42.20</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>42.20</td>
</tr>
</tbody>
</table>

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 30.15</th>
</tr>
</thead>
</table>

**OVERTIME PAY**
OVERTIME: See (B*, E**, Q, V) on OVERTIME PAGE.

*Note: Double Time after 10 hours Monday thru Friday.

**Note: On Saturdays, double time after 8 hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.10</td>
<td>$ 25.32</td>
<td>$ 29.54</td>
<td>$ 33.76</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st year         | $ 25.93 |
| 2nd year         | 26.77   |
| 3rd year         | 27.62   |
| 4th year         | 28.46   |

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 11

**ENTIRE COUNTIES**
Orange, Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.
WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$30.75</td>
<td>$32.55</td>
</tr>
<tr>
<td>Premium</td>
<td>35.30</td>
<td>38.05</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

SUPPLEMENTAL BENEFITS
Per hour worked: $21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre 2011*</td>
<td></td>
<td>Post 2011**</td>
<td>Additonal</td>
</tr>
<tr>
<td>1st term</td>
<td>$18.60</td>
<td>$16.92</td>
<td>$1.80***</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.26</td>
<td>19.99</td>
<td>1.80***</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.91</td>
<td>23.07</td>
<td>1.80***</td>
</tr>
<tr>
<td>4th term</td>
<td>29.56</td>
<td>26.14</td>
<td>1.80***</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $16.05 $16.05

*Pre 2011 shall include all apprentices enrolled before January 1 2011.
**Post 2011 shall include all apprentices enrolled on or after January 1 2011.
***To be allocated at a later date

Laborer - Heavy&Highway & Tunnel 06/01/2013

JOB DESCRIPTION Laborer - Heavy&Highway & Tunnel DISTRICT 11

ENTIRE COUNTIES Orange, Sullivan, Ulster

PARTIAL COUNTIES Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson.
CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.

Class 5: All laborers involved in shaft, tunnel and caisson operations.

WAGES:(per hour) 07/01/2012

CLASS 1
$ 29.35

CLASS 2*
33.70

CLASS 3
37.60

CLASS 4
40.40

CLASS 5
42.10***

*NOTE: Micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate.
**NOTE: asphalt screedman shall receive $1.00 per hour over class 3 rate
***NOTE: Safety minerr to receive an additional $ 2.00

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay except on Tunnel (Class 5) Projects where 2nd and 3rd shifts shall be paid at one and a half times the Class 5 rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman
$ 21.30

Class 5 benefits at one and a half times for overtime, holidays, Saturday, Sunday, 2nd and 3rd Shifts.

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

Pre 2011 shall include all apprentices enrolled before January 1 2011
1st term
$ 18.60
2nd term
22.26
3rd term
25.91
4th term
29.56

Post 2011 shall include all apprentices enrolled on or after January 1 2011
1st term
$ 16.92
2nd term
19.99
3rd term
23.07
4th term
26.14

Supplemental Benefits per hour paid:

Apprentices
$ 15.60

11-17.1H/H
JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder Pipe Type Cable</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Techn. /Welder</td>
<td>$ 45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.14</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of
hourly wage paid

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

**SUPPLEMENTS** for holidays paid at straight time

**REGISTERED APPRENTICES**

(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of
hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

<table>
<thead>
<tr>
<th>Lineman Electrician - Teledata</th>
<th>06/01/2013</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Lineman Electrician - Teledata

**ENTIRE COUNTIES**


**WAGES**

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 27.99</td>
<td>$ 28.55</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

- $ 4.43 *plus 3% of hourly wage paid
- $ 4.43 *plus 3% of hourly wage paid
- $ 4.43 *plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

- $ 18.25 *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
HOLIDAY: Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hr terms at the following percentage of Journeyman Lineman/Technician wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2013

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2013

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$37.53</td>
<td>$37.57</td>
</tr>
<tr>
<td>Cement Mason Bldg</td>
<td>37.53</td>
<td>37.57</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>37.53</td>
<td>37.57</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>37.53</td>
<td>37.57</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid:

| Journeyman | $ 27.20 | $ 28.13 |

OVERTIME PAY
Cement Mason See (D, E2, O) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 85%

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5du-b

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>12/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tile, Marble, &amp; Terrazzo Mechanic.Setter</td>
<td>$ 43.27</td>
<td>$ 1.50*</td>
<td>$ 1.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per Hour:

| Journeyman | $ 25.79 |
| Overtime* | 35.17 |
| Overtime** | 44.54 |

* Applies to work done on Weekdays & Saturday
** Applies to work done on Sunday & Holidays, & over 10 hours on Saturdays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.63</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$25.05</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$27.70</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$30.36</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>$32.73</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>$35.16</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td>$37.95</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td>$42.22</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits (per Hour):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.90</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$12.93</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$13.74</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>4th</td>
<td>$14.53</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>$15.61</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>$16.64</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>7th</td>
<td>$20.75</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td>$23.39</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Dutchess, Sullivan, Ulster

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>12/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$38.28</td>
<td>$38.28</td>
<td>$38.28</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.15</td>
<td>$1.15</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Journeyman:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour.</td>
<td>$21.48</td>
</tr>
<tr>
<td>Overtime*</td>
<td>30.61*</td>
</tr>
<tr>
<td>Overtime**</td>
<td>39.23**</td>
</tr>
</tbody>
</table>

* Applies to work done on Weekdays and Saturdays
** Applies to work done on Sundays, Holidays, and more 10 on Saturdays.

**OVERTIME PAY**
See (A, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**
Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**
Orange: Entire county except the Township of Tuxedo.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$38.03</td>
<td>$38.07</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>38.03</td>
<td>38.07</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>38.03</td>
<td>38.07</td>
</tr>
<tr>
<td>Plasterer</td>
<td>38.03</td>
<td>38.07</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>38.03</td>
<td>38.07</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid
SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 27.20 $ 28.13

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

Millwright

06/01/2013

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Columbia, Greene, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$ 31.61</td>
<td>$ 31.61</td>
</tr>
<tr>
<td>An Additional</td>
<td>$1.34*</td>
<td>$1.34*</td>
</tr>
<tr>
<td>An Additional</td>
<td>$1.51*</td>
<td>$1.51*</td>
</tr>
</tbody>
</table>

Note: WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.11

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:
Operating Engineer - Building / Heavy & Highway 06/01/2013

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A: Autograde-Combn. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overall & Straddle Type), Crane-Gantry, Derrick (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds. and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carriers, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Road, and/or any other similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle" Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curcrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines (Power), Batching, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Compressor and Blower Type Units (used indepen-dently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, Forklifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Hydro Blaster, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self propelled ride on type also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizer mixer, Shoulder widener, Silos, Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maintain of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).
CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics’ Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 42.02</td>
<td>$ 42.57</td>
</tr>
<tr>
<td>Class B</td>
<td>40.43</td>
<td>40.98</td>
</tr>
<tr>
<td>Class C</td>
<td>38.52</td>
<td>39.07</td>
</tr>
<tr>
<td>Class D</td>
<td>36.89</td>
<td>37.44</td>
</tr>
<tr>
<td>Class E</td>
<td>35.18</td>
<td>35.73</td>
</tr>
<tr>
<td>Helicopter:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pilot/Engineer</td>
<td>43.84</td>
<td>44.39</td>
</tr>
<tr>
<td>Lead/Safety Engineer</td>
<td>43.21</td>
<td>43.76</td>
</tr>
<tr>
<td>Surveying:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief of Party</td>
<td>42.02</td>
<td>42.57</td>
</tr>
<tr>
<td>Transit/Instrument man</td>
<td>35.18</td>
<td>35.73</td>
</tr>
<tr>
<td>Rod/Chainman</td>
<td>32.60</td>
<td>33.15</td>
</tr>
</tbody>
</table>

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139' an additional $1.00 per hour. On machines with booms (including jib) of 140' and over an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $ 27.58 $ 28.33

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $ 27.58 $ 28.33

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRIBUTION 4

ENTIRE COUNTIES


WAGES

Per Hour:

DREDGING OPERATIONS 07/01/2012

CLASS A

Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1 To conform to Operating Engineer

Dozer, Front Loader Prevailing Wage in locality where work is being performed including benefits.

Operator
## Prevailing Wage Rates for 07/01/2012 - 06/30/2013

### Ulster County

**CLASS B**
- Spider/Spill Barge Operator, $28.49
- Tug Operator (over 1000hp), OperatorII, Fill Placer,
- Derrick Operator, Engineer, Chief Mate, Electrician,
- Chief Welder, Maintenance Engineer
- Certified Welder, $26.84
- Boat Operator (licensed)

### CLASS C
- Drag Barge Operator, $26.14
- Steward, Mate,
- Assistant Fill Placer,
- Welder (please add) $0.06
- Boat Operator $25.29

### CLASS D
- Shoreman, Deckhand, $21.09
- Rodman, Scowman, Cook,
- Messman, Porter/Janitor
- Oilier (please add) $0.09

### SUPPLEMENTAL BENEFITS

**Per Hour:**

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Category</th>
<th>Base Rate</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A &amp; B</td>
<td>$8.45 plus 7%</td>
<td>$8.45 plus 7% of straight time wage overtime hours, add $0.63</td>
</tr>
<tr>
<td>Class C</td>
<td>$8.10 plus 8%</td>
<td>$8.10 plus 8% of straight time wage overtime hours, add $0.48</td>
</tr>
<tr>
<td>Class D</td>
<td>$7.85 plus 8%</td>
<td>$7.85 plus 8% of straight time wage overtime hours, add $0.33</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Steel Erectors**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>DIRECTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer - Steel Erectors</td>
<td>DISTRICT 11</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**
- Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

CLASS AA: Cranes (all cranes land or floating with booms including jib, 140 ft and over above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), Helicopters (Co-Pilot), Helicopters (Communications Engineer)

CLASS A: Cranes (all cranes, land or floating with booms including jib, 140 feet above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. above ground).
CLASS B: "A" Frame, Cherry Pickers (10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Directional Boring Machines, Elevator or House Cars, Conveyers and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Maintenance -Utility Man, Rod Bending Machines (Power), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines (gas or electric, 2 or 3 in batter, including diesels), Transfer Machine.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Rectifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics’ Helper, Transit/Instrument Man.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class AA</td>
<td>$46.04</td>
<td>$46.59</td>
</tr>
<tr>
<td>Class A</td>
<td>44.38</td>
<td>44.93</td>
</tr>
<tr>
<td>Class B</td>
<td>41.59</td>
<td>42.14</td>
</tr>
<tr>
<td>Class C</td>
<td>38.93</td>
<td>39.48</td>
</tr>
<tr>
<td>Class D</td>
<td>37.40</td>
<td>37.95</td>
</tr>
<tr>
<td>Class E</td>
<td>35.64</td>
<td>36.19</td>
</tr>
</tbody>
</table>

Helicopter:
- Pilot/Engineer: 45.65 46.20

Surveying:
- Chief of Party: 44.38 44.93
- Transit/Instrument man: 35.64 36.19
- Rod/Chairman: 32.60 33.15

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour paid:
- Journeyman: $27.58 $28.33

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
- Apprentices: $27.58 $28.33

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td>$28.69</td>
<td>$28.69</td>
</tr>
<tr>
<td>Brush/Paper Hanger</td>
<td>$28.69</td>
<td>$28.69</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>$28.69</td>
<td>$28.69</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>$28.69</td>
<td>$28.69</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>$28.69</td>
<td>$28.69</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>$29.69</td>
<td>$29.69</td>
</tr>
<tr>
<td>(*) To be allocated at a later date</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:

Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feel high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**

| Per hour worked | $17.29 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 1st term | $8.39 |
| All others | 17.29 |

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 9

**ENTIRE COUNTIES**


**WAGES**

Per Hour Worked: 07/01/2012 10/1/2012

<table>
<thead>
<tr>
<th>STEEL:</th>
<th>07/01/2012</th>
<th>10/1/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$51.23</td>
<td>$52.23</td>
</tr>
<tr>
<td>Power Tool/Spray</td>
<td>Additional $6.00 per hour above hourly rate, whether straight time or overtime</td>
<td></td>
</tr>
</tbody>
</table>

Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>10/1/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$26.80*</td>
</tr>
<tr>
<td>*</td>
<td>$31.04**</td>
</tr>
</tbody>
</table>
Hourly Rate after 40 hours
from May 1st to Nov. 15th
$ 6.75 only

Hourly Rate after 50 hours
from Nov. 16th to April 30th
$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
NOTE: Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 20.55</td>
<td>$ 30.78</td>
<td>$ 41.00</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$ 20.95</td>
<td>$ 31.38</td>
<td>$ 41.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyworker:</th>
<th>Linerman Thermoplastic</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 8.35 $ 19.00</td>
<td>$ 22.90 $ 23.10</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$ 8.70 $ 19.15</td>
<td>$ 23.10 $ 23.10</td>
</tr>
</tbody>
</table>

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2012
Striping-Machine Operator* $26.61 plus an additional $0.50**
Linerman Thermoplastic $31.87 plus an additional $0.50**

** To be allocated at a future date

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012
Journeyworker:

<table>
<thead>
<tr>
<th>Title</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine operator</td>
<td>$ 14.18</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 14.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (*B, **B2, E, E2, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2013

JOB DESCRIPTION  Painter - Metal Polisher

DISTRICT 9

ENTIRE COUNTIES

WAGES
07/01/2012

Metal Polisher  $26.11
Metal Polisher**  $27.02
Metal Polisher***  $29.61

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

Journeyworker:
All classification  $12.92

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
<td></td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
<td></td>
</tr>
</tbody>
</table>

9-8A/28A-MP

Plumber 06/01/2013

JOB DESCRIPTION  Plumber

DISTRICT 8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
(per hour) 07/01/2012

Plumber & Steamfitter  $44.54

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Journeyworker: $ 24.19 per hour paid
+ 2.73 per hour worked**

**Not Subject to Overtime

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
* Note: Time & 1/2 for 1st. 8 on Sat.- all additional hours double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.78</td>
</tr>
<tr>
<td>2nd</td>
<td>23.40</td>
</tr>
<tr>
<td>3rd</td>
<td>27.19</td>
</tr>
<tr>
<td>4th</td>
<td>32.76</td>
</tr>
<tr>
<td>5th</td>
<td>37.91</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
1st year $ 10.62 per hour paid
+ 1.16 per hour worked
2nd year 13.43 per hour paid
+ 1.30 per hour worked
3rd year 15.47 per hour paid
+ 1.60 per hour worked
4th year 17.13 per hour paid
+ 2.36 per hour worked
5th year 18.82 per hour paid
+ 2.36 per hour worked

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES Orange, Rockland, Sullivan

PARTIAL COUNTIES Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour) $ 31.31

Plumber/Steamfitter

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 21.71

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage.
Supplemental Benefits per hour paid:

Apprentices
    1st term $ 9.86
    2nd term 11.84
    3rd term 13.80
    4th term 15.77
    5th term 18.73

Plumber

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Plumber</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Orange, Rockland, Sullivan</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).</td>
</tr>
</tbody>
</table>

WAGES:
WAGES:(per hour)       07/01/2012

Total Projects
over $230,000.00
Plumber/Steamfitter $ 39.45

Total Projects
$230,000.00 and under.
Plumber/Steamfitter $ 33.53

*Note: For all work 40-60 feet above ground add $0.25 per hour, over 60 feet add $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

On Projects over $230,000.00:
    Journeymen $ 30.49

On Projects $230,000.00 and under:
    Journeymen $ 25.88

OVERTIME PAY
OVERTIME: (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.
For Projects over $230,000.00:
    1st term $ 16.18
    2nd term 20.22
    3rd term 25.64
    4th term 27.62
    5th term 33.53

Supplemental Benefits per hour worked:
Apprentice
    1st term $ 14.21
    2nd term 17.15
    3rd term 23.35
    4th term 24.36
    5th term 27.43

(1) year terms at the following wages.
For Projects $230,000.00 and under:

1st term  $ 13.41
2nd term   16.75
3rd term   21.79
4th term   23.47
5th term   28.50

Supplemental Benefits per hour worked:
Apprentice  1st term  $ 12.02
2nd term   14.48
3rd term   19.80
4th term   20.67
5th term   23.26

Plumber - HVAC / Service  06/01/2013

JOB DESCRIPTION  Plumber - HVAC / Service
DISTRICT 8

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County(including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekil,
Marlboro, and Wawarsing.

WAGES
Per hour:  07/01/2012

HVAC Service  $ 37.54
Jobbing & Alteration*  
(Dutchess and Ulster County only)  $ 34.89

*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing
roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of
eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4)
hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of
five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour worked:  07/01/2012

Journeyworker HVAC Service  
$ 17.00 per hour paid
+ 1.10 per hour worked**

Journeyworker Jobbing Alterations  
$ 19.63 per hour paid
+ 2.73 per hour worked**

** Not subject to overtime

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

REGISTERED APPRENTICES
(1)year terms at the following wages.
Supplemental Benefits per hour worked:

Apprentices 07/01/2012
1st term $ 14.75 per hour paid
+ 1.10 per hour worked
2nd term $ 15.12 per hour paid
+ 1.10 per hour worked
3rd term $ 15.64 per hour paid
+ 1.10 per hour worked
4th term $ 16.18 per hour paid
+ 1.10 per hour worked
5th term $ 16.60 per hour paid
+ 1.10 per hour worked

JOBBING & ALTERATIONS

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$14.08</td>
<td>$18.53</td>
<td>$22.13</td>
<td>$25.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2012
1st term $ 8.27 per hour paid
+ 0.50 per hour worked
2nd term $ 10.80 per hour paid
+ 0.93 per hour worked
3rd term $ 11.94 per hour paid
+ 1.05 per hour worked
4th term $ 14.49 per hour paid
+ 1.46 per hour worked
5th term $ 15.52 per hour paid
+ 1.90 per hour worked

JOB DESCRIPTION

Roofer

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2012

Roofer/Waterproofer $ 39.00

SUPPLEMENTAL BENEFITS
Journeyworker $ 27.92

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplements per hour paid at the following rates:

Apprentice:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$4.24</td>
<td>$14.13</td>
<td>$16.88</td>
<td>$21.03</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Sheetmetal Worker</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>8</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester</td>
</tr>
</tbody>
</table>

WAGES

SheetMetal Worker $41.81

SHIFT WORK

For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS

Journeyworker $31.85

OVERTIME PAY

OVERTIME: See (B, E, Q, ) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.43</td>
<td>$17.35</td>
<td>$19.28</td>
<td>$21.21</td>
<td>$23.13</td>
<td>$25.07</td>
<td>$27.27</td>
<td>$29.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.03</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.80</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.55</td>
</tr>
<tr>
<td>4th term</td>
<td>19.31</td>
</tr>
<tr>
<td>5th term</td>
<td>21.07</td>
</tr>
<tr>
<td>6th term</td>
<td>22.81</td>
</tr>
<tr>
<td>7th term</td>
<td>24.29</td>
</tr>
<tr>
<td>8th term</td>
<td>25.55</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>1</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester</td>
</tr>
</tbody>
</table>

WAGES

Per hour

<table>
<thead>
<tr>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
</tr>
<tr>
<td>01/01/2013</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.65 $ 20.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.70</td>
<td>$ 19.70</td>
<td>$ 21.35</td>
<td>$ 23.32</td>
<td>$ 25.29</td>
<td>$ 27.26</td>
<td>$ 29.23</td>
<td>$ 31.20</td>
<td>$ 33.17</td>
<td>$ 35.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2012 01/01/2013
1st & 2nd Terms $ 8.74 $ 8.74
3rd Term 14.87 15.02
4th Term 14.93 15.08
5th Term 20.24 20.39
6th Term 20.30 20.45
7th Term 20.36 20.51
8th Term 20.41 20.56
9th Term 20.47 20.62
10th Term 20.53 20.68

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.73</td>
<td>$ 19.70</td>
<td>$ 21.35</td>
<td>$ 23.32</td>
<td>$ 25.29</td>
<td>$ 27.26</td>
<td>$ 29.23</td>
<td>$ 31.20</td>
<td>$ 33.17</td>
<td>$ 35.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2012 01/01/2013
1st Term $ 8.68 $ 8.68
2nd Term 8.74 8.74
3rd Term 14.87 15.02
4th Term 14.93 15.08
5th Term 15.49 15.64
6th Term 15.55 15.70
7th Term 15.61 15.76
8th Term 15.66 15.81
9th Term 15.72 15.87
10th Term 15.78 15.93

Teamster - Building / Heavy&Highway 06/01/2013

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.
GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2012 05/01/2013

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$30.35</td>
<td>$30.75</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>31.49</td>
<td>31.89</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>29.79</td>
<td>30.19</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>29.57</td>
<td>29.97</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>29.46</td>
<td>29.86</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>29.34</td>
<td>29.74</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>29.34</td>
<td>29.74</td>
</tr>
</tbody>
</table>

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour paid:
First 40 hours $26.25 $27.30
Over 40 hours 20.95 22.00

OVERTIME PAY
OVERTIME:... See (B, E, P, T*, U**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY: Paid:...... See (5, 6, 13, 15, 25 ) on HOLIDAY PAGE.
Overtime:... See (5, 6, 13, 15, 25 ) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.

Welder

JOB DESCRIPTION Welder


WAGES
Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Warren County General Construction

Asbestos Worker 06/01/2013

JOB DESCRIPTION Asbestos Worker

DISTRICT 9


WAGES

Per hour 7/01/2012

Asbestos Worker Removal & hazardous abatement Only $ 30.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman $ 11.00

OVERTIME PAY

See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4,6,25.
**Code T applies to 2.

Boilermaker 06/01/2013

JOB DESCRIPTION Boilermaker

DISTRICT 1


WAGES

Per hour

07/01/2012 01/01/2013 01/01/2014 An additional

Boilermaker $ 30.00 $ 31.25 $ 1.15*

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen $ 22.87* + 0.89

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 1990
Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building  
**DISTRIBUT**

**ENTIRE COUNTIES**
Hamilton, Warren, Washington

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.02</td>
<td>$1.34*</td>
<td>$1.49*</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>$25.02</td>
<td>1.34*</td>
<td>1.49*</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>$25.02</td>
<td>1.34*</td>
<td>1.49*</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>$25.02</td>
<td>1.34*</td>
<td>1.49*</td>
</tr>
<tr>
<td>Lather</td>
<td>$25.02</td>
<td>1.34*</td>
<td>1.49*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>$25.27</td>
<td>1.34*</td>
<td>1.49*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>$61.25</td>
<td>1.34*</td>
<td>1.49*</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>$26.02</td>
<td>1.34*</td>
<td>1.49*</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>$26.02</td>
<td>1.34*</td>
<td>1.49*</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

(*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $16.25

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

Carpenter
- 1st year term: $9.11
- 2nd year term: $9.11
- 3rd year term: $11.61
- 4th year term: $11.61

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$27.21</td>
<td>$0.80*</td>
<td>$0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$18.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$9.09</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION
Carpenter - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Warren, Washington

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$9.09</td>
</tr>
</tbody>
</table>

1-42AtSS
STATE or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour. Certified welders when required to perform welding work will receive an additional $1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

<table>
<thead>
<tr>
<th>Depth Pay</th>
<th>0’ to 80’ no additional.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Depth</td>
<td>81’ to 100’ an additional $0.50 per foot</td>
</tr>
<tr>
<td>Depth</td>
<td>101’ to 150’ an additional $0.75 per foot</td>
</tr>
<tr>
<td>Depth</td>
<td>151’ and deeper an additional $1.25 per foot</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Penetration pay for divers</th>
<th>0’ to 50’ no additional.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Penetration</td>
<td>51’ to 100’ an additional $0.75 per foot</td>
</tr>
<tr>
<td>Penetration</td>
<td>101’ and deeper an additional $1.00 per foot</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 17.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st year terms</th>
<th>$ 9.09</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd year terms</td>
<td>9.09</td>
</tr>
<tr>
<td>3rd year terms</td>
<td>11.59</td>
</tr>
<tr>
<td>4th year terms</td>
<td>11.59</td>
</tr>
</tbody>
</table>

1-291HH-Alb

Electrician 06/01/2013

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
**Otsego: Only the Towns of Decatur and Worcester**

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.50</td>
<td>$1.95*</td>
<td>$1.95*</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
<tr>
<td>Video</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(*) To be allocated at a later date.

### SUPPLEMENTAL BENEFITS

|       | Per hour worked | Journeyman | $19.02 | +3% of wage |

### OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

### REGISTERED APPRENTICES

Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>1st term</td>
<td>$9.41*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$9.41*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All others</td>
<td>$19.02*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.41*</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$9.41*</td>
<td></td>
</tr>
<tr>
<td>All others</td>
<td>$19.02*</td>
<td></td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage
## WAGES

<table>
<thead>
<tr>
<th>Mechanic</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$40.09*</td>
<td>$40.36*</td>
<td>$40.90*</td>
<td>$41.51*</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Helper</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>70% of Mechanic Wage Rate</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

("**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

## SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Journeyman/Helper</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.535*</td>
<td>$25.185*</td>
<td>$26.785*</td>
<td>$28.385*</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

## OVERTIME PAY

See (D, O) on OVERTIME PAGE

## HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

## REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Same as Journeyman/Helper

## Glazier

### JOB DESCRIPTION

Glazier

### ENTIRE COUNTIES


### WAGES

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$24.80</td>
</tr>
</tbody>
</table>

+ additional $1.55 per hour for all hours worked

*High Work Base Wage

28.00

+ additional $3.55 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**)To be allocated at a later date

## SUPPLEMENTAL BENEFITS

### Glazier 06/01/2013

| Journeyman | $14.28 |
| High Work  | 19.63  |
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour
Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>+ additional $1.55 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>+ additional $3.55 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
For apprentices indentured after 07/01/2009 the following supplemental benefit applies:
Apprentice
1st-4th term $12.93
5th-8th term 14.28
Apprentice High Work
1st-4th term $15.08
5th-8th term 19.63

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:
Apprentice $14.28
Apprentice High Work $19.63

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2012

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$29.64</td>
</tr>
<tr>
<td>Insulator*</td>
<td>$29.64</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>$25.19</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $18.95

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.
REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 18.95

---

JOB DESCRIPTION: Ironworker

DISTRICT: 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otsego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES

Per hour

<table>
<thead>
<tr>
<th>Ornamental</th>
<th>Reinforcing</th>
<th>Rodman</th>
<th>Structural &amp; Precast</th>
<th>Mover/Rigger</th>
<th>Fence Erector</th>
<th>Stone Derrickman</th>
<th>Sheeter</th>
<th>Curtain Wall Installer</th>
<th>Metal Window Installer</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 28.00</td>
<td>28.00</td>
<td>28.00</td>
<td>28.00</td>
<td>28.00</td>
<td>28.00</td>
<td>28.00</td>
<td>28.00</td>
<td>28.00</td>
<td>28.00</td>
</tr>
<tr>
<td>$ 28.50</td>
<td>28.50</td>
<td>28.50</td>
<td>28.50</td>
<td>28.50</td>
<td>28.50</td>
<td>28.50</td>
<td>28.50</td>
<td>28.50</td>
<td>28.50</td>
</tr>
<tr>
<td>$ 1.55*</td>
<td>1.55*</td>
<td>1.55*</td>
<td>1.55*</td>
<td>1.55*</td>
<td>1.55*</td>
<td>1.55*</td>
<td>1.55*</td>
<td>1.55*</td>
<td>1.55*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN $ 23.11 $ 24.06

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 1st year | $ 9.00    |
| 2nd year | 17.68     |
| 3rd year | 18.92     |
| 4th year | 20.16     |
Laborer - Building

06/01/2013

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Clinton, Essex, Warren

WAGES

GROUP #A:
Basic Rate, Multi Trade Tender, Pipe Layer (water, sewer & etc), Self-propelled equipment operator

GROUP #B:
Demolition and wrecking, Concrete or plaster pump.

GROUP #C:
Sandblaster on construction clean-up, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk) and Curb Setter, Asphalt Raker, and Tail/Screwmam on paving machine.

GROUP #D:
Acetylene Burner on demolition and cutting of Pipe

GROUP #E:
Blaster

GROUP #F:
Workers in kilns, tanks, boilers etc., Asbestos & Hazardous Waste Work.

WAGES per hour

07/01/2012

Group # A $ 20.23
Group # B 20.38
Group # C 20.53
Group # D 20.68
Group # E 20.73
Group # F 21.23

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen $ 16.17

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Terms are at the following percentage of Group Rate A.

0-1,333 Hrs 1,334-2,666 Hrs 2,667-4,000 Hrs
70% 80% 90%

Supplemental Benefits per hour worked

Apprentices $ 16.17

---

Laborer - Heavy&Highway

06/01/2013

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Clinton, Essex, Warren

---

Page 1998
WAGES

GROUP # A:
Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers Assisting on Chain Link Fence Installation, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Hazardous waste, Lead & Abestos abatement.

WAGES per hour 07/01/2012

Group # A $ 23.34
Group # B 23.54
Group # C 23.74
Group # D 23.94
Group # E 25.34

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional $1.75 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 17.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group A rate.

<table>
<thead>
<tr>
<th>Hours</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1333 Hrs</td>
<td>1334-2666 Hrs</td>
<td>2667-4000 Hrs</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked
Apprentices $ 17.28

1-186/2h

Laborer - Tunnel 06/01/2013

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP A: Change House Man
GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

WAGES (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Tunnel Laborer Group A</th>
<th>Tunnel Laborer Group B</th>
<th>Tunnel Laborer Group C*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 26.52</td>
<td>26.72</td>
<td>28.52</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman 17.28

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms are at the following percentage of Group B rate.

0-1333 Hrs 1334-2666 Hrs 2667-4000 Hrs
70% 80% 90%

Supplements per hour worked

Apprentices $ 17.28

Lineman Electrician 06/01/2013

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman /Techician</th>
<th>Welder/Cable Splicer</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman/Truck Driver</th>
<th>Mechanic 1st Class</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 42.72</td>
<td>42.72</td>
<td>38.45</td>
<td>36.31</td>
<td>34.18</td>
<td>34.18</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

Lineman/Technician $ 42.72
Cable Splicer pipe type cable 46.99
Certified Welder pipe type 44.86
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Mechanic 1st Class 34.18
Groundman/Truck Driver 34.18
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

Lineman/Technician/Welder $ 44.01
Digging Machine Operator 39.61
Tractor Trailer Driver 37.41
Groundman/Truck Driver 35.21
Mech. 1st Class 35.21
Flagman 26.41
Certified WelderPipe Type Cable 46.21
Cable Splicer pipe type cable 48.41

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman/Tech./Welder $ 45.23
Cable splicer 45.23
Digging Machine Operator 40.71
Tractor Trailer Driver 38.45
Groundman/Truck Driver 36.18
Mechanic 1st Class 36.18
Flagman 27.14

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of hourly wage paid

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %
**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

**SUPPLEMENTS** for holidays paid at straight time

**REGISTERED APPRENTICES**

(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\[ \text{Supplemental Benefit per hour worked: } \$ 18.25 \]

*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**LINE/TELEDATA**

<table>
<thead>
<tr>
<th>Lineman Electrician - Teledata</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION: Lineman Electrician - Teledata</td>
</tr>
<tr>
<td>DISTRICT: 6</td>
</tr>
</tbody>
</table>

**WAGES**

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.99</td>
<td>$28.55</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\[ \text{Supplemental Benefit per hour worked: } \$ 4.43 \]

*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal Lighting**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION: Lineman Electrician - Traffic Signal Lighting</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT: 6</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES:</strong></td>
</tr>
</tbody>
</table>

---

Page 2002

WAGES
Per hour:

07/01/2012

Lineman/Technician  $ 38.25
Certified Welder 40.16
Digging Mach 34.43
Tractor trailer driver 32.51
Mechanic 1st Class 30.60
Groundman Truck Driver 30.60
Flagman 22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications $18.25
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.

Lineman Electrician - Tree Trimmer 06/01/2013

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.
Tree Trimmer $ 22.08  
Equip Operator 19.48  
Mechanic 19.48  
Truck Driver 16.46  
Groundman 13.51  
Flag person 9.62  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
$ 7.88  
*plus 3% of hourly wage paid  

Supplements paid at STRAIGHT TIME rate for holidays.  

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  

Mason - Building 06/01/2013  

JOB DESCRIPTION Mason - Building DISTRICT 1  
PARTIAL COUNTIES Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.  

WAGES  
Per hour  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 30.36</td>
<td>$ 1.25**</td>
<td>$ 1.25**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>30.36</td>
<td>1.25**</td>
<td>1.25**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>30.36</td>
<td>1.25**</td>
<td>1.25**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>30.36</td>
<td>1.25**</td>
<td>1.25**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>30.36</td>
<td>1.25**</td>
<td>1.25**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>30.86</td>
<td>1.25**</td>
<td>1.25**</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.  
(**)To be allocated at a later date  

SUPPLEMENTAL BENEFITS  
Per hour worked  

Journeyman $ 18.18  

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: Any holiday which occurs on Sunday shall be observed the following Monday.  

REGISTERED APPRENTICES  
Wages per hour  

750 hour terms at the following percentage of Journey's wage  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$10.48</td>
</tr>
<tr>
<td>All others</td>
<td>18.18</td>
</tr>
</tbody>
</table>

**Mason - Building 06/01/2013**

**JOB DESCRIPTION**  Mason - Building  **DISTRICT**  1


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Per hour</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tile/Marble/Terazzo</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$28.88</td>
<td>$1.30*</td>
<td>$1.35*</td>
</tr>
<tr>
<td>Finisher</td>
<td>22.94</td>
<td>1.03*</td>
<td>1.07*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

- Journeyman Setter  $17.53
- Journeyman Finisher  14.83

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

**Setter:**

- 1st term 0-500 hours  60%
- 2nd term 501-1500 hours  70%
- 3rd term 1501-2500 hours  80%
- 4th term 2501-3500 hours  85%
- 5th term 3501-4500 hours  90%
- 6th term 4501-6000 hours  95%

**Finisher:**

- 1st term 0-500 hours  70%
- 2nd term 501-1500 hours  80%
- 3rd term 1501-2500 hours  90%
- 4th term 2501-3700 hours  95%

Supplemental Benefits per hour worked

**Setter:**

- 1st term 0-500 hours  $10.18
- 2nd term 501-1500 hours  10.18
- 3rd term 1501-2500 hours  13.86
- 4th term 2501-3500 hours  13.86
- 5th term 3501-4500 hours  15.69
- 6th term 4501-6000 hours  17.53

**Finisher:**

- 1st term 0-500 hours  $9.68
- 2nd term 501-1500 hours  9.68
- 3rd term 1501-2500 hours  12.26
- 4th term 2501-3700 hours  12.26

Page 2005
# Mason - Building

**JOB DESCRIPTION** Mason - Building  

**DISTRIBUTION**

ENTIRE COUNTIES  
Clinton, Essex, Franklin

PARTIAL COUNTIES  
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

## WAGES

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
<th>Additional</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$27.17</td>
<td>$1.00**</td>
<td>$27.17</td>
<td>$27.17</td>
<td>$27.17</td>
</tr>
<tr>
<td>Cement Finisher</td>
<td>27.17</td>
<td>1.00**</td>
<td>27.17</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>27.17</td>
<td>1.00**</td>
<td>27.17</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>27.17</td>
<td>1.00**</td>
<td>27.17</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>27.17</td>
<td>1.00**</td>
<td>27.17</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>27.67</td>
<td>1.00**</td>
<td>27.67</td>
<td>27.67</td>
<td>27.67</td>
</tr>
</tbody>
</table>

(*)Fireproofer on Structural only.  
(**)To be allocated at a later date.

## SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman: $16.96

## OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

## REGISTERED APPRENTICES

Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours: $10.21  
All others: $16.96

---

# Mason - Heavy&Highway

**JOB DESCRIPTION** Mason - Heavy&Highway  

**DISTRIBUTION**

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

## WAGES

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$31.82</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

## SUPPLEMENTAL BENEFITS

---

Page 2006
Per hour worked

**Journeyman** $17.24

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- 0-500 Hours $10.14
- All others $17.24

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**
Hamilton, Warren, Washington

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$25.40</td>
<td>$1.06*</td>
<td>$1.19*</td>
</tr>
</tbody>
</table>

Note: WELDER/HAZMAT - A Certified Welder shall received $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

**Journeyman** Millwright $16.94

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**
Wages per hour:

One Year Terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
1st Year Term $ 7.94
2nd Year Term 14.24
3rd Year Term 15.14
4th Year Term 16.04

Operating Engineer - Building 06/01/2013

JOB DESCRIPTION Operating Engineer - Building DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour 07/01/2012 07/01/2013 07/01/2014
Class # A1 $ 35.20 $ 36.55 $ 37.90
Class # A 34.76 36.11 37.46
Class # B 33.85 35.20 36.55
Class # C 31.28 32.63 33.98

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 22.37 $ 23.12 $ 23.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.
REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class B</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$17.80</td>
<td>$18.55</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway 06/01/2013

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caissc Ruger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scrapper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyer, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scantifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$17.80</td>
<td>$18.55</td>
<td>$19.30</td>
</tr>
<tr>
<td>Class</td>
<td>Rate 1</td>
<td>Rate 2</td>
<td>Rate 3</td>
</tr>
<tr>
<td>------------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$36.32</td>
<td>$37.67</td>
<td>$39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>34.71</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.80</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>31.23</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.60</td>
<td>$23.35</td>
<td>$24.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/12</td>
<td>$18.00</td>
</tr>
<tr>
<td>07/01/13</td>
<td>$18.75</td>
</tr>
<tr>
<td>07/01/14</td>
<td>$19.50</td>
</tr>
</tbody>
</table>

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>$32.89</td>
<td>07/01/2012</td>
</tr>
</tbody>
</table>

CLASS A1

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dozer, Front Loader</td>
<td>To conform to Operating Engineer</td>
</tr>
<tr>
<td>Operator</td>
<td>Prevailing Wage in locality where work is being performed including benefits.</td>
</tr>
</tbody>
</table>

CLASS B

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge Operator</td>
<td>$28.49</td>
</tr>
<tr>
<td>Tug Operator (over 1000hp), Operator</td>
<td></td>
</tr>
<tr>
<td>Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
</tr>
</tbody>
</table>
Certified Welder, $26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $0.06

Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Category</th>
<th>Effective Date</th>
<th>Rate Description</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>07/01/2012</td>
<td>$8.45 plus 7% of straight time wage overtime hours</td>
<td>add $0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>07/01/2012</td>
<td>$8.10 plus 8% of straight time wage overtime hours</td>
<td>add $0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>07/01/2012</td>
<td>$7.85 plus 8% of straight time wage overtime hours</td>
<td>add $0.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

**Operating Engineer - Survey Crew 06/01/2013**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT 6**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

SURVEY CLASSIFICATIONS:  
Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th>Rate Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>29.85</td>
</tr>
</tbody>
</table>

4-25a-MarConst
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $17.91
2nd year 70% 20.89
3rd year 80% 23.88

SUPPLEMENTAL BENEFITS:
$21.75

---

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:
Party Chief $32.62
Instrument/Rodperson 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel 06/01/2013
WARREN COUNTY

Job Description: Operating Engineer - Tunnel

DISTRICT 5

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes to be paid a manufacturer's rate of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rate of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Grady; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive: Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 41.28</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

CLASS A 37.28 38.48 39.68

Page 2013
CLASS B
36.06  37.26  38.46

CLASS C
33.27  34.47  35.67

CLASS D
30.26  31.46  32.66

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 22.75 $ 23.65 $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term  60% of Class D
2nd term  65% of Class C
3rd term  70% of Class B
4th term  75% of Class A

Supplemental Benefits per hour paid:

$ 22.75 $ 23.65 $ 24.55

5-832TL.

Painted 06/01/2013

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Essex, Hamilton, Warren, Washington

WAGES
Per hour

07/01/2012

Brush, Taping $ 26.04
Paperhanging 26.04
Spray Rate 26.04
Structural Steel* 27.04
Lead Abatement 27.04
Lead Abatement on Structural Steel 28.04

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 10.12

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour
1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>$10.12</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  Painter - Bridge & Structural Steel

**DISTRICT**  9

**ENTIRE COUNTIES**

**WAGES**

Per Hour Worked: 07/01/2012 10/1/2012

<table>
<thead>
<tr>
<th>STEEL</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$51.23</td>
</tr>
<tr>
<td>Power Tool/Spray</td>
<td>$52.23</td>
</tr>
<tr>
<td></td>
<td>Additional $6.00 per hour above hourly rate, whether straight time or overtime</td>
</tr>
</tbody>
</table>

Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked: 07/01/2012 10/1/2012

<table>
<thead>
<tr>
<th>Journeyworker</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.80*</td>
</tr>
<tr>
<td>$31.04**</td>
</tr>
<tr>
<td>$27.05</td>
</tr>
</tbody>
</table>

**Hourly Rate after 40 hours**

from May 1st to Nov. 15th  $6.75 only

from Nov. 16th to April 30th  $6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to a maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date. EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

NOTE: Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$20.55</td>
<td>$30.78</td>
<td>$41.00</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$20.95</td>
<td>$31.38</td>
<td>$41.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
**Painter - Line Striping**

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
Per hour:

- Painter (Striping-Highway): 07/01/2012
  - Stripping-Machine Operator*: $26.61 plus an additional $0.50**
  - Lineman Thermoplastic: $31.87 plus an additional $0.50**

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2012

- Journeyworker:
  - Stripping-Machine operator: $14.18
  - Lineman Thermoplastic: $14.55

**OVERTIME PAY**
See (*B, **B2, E, E2, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**Painter - Metal Polisher**

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
07/01/2012

- Metal Polisher: $26.11
- Metal Polisher**: $27.02
- Metal Polisher***: $29.61

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2012

- Journeyworker: All classification $12.92

**OVERTIME PAY**
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION  Plumber

DISTRICT  1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$31.43</td>
<td>$2.80**</td>
</tr>
</tbody>
</table>

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$14.05
+ 8.90*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$12.68</td>
<td>$12.95</td>
<td>$13.23</td>
<td>$13.50</td>
<td>$13.78</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 27.00</td>
<td>$ 28.50</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>$ 29.00</td>
<td>$ 30.50</td>
</tr>
</tbody>
</table>

An Additional

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 1.50*</td>
<td>$ 1.50*</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>$ 1.50*</td>
<td>$ 1.50*</td>
</tr>
</tbody>
</table>

(*To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.52

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st half</th>
<th>2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>58%</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>66%</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>74%</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>82%</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>1st half</th>
<th>2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.75</td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>11.94</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>12.97</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>13.37</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>12.65</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>12.85</td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 30.86</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.53

+3% of wage
**OVERTIME PAY**

See (B,E,Q) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

1st term $16.25
2nd term 17.58
3rd term 18.24
4th term 18.91
5th term 19.13
6th term 20.06
7th term 21.60
8th term 23.15
9th term 24.69
10th term 26.23

Supplemental Benefits per hour worked

1st term $15.10
2nd term 15.54
3rd term 15.77
4th term 16.00
5th term 19.49
6th term 19.80
7th term 20.32
8th term 20.84
9th term 21.37
10th term 21.89

---

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour

07/01/2012 01/01/2013

Sprinkler $29.83 $29.83

Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $20.37 $20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
<td>15.68</td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2013

JOB DESCRIPTION Teamster - Building

DISTRIBUTION 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour 07/01/2012 07/01/2013

<table>
<thead>
<tr>
<th>Group</th>
<th>2012</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$25.27</td>
<td>$25.27</td>
</tr>
<tr>
<td>B</td>
<td>$25.57</td>
<td>$25.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$15.66</td>
<td>$17.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Teamster - Building</th>
<th>DISTRICT 7</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Clinton, Essex, Franklin, Jefferson, St. Lawrence</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>GROUP #1: Fuel Trucks, Fork Lift (Warehouse &amp; Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbed Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers &amp; Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers. GROUP #2: Tandems, Mechanics &amp; Batch Trucks. GROUP #3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks. GROUP #4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.</td>
<td></td>
</tr>
<tr>
<td>Wages per hour</td>
<td>07/01/2012</td>
<td>06/01/2013</td>
</tr>
<tr>
<td>Building:</td>
<td>$20.18</td>
<td>$1.70</td>
</tr>
<tr>
<td>Group #1</td>
<td>20.18</td>
<td>1.70</td>
</tr>
<tr>
<td>Group #2</td>
<td>20.28</td>
<td>1.70</td>
</tr>
<tr>
<td>Group #3</td>
<td>20.44</td>
<td>1.70</td>
</tr>
<tr>
<td>Group #4</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

| 07/01/2012 | 18.57 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Teamster - Heavy&amp;Highway</th>
<th>DISTRICT 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatbed Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. GROUP #2: Tandems and Batch Trucks, Mechanics, Dispatcher. GROUP #3:</td>
<td></td>
</tr>
</tbody>
</table>

Page 2021
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

### WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$26.42</td>
<td>$26.67</td>
<td>$26.91</td>
<td>$26.91</td>
</tr>
<tr>
<td>Group #2</td>
<td>26.47</td>
<td>26.72</td>
<td>26.97</td>
<td>26.97</td>
</tr>
<tr>
<td>Group #3</td>
<td>26.56</td>
<td>26.81</td>
<td>27.06</td>
<td>27.06</td>
</tr>
<tr>
<td>Group #4</td>
<td>26.67</td>
<td>26.92</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td>Group #5</td>
<td>26.82</td>
<td>27.07</td>
<td>27.32</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour. All employees who work a single irregular work shift starting between 5 pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour. For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

Per hour paid:

- $16.39
- + $1.00 per hour

- $17.77
- + $1.00 per hour

- $19.26
- + $1.00 per hour

- $20.90
- + $1.00 per hour

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**1-294h/h**

---

### JOB DESCRIPTION

**Teamster - Heavy&Highway**

**DISTRICT 7**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.

### Heavy/Highway:

<table>
<thead>
<tr>
<th>Group</th>
<th>Per hour 07/01/2012</th>
<th>Additional 06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 22.46</td>
<td>$ 1.70</td>
</tr>
<tr>
<td>Group #2</td>
<td>22.68</td>
<td>1.70</td>
</tr>
</tbody>
</table>

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$20.63</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**JOB DESCRIPTION**

Welder

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

**Per hour**

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
JOB DESCRIPTION
Asbestos Worker

WAGES
Per hour 7/01/2012
Asbestos Worker
Removal & hazardous abatement Only $ 30.00
Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman $ 11.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.
1st 2nd 3rd 4th 5th 6th 7th 8th
Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

JOB DESCRIPTION Carpenter - Building

DISTRIBUTION 1

ENTIRE COUNTIES Hamilton, Warren, Washington

WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.02</td>
<td>$25.02</td>
<td>$25.02</td>
<td></td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>$25.02</td>
<td>$25.02</td>
<td>$25.02</td>
<td></td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>$25.02</td>
<td>$25.02</td>
<td>$25.02</td>
<td></td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>$25.02</td>
<td>$25.02</td>
<td>$25.02</td>
<td></td>
</tr>
<tr>
<td>Lather</td>
<td>$25.02</td>
<td>$25.02</td>
<td>$25.02</td>
<td></td>
</tr>
<tr>
<td>Piledriver</td>
<td>$25.27</td>
<td>$25.27</td>
<td>$25.27</td>
<td></td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>$61.25</td>
<td>$61.25</td>
<td>$61.25</td>
<td></td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>$26.02</td>
<td>$26.02</td>
<td>$26.02</td>
<td></td>
</tr>
<tr>
<td>Diver Tender</td>
<td>$26.02</td>
<td>$26.02</td>
<td>$26.02</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

(*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $16.25

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

Carpenter

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.11</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.11</td>
</tr>
<tr>
<td>3rd year</td>
<td>11.61</td>
</tr>
<tr>
<td>4th year</td>
<td>11.61</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 1


WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
</tr>
<tr>
<td>07/01/2013</td>
<td></td>
</tr>
<tr>
<td>07/01/2014</td>
<td></td>
</tr>
<tr>
<td>An Additional</td>
<td></td>
</tr>
<tr>
<td>An Additional</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$27.21</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$0.80*</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour Paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$18.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.09</td>
</tr>
<tr>
<td>2nd year</td>
<td>14.49</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.39</td>
</tr>
<tr>
<td>4th year</td>
<td>16.29</td>
</tr>
</tbody>
</table>
Carpenter $27.00
Millwright $28.50
Piledriver $27.00
Diver-Wet Day $62.50
Diver-Dry Day $28.00
Diver-Tender $28.00
Diver-Slurry and Effluent $93.75

(*) To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
Certified welders when required to perform welding work will receive an additional $1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

Depth Pay
- 0' to 80' no additional.
- 81' to 100' an additional $0.50 per foot
- 101' to 150' an additional $0.75 per foot
- 151' and deeper an additional $1.25 per foot

Penetration pay for divers
- 0' to 50' no additional.
- 51' to 100' an additional $0.75 per foot
- 101' and deeper an additional $1.00 per foot

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $17.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
1st year terms $9.09
2nd year terms 9.09
3rd year terms 11.59
4th year terms 11.59

Electrician

JOB DESCRIPTION Electrician
ENTIRE COUNTIES
PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Electrician</td>
<td>$33.50</td>
<td>$1.95*</td>
<td>$1.95*</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
<tr>
<td>Video</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>33.50</td>
<td>1.95*</td>
<td>1.95*</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $19.02
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Times</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.41*</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.41*</td>
</tr>
<tr>
<td>All others</td>
<td>19.02*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage
WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$40.09*</td>
<td>$ 40.36*</td>
<td>$ 40.90*</td>
<td>$ 41.51*</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(***To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 23.535*</td>
<td>$ 25.185*</td>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$ 24.80</td>
<td>$1.50**</td>
</tr>
<tr>
<td>+ additional $1.55 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage 28.00
+ additional $3.55 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(***To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 14.28
Journeyman 19.63
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour
Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
+ additional $1.55 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
+ additional $3.55 per hour for all hours worked for all terms

Supplemental Benefits per hour worked
For apprentices indentured after 07/01/2009 the following supplemental benefit applies:
Apprentice
1st-4th term $12.93
5th-8th term 14.28
Apprentice High Work
1st-4th term $ 15.08
5th-8th term 19.63
For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:
Apprentice $ 14.28
Apprentice High Work 19.63

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTRIES

WAGES
Wages per hour 07/01/2012

Asbestos Worker* 29.64
Insulator* 29.64
Firestopping Worker* 25.19

(*)On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen 18.95

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.
REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $18.95

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$28.00</td>
<td>$28.50</td>
<td>$1.55*</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Rodman</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.25</td>
<td>28.75</td>
<td>1.55*</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>28.00</td>
<td>28.50</td>
<td>1.55*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $23.11 $24.06

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.00</td>
<td>$9.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.68</td>
<td>18.53</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.92</td>
<td>19.82</td>
</tr>
<tr>
<td>4th year</td>
<td>20.16</td>
<td>21.11</td>
</tr>
</tbody>
</table>
Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1: All Classifications</td>
<td>$ 23.71</td>
<td>$ 1.40*</td>
</tr>
<tr>
<td>except as noted in Groups 2 &amp; 3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #2: Blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk, Well Pointing &amp; Laser Operator</td>
<td>24.21</td>
<td>1.40*</td>
</tr>
<tr>
<td>Group #3: Handling of Asbestos or Toxic Materials</td>
<td>25.06</td>
<td>1.40*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 17.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeymen's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked
Apprentices $ 17.19

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats
GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$26.39</td>
</tr>
<tr>
<td>B</td>
<td>$26.59</td>
</tr>
<tr>
<td>C</td>
<td>$26.79</td>
</tr>
<tr>
<td>D</td>
<td>$26.99</td>
</tr>
<tr>
<td>E</td>
<td>$28.39</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $17.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $17.45

Lineman Electrician 06/01/2013

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTRIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

Lineman /Technician $ 42.72
Welder/Cable Splicer 42.72
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Groundman/Truck Driver 34.18
Mechanic 1st Class 34.18
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

Lineman/Technician $ 42.72
Cable Splicer pipe type cable 46.99
Certified Welder pipe type 44.86
Digging Machine Operator 38.45
Tractor Trailer Driver 36.31
Mechanic 1st Class 34.18
Groundman/Truck Driver 34.18
Flagman 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

Lineman/Technician/Welder $ 44.01
Digging Machine Operator 39.61
Tractor Trailer Driver 37.41
Groundman/Truck Driver 35.21
Mech. 1st Class 35.21
Flagman 26.41
Certified WelderPipe Type Cable 46.21
Cable Splicer pipe type cable 48.41

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman/Tech./Welder $ 45.23
Cable splicer 45.23
Digging Machine Operator 40.71
Tractor Trailer Driver 38.45
Groundman/Truck Driver 36.18
Mechanic 1st Class 36.18
Flagman 27.14

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$18.25
*plus 7.5% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE

2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%

3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2013

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.99</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Lineman Electrician - Traffic Signal Lighting 06/01/2013**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Grade</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeymen/Technician.

**Lineman Electrician - Tree Trimmer 06/01/2013**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6
ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

Tree Trimmer $ 22.08
Equip Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2013

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 30.36</td>
<td>$ 1.25**</td>
<td>$ 1.25**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>30.36</td>
<td>1.25**</td>
<td>1.25**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>30.36</td>
<td>1.25**</td>
<td>1.25**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>30.36</td>
<td>1.25**</td>
<td>1.25**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>30.36</td>
<td>1.25**</td>
<td>1.25**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>30.86</td>
<td>1.25**</td>
<td>1.25**</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 18.18

OVERTIME PAY
**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- 0-500 Hours: $10.48
- All others: 18.18

---

**JOB DESCRIPTION**  
Mason - Building

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$28.88</td>
<td>$1.30*</td>
<td>$1.35*</td>
</tr>
<tr>
<td>Finisher</td>
<td>22.94</td>
<td>1.03*</td>
<td>1.07*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

- Journeyman Setter: $17.53
- Journeyman Finisher: 14.83

---

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

**Setter:**

- 1st term 0-500 hours: 60%
- 2nd term 501-1500 hours: 70%
- 3rd term 1501-2500 hours: 80%
- 4th term 2501-3500 hours: 85%
- 5th term 3501-4500 hours: 90%
- 6th term 4501-6000 hours: 95%

**Finisher:**

- 1st term 0-500 hours: 70%
- 2nd term 501-1500 hours: 80%
- 3rd term 1501-2500 hours: 90%
- 4th term 2501-3700 hours: 95%

Supplemental Benefits per hour worked...
Setter:
1st term 0-500 hours $ 10.18
2nd term 501-1500 hours 10.18
3rd term 1501-2500 hours 13.86
4th term 2501-3500 hours 13.86
5th term 3501-4500 hours 15.69
6th term 4501-6000 hours 17.53

Finisher:
1st term 0-500 hours $ 9.68
2nd term 501-1500 hours 9.68
3rd term 1501-2500 hours 12.26
4th term 2501-3700 hours 12.26

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour
07/01/2012
Mason & Bricklayer $ 31.82

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 17.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 10.14
All others 17.24

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Hamilton, Warren, Washington

WAGES
Per hour:
07/01/2012 07/01/2013 07/01/2014
An Additional An Additional

Millwright $ 25.40 $1.06* $1.19*

Page 2039
Note: WELDER/HAZMAT - A Certified Welder shall received $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Millwright $16.94

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One Year Terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Millwrights

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year Term</td>
<td>$ 7.94</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>14.24</td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>15.14</td>
</tr>
<tr>
<td>4th Year Term</td>
<td>16.04</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.
CLASS C:
Fork lift, high lift, all terrain fork lift; or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4\* and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (beltcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Class # A1</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$35.20</td>
<td>$36.55</td>
<td>$37.90</td>
<td></td>
</tr>
<tr>
<td>Class # A</td>
<td>34.76</td>
<td>36.11</td>
<td>37.46</td>
</tr>
<tr>
<td>Class # B</td>
<td>33.85</td>
<td>35.20</td>
<td>36.55</td>
</tr>
<tr>
<td>Class # C</td>
<td>31.28</td>
<td>32.63</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $22.37 $23.12 $23.87

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.80</td>
<td>$18.55</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Cherry Picker (5 tons capacity and under), Concrete Paver (Over 165), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), GreaseMan/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (165 and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grit Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), HydroBlaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamper, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 36.32</td>
<td>$ 37.67</td>
<td>$ 39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>34.71</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.80</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>31.23</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste sites which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen $ 22.60 $ 23.35 $ 24.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour
Prevaling Wage Rates for 07/01/2012 - 06/30/2013

Last Published on Jun 01 2013

Washington County

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 18.00</td>
<td>$ 18.75</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES


WAGES

Per Hour:

DREDGING OPERATIONS

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 8.45 plus 7%</td>
</tr>
<tr>
<td></td>
<td>of straight time wage overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
</tr>
</tbody>
</table>
All Class C

$ 8.10 plus 8% of straight time wage overtime hours
add $ 0.48

All Class D

$ 7.85 plus 8% of straight time wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION
Operating Engineer - Survey Crew

DISTRICT

6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee:  Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

Survey Rates:
07/01/2012
Party Chief $ 32.62
Instrument/Rod person 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $ 17.91
2nd year 70% 20.89
3rd year 80% 23.88

SUPPLEMENTAL BENEFITS:
$ 21.75
JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:
- Party Chief $32.62
- Instrument/Rodperson $29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rt. 44 east to Rt. 343 then along Rt. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Pavement Spreaderes and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft.); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor, Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 41.28</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
<tr>
<td>CLASS A</td>
<td>37.28</td>
<td>38.48</td>
<td>39.68</td>
</tr>
<tr>
<td>CLASS B</td>
<td>36.06</td>
<td>37.26</td>
<td>38.46</td>
</tr>
<tr>
<td>CLASS C</td>
<td>33.27</td>
<td>34.47</td>
<td>35.67</td>
</tr>
<tr>
<td>CLASS D</td>
<td>30.26</td>
<td>31.46</td>
<td>32.66</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.75</td>
<td>$ 23.65</td>
<td>$ 24.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class D</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.75</td>
<td>$ 23.65</td>
<td>$ 24.55</td>
</tr>
</tbody>
</table>

5-832TL.
JOBS DESCRIPTION Painter

ENTIRE COUNTIES
Essex, Hamilton, Warren, Washington

WAGES
Per hour

07/01/2012

Brush, Taping $26.04
Paperhanging 26.04
Spray Rate 26.04
Structural Steel* 27.04
Lead Abatement 27.04
Lead Abatement on Structural Steel 28.04

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $10.12

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour

1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $10.12

1-466-Z2

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour Worked:

07/01/2012

10/1/2012

STEEL:

<table>
<thead>
<tr>
<th>Work</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$51.23</td>
<td>$52.23</td>
</tr>
<tr>
<td>Power Tool/Spray</td>
<td>Additional $6.00 per hour above hourly rate, whether straight time or overtime</td>
<td></td>
</tr>
</tbody>
</table>

Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.
SUPPLEMENTAL BENEFITS

Per Hour Worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate after 40 hours</th>
<th>Hourly Rate after 50 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 26.80*</td>
<td>$ 31.04**</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$ 27.05</td>
<td>$ 6.75 only</td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th:
This rate shall be paid up to a maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

NOTE: Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 20.55</td>
<td>$ 30.78</td>
<td>$ 41.00</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$ 20.95</td>
<td>$ 31.38</td>
<td>$ 41.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 8.35</td>
<td>$ 19.00</td>
<td>$ 22.90</td>
</tr>
<tr>
<td>10/01/2012</td>
<td>$ 8.70</td>
<td>$ 19.15</td>
<td>$ 23.10</td>
</tr>
</tbody>
</table>

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

DISTRIBUTION

ENTIRE COUNTIES

WAGES

Per hour:

Painter (Striping-Highway): $26.61 plus an additional $0.50**
Striping-Machine Operator*: $26.61 plus an additional $0.50**
Lineman Thermoplastic $31.87 plus an additional $0.50**

** To be allocated at a future date

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2012
Journeyworker: $ 26.80* $ 27.05
**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Metal Polisher</th>
<th>Metal Polisher**</th>
<th>Metal Polisher***</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$26.11</td>
<td>$27.02</td>
<td>$29.61</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2012

<table>
<thead>
<tr>
<th></th>
<th>Journeyworker:</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classification</td>
<td>$12.92</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Plumber

**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Warren, Washington

**PARTIAL COUNTIES**
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$31.43</td>
<td>$2.80**</td>
</tr>
<tr>
<td>05/01/2013</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $14.05 + 8.90*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Base + Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$12.68 + 4.45*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$12.95 + 5.34*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$13.23 + 6.23*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$13.50 + 7.12*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$13.78 + 8.01*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

**Roofers**

06/01/2013

**JOB DESCRIPTION** Roofer

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$27.00</td>
<td>$28.50</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>$29.00</td>
<td>$30.50</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $13.52

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

---

Page 2050
(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>58%</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>66%</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>74%</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>82%</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>$11.75</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>11.94</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>12.17</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>12.37</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>12.65</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>12.85</td>
</tr>
</tbody>
</table>
Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour
Sprinkler Fitter $ 29.83 $ 29.83

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.37 $ 20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>15.08</td>
<td>15.08</td>
<td>16.26</td>
<td>17.77</td>
<td>19.28</td>
<td>20.79</td>
<td>22.29</td>
<td>23.80</td>
<td>25.31</td>
<td>26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$ 8.60</td>
<td>$ 8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>13.57</td>
<td>15.08</td>
<td>16.26</td>
<td>17.77</td>
<td>19.28</td>
<td>20.79</td>
<td>22.29</td>
<td>23.80</td>
<td>25.31</td>
<td>26.82</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 8.56</td>
<td>$ 8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
<td>15.55</td>
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<tr>
<td>8th Term</td>
<td>15.44</td>
<td>15.59</td>
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<tr>
<td>9th Term</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
<td>15.68</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES  Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$25.27</td>
<td>$25.27</td>
</tr>
<tr>
<td>Group B</td>
<td>$25.57</td>
<td>$25.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 15.66</td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES  Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwel, and Queensbury.

WAGES

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$26.42</td>
<td>$26.67</td>
<td>$26.91</td>
<td>$26.91</td>
</tr>
<tr>
<td>Group #2</td>
<td>26.47</td>
<td>26.72</td>
<td>26.97</td>
<td>26.97</td>
</tr>
<tr>
<td>Group #3</td>
<td>26.56</td>
<td>26.81</td>
<td>27.06</td>
<td>27.06</td>
</tr>
<tr>
<td>Group #4</td>
<td>26.67</td>
<td>26.92</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td>Group #5</td>
<td>26.82</td>
<td>27.07</td>
<td>27.32</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>$16.39</th>
<th>$17.77</th>
<th>$19.26</th>
<th>$20.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ $1.00</td>
<td>+ $1.00</td>
<td>+ $1.00</td>
<td>+ $1.00</td>
</tr>
<tr>
<td>worked</td>
<td>worked</td>
<td>worked</td>
<td>worked</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012
Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Wayne County General Construction

Asbestos Worker

JOB DESCRIPTION  Asbestos Worker
DISTRICT  9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

07/01/2012

Asbestos Worker
Removal &
Abatement Only  $ 32.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman  $ 12.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker

JOB DESCRIPTION  Boilermaker
DISTRICT  3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:

07/01/2012

Boilermaker  $ 29.64
The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 24.30**

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th  $ 23.30*
7th to 8th  24.30**
* Note - $22.41 of this amount to be paid at the same premium as the wages.
** Note - $ 23.41 of this amount to be paid at the same premium as the wages.

Carpenter

06/01/2013

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

WAGES
Per hour  07/01/2012  06/01/2013  06/01/2014

Building:
Floor Layer  $ 24.12  $ 1.29*  $ 1.43*

* To be allocated at a future date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 15.65

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

* Note: Double Time after 8 hours worked on Saturday.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st year term  $ 9.13
2nd year term  9.14
3rd year term  11.66
4th year term  11.67

Carpenter - Building

06/01/2013

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

WAGES
Per hour  07/01/2012  06/01/2013  06/01/2014

Building:
Carpenter  $ 26.60  $ 1.45*  $ 1.61*
Certified Welder 27.60 1.45* 1.61*
Hazardous Waste Wrkr** 28.10 1.45* 1.61*
Diver-Wet Day*** 61.25
Diver-Dry Day 27.60 1.45* 1.61*
Dive Tender 27.60 1.45* 1.61*

* To be allocated at a future date.
**Hazardous site requiring protective gear 
***Diver rate applies to all hours worked on the day of the dive

Depth pay for divers:
0' to 80' no additional fee
81' to 100' an additional $0.50 per foot per hour
101' to 150' an additional $1.00 per foot per hour
151' and deeper an additional $1.25 per foot hour

Penetration pay for divers:
0' to 50' no additional fee
51' to 100' an additional $0.75 per foot per hour
101' and deeper an additional $1.00 per foot per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.07

OVERTIME PAY
See (B, E*Note, E2,Q ) on OVERTIME PAGE.

*Note: Double Time after 8 hours work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st. 2nd. 3rd. 4th.
50% 60% 70% 80%

Supplemental benefits per hour worked:

Appr. 1st $9.14
Appr. 2nd 9.15
Appr. 3rd 11.67
Appr. 4th 11.68

Carpenter - Building / Heavy&Highway 06/01/2013

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTRIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$27.21</td>
<td>$0.80*</td>
<td>$0.73*</td>
</tr>
</tbody>
</table>

Page 2057
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2012

Journeyman $ 18.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2012

Carpenter
1st year term $ 9.09
2nd year term 14.49
3rd year term 15.39
4th year term 16.29

1-42AtSS

Carpenter - Heavy&Highway 06/01/2013

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use).... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour 07/01/2012 07/01/2013 Additional 07/01/2014 Additional

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>Additional</th>
<th>07/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.53</td>
<td>$ 28.78</td>
<td>$ 28.53</td>
<td>$ 28.53</td>
<td>$ 28.53</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.78</td>
<td>28.53</td>
<td>28.53</td>
<td>28.53</td>
<td>28.53</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>62.50</td>
<td>62.50</td>
<td>62.50</td>
<td>62.50</td>
<td>62.50</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>28.53</td>
<td>28.53</td>
<td>28.53</td>
<td>28.53</td>
<td>28.53</td>
</tr>
<tr>
<td>Millwright</td>
<td>29.03</td>
<td>29.03</td>
<td>29.03</td>
<td>29.03</td>
<td>29.03</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>29.75</td>
<td>29.75</td>
<td>29.75</td>
<td>29.75</td>
<td>29.75</td>
</tr>
</tbody>
</table>

* To be allocated at a future date.

Note: For Hazardous Waste Work an additional $ 1.50 per hour.

Note: Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:

0’ to 80’ no additional fee
81’ to 100’ an additional $ 0.50 per foot per hour
101’ to 150’ an additional $ 0.75 per foot per hour
151' and more an additional $ 1.25 per foot per hour

Penetration pay divers

0' to 50' no additional fee
51' to 100' an additional $ 0.75 per foot per hour
101' and more an additional $ 1.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman except Pile Driver $ 18.28
Pile Driver Only 20.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of journeyman's wage.

1st. 2nd. 3rd. 4th.
50% 60% 70% 80%

Supplemental Benefits per hour worked:

1st year term $ 9.05
2nd year term 9.05
3rd year term 11.55
4th year term 11.55

WAGES
Per hour 07/01/2012
Electrician* $ 30.60

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM** $ 35.90
Work from 12:30 AM - 9:00 AM** 40.20

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.82 plus 5% of wage

Page 2059
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Rate</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st 2000 hours: $9.07 plus 3% of wage
- All other Appr.: $18.82 plus 5% of wage

** Electrician **

JOB DESCRIPTION
Electrician

DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton.
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$32.05</td>
<td>$33.25</td>
<td>$34.65</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>35.255</td>
<td>36.575</td>
<td>38.115</td>
</tr>
<tr>
<td>Teledata</td>
<td>32.05</td>
<td>33.25</td>
<td>34.65</td>
</tr>
</tbody>
</table>

NOTE: OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
</table>

Page 2060
Journeyman: 
*3% of hourly wage paid + $19.67 plus
*3% of hourly wage paid + $20.17 plus
*3% of hourly wage paid + $20.72 plus
*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**
See (B,E**,Q) on OVERTIME PAGE ** Double Time after 10 hrs. on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
<th>Wage Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period (0-1000 hrs)</td>
<td>40%</td>
<td>4th Period (3501-5000 hrs)</td>
</tr>
<tr>
<td>2nd Period (1001-2000 hrs)</td>
<td>45%</td>
<td>5th Period (5001-6500 hrs)</td>
</tr>
<tr>
<td>3rd Period (2001-3500 hrs)</td>
<td>50%</td>
<td>6th Period (6501-8000 hrs)</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$9.24 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$9.24 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$18.57 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>4th period</td>
<td>$18.79 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>5th period</td>
<td>$19.01 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>6th period</td>
<td>$19.23 plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

**Electrician** 06/01/2013

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Yates

**PARTIAL COUNTIES**
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

<table>
<thead>
<tr>
<th>Hour</th>
<th>Per Hour</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audio/Sound/TV/Teledata</td>
<td>Additional</td>
<td>$29.30***</td>
<td>$0.85***</td>
<td>$1.00***</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>33.70***</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Work from 12:30Am to 9:00AM*</td>
<td>36.65***</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above floor:
0' to 49'  
An additional $ .00 per foot per hour.

50' to 99'  
An additional $ 1.00 per foot per hour.

100' and over  
An additional $ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $ 17.37

Plus 3% of wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

hourly term at the following percentage of journeyman's rate

1st term ( 0-1000 hrs)  40%  4th term (3501-5000 hrs)  60%
2nd term (1001-2000 hrs)  45%  5th term (5001-6500 hrs)  70%
3rd term (2001-3500 hrs)  50%  6th term (6501-8000 hrs)  80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd  $ 8.85*
All others  $ 17.37*

* Plus 3% of wages.

5-840 Teledata

Electrician  

06/01/2013

JOB DESCRIPTION  Electrician  

DISTRICT  5

ENTIRE COUNTIES  

Yates

PARTIAL COUNTIES

Cayuga:  All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga:  Townships of Elbridge and Skaneateles
Ontario:  Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca:  All townships except Covert and Lodi
Wayne:  Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

Per Hour  

07/01/2012  06/01/2013  06/01/2014

Additional  Additional

Electrician  $ 29.30***  $ 0.85***  $ 1.00***

Work From 4:30pm to 1:00am*  33.70***

Work from 12:30am to 9:00am*  33.65***

*Applies when shift work is mandated either in the job specification or by the contracting agency.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009**

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE- In order to use the 4 Day/10 Hour Work Schedule, form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above the floor:

0'to49'  An additional $ .00 per foot per hour.

50'to99'  An additional $ 1.00 per foot per hour.

100' and over  An additional $ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $ 17.37*

* Plus 3% of wage.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term Period</th>
<th>1st Term (0-1000 Hrs)</th>
<th>2nd Term (1001-2000 Hrs)</th>
<th>3rd Term (2001-3500 Hrs)</th>
<th>4th Term (3501-5000 Hrs)</th>
<th>5th Term (5001-6500 Hrs)</th>
<th>6th Term (6501-8000 Hrs)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td>$8.85*</td>
</tr>
<tr>
<td>Appr. All others</td>
<td>$17.37*</td>
</tr>
</tbody>
</table>

* Plus 3% of wage both years

5-840 Z1

Electrician - Teledata/Sound Wireman***

JOB DESCRIPTION Electrician - Teledata/Sound Wireman***

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.

Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall and Murray.

Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.

Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS

Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See Local 86 ELECTRICIAN RATES ***

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE
See Local 86 ELECTRICIAN RATES ***

5-86T/S

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

Per hour worked:

$42.575
07/01/2012
01/01/2013

$42.915

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** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **
Per hour worked:

Elevator Constructor
/ Helper

$ 23.835*  $ 30.04*

*Add 6% of regular hourly rate for all hours worked

** OVERTIME PAY **
See (D, O) on OVERTIME PAGE

** HOLIDAY **
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

** REGISTERED APPRENTICES **
850 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 23.835*</td>
</tr>
</tbody>
</table>

*Add 6% of regular hourly rate for all hours worked

---

** Glazier **

** JOB DESCRIPTION **
Glazier

** ENTIRE COUNTIES **
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

** WAGES **
Per hour:

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 23.80</td>
</tr>
</tbody>
</table>

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **
Per hour worked:

Journeymen

$ 17.00

** OVERTIME PAY **
See (B, E*, E2, Q**, Note ) on OVERTIME PAGE.

Note: * Double time after 8 hours on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st & 2nd term: $12.65
- Appr. 3rd term: 15.26
- Appr. 4th term: 15.48
- Appr. 5th term: 15.70
- Appr. 6th term: 15.91
- Appr. 7th term: 16.13
- Appr. 8th term: 16.57

---

**Insulator - Heat & Frost**  
**06/01/2013**

**JOB DESCRIPTION**  Insulator - Heat & Frost  
**DISTRICT**  5

**ENTIRE COUNTIES**  Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES**  Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

**WAGES**
**07/01/2012**

- Asbestos Worker: $25.86
- Insulation Work (On mechanical systems only)

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- Journeyman: $18.41

**OVERTIME PAY**
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.55</td>
<td>15.78</td>
<td>17.48</td>
<td>19.46</td>
<td>21.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1000 Hours: $8.14
- Appr. Rest of First year: 9.99
- Appr. 2nd year: 16.91
- Appr. 3rd year: 17.91
- Appr. 4th year: 17.91
- Appr. 5th year: 17.91

---

**Ironworker**  
**06/01/2013**
## JOB DESCRIPTION

**Ironworker**

### ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

### PARTIAL COUNTIES
- **Allegany**: Only the Townships of Birdsall, Burns, Grove and Middlesex.
- **Genesee**: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- **Orleans**: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- **Schuyler**: Only the Townships of Dix, Orange, Reading and Tyrone.
- **Steuben**: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Cohocton, Corn-ing, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.
- **Wayne**: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- **Wyoming**: Only the Townships of Castile, Covington, Middlebury, Perry.

### WAGES

#### Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Structural</th>
<th>Reinforcing</th>
<th>Ornamental</th>
<th>Fence Erector</th>
<th>Welder</th>
<th>Sheeter</th>
<th>Stone Derrick Man</th>
<th>Mach. Mov./Rigger</th>
<th>Precast Concrete Erector</th>
<th>Window/Curtainwall Erector</th>
<th>Pre-Engineered Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>05/01/2013</td>
<td>Additional</td>
<td>1.10</td>
<td>1.10</td>
<td>1.10</td>
<td>1.10</td>
<td>1.10</td>
<td>1.10</td>
<td>1.10</td>
<td>1.10</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>05/01/2014</td>
<td>Additional</td>
<td>1.20</td>
<td>1.20</td>
<td>1.20</td>
<td>1.20</td>
<td>1.20</td>
<td>1.20</td>
<td>1.20</td>
<td>1.20</td>
<td>1.20</td>
<td>1.20</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 22.59</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 9.00</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>14.95</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>15.80</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>16.65</td>
</tr>
</tbody>
</table>

---

## JOB DESCRIPTION

**Ironworker**

### ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

### PARTIAL COUNTIES
- **Chenango**: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
- **Madison**: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
- **Wayne**: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

### WAGES

#### Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Structural/Reinf/Rebar</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 27.00</td>
</tr>
</tbody>
</table>
Mach Mover & Rigger 27.00
Ornamental & Curtain Wall, Window Wall 27.00
Pre-glazed metal framed windows attached to steel or masonry including caulking 27.00
Fence Erector (Chain Link/Security) 27.00
Sheeter/Bridge rail 27.00
Pre-Cast erector 27.00
Stone Derrickman 27.00
Pre-Engineered Bldg Erector 27.00

*NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift 27.00
2nd Shift Plus 10%
3rd Shift Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 21.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.10</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.72</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.66</td>
</tr>
<tr>
<td>4th year</td>
<td>17.61</td>
</tr>
</tbody>
</table>

07/01/2012 6-60

Laborer - Building 06/01/2013

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour 07/01/2012

Building Laborer:

Basic $ 24.00
Blaster 25.33
Powder Monkey 24.87
Air Track Driller 24.40
Asphalt Raker 24.40
Chuck Tenders 24.20
Jackhammers, Mortar Mixer 24.30
Pipelayers, Burners, Cutters 24.30
Concrete Vibrators 24.44

Asbestos removal $1.00 over basic rates.

New Chimney Work:
For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.36</td>
</tr>
<tr>
<td>2nd</td>
<td>19.23</td>
</tr>
<tr>
<td>3rd</td>
<td>20.35</td>
</tr>
<tr>
<td>4th</td>
<td>20.19</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.87</td>
</tr>
<tr>
<td>2nd</td>
<td>7.87</td>
</tr>
<tr>
<td>3rd</td>
<td>10.62</td>
</tr>
<tr>
<td>4th</td>
<td>14.65</td>
</tr>
</tbody>
</table>

WAGES
GROUP A: Flagperson.

GROUP B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool oper., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

WAGES (per hour) 07/01/2012

Heavy/Highway Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>25.96</td>
</tr>
<tr>
<td>B</td>
<td>26.66</td>
</tr>
<tr>
<td>C</td>
<td>26.86</td>
</tr>
</tbody>
</table>
Hazardous Waste $1.50 over basic rate.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $16.30

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hr. terms at the following wage.

1st term $17.18
2nd term  21.41
3rd term  22.38
4th term  22.68

Supplemental Benefits per hour worked:

Appr. 1st term $8.17
Appr. 2nd term  8.17
Appr. 3rd term  11.42
Appr. 4th term  15.35

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 5

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A : Change House Man.

GROUP B : Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunning from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C : Cement finisher, Blaster.

GROUP D : Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**WAGES (per hour)**

Tunnel Laborer: 07/01/2012

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$29.41</td>
</tr>
<tr>
<td>B</td>
<td>29.61</td>
</tr>
<tr>
<td>C</td>
<td>30.61</td>
</tr>
<tr>
<td>D*</td>
<td>33.61</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $15.53
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.36</td>
</tr>
<tr>
<td>2nd</td>
<td>22.86</td>
</tr>
<tr>
<td>3rd</td>
<td>24.10</td>
</tr>
<tr>
<td>4th</td>
<td>24.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.60</td>
</tr>
<tr>
<td>2nd</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd</td>
<td>11.85</td>
</tr>
<tr>
<td>4th</td>
<td>15.53</td>
</tr>
</tbody>
</table>

Lineman Electrician 06/01/2013

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$44.01</td>
</tr>
</tbody>
</table>

Page 2070
Digging Machine Operator                           39.61
Tractor Trailer Driver                            37.41
Groundman/Truck Driver                            35.21
Mech. 1st Class                                   35.21
Flagman                                            26.41
Certified Welder Pipe Type Cable                   46.21
Cable Splicer pipe type cable                      48.41

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman/Tech./Welder                              $ 45.23
Cable splicer                                     45.23
Digging Machine Operator                          40.71
Tractor Trailer Driver                            38.45
Groundman/Truck Driver                            36.18
Mechanic 1st Class                                36.18
Flagman                                            27.14

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of
hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift                                          8:00 AM to 4:30 PM REGULAR RATE
2nd shift                                          4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift                                          12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
( 1000 ) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of
hourly wage paid
**NOTES:** The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

### Lineman Electrician - Teledata

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,

**WAGES**

For work outside building property lines:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.99</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

*NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.*

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$4.43</th>
<th>$4.43</th>
<th>$4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.*

### LINEMAN Electrician - Traffic Signal Lighting

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin,
Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga,
Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan,

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
All classifications $18.25
*plus 7% of
hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT
8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT
4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT
12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.
1st
2nd
3rd
4th
5th
6th
7th
60%
65%
70%
75%
80%
85%
90%

SUPPLEMENTAL BENEFITS: Same as Journeymans/Technicians.

Lineman Electrician - Tree Trimmer 06/01/2013

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

Tree Trimmer $22.08
Equip Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.88
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2013

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour 07/01/2012 07/01/2013 07/01/2014
Building:
Bricklayer $27.12 $1.26 $1.26
Cement Finish (Bldg) 27.12 1.26 1.26
Plasterer 27.12 1.26 1.26
Tuck Pointer 27.12 1.26 1.26
Stone Mason 27.12 1.26 1.26

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $18.69

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour worked:
1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.
Rates per (1) year term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.57</td>
<td>$17.03</td>
<td>$19.93</td>
<td>$23.39</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.30</td>
<td>$10.42</td>
<td>$12.11</td>
<td>$13.24</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2013

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2012

Cement Mason $30.12
Bricklayer 30.12

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.16

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

All terms $ 19.16

Supplemental benefits per hour worked:

Mason - Tile Finisher 06/01/2013

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

Building

Tile Finisher $ 23.76
Marble, Slate, Terrazzo and Tile
Mason Finisher 23.76

SUPPLEMENTAL BENEFITS
Per hour worked: $ 13.86

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.03</td>
<td>$15.49</td>
<td>$20.75</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Mason - Tile Setter 06/01/2013

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2012 07/01/2013 07/01/2014

Page 2075
**Millwright**

**JOB DESCRIPTION** Millwright  

**DISTRICT** 5  

**ENTIRE COUNTIES**  
Livingston, Monroe, Ontario, Wayne  

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building and Heavy Highway:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Millwright</td>
<td>$26.87</td>
<td>$1.14</td>
<td>$1.25</td>
</tr>
<tr>
<td>Certified welder</td>
<td>28.12</td>
<td>1.14</td>
<td>1.25</td>
</tr>
<tr>
<td>Hazardous</td>
<td>28.12</td>
<td>1.14</td>
<td>1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | | |
|------------------|---|---|---|
| Journeyman | $17.10 | | |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year | $9.05 |
- Appr. 2nd year | 14.685 |
- Appr. 3rd year | 15.49 |
- Appr. 4th year | 16.295 |

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building  

**DISTRICT** 5
ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu. yd. capacity (Fact. rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

<table>
<thead>
<tr>
<th>Operating Engineer Building</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2012</td>
</tr>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>$28.61</td>
</tr>
<tr>
<td>Crane 2</td>
<td>31.34</td>
</tr>
<tr>
<td>Crane 3</td>
<td>32.12</td>
</tr>
<tr>
<td>Crane 4</td>
<td>32.89</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>29.85</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>28.61</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>27.89</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>25.50</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>21.44</td>
</tr>
</tbody>
</table>

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

|                           | 07/01/2012 | 01/01/2013 | 07/01/2013 |
| Journeyman                | $22.05     | $22.55     | $23.32     |

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Hour</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.05</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building - Excavating & Paving**

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.; Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Scrapper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Master Mechanic</th>
<th>Class A</th>
<th>Class B</th>
<th>Class C</th>
<th>Class D</th>
<th>Class E</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$27.63</td>
<td>27.03</td>
<td>26.60</td>
<td>25.99</td>
<td>22.90</td>
<td>21.80</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$27.63</td>
<td>27.03</td>
<td>26.60</td>
<td>25.99</td>
<td>22.90</td>
<td>21.80</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$28.38</td>
<td>27.78</td>
<td>27.35</td>
<td>26.74</td>
<td>23.65</td>
<td>22.55</td>
</tr>
</tbody>
</table>
The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 21.70</th>
<th>$ 22.20</th>
<th>$ 22.95</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class C rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of Class B rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of Class A rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 21.70</th>
<th>$ 22.20</th>
<th>$ 22.95</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Cranes rates apply when a Certificate of Competence is required by the New York State Department fo Labor.

MASTER MECHANIC:

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M, Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.
CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:

| Crane 1 | $39.11 |
| Crane 2 | $38.11 |
| Crane 3 | $37.11 |
| Master Mechanic | $36.37 |

**CLASS A**

35.11

**CLASS B**

34.40

**CLASS C**

31.54

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01, 2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $22.73

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hour terms at the following percentages.

1st term 60% of Class C
2nd term 65% of Class C
3rd term 70% of Class B
4th Term 75% of Class A

Supplemental Benefits per hour worked:

$22.73

---

**Operating Engineer - Marine Construction**

**DISTRICT 4**

**ENTIRE COUNTIES**

WAGES
Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman, $32.89
Lead Dredgeman
CLASS A1
To conform to Operating Engineer
Dozer, Front Loader
Operator
 Prevailing Wage in locality where work is being performed including benefits.
CLASS B
Operator
$28.49
Tug Operator (over 1000 hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer
Certified Welder, $26.84
Boat Operator (licensed)
CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06
Boat Operator $25.29
CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B $8.45 plus 7% of straight time wage, overtime hours add $0.63
All Class C $8.10 plus 8% of straight time wage, overtime hours add $0.48
All Class D $7.85 plus 8% of straight time wage, overtime hours add $0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Pipeline

06/01/2013
OPERATING ENGINEER - PIPELINE

DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Tower Cranes:
Will be manned by two (2) Class A operators who will receive $ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: **
Crane 1: All tower cranes, including self erecting to be paid $ 4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $ 3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid $ 2.00 per hour over Class A rate.

** Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

Classification I
Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100' and over (boom & jib).

Classification II
Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tied pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skiddor, Hydo axe, Boom truck w/ under 100' (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic*</td>
<td>$ 36.29</td>
<td>$ 37.44</td>
<td>$ 38.59</td>
</tr>
<tr>
<td>Class I*</td>
<td>35.03</td>
<td>36.18</td>
<td>37.33</td>
</tr>
<tr>
<td>Class II*</td>
<td>34.32</td>
<td>35.47</td>
<td>36.62</td>
</tr>
</tbody>
</table>

* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:

Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Small Bore Pipe</td>
<td>$ 28.30</td>
<td>$ 29.59</td>
<td>$ 30.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Operator</th>
<th>22.65</th>
<th>23.55</th>
<th>24.45</th>
</tr>
</thead>
<tbody>
<tr>
<td>Small Bore Pipe</td>
<td>16.40</td>
<td>16.90</td>
<td>17.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Operating Engineer - Survey Crew

JOB DESCRIPTION     Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee:  Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia

WAGES

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>$29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $21.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:      See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:  (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td></td>
<td>$17.91</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td></td>
<td>20.89</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td></td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

$21.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION     Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee:  Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS:
- Party Chief: One who directs a survey party.
- Instrument Man: One who runs the instrument and assists the Party Chief.
- Rodman: One who holds the rods and in general, assists the survey party.

Survey Rates:
- Party Chief: $32.62
- Instrument/Rodperson: 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked: $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 5

ENTIRE COUNTIES

PARTIAL COUNTIES
- Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
- Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
- Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Graco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topsi)e; Kolman Plant Loader & Similar Type Loaders; (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$41.28</td>
<td>$42.48</td>
<td>$43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.28</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.28</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.41</td>
<td>40.61</td>
<td>41.81</td>
</tr>
<tr>
<td>CLASS A</td>
<td>37.28</td>
<td>38.48</td>
<td>39.68</td>
</tr>
<tr>
<td>CLASS B</td>
<td>36.06</td>
<td>37.26</td>
<td>38.46</td>
</tr>
<tr>
<td>CLASS C</td>
<td>33.27</td>
<td>34.47</td>
<td>35.67</td>
</tr>
<tr>
<td>CLASS D</td>
<td>30.26</td>
<td>31.46</td>
<td>32.66</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:
- Journeyman $22.75 $23.65 $24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
- See (5, 6) on HOLIDAY PAGE
Overtime:
- See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class D</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.75</td>
<td>$23.65</td>
<td>$24.55</td>
</tr>
</tbody>
</table>

5-832TL.

Painter

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario: Entire county except the Township and City of Geneva.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional
<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Prevailing Wage Rates for 07/01/2012 - 06/30/2013

#### Base

<table>
<thead>
<tr>
<th>Service</th>
<th>Base</th>
<th>70%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spray</td>
<td>22.42</td>
<td>.70</td>
<td>.90</td>
</tr>
<tr>
<td>Sandblast</td>
<td>23.02</td>
<td>.70</td>
<td>.90</td>
</tr>
<tr>
<td>Wall Covering</td>
<td>22.72</td>
<td>.70</td>
<td>.90</td>
</tr>
<tr>
<td>Drywall: Taper-Finisher*</td>
<td>23.36</td>
<td>.70</td>
<td>1.10</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 Day/10 Hour Work Schedule,' you must submit an *Employer Registration for Use of 4 Day/10 Hour Work Schedule.* form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Service</th>
<th>Benefits</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Taper-Finisher</td>
<td>$17.05</td>
<td></td>
</tr>
<tr>
<td>Journeyman All others</td>
<td>17.24</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Exterior work only See (B,E4,F,R) on OVERTIME PAGE.

all other work See (B,F,R) on OVERTIME PAGE.

**NOTE:** Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>See (1) on HOLIDAY PAGE</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

### REGISTERED APPRENTICES

All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td><strong>60%</strong></td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less than 4000 hours as of 05/01/2012:

Apprentices - Painter/Decorator: 750 hour terms at the following percentage of the journeyman's basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td><strong>60%</strong></td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeymen's Taper wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td><strong>60%</strong></td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall: 750 hours terms at the following percentage of the journeyman's basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td><strong>60%</strong></td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Service</th>
<th>Benefits</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter</td>
<td>*Aprr. 1st &amp; 2nd terms</td>
<td>$2.07</td>
</tr>
<tr>
<td></td>
<td>**Aprr. 3rd thru 8th terms</td>
<td>4.07</td>
</tr>
<tr>
<td>Drywall: Taper-Finisher*</td>
<td>*Aprr. 1st. &amp; 2nd terms</td>
<td>$2.07</td>
</tr>
</tbody>
</table>

Page 2086
**Appr. 3rd thru 6th** 4.07 5-150

**Painter** 06/01/2013

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Bridge</strong></td>
<td>$ 35.70</td>
<td>$ 2.00</td>
<td>$ 2.00</td>
<td></td>
</tr>
<tr>
<td><strong>Tunnel</strong></td>
<td>35.70</td>
<td>2.00</td>
<td>2.00</td>
<td></td>
</tr>
<tr>
<td><strong>Tank</strong></td>
<td>33.70</td>
<td>2.00</td>
<td>2.00</td>
<td></td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 21.30

**OVERTIME PAY**

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 3.07</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.07</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.07</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

**Metal Polisher** 06/01/2013

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 26.11</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$ 27.02</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$ 29.61</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation**
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

Journeyworker:
All classification $12.92

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Rank</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Rank</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

9-8A/28A-MP

Plumber 06/01/2013

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES


Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Juniour, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.


Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per hour 07/01/2012 07/01/2013 07/01/2014

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>Additional</th>
<th>07/01/2013</th>
<th>Additional</th>
<th>07/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$31.08</td>
<td>$1.00</td>
<td>$32.08</td>
<td>$3.00</td>
<td>$34.08</td>
<td>$3.00</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>31.08</td>
<td>1.00</td>
<td>32.08</td>
<td>3.00</td>
<td>34.08</td>
<td>3.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.58*

*NOTE-$2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

All other work See (B, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percent of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Rank</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd, 3rd &amp; 4th years</th>
<th>all other years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 3.55</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 2nd, 3rd &amp; 4th years</td>
<td>12.28</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. all other years</td>
<td>13.28*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*NOTE-$ 1.00 of this amount must be paid at the same premium as the wage.

---

**JOB DESCRIPTION**  
Plumber  

**ENTIRE COUNTIES**  
Cayuga, Oswego  

**PARTIAL COUNTIES**  
Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**  
Per hour:  
07/01/2012 05/01/2013 05/01/2014  
Plumber/Welder/Heating/Steamfitter/Air Conditioning $30.45 $1.25 $1.50  

*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
Journeyman $17.51  
Note: $11.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

Wages per hour worked:

Apprentices Indentured before April 30, 2012  
(6) month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>(6)</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012  
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.66</td>
<td>14.58</td>
<td>16.34</td>
<td>17.51</td>
</tr>
</tbody>
</table>

Note: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.61</td>
<td>8.41</td>
<td>10.09</td>
<td>11.21</td>
</tr>
</tbody>
</table>
## Roofer

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td></td>
<td>$25.50*</td>
<td>$25.50*</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1.30</td>
<td>$1.30</td>
</tr>
<tr>
<td>Waterproofer</td>
<td></td>
<td>25.50*</td>
<td>25.50*</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
*Licensed Asbestos Handler: Non Removal-Base Wage add $0.55.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.37*</td>
</tr>
</tbody>
</table>

*Licensed Asbestos Handler add $0.30.

**OVERTIME PAY**

See (B, E*Note, E2, Q) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st term 12 months from registration date with NYS DOL, remaining terms 600 hours at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st term $5.86*
2nd thru 6th terms 16.52*

*Licensed Asbestos Handler plus $0.30.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

## Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td></td>
<td>$30.02</td>
</tr>
</tbody>
</table>

Work from 4:00pm to 12:30 am* 34.22
work from 12:00 am to 8:30 am* 36.02

*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

Maintenance, repair and renovation work on nuclear power plant paid at 90% of above wage plus full benefits.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 20.81

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$12.81</td>
<td>$13.77</td>
<td>$14.73</td>
<td>$15.69</td>
<td>$17.29</td>
<td>$18.57</td>
<td>$19.85</td>
<td>$21.13</td>
<td>$24.02</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Sprinkler Fitter 06/01/2013

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2012 01/01/2013

Sprinkler $ 29.83 $ 29.83

Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 20.37 $ 20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2012 01/01/2013
1st & 2nd Terms $ 8.60 $ 8.60
3rd Term 14.72 14.87
4th Term 14.76 14.91
5th Term 20.06 20.21
6th Term 20.10 20.25
7th Term 20.15 20.30
8th Term 20.19 20.34
9th Term 20.24 20.39
10th Term 20.28 20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.57</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.49</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.53</td>
</tr>
</tbody>
</table>

1-669

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Geneseo: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour 07/01/2012 07/01/2013

| Group #1 | $ 22.00 | $ 22.05 |
| Group #2 | 22.10 | 22.25 |
| Group #3 | 22.40 | 22.40 |
| Group #4 | 22.40 | 22.40 |
| Group #5 | 22.40 | 22.40 |

* To be allocated at a future date

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.
GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 15.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
Westchester County General Construction

**Asbestos Worker**

**JOB DESCRIPTION**  Asbestos Worker

**ENTIRE COUNTIES**  Westchester

**WAGES**
Per hour:  07/01/2012

Asbestos Worker:  
Removal & Hazardous Abatement Only  $ 41.70

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

**SUPPLEMENTAL BENEFITS**
Per hour paid

Journeyman  $ 15.00

**OVERTIME PAY**
See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4,6,& 25
**Code T applies to 2

9-12a - Removal Only

---

**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**ENTIRE COUNTIES**  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per Hour:  07/01/2012

Boilermaker  $ 47.98

Repairs & Renovations  $ 47.98

**SUPPLEMENTAL BENEFITS**
Per Hour:  07/01/2012

Boilermaker  33% of hourly
Repairs & Renovations  Wage Paid  + $22.25

NOTE:  "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE:  *Employee must work in pay week to receive Holiday Pay.

**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE**
REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2012</th>
<th>33% of Hourly Wage Paid plus amount below</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.41</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$18.10</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$18.79</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$19.48</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>$20.17</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>$20.86</td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td>$21.55</td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td>$22.25</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

06/01/2013

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2012

Piledriver $46.74
Dockbuilder $46.74

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker $42.45

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour is percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $27.77

9-1456

Carpenter

06/01/2013

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2012

Carpet/Resilient Floor Coverer $ 45.34

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

   1st.  2nd.  3rd.  4th.  
     40%  50%  65%  80%

Supplemental benefits per hour:

Apprentices $ 25.83

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2012

Marine Construction:

Marine Diver $ 58.95
M.D. Tender 42.10

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeyman $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2012
Building
Millwright $ 47.86

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)
Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>75%</td>
</tr>
<tr>
<td>4th</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.19</td>
</tr>
<tr>
<td>2nd</td>
<td>$31.29</td>
</tr>
<tr>
<td>3rd</td>
<td>$35.51</td>
</tr>
<tr>
<td>4th</td>
<td>$40.62</td>
</tr>
</tbody>
</table>

Carpenter 06/01/2013

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:

Timberman $ 44.03

Supplemental Benefits
Per Hour:

07/01/2012

$ 40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)
Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeymans Wage.

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

- Apprentices: $25.14

### Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**
- Putnam, Rockland, Westchester

**PARTIAL COUNTIES**
- Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
- Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
- Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

**WAGES**

- **Per hour:**
  - 07/01/2012

**Core Drilling:**

- Driller: $35.46
- Assistant Driller: $28.89

**Note: Hazardous Waste Pay Differential:**
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour

**Note: When required to work on water: an additional $0.50 per hour.**

* May be allocated between wages and benefits.

### Supplemental Benefits

**Per hour paid:**

- Driller: $17.52
- Asst. driller: 17.52

**OVERTIME PAY**

- **OVERTIME:** See (B,E,K*,P,R**) on OVERTIME PAGE.

**HOLIDAY**

- **Paid:** See (5,6) on HOLIDAY PAGE.
- **Overtime:**
  * See (5,6) on HOLIDAY PAGE.
  ** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>70%</td>
</tr>
<tr>
<td>2nd</td>
<td>80%</td>
</tr>
<tr>
<td>3rd</td>
<td>90%</td>
</tr>
<tr>
<td>4th</td>
<td>100%</td>
</tr>
</tbody>
</table>

9-1536-CoreDriller

---

### Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**
- Putnam, Rockland, Westchester

**WAGES**

- **Per hour:**
  - 07/01/2012

**BUILDING:**

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$40.91</td>
</tr>
<tr>
<td>Carpenter Concrete Forms</td>
<td>$40.91</td>
</tr>
</tbody>
</table>

**HEAVY/HIGHWAY:**

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$40.91</td>
<td>1.54*</td>
</tr>
</tbody>
</table>

9-1536-CoreDriller

---
* To be allocated at a later date

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.

NOTE: Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

BUILDING AND HEAVY/HIGHWAY:
Journeyworker $ 27.61

OVERTIME PAY

BUILDING:
See (B, E, E2, Q, V*) on OVERTIME PAGE.
*NOTE: Benefits paid at double time rate for Sundays & Holidays when worked. All other overtime benefits paid at straight time rate.

HEAVY/HIGHWAY:
See (B, E, E2, Q*, T**) on OVERTIME PAGE.

HOLIDAY

BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.
*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
**NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
(1)year terms at the following percentage of the journeymans wage.

BUILDING-HEAVY/HIGHWAY:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices
1st term $ 14.90
2nd term 15.90
3rd term 15.90
4th term 15.90

11-279.1B/HH

Electrician 06/01/2013

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Westchester

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>05/03/2012</td>
</tr>
<tr>
<td>Electrician</td>
</tr>
<tr>
<td>A-Technician</td>
</tr>
</tbody>
</table>

* Note: All maintenance (TEMPORARY WORK ONLY) of feeders, sub-feeders and wiring of electrical equipment for HEATING OF BUILDINGS shall be paid for at 80% of the regular hourly rate for the first 40 hours. After 40 hours they shall be paid time and one-half.
Note: On a job where employees are required to work on bridges over navigable waters, transmission towers, light poles, bosun chairs, swinging scaffolds, etc. 40 feet or more above the water or ground or under compressed air, or tunnel projects under construction or where assisted breathing apparatus is required, they will be paid at the rate of time and one-half for such work except on normal pole line or building construction work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>05/03/2012</th>
<th>05/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$37.85</td>
<td>$39.78</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (A, G, *J, P) on OVERTIME PAGE
*NOTE: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>05/03/2012</th>
<th>05/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.75</td>
<td>$13.75</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.65</td>
<td>16.55</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.65</td>
<td>18.65</td>
</tr>
<tr>
<td>4th term</td>
<td>20.60</td>
<td>20.60</td>
</tr>
<tr>
<td>MIJ 5th term</td>
<td>26.00</td>
<td>26.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>05/03/2012</th>
<th>05/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.34</td>
<td>$9.56</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.69</td>
<td>12.97</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.04</td>
<td>14.35</td>
</tr>
<tr>
<td>4th term</td>
<td>15.28</td>
<td>15.62</td>
</tr>
<tr>
<td>MIJ 5th term</td>
<td>12.77</td>
<td>13.20</td>
</tr>
</tbody>
</table>

8-3/W

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour Paid: 07/01/2012

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Service Technician</td>
<td>$28.89</td>
</tr>
</tbody>
</table>

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$11.19</td>
</tr>
<tr>
<td></td>
<td>+ $12.00 per day</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

Electrician

JOB DESCRIPTION
Electrician

ENTIRE COUNTIES
Westchester

WAGES
(per hour)

<table>
<thead>
<tr>
<th></th>
<th>05/03/2012</th>
<th>05/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$26.00</td>
<td>$26.00</td>
</tr>
<tr>
<td>H - Telephone</td>
<td>$26.00</td>
<td>$26.00</td>
</tr>
</tbody>
</table>

Electrical and Teledata work of limited scope, consisting of repairs and/or replacement of electrical and teledata equipment.
- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.
See Electrician/A Technician classification for all new installations of wiring, conduit, junction boxes and light fixtures.

SUPPLEMENTAL BENEFITS
(per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>05/03/2012</th>
<th>05/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$12.77</td>
<td>$13.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, G, *J, P) on OVERTIME PAGE
*Note: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE

Elevator Constructor

JOB DESCRIPTION
Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$55.20</td>
<td>$57.01</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$43.79</td>
<td>$45.14</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

**PERCENTAGES BASED ON YEARS OF EMPLOYMENT AS FOLLOWS BELOW:
4%-Up to 5 years
6%-6th year to 15 years
8%-15 years or more

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$26.54 plus**%</td>
<td>$28.04 plus**%</td>
</tr>
</tbody>
</table>
of wage per Hour of wage per Hour

Modernization & Service/Repair $26.39 $27.89
plus**% of Wage per Hour plus**% of Wage per Hour

OVERTIME PAY
Constructor. See (D, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

BASED ON PERCENTAGE OF JOURNEYMANS WAGE IN THE CLASSIFICATION WORKED EITHER ELEVATOR CONSTRUCTOR OR MODERNIZATION, SERVICER/REPAIR

1 YEAR TERMS

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>07/01/12</td>
<td>07/01/12</td>
<td>07/01/12</td>
<td>07/01/12</td>
</tr>
<tr>
<td>55%</td>
<td>03/17/13</td>
<td>03/17/13</td>
<td>03/17/13</td>
<td>03/17/13</td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Elevator Constructor 07/01/2012 03/17/2013

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$24.00</td>
<td>$25.41</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>$24.50</td>
<td>$25.92</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>$25.51</td>
<td>$26.97</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>$26.53</td>
<td>$28.01</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Modernization & Service/Repair

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.69</td>
<td>$25.10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>$24.17</td>
<td>$25.58</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>$25.12</td>
<td>$26.56</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>$26.06</td>
<td>$27.54</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Elevator Constructor 06/01/2013

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 50.11</td>
<td>$ 50.68</td>
<td>$ 51.55</td>
<td>$ 52.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$23.535*</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$25.185*</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$26.785*</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(“)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier

DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier</th>
<th>Scaffolding</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$47.75</td>
<td>$48.75</td>
</tr>
<tr>
<td>11/01/2012</td>
<td>$48.60</td>
<td>$49.60</td>
</tr>
<tr>
<td>05/01/2013</td>
<td>$1.50*</td>
<td>$1.50*</td>
</tr>
</tbody>
</table>

Repair & Maintenance:

Glazier ** $26.50 $26.50 $1.50*

* To be allocated at a future date

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyworker</th>
<th>Glazier **</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$25.34</td>
<td>$15.14</td>
</tr>
<tr>
<td>11/01/2012</td>
<td>$25.34</td>
<td>$15.14</td>
</tr>
<tr>
<td>05/01/2013</td>
<td>$26.60</td>
<td>$15.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

Page 2103
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.00</td>
<td>$ 16.35</td>
<td>$ 16.90</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 23.81</td>
<td>$ 24.24</td>
<td>$ 24.99</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 28.59</td>
<td>$ 29.10</td>
<td>$ 29.89</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 38.17</td>
<td>$ 38.85</td>
<td>$ 39.60</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.07</td>
<td>$ 12.67</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 17.28</td>
<td>$ 17.98</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 18.54</td>
<td>$ 19.24</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 18.89</td>
<td>$ 19.69</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>03/27/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator</td>
<td>$ 46.26</td>
<td>+Additional** $1.52</td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td>$ 24.11</td>
<td>+Additional** $0.79</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.
**Increase to be allocated at a later date.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

Note: On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

SUPPLEMENTAL BENEFITS
(per hour paid)

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 29.59</td>
</tr>
<tr>
<td>Fire Stop Work: Journeyworker</td>
<td>$ 15.13</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: See ( B , E, Q, T*, V ) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 2*, 4, 6, 16, 25 ) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.
REGISTERED APPRENTICES
(1) year terms.
MEMBERS PRIOR TO MAY 28, 2012

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.53</td>
<td>$30.75</td>
<td>$32.97</td>
<td>$37.40</td>
</tr>
</tbody>
</table>

MEMBERS INDENTURED AFTER MAY 28, 2012

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.03</td>
<td>$25.12</td>
<td>$32.97</td>
<td>$37.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.02</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.47</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.91</td>
</tr>
<tr>
<td>4th term</td>
<td>23.81</td>
</tr>
</tbody>
</table>

Ironworker

06/01/2013

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>IRONWORKER:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Ironworker Rigger</td>
<td>$49.50</td>
<td>$1.50*</td>
<td>$1.50*</td>
</tr>
<tr>
<td>Ironworker Stone Derrickman</td>
<td>$49.50</td>
<td>$1.50*</td>
<td>$1.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

SUPPLEMENTAL BENEFITS

Ironworker: $36.53

OVERTIME PAY

See (*A, D1, **E, Q, V) on OVERTIME PAGE

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, *24, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES

Wage per hour:

(1/2) year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/01/2013</td>
<td>$23.75</td>
<td>$23.75</td>
<td>34.35</td>
<td>38.40</td>
<td>42.45</td>
<td>42.45</td>
</tr>
<tr>
<td>An additional</td>
<td>$0.75*</td>
<td>$0.75*</td>
<td>$1.05*</td>
<td>$1.20*</td>
<td>$1.35*</td>
<td>$1.35*</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$0.75*</td>
<td>$0.75*</td>
<td>$1.05*</td>
<td>$1.20*</td>
<td>$1.35*</td>
<td>$1.35*</td>
</tr>
</tbody>
</table>
* To be allocated at a future date

Supplemental benefits

Per hour paid:
Registered Apprentice
1st term $ 19.27
2nd term $ 19.27
All others $ 28.15

Ironworker 06/01/2013

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2012

Ornamental $ 41.00
Chain Link Fence $ 41.00
Guide Rail Installation $ 41.00

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012

Journeyworker: $40.07

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES: Employed Prior to 8/01/2008
1st 2nd 3rd 4th 5th 6th
60% 65% 70% 80% 85% 95%

APPRENTICES: Employed After 8/01/2008
1st 2nd 3rd 4th 5th 6th
50% 50% 55% 60% 70% 80%

Supplemental Benefits per hour paid: 07/01/2012

APPRENTICES:
1st Term $ 31.75
2nd Term 31.75
3rd Term 32.58
4th Term 33.41
5th Term 35.08
6th Term 36.74

Ironworker 06/01/2013

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES

Page 2106
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

**PER HOUR:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>$45.05</td>
<td>*additional</td>
<td>*additional</td>
</tr>
<tr>
<td>Bridges</td>
<td>+ $2.00</td>
<td>$2.45/Hr</td>
<td>$2.00/Hr</td>
</tr>
<tr>
<td>Machinery</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated to Wages or Benefits.

**SUPPLEMENTAL BENEFITS**

**PER HOUR:**

|                | $58.50     |
| Journeyman     |            |

**OVERTIME PAY**

See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES PER HOUR:**

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>$23.62</th>
<th>*additional</th>
<th>*additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.62</td>
<td>+$2.00/Hr</td>
<td>$2.45/Hr</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$24.22</td>
<td>Terms</td>
<td>Terms</td>
</tr>
<tr>
<td>3rd - 6th Term</td>
<td>$24.82</td>
<td>+$2.00/Hr</td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated to Wages or Benefits

**Supplemental Benefits**

**PER HOUR:**

|                | $41.86     |
| ALL TERMS      |            |

**JOB DESCRIPTION** Ironworker

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp;</td>
<td>$49.73</td>
<td>Additional</td>
</tr>
<tr>
<td>Metal Lathing</td>
<td>$49.73</td>
<td>$2.00*</td>
</tr>
</tbody>
</table>

*To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Per hour paid:
Reinforcing & Metal Lathing

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>Term Level</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.20</td>
<td>$32.80</td>
<td>$37.86</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices Registered ON or AFTER 6/29/2011

<table>
<thead>
<tr>
<th>Term Level</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.71</td>
<td>$22.71</td>
<td>$27.71</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>Term Level</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.17</td>
<td>$24.67</td>
<td>$25.82</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices Registered On or AFTER 6/29/2011

<table>
<thead>
<tr>
<th>Term Level</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.17</td>
<td>$24.67</td>
<td>$25.82</td>
<td></td>
</tr>
</tbody>
</table>

\[4-46Reinf\]

Job Title: Laborer - Building

Location: ENTIRE COUNTIES Putnam, Westchester

WAGES

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Wage Rate</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$30.75</td>
<td>07/01/2012</td>
</tr>
<tr>
<td>Laborer-Asbestos &amp; Hazardous Materials Removal</td>
<td>$32.40*</td>
<td></td>
</tr>
</tbody>
</table>

* Abatement/Removal of lead based or lead containing paint on materials to be repainted is classified as Painter.

Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$24.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: See (B, E, E2, Q, V*) on OVERTIME PAGE.

*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY
**REGISTERED APPRENTICES**  
(Laborer Only)

(Hourly) terms at the following wage.

<table>
<thead>
<tr>
<th>Wage Range</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.90</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$19.97</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$23.20</td>
</tr>
<tr>
<td>3001-4000</td>
<td>$28.14</td>
</tr>
<tr>
<td>4001</td>
<td>$30.75</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Apprentices
  - Level A: $13.60
  - Level B: 16.15
  - Level C: 18.53
  - Level D: 19.20
  - Level E: 24.95

---

**JOB DESCRIPTION**  
Laborer - Heavy&Highway  

**DISTRICT**  
8

**ENTIRE COUNTIES**  
Putnam, Westchester

**WAGES**

**PUTNAM: APPLIES TO ALL HEAVY & HIGHWAY WORK EXCLUDING HIGHWAYS, STREETS, AND BRIDGES**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2012</th>
<th>04/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I: Blaster and Quarry Master</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP II: Burner, Drillers (jumbo, joy, wagon, air track, hydraulic), Curbs/ Asphalt Screedman/Raker.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP IV: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Barco Rammer, Steel King, Concrete Grinder, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP VIA:Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP VII: Blaster (WRECKING)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SHIFT WORK:** A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall not include the 15% per hour differential.
SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:
First 40 Hours
Per Hour Paid $19.15 $19.50
Over 40 Hours
Per Hour Worked 14.40 14.75

OVERTIME PAY
See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
NOTE: For 'Holiday Paid: 5,6,9,12,16,25'
For 'Holiday Overtime: 5,6' Code 'S' applies
For 'Holiday Overtime: 9,12,16,25' Code 'R' applies

REGISTERED APPRENTICES
Hourly terms at the following percentage of Group V wages.

<table>
<thead>
<tr>
<th></th>
<th>1-499</th>
<th>500-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentice
1st term None
2nd term $2.85
3rd term 3.85
4th term 4.85
5th term 5.60

JOB DESCRIPTION Laborer - Tunnel
ENTIRE COUNTIES Putnam, Westchester
WAGES
FREE AIR

GROUP 1: Blaster
GROUP 2: Concrete Setters and Form Setters.
GROUP 4: Puddlers.
GROUP 5: Chuck Tenders, Nippers, Concrete Laborers, Tunnel, Sewer & Water Pipe Reliners, Boring.
GROUP 6: Laborers.
GROUP 7: Powder Carriers, Signalmen.
GROUP 8: Brakemen.
GROUP 9: Outside Laborers.
GROUP 10: Powder Watchmen.

WAGES:(per hour) 07/01/2012

<table>
<thead>
<tr>
<th>GROUP</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$40.47</td>
</tr>
<tr>
<td>2</td>
<td>39.22</td>
</tr>
<tr>
<td>3</td>
<td>38.72</td>
</tr>
<tr>
<td>4</td>
<td>38.22</td>
</tr>
<tr>
<td>5</td>
<td>37.97</td>
</tr>
<tr>
<td>6</td>
<td>37.57</td>
</tr>
<tr>
<td>7</td>
<td>37.37</td>
</tr>
<tr>
<td>8</td>
<td>37.22</td>
</tr>
<tr>
<td>9</td>
<td>37.07</td>
</tr>
<tr>
<td>10</td>
<td>36.97</td>
</tr>
</tbody>
</table>
SHIFT PAY: Employees working on a second and third shift shall be paid an additional $3.00 per hour. Premium pay shall not include the $3.00 per hour differential. The shift premium will be paid on Public Work contracts when mandated by the NYSDOT or other Governmental Agency contracts. The shift premium will be paid on all other projects.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:
  First 40 Hours
    Per Hour Paid  $ 19.15
  Over 40 Hours-
    Per Hour Worked  14.40

OVERTIME PAY
See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
NOTE: For 'Holiday Paid: 5,6,9,12,16,25
For 'Holiday Overtime: 5,6' Code 'S' applies
For 'Holiday Overtime: 9,12,16,25' Code 'R' applies

REGISTERED APPRENTICES
Hourly terms at the following percentage of Group 5 wages.

<table>
<thead>
<tr>
<th></th>
<th>1-499</th>
<th>500-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>55%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentice:
  1st term  none
  2nd term  $ 2.85
  3rd term  3.85
  4th term  4.85
  5th term  5.60

8-60Tun

Lineman Electrician 06/01/2013

JOB DESCRIPTION Lineman Electrician  DISTRICT 6
ENTIRE COUNTIES Westchester

WAGES
Below rates apply to electrical overhead and underground distribution and maintenance work and overhead and underground transmission line work, electrical substations, switching structures, continuous pipe-type under ground fluid or gas filled transmission conduit and cable installations, maintenance jobs or projects, railroad cantenary installations and maintenance, third rail installations, the bonding of rails and the installation of fiber optic cable. (14.04.01)

Includes Teledata Work performed within (10 feet) of high voltage (600 volts or over) transmission lines.

Per hour: 07/01/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech/Welder</td>
<td>$ 45.23</td>
</tr>
<tr>
<td>Cable splicer Pipe Type</td>
<td>49.75</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.71</td>
</tr>
<tr>
<td>Certified welder Pipe type</td>
<td>47.49</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

SUPPLEMENTAL BENEFITS
Per hour Worked:

$ 18.25
*plus 7.5% of hourly wage paid
**NOTE:** The 7.5% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**
See (B, E, Q, ) on OVERTIME PAGE.  NOTE*  Double time for emergency work designated by the Dept of Jurisdiction.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACT MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

- **Paid:** See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
- **Overtime:** See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

- $18.25
- *plus 7.5% of hourly wage paid

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

For Work Outside Building Property Lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.99</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.57</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.09</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $4.43
- *plus 3% of hourly wage paid

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2013**
JOB DESCRIPTION  Lineman Electrician - Traffic  Signal  Lighting
ENTIRE COUNTIES
Westchester

WAGES
Per hour:

Rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems, and the installation of Fiber Optic Cable.

07/01/2012

Lineman/Technician                  $ 43.18
Certified Welder                     45.34
Digging Machine                      38.86
Tractor Trailer driver               36.70
Groundman Truck driver               34.54
Mechanic 1st Class                  34.54
Flagman                              25.91

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

All classifications                  $ 18.25
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid       See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.
Overtime   See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman Lineman/Technician wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Mason - Building 06/01/2013

JOB DESCRIPTION  Mason - Building
ENTIRE COUNTIES
Putnam, Rockland, Westchester
PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 38.35</td>
<td>$ 38.36</td>
</tr>
<tr>
<td>Cement Mason Bldg</td>
<td>38.35</td>
<td>38.36</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>38.35</td>
<td>38.36</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 27.70 $ 28.68

OVERTIME PAY

OVERTIME:
Cement Mason See (D, E2, O) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1 2009 receive full journeyman benefits
**OVERTIME PAY**
See (A, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:
(750 Hour) terms at the following amount of the Terrazzo Mechanic's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>$22.97</td>
<td>$25.26</td>
<td>$27.56</td>
<td>$29.85</td>
<td>$32.15</td>
<td>$34.45</td>
<td>$39.04</td>
<td>$43.63</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building **DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>12/03/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$49.64 plus $1.43*</td>
<td>$1.43*</td>
</tr>
</tbody>
</table>

*to be allocated at a future date

**SUPPLEMENTAL BENEFITS**
Journeyworker:

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setters</td>
<td>$27.56</td>
<td>$37.56*</td>
<td>$47.56**</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Applies to overtime on weekdays & Saturdays
** Applies to Sundays & Holidays, & over 10 hours on Saturdays

**OVERTIME PAY**
See (A, *E, **Q) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td>$22.97</td>
<td>$25.26</td>
<td>$27.56</td>
<td>$29.85</td>
<td>$32.15</td>
<td>$34.45</td>
<td>$39.04</td>
<td>$43.63</td>
<td></td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2012 - 06/30/2013
Published by the New York State Department of Labor
Westchester County

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.45</td>
<td>$28.29</td>
<td>$32.15</td>
<td>$33.79</td>
<td>$36.49</td>
<td>$37.81</td>
<td>$43.32</td>
<td>$48.57</td>
<td>$49.64</td>
</tr>
</tbody>
</table>

07/01/2012 - Apprentices receive an additional amount* based on term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0.65</td>
<td>$0.72</td>
<td>$0.78</td>
<td>$0.85</td>
<td>$0.91</td>
<td>$0.98</td>
<td>$1.11</td>
<td>$1.24</td>
</tr>
</tbody>
</table>

12/03/2012 - Apprentices receive an additional amount* based on term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$0.65</td>
<td>$0.72</td>
<td>$0.78</td>
<td>$0.85</td>
<td>$0.91</td>
<td>$0.98</td>
<td>$1.11</td>
<td>$1.24</td>
</tr>
</tbody>
</table>

*To be allocated at a future date

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
</table>

06/01/2013

Mason - Building

JOBD DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2012 01/01/2013 Additional

Building-Marble Restoration:
Marble, Stone & $ 37.28 $ 37.28
Polisher, etc + $ 0.75* + $ 0.75*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker:
Building-Marble Restoration:
Marble, Stone & $ 21.30
Polisher

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:
(900 hour)terms at the following wages:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0-900</td>
<td>901-1800</td>
<td>1801-2700</td>
<td>over 2700</td>
</tr>
<tr>
<td>07/01/2012</td>
<td>$ 25.50</td>
<td>$ 30.25</td>
<td>$34.00</td>
<td>$ 37.28</td>
</tr>
<tr>
<td></td>
<td>+ $ .53*</td>
<td>+ $ .60*</td>
<td>+ $ .68*</td>
<td>+ $ .75*</td>
</tr>
</tbody>
</table>

Page 2116
01/01/2013
Additional Additional Additional Additional
$ 0.53* $ 0.60* $ 0.68* $ 0.75*

* To be allocated at a future date

Supplemental Benefits Per Hour:

$ 19.45 $ 20.06 $ 20.69 $ 21.30

9-7/24-MP

Mason - Building 06/01/2013

JOB DESCRIPTION Mason - Building DISTRICT 9

ENTIRE COUNTIES Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES
Wages:

Building:
Marble Cutters&Setters $ 53.20 plus $ 1.30* $ 1.30*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 27.08

OVERTIME PAY
See (A, *E, O, Q, V) on OVERTIME PAGE

* Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
</tbody>
</table>

$ 26.60 $29.26 $31.92 $34.58 $37.24 $39.90 $45.22 $50.54

07/01/2012 - Apprentices receive an additional amount* based on term of Apprentice:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0.65</td>
<td>$0.72</td>
<td>$0.78</td>
<td>$0.85</td>
<td>$0.91</td>
<td>$0.98</td>
<td>$1.11</td>
<td>$1.24</td>
<td>$1.30</td>
</tr>
</tbody>
</table>

01/01/2013 - Apprentices receive an additional amount* based on term of Apprentice:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
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<th>6th</th>
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<tbody>
<tr>
<td>$0.65</td>
<td>$0.72</td>
<td>$0.78</td>
<td>$0.85</td>
<td>$0.91</td>
<td>$0.98</td>
<td>$1.11</td>
<td>$1.24</td>
<td>$1.30</td>
</tr>
</tbody>
</table>

*To be allocated at a future date

Supplemental Benefits per hour paid at the following term:
JOB DESCRIPTION  Mason - Building  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES  

Per hour:  
07/01/2012  
12/03/2012  

Building:  

Tile Finisher  
$39.28  
$1.18*  

plus $1.18*  

* To be allocated at a future date  

SUPPLEMENTAL BENEFITS  

Journeyworker:  
$24.52  
Overtime*:  
33.02*  
Overtime**:  
41.52**  

* Applies to weekdays & Saturdays  
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

OVERTIME PAY  
See (A, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  
See (*5, 6, 11, 15) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES  

WAGES per hour:  
(750 hour) terms at the following wages:  
07/01/2012  

1st term  
0-750  
$14.32  
2nd term  
750-1500  
15.14
3rd term  1501-2250    15.94
4th term  2251-3000    16.77
5th term  3001-3750    17.99
6th term  3751-4500    19.62

07/01/2012 - Apprentices receive an additional amount*:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0.25</td>
<td>$0.28</td>
<td>$0.30</td>
<td>$0.33</td>
<td>$0.35</td>
<td>$0.38</td>
<td>$0.43</td>
<td>$0.48</td>
<td>$0.50</td>
</tr>
</tbody>
</table>

01/01/2013 - Apprentices receive an additional amount*:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
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<tbody>
<tr>
<td></td>
<td>$0.25</td>
<td>$0.28</td>
<td>$0.30</td>
<td>$0.33</td>
<td>$0.35</td>
<td>$0.38</td>
<td>$0.43</td>
<td>$0.48</td>
<td>$0.50</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits:
(Per Hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.79</td>
</tr>
<tr>
<td>2nd</td>
<td>10.80</td>
</tr>
<tr>
<td>3rd</td>
<td>10.81</td>
</tr>
<tr>
<td>4th</td>
<td>10.82</td>
</tr>
<tr>
<td>5th</td>
<td>10.83</td>
</tr>
<tr>
<td>6th</td>
<td>10.86</td>
</tr>
</tbody>
</table>

Marble-Finisher:
$43.15 plus $1.00* $0.90*

* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**
Journeyworker: $26.48

**OVERTIME PAY**
See (A, *E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

**REGISTERED APPRENTICES**
Wages:

750 hour terms at the following percentage of Journeyworkers wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st-750</th>
<th>2nd-1501</th>
<th>3rd-2250</th>
<th>4th-3001</th>
<th>5th-3751</th>
<th>6th-4500</th>
<th>7th-5250</th>
<th>8th-6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
07/01/2012 $14.50 + term wage % of $9.83

7th and 8th terms $24.33
**Mason - Heavy&Highway** 06/01/2013

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: Only the Township of Tuxedo.

**WAGES**

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$38.85</td>
<td>$38.86</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>38.85</td>
<td>38.86</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>38.85</td>
<td>38.86</td>
</tr>
<tr>
<td>Plasterer</td>
<td>38.85</td>
<td>38.86</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>38.85</td>
<td>38.86</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Role</th>
<th>Per hour paid:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.70</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5WP-H/H

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**Operating Engineer - Building** 06/01/2013

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 8

**ENTIRE COUNTIES**
Putnam, Westchester

**PARTIAL COUNTIES**
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

**WAGES**

GROUP I:
Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc., (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies (Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), Mixer-Concrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).


GROUP IV-B: Compressor to 125 feet, Dust Collector, Heater all types, Pump, Pump Station (Water and Sewer), Steam Jenny, Sweeper, Chipper, Mulcher.

GROUP V-A: Concrete Saw, Oiler Fuel Truck, Oiler Grease Truck.

GROUP V-B: Mechanics Helper, Oiler, Stock Attendant, Paint Compressor, Welder's Helper, Motorized Roller (walk behind).

GROUP VI-B: Utility Man, Warehouse Man, Second Engineer, Cable Splicer.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cranes- up to 49 tons</td>
<td>$ 53.65</td>
<td>$ 55.10</td>
<td>$ 56.58</td>
</tr>
<tr>
<td>Cranes- 50-99 tons</td>
<td>55.65</td>
<td>57.10</td>
<td>58.58</td>
</tr>
<tr>
<td>Cranes- 100 tons and over</td>
<td>63.64</td>
<td>65.30</td>
<td>67.01</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>46.92</td>
<td>48.17</td>
<td>49.42</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>43.21</td>
<td>44.35</td>
<td>45.47</td>
</tr>
<tr>
<td>GROUP II</td>
<td>45.26</td>
<td>46.45</td>
<td>47.65</td>
</tr>
<tr>
<td>GROUP III-A</td>
<td>43.58</td>
<td>44.73</td>
<td>46.87</td>
</tr>
<tr>
<td>GROUP III-B</td>
<td>41.47</td>
<td>42.55</td>
<td>43.62</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>43.14</td>
<td>44.27</td>
<td>45.40</td>
</tr>
<tr>
<td>GROUP IV-B</td>
<td>36.16</td>
<td>37.09</td>
<td>37.99</td>
</tr>
<tr>
<td>GROUP V-A</td>
<td>41.22</td>
<td>42.30</td>
<td>43.37</td>
</tr>
<tr>
<td>GROUP V-B</td>
<td>39.04</td>
<td>40.06</td>
<td>41.05</td>
</tr>
</tbody>
</table>

GROUP VI-A
Master Mechanic | 49.00 | 50.32 | 51.65 |
Asst.Master Mechanic | 41.80 | 42.90 | 43.99 |
Helicopter Hoist Oper | 47.48 | 48.75 | 50.03 |
Helicopter Pilot | 54.17 | 55.64 | 57.14 |
Helicopter Signal Man | 42.46 | 43.58 | 44.69 |
Welder Certified | 45.81 | 47.03 | 48.25 |

GROUP VI-B
Utility Man | 37.00 | 37.96 | 38.89 |
Warehouse Man | 38.82 | 39.83 | 40.82 |
Second Engineer | 38.89 | 39.91 | 40.90 |
Cable Splicer | 42.60 | 43.73 | 44.84 |

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.

Loader operators over 5 cubic yard capacity additional .50 per hour. Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$17.45</td>
<td>$18.08</td>
</tr>
<tr>
<td>Per hour paid</td>
<td>+$7.69</td>
<td>+$7.79</td>
</tr>
<tr>
<td>Per hour worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME:..... See ( B, E, U*, V ) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:........ See ( 5, 6, 10, 11, 12, 15 ) on HOLIDAY PAGE.
Overtime:..... See ( 5, 6, 10, 11, 12, 15 ) on HOLIDAY PAGE.
* Note: For Holiday codes 5 & 6, code T applies.
  Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

8-137B
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade, Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (Concrete) Pulsemeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telepikes-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly, P-811 Track Renewal Machine-Similar, certified Welder, Excavator (and all attachments).

GROUP I-B: Road Paver-Asphalt.

GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibrator Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic-All Types.


GROUP IV-A: Service Man (Fuel Truck), Service Man (Grease Truck).

GROUP IV-B: Compressor-Compressor Plant-Paint Compressor-Steel Erection, Conveyor Belt Machine, Lighting Unit (Portable & Generator), Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Roller-Motorized (Walk Behind), Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper, Mechanic's Helper, Bending Machine, Dust Collector, Mixer Concrete under 21-E, Heater all types, Steam Jenny, Stock Room Attendant, Siphon Pump-Air-Steam, Tar Joint Machine, Vibrator (1 to 5), Compressor Truck mounted (2-6).

GROUP V-A: Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowoc or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>$ 52.23</td>
<td>$ 53.38</td>
</tr>
<tr>
<td>Group I-A</td>
<td>46.17</td>
<td>47.17</td>
</tr>
<tr>
<td>Group I-B</td>
<td>48.19</td>
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<tr>
<td>Group II-A</td>
<td>44.26</td>
<td>45.21</td>
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<td>Group II-B</td>
<td>45.61</td>
<td>46.60</td>
</tr>
<tr>
<td>Group III</td>
<td>43.50</td>
<td>44.50</td>
</tr>
<tr>
<td>Group IV-A</td>
<td>39.64</td>
<td>40.48</td>
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<tr>
<td>Group IV-B</td>
<td>34.19</td>
<td>34.89</td>
</tr>
<tr>
<td>Group V-A</td>
<td>59.02</td>
<td>60.34</td>
</tr>
<tr>
<td>Engineer All Tower,Climbing and Cranes of 100 Tons</td>
<td>53.17</td>
<td>54.73</td>
</tr>
<tr>
<td>Hoist Engineer(Steel)</td>
<td>56.68</td>
<td>58.30</td>
</tr>
<tr>
<td>Engineer(Pile Driver)</td>
<td>44.85</td>
<td>46.24</td>
</tr>
<tr>
<td>Jersey Spreader,Pavement Breaker. (Air Ram)Post Hole Digger</td>
<td>44.85</td>
<td>46.24</td>
</tr>
</tbody>
</table>
Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
(per hour)

Journeyman:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$16.37</td>
<td>$16.80</td>
</tr>
<tr>
<td></td>
<td>plus $7.65</td>
<td>plus $8.00</td>
</tr>
<tr>
<td></td>
<td>first 40 hours</td>
<td>first 40 hours</td>
</tr>
<tr>
<td></td>
<td>plus $1.00 per hour</td>
<td>plus $1.00 per hour</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q, *U) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid:........ See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.
Overtime:..... See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.
* Note: For Holiday codes 5 & 6, code U applies.
  Note: If employees are required to work on Easter Sunday
  they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$21.75</td>
<td>$22.22</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.10</td>
<td>26.66</td>
</tr>
<tr>
<td>3rd term</td>
<td>30.45</td>
<td>31.11</td>
</tr>
<tr>
<td>4th term</td>
<td>34.80</td>
<td>35.55</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$16.37</td>
<td>$16.80</td>
</tr>
<tr>
<td></td>
<td>plus $1.00 per hour</td>
<td>plus $1.00 per hour</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway 06/01/2013

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of the North city line of Poughkeepsie

WAGES
NOTE: Also covers Feasibility and Preliminary Design surveying, Line and Grade surveying for Inspection or Supervision of Construction when performed under a Consulting Engineer Agreement.
<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Per Hour:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$58.04</td>
<td>$3.14*</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>42.50</td>
<td>2.55*</td>
</tr>
<tr>
<td>Rodman</td>
<td>35.49</td>
<td>2.33*</td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per Hour:</td>
<td>07/01/2012</td>
<td></td>
</tr>
<tr>
<td>All Categories</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Straight Time:</td>
<td>$29.78</td>
<td></td>
</tr>
<tr>
<td>Premium:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Time &amp; 1/2</td>
<td>$38.47</td>
<td></td>
</tr>
<tr>
<td>Double Time</td>
<td>$53.16</td>
<td></td>
</tr>
<tr>
<td><strong>OVERTIME PAY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>See (B, *E, Q) on OVERTIME PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>* Doubletime paid on the 9th hour on Saturday.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>HOLIDAY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Paid:</td>
<td>See (5, 6, 7, 11, 12) on HOLIDAY PAGE</td>
<td></td>
</tr>
<tr>
<td>Overtime:</td>
<td>See (5, 6, 7, 11, 12) on HOLIDAY PAGE</td>
<td></td>
</tr>
</tbody>
</table>

**OPERATING ENGINEER - HEAVY&HIGHWAY - TUNNEL**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway - Tunnel

**DISTRIBUTION** 8

**ENTIRE COUNTIES** Putnam, Westchester

**PARTIAL COUNTIES** Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

**WAGES**

**GROUP I:** Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Rough Terrain Crane.

**GROUP I-A:** Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conway or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsometer, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Ross Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephyes-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

**GROUP I-B:** Road Paver(Asphalt).

**GROUP II-A:** Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tampers, Vibratory Roller, etc., Welder.

**GROUP II-B:** Mechanic(outside) all types, Shop Mechanic.
GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor (all types), Finishing Machine (Concrete) Fine Grading Machine, Firemen, Forklift, Forklift (Electric), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive (all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete (21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A" Frame.

GROUP IV-A: Service Man (Fuel Truck), Service Man (Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted (2-6), Conveyor Belt Machine, Dust Collector, Heater (all types), Lighting Unit (portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck (Sewer Jet or similar), Roller Motorized (Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator (1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer (Pile Driver), Engineer (all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Helicopter Hoist Operator, Helicopter Pilot, Helicopter Signalman, Hoist Engineer (Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker (Air Ram), Master Mechanic, Asst. Master Mechanic, Post Hole Digger, Welder-Certified.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/04/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$ 52.23</td>
<td>$ 53.38</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>46.17</td>
<td>47.17</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>48.19</td>
<td>49.65</td>
</tr>
<tr>
<td>GROUP II-A</td>
<td>44.26</td>
<td>45.21</td>
</tr>
<tr>
<td>GROUP II-B</td>
<td>45.61</td>
<td>46.60</td>
</tr>
<tr>
<td>GROUP III</td>
<td>43.50</td>
<td>44.44</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>39.64</td>
<td>40.48</td>
</tr>
<tr>
<td>GROUP IV-B</td>
<td>34.19</td>
<td>34.89</td>
</tr>
<tr>
<td>GROUP V-A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Engineer-Pile Driver</td>
<td>56.68</td>
<td>58.30</td>
</tr>
<tr>
<td>Engineer-Cranes</td>
<td>59.02</td>
<td>60.34</td>
</tr>
<tr>
<td>Hoist Engineer</td>
<td>53.17</td>
<td>54.73</td>
</tr>
<tr>
<td>Jersey Spreader, Pavement Breaker (Air Ram), Post Hole Digger</td>
<td>44.85</td>
<td>46.24</td>
</tr>
</tbody>
</table>

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/04/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.37 all</td>
<td></td>
<td></td>
</tr>
<tr>
<td>hours paid</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$7.65 first 40</td>
<td></td>
<td></td>
</tr>
<tr>
<td>hours worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$1.00 for all</td>
<td></td>
<td></td>
</tr>
<tr>
<td>hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES

(1)year terms at the following rates.
### Operating Engineer - Marine Construction

#### JOB DESCRIPTION
Operating Engineer - Marine Construction

#### DISTRICT
4

#### ENTIRE COUNTIES

#### WAGES
Per Hour:

<table>
<thead>
<tr>
<th>OPERATIONS</th>
<th>CLASS A</th>
<th>CLASS A1</th>
<th>CLASS B</th>
<th>CLASS C</th>
<th>CLASS D</th>
</tr>
</thead>
<tbody>
<tr>
<td>DREDGING OPERATIONS</td>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>Dozer, Front Loader</td>
<td>Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator (II), Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)</td>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook</td>
</tr>
<tr>
<td>07/01/2012</td>
<td>$32.89</td>
<td>To conform to Operating Engineer</td>
<td>$28.49</td>
<td>$26.14</td>
<td>$21.09</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>07/01/2012</th>
<th>03/04/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.37 all hours paid</td>
<td>$16.00 all hours paid</td>
<td></td>
</tr>
<tr>
<td>+$1.00 for all hours worked</td>
<td>+$1.00 for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

8-137 Tun
**SUPPLEMENTAL BENEFITS**

**Per Hour:**

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

- **All Classes A & B**
  - 07/01/2012
  - $8.45 plus 7% of straight time wage overtime hours
  - add $0.63

- **All Class C**
  - $8.10 plus 8% of straight time wage overtime hours
  - add $0.48

- **All Class D**
  - $7.85 plus 8% of straight time wage overtime hours
  - add $0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Work</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush</td>
<td>$39.85</td>
<td>$40.35</td>
<td>$41.85</td>
</tr>
<tr>
<td>Abatement/Removal of lead based</td>
<td>$39.85</td>
<td>$40.35</td>
<td>$41.85</td>
</tr>
<tr>
<td>or lead containing paint on materials to be repainted.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spray &amp; Scaffold</td>
<td>$42.85</td>
<td>$43.35</td>
<td>$44.85</td>
</tr>
<tr>
<td>Fire Escape</td>
<td>$42.85</td>
<td>$43.35</td>
<td>$44.85</td>
</tr>
<tr>
<td>Decorator</td>
<td>$42.85</td>
<td>$43.35</td>
<td>$44.85</td>
</tr>
<tr>
<td>Paperhanger/Wall Coverer</td>
<td>$37.44</td>
<td>$37.44</td>
<td>$39.00</td>
</tr>
</tbody>
</table>

*Before calculating premium pay, deduct $0.10 from hourly wage rate. Does not apply to paperhanger.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

<table>
<thead>
<tr>
<th>Work</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paperhanger</td>
<td>$29.71</td>
<td>$29.72</td>
<td>$29.73</td>
</tr>
<tr>
<td>All others</td>
<td>$20.97</td>
<td>$20.97</td>
<td>$20.97</td>
</tr>
<tr>
<td>Premium</td>
<td>$23.09*</td>
<td>$23.47*</td>
<td>$23.47*</td>
</tr>
</tbody>
</table>

* Applies only to "All others" category, not paperhanger journeyman.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Indentured after 5/31/93 (1) year terms at the following wage rate.

(per hour)
<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.05</td>
<td>$15.25</td>
<td>$15.85</td>
</tr>
<tr>
<td>2nd term</td>
<td>$19.76</td>
<td>$19.91</td>
<td>$20.76</td>
</tr>
<tr>
<td>3rd term</td>
<td>$23.94</td>
<td>$24.24</td>
<td>$25.14</td>
</tr>
<tr>
<td>4th term</td>
<td>$31.92</td>
<td>$32.32</td>
<td>$33.52</td>
</tr>
</tbody>
</table>

Supplemental benefits:
(per Hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.23</td>
<td>$10.23</td>
<td>$10.23</td>
</tr>
<tr>
<td>2nd term</td>
<td>$12.92</td>
<td>$12.92</td>
<td>$12.92</td>
</tr>
<tr>
<td>3rd term</td>
<td>$15.20</td>
<td>$15.20</td>
<td>$15.20</td>
</tr>
<tr>
<td>4th term</td>
<td>$19.70</td>
<td>$19.70</td>
<td>$19.70</td>
</tr>
</tbody>
</table>

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drywall Taper</td>
<td>$39.85</td>
<td>$40.35</td>
<td>$41.85</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2012-06/30/2013

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.93</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

For Journeyman: Deduct $4.35 from wage rate BEFORE calculating overtime pay.

For Apprentices: Deduct $0.10 from 1st term wage rate, $2.54 from 2nd term wage rate, and $3.35 from 3rd term wage rate BEFORE calculating overtime pay.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages(per Hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>12/26/2012</th>
<th>06/26/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1500 hour terms at the following wage rate:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$17.43</td>
<td>$17.63</td>
<td>$17.83</td>
</tr>
<tr>
<td>2nd term</td>
<td>$28.53</td>
<td>$28.83</td>
<td>$29.13</td>
</tr>
<tr>
<td>3rd term</td>
<td>$38.01</td>
<td>$38.41</td>
<td>$38.81</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>12/26/2012</th>
<th>06/26/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.35</td>
<td>$10.45</td>
<td>$10.45</td>
</tr>
<tr>
<td>2nd Year</td>
<td>$14.17</td>
<td>$14.17</td>
<td>$14.17</td>
</tr>
<tr>
<td>3rd year</td>
<td>$16.20</td>
<td>$16.20</td>
<td>$16.20</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES

WAGES
Per Hour Worked: 07/01/2012 10/1/2012

STEEL:
Bridge Painting $51.23 $52.23

Power Tool/Spray Additional $6.00 per hour above hourly rate, whether straight time or overtime

Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked: 07/01/2012 10/1/2012

Journeyworker $26.80* $27.05
$31.04**

Hourly Rate after 40 hours from May 1st to Nov. 15th $6.75 only

Hourly Rate after 50 hours from Nov. 16th to April 30th $6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
NOTE: Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

07/01/2012 20.55 30.78 41.00
10/01/2012 20.95 31.38 41.80

Supplemental Benefits per hour worked:

07/01/2012 8.35 19.00 22.90
10/01/2012 8.70 19.15 23.10

Painter - Line Striping

JOBS DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES

Page 2130
Per hour:

Painter (Striping-Highway): 07/01/2012

Striping-Machine Operator* $26.61 plus an additional $0.50**
Linerman Thermoplastic $31.87 plus an additional $0.50**

** To be allocated at a future date

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012

Journeyworker:

Striping-Machine operator $14.18
Linerman Thermoplastic $14.55

OVERTIME PAY
See (*B, **B2, E, E2, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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</thead>
<tbody>
<tr>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
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</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
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<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.27</td>
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<td>$10.63</td>
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</table>

Plumber 06/01/2013
JOB DESCRIPTION  Plumber  

ENTIRE COUNTIES  
Putnam, Westchester  

WAGES  
Per hour:  

07/01/2012  

Plumber and  
Steamfitter  
$ 49.16  

SHIFT WORK:  
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.  

SUPPLEMENTAL BENEFITS  
Per hour:  

Journeyworker  
$ 23.98 Per hour paid  
+ $2.73 per hr. worked**  

** Not Subject to Overtime.  

OVERTIME PAY  

OVERTIME:  See (B,E*,Q,V) on OVERTIME PAGE.  
* NOTE: Time and one half for the first 8 hours on Saturday. Additional hours on Saturday to be paid at double time.  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 8, 16, 25) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
(1) year terms at the following wages.  

1st Term  
$ 18.05  
2nd Term  
20.77  
3rd Term  
23.96  
4th Term  
34.46  
5th Term  
37.01  

Supplemental Benefits per hour:  
Apprentices  
1st term  
$9.76 per hour paid  
+ 1.16 per hour worked  
2nd term  
10.82 per hour paid  
+ 1.30 per hour worked  
3rd term  
13.51 per hour paid  
+ 1.60 per hour worked  
4th term  
17.11 per hour paid  
+ 2.36 per hour worked  
5th term  
18.21 per hour paid  
+ 2.36 per hour worked  

Plumber - HVAC / Service  

06/01/2013  

JOB DESCRIPTION  Plumber - HVAC / Service  

ENTIRE COUNTIES  
Dutchess, Putnam, Westchester  

PARTIAL COUNTIES  
Delaware: Only the townships of Middletown and Roxbury  
Ulster: Entire County(including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.
WAGES
Per hour: 07/01/2012

HVAC Service $ 37.54
Jobbing & Alteration* (Dutchess and Ulster County Only) $ 34.89

*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2012

Journeyworker HVAC Service
$ 17.00 per hour paid
+ 1.10 per hour worked**

Journeyworker Jobbing Alterations
$ 19.63 per hour paid
+ 2.73 per hour worked**

** Not subject to overtime

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 17.54</td>
<td>$ 20.46</td>
<td>$ 25.67</td>
<td>$ 31.43</td>
<td>$33.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2012
1st term $ 14.75 per hour paid
+ 1.10 per hour worked
2nd term $ 15.12 per hour paid
+ 1.10 per hour worked
3rd term $ 15.64 per hour paid
+ 1.10 per hour worked
4th term $ 16.18 per hour paid
+ 1.10 per hour worked
5th term $ 16.60 per hour paid
+ 1.10 per hour worked

JOBING & ALTERATIONS

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
</table>

Page 2133
### Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices 1st term</td>
<td>$ 8.27 per hour paid + 0.50 per hour worked</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 10.80 per hour paid + 0.93 per hour worked</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 11.94 per hour paid + 1.05 per hour worked</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 14.49 per hour paid + 1.46 per hour worked</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 15.52 per hour paid + 1.90 per hour worked</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION
**Plumber - Jobbing & Alterations**

**DISTRICT 8**

**ENTIRE COUNTIES**

Putnam, Westchester

### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker: $ 38.01</td>
</tr>
</tbody>
</table>

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

### SHIFT WORK:

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

### SUPPLEMENTAL BENEFITS

**Per hour:**

| Journeyworker | $ 20.03 per hour paid + 2.73 per hour worked** |

**Not subject to overtime**

### OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

Note: Time and one half for the first eight hours on Saturdays.

Additional hours on Saturday to be paid at double time.

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2012</th>
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<tbody>
<tr>
<td>1st year</td>
<td>$ 16.83</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.62</td>
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<tr>
<td>3rd year</td>
<td>19.86</td>
</tr>
<tr>
<td>4th year</td>
<td>28.03</td>
</tr>
<tr>
<td>5th year</td>
<td>29.50</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

Apprentices
1st year $ 6.25 per hour paid + 0.50 per hour worked
2nd year 7.20 per hour paid + 0.93 per hour worked
3rd year 10.35 per hour paid + 1.05 per hour worked
4th year 13.67 per hour paid + 1.46 per hour worked
5th year 14.69 per hour paid + 1.90 per hour worked

Roofer

JOB DESCRIPTION Roofer DISTRICT 9
ENTIRE COUNTIES Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester
WAGES Per Hour: 07/01/2012
Roof/Waterproofer $ 39.00
SUPPLEMENTAL BENEFITS Journeyworker $ 27.92
OVERTIME PAY See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.
HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES (1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tr>
<td>1</td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

Apprentice: 1st 2nd 3rd 4th
$ 4.24 $ 14.13 $ 16.88 $ 21.03

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker DISTRICT 8
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester
WAGES SheetMetal Worker 07/01/2012
$ 41.81
SHIFT WORK For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days
SUPPLEMENTAL BENEFITS
Journeyworker $31.85

OVERTIME PAY
OVERTIME: See (B, E, Q,) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is
double the total of the hourly wage plus the
hourly benefit paid all in wages. (Benefits are
included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

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<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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<th>4th</th>
<th>5th</th>
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<tr>
<td>$15.43</td>
<td>$17.35</td>
<td>$19.28</td>
<td>$21.21</td>
<td>$23.13</td>
<td>$25.07</td>
<td>$27.27</td>
<td>$29.70</td>
<td></td>
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Supplemental Benefits per hour:

Apprentices
1st term $14.03
2nd term 15.80
3rd term 17.55
4th term 19.31
5th term 21.07
6th term 22.81
7th term 24.29
8th term 25.55

Sheetmetal Worker 06/01/2013

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2012
Sign Erector $43.30

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012
Sign Erector $41.44

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of
Sign Erectors wage rate:

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<tr>
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<tr>
<td>3rd</td>
<td>45%</td>
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<td>5th</td>
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<tr>
<td>7th</td>
<td>65%</td>
<td>70%</td>
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<tr>
<td>9th</td>
<td>75%</td>
<td>80%</td>
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</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
1st Term $13.20 2nd Term $14.69
<table>
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<tr>
<th>Term</th>
<th>3rd</th>
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<th>5th</th>
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<tbody>
<tr>
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<td>29.23</td>
<td>31.20</td>
<td>33.17</td>
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</tr>
</tbody>
</table>

**Sprinkler Fitter**

**District** 1

**Entire Counties**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**Wages**

<table>
<thead>
<tr>
<th>Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
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**Supplemental Benefits**

<table>
<thead>
<tr>
<th>Term</th>
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<td>14.93</td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Overtime Pay**

See (B, E, Q) on OVERTIME PAGE

**Holiday**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**Registered Apprentices**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>19.70</td>
<td>19.70</td>
<td>21.35</td>
<td>23.32</td>
<td>25.29</td>
<td>27.26</td>
<td>29.23</td>
<td>31.20</td>
<td>33.17</td>
<td>35.14</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>8.74</td>
<td>8.74</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
<td>15.02</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.93</td>
<td>15.08</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.24</td>
<td>20.39</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.30</td>
<td>20.45</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.36</td>
<td>20.51</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.41</td>
<td>20.56</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.47</td>
<td>20.62</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.53</td>
<td>20.68</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>17.73</td>
<td>19.70</td>
<td>21.35</td>
<td>23.32</td>
<td>25.29</td>
<td>27.26</td>
<td>29.23</td>
<td>31.20</td>
<td>33.17</td>
<td>35.14</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>8.68</td>
<td>8.68</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.74</td>
<td>8.74</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
<td>15.02</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.93</td>
<td>15.08</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.49</td>
<td>15.64</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.55</td>
<td>15.70</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.61</td>
<td>15.76</td>
</tr>
</tbody>
</table>
Survey Crew Consulting

06/01/2013

JOB DESCRIPTION: Survey Crew Consulting

DISTRICT: 9

ENTIRE COUNTIES: Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES: Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES: Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.

Categories cover GPS & underground surveying.

WAGES: (per hour) 07/01/2012

Survey Rates:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$33.70</td>
</tr>
<tr>
<td>Instrument Man.</td>
<td>$28.38</td>
</tr>
<tr>
<td>Rodman</td>
<td>$25.02</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per Hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Crew Members</td>
<td>$11.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY:

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

06/01/2013

JOB DESCRIPTION: Teamster - Building / Heavy&Highway

DISTRICT: 8

ENTIRE COUNTIES: Putnam, Westchester

WAGES:

GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP B: Tractor & Trailers (all types).

GROUP BB: 14 Wheeler

GROUP C: Low Boy (carrying equipment).

GROUP CC: Light Tower, Attenuator Trucks

GROUP D: Fuel Trucks, Tire Trucks.

GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.

GROUP F: Off-road Equipment (over 40 tons) Euclid,DJB.

GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, DJB, Belly Articulated Dumps, Trailer Wagons.

GROUP H: Off-road Equipment(under 40 tons), Euclid.
GROUP HH: Off-road Equipment (under 40 tons) D.J.B.

GROUP I: Off-road Equipment (under 40 tons) Darts.

GROUP II: Off-road Equipment (under 40 tons) RXS.

WAGES: (per hour) 07/01/2012

GROUP A  $38.02
GROUP B  38.64
GROUP BB  38.14
GROUP C  40.77
GROUP CC  38.12
GROUP D  38.47
GROUP E  39.02
GROUP F  40.02
GROUP G  38.77
GROUP H  39.39
GROUP HH  39.77
GROUP I  39.52
GROUP II  39.89

Note: Fuel truck operators on construction sites addit. $5.00 per day.
For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential: NYS DOT or other Govermental Agency contracts shall receive a shift differential of Fifteen (15%) percent above the wage rate.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Fridays and Saturdays may be used as make-up days at straight time when a day during the work week has been lost due to inclement weather.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker

First 40 hours  $21.20
For the 41st-45th hours  8.73
Over 45 hours  0.25

NOTE: Employees entitled to 1 week of paid vacation based on group classification after 90 days of employment.

OVERTIME PAY
See (B, E, P, *R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
*Note: Holiday codes 5 & 6, if worked, are overtime code R.
Holiday codes 7, 8, 11, 12, when worked, receive straight time wage for working, plus Holiday pay.

Welder 06/01/2013

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2012

Welder  (To be paid the same rate of the mechanic performing the work)
OVERTIME PAY

HOLIDAY

1-As Per Trade
Wyoming County General Construction

Asbestos Worker

JOB DESCRIPTION  Asbestos Worker

DISTRICT  9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2012

Asbestos Worker

Removal &

Abatement Only  $ 32.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman  $ 12.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25

**Code T applies to 2

Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT  3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2012

Boilermaker  $ 29.64

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 24.30**

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th  $ 23.30*

7th to 8th  24.30**
**Note - $22.41 of this amount to be paid at the same premium as the wages.**

**Note - $ 23.41 of this amount to be paid at the same premium as the wages.**

### Carpenter - Building 06/01/2013

**JOB DESCRIPTION**  Carpenter - Building  

**DISTRICT**  3

**ENTIRE COUNTIES**  Genesee, Niagara, Orleans

**PARTIAL COUNTIES**  
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.62</td>
<td>$ 28.62</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.51</td>
<td>$ 1.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st year term     $ 9.13  
2nd year term     9.14   
3rd year term     11.66 
4th year term     11.67

### Carpenter 06/01/2013

**JOB DESCRIPTION**  Carpenter  

**DISTRICT**  5

**ENTIRE COUNTIES**  Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**  
Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$ 24.12</td>
<td>$ 1.29*</td>
</tr>
<tr>
<td>Floor Layer</td>
<td>$ 28.62</td>
<td>$ 1.43*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman     $ 15.65

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* Note: Double Time after 8 hours worked on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE
Welder 29.62 1.51

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour:
$ 20.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Apprentices indentured before June 30, 2009:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Apprentices indentured after July 1, 2009:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>
| $12.46 | $13.16 | $15.66 | $17.91

Supplemental Benefits per hour:

Apprentices indentured before June 30, 2009:

$12.13* $12.13* $12.13* $12.13*

* Note - $11.73 of this amount to be paid at the same premium as the wages.

Apprentices indentured after July 1, 2009:

$8.25 $8.25 $10.75 $10.75

3-276B-Gen

Carpenter - Building 06/01/2013

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$26.60</td>
<td>$1.45*</td>
<td>$1.61*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>27.60</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Hazardous Waste Wrkr**</td>
<td>28.10</td>
<td>1.45*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Diver-Wet Day***</td>
<td>61.25</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Diver-Dry Day 27.60 1.45* 1.61*
Dive Tender 27.60 1.45* 1.61*

* To be allocated at a future date.
**Hazardous site requiring protective gear
**Diver rate applies to all hours worked on the day of the dive

Depth pay for divers:
- 0’ to 80’ no additional fee
- 81’ to 100’ an additional $0.50 per foot per hour
- 101’ to 150’ an additional $1.00 per foot per hour
- 151’ and deeper an additional $1.25 per foot per hour

Penetration pay for divers:
- 0’ to 50’ no additional fee
- 51’ to 100’ an additional $0.75 per foot per hour
- 101’ and deeper an additional $1.00 per foot per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $18.07

OVERTIME PAY
See (B, E*Note, E2,Q) on OVERTIME PAGE.

*Note: Double Time after 8 hours work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
Appr. 1st $9.14
Appr. 2nd 9.15
Appr. 3rd 11.67
Appr. 4th 11.68

Pipe penetration rate for divers: 0’ to 50’ free, additional $0.75 per foot per hour from 51’ to 100’, plus $1.00 per foot per hour for 101’ and deeper.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTRIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2012 06/01/2013

<table>
<thead>
<tr>
<th>Building and Heavy Highway:</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver</td>
<td>$29.75</td>
</tr>
<tr>
<td>Dockbuilder</td>
<td>29.75</td>
</tr>
<tr>
<td>Marine Construction:</td>
<td></td>
</tr>
<tr>
<td>Diver Tender</td>
<td>30.75*</td>
</tr>
<tr>
<td>Diver</td>
<td>41.37*</td>
</tr>
</tbody>
</table>

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.

Pipe penetration rate for divers: 0’ to 50’ free, additional $0.75 per foot per hour from 51’ to 100’, plus $1.00 per foot per hour for 101’ and deeper.
Depth pay for divers: 0' to 80' free, additional $0.50 per foot per hour from 81' to 100', plus $0.75 per foot per hour from 101' to 150', plus $1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.

Additional $1.00 per hour for DOT and ABS Certified Welders.

Additional $2.50 per hour for hazardous and toxic waste projects.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

$ 23.70

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms

$ 23.70

---

**JOB DESCRIPTION**  Carpenter - Building / Heavy&Highway  

**ENTIRE COUNTIES**


**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 27.21</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>An Additional</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>An Additional</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

07/01/2012

Journeyman

$ 18.09

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour paid:

07/01/2012

Carpenter
1st year term  $ 9.09
2nd year term  14.49
3rd year term  15.39
4th year term  16.29

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Geneseo: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the towns of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour
07/01/2012
Electrician*  $ 30.60

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM**  $ 35.90
Work from 12:30 AM - 9:00 AM**  40.20

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 18.82 plus 5% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

| 1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs. |
|---|---|---|---|---|---|---|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 40% | 45% | 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours  $ 9.07 plus 3% of wage
All other Appr. $ 18.82 plus 5% of wage

Electrician 06/01/2013

JOB DESCRIPTION Electrician
ENTIRE COUNTIES

DISTRICT 3

Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour: 07/01/2012 05/27/2013 05/26/2014

Electrician* $ 32.14 $ 1.60 $ 1.75

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.00/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 9KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 20.25*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following wages:
0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000
$ 11.90 $ 12.85 $ 14.45 $ 17.70 $ 22.50 $ 25.70

Supplemental benefits per hour worked:
0 to 2000 to 6500 to 8000
$ 9.85* $ 17.95* $ 20.25*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Electrician - Teledata/Sound Wireman*** 06/01/2013

JOB DESCRIPTION Electrician - Teledata/Sound Wireman***
ENTIRE COUNTIES

DISTRICT 5

Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**
***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
See Local 86 ELECTRICIAN RATES ***

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE
See Local 86 ELECTRICIAN RATES ***

---

**Elevator Constructor 06/01/2013**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2012 01/01/2013

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 07/01/2012</th>
<th>Rate 01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$43.13</td>
<td>$43.36</td>
</tr>
<tr>
<td>Helper</td>
<td>$30.19</td>
<td>$30.35</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour:

$ 23.54* $ 25.19*

* Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 23.54*

* Note - add 6% of regular hourly rate for all hours worked.

---

**Glazier 06/01/2013**

**JOB DESCRIPTION** Glazier

**DISTRICT** 3

---
ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2012

Glazier $ 24.60
Working off Suspended Scaffold (Swing Stage) 25.60
Maintenance 10.80*

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen Glazier $ 16.92
Maintenance 10.67

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>45%</td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
</tr>
<tr>
<td>4th</td>
<td>55%</td>
</tr>
<tr>
<td>5th</td>
<td>60%</td>
</tr>
<tr>
<td>6th</td>
<td>70%</td>
</tr>
<tr>
<td>7th</td>
<td>80%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 6.30</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>7.15</td>
</tr>
<tr>
<td>All other terms</td>
<td>8.05</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost
DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2012 05/01/2013

Heat & Frost Insulator $ 29.70 $ 21.30

Supplemental benefits per hour worked:

$ 18.24

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE.
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st and 2nd $14.09
All other terms 18.24

---

**Ironworker 06/01/2013**

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES** Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Birdsall, Burns, Grove and Middlesex.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>$25.30</td>
<td>$1.10</td>
<td>$1.20</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Welder</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Sheeter</td>
<td>25.55</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>25.30</td>
<td>1.10</td>
<td>1.20</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $22.59

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$9.00</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>14.95</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>15.80</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>16.65</td>
</tr>
</tbody>
</table>

---

Ironworker 06/01/2013
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

WAGES
Per hour: 07/01/2012 05/01/2013 05/01/14

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$28.03</td>
<td>$1.10</td>
</tr>
<tr>
<td>Ornamental</td>
<td>28.03</td>
<td>1.10</td>
</tr>
<tr>
<td>Layout</td>
<td>28.03</td>
<td>1.10</td>
</tr>
<tr>
<td>Rodmen</td>
<td>28.03</td>
<td>1.10</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.03</td>
<td>1.10</td>
</tr>
<tr>
<td>Welders</td>
<td>28.03</td>
<td>1.10</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>28.03</td>
<td>1.10</td>
</tr>
<tr>
<td>Window Erector</td>
<td>25.68</td>
<td>1.10</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.60</td>
<td>1.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors $21.67
All others 23.17

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.28</td>
<td>$17.05</td>
<td>$18.17</td>
<td>$19.28</td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2013

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour 07/01/2012

Building Laborer:

Basic $24.00
Blaster 25.33
Powder Monkey 24.87
Air Track Driller 24.40
Asphalt Raker 24.40
Chuck Tenders 24.20
Jackhammers, Mortar Mixer 24.30
Pipelayers, Burners, Cutters 24.30
Concrete Vibrators 24.44
Asbestos removal $1.00 over basic rates.

New Chimney Work:

<table>
<thead>
<tr>
<th>Height Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$25.00</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>25.25</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>25.52</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>25.75</td>
</tr>
<tr>
<td>251 and higher</td>
<td>26.00</td>
</tr>
</tbody>
</table>

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $14.72

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICE

1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.36</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.23</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.35</td>
</tr>
<tr>
<td>4th term</td>
<td>20.19</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>7.87</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>7.87</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>10.62</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>14.65</td>
</tr>
</tbody>
</table>

WAGES

GROUP A: Flagger.

GROUP B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

WAGES (per hour) 07/01/2012

Heavy/Highway

Laborer:
Group A: $25.96
Group B: 26.66
Group C: 26.86
Group D: 27.69

Hazardous Waste $1.50 over basic rate.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman: $16.30

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hr. terms at the following wage.

- 1st term: $17.18
- 2nd term: 21.41
- 3rd term: 22.38
- 4th term: 22.68

Supplemental Benefits per hour worked:

- Appr. 1st term: $8.17
- Appr. 2nd term: 8.17
- Appr. 3rd term: 11.42
- Appr. 4th term: 15.35

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
GROUP A: Change House Man.

GROUP B: Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C: Cement finisher, Blaster.

GROUP D: Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**WAGES (per hour)**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$29.41</td>
</tr>
<tr>
<td>B</td>
<td>29.61</td>
</tr>
<tr>
<td>C</td>
<td>30.61</td>
</tr>
<tr>
<td>D*</td>
<td>33.61</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.36</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.86</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.10</td>
</tr>
<tr>
<td>4th term</td>
<td>24.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$ 8.60</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>8.60</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>11.85</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>15.53</td>
</tr>
</tbody>
</table>

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>$35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>$35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>$26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>$46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>$48.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>$45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>$36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>$27.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of
hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATEDhifts OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Shift</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 18.25
*plus 7.5% of hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2013

JOB DESCRIPTION  Lineman Electrician - Teledata

DISTRICT  6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2012  01/01/2013  01/01/2014
Cable Splicer $ 27.99      $ 28.55      $ 29.12
Installer/Repairman  26.57      27.10      27.64
Teledata Lineman   26.57      27.10      27.64
Technician/Equip Oper  26.57      27.10      27.64
Groundman           14.09      14.37      14.66

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid
$ 4.43
*plus 3% of hourly wage paid
$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2013

JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting

DISTRICT  6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin,
Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga,
Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan,

WAGES
Per hour:

07/01/2012
Lineman/Technician $ 38.25
Certified Welder      40.16
Digging Mach          34.43
Tractor trailer driver 32.51
Groundman Truck Driver 30.60
Mechanic 1st Class    30.60
Flagman               22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic
control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.
SUPPLEMENTAL BENEFITS

Per hour worked:

All classifications $18.25
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES


WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

Tree Trimmer $22.08
Equip Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS

Per hour worked:

$7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
### Mason - Building

**JOB DESCRIPTION**  
Mason - Building  
**DISTRICT** 5  
**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$27.12</td>
<td>$1.26</td>
<td>$1.26</td>
</tr>
<tr>
<td>Cement Finish (Bldg)</td>
<td>$27.12</td>
<td>1.26</td>
<td>1.26</td>
</tr>
<tr>
<td>Plasterer</td>
<td>$27.12</td>
<td>1.26</td>
<td>1.26</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>$27.12</td>
<td>1.26</td>
<td>1.26</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$27.12</td>
<td>1.26</td>
<td>1.26</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman  
  $18.69

**OVERTIME PAY**

See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

### Mason - Heavy&Highway

**JOB DESCRIPTION**  
Mason - Heavy&Highway  
**DISTRICT** 5  
**ENTIRE COUNTIES**  
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

- Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
- Erie: Only the Bricklayer classification applies.
- Niagara: Only the Bricklayer classification applies.

**WAGES**

- **Cement Mason**: $30.12  
- **Bricklayer**: $30.12  

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.16

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $ 19.16

---

Mason - Tile Finisher 06/01/2013

JOB DESCRIPTION  Mason - Tile Finisher  DISTRICT 5

ENTIRE COUNTRIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

Building

Tile Finisher $ 23.76
Marble, Slate, Terrazzo and Tile Mason Finisher 23.76

SUPPLEMENTAL BENEFITS
Per hour worked: $ 13.86

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.03</td>
<td>$15.49</td>
<td>$20.75</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 3.97</td>
<td>$ 7.05</td>
<td>$ 9.33</td>
</tr>
</tbody>
</table>

---

Mason - Tile Setter 06/01/2013

JOB DESCRIPTION  Mason - Tile Setter  DISTRICT 5
### ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

#### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>07/01/2013 Additional</th>
<th>07/01/2014 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tile Setter:</td>
<td>$ 28.12</td>
<td>$ 1.26</td>
<td>$ 1.26</td>
</tr>
</tbody>
</table>

Marble, Slate, Terrazzo and Tile

#### SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman Setter  $ 18.50

#### OVERTIME PAY

See (B, B2, E, E2, Q) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.92</td>
<td>$ 15.86</td>
<td>$ 17.29</td>
<td>$ 18.86</td>
<td>$ 20.54</td>
<td>$ 22.08</td>
<td>$ 25.64</td>
<td>$ 27.03</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.35</td>
<td>$ 9.75</td>
<td>$ 10.65</td>
<td>$ 11.42</td>
<td>$ 12.07</td>
<td>$ 12.87</td>
<td>$ 13.98</td>
<td>$ 17.26</td>
</tr>
</tbody>
</table>

**5-3TS - Z1**

### MILLWRIGHT

#### JOB DESCRIPTION
Millwright

#### ENTIRE COUNTIES
Genesee, Niagara, Orleans, Wyoming

#### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>07/01/2013 Additional</th>
<th>07/01/2014 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$ 29.47</td>
<td>$ 1.34</td>
<td>$ 1.51</td>
</tr>
</tbody>
</table>

Add $1.25 per hour for welder.
Add $1.25 per hour for certified welder.
Add $1.25 per hour for use of protective clothing due to hazardous and toxic material.
Add $4.00 per hour for use of supplied air respirators.

#### SUPPLEMENTAL BENEFITS

Per hour Paid:

$ 24.05

#### OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>
PER HOUR:
SUPPLEMENTAL BENEFITS
over 60 ton capacity.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

CLASS B
CLASS A
" (boom over 300ft)
" (boom over 200ft)

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spread, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Dobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on the Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:
Per hour: 07/01/2012

Master Mechanic $ 30.98
Asst.Master Mechanic 30.34
Craneboom over 100ft 30.66
*(boom over 200ft) 30.91
*(boom over 300ft) 31.41
CLASS A 29.91
CLASS B 25.41

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS
Per hour:
<table>
<thead>
<tr>
<th>Role</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$26.56*</td>
</tr>
<tr>
<td>Apprentice Engineers</td>
<td>26.16*</td>
</tr>
<tr>
<td>Helper on lube truck</td>
<td>22.76*</td>
</tr>
</tbody>
</table>

Note: Benefits are paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**
See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour: $26.16*

Note: Benefits are paid at the same premium as the wages for overtime hours.

---

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self-propelled), Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Seeder, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4” or over), Revinious Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2012 07/01/2013
Master Mechanic $ 32.93  $ 33.38
Asst.Master Mechanic 32.29  32.74
Crane (boom over 100ft) 32.61  33.06
  " (boom over 200ft) 32.86  33.31
  " (boom over 300ft) 33.36  33.81
CLASS A  31.86  32.31
CLASS B  27.36  27.81

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 26.94*  $ 28.44
Apprentice Engineers 26.54*  28.04
Helper on Lube Truck 26.54*  28.04

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.12 of the time and one half premium benefit must be paid as wages.
* $ 18.24 of the double time premium benefit must be paid as wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.
Supplemental benefits per hour worked:
$ 26.54*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.75 of the time and one half premium benefit must be paid as wages.
* $ 19.49 of the double time premium benefit must be paid as wages.

Operating Engineer - Marine Construction 06/01/2013

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2012
CLASS A
Operator, Leverman, Lead Dredgeman $ 32.89
CLASS A1
Dozer, Front Loader To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.
Operator
CLASS B
Spider/Spill Barge Operator, Tug Operator(over1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, $ 28.49

Page 2163
Chief Welder,  
Maintenance Engineer  

Certified Welder,  
Boat Operator(licensed)  

CLASS C  
Drag Barge Operator,  
Steward, Mate,  
Assistant Fill Placer,  

Welder (please add)$ 0.06  

Boat Operator  

CLASS D  
Shoreman, Deckhand,  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor  

Oiler(please add)$ 0.09  

**SUPPLEMENTAL BENEFITS**  

**Per Hour:**  
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES  

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate per Hour</th>
<th>Overtime Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$8.45 plus 7%</td>
<td>$0.63</td>
<td></td>
</tr>
<tr>
<td>All Class C</td>
<td>$8.10 plus 8%</td>
<td>$0.48</td>
<td></td>
</tr>
<tr>
<td>All Class D</td>
<td>$7.85 plus 8%</td>
<td>$0.33</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, F, R) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE  

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**Operating Engineer - Survey Crew**  

06/01/2013  

**JOB DESCRIPTION**  
Operating Engineer - Survey Crew  

**ENTIRE COUNTIES**  
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming  

**PARTIAL COUNTIES**  
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.  

**WAGES**  
Per hour:  
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.  

07/01/2012  
Survey Rates:  
Party Chief  
Instrument/Rod person  

$31.22  
$28.45
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $ 17.07
2nd year 70% 19.92
3rd year 80% 22.76

SUPPLEMENTAL BENEFITS: $ 23.15

3-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2013

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

07/01/2012
Survey Rates:
Party Chief $ 31.22
Instrument/Rodperson 28.45

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-545 DCE

Painter 06/01/2013

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012 05/01/2013 05/01/2014
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

### SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.30

### OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeymen's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>3.07</td>
<td>5.07</td>
<td>6.07</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

### JOB DESCRIPTION Painter

**DISTRICT 3**

### ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

### PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 24.68</td>
<td>$ 24.93</td>
<td>$ 25.18</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 0.74</td>
<td>$ 0.74</td>
<td>$ 0.74</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>24.93</td>
<td>0.74</td>
<td>1.04</td>
</tr>
<tr>
<td>Abrasive and hyroblasting</td>
<td>24.93</td>
<td>0.74</td>
<td>1.04</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>25.18</td>
<td>0.74</td>
<td>1.04</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>25.43</td>
<td>0.74</td>
<td>1.04</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.86

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:
1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:
1st & 2nd terms $ 2.07
3rd & 4th terms 5.07
All other terms 6.07

3-4-Buf, Nia, Olean

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

Metal Polisher $ 26.11
Metal Polisher** $ 27.02
Metal Polisher*** $ 29.61

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker:
All classification $ 12.92

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>
Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

---

**Plumber**

**JOB DESCRIPTION**  Plumber

**ENTIRE COUNTIES**  Erie, Niagara, Wyoming

**DISTRICT**  3

**PARTIAL COUNTIES**
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford.
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$31.38*</td>
<td>$31.38</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>31.38*</td>
<td>1.82</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$20.03*

* Note - $1.76 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$15.84*

* Note - $1.76 of this amount must be paid at the same premium as the wage.

---

**Roofer**

**JOB DESCRIPTION**  Roofer

**ENTIRE COUNTIES**  Erie, Genesee, Niagara, Orleans, Wyoming

**DISTRICT**  3

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Removal</td>
<td>$28.25</td>
<td>$28.25</td>
</tr>
<tr>
<td>Slate, Tile</td>
<td>25.40</td>
<td>25.40</td>
</tr>
<tr>
<td>Precast tile / slabs</td>
<td>25.40</td>
<td>25.40</td>
</tr>
<tr>
<td>Crete / gypsum planks</td>
<td>25.40</td>
<td>25.40</td>
</tr>
</tbody>
</table>

*Note - $0.75 of this amount must be paid at the same premium as the wage.
SUPPLEMENTAL BENEFITS
Per hour worked:

$ 17.45

OVERTIME PAY
See (B, E, **E2, Q) on OVERTIME PAGE

* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>1000 to 2000</th>
<th>2000 to 2500</th>
<th>2500 to 3000</th>
<th>3000 to 3500</th>
<th>3500 to 4000</th>
<th>4000 to 4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>1000 to 2000</th>
<th>2000 to 2500</th>
<th>2500 to 3000</th>
<th>3000 to 3500</th>
<th>3500 to 4000</th>
<th>4000 to 4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0.00</td>
<td>$9.09</td>
<td>$13.77</td>
<td>$14.24</td>
<td>$14.69</td>
<td>$15.16</td>
<td>$15.61</td>
</tr>
</tbody>
</table>
Sprinkler Fitter

**JOB DESCRIPTION**  Sprinkler Fitter

**DISTRIBUTION**  Sprinkler Fitter

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$29.83</td>
<td>$29.83</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.37</td>
<td>$20.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.28</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.31</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.35</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.40</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.44</td>
</tr>
</tbody>
</table>

Page 2170
Teamster - Building / Heavy&Highway

JOB DESCRIPTION: Teamster - Building / Heavy&Highway

ENTIRE COUNTIES: Erie, Niagara

PARTIAL COUNTIES:
- Genesee: Only in the Townships of Alabama, Darien and Pembroke.
- Orleans: Only in the Townships of Ridgeway, Shelby and Yates.
- Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES:
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickup, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.
GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.
GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks
GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

Per hour: 07/01/2012

All GROUPS: $31.24
Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS:
Per hour worked: $10.30*
*Note - Only $4.85 per hour needs to be paid for overtime hours.

OVERTIME PAY:
See (B, G, P) on OVERTIME PAGE

HOLIDAY:
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

JOB DESCRIPTION: Teamster - Building / Heavy&Highway

ENTIRE COUNTIES: Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES:
- Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
- Steuben: Only in the Township of Wayland.

WAGES:
Per hour: 07/01/2012 07/01/2013

Additional
Heavy/Highway:
Group #1: $22.00 $23.15*
Group #2: 22.05 23.15*
Group #3: 22.10 23.15*
Group #4: 22.25 23.15*
Group #5: 22.40 23.15*
* To be allocated at a future date

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 15.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2013

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Erie, Niagara

PARTIAL COUNTIES Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
Per hour: 07/01/2012

Dump Truck Operator $ 18.00

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 1.44

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2013

JOB DESCRIPTION Welder


WAGES
Per hour 07/01/2012
Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Yates County General Construction

Asbestos Worker 06/01/2013

JOB DESCRIPTION  Asbestos Worker  DISTRICT  9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour  07/01/2012

Asbestos Worker
Removal & Abatement Only  $ 32.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman  $ 12.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker 06/01/2013

JOB DESCRIPTION  Boilermaker  DISTRICT  3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2012

Boilermaker  $ 29.64

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 24.30**

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th  $ 23.30*
7th to 8th  24.30**
Carpenter - Building

06/01/2013

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES  Cayuga, Seneca, Yates

DISTRIBUT  5

WAGES
Per hour  07/01/2012  06/01/2013  Additional

Building:
   Carpenter  $23.24  $24.24  1.24*
   Floorlayer  23.24  24.24  1.24*
   Piledriver  23.49  24.49  1.24*
   Certified Welder  24.24  25.24  1.24*
   Hazardous Waste Worker**  24.74  25.74  1.24*
   Diver-Wet Day***  61.25  62.25  1.24*
   Diver-Dry Day  24.24  25.24  1.24*
   Diver Tender  24.24  25.24  1.24*

* To be allocated at a future date

** Hazardous site requiring protective gear

*** Diver rate applies to all hours worked on the day of the dive.

Depth pay for diver:
0' to 80'  No additional fee.
81' to 100'  An additional $0.50 per foot per hour.
101' to 150'  An additional $1.00 per foot per hour.
151' and deeper  An additional $1.25 per foot per hour.

Penetration pay for diver:
0' to 50'  No Additional fee
51' to 100'  An additional $0.75 per foot per hour.
101' and deeper  An additional $1.00 per foot per hour.

For Hazardous Waste Work an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

   Journeymen  $15.21

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
### Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION**  
Carpenter - Building / Heavy&Highway

<table>
<thead>
<tr>
<th>ENTIRE COUNTIES</th>
</tr>
</thead>
</table>

### WAGES

<table>
<thead>
<tr>
<th>PER HOURS</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 18.09</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Note:** Does not include the operation of equipment. Please see Operating Engineers rates.

| (*)To be allocated at a later date. |

### SUPPLEMENTAL BENEFITS

**Per hour Paid:**

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.09</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**  
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

### REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.09</td>
</tr>
</tbody>
</table>

### Carpenter - Heavy&Highway

**JOB DESCRIPTION**  
Carpenter - Heavy&Highway

**ENTIRE COUNTIES**  
Cayuga, Seneca, Yates

### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 27.63</td>
</tr>
</tbody>
</table>

Heavy/Highway

<table>
<thead>
<tr>
<th>Carpenter</th>
<th>$ 27.63</th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver</td>
<td>27.63</td>
</tr>
</tbody>
</table>
Millwright 29.13  
Diver-Wet Day 62.50  
Diver-Dry Day 28.63  
Dive Tender 28.63  
Certified Welder 28.88  

For Hazardous Waste Work an additional $1.50 per hour.

Note: Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:  
- 0' to 80' no additional fee  
- 81' to 100' an additional $0.50 per foot per hour  
- 101' to 150' an additional $0.75 per foot per hour  
- 151' and more an additional $1.25 per foot per hour

Penetration pay divers:  
- 0' to 50' no additional fee  
- 51' to 100' an additional $0.75 per foot per hour  
- 101' and more an additional $1.00 per foot per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.  

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
</tr>
<tr>
<td>60%</td>
<td>60%</td>
<td>60%</td>
<td>60%</td>
<td>60%</td>
</tr>
<tr>
<td>70%</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
</tr>
<tr>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.05</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>9.05</td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>11.55</td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>11.55</td>
<td></td>
</tr>
</tbody>
</table>

Electrician 06/01/2013

JOB DESCRIPTION Electrician  
DISTRICT 5

ENTIRE COUNTIES Yates

PARTIAL COUNTIES
- Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
- Onondaga: Townships of Elbridge and Skaneateles
- Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
- Seneca: All Townships except Covert and Lodi
- Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark

WAGES
Per Hour  
<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audio/Sound/TV/Teledata</td>
<td>$29.30***</td>
<td>$29.30***</td>
<td>$29.30***</td>
<td>$0.85***</td>
<td>$1.00***</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>33.70***</td>
<td>33.70***</td>
<td>33.70***</td>
<td>33.70***</td>
<td>33.70***</td>
</tr>
</tbody>
</table>
Work from 12:30 Am to 9:00 AM* 36.65***

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above floor:
0' to 49' An additional $.00 per foot per hour.
50' to 99' An additional $ 1.00 per foot per hour.
100' and over An additional $ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs) 40% 4th term (3501-5000 hrs) 60%
2nd term (1001-2000 hrs) 45% 5th term (5001-6500 hrs) 70%
3rd term (2001-3500 hrs) 50% 6th term (6501-8000 hrs) 80%

Supplemental Benefits per hour worked
Appr. 1st and 2nd $ 8.85*
All others $ 17.37* 5-840 Teledata

* Plus 3% of wages.

Electrician 06/01/2013

JOB DESCRIPTION Electrician DISTRICT 5
ENTIRE COUNTIES Yates
PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour 07/01/2012 06/01/2013 06/01/2014
Electrician $ 29.30*** $ 0.85*** $ 1.00***
Work From 4:30 pm to 1:00 am* 33.70***
Work from 12:30 am to 9:00 am* 33.65***

* Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work Schedule, form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above the floor:
0' to 49' An additional $ .00 per foot per hour.
50' to 99' An additional $ 1.00 per foot per hour.
100' and over An additional $ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.37*

* Plus 3% of wage.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term Description</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd Journeyman</td>
<td>$ 8.85*</td>
</tr>
<tr>
<td>Appr. All others Journeyman</td>
<td>$ 17.37*</td>
</tr>
</tbody>
</table>

* Plus 3% of wage both years

---

Elevator Constructor

** JOB DESCRIPTION **
Elevator Constructor

** ENTIRE COUNTIES **
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

** WAGES **
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$42.575</td>
<td>$ 42.915</td>
</tr>
<tr>
<td>Helper (70%)</td>
<td>29.80</td>
<td>30.04</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 23.835*</td>
</tr>
<tr>
<td>/ Helper</td>
<td>$ 30.04*</td>
</tr>
</tbody>
</table>

*Add 6% of regular hourly rate for all hours worked

** OVERTIME PAY **
See (D, O) on OVERTIME PAGE

** HOLIDAY **
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

** REGISTERED APPRENTICES **
850 hour terms at the following percentage of journeyman's wage.
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 23.835*</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$ 25.485*</td>
</tr>
</tbody>
</table>

*Add 6% of regular hourly rate for all hours worked

Glazier

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Journeymen</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 23.80</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$ 24.95</td>
</tr>
</tbody>
</table>

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeymen: $ 17.00

**OVERTIME PAY**

See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time after 8 hours on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st & 2nd term: $ 12.65
- Appr. 3rd term: 15.26
- Appr. 4th term: 15.48
- Appr. 5th term: 15.70
- Appr. 6th term: 15.91
- Appr. 7th term: 16.13
- Appr. 8th term: 16.57

5-677.1

Insulator - Heat & Frost

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 5

**.pay rates for 07/01/2012 - 06/30/2013 Published by the New York State Department of Labor

Last Published on Jun 01 2013

Yates County
**ENTIRE COUNTIES**  
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES**  
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

**WAGES**
Per hour: 07/01/2012

- Asbestos Worker: $25.86
- Insulation Work (On mechanical systems only)

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- Journeyman: $18.41

**OVERTIME PAY**
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>15.55</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.78</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.48</td>
</tr>
<tr>
<td>4th year</td>
<td>19.46</td>
</tr>
<tr>
<td>5th year</td>
<td>21.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>8.14</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>9.99</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>16.91</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>17.91</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>17.91</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>17.91</td>
</tr>
</tbody>
</table>

---

**Ironworker**  
06/01/2013

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**  
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Birdsall, Burns, Grove and Middlesex.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**
Per hour: 07/01/2012  
05/01/2013  
05/01/2014 Additional  

<table>
<thead>
<tr>
<th>Category</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>25.30</td>
<td>25.30</td>
<td>25.30</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.30</td>
<td>25.30</td>
<td>25.30</td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.30</td>
<td>25.30</td>
<td>25.30</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.30</td>
<td>25.30</td>
<td>25.30</td>
</tr>
<tr>
<td>Welder</td>
<td>25.30</td>
<td>25.30</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter</td>
<td>25.30</td>
<td>25.30</td>
<td>25.30</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>25.30</td>
<td>25.30</td>
<td>25.30</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>25.30</td>
<td>25.30</td>
<td>25.30</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>25.30</td>
<td>25.30</td>
<td>25.30</td>
</tr>
</tbody>
</table>
Window/Curtainwall Erector 25.30 1.10 1.20
Pre-Engineered Building 25.30 1.10 1.20

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 9.00</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>14.95</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>15.80</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>16.65</td>
</tr>
</tbody>
</table>

5-33.1

Laborer - Building 06/01/2013

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour 07/01/2012

Building Laborer:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic</td>
<td>$24.00</td>
</tr>
<tr>
<td>Blaster</td>
<td>25.33</td>
</tr>
<tr>
<td>Powder Monkey</td>
<td>24.87</td>
</tr>
<tr>
<td>Air Track Driller</td>
<td>24.40</td>
</tr>
<tr>
<td>Asphalt Raker</td>
<td>24.40</td>
</tr>
<tr>
<td>Chuck Tenders</td>
<td>24.20</td>
</tr>
<tr>
<td>Jackhammers, Mortar Mixer</td>
<td>24.30</td>
</tr>
<tr>
<td>Pipelayers, Burners, Cutters</td>
<td>24.30</td>
</tr>
<tr>
<td>Concrete Vibrators</td>
<td>24.44</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rates.

New Chimney Work:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$25.00</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>25.25</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>25.52</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>25.75</td>
</tr>
<tr>
<td>251 and higher</td>
<td>26.00</td>
</tr>
</tbody>
</table>

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $14.72

OVERTIME PAY
REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term $15.36
2nd term 19.23
3rd term 20.35
4th term 20.19

Supplemental Benefits per hour worked:

- Appr. 1st year $ 7.87
- Appr. 2nd year  7.87
- Appr. 3rd year 10.62
- Appr. 4th year 14.65

5-435

Laborer - Heavy&Highway 06/01/2013

JOB DESCRIPTION  Laborer - Heavy&Highway   DISTRICT 5

ENTIRE COUNTIES
Genesse, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Flaggerperson.

GROUP B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

WAGES (per hour) 07/01/2012

Heavy/Highway Laborer:
Group A $ 25.96
Group B 26.66
Group C 26.86
Group D 27.69

Hazardous Waste $1.50 over basic rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term $ 17.18
2nd term 21.41
3rd term 22.38
4th term 22.68

Supplemental Benefits per hour worked:

- Appr. 1st term $ 8.17
- Appr. 2nd term 8.17
- Appr. 3rd term 11.42
- Appr. 4th term 15.35

---

### Laborer - Tunnel 06/01/2013

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A : Change House Man.

GROUP B : Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunning from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C : Cement finisher, Blaster.

GROUP D : Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**WAGES (per hour)** 07/01/2012

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$29.41</td>
</tr>
<tr>
<td>Group B</td>
<td>29.61</td>
</tr>
<tr>
<td>Group C</td>
<td>30.61</td>
</tr>
<tr>
<td>Group D*</td>
<td>33.61</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman $ 15.53

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.36</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.86</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.10</td>
</tr>
<tr>
<td>4th term</td>
<td>24.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st term $ 8.60
- Appr. 2nd term 8.60
- Appr. 3rd term 11.85
Lineman Electrician 06/01/2013

**JOB DESCRIPTION** Lineman Electrician  
**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01A)

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maint, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01B)

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder/Welder</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>36.18</td>
</tr>
</tbody>
</table>
**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of
hourly wage paid

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

**SUPPLEMENTS for holidays paid at straight time**

**REGISTERED APPRENTICES**

(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Shift</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 18.25
*plus 7.5% of
hourly wage paid

*NOTE: The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

---

**Lineman Electrician - Teledata 06/01/2013**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
</tr>
<tr>
<td>01/01/2013</td>
</tr>
<tr>
<td>01/01/2014</td>
</tr>
</tbody>
</table>
## Cable Splicer
- $ 27.99
- $ 28.55
- $ 29.12

## Installer/Repairman
- 26.57
- 27.10
- 27.64

## Teledata Lineman
- 26.57
- 27.10
- 27.64

## Technician/Equip Oper
- 26.57
- 27.10
- 27.64

## Groundman
- 14.09
- 14.37
- 14.66

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

### SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Benefit 1</th>
<th>Benefit 2</th>
<th>Benefit 3</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.43</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

---

## Lineman Electrician - Traffic Signal Lighting

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT** 6

**ENTIRE COUNTRIES**

## WAGES

**Per hour:**

- 07/01/2012

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

### SUPPLEMENTAL BENEFITS

Per hour worked:

- All classifications $18.25
- *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

### HOLIDAY
Lineman Electrician - Tree Trimmer 06/01/2013

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2012

Tree Trimmer  $ 22.08
Equip Operator  19.48
Mechanic  19.48
Truck Driver  16.46
Groundman  13.51
Flag person  9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.88
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2013

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour  07/01/2012  07/01/2013  07/01/2014

Building:
Bricklayer  $ 27.12  $ 1.26  $ 1.26
Cement Finish (Bldg)  27.12  1.26  1.26
Plasterer  27.12  1.26  1.26
Tuck Pointer  27.12  1.26  1.26
Stone Mason

27.12 1.26 1.26

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 18.69

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.57</td>
<td>$ 17.03</td>
<td>$ 19.93</td>
<td>$23.39</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.30</td>
<td>$10.42</td>
<td>$12.11</td>
<td>$13.24</td>
</tr>
</tbody>
</table>

5-3B - Z1

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2012

Cement Mason $ 30.12
Bricklayer 30.12

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 19.16

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms  $ 19.16

5-3h
JOB DESCRIPTION  Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

Building

Tile Finisher  $23.76
Marble, Slate, Terrazzo and Tile

Mason Finisher  23.76

SUPPLEMENTAL BENEFITS
Per hour worked:  $13.86

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.03</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.49</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.75</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$3.97</td>
</tr>
<tr>
<td>2nd</td>
<td>$7.05</td>
</tr>
<tr>
<td>3rd</td>
<td>$9.33</td>
</tr>
</tbody>
</table>

5-3TF - Z1

Mason - Tile Setter

JOB DESCRIPTION  Mason - Tile Setter

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2012 07/01/2013 07/01/2014

Building:

Tile Setter: $28.12 $1.26 $1.26
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter  $18.50

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.03</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.49</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.75</td>
</tr>
<tr>
<td>4th</td>
<td>$20.75</td>
</tr>
<tr>
<td>5th</td>
<td>$20.75</td>
</tr>
<tr>
<td>6th</td>
<td>$20.75</td>
</tr>
<tr>
<td>7th</td>
<td>$20.75</td>
</tr>
<tr>
<td>8th</td>
<td>$20.75</td>
</tr>
</tbody>
</table>
### Millwright

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES** Cayuga, Seneca, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2012</td>
<td>07/01/2013</td>
<td>07/01/2014</td>
</tr>
<tr>
<td>Building and Heavy Highway:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Millwright</td>
<td>$23.91</td>
<td>$0.98</td>
<td>$1.11</td>
</tr>
<tr>
<td>Certified welder</td>
<td>25.16</td>
<td>0.98</td>
<td>1.11</td>
</tr>
<tr>
<td>Hazardous</td>
<td>25.16</td>
<td>0.98</td>
<td>1.11</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.28</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$8.34</td>
<td></td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>13.186</td>
<td></td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>13.884</td>
<td></td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>14.582</td>
<td></td>
</tr>
</tbody>
</table>

### Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES** Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES** Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).
CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>$ 28.61</td>
<td>$ 28.61</td>
<td>$ 29.36</td>
</tr>
<tr>
<td>Crane 2</td>
<td>31.34</td>
<td>31.34</td>
<td>32.09</td>
</tr>
<tr>
<td>Crane 3</td>
<td>32.12</td>
<td>32.12</td>
<td>32.87</td>
</tr>
<tr>
<td>Crane 4</td>
<td>32.89</td>
<td>32.89</td>
<td>33.64</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>29.85</td>
<td>29.85</td>
<td>30.60</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>28.61</td>
<td>28.61</td>
<td>29.36</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>27.89</td>
<td>27.89</td>
<td>28.64</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>25.50</td>
<td>25.50</td>
<td>26.25</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>21.44</td>
<td>21.44</td>
<td>22.19</td>
</tr>
</tbody>
</table>

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.05</td>
<td>$ 22.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st term</th>
<th>60% of class 3 rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of class 2 rate</td>
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<tr>
<td>4th term</td>
<td>80% of class 1 rate</td>
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Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
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</thead>
<tbody>
<tr>
<td>$ 22.05</td>
<td>$ 22.55</td>
<td>$ 23.32</td>
</tr>
</tbody>
</table>

5-832B

Operating Engineer - Building - Excavating & Paving 06/01/2013

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

ENTIRE COUNTIES
PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateparks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener, Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators; Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunge Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:

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<th>07/01/2012</th>
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<th>07/01/2013</th>
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<tr>
<td>Master Mechanic</td>
<td>$ 27.63</td>
<td>$ 27.63</td>
<td>$ 28.38</td>
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<td>Class A</td>
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<td>27.78</td>
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<tr>
<td>Class B</td>
<td>26.60</td>
<td>26.60</td>
<td>27.35</td>
</tr>
<tr>
<td>Class C</td>
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<tr>
<td>Class E</td>
<td>21.80</td>
<td>21.80</td>
<td>22.55</td>
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The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

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<thead>
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<tr>
<td>Journeyman</td>
<td>$ 21.70</td>
<td>$ 22.20</td>
<td>$ 22.95</td>
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OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.
1st term  
60% of Class C rate

2nd term  
65% of Class C rate

3rd term  
75% of Class B rate

4th term  
80% of Class A rate

Supplemental Benefits per hour worked:

$ 21.70  $ 22.20  $ 22.95

5-832BEX

Operating Engineer - Heavy&Highway

06/01/2013

JOB DESCRIPTION
Operating Engineer - Heavy&Highway

DISTRICT
5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

MASTER MECHANIC:

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradal or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour: 07/01/2012

Crane 1  $ 39.11
Crane 2  38.11
Crane 3  37.11
Master Mechanic 36.37
CLASS A 35.11
CLASS B 34.40
CLASS C 31.54

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01, 2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 22.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.
1st term 60% of Class C
2nd term 65% of Class C
3rd term 70% of Class B
4th Term 75% of Class A

Supplemental Benefits per hour worked:
$ 22.73

Operating Engineer - Marine Construction
06/01/2013

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2012
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader To conform to Operating Engineer
Prevailing Wage in locality where work
is being performed including benefits.
Operator

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator(licensed)  $ 26.84

CLASS C
Drag Barge Operator,  $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator  $ 25.29

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor  $ 21.09

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2012
$ 8.45 plus 7%
of straight time
wage overtime hours
add $ 0.63

All Class C  $ 8.10 plus 8%
of straight time
wage overtime hours
add $ 0.48

All Class D  $ 7.85 plus 8%
of straight time
wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Pipeline 06/01/2013

JOB DESCRIPTION Operating Engineer - Pipeline
ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates
PARTIAL COUNTIES Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Tower Cranes:

Will be manned by two (2) Class A operators who will receive $ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: **

Crane 1: All tower cranes, including self erecting to be paid $ 4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

** Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

Classification I
Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100' and over (boom & jib).

Classification II
Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100' (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

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<tr>
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<th>07/01/2012</th>
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<th>07/01/2014</th>
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<tbody>
<tr>
<td>Master Mechanic*</td>
<td>$36.29</td>
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<td>$38.59</td>
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<tr>
<td>Class I*</td>
<td>35.03</td>
<td>36.18</td>
<td>37.33</td>
</tr>
<tr>
<td>Class II*</td>
<td>34.32</td>
<td>35.47</td>
<td>36.62</td>
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* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:
Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
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</tr>
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<tbody>
<tr>
<td>Small Bore Pipe</td>
<td>$28.30</td>
<td>$29.59</td>
<td>$30.95</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Operator
$22.65 $23.55 $24.45
Small Bore Pipe
$16.40 $16.90 $17.40

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**
Per hour:
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2012

Survey Rates:
Party Chief $ 32.62
Instrument/Rod person 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $ 17.91
2nd year 70% 20.89
3rd year 80% 23.88

SUPPLEMENTAL BENEFITS: $ 21.75
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel 06/01/2013

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Geneseo: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crate 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crate 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crate 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slippform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete, Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor, Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broomo towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

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Page 2199
Crane 2  
40.28  
41.48  
42.68  
Crane 3  
39.28  
40.48  
41.68  
Master Mechanic  
39.41  
40.61  
41.81  
CLASS A  
37.28  
38.48  
39.68  
CLASS B  
36.06  
37.26  
38.46  
CLASS C  
33.27  
34.47  
35.67  
CLASS D  
30.26  
31.46  
32.66  
SUPPLEMENTAL BENEFITS  
Per hour paid:  
Journeyman $ 22.75 $ 23.65 $ 24.55  
OVERTIME PAY  
See (B, B2, E, Q) on OVERTIME PAGE  
HOLIDAY  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
REGISTERED APPRENTICES  
(1000) hours terms at the following percentages.  
1st term 60% of Class D  
2nd term 65% of Class C  
3rd term 70% of Class B  
4th term 75% of Class A  
Supplemental Benefits per hour paid:  
$ 22.75 $ 23.65 $ 24.55  
5-832TL.  
Painter  
06/01/2013  
JOB DESCRIPTION Painter  
DISTRICT 5  
ENTIRE COUNTIES  
Monroe, Wayne, Yates  
PARTIAL COUNTIES  
WAGES  
Per hour  
07/01/2012 07/01/2013 07/01/2014  
Base $ 22.42 $ .70* $ .90*  
Spray 23.02  23.71  24.40  
Sandblast 23.17  23.86  24.55  
Wall Covering 22.72  23.41  24.10  
Drywall: Taper-Finisher* 23.36  24.05  24.74  
* To be allocated at a future date  
** IMPORTANT NOTICE **  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
NOTE-In order to use the '4 Day/10 Hour Work Schedule,' you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule." form PW33R; additionally, there must be a dispensation of hours in place on the project.  
SUPPLEMENTAL BENEFITS  
Per hour worked:  
5-832TL.
Journeyman Taper-Finisher $ 17.05  
Journeyman All others 17.24

**OVERTIME PAY**  
Exterior work only See (B,E4,F,R) on OVERTIME PAGE.  
all other work See (B, F, R) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's basic wage rate:

```
1st. 2nd. 3rd. 4th. 5th. 6th. 7th. 8th.
*50% 55% **60% 65% 70% 75% 80% 90%
```

All painters indentured in the program with less that 4000 hours as of 05/01/2012:

Apprentices- Painter/Decorator: 750 hour terms at the following percentage of the journeyman's basic wage rate:

```
1st. 2nd. 3rd. 4th. 5th. 6th. 7th. 8th.
*50% 55% **60% 65% 70% 75% 80% 90%
```

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

**Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeymen's Taper wage:**

```
1st 2nd 3rd 4th 5th 6th
*50% 55% **60% 65% 75% 85%
```

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

**Apprentices-Taper/Drywall: 750 hours terms at the following percentage of the jouneyman's basic wage rate.**

```
1st 2nd 3rd 4th 5th 6th
*50% 55% **60% 65% 75% 85%
```

Supplemental Benefits per hour worked:

**Painter**  
*Appr. 1st & 2nd terms $ 2.07  
**Appr. 3rd thru 8th terms 4.07

**Drywall: Taper-Finisher**  
*Appr. 1st & 2nd terms $ 2.07  
**Appr. 3rd thru 6th 4.07

---

**JOB DESCRIPTION**  Painter  
**DISTRICT** 3

**ENTIRE COUNTIES**  
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 35.70</td>
<td>$ 37.03</td>
<td>$ 37.03</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>$ 35.70</td>
<td>$ 37.03</td>
<td>$ 37.03</td>
</tr>
<tr>
<td>Tank*</td>
<td>$ 33.70</td>
<td>$ 35.00</td>
<td>$ 35.00</td>
</tr>
</tbody>
</table>
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 21.30

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:

1st & 2nd terms $ 3.07
3rd & 4th terms 5.07
5th & 6th terms 6.07

3-4-Bridge, Tunnel, Tank

 Painter - Metal Polisher

06/01/2013

WAGES
07/01/2012

Metal Polisher $ 26.11
Metal Polisher** $ 27.02
Metal Polisher*** $ 29.61

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:
07/01/2012

Journeyworker:
All classification $ 12.92

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year term at the following wage rates:

1st 2nd 3rd

Page 2202
$13.50 $15.00 $18.00

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

9-8A/28A-MP

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juni, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Wage</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$31.08</td>
<td>$31.08</td>
<td>$31.08</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>31.08</td>
<td>31.08</td>
<td>31.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.58*

*NOTE-$ 2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Wage</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$3.55</td>
</tr>
<tr>
<td>Appr. 2nd, 3rd &amp; 4th years</td>
<td>12.28</td>
</tr>
<tr>
<td>Appr. all other years</td>
<td>13.28*</td>
</tr>
</tbody>
</table>

*NOTE-$ 1.00 of this amount must be paid at the same premium as the wage.

5-13-SF
WAGES
Per hour 07/01/2012 06/03/2013 Additional

Roofer $ 25.50* $ 1.30
Waterproofer 25.50* 1.30

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
*Licensed Asbestos Handler: Non Removal-Base Wage add $0.55.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.37*

*Licensed Asbestos Handler add $0.30.

OVERTIME PAY
See (B,E*Note,E2,Q) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term 12 months from registration date with NYS DOL, remaining terms 600 hours at the following percentage of journeyman's wage.
1st. 2nd. 3rd. 4th. 5th. 6th.
45% 50% 55% 60% 70% 75%

Supplemental Benefits per hour worked:

1st term $ 5.86*
2nd thru 6th terms 16.52*

*Licensed Asbestos Handler plus $ 0.30.

Sheetmetal Worker 06/01/2013

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES Per hour 07/01/2012

Sheetmetal Worker $ 30.02

Work from 4:00pm to 12:30 am* 34.22
work from 12:00 am to 8:30 am* 36.02

*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

Maintenance, repair and renovation work on nuclear power plant paid at 90% of above wage plus full benefits.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.81

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1/2) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
</table>

Sprinkler Fitter 06/01/2013

**JOB DESCRIPTION** Sprinkler Fitter
**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 29.83</td>
<td>$ 29.83</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

**Journeyman** $ 20.37 $ 20.52

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 15.08</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$ 8.60</td>
<td>$ 8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.72</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.76</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.06</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.10</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.15</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.19</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.24</td>
<td>20.39</td>
</tr>
</tbody>
</table>
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.57</td>
<td></td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.56</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd</td>
<td>$8.60</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.72</td>
<td>$14.87</td>
</tr>
<tr>
<td>4th</td>
<td>$14.76</td>
<td>$14.19</td>
</tr>
<tr>
<td>5th</td>
<td>$15.31</td>
<td>$15.46</td>
</tr>
<tr>
<td>6th</td>
<td>$15.35</td>
<td>$15.50</td>
</tr>
<tr>
<td>7th</td>
<td>$15.40</td>
<td>$15.55</td>
</tr>
<tr>
<td>8th</td>
<td>$15.44</td>
<td>$15.59</td>
</tr>
<tr>
<td>9th</td>
<td>$15.49</td>
<td>$15.64</td>
</tr>
<tr>
<td>10th</td>
<td>$15.53</td>
<td>$15.68</td>
</tr>
</tbody>
</table>

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics.

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.


07/01/2012

Building:
- GROUPS #1 thru #4: $16.89
- GROUP #5: 16.89

SUPPLEMENTAL BENEFITS

Per hour worked: $6.28

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

06/01/2013
**PARTIAL COUNTIES**

Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

**WAGES**

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

$ 18.88

**OVERTIME PAY**

See (B, E2, J) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

07/01/2012

GROUP #1 $ 21.69
GROUP #2 21.89

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

**JOB DESCRIPTION** Welder

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2012

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Albany County Residential

**Laborer - Residential**

**JOB DESCRIPTION**  
Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**  
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**  
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.  
Greene: Entire county except the Township of Catskill.  
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Austerlitz.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2012

Laborer  $17.78

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  $17.19

**OVERTIME PAY**

See (B, +H) on OVERTIME PAGE  
* Double time on Labor Day

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2012

Apprentices  $17.19

---

**Mason - Residential**

**JOB DESCRIPTION**  
Mason - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**  

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2012

Bricklayer  $25.81  
Cement Mason  25.81  
Plasterer  25.81  
Point/Caulk/Clean  25.81  
Acid Brick  26.31
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.18

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE 1-2r.z1

Mason - Tile Setter & Finisher - Residential 06/01/2013

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2012

Tile/Marble/Terazzo

Setter $ 23.00
Finisher 19.45

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 7.90
Journeyman Finisher 7.78

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE 1-2TSFr

Operating Engineer - Residential 06/01/2013

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2012 07/01/2013 07/01/2014

Journeyman
All Classifications $ 31.28 $ 32.63 $ 33.98

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen
All classifications $16.22 $16.72 $17.22

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour
07/01/2012 07/01/2013 07/01/2013
Apprentice $17.20 $17.95 $18.69
Supplements per hour worked
Apprentice $16.22 $16.72 $17.22

Sprinkler Fitter - Residential 06/01/2013

JOB DESCRIPTION Sprinkler Fitter - Residential


WAGES ***IMPORTANT NOTE: "Residential fire protection work", applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2012 01/01/2013
Sprinkler Fitter $22.37 $22.37

SUPPLEMENTAL BENEFITS

Per hour worked
Journeymen $20.37 $20.52

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2013

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
</tr>
<tr>
<td>Group # B</td>
<td>19.18</td>
<td>19.18</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.66</td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.

1-294r
Allegany County Residential

Carpenter - Residential 06/01/2013

JOB DESCRIPTION  Carpenter - Residential
DISTRICT 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012 06/01/2013
Carpenter $18.38 $18.38
Additional $0.99

SUPPLEMENTAL BENEFITS
Per hour worked: $15.17

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.59</td>
<td>$14.09</td>
<td>$14.09</td>
<td>$14.09</td>
</tr>
</tbody>
</table>

3-276R-All

Electrician - Residential 06/01/2013

JOB DESCRIPTION  Electrician - Residential
DISTRICT 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories.***
Per hour: 07/01/2012
Electrician $18.80

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked: $8.15*

* NOTE - add 4% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800
50% 60% 75% 90%

Supplemental benefits per hour worked:

0 to 1600 6.15*
1600 to 4800 8.15*
* NOTE - add 4% of the posted straight time or applicable premium wage rate.

---

Electrician - Residential 06/01/2013

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the townships of Barton and Nichols.

WAGES

Per hour:

07/01/2012
Residential Electrician $24.00

SINGLE IRREGULAR WORK SHIFT:

When an irregular work shift is mandated by the contracting agency, the following hourly rates apply:

Between the hours of 4:30 p.m. and 1:00 a.m., eight hours constitutes a work day.
$26.82

Between the hours of 12:30 a.m. and 9:00 a.m., eight hours constitutes a work day.
$31.54

SUPPLEMENTAL BENEFITS

Per hour paid:

07/01/2012
Journeyman $8.16 plus 3% of wage

Overtime Rate: $9.96 plus 3% of wage

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Not Applicable

---

Glazier - Residential 06/01/2013

JOB DESCRIPTION Glazier - Residential

PARTIAL COUNTIES

Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the townships of Barton and Nichols.

Glazier - Residential 06/01/2013

JOB DESCRIPTION Glazier - Residential

PARTIAL COUNTIES

Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the townships of Barton and Nichols.

Glazier - Residential 06/01/2013

JOB DESCRIPTION Glazier - Residential

PARTIAL COUNTIES

Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the townships of Barton and Nichols.

Glazier - Residential 06/01/2013

JOB DESCRIPTION Glazier - Residential

PARTIAL COUNTIES

Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the townships of Barton and Nichols.

Glazier - Residential 06/01/2013

JOB DESCRIPTION Glazier - Residential

PARTIAL COUNTIES

Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the townships of Barton and Nichols.
ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour: 07/01/2012

Glazier $ 10.80

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 10.67

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential 06/01/2013

JOB DESCRIPTION  Laborer - Residential
ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES
***IMPORTANT NOTE: Does not apply to demolition projects.***

Per hour: 07/01/2012 07/01/2013 07/01/2014

Laborer $ 17.28 $ 17.28 Additional $ 0.80 Additional $ 0.80

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.64

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - this applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
70% 80% 85% 90%

Supplemental benefits per hour worked:

$ 12.64
Laborer - Residential

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2012

| Laborer: Demolition / Deconstruction* | $ 10.00 |

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

Mason - Building - Residential

**JOB DESCRIPTION** Mason - Building - Residential

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2012

| Bricklayer | $ 23.40 |
| Cement Mason | 23.40 |
| Plaster | 23.40 |
| Tuck Pointer | 23.40 |
| Stone Mason | 23.40 |

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeymen | $ 8.90 |

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following percent:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
</tr>
</tbody>
</table>

---

Mason - Tile Finisher - Residential

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**ENTIRE COUNTIES**

---

Page 2215
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2012

Tile Finisher:
Marble, Slate, Terrazzo and Tile $19.28

Mason finisher: 19.28

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $7.95

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.95</td>
<td>$7.95</td>
<td>$7.95</td>
<td>$7.95</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2013

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012

Tile Setter:
Marble, Slate, Terrazzo and Tile $23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $8.90

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour:
Plumber - Residential

**JOB DESCRIPTION**  Plumber - Residential

**DISTRICT**  3

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua

**PARTIAL COUNTIES**
Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Plumber</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$23.43</td>
<td>$1.46</td>
</tr>
<tr>
<td>05/01/2013</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$20.03*

*Note - $1.76 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (*B1, Q) on OVERTIME PAGE

*9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$15.84*

*Note - $1.76 of this amount must be paid at the same premium as the wage.

3-22r-Southern

---

Plumber - Residential

**JOB DESCRIPTION**  Plumber - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Greenwood, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**
Per Hour  07/01/2012
Plumber  $20.50

Residential wood framed structures up to and including four (4) stories.

**SUPPLEMENTAL BENEFITS**
Per hour worked
JOURNEYMAN $11.20

OVERTIME PAY
See (*B, E, E2, Q) on OVERTIME PAGE
*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.00</td>
<td>$15.00</td>
<td>$16.00</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.10</td>
<td>$10.10</td>
<td>$10.10</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

5-13-SFR

Roofer - Residential 06/01/2013

JOB DESCRIPTION Roofer - Residential

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua

WAGES Per hour: 07/01/2012 05/01/2013 Additional
Roofers $19.31 $0.75
Waterproofers 19.31 $0.75
Asbestos Removal with respirator and protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS Per hour worked:
$11.96

OVERTIME PAY See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2013

JOB DESCRIPTION Sprinkler Fitter - Residential


WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2012 01/01/2013
Sprinkler Fitter $22.37 $22.37

SUPPLEMENTAL BENEFITS Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.37</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
MOBILIZATION RESIDENTIAL

Plumber - Residential

JOB DESCRIPTION

Plumber - Residential

WAGES

Per hour worked: 07/01/2012

Plumber $36.97

*(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2012

Plumber $25.46

OVERTIME PAY

OVERTIME:

Residential See (D, O, V) on OVERTIME PAGE.

Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

HOLIDAY

HOLIDAY:

Plumber

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Broome County Residential

**Electrician - Residential**  
**06/01/2013**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Walton and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

Per hour: 07/01/2012

Residential: $18.24

**SUPPLEMENTAL BENEFITS**

Per hour worked:

7/01/2012

$7.05 plus 3% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

* Double the hourly rate after the first 8 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

Or the Monday following Good Friday

**REGISTERED APPRENTICES**

Not Applicable

---

**Laborer - Residential**  
**06/01/2013**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 10

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2012

Laborer: $10.00

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Mason - Building - Residential**  
**06/01/2013**

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.
### WAGES

**Per hour:** 07/01/2012

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$23.40</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>23.40</td>
</tr>
<tr>
<td>Plaster</td>
<td>23.40</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>23.40</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>23.40</td>
</tr>
</tbody>
</table>

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$8.90</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, B2, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE  
**Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.90</td>
<td>$8.90</td>
<td>$8.90</td>
<td>$8.90</td>
</tr>
</tbody>
</table>

---

### Mason - Tile Finisher - Residential

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRIBUT** 5

**ENTIRE COUNTIES** Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES** Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

### WAGES

**Per Hour:** 07/01/2012

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$19.28</td>
</tr>
<tr>
<td>Mason finisher</td>
<td>19.28</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$7.95</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, B2, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE  
**Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.95</td>
<td>$7.95</td>
<td>$7.95</td>
<td>$7.95</td>
</tr>
</tbody>
</table>

---
Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012

Tile Setter: Marble, Slate, Terrazzo
and Tile $23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $8.90

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.90</td>
<td>$8.90</td>
<td>$8.90</td>
<td>$8.90</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES Broome, Chenango, Tioga

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$26.80</td>
<td>$27.80</td>
</tr>
<tr>
<td>All Classifications</td>
<td>$26.80</td>
<td>$27.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour Paid:

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen:</td>
<td>$15.30</td>
<td>$16.05</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per Hour
Sprinkler Fitter - Residential

**JOB DESCRIPTION**
Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$22.37</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$22.37</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$20.37</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$20.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Cattaraugus County Residential

Carpenter - Residential 06/01/2013

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES Chautauqua

PARTIAL COUNTIES Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012 06/01/2013
Carpenter $ 18.38 $ 0.99

SUPPLEMENTAL BENEFITS
Per hour worked: $ 15.17

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 6.59</td>
<td>$ 14.09</td>
<td>$ 14.09</td>
<td>$ 14.09</td>
</tr>
</tbody>
</table>

3-276R-All

Electrician - Residential 06/01/2013

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Erie

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2012
Electrician $ 19.50

SUPPLEMENTAL BENEFITS
Per hour worked: $ 10.45*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeymen's wage:

0 to 800   50%  
800 to 1600  60% 
1600 to 3200  70%  
3200 to 4800  80%  

Supplemental benefits per hour worked:

$ 10.45*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential  
**DISTRICT** 3  
**ENTIRE COUNTIES** Chautauqua

**PARTIAL COUNTIES**  
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.  
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

**WAGES**  
***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories.***

Per hour:  
07/01/2012  
Electrician $ 18.80

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 8.15*

* NOTE - add 4% of the posted straight time or applicable premium wage rate.

---

Glazier - Residential

**JOB DESCRIPTION** Glazier - Residential  
**DISTRICT** 3  
**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**  
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:  
07/01/2012  
Glazier $ 18.80

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 8.15*

* NOTE - add 4% of the posted straight time or applicable premium wage rate.
Per hour: 07/01/2012

Glazier  $ 10.80

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 10.67

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential 06/01/2013

JOB DESCRIPTION  Laborer - Residential  DISTRICT 3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES
***IMPORTANT NOTE: Does not apply to demolition projects.***

Per hour: 07/01/2012 07/01/2013 07/01/2014

Laborer $ 17.28 Additional $ 0.80 Additional $ 0.80

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.64

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - this applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 12.64

Laborer - Residential 06/01/2013

JOB DESCRIPTION  Laborer - Residential  DISTRICT 10

ENTIRE COUNTIES
WAGES
Per hour: 07/01/2012

Laborer: Demolition / Deconstruction*
$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Building - Residential 06/01/2013

JOB DESCRIPTION Mason - Building - Residential

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

Bricklayer $ 23.40
Cement Mason $ 23.40
Plaster $ 23.40
Tuck Pointer $ 23.40
Stone Mason $ 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.90

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
</tr>
</tbody>
</table>

5-3B - Jam - Z2R

Mason - Building - Residential 06/01/2013

JOB DESCRIPTION Mason - Building - Residential

DISTRICT 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012

Page 2228
Bricklayer $27.21
Tuck Pointer 27.21
Cement Mason* 27.21*
Plaster* 27.21*
Stone Mason 27.21

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) Stories.

* Applies only to Orleans County, all other areas have separate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 9.23

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.78</td>
<td>$ 5.67</td>
<td>$ 6.56</td>
<td>$ 7.45</td>
</tr>
</tbody>
</table>

5-3B-Z3R

Mason - Tile Finisher - Residential 06/01/2013

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES
Per hour: 07/01/2012
Tile Finisher $ 21.11

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.03

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.56</td>
<td>$12.67</td>
<td>$16.79</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.18</td>
<td>$ 4.95</td>
<td>$ 6.49</td>
</tr>
</tbody>
</table>
Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2012
Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 19.28
Mason finisher: $ 19.28

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman: $ 7.95

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$ 7.95</td>
<td>$ 7.95</td>
<td>$ 7.95</td>
<td>$ 7.95</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012
Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 27.60
Mason Finisher: $ 27.60

The masonry portion of wood-frame building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.48

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:
**Mason - Tile Setter - Residential**

**JOB DESCRIPTION**  Mason - Tile Setter - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2012

Tile Setter:
Marble, Slate, Terrazzo and Tile  $ 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeymen  $ 8.90

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$8.90</td>
<td>$ 8.90</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Residential**

**JOB DESCRIPTION**  Operating Engineer - Residential

**DISTRICT**  3

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***
CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pulihoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Deco of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted, Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:
Operating Engineer 07/01/2012
Class A $ 16.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour:
$ 10.93

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

---

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

DISTRIBUTION 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
All Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Canadada, Centerville, Clarksville, Cuba, Friendship, Geneseo, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES
Per hour: 07/01/2012 05/01/2013
Plumber $ 23.43 $ 1.46
Steamfitter 23.43 1.46

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.03*

* Note - $1.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

---

Prevailing Wage Rates for 07/01/2012 - 06/30/2013 Published by the New York State Department of Labor
Last Published on Jun 01 2013 Cattaraugus County
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 15.84*

* Note - $1.76 of this amount must be paid at the same premium as the wage.

---

Roofer - Residential

**JOB DESCRIPTION** Roofer - Residential

**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua

**WAGES**

Per hour: 07/01/2012 05/01/2013

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$ 19.31</td>
<td>$ 19.31</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>19.31</td>
<td>19.31</td>
</tr>
</tbody>
</table>

Asbestos Removal with respirator and protective suit add $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 11.96

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

Sprinkler Fitter - Residential

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1


**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2012 01/01/2013

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 22.37</td>
<td>$ 22.37</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 20.37 $ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Cayuga County Residential

Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- **Cayuga**: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- **Chenango**: Only the Townships of Columbus, New Berlin and Sherburne.
- **Onondaga**: Entire County except Townships of Elbridge and Skaneateles.
- **Otsego**: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
- **Tompkins**: Only the Township of Groton
- **Wayne**: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$ 16.50</td>
<td>$ 16.75</td>
<td>$ 17.00</td>
</tr>
<tr>
<td>Electrician</td>
<td>$ 16.50</td>
<td>$ 16.75</td>
<td>$ 17.00</td>
</tr>
</tbody>
</table>

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

- **1st shift**: 8:00 AM to 4:30 PM
  - Per hour: $ 16.50
  - 3% of hourly wage paid
- **2nd shift**: 4:30 PM to 1:00 AM
  - Per hour: 19.355
  - 3% of hourly wage paid
- **3rd shift**: 12:30 AM to 9:00 AM
  - Per hour: 21.681
  - 3% of hourly wage paid

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 5.50 plus</th>
<th>$ 5.50 plus</th>
<th>$ 5.50 plus</th>
</tr>
</thead>
<tbody>
<tr>
<td>3% of hourly wage paid*</td>
<td>3% of hourly wage paid*</td>
<td>3% of hourly wage paid*</td>
<td></td>
</tr>
</tbody>
</table>

* **NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2012

Electrician $19.05

Work from 4:30 PM-1:30AM 22.00*
Work from 12:30 AM-9:00 AM 23.80*

* Applies when shift work is mandated either in job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $7.45 Plus 3% of Wage

---

**Glazier - Residential**

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

***IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.***

Per hour: 07/01/2012

Residential:

Glazier $14.25

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE- In order to use '4 day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additional, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $ 10.59

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>Three Months</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>57%</td>
<td>60%</td>
<td>64%</td>
<td>69%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>92%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
All terms $ 10.59

---

**Laborer - Residential 06/01/2013**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Cayuga, Onondaga, Oswego

**WAGES**
***IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.***

Per hour: 07/01/2012
Residential Laborer $ 16.35

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 12.17

**OVERTIME PAY**
See (B, E, E2*, Q) on OVERTIME PAGE.
*Time lost must be in excess of four hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1) year terms of the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:
All terms: $ 12.17

---

**Laborer - Residential 06/01/2013**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2012
Laborer:
Demolition / Deconstruction* $ 10.00
* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Mason - Residential 06/01/2013**

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**
Cayuga, Onondaga

**PARTIAL COUNTIES**
Madison: Only the Townships of Sullivan & Cazenovia

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2012

Mason $ 20.56

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 17.46

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Plumber - Residential 06/01/2013**

**JOB DESCRIPTION** Plumber - Residential

**ENTIRE COUNTIES**
Cayuga, Jefferson, Oswego, St. Lawrence

**PARTIAL COUNTIES**
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire county with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.
Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**

Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab.</td>
<td>$ 18.27</td>
<td>$ 1.25</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

*Additional

*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 17.51
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour worked:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit 1</th>
<th>Benefit 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.80</td>
<td>$5.80</td>
</tr>
<tr>
<td>2nd</td>
<td>$5.80</td>
<td>$5.80</td>
</tr>
<tr>
<td>3rd</td>
<td>$5.80</td>
<td>$17.51</td>
</tr>
<tr>
<td>4th/5th</td>
<td>$17.51</td>
<td>$17.51</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential 06/01/2013

JOB DESCRIPTION Sheetmetal Worker - Residential
DISTRIBUTION 6

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
**IMPORTANT NOTE:** Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.

Per hour: 07/01/2012
Residential:

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>$16.44</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tech &amp; Journeyman</td>
<td>$5.13</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2013

JOB DESCRIPTION Sprinkler Fitter - Residential
DISTRIBUTION 1

ENTIRE COUNTIES

**IMPORTANT NOTE:** Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.

Per hour: 07/01/2012
Residential:

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>$16.44</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 22.37</td>
<td>$ 22.37</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.37</td>
<td>$ 20.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Carpenter - Residential**

**JOB DESCRIPTION** Carpenter - Residential

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$18.38</td>
<td>$18.38</td>
</tr>
<tr>
<td>Additional</td>
<td>$0.99</td>
<td>$0.99</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.17</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - This applies only to those employees on a project that lost a day on that same project.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.59</td>
<td>$14.09</td>
<td>$14.09</td>
<td>$14.09</td>
</tr>
</tbody>
</table>

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$18.80</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.15*</td>
</tr>
</tbody>
</table>

* NOTE - add 4% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 800</td>
<td>50%</td>
</tr>
<tr>
<td>800 to 1600</td>
<td>60%</td>
</tr>
<tr>
<td>1600 to 3200</td>
<td>75%</td>
</tr>
<tr>
<td>3200 to 4800</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1600</td>
<td>6.15*</td>
</tr>
<tr>
<td>1600 to 4800</td>
<td>8.15*</td>
</tr>
</tbody>
</table>

* NOTE - add 4% of the posted straight time or applicable premium wage rate.

---

Glazier - Residential

** JOB DESCRIPTION **

Glazier - Residential

** ENTIRE COUNTIES **

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

** WAGES **

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$10.80</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a makeup day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **

Per hour worked:

$10.67

** OVERTIME PAY **

See (B, E2, F, R) on OVERTIME PAGE

** HOLIDAY **

Paid:

See (5, 6) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

---

Laborer - Residential

** JOB DESCRIPTION **

Laborer - Residential

** ENTIRE COUNTIES **

Allegany, Chautauqua

** PARTIAL COUNTIES **

Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

** WAGES **

***IMPORTANT NOTE: Does not apply to demolition projects.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$17.28</td>
<td>$0.80</td>
</tr>
<tr>
<td>07/01/2013</td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2014</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a makeup day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **

Per hour worked:
$ 12.64

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - this applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>70%</td>
</tr>
<tr>
<td>2nd</td>
<td>80%</td>
</tr>
<tr>
<td>3rd</td>
<td>85%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 12.64

---

**Laborer - Residential** 06/01/2013

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 10

**ENTIRE COUNTIES**
All Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2012

Laborer:
Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

---

**Mason - Building - Residential** 06/01/2013

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
All Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2012

Bricklayer $ 23.40
Cement Mason 23.40
Plaster 23.40
Tuck Pointer 23.40
Stone Mason 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 8.90

OVERTIME PAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2013

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2012

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 19.28

Mason finisher: 19.28

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 7.95

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits</td>
<td>$ 7.95</td>
<td>$ 7.95</td>
<td>$ 7.95</td>
<td>$ 7.95</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2013

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2012

Tile Setter:
Marble, Slate, Terrazzo and Tile $ 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.90

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 3

ENTIRE COUNTIES Cattaraugus, Chautauqua, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pilehoeh (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Operator (Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pipe Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revius Widener, Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Track Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:
Operating Engineer 07/01/2012
Class A $ 16.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour:

Page 2245
$10.93

Note: Benefits are paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**
See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

---

**Plumber - Residential 06/01/2013**

**JOB DESCRIPTION** Plumber - Residential

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua

**PARTIAL COUNTIES**
Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$23.43</td>
<td>$1.46</td>
</tr>
<tr>
<td>05/01/2013</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$20.03*

* Note - $1.76 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Roofer - Residential 06/01/2013**

**JOB DESCRIPTION** Roofer - Residential

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$19.31</td>
<td>$0.75</td>
</tr>
<tr>
<td>05/01/2013</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$15.84*

* Note - $1.76 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential
06/01/2013

JOB DESCRIPTION
Sprinkler Fitter - Residential

DISTRICT
1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$22.37</td>
<td>$22.37</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.37</td>
<td>$20.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Chemung County Residential

Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 2

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
- Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.
- Tioga: Only the townships of Barton and Nichols.

**WAGES**

Per hour: 07/01/2012

Residential Electrician $24.00

SINGLE IRREGULAR WORK SHIFT:

When an irregular work shift is mandated by the contracting agency, the following hourly rates apply:

- Between the hours of 4:30 p.m. and 1:00 a.m., eight hours constitutes a work day.
  
  $26.82

- Between the hours of 12:30 a.m. and 9:00 a.m., eight hours constitutes a work day.
  
  $31.54

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2012

Journeyman $8.16 plus 3% of wage

Overtime Rate: $9.96 plus 3% of wage

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Not Applicable

---

Laborer - Residential

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 10

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2012

Laborer: $10.00

Demolition / Deconstruction* $10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.
OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Mason - Building - Residential

JOB DESCRIPTION Mason - Building - Residential

DISTRICT 5

ENTIRE COUNTIES
 Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
 Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012

Bricklayer $23.40
Cement Mason 23.40
Plaster 23.40
Tuck Pointer 23.40
Stone Mason 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $8.90

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
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</tr>
</thead>
<tbody>
<tr>
<td>$8.90</td>
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<td>$8.90</td>
</tr>
</tbody>
</table>

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES
 Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
 Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2012

Tile Finisher:
Marble, Slate, Terrazzo and Tile $19.28

Mason finisher: 19.28

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $7.95

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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Benefits per hour worked:

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<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.95</td>
<td>$ 7.95</td>
<td>$ 7.95</td>
<td>$ 7.95</td>
</tr>
</tbody>
</table>

5-3TF - Z2R

Mason - Tile Setter - Residential 06/01/2013

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2012

Tile Setter:
Marble, Slate, Terrazzo and Tile

$ 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

$ 8.90

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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Benefits per hour worked:

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<tr>
<td></td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$8.90</td>
<td>$ 8.90</td>
</tr>
</tbody>
</table>

5-3TS - Z2R

Sprinkler Fitter - Residential 06/01/2013

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 22.37</td>
<td>$ 22.37</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.37</td>
<td>$ 20.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Chenango County Residential

Electrician - Residential

JOB DESCRIPTION  Electrician - Residential  DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab Electricity</td>
<td>$ 16.50</td>
<td>$ 16.75</td>
<td>$ 17.00</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM $ 16.50 $ 16.75 $ 17.00
2nd shift 4:30 PM to 1:00 AM 19.355 19.648 19.941
3rd shift 12:30 AM to 9:00 AM 21.681 22.01 22.338

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>7/01/2012</th>
<th>7/01/2012</th>
<th>7/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 5.50</td>
<td>$ 5.50</td>
<td>$ 5.50</td>
</tr>
<tr>
<td>3% of hourly wage paid*</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-43r s.o.c.
$ 7.05 plus
3% of wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
* Double the hourly rate after the first 8 hours on Saturday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
Or the Monday following Good Friday

**REGISTERED APPRENTICES**
Not Applicable

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

**WAGES**
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

**WAGES:**
(per hour)

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$ 22.50</td>
</tr>
<tr>
<td>Premium</td>
<td>27.00</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 12.25

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Laborer: Demolition / Deconstruction*</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.00</td>
<td></td>
</tr>
</tbody>
</table>

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
**Mason - Building - Residential**

**JOB DESCRIPTION**  Mason - Building - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour: 07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
</tr>
<tr>
<td>Cement Mason</td>
</tr>
<tr>
<td>Plaster</td>
</tr>
<tr>
<td>Tuck Pointer</td>
</tr>
<tr>
<td>Stone Mason</td>
</tr>
</tbody>
</table>

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
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</tbody>
</table>

**OVERTIME PAY**

See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

<table>
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<tr>
<th>1st.</th>
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<tbody>
<tr>
<td>55%</td>
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<td>90%</td>
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Benefits per hour worked:

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</tr>
</thead>
<tbody>
<tr>
<td>$8.90</td>
<td>$8.90</td>
<td>$8.90</td>
<td>$8.90</td>
</tr>
</tbody>
</table>

5-3B - Jam - Z2R

---

**Mason - Tile Finisher - Residential**

**JOB DESCRIPTION**  Mason - Tile Finisher - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour: 07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher: Marble, Slate, Terrazzo and Tile</td>
</tr>
<tr>
<td>Mason finisher:</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $7.95 |

**OVERTIME PAY**

See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following percent:

<table>
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</thead>
<tbody>
<tr>
<td>$7.95</td>
<td>$7.95</td>
<td>$7.95</td>
<td>$7.95</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Setter - Residential 06/01/2013**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2012

Tile Setter:
Marble, Slate, Terrazzo and Tile $23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $8.90

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
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<tbody>
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Benefits per hour:

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<th>2nd</th>
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</thead>
<tbody>
<tr>
<td>$8.90</td>
<td>$8.90</td>
<td>$8.90</td>
<td>$8.90</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Residential 06/01/2013**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**
Broome, Chenango, Tioga

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$26.80</td>
<td>$27.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour Paid:
Sheetmetal Worker - Residential

**JOB DESCRIPTION**  
Sheetmetal Worker - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**  
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**  
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td></td>
</tr>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>$16.44</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

| Tech & Journeyman | $5.13 |

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

**JOB DESCRIPTION**  
Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**  

**WAGES**  
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
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<tr>
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<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 22.37</td>
<td>$ 22.37</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.37</td>
<td>$ 20.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Electrician - Residential 06/01/2013

**JOB DESCRIPTION**  Electrician - Residential

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2012

Residential-Single Family Housing
  Wireman $ 15.01

Residential- Walk up apartments 1,2,3 story
  Wireman $ 18.75

**SUPPLEMENTAL BENEFITS**
Per hour worked:

  Single family $ 9.65 plus 3.8% of wage*
  Walk up apartments $ 9.90 plus 3.8% of wage*

*NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages: 6 month terms.

<table>
<thead>
<tr>
<th>Single family Housing:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.75</td>
<td>$ 10.50</td>
<td>$ 11.25</td>
<td>$ 12.00</td>
<td>$ 12.75</td>
<td>$ 13.50</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Walk up apartments: (1,2,3 story)</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.18</td>
<td>$ 13.12</td>
<td>$ 14.06</td>
<td>$ 15.00</td>
<td>$ 15.93</td>
<td>$ 16.87</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits: Same as Journeyman

6-910 r

Laborer - Residential 06/01/2013

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**
Clinton, Essex, Warren

**WAGES**

***IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.***

Wages Per hour

07/01/2012

All Classifications Laborer $ 14.16

**SUPPLEMENTAL BENEFITS**
Per hour worked

All Classifications $ 16.17

**OVERTIME PAY**
**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Laborer - Residential** 06/01/2013

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2012

Laborer: $10.00

Demolition / Deconstruction* $10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

---

**Mason - Residential** 06/01/2013

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2012

Bricklayer $25.81
Cement Mason 25.81
Plasterer 25.81
Point/Caulk/Clean 25.81
Acid Brick 26.31

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $18.18

---

**Mason - Tile Setter & Finisher - Residential** 06/01/2013

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2012

Bricklayer $25.81
Cement Mason 25.81
Plasterer 25.81
Point/Caulk/Clean 25.81
Acid Brick 26.31

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $18.18

---

* Work performed on Labor Day will be paid at double time.

See (B, E2, H) on OVERTIME PAGE

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE
ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2012

Tile/Marble/Terazzo

Setter $23.00
Finisher 19.45

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $7.90
Journeyman Finisher 7.78

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice $17.20 $17.95 $18.69
Supplements per hour worked

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>$16.22</th>
<th>$16.72</th>
<th>$17.22</th>
</tr>
</thead>
</table>

Plumber - Residential 06/01/2013

**JOB DESCRIPTION**  
Plumber - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Warren, Washington

**PARTIAL COUNTIES**
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**

***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber &amp; Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$27.43</td>
</tr>
<tr>
<td>05/01/2013</td>
<td>$2.80**</td>
</tr>
</tbody>
</table>

**To be allocated at a later date**

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  
$14.05  
+ 8.90*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr      50%  
2nd yr      60%  
3rd yr      70%  
4th yr      80%  
5th yr      90%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$12.68 + 4.45*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>12.95 + 5.34*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>13.23 + 6.23*</td>
</tr>
<tr>
<td>4th yr</td>
<td>13.50 + 7.12*</td>
</tr>
<tr>
<td>5th yr</td>
<td>13.78 + 8.01*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Sprinkler Fitter - Residential 06/01/2013

**JOB DESCRIPTION**  
Sprinkler Fitter - Residential

**DISTRICT** 1

Page 2261
### ENTIRE COUNTIES

### WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$22.37</td>
<td>$22.37</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.37</td>
<td>$20.52</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, H) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Columbia County Residential

Carpenter - Residential 06/01/2013

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

07/01/2012

Carpenter $ 26.78

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $ 21.71

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.11</td>
<td>$ 15.83</td>
<td>$ 18.05</td>
<td>$ 20.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices
1st term $ 11.75
2nd term 11.85
3rd term 11.85
4th term 15.95

11-279.2r

Laborer - Residential 06/01/2013

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2012

Laborer $ 17.78

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 17.19

OVERTIME PAY

See (B, "H") on OVERTIME PAGE
* Double time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman’s building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2012

Apprentices $17.19

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. *Rehabilitation* shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2012

Bricklayer $25.81
Cement Mason $25.81
Plasterer $25.81
Point/Caulk/Clean $25.81
Acid Brick $26.31

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $18.18

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

* Work performed on Labor Day will be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**Mason - Tile Setter & Finisher - Residential**

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

07/01/2012

Tile/Marble/Terazzo
Setter $ 23.00  
Finisher 19.45

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setter $ 7.90 
Journeyman Finisher 7.78

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2013

JOB DESCRIPTION Operating Engineer - Residential
DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
Journeyman 07/01/2012 07/01/2013 07/01/2014
All Classifications $ 31.28 $ 32.63 $ 33.98

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman 07/01/2013 07/01/2013 07/01/2013
All classifications $ 16.22 $ 16.72 $ 17.22

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour
07/01/2012 07/01/2013 07/01/2013
Apprentice $ 17.20 $ 17.95 $ 18.69

Sprinkler Fitter - Residential 06/01/2013

JOB DESCRIPTION Sprinkler Fitter - Residential
DISTRICT 1

ENTIRE COUNTIES

Apprentice $ 16.22 $ 16.72 $ 17.22

1-158r Alb

Page 2265
WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 22.37</td>
<td>$ 22.37</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.37</td>
<td>$ 20.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

TEAMSTER - RESIDENTIAL

JOB DESCRIPTION

Teamster - Residential

DISTRICT

1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. “Rehabilitation” shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
</tr>
<tr>
<td>Group # B</td>
<td>19.18</td>
<td>19.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.66</td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Cortland County Residential

**Electrician - Residential**

**JOB DESCRIPTION**

Electrician - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.


Tompkins: Only the Township of Groton

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$ 16.50</td>
<td>$ 16.75</td>
<td>$ 17.00</td>
</tr>
<tr>
<td>Electrician</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:*

<table>
<thead>
<tr>
<th>Shift</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$ 16.50</td>
<td>$ 16.75</td>
<td>$ 17.00</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>19.355</td>
<td>19.648</td>
<td>19.941</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>21.681</td>
<td>22.01</td>
<td>22.338</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Rate Type</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 5.50 plus</td>
<td>$ 5.50 plus</td>
<td>$ 5.50 plus</td>
</tr>
<tr>
<td>3% of hourly wage paid*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See ( B,E*,Q ) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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**Glazier - Residential**

**JOB DESCRIPTION**

Glazier - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

***IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential: Glazier</td>
<td>$ 14.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at stright time during a week, Monday thru Friday.
NOTE - In order to use '4 day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additional, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Three Months</td>
<td>57%</td>
<td>60%</td>
<td>64%</td>
<td>69%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>92%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

All terms $ 10.59

---

5-677r.2

Laborer - Residential 06/01/2013

JOB DESCRIPTION Laborer - Residential

DISTRICT 10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

Laborer: Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

---

Mason - Building - Residential 06/01/2013

JOB DESCRIPTION Mason - Building - Residential

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012

Bricklayer $ 23.40
Cement Mason 23.40
Plaster 23.40
Tuck Pointer 23.40
Stone Mason 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 8.90

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td></td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher - Residential** 06/01/2013

**JOB DESCRIPTION**  Mason - Tile Finisher - Residential  
**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per Hour: 07/01/2012

Tile Finisher:
- Marble, Slate, Terrazzo and Tile $ 19.28
- Mason finisher 19.28

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits per hour worked: $ 7.95</td>
<td>$ 7.95</td>
<td>$ 7.95</td>
<td>$ 7.95</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.95</td>
<td>$ 7.95</td>
<td>$ 7.95</td>
<td>$ 7.95</td>
<td></td>
</tr>
</tbody>
</table>

---

**Mason - Tile Setter - Residential** 06/01/2013

**JOB DESCRIPTION**  Mason - Tile Setter - Residential  
**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2012

Tile Setter:

Marble, Slate, Terrazzo and Tile

$ 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 8.90

**OVERTIME PAY**

See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.90</td>
<td></td>
<td></td>
<td>$8.90</td>
<td>$ 8.90</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential 06/01/2013

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 6

**ENTIRE COUNTIES** Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four (4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2012

Residential:

HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) $ 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Tech & Journeyman $ 5.13

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2013

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1


**WAGES**
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 22.37</td>
<td>$ 22.37</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 20.37 $ 20.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Delaware County Residential

Electrician - Residential 06/01/2013

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Walton and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2012
Residential:
Electrician  $18.24

SUPPLEMENTAL BENEFITS
Per hour worked:
7/01/2012
$7.05 plus
3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

* Double the hourly rate after the first 8 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
Or the Monday following Good Friday

REGISTERED APPRENTICES
Not Applicable

2-325r ATMS

---

Electrician - Residential 06/01/2013

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little West Kill and continuing along this road to Delaware County.

WAGES
Per hour: 07/01/2012

Electrician Wireman/Technician  $31.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am  $36.36
Shift worked between 12:30am & 8:30am  $40.74

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2012
Journeyman $ 18.77 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>Month</th>
<th>Wage Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>30%</td>
</tr>
<tr>
<td>2nd</td>
<td>40%</td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
</tr>
<tr>
<td>4th</td>
<td>60%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 7.50 plus 6% of wage</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>11.30 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>15.06 plus 6% of wage</td>
</tr>
</tbody>
</table>

11-R363/2

Laborer - Residential 06/01/2013

JOB DESCRIPTION Laborer - Residential

DISTRICT 11

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2012

<table>
<thead>
<tr>
<th>Rate</th>
<th>General</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.50</td>
<td>27.00</td>
<td></td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 12.25

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

11-17R

Laborer - Residential 06/01/2013

JOB DESCRIPTION Laborer - Residential

DISTRICT 10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

Laborer:
Demolition / Deconstruction*  $10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
See (1) on HOLIDAY PAGE

**JOB DESCRIPTION**  Mason - Building - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:  07/01/2012

- Bricklayer  $23.40
- Cement Mason  23.40
- Plaster  23.40
- Tuck Pointer  23.40
- Stone Mason  23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman  $8.90

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.90</td>
<td>$8.90</td>
<td>$8.90</td>
<td>$8.90</td>
</tr>
</tbody>
</table>

5-3B - Jam - Z2R

**JOB DESCRIPTION**  Mason - Tile Finisher - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per Hour:  07/01/2012

<table>
<thead>
<tr>
<th>Tile Finisher:</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>$19.28</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Mason finisher:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>19.28</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
### Mason - Tile Setter - Residential

**JOB DESCRIPTION** Mason - Tile Setter - Residential  
**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2012

<table>
<thead>
<tr>
<th>Tile Setter:</th>
<th>Marble, Slate, Terrazzo and Tile</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.40</td>
</tr>
</tbody>
</table>

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $ 8.90 |

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.95</td>
<td>$ 7.95</td>
<td>$ 7.95</td>
<td>$ 7.95</td>
</tr>
</tbody>
</table>

---

### Plumber - Residential

**JOB DESCRIPTION** Plumber - Residential  
**DISTRICT** 8

**ENTIRE COUNTIES**
Dutchess, Ulster

**PARTIAL COUNTIES**
Delaware: Only the Townships of Middletown and Roxbury.

**WAGES**

---

Page 2276
SHIFT WORK
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

** Not subject to overtime

OVERTIME PAY

OVERTIME:
New Work............... See ( B, E, Q ) on OVERTIME PAGE.
Other Work............... See ( B, H ) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.14</td>
</tr>
<tr>
<td>2nd</td>
<td>15.58</td>
</tr>
<tr>
<td>3rd</td>
<td>18.38</td>
</tr>
<tr>
<td>4th</td>
<td>21.90</td>
</tr>
<tr>
<td>5th</td>
<td>25.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.38 per hour paid + 0.50 per hour worked</td>
</tr>
<tr>
<td>2nd</td>
<td>10.20 per hour paid + 0.93 per hour worked</td>
</tr>
<tr>
<td>3rd</td>
<td>11.58 per hour paid + 1.05 per hour worked</td>
</tr>
<tr>
<td>4th</td>
<td>13.25 per hour paid + 1.46 per hour worked</td>
</tr>
<tr>
<td>5th</td>
<td>14.38 per hour paid + 1.90 per hour worked</td>
</tr>
</tbody>
</table>

---

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$22.37</td>
<td>$22.37</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyman</td>
<td>$20.37</td>
<td>$20.52</td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td></td>
<td></td>
</tr>
<tr>
<td>See (B, H) on OVERTIME PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLIDAY</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Paid:</td>
<td>See (1) on HOLIDAY PAGE</td>
<td></td>
</tr>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
<td></td>
</tr>
</tbody>
</table>

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Carpenter - Residential

**J O B  D E S C R I P T I O N**  Carpenter - Residential

**D I S T R I C T**  11

**E N T I R E  C O U N T I E S**
Columbia, Dutchess, Orange, Sullivan, Ulster

**W A G E S**

07/01/2012

Carpenter

$ 26.78

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

**S U P P L E M E N T A L  B E N E F I T S**

Per hour paid:

Journeyman

$ 21.71

**O V E R T I M E  P A Y**

See (B, E, Q) on OVERTIME PAGE

**H O L I D A Y**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**R E G I S T E R E D  A P P R E N T I C E S**

(1)year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.11</td>
<td>$15.83</td>
<td>$18.05</td>
<td>$20.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices

1st term  $ 11.75
2nd term  11.85
3rd term  11.85
4th term  15.95

11-279.2r

Electrician - Residential

**J O B  D E S C R I P T I O N**  Electrician - Residential

**D I S T R I C T**  11

**E N T I R E  C O U N T I E S**
Orange, Putnam, Rockland

**P A R T I A L  C O U N T I E S**
Dutchess:  Towns of Fishkill, East Fishkill and Beacon.

**W A G E S**

Per hour:

07/01/2012

Electrician Wireman/Technician

$ 35.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

$ 41.06

Shift worked between 12:30am & 8:30am

$ 45.99

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

**S U P P L E M E N T A L  B E N E F I T S**
Per hour worked:

07/01/2012

Journeyman

$ 18.77 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2012

1st & 2nd term

$ 7.50 plus 6% of wage

3rd & 4th term

11.30 plus 6% of wage

5th & 6th term

15.06 plus 6% of wage

11-R363/1

Electrician - Residential

06/01/2013

JOB DESCRIPTION Electrician - Residential

DISTRIBUTION 11

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of
Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson
River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour:

07/01/2012

Electrician Wireman/Technician

$ 31.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the
contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

$ 36.36

Shift worked between 12:30am & 8:30am

$ 40.74

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or
under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the
regular straight time rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

07/01/2012

Journeyman

$ 18.77 plus 6% of wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages:

(6)month terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$ 7.50 plus 6% of wage</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
<td>11.30 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>15.06 plus 6% of wage</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost - Residential

JOB DESCRIPTION  Insulator - Heat & Frost - Residential

ENTIRE COUNTIES  Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/27/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$ 37.40</td>
<td>+Additional**</td>
</tr>
<tr>
<td>Apprentices</td>
<td>24.11</td>
<td>+Additional**</td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td>24.11</td>
<td>+Additional**</td>
</tr>
<tr>
<td>Asbestos Worker</td>
<td>24.11</td>
<td>+Additional**</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

** Increase to be allocated at a later date.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS

(per hour paid)

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 23.81</td>
</tr>
<tr>
<td>Apprentice</td>
<td>15.13</td>
</tr>
</tbody>
</table>

Fire Stop Work:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>15.13</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME:  See ( B, E, Q, T*, V ) on OVERTIME PAGE.

HOLIDAY

Paid:........ See ( 1 ) on HOLIDAY PAGE.

Overtime:  See ( 2*, 4, 6, 16, 25 ) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$31.28</td>
<td>$32.63</td>
<td>$33.98</td>
</tr>
<tr>
<td>All Classifications</td>
<td>$16.22</td>
<td>$16.72</td>
<td>$17.22</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

| Per hour worked | Journeyman | $17.20 | $17.95 | $18.69 |

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Wages Per Hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$16.22</td>
<td>$16.72</td>
<td>$17.22</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Operating Engineer - Residential

**ENTIRE COUNTIES**

Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

**WAGES**

GROUP I:

Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator,Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc, (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letoumoue or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine,
Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep’s Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).


WAGES:(per hour)  

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2012</th>
<th>03/04/2013</th>
<th>03/04/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cranes (All- up to 49 tons)</td>
<td>$53.65</td>
<td>55.10</td>
<td>56.58</td>
</tr>
<tr>
<td>Cranes (All- 50-99 tons)</td>
<td>55.65</td>
<td>57.10</td>
<td>58.58</td>
</tr>
<tr>
<td>Cranes (All- 99 tons &amp; over)</td>
<td>63.64</td>
<td>65.30</td>
<td>67.01</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>40.38</td>
<td>41.43</td>
<td>42.29</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>38.20</td>
<td>39.18</td>
<td>39.98</td>
</tr>
<tr>
<td>GROUP II</td>
<td>38.93</td>
<td>39.94</td>
<td>40.75</td>
</tr>
<tr>
<td>GROUP III-A</td>
<td>38.71</td>
<td>39.71</td>
<td>40.52</td>
</tr>
<tr>
<td>GROUP III-B</td>
<td>36.60</td>
<td>37.53</td>
<td>38.28</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>38.56</td>
<td>39.55</td>
<td>40.36</td>
</tr>
</tbody>
</table>

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

(per hour)

<table>
<thead>
<tr>
<th>Journeyworker</th>
<th>07/01/2012</th>
<th>03/04/2013</th>
<th>03/04/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.45</td>
<td>$18.08</td>
<td>$18.93</td>
<td></td>
</tr>
<tr>
<td>Per hour paid</td>
<td>Per hour paid</td>
<td>Per hour paid</td>
<td></td>
</tr>
<tr>
<td>+ 7.69</td>
<td>+ 7.79</td>
<td>+ 8.02</td>
<td></td>
</tr>
<tr>
<td>Per hour worked</td>
<td>Per hour worked</td>
<td>Per hour worked</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, T, V) on OVERTIME PAGE
Plumber - Residential  06/01/2013

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Dutchess, Ulster

PARTIAL COUNTIES
Delaware:  Only the Townships of Middletown and Roxbury.

WAGES
(per hour)  07/01/2012
Residential:  
Plumber & Steamfitter  $  29.45

SHIFT WORK
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
(per hour)  
Journeyman:  
$ 17.94 per hour paid + 2.73 per hour worked**

** Not subject to overtime

OVERTIME PAY

OVERTIME:
New Work............ See ( B, E, Q ) on OVERTIME PAGE.
Other Work............ See ( B, H ) on OVERTIME PAGE.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates.
1st year  $ 12.14
2nd year  15.58
3rd year  18.38
4th year  21.90
5th year  25.14

Supplemental Benefits per hour:
1st year  $7.38 per hour paid +0.50 per hour worked
2nd year  10.20 per hour paid +0.93 per hour worked
3rd year  11.58 per hour paid +1.05 per hour worked
4th year  13.25 per hour paid +1.46 per hour worked
5th year  14.38 per hour paid +1.90 per hour worked
Sheetmetal Worker - Residential 06/01/2013

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

07/01/2012
Sheetmetal Worker $ 28.56

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 17.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>14.92</td>
<td>16.31</td>
<td>17.71</td>
<td>19.05</td>
<td>20.71</td>
<td>22.26</td>
<td>24.10</td>
<td>25.61</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES WAGES: (per hour)
Supplemental Benefits

<table>
<thead>
<tr>
<th>1st</th>
<th>$ 10.55</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd</td>
<td>11.47</td>
</tr>
<tr>
<td>3rd</td>
<td>12.39</td>
</tr>
<tr>
<td>4th</td>
<td>13.36</td>
</tr>
<tr>
<td>5th</td>
<td>14.02</td>
</tr>
<tr>
<td>6th</td>
<td>14.78</td>
</tr>
<tr>
<td>7th</td>
<td>15.26</td>
</tr>
<tr>
<td>8th</td>
<td>16.06</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2013

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2012 01/01/2013
Sprinkler Fitter $ 29.31 $ 29.31

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.65 $ 20.80

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Erie County Residential

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**


Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2012

Electrician $19.50

**SUPPLEMENTAL BENEFITS**

Per hour worked: $10.45*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800

50% 60% 70% 80%

Supplemental benefits per hour worked:

$10.45*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Glazier - Residential**

**JOB DESCRIPTION** Glazier - Residential

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chauntauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour: 07/01/2012

Glazier $10.80

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $10.67

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

---

Page 2287
Mason - Building - Residential 06/01/2013

JOB DESCRIPTION  Mason - Building - Residential
DISTRICT  5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012

- Bricklayer  $27.21
- Tuck Pointer  27.21
- Cement Mason*  27.21*
- Plaster*  27.21*
- Stone Mason  27.21

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) Stories.

* Applies only to Orleans County, all other areas have separate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman  $ 9.23

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.78</td>
<td>$ 5.67</td>
<td>$ 6.56</td>
<td>$ 7.45</td>
</tr>
</tbody>
</table>

5-3B-Z3R

Mason - Tile Finisher - Residential 06/01/2013

JOB DESCRIPTION  Mason - Tile Finisher - Residential
DISTRICT  5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES
Per hour: 07/01/2012

- Tile Finisher  $21.11

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman  $ 8.03

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.56</td>
<td>$ 12.67</td>
<td>$ 16.79</td>
<td></td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.18</td>
<td>$ 4.95</td>
<td>$ 6.49</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2013

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 27.60

Mason Finisher: $ 27.60

The masonry portion of wood-frame building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked $ 8.48

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.56</td>
<td>$ 16.37</td>
<td>$ 19.17</td>
<td>$ 21.98</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.41</td>
<td>$ 5.22</td>
<td>$ 6.04</td>
<td>$ 6.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2013

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES
Erie

WAGES
***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***
CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pulhoie (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Deco of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:
Operating Engineer 07/01/2012
Class A $ 18.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour:

$ 10.93

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

Plumber - Residential 06/01/2013

JOB DESCRIPTION Plumber - Residential DISTRICT 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia. Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour:
07/01/2012 05/01/2013
Plumber $ 25.10 $ 25.10
Steamfitter 25.10 25.10

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.03*

* Note - $1.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 15.84*

* Note - $1.76 of this amount must be paid at the same premium as the wage.

Roofer - Residential

JOB DESCRIPTION Roofer - Residential
DISTRICT 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour: 07/01/2012 06/01/2013

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$ 20.20</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>20.20</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 17.45

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st 1000 hrs $ 12.63
2nd 1000 hrs 13.89
3rd 1000 hrs 16.41

Supplemental benefits per hour worked:

1st 1000 hrs $ 0.00
2nd 1000 hrs 9.09
3rd 1000 hrs 13.77

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential
DISTRICT 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour: 07/01/2012

$ 26.00

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 12.49*

*For overtime hours $7.49 of this amount must be paid at the same premium as the wage.
OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION
Sprinkler Fitter - Residential

DISTRICT
1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$22.37</td>
<td>$22.37</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.37</td>
<td>$20.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Essex County Residential

**Electrician - Residential 06/01/2013**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2012

- Residential-Single Family Housing Wireman $ 15.01
- Residential-Walk up apartments 1,2,3 story (No elevators) Wireman $ 18.75

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Single family $ 9.65 plus 3.8% of wage*
- Walk up apartments $ 9.90 plus 3.8% of wage*

*NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages: 6 month terms.

<table>
<thead>
<tr>
<th>Single family Housing:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.75</td>
<td>$ 10.50</td>
<td>$ 11.25</td>
<td>$ 12.00</td>
<td>$ 12.75</td>
<td>$ 13.50</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Walk up apartments: (1,2,3 story)</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.18</td>
<td>$13.12</td>
<td>$14.06</td>
<td>$15.00</td>
<td>$15.93</td>
<td>$16.87</td>
</tr>
</tbody>
</table>

Supplemental Benefits: Same as Journeyman

6-910 r

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**Laborer - Residential 06/01/2013**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES** Clinton, Essex, Warren

**WAGES**

**IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.**

Wages Per hour

07/01/2012

- All Classifications Laborer $ 14.16

**SUPPLEMENTAL BENEFITS**

Per hour worked

- All Classifications $ 16.17

**OVERTIME PAY**
**Laborer - Residential** 06/01/2013

**JOB DESCRIPTION** Laborer - Residential  
**DISTRICT** 10

**ENTIRE COUNTIES**  
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2012

<table>
<thead>
<tr>
<th>Laborer:</th>
<th>$10.00</th>
</tr>
</thead>
</table>

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

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**Mason - Residential** 06/01/2013

**JOB DESCRIPTION** Mason - Residential  
**DISTRICT** 1

**ENTIRE COUNTIES**  

**WAGES**  
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. “Rehabilitation” shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2012

| Bricklayer | $25.81 |
| Cement Mason | 25.81 |
| Plasterer | 25.81 |
| Point/Caulk/Clean | 25.81 |
| Acid Brick | 26.31 |

**SUPPLEMENTAL BENEFITS**  
Per hour worked

| Journeyman | $18.18 |

**OVERTIME PAY**  
See (B, E2, *H) on OVERTIME PAGE  
* Work performed on Labor Day will be paid at double time.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

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**Mason - Tile Setter & Finisher - Residential** 06/01/2013

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential  
**DISTRICT** 1

---

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$25.81</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>25.81</td>
</tr>
<tr>
<td>Plasterer</td>
<td>25.81</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>25.81</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>26.31</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked

| Journeyman | $18.18 |

**OVERTIME PAY**  
See (B, E2, *H) on OVERTIME PAGE  
* Work performed on Labor Day will be paid at double time.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE
ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2012
Tile/Marble/Terazzo
Setter $23.00
Finisher 19.45

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setter $7.90
Journeyman Finisher 7.78

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour
07/01/2012 07/01/2013 07/01/2013
Apprentice $17.20 $17.95 $18.69
Supplements per hour worked

| Apprentice | $16.22 | $16.72 | $17.22 |

**Plumber - Residential 06/01/2013**

**JOB DESCRIPTION**  Plumber - Residential  
**DISTRICT**  1

**ENTIRE COUNTIES**  
Essex, Franklin

**PARTIAL COUNTIES**  
Hamilton: The Townships of Long Lake and Indian Lake

**WAGES**  
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$28.43</td>
<td>$2.80**</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked

**Journeyman**  
$14.05  
+ 8.90*  

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**  
See (B2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**  
Wages per hour

One year terms at the following percentage of Journeyman's wage

| 1st yr | 50%  |
| 2nd yr | 60%  |
| 3rd yr | 70%  |
| 4th yr | 80%  |
| 5th yr | 90%  |

Supplemental Benefits per hour worked

| 1st yr | $12.68 + 4.45*  |
| 2nd yr | 12.95 + 5.34*  |
| 3rd yr | 13.23 + 6.23*  |
| 4th yr | 13.50 + 7.12*  |
| 5th yr | 13.78 + 8.01*  |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**Sprinkler Fitter - Residential 06/01/2013**

**JOB DESCRIPTION**  Sprinkler Fitter - Residential  
**DISTRICT**  1
ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 22.37</td>
<td>$ 22.37</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.37</td>
<td>$ 20.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Franklin County Residential

Electrician - Residential 06/01/2013

**JOB DESCRIPTION**  Electrician - Residential  

**DISTRICT**  6

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2012

Residential-Single Family Housing  
Wireman  
$ 15.01

Residential- Walk up apartments 1,2,3 story  
(No elevators)  
Wireman  
$ 18.75

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Single family  
$ 9.65 plus  
3.8% of wage*

Walk up apartments  
$ 9.90 plus  
3.8% of wage*

*NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages: 6 month terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family Housing</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 9.75</td>
<td>$ 10.50</td>
<td>$ 11.25</td>
<td>$ 12.00</td>
<td>$ 12.75</td>
<td>$ 13.50</td>
<td></td>
</tr>
<tr>
<td>Walk up apartments</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$12.18</td>
<td>$ 13.12</td>
<td>$ 14.06</td>
<td>$ 15.00</td>
<td>$ 15.93</td>
<td>$ 16.87</td>
<td></td>
</tr>
</tbody>
</table>

(1,2,3 story)

Supplemental Benefits: Same as Journeyman

6-910 r

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---

Laborer - Residential 06/01/2013

**JOB DESCRIPTION**  Laborer - Residential  

**DISTRICT**  7

**ENTIRE COUNTIES**  
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2012  
06/01/2013  
06/01/2014  
Additional  
Additional

Residential Laborer  
$ 15.43  
$ 1.70  
$ 1.80

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Residential Laborer  
$ 17.45

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:
All terms $ 17.45

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer:</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>Demolition / Deconstruction*</td>
<td>$ 10.00</td>
</tr>
</tbody>
</table>

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 25.81</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>25.81</td>
</tr>
<tr>
<td>Plasterer</td>
<td>25.81</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>25.81</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>26.31</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 18.18</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE

* Work performed on Labor Day will be paid at double time.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
### Mason - Tile Setter & Finisher - Residential

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Tile/Marble/Terazzo Setter</th>
<th>Tile/Marble/Terazzo Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 23.00</td>
<td>$ 19.45</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$ 7.90</td>
<td>$ 8.14</td>
<td>$ 8.38</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>$ 7.78</td>
<td>$ 8.10</td>
<td>$ 8.34</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

### Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Journeyman All Classifications</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 31.28</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$ 32.63</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$ 33.98</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 16.22</td>
<td>$ 16.72</td>
<td>$ 17.22</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, "H") on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour
Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES  Cayuga, Jefferson, Oswego, St. Lawrence

PARTIAL COUNTIES  Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
                   Lewis: Entire county with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.
                   Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to
same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed
$300,000.

Residential-Rehab.
Plumber/Steamfitter

07/01/2012  05/01/2013  05/01/2014
07/01/2013
05/01/2014
05/01/2014

*Additional
*Additional

$ 18.27  $ 1.25  $ 1.50

*To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

Per hour:

$ 17.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be
observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour worked:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>(6)</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
<th>% of $11.71</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 5.80</td>
<td>10%</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 5.80</td>
<td>10%</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 5.80</td>
<td>10%</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>$ 17.51</td>
<td>15%</td>
</tr>
</tbody>
</table>

1-158r Alb

Plumbers - Residential

06/01/2013
Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber &amp; Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$28.43</td>
</tr>
<tr>
<td>05/01/2013</td>
<td>$2.80**</td>
</tr>
</tbody>
</table>

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$12.68 + 4.45*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$12.95 + 5.34*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$13.23 + 6.23*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$13.50 + 7.12*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$13.78 + 8.01*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES

1-773r-SF

Page 2302
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which
are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four
stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care
facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 22.37</td>
<td>$ 22.37</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.37</td>
<td>$ 20.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Fulton County Residential

06/01/2013

JOB DESCRIPTION Laborer - Residential

DISTRICT 1

ENTIRE COUNTIES Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2012

Laborer $ 18.67

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 16.01

OVERTIME PAY

See ( B,H*) on OVERTIME PAGE.
* Double Time on Labor Day

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2012

Apprentices $ 16.01

06/01/2013

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

DISTRICT 7

ENTIRE COUNTIES Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

WAGES

Per hour: 07/01/2012

Residential Laborer $ 17.24
Hazardous Waste Removal 22.00
Asbestos & Lead Removal 22.00

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2012

Residential Laborer $ 15.14

OVERTIME PAY

Page 2304
See (B, E, E2, **Q** ) on OVERTIME PAGE.

** When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000 to 2000 to 3000 to 4000
60% 70% 80% 90%

Supplemental Benefits per hour worked:

$ 15.14

---

**Mason - Residential**

JOB DESCRIPTION Mason - Residential


WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2012

Bricklayer $25.81
Cement Mason $25.81
Plasterer $25.81
Point/Caulk/Clean $25.81
Acid Brick $26.31

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $18.18

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

* Work performed on Labor Day will be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Tile Setter & Finisher - Residential**

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential


WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2012

Tile/Marble/Terazzo
### Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 31.28</td>
<td>$ 32.63</td>
<td>$ 33.98</td>
</tr>
<tr>
<td>All Classifications</td>
<td>$ 16.22</td>
<td>$ 16.72</td>
<td>$ 17.22</td>
</tr>
</tbody>
</table>

### Sprinkler Fitter - Residential

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

### Table: Operating Engineer - Residential

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 31.28</td>
<td>$ 32.63</td>
<td>$ 33.98</td>
</tr>
<tr>
<td>All Classifications</td>
<td>$ 16.22</td>
<td>$ 16.72</td>
<td>$ 17.22</td>
</tr>
</tbody>
</table>

### Table: Sprinkler Fitter - Residential

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 17.20</td>
<td>$ 17.95</td>
<td>$ 18.69</td>
</tr>
<tr>
<td>Supplements per hour worked</td>
<td>$ 16.22</td>
<td>$ 16.72</td>
<td>$ 17.22</td>
</tr>
</tbody>
</table>
WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$22.37</td>
<td>$22.37</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$20.37</td>
<td>$20.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Teamster - Residential

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
<tr>
<td>Group # B</td>
<td>19.18</td>
<td>19.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.66</td>
<td>$17.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
### Carpenter - Residential

**JOB DESCRIPTION**  Carpenter - Residential

**DISTRICT**  3

**ENTIRE COUNTIES**  Genesee, Niagara, Orleans

**PARTIAL COUNTIES**  Wyoming:  Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 22.90</td>
<td>$ 24.11</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td>$ 1.21</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.05</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, F) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (1) on HOLIDAY PAGE

### Electrician - Residential

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**  Livingston, Monroe

**PARTIAL COUNTIES**  Genesee:  Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.  
Ontario:  Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.  
Orleans:  Only the Townships of Clarendon, Kendall and Murray.  
Wayne:  Only the Townships of Macedon, Marion, Palmyra, Sodus, Walworth, and Williamson.  
Wyoming:  Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

**Per hour** 07/01/2012

<table>
<thead>
<tr>
<th>Residential:  Wireman</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.90**</td>
<td></td>
</tr>
<tr>
<td>Work from 4:30PM - 1:00 AM*</td>
<td>23.35**</td>
</tr>
<tr>
<td>Work from 12:30 AM - 9:00 AM*</td>
<td>26.15**</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 4.90 plus 3% of wage</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Electrician - Residential  DISTRICT 3

ENTIRE COUNTIES  Erie

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawamda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES  ***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2012
Electrician $ 19.50

SUPPLEMENTAL BENEFITS
Per hour worked: $ 10.45*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 800</td>
<td>50%</td>
</tr>
<tr>
<td>801 to 1600</td>
<td>60%</td>
</tr>
<tr>
<td>1601 to 3200</td>
<td>70%</td>
</tr>
<tr>
<td>3201 to 4800</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 10.45*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

JOB DESCRIPTION  Glazier - Residential  DISTRICT 3

ENTIRE COUNTIES  Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES  ***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour: 07/01/2012
Glazier $ 10.80

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 10.67

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2012

Residential:
Laborer-Bldg* $ 18.53**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage per term:

1st term $ 11.16
2nd term 14.12
3rd term 16.39
4th term 15.57

Supplemental benefits per hour worked.

Appr. 1st term $ 6.60
Appr. 2nd term 6.60
Appr. 3rd term 7.29
Appr. 4th term 11.07

5-435r

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

Laborer:
Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Mason - Building - Residential 06/01/2013

JOB DESCRIPTION Mason - Building - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2012

Building:
Bricklayer $ 24.98
Cement Finish (Bldg) 24.98
Plaster 24.98
Tuck Pointer 24.98
Stone Mason 24.98

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 8.44

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits</td>
<td>$ 12.13</td>
<td>$ 14.70</td>
<td>$ 17.27</td>
<td>$ 19.84</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits</td>
<td>$ 4.54</td>
<td>$ 5.32</td>
<td>$ 6.10</td>
<td>$ 6.88</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2013

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2012

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 18.90

Mason finisher: 18.90

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.54

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.09</td>
<td>$ 11.05</td>
<td>$ 14.98</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.59</td>
<td>$ 5.38</td>
<td>$ 6.96</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

Tile Setter:
Marble, Slate, Terrazzo and Tile
$ 25.17

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.84

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.28</td>
<td>$ 14.85</td>
<td>$ 17.43</td>
<td>$ 20.01</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.69</td>
<td>$ 5.52</td>
<td>$ 6.35</td>
<td>$ 7.18</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***
CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted, Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Track Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:
Operating Engineer 07/01/2012
Class A $ 16.85
Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour:
$ 10.93
Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

3-17r-CCGOW

Plumber - Residential 06/01/2013

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia. Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2012 05/01/2013
Plumber $ 25.10 $ 1.46
Steamfitter 25.10 1.46

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.03*
* Note - $1.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$15.84*

* Note - $1.76 of this amount must be paid at the same premium as the wage.

Plumber - Residential

06/01/2013

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Geneese:  Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans:  Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca:  Only the Townships of Fayette, Greenwood, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne:  Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour  07/01/2012

Plumber  $20.50

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN  $11.20

OVERTIME PAY
See (*B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.00</td>
<td>$15.00</td>
<td>$16.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.10</td>
<td>$10.10</td>
<td>$10.10</td>
</tr>
</tbody>
</table>

Roofer - Residential

06/01/2013

JOB DESCRIPTION  Roofer - Residential

ENTIRE COUNTIES
Erie, Genessee, Niagara, Orleans, Wyoming

WAGES

***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***
<table>
<thead>
<tr>
<th>Job</th>
<th>District</th>
<th>Entire Counties</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Supplemental Benefits</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour worked:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$17.45</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Overtime Pay</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>See (B, H) on OVERTIME PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Holiday</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Paid:</td>
<td></td>
<td>See (1) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>Overtime:</td>
<td></td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
<tr>
<td><strong>Registered Apprentices</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wages per hour:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st 1000 hrs</td>
<td>$12.63</td>
<td></td>
</tr>
<tr>
<td>2nd 1000 hrs</td>
<td>13.89</td>
<td></td>
</tr>
<tr>
<td>3rd 1000 hrs</td>
<td>16.41</td>
<td></td>
</tr>
<tr>
<td>Supplemental benefits per hour worked:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st 1000 hrs</td>
<td>$0.00</td>
<td></td>
</tr>
<tr>
<td>2nd 1000 hrs</td>
<td>9.09</td>
<td></td>
</tr>
<tr>
<td>3rd 1000 hrs</td>
<td>13.77</td>
<td></td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker - Residential**

<table>
<thead>
<tr>
<th>Job Description</th>
<th>District</th>
<th>Entire Counties</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker - Residential</td>
<td>3</td>
<td>Erie, Genesee, Niagara, Orleans, Wyoming</td>
</tr>
</tbody>
</table>

**Wages**

**IMPORTANT NOTE:** Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour: 07/01/2012

<table>
<thead>
<tr>
<th>Time</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$26.00</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Per hour worked:

<table>
<thead>
<tr>
<th>Time</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$12.49*</td>
</tr>
</tbody>
</table>

*For overtime hours $7.49 of this amount must be paid at the same premium as the wage.

**Overtime Pay**

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for all work in excess of five days per week.

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Sprinkler Fitter - Residential**

<table>
<thead>
<tr>
<th>Job Description</th>
<th>District</th>
<th>Entire Counties</th>
</tr>
</thead>
</table>

**Wages**

**IMPORTANT NOTE:** "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$22.37</td>
<td>$22.37</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.37</td>
<td>$20.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Greene County Residential**

**Electrician - Residential**

**JOB DESCRIPTION**  Electrician - Residential  

**DISTRICT**  11

**ENTIRE COUNTIES**  
Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware:  Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess:  All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene:  That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

Per hour:  07/01/2012

Electrician Wireman/Technician  
$31.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

- Shift worked between 4:30pm & 12:30am  
  $36.36
- Shift worked between 12:30am & 8:30am  
  $40.74

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  07/01/2012

Journeyman  
$18.77 plus 6% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(6) month terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:  07/01/2012

1st & 2nd term  
$7.50 plus 6% of wage

3rd & 4th term  
$11.30 plus 6% of wage

5th & 6th term  
$15.06 plus 6% of wage

---

**Laborer - Residential**

**JOB DESCRIPTION**  Laborer - Residential  

**DISTRICT**  1

**ENTIRE COUNTIES**  
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia:  Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene:  Entire county except the Township of Catskill.
Saratoga:  Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.
WAGES
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Laborer</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
<td>17.78</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 17.19

OVERTIME PAY

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman’s building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentices</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
<td>17.19</td>
</tr>
</tbody>
</table>

1-190r

Laborer - Residential 06/01/2013

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES

GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>General</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
<td>22.50</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 12.25

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Mason - Residential

JOB DESCRIPTION Mason - Residential


WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2012

Bricklayer $ 25.81
Cement Mason 25.81
Plasterer 25.81
Point/Caulk/Clean 25.81
Acid Brick 26.31

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 18.18

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential


WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

07/01/2012

Setter $ 23.00
Finisher 19.45

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter $ 7.90
Journeyman Finisher 7.78

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential

06/01/2013

Prevailing Wage Rates for 07/01/2012 - 06/30/2013 Published by the New York State Department of Labor
Last Published on Jun 01 2013 Greene County
JOB DESCRIPTION  Operating Engineer - Residential  DISTRICT 1


PARTIAL COUNTIES  Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES  ***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  07/01/2012  07/01/2013  07/01/2014
Journeyman  $ 31.28  $ 32.63  $ 33.98
All Classifications

SUPPLEMENTAL BENEFITS  Per hour worked
Journeyman  $ 16.22  $ 16.72  $ 17.22
All classifications

OVERTIME PAY  See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY  Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  Wages Per Hour  07/01/2012  07/01/2013  07/01/2013
Apprentice  $ 17.20  $ 17.95  $ 18.69
Supplements per hour worked
Apprentice  $ 16.22  $ 16.72  $ 17.22

Sprinkler Fitter - Residential  06/01/2013

JOB DESCRIPTION  Sprinkler Fitter - Residential  DISTRICT 1


WAGES  ***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  07/01/2012  01/01/2013
Sprinkler  $ 22.37  $ 22.37
Fitter

SUPPLEMENTAL BENEFITS  Per hour worked
Journeyman  $ 20.37  $ 20.52

OVERTIME PAY  See (B, H) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at
the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either
day shall be at the double time rate.

Teamster - Residential

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments
which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
</tr>
<tr>
<td>Group # B</td>
<td>19.18</td>
<td>19.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.66</td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.
Hamilton County Residential

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

**WAGES**
Per hour: 07/01/2012

- Residential Laborer $ 17.24
- Hazardous Waste Removal 22.00
- Asbestos & Lead Removal 22.00

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2012

- Residential Laborer $ 15.14

**OVERTIME PAY**
See (B, E2**, Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

- (Hour) terms at the following percentage of Journeyman's wage.
  - to 1000 60%
  - to 2000 70%
  - to 3000 80%
  - to 4000 90%

  Supplemental Benefits per hour worked:

  - $ 15.14

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2012

- Bricklayer $ 25.81
- Cement Mason 25.81
- Plasterer 25.81
- Point/Caulk/Clean 25.81
- Acid Brick 26.31

**SUPPLEMENTAL BENEFITS**
Per hour worked

- Journeyman $ 18.18

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE.
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2013

JOB DESCRIPTION  Mason - Tile Setter & Finisher - Residential
DISTRIBUTION  1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2012

Tile/Marble/Terazzo
Setter $ 23.00
Finisher 19.45

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 7.90
Journeyman Finisher 7.78

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2013

JOB DESCRIPTION  Operating Engineer - Residential
DISTRIBUTION  1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to
Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower
Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and
east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2012 07/01/2013 07/01/2014

Journeyman All Classifications $ 31.28 $ 32.63 $ 33.98

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman All classifications $ 16.22 $ 16.72 $ 17.22

OVERTIME PAY
See (B, E2, "H") on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 17.20</td>
<td>$ 17.95</td>
<td>$ 18.69</td>
</tr>
</tbody>
</table>

Supplements per hour worked

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 16.22</td>
<td>$ 16.72</td>
<td>$ 17.22</td>
</tr>
</tbody>
</table>

Journeyman: 50%
2nd yr: 60%
3rd yr: 70%
4th yr: 80%
5th yr: 90%

Plumber - Residential 06/01/2013

JOB DESCRIPTION
Plumber - Residential

DISTRIBUTION
1

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td>$ 28.43</td>
<td>$ 2.80**</td>
</tr>
</tbody>
</table>

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 14.05 + 8.90*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.68 + 4.45*</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 12.95 + 5.34*</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 13.23 + 6.23*</td>
</tr>
</tbody>
</table>
**Sprinkler Fitter - Residential**

**JOB DESCRIPTION**  
Sprinkler Fitter - Residential

**ENTIRE COUNTIES**  

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$22.37</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$22.37</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.37</td>
</tr>
<tr>
<td></td>
<td>$20.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid:  

See (1) on HOLIDAY PAGE

Overtime:  

See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Electrician - Residential

JOE DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$16.50</td>
<td>$16.75</td>
<td>$17.00</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM $16.50 $16.75 $17.00
2nd shift 4:30 PM to 1:00 AM 19.355 19.648 19.941
3rd shift 12:30 AM to 9:00 AM 21.681 22.01 22.338

SUPPLEMENTAL BENEFITS

Per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.50 plus</td>
<td>$5.50 plus</td>
</tr>
<tr>
<td>3% of hourly</td>
<td>$5.50 plus</td>
<td>$5.50 plus</td>
</tr>
<tr>
<td>wage paid*</td>
<td>$5.50 plus</td>
<td>$5.50 plus</td>
</tr>
</tbody>
</table>

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Glazier - Residential

JOE DESCRIPTION Glazier - Residential

ENTIRE COUNTIES Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

***IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td>$14.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE- In order to use '4 day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additional, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 10.59 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>57%</th>
<th>60%</th>
<th>64%</th>
<th>69%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>92%</th>
<th>100%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| All terms | $ 10.59 |

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

**WAGES**

Per hour: 07/01/2012

| Residential Laborer | $ 17.24 |
| Hazardous Waste Removal | 22.00 |
| Asbestos & Lead Removal | 22.00 |

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2012

| Residential Laborer | $ 15.14 |

**OVERTIME PAY**

See (B,E,E2**,Q) on OVERTIME PAGE.

** When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000 to 2000 to 3000 to 4000
60% 70% 80% 90%

Supplemental Benefits per hour worked:

| $ 15.14 |

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**

---

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**PARTIAL COUNTIES**

Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason</td>
<td>$20.74</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $16.44 |

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to
Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower
Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and
east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$31.28</td>
<td>$32.63</td>
<td>$33.98</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $16.22 | $16.72 | $17.22 |

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.20</td>
<td>$17.95</td>
<td>$18.69</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked
Sheetmetal Worker - Residential 06/01/2013

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES  Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES  **IMPORTANT NOTE:  Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.**

Per hour:  07/01/2012
Residential:

HVAC Tech (installs & services)  $ 19.21
Journeyman (installation only)  $ 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS  Per hour worked:

Tech & Journeyman  $ 5.13

OVERTIME PAY  See (B, E, Q) on OVERTIME PAGE

HOLIDAY  Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2013

JOB DESCRIPTION  Sprinkler Fitter - Residential


WAGES  **IMPORTANT NOTE:  “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.**

Per hour  07/01/2012  01/01/2013
Sprinkler Fitter  $ 22.37  $ 22.37

SUPPLEMENTAL BENEFITS  Per hour worked:

Journeyman  $ 20.37  $ 20.52

OVERTIME PAY  See (B, H) on OVERTIME PAGE

HOLIDAY  Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Jefferson County Residential

Electrician - Residential 06/01/2013

JOB DESCRIPTION  Electrician - Residential  
DISTRICT  6

ENTIRE COUNTIES  
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES  
Per hour:  
07/01/2012

Residential-Single Family Housing  $15.01  
Wireman

Residential- Walk up apartments 1,2,3 story  $18.75  
(No elevators)  
Wireman

SUPPLEMENTAL BENEFITS  
Per hour worked:

Single family  $9.65 plus  
3.8% of wage*  

Walk up apartments  $9.90 plus  
3.8% of wage*  

*NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY  See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wages: 6 month terms.

Single family Housing:  
1st  2nd  3rd  4th  5th  6th
$9.75  $10.50  $11.25  $12.00  $12.75  $13.50

Walk up apartments:  
(1,2,3 story)  
$12.18  $13.12  $14.06  $15.00  $15.93  $16.87

Supplemental Benefits: Same as Journeyman

Laborer - Residential 06/01/2013

JOB DESCRIPTION  Laborer - Residential  
DISTRICT  7

ENTIRE COUNTIES  
Franklin, Jefferson, Lewis, St. Lawrence

WAGES  
Per hour:  
07/01/2012  
06/01/2013 Additional  
06/01/2014 Additional

Residential Laborer  $15.43  $1.70  $1.80

SUPPLEMENTAL BENEFITS  
Per hour worked:

Residential Laborer  $17.45

OVERTIME PAY  See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000 to 2000 to 3000 to 4000
60% 70% 80% 90%

Supplements per hour worked:
All terms $ 17.45

Laborer - Residential 06/01/2013

JOB DESCRIPTION Laborer - Residential DISTRICT 10

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

Laborer: Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Mason - Residential 06/01/2013

JOB DESCRIPTION Mason - Residential DISTRICT 1

ENTIRE COUNTIES Jefferson

PARTIAL COUNTIES Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig.

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2012

Mason $ 20.76

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.83

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2013

Page 2331
JOBS DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Cayuga, Jefferson, Oswego, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire county with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab.</td>
<td>$18.27</td>
<td>$18.27</td>
</tr>
<tr>
<td>Plumber/Steamfitter</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

*Additional

To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour worked:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.80</td>
<td>$5.80</td>
<td>$5.80</td>
<td>$5.80</td>
<td>$17.51</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential

JOB DESCRIPTION
Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2012
Residential:

HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) $ 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
Tech & Journeyman $ 5.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2013

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 22.37</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$ 22.37</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.37 $ 20.52

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
## JOB DESCRIPTION

**Plumber - Residential**

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

### WAGES

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$36.97</td>
</tr>
</tbody>
</table>

*(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)*

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

### SHIFT WORK:

Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift.

A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$25.46</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

**OVERTIME:**

Residential:

See (D, O, V) on OVERTIME PAGE.

Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

### HOLIDAY

**HOLIDAY:**

Plumber:

Paid:

See (1) on HOLIDAY PAGE.

Overtime:

See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Lewis County Residential

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2012

Residential-Single Family Housing Wireman $15.01

Residential- Walk up apartments 1,2,3 story (No elevators) Wireman $18.75

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Single family $9.65 plus 3.8% of wage*

Walk up apartments $9.90 plus 3.8% of wage*

*NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY** See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages: 6 month terms.

Single family Housing:  
1st 2nd 3rd 4th 5th 6th  
$9.75 $10.50 $11.25 $12.00 $12.75 $13.50

Walk up apartments:  
(1,2,3 story)  
$12.18 $13.12 $14.06 $15.00 $15.93 $16.87

Supplemental Benefits: Same as Journeyman

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2012 06/01/2013 06/01/2014

Residential Laborer $15.43 $1.70 $1.80

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Residential Laborer $17.45

**OVERTIME PAY** See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
### Laborer - Residential

**JOB DESCRIPTION**  
Laborer - Residential

**ENTIRE COUNTIES**  
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer:</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>Demolition / Deconstruction*</td>
<td>$ 10.00</td>
</tr>
</tbody>
</table>

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

### Mason - Residential

**JOB DESCRIPTION**  
Mason - Residential

**ENTIRE COUNTIES**  
Herkimer, Oneida

**PARTIAL COUNTIES**  
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.  
Madison: Entire county except the Townships of Sullivan & Cazenovia.

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason:</td>
<td>$ 20.74</td>
</tr>
<tr>
<td>Journeyman</td>
<td>$ 16.44</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Mason - Residential

ENTIRE COUNTIES  Jefferson

PARTIAL COUNTIES  Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig.

WAGES  ***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2012

Mason  $ 20.76

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman  $ 17.83

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2013

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES  Cayuga, Jefferson, Oswego, St. Lawrence

PARTIAL COUNTIES  Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation, Lewis: Entire county with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis. Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES

Per hour:

NOTE: New construction up to and including apartments with three floors of living accomodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

Residential-Rehab.  Plumber/Steamfitter  

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.27</td>
<td>$ 1.25</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $ 17.51

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

Wages per hour worked:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.80 plus 50% of $11.71</td>
</tr>
<tr>
<td>2nd year</td>
<td>$5.80 plus 75% of $11.71</td>
</tr>
<tr>
<td>3rd year</td>
<td>$5.80 plus 90% of $11.71</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>$17.51</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential

JOB DESCRIPTION
Sheetmetal Worker - Residential

DISTRIBUTION
6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>$16.44</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tech &amp; Journeyman</td>
<td>$5.13</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION
Sprinkler Fitter - Residential

DISTRIBUTION
1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
</tr>
<tr>
<td>01/01/2013</td>
<td></td>
</tr>
</tbody>
</table>
Sprinkler $22.37  $22.37
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.37  $20.52

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Livingston County Residential

Electrician - Residential

JOB DESCRIPTION  Electrician - Residential  DISTRICT  5

ENTIRE COUNTIES  Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour  07/01/2012

Residential:
Wireman  $ 19.90**
Work from 4:30PM - 1:00 AM*  23.35**
Work from 12:30 AM - 9:00 AM*  26.15**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 4.90  plus 3% of wage

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential

JOB DESCRIPTION  Laborer - Residential  DISTRICT  5

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour  07/01/2012

Residential:
Laborer-Bldg*  $ 18.53**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 11.07

OVERTIME PAY
REGISTERED APPRENTICES
1000 hr. terms at the following wage per term:

1st term $ 11.16
2nd term 14.12
3rd term 16.39
4th term 15.57

Supplemental benefits per hour worked.

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 6.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>6.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>7.29</td>
</tr>
<tr>
<td>4th term</td>
<td>11.07</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

Laborer: Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Mason - Building - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

Building:
Bricklayer $ 24.98
Cement Finish (Bldg) 24.98
Plaster 24.98
Tuck Pointer 24.98
Stone Mason 24.98

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.44

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE
REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$12.13</td>
</tr>
<tr>
<td>2nd.</td>
<td>$14.70</td>
</tr>
<tr>
<td>3rd.</td>
<td>$17.27</td>
</tr>
<tr>
<td>4th.</td>
<td>$19.84</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$4.54</td>
</tr>
<tr>
<td>2nd.</td>
<td>$5.32</td>
</tr>
<tr>
<td>3rd.</td>
<td>$6.10</td>
</tr>
<tr>
<td>4th.</td>
<td>$6.88</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION            Mason - Tile Finisher - Residential
DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

Tile Finisher:
Marble, Slate, Terrazzo and Tile $18.90

Mason finisher: 18.90

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $8.54

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$9.09</td>
</tr>
<tr>
<td>2nd.</td>
<td>$11.05</td>
</tr>
<tr>
<td>3rd.</td>
<td>$14.98</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$4.59</td>
</tr>
<tr>
<td>2nd.</td>
<td>$5.38</td>
</tr>
<tr>
<td>3rd.</td>
<td>$6.96</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION            Mason - Tile Setter - Residential
DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

Tile Setter:
Marble, Slate, Terrazzo and Tile $25.17

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.
SUPPLEMENTAL BENEFITS
Per hour worked: $8.84

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.28</td>
<td>$14.85</td>
<td>$17.43</td>
<td>$20.01</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$4.69</td>
<td>$5.52</td>
<td>$6.35</td>
<td>$7.18</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Greenwood, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour 07/01/2012
Plumber $20.50

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $11.20

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.00</td>
<td>$15.00</td>
<td>$16.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.10</td>
<td>$10.10</td>
<td>$10.10</td>
</tr>
</tbody>
</table>
Roofer - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
***IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.***

Per hour:
07/01/2012

Residential:
Roofers $ 20.70

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.02

OVERTIME PAY
See (B, E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following wage.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st. 500 hrs</th>
<th>2nd. 500 hrs</th>
<th>3rd. 1000 hrs</th>
<th>4th. 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st. 500 hours</td>
<td>$10.35</td>
<td>$12.43</td>
<td>$14.50</td>
<td>$15.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st 500 hours $0.52
Appr. 2nd 500 hours 5.86
Appr. 3rd 1000 hours 14.02
Appr. 4th 1000 hours 14.02

5-22r

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour:
07/01/2012

Sheetmetal $ 20.95

* Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 7.93

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>70%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>86%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.93</td>
<td>$ 6.93</td>
<td>$ 6.93</td>
<td>$ 6.93</td>
<td>$ 6.93</td>
<td>$ 6.93</td>
<td>$ 6.93</td>
<td>$ 6.93</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 22.37</td>
<td>$ 22.37</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.37</td>
<td>$ 20.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.


**Madison County Residential**

**Electrician - Residential** 06/01/2013

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES** Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE***: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electrician</td>
<td>$ 16.50</td>
<td>$ 16.75</td>
<td>$ 17.00</td>
</tr>
</tbody>
</table>

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

- 1st shift 8:00 AM to 4:30 PM
  - 07/01/2012: $ 16.50
  - 06/01/2013: $ 16.75
  - 06/01/2014: $ 17.00

- 2nd shift 4:30 PM to 1:00 AM
  - 07/01/2012: 19.355
  - 06/01/2013: 19.648
  - 06/01/2014: 19.941

- 3rd shift 12:30 AM to 9:00 AM
  - 07/01/2012: 21.681
  - 06/01/2013: 22.01
  - 06/01/2014: 22.338

**SUPERPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 5.50</td>
<td>$ 5.50</td>
<td>$ 5.50</td>
</tr>
<tr>
<td>3% of hourly wage paid*</td>
<td>3% of hourly wage paid*</td>
<td>3% of hourly wage paid*</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Glazier - Residential** 06/01/2013

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT** 5

**ENTIRE COUNTIES** Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

***IMPORTANT NOTE***: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td></td>
</tr>
<tr>
<td>Glazier</td>
<td>$ 14.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at stright time during a week, Monday thru Friday.
NOTE - In order to use '4 day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additional, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 10.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>Three Months</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>57%</td>
<td>60%</td>
<td>64%</td>
<td>69%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>92%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

All terms $ 10.59

---

**Laborer - Residential 06/01/2013**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES** Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES** Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah. Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

**WAGES**

Per hour: 07/01/2012

Residential Laborer $ 17.24
Hazardous Waste Removal 22.00
Asbestos & Lead Removal 22.00

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2012

Residential Laborer $ 15.14

**OVERTIME PAY**

See (B,E,E2**,Q ) on OVERTIME PAGE.

** When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000 to 2000 to 3000 to 4000
60% 70% 80% 90%

Supplemental Benefits per hour worked:

$ 15.14

---

**Mason - Residential 06/01/2013**

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**

Madison County
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan & Cazenovia

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2012
Mason $20.56

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $17.46

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential 06/01/2013

JOB DESCRIPTION Sheetmetal Worker - Residential
ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4)
stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour 07/01/2012
Residential: $20.74

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman: $16.44

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$ 19.21</td>
<td></td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>$ 16.44</td>
<td></td>
</tr>
</tbody>
</table>

**TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.**

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Tech & Journeyman: $ 5.13

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

---

**Sprinkler Fitter - Residential** 06/01/2013

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 22.37</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$ 22.37</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

- Journeyman: $ 20.37

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Monroe County Residential

Electrician - Residential 06/01/2013

JOB DESCRIPTION  Electrician - Residential
DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2012

Residential:
Wireman $ 19.90**
Work from 4:30PM - 1:00 AM*  23.35**
Work from 12:30 AM - 9:00 AM*  26.15**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 4.90 plus 3% of wage

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-86r

Laborer - Residential 06/01/2013

JOB DESCRIPTION  Laborer - Residential
DISTRICT  5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2012

Residential:
Laborer-Bldg* $ 18.53**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 11.07

OVERTIME PAY
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage per term:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.16</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.12</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.39</td>
</tr>
<tr>
<td>4th term</td>
<td>15.57</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$6.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>6.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>7.29</td>
</tr>
<tr>
<td>4th term</td>
<td>11.07</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Residential
DISTRICT 10
ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

Laborer:  
Demolition / Deconstruction*  $10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Mason - Building - Residential
DISTRICT 5
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

Building:  
Bricklayer  $24.98
Cement Finish (Bldg)  24.98
Plaster  24.98
Tuck Pointer  24.98
Stone Mason  24.98

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $8.44

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.13</td>
<td>$14.70</td>
<td>$17.27</td>
<td>$19.84</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$4.54</td>
<td>$5.32</td>
<td>$6.10</td>
<td>$6.88</td>
</tr>
</tbody>
</table>

5-3B - Z1R

Mason - Tile Finisher - Residential 06/01/2013

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

Tile Finisher:
Marble, Slate, Terrazzo and Tile $18.90

Mason finisher: 18.90

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $8.54

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$9.09</td>
<td>$11.05</td>
<td>$14.98</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$4.59</td>
<td>$5.38</td>
<td>$6.96</td>
</tr>
</tbody>
</table>

5-3TF - Z1R

Mason - Tile Setter - Residential 06/01/2013

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

Tile Setter:
Marble, Slate, Terrazzo and Tile $25.17

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.84

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$12.28</td>
<td>$14.85</td>
<td>$17.43</td>
<td>$20.01</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$4.69</td>
<td>$5.52</td>
<td>$6.35</td>
<td>$7.18</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Plumber - Residential

DISTRICT

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillian and Stafford.

Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.

Seneca: Only the Townships of Fayette, Greenwood, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.


Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour 07/01/2012

Plumber $20.50

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $11.20

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$14.00</td>
<td>$15.00</td>
<td>$16.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$10.10</td>
<td>$10.10</td>
<td>$10.10</td>
</tr>
</tbody>
</table>
### Roofer - Residential

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

***IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td></td>
</tr>
<tr>
<td>Roofer</td>
<td>$20.70</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | |
| Journeymen | $14.02 |

**OVERTIME PAY**

See (B, E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour) terms at the following wage.

<table>
<thead>
<tr>
<th>1st. 500 hrs</th>
<th>2nd. 500 hrs</th>
<th>3rd. 1000 hrs</th>
<th>4th. 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.35</td>
<td>$12.43</td>
<td>$14.50</td>
<td>$15.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. 1st 500 hours | $0.52 |
| Appr. 2nd 500 hours | 5.86  |
| Appr. 3rd 1000 hours | 14.02 |
| Appr. 4th 1000 hours | 14.02 |

---

**Sheetmetal Worker - Residential**

**JOB DESCRIPTION**
Sheetmetal Worker - Residential

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

Per hour: 07/01/2012

| Sheetmetal | $20.95 |

* Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | |
| Journeymen | $7.93 |

**OVERTIME PAY**

See (B, B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>70%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>86%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.93</td>
<td>$ 6.93</td>
<td>$ 6.93</td>
<td>$ 6.93</td>
<td>$ 6.93</td>
<td>$ 6.93</td>
<td>$ 6.93</td>
<td></td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2013

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 22.37</td>
<td>$ 22.37</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 20.37</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Montgomery County Residential

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**
Schenectady, Schoharie

**PARTIAL COUNTIES**
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Laborer</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 18.67</td>
<td>$ 16.01</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 16.01</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,H*) on OVERTIME PAGE.
* Double Time on Labor Day

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 16.01</td>
</tr>
</tbody>
</table>

---

**Laborer - Residential**

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Residential Laborer</th>
<th>Hazardous Waste Removal</th>
<th>Asbestos &amp; Lead Removal</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 17.24</td>
<td>22.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Residential Laborer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 15.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B,E,E2**,Q) on OVERTIME PAGE.

** When an employee has worked between 16 and 32 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000 to 2000 to 3000 to 4000
60% 70% 80% 90%

Supplemental Benefits per hour worked:

$ 15.14

Mason - Residential 06/01/2013

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTRIES


WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2012

Bricklayer $ 25.81
Cement Mason 25.81
Plasterer 25.81
Point/Caulk/Clean 25.81
Acid Brick 26.31

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 18.18

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

* Work performed on Labor Day will be paid at double time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2013

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

ENTIRE COUNTRIES


WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

07/01/2012

Tile/Marble/Terazzo
Setter $ 23.00
Finisher 19.45

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 7.90
Journeyman Finisher 7.78

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Classifications</td>
<td>$ 31.28</td>
<td>$ 32.63</td>
<td>$ 33.98</td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 17.20</td>
<td>$ 17.95</td>
<td>$ 18.69</td>
</tr>
</tbody>
</table>

Registered Apprentices

Wages Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 16.22</td>
<td>$ 16.72</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES
WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour worked

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$22.37</td>
<td>$22.37</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$20.37</td>
<td>$20.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential

JOB DESCRIPTION Teamster - Residential
DISTRCT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
<tr>
<td>Group # B</td>
<td>19.18</td>
<td>19.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.66</td>
<td>$17.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
## Carpenter - Residential

### JOB DESCRIPTION
Carpenter - Residential

### ENTIRE COUNTIES
Nassau, Suffolk

### WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter (Residential)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$29.39</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$31.05</td>
</tr>
</tbody>
</table>

*Additional $1.66/Hr

*To be allocated to either wages or benefits

### SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter (Residential)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.84</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B2, J) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES
One(1) Year Terms at the Following:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Yr</td>
<td>$11.52</td>
</tr>
<tr>
<td>2nd Yr</td>
<td>$15.22</td>
</tr>
<tr>
<td>3rd Yr</td>
<td>$17.68</td>
</tr>
<tr>
<td>4th Yr</td>
<td>$20.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.52</td>
</tr>
</tbody>
</table>

## Electrician - Residential

### JOB DESCRIPTION
Electrician - Residential

### ENTIRE COUNTIES
Nassau, Suffolk

### WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician/Residential Wireman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$26.10</td>
</tr>
</tbody>
</table>

*PLEASE NOTE*
Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

### SUPPLEMENTAL BENEFITS
Per Hour:

13% of Hourly Wage Paid + $10.88

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

### OVERTIME PAY
See (B, E2) on OVERTIME PAGE

### HOLIDAY
REGISTERED APPRENTICES
Wages per hour:

One(1) Year Term(s) at the Following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Yr</th>
<th>2nd Yr</th>
<th>3rd Yr</th>
<th>4th Yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

07/01/2012

Apprentices
ALL TERMS
3% of Hourly Wage Paid + $8.53

NOTE: “Hourly Wage Paid” shall include any and all premium(s) pay

Plumber

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
PER HOUR:

07/01/2012

Plumber
Residential
$29.46

(NOTE) Only to be used for One, Two or Multiple Family Dwellings Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS
PER HOUR:

Plumber
Residential
$11.25

OVERTIME PAY

OVERTIME PAY
See (B, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

HOLIDAY
REGISTERED APPRENTICES
One(1) Year Terms, WAGES Per Hour as follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$15.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$16.75</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$17.35</td>
</tr>
<tr>
<td>4th Term</td>
<td>$18.61</td>
</tr>
<tr>
<td>5th Term</td>
<td>$19.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTS PER HOUR
ALL TERMS
$ 9.74
New York County Residential

Plumber - Residential D06/01/2013

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked: 07/01/2012
Plumber $36.97

*(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2012
Plumber $25.46

OVERTIME PAY

RESIDENTIAL
See (D, O, V) on OVERTIME PAGE.
Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

HOLIDAY

Plumber
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Carpenter - Residential

**JOB DESCRIPTION**  Carpenter - Residential  
**DISTRICT**  3

**ENTIRE COUNTIES**  
Genesee, Niagara, Orleans

**PARTIAL COUNTIES**  
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**  
***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 22.90</td>
<td>$ 1.21</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

- Per hour worked:  
  - $ 20.05

**OVERTIME PAY**

See (B, F) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (1) on HOLIDAY PAGE

---

Electrician - Residential

**JOB DESCRIPTION**  Electrician - Residential  
**DISTRICT**  3

**ENTIRE COUNTIES**  
Niagara

**PARTIAL COUNTIES**  
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

**WAGES**  
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

- Per hour worked:  
  - $ 7.60*

  * NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

- Hour terms at the following percentage of Journeyman's wage:
  - 0 to 800 to 1600 to 3200 to 4800  
    - 50%  60%  70%  85%

- Supplemental benefits per hour worked:  
  - $ 7.60*

  * NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

Glazier - Residential

**06/01/2013**
JOB DESCRIPTION  Glazier - Residential

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour: 07/01/2012
Glazier  $ 10.80

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 10.67

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Laborer - Residential  06/01/2013

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Niagara

WAGES
***IMPORTANT NOTE: Applies to residential buildings of four (4) stories or less in height. Does not apply to the following: demolition projects, hospitals, nursing homes, hotels, motels, assisted living facilities, university and student housing.***

Per hour: 07/01/2012
Laborer  $ 31.00

SUPPLEMENTAL BENEFITS
None

OVERTIME PAY
See (B) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

---

Mason - Building - Residential  06/01/2013

JOB DESCRIPTION  Mason - Building - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012
Bricklayer  $27.21
Tuck Pointer  27.21
Cement Mason*  27.21*
Plaster*  27.21*
Stone Mason  27.21

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) Stories.
* Applies only to Orleans County, all other areas have separate rates.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- **Journeyman:** $9.23

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$13.37</td>
<td>$16.13</td>
<td>$18.90</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$4.78</td>
<td>$5.67</td>
<td>$6.56</td>
<td>$7.45</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher - Residential** 06/01/2013

**JOB DESCRIPTION** Mason - Tile Finisher - Residential  
**DISTRICT** 5

**ENTIRE COUNTIES**  
Erie, Niagara, Orleans

**PARTIAL COUNTIES**  
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

**WAGES**  
- **Per hour:** 07/01/2012  
  - **Tile Finisher:** $21.11

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- **Journeyman:** $8.03

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$10.56</td>
<td>$12.67</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$4.18</td>
<td>$4.95</td>
<td>$6.49</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Setter - Residential** 06/01/2013

**JOB DESCRIPTION** Mason - Tile Setter - Residential  
**DISTRICT** 5

**ENTIRE COUNTIES**  
Erie, Niagara, Orleans

**PARTIAL COUNTIES**  
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.
WAGES
Per hour: 07/01/2012

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 27.60
Mason Finisher: $ 27.60

The masonry portion of wood-frame building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked $ 8.48

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 13.56</td>
<td>$ 16.37</td>
<td>$ 19.17</td>
<td>$ 21.98</td>
</tr>
<tr>
<td>Benefits per hour worked:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st.</td>
<td>$ 4.41</td>
<td>$ 5.22</td>
<td>$ 6.04</td>
<td>$ 6.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 3

ENTIRE COUNTIES
Niagara

WAGES
***IMPORTANT NOTE: Applies to residential buildings three (3) stories or less. Does not apply to demolition projects.***

Per hour: 07/01/2012 07/01/2013 07/01/2014

<table>
<thead>
<tr>
<th>Operating Engineer:</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A*</td>
<td>$ 26.88</td>
<td>$ 1.70</td>
</tr>
<tr>
<td>Class B*</td>
<td>$ 26.20</td>
<td>1.70 (1.70</td>
</tr>
</tbody>
</table>

* Refer to attached GENERAL CONSTRUCTION SCHEDULE.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 23.70*

* The half time portion of the overtime benefits is paid to the employee in wages.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note - Holiday pay for the paid holidays listed is only required if the day is not worked.

Plumber - Residential

JOB DESCRIPTION Plumber - Residential DISTRICT 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
WAGES
Per hour: 07/01/2012 05/01/2013

Additional
Plumber $25.10 $1.46
Steamfitter 25.10 1.46

SUPPLEMENTAL BENEFITS
Per hour worked:
$20.03*
* Note - $1.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$15.84*
* Note - $1.76 of this amount must be paid at the same premium as the wage.

3-22r-Buffalo, Niagara

---

Roofer - Residential 06/01/2013

JOB DESCRIPTION Roofer - Residential

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour: 07/01/2012 06/01/2013

Additional
Roofer $20.20 $0.60
Waterproofer 20.20 0.60

SUPPLEMENTAL BENEFITS
Per hour worked:

$17.45

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st 1000 hrs</th>
<th>2nd 1000 hrs</th>
<th>3rd 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.63</td>
<td>13.89</td>
<td>16.41</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st 1000 hrs</th>
<th>2nd 1000 hrs</th>
<th>3rd 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0.00</td>
<td>9.09</td>
<td>13.77</td>
</tr>
</tbody>
</table>

3-74r
Sheetmetal Worker - Residential

JOB DESCRIPTION: Sheetmetal Worker - Residential

DISTRICT: 3

ENTIRE COUNTIES: Erie, Genesee, Niagara, Orleans, Wyoming

WAGES:

***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour:

07/01/2012

$26.00

SUPPLEMENTAL BENEFITS:

Per hour worked:

$12.49*

*For overtime hours $7.49 of this amount must be paid at the same premium as the wage.

OVERTIME PAY:

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY:

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION: Sprinkler Fitter - Residential

DISTRICT: 1


WAGES:

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour:

07/01/2012: $22.37

01/01/2013: $22.37

SUPPLEMENTAL BENEFITS:

Per hour worked:

Journeymen: $20.37

$20.52

OVERTIME PAY:

See (B, H) on OVERTIME PAGE

HOLIDAY:

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Oneida County Residential Electrician - Residential

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES  Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango:  Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins:  Only the Township of Groton
Wayne:  Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
**IMPORTANT NOTE:** These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab Electrician</td>
<td>$ 16.50</td>
<td>$ 16.75</td>
<td>$ 17.00</td>
</tr>
</tbody>
</table>

***NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:***

<table>
<thead>
<tr>
<th>Shift</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$ 16.50</td>
<td>$ 16.75</td>
<td>$ 17.00</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>19.355</td>
<td>19.648</td>
<td>19.941</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>21.681</td>
<td>22.01</td>
<td>22.338</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 5.50 plus</td>
<td>$ 5.50 plus</td>
<td>$ 5.50 plus</td>
</tr>
</tbody>
</table>

3% of hourly wage paid

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 5.50 plus</td>
<td>$ 5.50 plus</td>
<td>$ 5.50 plus</td>
</tr>
</tbody>
</table>

3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Glazier - Residential

JOB DESCRIPTION  Glazier - Residential

ENTIRE COUNTIES  Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

**IMPORTANT NOTE:** Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td>$ 14.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE- In order to use '4 day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additional, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>Three Months</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>57%</td>
<td>60%</td>
<td>64%</td>
<td>69%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>92%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

All terms $ 10.59

5-677r.2

Laborer - Residential 06/01/2013

JOB DESCRIPTION Laborer - Residential
ENTIRE COUNTIES Hamilton, Herkimer, Madison, Oneida
PARTIAL COUNTIES Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

WAGES
Per hour: 07/01/2012

Residential Laborer $ 17.24
Hazardous Waste Removal 22.00
Asbestos & Lead Removal 22.00

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2012

Residential Laborer $ 15.14

OVERTIME PAY
See (B, E, E2**, Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

$ 15.14

7-35r

Mason - Residential 06/01/2013

JOB DESCRIPTION Mason - Residential
ENTIRE COUNTIES

DIRECTION 1
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2012
Mason $ 20.74

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 16.44

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential 06/01/2013

JOB DESCRIPTION  Sheetmetal Worker - Residential
DISTRICT  6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4)
stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2012
Residential:
HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) $ 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
Tech & Journeyman $ 5.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2013

JOB DESCRIPTION  Sprinkler Fitter - Residential
DISTRICT  1

ENTIRE COUNTIES

WAGES
**IMPORTANT NOTE:** "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 22.37</td>
<td>$ 22.37</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.37</td>
<td>$ 20.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
## Onondaga County Residential Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

### ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

### PARTIAL COUNTIES
- **Cayuga:** Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- **Chenango:** Only the Townships of Columbus, New Berlin and Sherburne.
- **Onondaga:** Entire County except Townships of Elbridge and Skaneateles.
- **Otsego:** Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
- **Tompkins:** Only the Township of Groton
- **Wayne:** Only the Townships of Huron, Wolcott, Rose and Butler.

### WAGES

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$ 16.50</td>
<td>$ 16.75</td>
<td>$ 17.00</td>
</tr>
<tr>
<td>Electrician</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$ 16.50</td>
<td>$ 16.75</td>
<td>$ 17.00</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>19.355</td>
<td>19.648</td>
<td>19.941</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>21.681</td>
<td>22.01</td>
<td>22.338</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Wage Grade</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 5.50</td>
<td>$ 5.50</td>
<td>$ 5.50</td>
</tr>
<tr>
<td>3% of hourly wage paid*</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B.E*,Q ) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

## Yates Residential Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 5

### ENTIRE COUNTIES
York

### PARTIAL COUNTIES

- **Cayuga:** All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
- **Onondaga:** Townships of Elbridge and Skaneateles
- **Ontario:** Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
- **Seneca:** All Townships except Covert and Lodi
- **Wayne:** Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

### WAGES

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 19.05</td>
</tr>
<tr>
<td>Work from 4:30 PM-1:30AM</td>
<td>22.00*</td>
</tr>
</tbody>
</table>
Work from 12:30 AM-9:00 AM 23.80*

* Applies when shift work is mandated either in job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $7.45 Plus 3% of Wage

**OVERTIME PAY**
See (B, B2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-840 R

<table>
<thead>
<tr>
<th>Glazier - Residential</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Glazier - Residential</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego</td>
</tr>
</tbody>
</table>

**WAGES**

***IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.***

Per hour: 07/01/2012

Residential:
Glazier $14.25

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE- In order to use '4 day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additional, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $10.59

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-677r.2

<table>
<thead>
<tr>
<th>Laborer - Residential</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Laborer - Residential</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Cayuga, Onondaga, Oswego</td>
</tr>
</tbody>
</table>

**WAGES**

***IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.***
**Per hour:** 07/01/2012

Residential Laborer  $16.35

**SUPPLEMENTAL BENEFITS**

Per hour worked:  $12.17

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE.

*Time lost must be in excess of four hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms of the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

All terms:  $12.17

---

**Laborer - Residential 06/01/2013**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2012

Laborer: Demolition / Deconstruction*  $10.00

*Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Mason - Residential 06/01/2013**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

Cayuga, Onondaga

**PARTIAL COUNTIES**

Madison: Only the Townships of Sullivan & Cazenovia

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2012

Mason  $20.56
Supplemental Benefits

Per hour worked

Journeyman $17.46

Overtime Pay
See (B, E2, H) on OVERTIME PAGE

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential 06/01/2013

Job Description
Sheetmetal Worker - Residential

District 6

Entire Counties
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

Wages

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four (4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>HVAC Tech (installs &amp; services)</th>
<th>$19.21</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>Journeyman (installation only)</td>
<td>$16.44</td>
</tr>
</tbody>
</table>

To include metal standing seam roofing, flashing and gravel stop.

Supplemental Benefits

Per hour worked:

Tech & Journeyman $5.13

Overtime Pay
See (B, E, Q) on OVERTIME PAGE

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2013

Job Description
Sprinkler Fitter - Residential

District 1

Entire Counties

Wages

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
<th>$22.37</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td></td>
<td>$22.37</td>
</tr>
<tr>
<td>01/01/2013</td>
<td></td>
<td>$22.37</td>
</tr>
</tbody>
</table>

Supplemental Benefits

Per hour worked:

Journeyman $20.37 $20.52

Page 2376
OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Ontario County Residential

Electrician - Residential 06/01/2013

JOB DESCRIPTION  Electrician - Residential  DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour 07/01/2012

Residential:

Wireman  $ 19.90**
Work from 4:30PM - 1:00 AM*  23.35**
Work from 12:30 AM - 9:00 AM*  26.15**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $ 4.90 plus 3% of wage

OVERTIME PAY

See (B, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Page 2378
Journeyman $ 7.45 Plus 3% of Wage

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-840 R

Laborer - Residential 06/01/2013

JOB DESCRIPTION Laborer - Residential DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2012
Residential:
Laborer-Bldg* $ 18.53**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 11.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage per term:

1st term $ 11.16
2nd term 14.12
3rd term 16.39
4th term 15.57

Supplemental benefits per hour worked.

Appr. 1st term $ 6.60
Appr. 2nd term 6.60
Appr. 3rd term 7.29
Appr. 4th term 11.07

5-435r

Laborer - Residential 06/01/2013

JOB DESCRIPTION Laborer - Residential DISTRICT 10

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012
Laborer:
Demolition / Deconstruction*  
$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

---

## Mason - Building - Residential  
**06/01/2013**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Building - Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates</td>
</tr>
</tbody>
</table>

### WAGES

Per hour  
07/01/2012

| Building: | |
|-----------| |
| Bricklayer | $ 24.98 |
| Cement Finish (Bldg) | 24.98 |
| Plaster | 24.98 |
| Tuck Pointer | 24.98 |
| Stone Mason | 24.98 |

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

### SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $ 8.44 |

OVERTIME PAY

See (B, B2, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.13</td>
<td>$ 14.70</td>
<td>$ 17.27</td>
<td>$ 19.84</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.54</td>
<td>$ 5.32</td>
<td>$ 6.10</td>
<td>$ 6.88</td>
</tr>
</tbody>
</table>

---

## Mason - Tile Finisher - Residential  
**06/01/2013**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Tile Finisher - Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates</td>
</tr>
</tbody>
</table>

### WAGES

Per hour  
07/01/2012

| Tile Finisher: | Marble, Slate, Terrazzo and Tile | $ 18.90 |

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.54

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour worked</td>
<td>$ 9.09</td>
<td>$ 11.05</td>
<td>$ 14.98</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour worked</td>
<td>$ 4.59</td>
<td>$ 5.38</td>
<td>$ 6.96</td>
</tr>
</tbody>
</table>

5-3TF - Z1R

Mason - Tile Setter - Residential 06/01/2013

JOB DESCRIPTION Mason - Tile Setter - Residential
DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

Tile Setter: Marble, Slate, Terrazzo and Tile $ 25.17

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.84

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour worked</td>
<td>$ 12.28</td>
<td>$ 14.85</td>
<td>$ 17.43</td>
<td>$ 20.01</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour worked</td>
<td>$ 4.69</td>
<td>$ 5.52</td>
<td>$ 6.35</td>
<td>$ 7.18</td>
</tr>
</tbody>
</table>

5-3TS - Z1R

Plumber - Residential 06/01/2013

JOB DESCRIPTION Plumber - Residential
DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Cartoni, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Greenwood, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour 07/01/2012
Plumber $20.50

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $11.20

OVERTIME PAY
See (*B, E, E2, Q) on OVERTIME PAGE
*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$14.00</td>
<td>$15.00</td>
<td>$16.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$10.10</td>
<td>$10.10</td>
<td>$10.10</td>
</tr>
</tbody>
</table>

Roofer - Residential 06/01/2013

JOB DESCRIPTION Roofer - Residential DISTRICT 5

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne, Yates

WAGES
***IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.***

Per hour: 07/01/2012

Residential:
Roof $20.70

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $14.02

OVERTIME PAY
See (B,E, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st. 500 hrs</th>
<th>2nd. 500 hrs</th>
<th>3rd. 1000 hrs</th>
<th>4th. 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$10.35</td>
<td>$12.43</td>
<td>$14.50</td>
<td>$15.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
### Sheetmetal Worker - Residential

**JOB DESCRIPTION**  
Sheetmetal Worker - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**  
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$20.95</td>
</tr>
</tbody>
</table>

* Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$7.93</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, Q) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid</td>
<td>$20.95</td>
</tr>
<tr>
<td>Overtime</td>
<td>$20.95</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

(1/2) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>70%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>86%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>5-22r</td>
<td>$6.93</td>
<td>$6.93</td>
<td>$6.93</td>
<td>$6.93</td>
<td>$6.93</td>
<td>$6.93</td>
<td>$6.93</td>
<td>$6.93</td>
</tr>
</tbody>
</table>

### Sprinkler Fitter - Residential

**JOB DESCRIPTION**  
Sprinkler Fitter - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**  

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$22.37</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$22.37</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$20.37</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, Q) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid</td>
<td>$20.37</td>
</tr>
<tr>
<td>Overtime</td>
<td>$20.37</td>
</tr>
</tbody>
</table>

Page 2383
HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Carpenter - Residential

**JOB DESCRIPTION**  Carpenter - Residential

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

- **Carpenter**
  - 07/01/2012
  - $26.78

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

**SUPPLEMENTAL BENEFITS**

- Per hour paid:
  - **Journeyman** $21.71

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.11</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.83</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.05</td>
</tr>
<tr>
<td>4th</td>
<td>$20.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- **Apprentices**
  - 1st term $11.75
  - 2nd term 11.85
  - 3rd term 11.85
  - 4th term 15.95

Electrician - Residential

**JOB DESCRIPTION**  Electrician - Residential

**ENTIRE COUNTIES**
Orange, Putnam, Rockland

**PARTIAL COUNTIES**
Dutchess: Towns of Fishkill, East Fishkill and Beacon.

**WAGES**

- **Electrician Wireman/Technician**
  - 07/01/2012
  - $35.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shift worked between 4:30pm &amp; 12:30am</td>
<td>$41.06</td>
</tr>
<tr>
<td>Shift worked between 12:30am &amp; 8:30am</td>
<td>$45.99</td>
</tr>
</tbody>
</table>

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2012

Journeyman $ 18.77 plus 6% of wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:

(6)month terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked: 07/01/2012

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd term</th>
<th>3rd &amp; 4th term</th>
<th>5th &amp; 6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.50 plus 6% of wage</td>
<td>11.30 plus 6% of wage</td>
<td>15.06 plus 6% of wage</td>
<td></td>
</tr>
</tbody>
</table>

---

**Insulator - Heat & Frost - Residential** 06/01/2013

**JOB DESCRIPTION** Insulator - Heat & Frost - Residential

**DISTRICT** 8

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**
WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/27/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$ 37.40</td>
<td>+Additional** $1.23</td>
</tr>
<tr>
<td>Apprentices</td>
<td>24.11</td>
<td>+Additional** $0.79</td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td>24.11</td>
<td>+Additional** $0.79</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.
** Increase to be allocated at a later date.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**
(per hour paid)
<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 23.81</td>
</tr>
<tr>
<td>Apprentice</td>
<td>15.13</td>
</tr>
<tr>
<td>Fire Stop Work:</td>
<td>Journeyworker 15.13</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

**HOLIDAY**
HOLIDAY: Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

**Laborer - Residential**  
*06/01/2013*

**JOB DESCRIPTION**  
Laborer - Residential

**ENTIRE COUNTIES**  
Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

**WAGES**

GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>General</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$22.50</td>
<td>$27.00</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $12.25

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Plumber - Residential**  
*06/01/2013*

**JOB DESCRIPTION**  
Plumber - Residential

**ENTIRE COUNTIES**  
Orange, Rockland, Sullivan

**PARTIAL COUNTIES**

Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**

RESIDENTIAL (One and Two Family).
Plumbing / HVAC for construction and repair to plumbing and heating systems in residential housing

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber/Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$25.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman $12.65

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1 ) year terms at the following wages.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.00</td>
<td>$12.50</td>
<td>$15.00</td>
<td>$17.50</td>
<td>$21.25</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per hour worked):
Apprentices

1st term $ 6.62
2nd term 7.62
3rd term 8.63
4th term 9.63
5th term 11.14

Sheetmetal Worker - Residential 06/01/2013

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

WAGES: (per hour)

07/01/2012

Sheetmetal Worker $ 28.56

SHIFT WORK

For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS

Journeyworker $ 17.74

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

REGISTERED APPRENTICES WAGES: (per hour)

(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>14.92</td>
<td>16.31</td>
<td>17.71</td>
<td>19.05</td>
<td>20.71</td>
<td>22.26</td>
<td>24.10</td>
<td>25.61</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES WAGES: (per hour)

Supplemental Benefits

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Sprinkler Fitter - Residential 06/01/2013

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2012 01/01/2013

Sprinkler Fitter $ 29.31 $ 29.31
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $20.65  $20.80

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r2
Orleans County Residential

Carpenter - Residential 06/01/2013

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES Genesee, Niagara, Orleans

PARTIAL COUNTIES Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES

***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2013</td>
<td>$22.90</td>
</tr>
<tr>
<td>07/01/2012</td>
<td></td>
</tr>
<tr>
<td>Additional</td>
<td>$1.21</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

$20.05

OVERTIME PAY

See (B, F) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

Electrician - Residential 06/01/2013

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Livingston, Monroe

PARTIAL COUNTIES Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.

Orleans: Only the Townships of Clarendon, Kendall and Murray.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.

Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour 07/01/2012

Residential:

<table>
<thead>
<tr>
<th>Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wireman</td>
<td>$19.90**</td>
</tr>
<tr>
<td>Work from 4:30PM - 1:00 AM*</td>
<td>23.35**</td>
</tr>
<tr>
<td>Work from 12:30 AM - 9:00 AM*</td>
<td>26.15**</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.90  plus 3% of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2012

Electrician $19.50

SUPPLEMENTAL BENEFITS
Per hour worked: $7.60*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

0 to 800 to 1600 to 3200 to 4800
50% 60% 70% 85%

Supplemental benefits per hour worked:

$7.60*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Glazier - Residential 06/01/2013

JOB DESCRIPTION  Glazier - Residential

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour: 07/01/2012

Glazier $10.80

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $10.67

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential 06/01/2013

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES

WAGES

Per hour: 07/01/2012

Laborer $10.67
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2012

Residential:
Laborer-Bldg* $18.53**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $11.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage per term:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.16</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.12</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.39</td>
</tr>
<tr>
<td>4th term</td>
<td>15.57</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked.

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$6.60</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>6.60</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>7.29</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>11.07</td>
</tr>
</tbody>
</table>

06/01/2013

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

Laborer: Demolition / Deconstruction* $10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-601
Mason - Building - Residential 06/01/2013

JOB DESCRIPTION  Mason - Building - Residential  
ENTIRE COUNTIES  
Erie, Niagara, Orleans  
PARTIAL COUNTIES  
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.  

WAGES  
Per hour: 07/01/2012  

Bricklayer  $27.21  
Tuck Pointer  27.21  
Cement Mason*  27.21*  
Plaster*  27.21*  
Stone Mason  27.21  

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) Stories.  

* Applies only to Orleans County, all other areas have separate rates. 

SUPPLEMENTAL BENEFITS  
Per hour worked:  

Journeyman  $ 9.23  

OVERTIME PAY  
See (B, B2, E, E2, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
One year term at the following rates:  

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
</table>

Benefits per hour worked:  

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.78</td>
<td>$5.67</td>
<td>$6.56</td>
<td>$7.45</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2013  

JOB DESCRIPTION  Mason - Tile Finisher - Residential  
ENTIRE COUNTIES  
Erie, Niagara, Orleans  
PARTIAL COUNTIES  
Cattaraugus: Only the township of Perrysburg and the village of Gowanda.  

WAGES  
Per hour: 07/01/2012  

Tile Finisher  $21.11  

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.  

SUPPLEMENTAL BENEFITS  
Per hour worked:  

Journeyman  $ 8.03  

OVERTIME PAY  
See (B, B2, E, E2, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
One year term at the following rates:  

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
</table>
Mason - Tile Setter - Residential 06/01/2013

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2012

Tile Finisher:
Marble, Slate, Terrazzo and Tile

$ 27.60

Mason Finisher:

$ 27.60

The masonry portion of wood-frame building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 8.48

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.56</td>
<td>$ 16.37</td>
<td>$ 19.17</td>
<td>$ 21.98</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.41</td>
<td>$ 5.22</td>
<td>$ 6.04</td>
<td>$ 6.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2013

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***
CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pulihoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decoon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted, Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seedler, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heateman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skinner, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:
Operating Engineer 07/01/2012
Class A $ 16.85
Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour: $ 10.93
Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2012 05/01/2013

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 25.10</td>
<td>$ 25.10</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$ 25.10</td>
<td>$ 25.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked: $ 20.03
* Note - $1.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$15.84*

*Note - $1.76 of this amount must be paid at the same premium as the wage.

---

**Plumber - Residential**

**JOB DESCRIPTION** Plumber - Residential

**DISTRIBUTION 5**

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Greenwood, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per Hour 07/01/2012

Plumber $20.50

Residential wood framed structures up to and including four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN $11.20

**OVERTIME PAY**

See (*B, E, E2, Q) on OVERTIME PAGE

*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.00</td>
<td>$15.00</td>
<td>$16.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.10</td>
<td>$10.10</td>
<td>$10.10</td>
</tr>
</tbody>
</table>

---

**Roofer - Residential**

**JOB DESCRIPTION** Roofer - Residential

**DISTRIBUTION 3**

**ENTIRE COUNTIES** Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Page 2396
<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Per hour:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rooper</td>
<td>$20.20</td>
<td>$20.20</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>$0.60</td>
<td>$0.60</td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour worked:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$17.45</td>
<td></td>
</tr>
<tr>
<td><strong>OVERTIME PAY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>See (B, H) on OVERTIME PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>HOLIDAY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Paid:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>See (1) on HOLIDAY PAGE</td>
<td></td>
</tr>
<tr>
<td>Overtime:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>See (5, 6) on HOLIDAY PAGE</td>
<td></td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

Wages per hour:

| 1st 1000 hrs | 12.63 |
| 2nd 1000 hrs | 13.89 |
| 3rd 1000 hrs | 16.41 |

Supplemental benefits per hour worked:

| 1st 1000 hrs | 0.00 |
| 2nd 1000 hrs | 9.09 |
| 3rd 1000 hrs | 13.77 |

---

**Sheetmetal Worker - Residential 06/01/2013**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**ENTIRE COUNTIES**

Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour: 07/01/2012

$26.00

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$12.49*

*For overtime hours $7.49 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for all work in excess of five days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Sprinkler Fitter - Residential 06/01/2013**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***
## Prevailing Wage Rates for 07/01/2012 - 06/30/2013

**Last Published on Jun 01 2013**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 22.37</td>
<td>$ 22.37</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman           | $ 20.37    | $ 20.52    |

### OVERTIME PAY
See (B, H) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Oswego County Residential

Electrician - Residential 06/01/2013

JOB DESCRIPTION  Electrician - Residential
DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Residential &amp; Rehab</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$16.50</td>
<td>$16.50</td>
</tr>
<tr>
<td>06/01/2013</td>
<td>$16.75</td>
<td>$16.75</td>
</tr>
<tr>
<td>06/01/2014</td>
<td>$17.00</td>
<td>$17.00</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM $16.50 $16.75 $17.00
2nd shift 4:30 PM to 1:00 AM 19.355 19.648 19.941
3rd shift 12:30 AM to 9:00 AM 21.681 22.01 22.338

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Residential &amp; Rehab</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.50 plus</td>
<td>$5.50 plus</td>
</tr>
<tr>
<td>3% of hourly</td>
<td>$5.50 plus</td>
<td>$5.50 plus</td>
</tr>
<tr>
<td>wage paid*</td>
<td>$5.50 plus</td>
<td>$5.50 plus</td>
</tr>
</tbody>
</table>

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Glazier - Residential 06/01/2013

JOB DESCRIPTION  Glazier - Residential
DISTRICT 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
***IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$14.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE- In order to use '4 day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additional, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeymen | $ 10.59 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>Three Months</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>57%</td>
<td>60%</td>
<td>64%</td>
<td>69%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>92%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| All terms | $ 10.59 |

---

**Laborer - Residential 06/01/2013**

**JOB DESCRIPTION** Laborer - Residential

**DISTRIBUT** 6

**ENTIRE COUNTIES** Cayuga, Onondaga, Oswego

**WAGES**

***IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.***

Per hour: 07/01/2012

Residential Laborer $ 16.35

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 12.17

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE.

*Time lost must be in excess of four hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms of the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental BENEFITS per hour worked:

| All terms | $ 12.17 |

---

**Laborer - Residential 06/01/2013**

**JOB DESCRIPTION** Laborer - Residential

**DISTRIBUT** 10

**ENTIRE COUNTIES** Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**
Laborer:
Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Mason - Residential

JOE DESCRIPTION Mason - Residential
ENTIRE COUNTIES Oswego

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2012

Mason $ 21.71

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.53

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential

JOE DESCRIPTION Plumber - Residential
ENTIRE COUNTIES Cayuga, Jefferson, Oswego, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire county with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab.</td>
<td>$ 18.27</td>
<td>$ 1.25</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

*Additional

*To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $17.51

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

Wages per hour worked:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
<th>5th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>(6)</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
<th>5th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.80</td>
<td>plus 50% of $11.71</td>
</tr>
<tr>
<td>2nd year</td>
<td>$5.80</td>
<td>plus 75% of $11.71</td>
</tr>
<tr>
<td>3rd year</td>
<td>$5.80</td>
<td>plus 90% of $11.71</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>$17.51</td>
<td></td>
</tr>
</tbody>
</table>

**Sheetmetal Worker - Residential 06/01/2013**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td></td>
</tr>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>$16.44</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tech &amp; Journeyman</td>
<td>$5.13</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**Sprinkler Fitter - Residential 06/01/2013**
JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

DISTRIBUTED COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$22.37</td>
<td>$22.37</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.37</td>
<td>$20.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Otsego County Residential**

**Electrician - Residential** 06/01/2013

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electrician</td>
<td>$16.50</td>
<td>$16.75</td>
<td>$17.00</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift Time</th>
<th>Rate (07/01/2012)</th>
<th>Rate (06/01/2013)</th>
<th>Rate (06/01/2014)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$16.50</td>
<td>$16.75</td>
<td>$17.00</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>19.355</td>
<td>19.648</td>
<td>19.941</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>21.681</td>
<td>22.01</td>
<td>22.338</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Rate (07/01/2012)</th>
<th>Rate (06/01/2013)</th>
<th>Rate (06/01/2014)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.50 plus</td>
<td>$5.50 plus</td>
</tr>
<tr>
<td>3% of hourly wage paid*</td>
<td>3% of hourly wage paid*</td>
<td>3% of hourly wage paid*</td>
</tr>
</tbody>
</table>

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Tioga County Residential**

**Electrician - Residential** 06/01/2013

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin,Hamden, Masonville, Meredith, Sidney, Walton and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential: Electrician</td>
<td>$18.24</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Rate (07/01/2012)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.24</td>
</tr>
</tbody>
</table>

6-43r s.o.c.
$ 7.05 plus
3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Double the hourly rate after the first 8 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
Or the Monday following Good Friday

REGISTERED APPRENTICES
Not Applicable

2-325r ATMS

Laborer - Residential 06/01/2013

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour) 07/01/2012

General $ 22.50
Premium 27.00

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 12.25

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Building - Residential 06/01/2013

JOB DESCRIPTION Mason - Building - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012

Bricklayer $ 23.40
Cement Mason 23.40
Plaster 23.40
Tuck Pointer 23.40
Stone Mason 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 8.90

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td></td>
</tr>
</tbody>
</table>

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential 06/01/2013

JOB DESCRIPTION Mason - Tile Finisher - Residential
DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2012

Tile Finisher:
Marble, Slate, Terrazzo
and Tile $ 19.28

Mason finisher: 19.28

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 7.95

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.95</td>
<td>$ 7.95</td>
<td>$ 7.95</td>
<td>$ 7.95</td>
<td></td>
</tr>
</tbody>
</table>

5-3TF - Z2R

Mason - Tile Setter - Residential 06/01/2013

JOB DESCRIPTION Mason - Tile Setter - Residential
DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012

Tile Setter:
Marble, Slate, Terrazzo

Page 2406
and Tile $23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $8.90

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$8.90</td>
<td>$ 8.90</td>
</tr>
</tbody>
</table>

---

**OPERATING ENGINEER - RESIDENTIAL**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 31.28</td>
<td>$ 32.63</td>
<td>$ 33.98</td>
</tr>
<tr>
<td>All Classifications</td>
<td>$ 16.22</td>
<td>$ 16.72</td>
<td>$ 17.22</td>
</tr>
</tbody>
</table>

---

**OPERATING ENGINEER - RESIDENTIAL**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 17.20</td>
<td>$ 17.95</td>
<td>$ 18.69</td>
</tr>
</tbody>
</table>

---

**REGISTERED APPRENTICES**

**Wages Per Hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 16.22</td>
<td>$ 16.72</td>
<td>$ 17.22</td>
</tr>
</tbody>
</table>
Sprinkler Fitter - Residential

JOB DESCRIPTION
Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$22.37</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$22.37</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$20.37</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$20.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Putnam County Residential

Carpenter - Residential 06/01/2013

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES
Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2012

Carpenter  $ 27.44

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker  $ 15.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.55</td>
<td>$ 16.16</td>
<td>$ 18.77</td>
<td>$ 21.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentice  $ 9.00

Electrician - Residential 06/01/2013

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill and Beacon.

WAGES
Per hour: 07/01/2012

Electrician Wireman/Technician  $ 35.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am  $ 41.06
Shift worked between 12:30am & 8:30am  $ 45.99

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2012

Journeyman  $ 18.77 plus
6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:
07/01/2012

1st & 2nd term $7.50 plus 6% of wage
3rd & 4th term 11.30 plus 6% of wage
5th & 6th term 15.06 plus 6% of wage

Insulator - Heat & Frost - Residential

JOB DESCRIPTION Insulator - Heat & Frost - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES: (per hour)
07/01/2012 03/27/2013

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/27/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$37.40</td>
<td>$38.63</td>
</tr>
<tr>
<td>Apprentices</td>
<td>24.11</td>
<td>25.34</td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td>24.11</td>
<td>25.34</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.
** Increase to be allocated at a later date.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)
Journeyworker $23.81
Apprentice 15.13

Fire Stop Work:
Journeyworker 15.13

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
Note: Labor Day triple time if worked.

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Putnam, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>Laborer</td>
<td>$26.80</td>
</tr>
<tr>
<td></td>
<td>Journeyworker</td>
<td>$21.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$11.56</td>
</tr>
<tr>
<td>Journeyworker</td>
<td>$13.70</td>
</tr>
<tr>
<td>Level A</td>
<td>$15.86</td>
</tr>
<tr>
<td>Level B</td>
<td>$16.35</td>
</tr>
<tr>
<td>Level C</td>
<td>$21.25</td>
</tr>
<tr>
<td>Level D</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B, E, Q, V*) on OVERTIME PAGE.

*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

**HOLIDAY**

| Paid:       | See (1) on HOLIDAY PAGE |
| Overtime:   | See (5, 6, 16, 25) on HOLIDAY PAGE |

**REGISTERED APPRENTICES**

(standard) terms at the following wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$14.74</td>
</tr>
<tr>
<td>1001-2000</td>
<td>17.42</td>
</tr>
<tr>
<td>2001-3000</td>
<td>20.10</td>
</tr>
<tr>
<td>3001-4000</td>
<td>24.44</td>
</tr>
<tr>
<td>4001</td>
<td>26.80</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

<table>
<thead>
<tr>
<th>Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level A</td>
<td>11.56</td>
</tr>
<tr>
<td>Level B</td>
<td>13.70</td>
</tr>
<tr>
<td>Level C</td>
<td>15.86</td>
</tr>
<tr>
<td>Level D</td>
<td>16.35</td>
</tr>
<tr>
<td>Level E</td>
<td>21.25</td>
</tr>
</tbody>
</table>

06/01/2013

**Operating Engineer - Residential**

**ENTIRE COUNTIES**

Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

**WAGES**

**GROUP I:**

Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers,
Clamshell Crane, Derrick, Dragline, Fraki Pile Rig or similar,
High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc. (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator and Jersey Spreaders, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies (Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).
GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types), Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).


WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/04/2013</th>
<th>03/04/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cranes (All- up to 49 tons)</td>
<td>$53.65</td>
<td>55.10</td>
<td>56.58</td>
</tr>
<tr>
<td>Cranes (All- 50-99 tons)</td>
<td>55.65</td>
<td>57.10</td>
<td>58.58</td>
</tr>
<tr>
<td>Cranes (All- 99 tons &amp; over)</td>
<td>63.64</td>
<td>65.30</td>
<td>67.01</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>40.38</td>
<td>41.43</td>
<td>42.29</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>38.20</td>
<td>39.18</td>
<td>39.98</td>
</tr>
<tr>
<td>GROUP II</td>
<td>38.93</td>
<td>39.94</td>
<td>40.75</td>
</tr>
<tr>
<td>GROUP III-A</td>
<td>38.71</td>
<td>39.71</td>
<td>40.52</td>
</tr>
<tr>
<td>GROUP III-B</td>
<td>36.60</td>
<td>37.53</td>
<td>38.28</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>38.56</td>
<td>39.55</td>
<td>40.36</td>
</tr>
</tbody>
</table>

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/04/2013</th>
<th>03/04/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$17.45</td>
<td>$18.08</td>
<td>$18.93</td>
</tr>
<tr>
<td>Per hour paid</td>
<td>+ 7.69</td>
<td>+ 7.79</td>
<td>+ 8.02</td>
</tr>
<tr>
<td>Per hour worked</td>
<td>Per hour worked</td>
<td>Per hour worked</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q, T, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code T applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.
Sheetmetal Worker - Residential 06/01/2013

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

07/01/2012

Sheetmetal Worker $ 28.56

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 17.74

OVERTIME PAY
See (B, E, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES WAGES: (per hour)

(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>14.92</td>
<td>16.31</td>
<td>17.71</td>
<td>19.05</td>
<td>20.71</td>
<td>22.26</td>
<td>24.10</td>
<td>25.61</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES WAGES: (per hour)
Supplemental Benefits

<p>| | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.55</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>$ 11.47</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td>$ 12.39</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td>$ 13.36</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$ 14.02</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$ 14.78</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$ 15.26</td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$ 16.06</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2013

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE:  "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2012 | 01/01/2013

Sprinkler Fitter $ 29.31 | $ 29.31

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.65 | $ 20.80

OVERTIME PAY
See (B, E) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
JOB DESCRIPTION
Plumber - Residential

DISTRICT
9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked: 07/01/2012
Plumber $36.97

*(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2012
Plumber $25.46

OVERTIME PAY
OVERTIME:
Residential See (D, O, V) on OVERTIME PAGE.
Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

HOLIDAY
HOLIDAY:
Plumber
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Rensselaer County Residential

**Laborer - Residential** 06/01/2013

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$17.78</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Type</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.19</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65 %</td>
</tr>
<tr>
<td>2nd</td>
<td>70 %</td>
</tr>
<tr>
<td>3rd</td>
<td>80 %</td>
</tr>
<tr>
<td>4th</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$17.19</td>
</tr>
</tbody>
</table>

**Mason - Residential** 06/01/2013

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$25.81</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Trade</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$25.81</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>25.81</td>
</tr>
<tr>
<td>Plasterer</td>
<td>25.81</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>25.81</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>26.31</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.18

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

Mason - Tile Setter & Finisher - Residential 06/01/2013

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

07/01/2012

Tile/Marble/Terazzo

Setter $ 23.00
Finisher 19.45

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 7.90
Journeyman Finisher 7.78

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2TSFr

Operating Engineer - Residential 06/01/2013

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to
Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower
Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and
east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2012 07/01/2013 07/01/2014

Journeyman $ 31.28 $ 32.63 $ 33.98

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
All classifications $ 16.22 $ 16.72 $ 17.22

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages Per Hour

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 17.20</td>
<td>$ 17.95</td>
</tr>
<tr>
<td>$ 16.62</td>
<td>$ 16.72</td>
<td>$ 17.22</td>
</tr>
</tbody>
</table>

**Supplements per hour worked**

Apprentice $ 16.22 $ 16.72 $ 17.22

---

**Sprinkler Fitter - Residential 06/01/2013**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities."***

Per hour

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 22.37</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 20.37 $ 20.52

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**Teamster - Residential 06/01/2013**

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**
**IMPORTANT NOTE**: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
<tr>
<td>Group # B</td>
<td>19.18</td>
<td>19.18</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.66</td>
<td>$17.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Richmond County Residential

Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked: 07/01/2012
Plumber $36.97

*(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts. For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2012
Plumber $25.46

OVERTIME PAY
OVERTIME:
Residential See ( D, O, V ) on OVERTIME PAGE.
Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

HOLIDAY
HOLIDAY:
Plumber
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.
Rockland County Residential

Carpenter - Residential 06/01/2013

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES
Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2012

Carpenter $ 27.44

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker $ 15.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wages.

1st 2nd 3rd 4th
$ 13.55 $ 16.16 $ 18.77 $ 21.38

Supplemental Benefits per hour worked:

Apprentice $ 9.00

11-279.1r

Electrician - Residential 06/01/2013

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill and Beacon.

WAGES
Per hour: 07/01/2012

Electrician Wireman/Technician $ 35.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $ 41.06
Shift worked between 12:30am & 8:30am $ 45.99

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2012

Journeyman $ 18.77 plus
6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:

(6)month terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

- 07/01/2012
  - 1st & 2nd term: $ 7.50 plus 6% of wage
  - 3rd & 4th term: 11.30 plus 6% of wage
  - 5th & 6th term: 15.06 plus 6% of wage

---

**Insulator - Heat & Frost - Residential**

**JOB DESCRIPTION** Insulator - Heat & Frost - Residential

**DISTRICT** 8

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Asbestos Worker</th>
<th>Apprentices</th>
<th>Fire Stop Work*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 37.40</td>
<td>24.11</td>
<td>24.11</td>
</tr>
<tr>
<td>03/27/2013</td>
<td>+Additional**</td>
<td>+Additional**</td>
<td>+Additional**</td>
</tr>
<tr>
<td></td>
<td>$1.23</td>
<td>$0.79</td>
<td>$0.79</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

**SUPPLEMENTAL BENEFITS**
(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>Journeyworker</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 23.81</td>
</tr>
<tr>
<td>Apprentice</td>
<td>15.13</td>
</tr>
<tr>
<td>Fire Stop Work:</td>
<td></td>
</tr>
<tr>
<td>Journeyworker</td>
<td>15.13</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

---

**Plumber - Residential**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 11

**ENTIRE COUNTIES**
PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).
Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing
WAGES: (per hour)

07/01/2012

Plumber/Steamfitter $ 25.00

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)

Journeymen $ 12.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.00</td>
<td>$12.50</td>
<td>$15.00</td>
<td>$17.50</td>
<td>$21.25</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits (per hour worked):

Apprentices

1st term $ 6.62
2nd term 7.62
3rd term 8.63
4th term 9.63
5th term 11.14

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

07/01/2012

Sheetmetal Worker $ 28.56

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 17.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>14.92</td>
<td>16.31</td>
<td>17.71</td>
<td>19.05</td>
<td>20.71</td>
<td>22.26</td>
<td>24.10</td>
<td>25.61</td>
<td></td>
</tr>
</tbody>
</table>
**REGISTERED APPRENTICES WAGES: (per hour)**

**Supplemental Benefits**

<table>
<thead>
<tr>
<th>1st</th>
<th>$ 10.55</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd</td>
<td>11.47</td>
</tr>
<tr>
<td>3rd</td>
<td>12.39</td>
</tr>
<tr>
<td>4th</td>
<td>13.36</td>
</tr>
<tr>
<td>5th</td>
<td>14.02</td>
</tr>
<tr>
<td>6th</td>
<td>14.78</td>
</tr>
<tr>
<td>7th</td>
<td>15.26</td>
</tr>
<tr>
<td>8th</td>
<td>16.06</td>
</tr>
</tbody>
</table>

---

**Sprinkler Fitter - Residential**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 29.31</td>
<td>$ 29.31</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman | $ 20.65 | $ 20.80 |

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Saratoga County Residential

**JOB DESCRIPTION**  Laborer - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2012

Laborer  $17.78

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  $17.19

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2012

Apprentices  $17.19

---

Laborer - Residential

**JOB DESCRIPTION**  Laborer - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**

Schenectady, Schoharie

**PARTIAL COUNTIES**

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2012

Laborer  $18.67
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.01

OVERTIME PAY
See (B,H*) on OVERTIME PAGE.
* Double Time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2012 Apprentices $ 16.01

Mason - Residential 06/01/2013

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Supplemental Benefits per hour worked

07/01/2012

<table>
<thead>
<tr>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer $ 25.81</td>
</tr>
<tr>
<td>Cement Mason $ 25.81</td>
</tr>
<tr>
<td>Plasterer $ 25.81</td>
</tr>
<tr>
<td>Point/Caulk/Clean $ 25.81</td>
</tr>
<tr>
<td>Acid Brick $ 26.31</td>
</tr>
</tbody>
</table>

Mason - Tile Setter & Finisher - Residential 06/01/2013

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2012

Tile/Marble/Terazzo

Setter $ 23.00
Finisher 19.45

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 7.90
Journeyman Finisher 7.78

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 17.20</td>
<td>$ 17.95</td>
<td>$ 18.69</td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 16.22</td>
<td>$ 16.72</td>
<td>$ 17.22</td>
</tr>
</tbody>
</table>
Plumber - Residential

**JOB DESCRIPTION**  
Plumber - Residential

**DISTRICT**  
1

**ENTIRE COUNTIES**  
Clinton, Warren, Washington

**PARTIAL COUNTIES**  
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**  
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$ 27.43</td>
<td>$ 2.80**</td>
</tr>
</tbody>
</table>

**To be allocated at a later date**

**SUPPLEMENTAL BENEFITS**  
Per hour worked

| Journeyman | $ 14.05 | + 8.90* |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**  
See (B2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**  
Wages per hour

One year terms at the following percentage of Journeyman's wage

| 1st yr | 50% |
| 2nd yr | 60% |
| 3rd yr | 70% |
| 4th yr | 80% |
| 5th yr | 90% |

Supplemental Benefits per hour worked

| 1st yr | $ 12.68 + 4.45* |
| 2nd yr | 12.95 + 5.34* |
| 3rd yr | 13.23 + 6.23* |
| 4th yr | 13.50 + 7.12* |
| 5th yr | 13.78 + 8.01* |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Sprinkler Fitter - Residential

**JOB DESCRIPTION**  
Sprinkler Fitter - Residential

**DISTRICT**  
1

**ENTIRE COUNTIES**  

**WAGES**
**IMPORTANT NOTE:** "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

### Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 22.37</td>
<td>$ 22.37</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

### Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.37</td>
<td>$ 20.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (*5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**Teamster - Residential**

**JOB DESCRIPTION** Teamster - Residential  
**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

**IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**GROUP # A:**

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**

Low boy or Low boy trailer, Euclids or similar equipment.

### Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
</tr>
<tr>
<td>Group # B</td>
<td>19.18</td>
<td>19.18</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

### Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.66</td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Schenectady County Residential

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES** Schenectady, Schoharie

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
- Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
- Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$18.67</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.01</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B,H*) on OVERTIME PAGE.
* Double Time on Labor Day

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$16.01</td>
</tr>
</tbody>
</table>

Mason - Residential

**JOB DESCRIPTION** Mason - Residential


**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$25.81</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>25.81</td>
</tr>
<tr>
<td>Plasterer</td>
<td>25.81</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>25.81</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>26.31</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.18

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

07/01/2012

Tile/Marble/Terazzo
Setter $ 23.00
Finisher 19.45

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 7.90
Journeyman Finisher 7.78

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2012 07/01/2013 07/01/2014

Journeyman All Classifications $ 31.28 $ 32.63 $ 33.98

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
All classifications $16.22 $16.72 $17.22

**OVERTIME PAY**
See (B, E2, "H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$17.20</td>
<td>$17.95</td>
<td>$18.69</td>
</tr>
</tbody>
</table>

Supplements per hour worked

Apprentice $16.22 $16.72 $17.22

---

**Sprinkler Fitter - Residential** 06/01/2013

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities."***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$22.37</td>
<td>$22.37</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $20.37 $20.52

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**Teamster - Residential** 06/01/2013

**JOB DESCRIPTION** Teamster - Residential

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
</tr>
<tr>
<td>Group # B</td>
<td>19.18</td>
<td>19.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.66</td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Schoharie County Residential

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Schenectady, Schoharie

**PARTIAL COUNTIES**
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$ 18.67</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $ 16.01 |

**OVERTIME PAY**

See (B,H*) on OVERTIME PAGE.

* Double Time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>$ 16.01</th>
</tr>
</thead>
</table>

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 25.81</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>25.81</td>
</tr>
<tr>
<td>Plasterer</td>
<td>25.81</td>
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<td>25.81</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>26.31</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 7.90
Journeyman Finisher $ 7.78

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Mason - Tile Setter & Finisher - Residential

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential DISTRICT 1


WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2012

Tile/Marble/Terazzo
Setter $ 23.00
Finisher 19.45

---

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 1


PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2012 07/01/2013 07/01/2014

Journeyman All Classifications $ 31.28 $ 32.63 $ 33.98

---

Page 2435
Per hour worked

Journeyman
All classifications $ 16.22 $ 16.72 $ 17.22

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 17.20</td>
<td>$ 17.95</td>
<td>$ 18.69</td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 16.22</td>
<td>$ 16.72</td>
<td>$ 17.22</td>
</tr>
</tbody>
</table>

Teamster - Residential

JOB DESCRIPTION Teamster - Residential DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES

WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 22.37</td>
<td>$ 22.37</td>
</tr>
<tr>
<td>Fitter</td>
<td>$ 22.37</td>
<td>$ 22.37</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
</tr>
<tr>
<td>Group # B</td>
<td>19.18</td>
<td>19.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.66</td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.
Schuyler County Residential

Electrician - Residential 06/01/2013

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES  
07/01/2012
Residential-Rehab:
Electrician $ 23.63

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 7.94 plus
3% of hourly wage paid *

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the townships of Barton and Nichols.

WAGES
Per hour:
07/01/2012
Residential Electrician $ 24.00

SINGLE IRREGULAR WORK SHIFT:

When an irregular work shift is mandated by the contracting agency, the following hourly rates apply:

Between the hours of 4:30 p.m. and 1:00 a.m., eight hours constitutes a work day. $ 26.82

Between the hours of 12:30 a.m. and 9:00 a.m., eight hours constitutes a work day. $ 31.54

SUPPLEMENTAL BENEFITS
Per hour paid:
07/01/2012
Journeyman $ 8.16 plus
3% of wage

Overtime Rate: $ 9.96 plus
3% of wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

---

Page 2438
### Laborer - Residential

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Residential</th>
<th>DISTRICT</th>
<th>10</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour: 07/01/2012</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Laborer: Demolition / Deconstruction*</td>
<td>$ 10.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

### Mason - Building - Residential

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Building - Residential</th>
<th>DISTRICT</th>
<th>5</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour: 07/01/2012</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 23.40</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>23.40</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plaster</td>
<td>23.40</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>23.40</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>23.40</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

### SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeymen | $ 8.90 |

### OVERTIME PAY

See (B, B2, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

### REGISTERED APPRENTICES

One year term at the following percent:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$8.90</td>
<td>$8.90</td>
<td>$8.90</td>
<td>$8.90</td>
</tr>
</tbody>
</table>

**Mason - Tile Finisher - Residential**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT** 5

**ENTIRE COUNTIES** Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES** Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

**Per Hour:** 07/01/2012

**Tile Finisher:** Marble, Slate, Terrazzo and Tile

$19.28

**Mason finisher:**

19.28

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

**Journeyman**

$7.95

**OVERTIME PAY**

See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$7.95</td>
<td>$7.95</td>
<td>$7.95</td>
<td>$7.95</td>
</tr>
</tbody>
</table>

**Mason - Tile Setter - Residential**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT** 5

**ENTIRE COUNTIES** Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES** Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

**Per hour:** 07/01/2012

**Tile Setter:** Marble, Slate, Terrazzo and Tile

$23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

**Journeyman**

$8.90

**OVERTIME PAY**

See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td>$8.90</td>
<td>$8.90</td>
<td>$8.90</td>
<td>$8.90</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

06/01/2013

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$22.37</td>
<td>$22.37</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$20.37</td>
<td>$20.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Seneca County Residential

Electrician - Residential 06/01/2013

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

Electrician 07/01/2012
Residential-Rehab:
Electrician  $ 23.63

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 7.94 plus
 3% of hourly wage paid *

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Laborer - Residential 06/01/2013

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill.
Onondaga: Townships of Elbridge and Skaneateles.
Seneca: All Townships except Covert and Lodi.
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2012
Electrician  $ 19.05
Work from 4:30 PM-1:30AM  22.00*
Work from 12:30 AM-9:00 AM  23.80*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 7.45  Plus 3% of Wage

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Laborer - Residential 06/01/2013
JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2012

Residential:
Laborer-Bldg* $ 18.53**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 11.07

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hr. terms at the following wage per term:

1st term $ 11.16
2nd term 14.12
3rd term 16.39
4th term 15.57

Supplemental benefits per hour worked.

Appr. 1st term $ 6.60
Appr. 2nd term 6.60
Appr. 3rd term 7.29
Appr. 4th term 11.07

06/01/2013

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2012

Laborer:
Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Mason - Building - Residential

JOB DESCRIPTION Mason - Building - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2012

Building:
Bricklayer  $ 24.98
Cement Finish (Bldg)  24.98
Plaster  24.98
Tuck Pointer  24.98
Stone Mason  24.98

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 8.44

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.13</td>
<td>$14.70</td>
<td>$17.27</td>
<td>$19.84</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.54</td>
<td>$5.32</td>
<td>$6.10</td>
<td>$6.88</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2012

Tile Finisher:
Marble, Slate, Terrazzo and Tile  $ 18.90

Mason finisher:  18.90

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 8.54

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:
Mason - Tile Setter - Residential 06/01/2013

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2012

Tile Setter:
Marble, Slate, Terrazzo and Tile $ 25.17

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 8.84

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year term at the following rate:

1st. 2nd. 3rd. 4th.
$12.28 $14.85 $17.43 $20.01

Benefits per hour worked:

1st. 2nd. 3rd. 4th.
$ 4.69 $ 5.52 $ 6.35 $ 7.18

5-3TF - Z1R

Plumber - Residential 06/01/2013

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Greenwood, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per Hour 07/01/2012

Plumber $ 20.50

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $11.20

OVERTIME PAY
See (*B, E, E2, Q) on OVERTIME PAGE
*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.00</td>
<td>$15.00</td>
<td>$16.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.10</td>
<td>$10.10</td>
<td>$10.10</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential 06/01/2013

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour: 07/01/2012

Sheetmetal $20.95

* Work shall be further defined as applying to work on any single family dwelling or mutiple family housing unit not more than three (3) stories of living space plus a basement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $7.93

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>70%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>86%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.93</td>
<td>$6.93</td>
<td>$6.93</td>
<td>$6.93</td>
<td>$6.93</td>
<td>$6.93</td>
<td>$6.93</td>
<td>$6.93</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2013

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$22.37</td>
<td>$22.37</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.37</td>
<td>$20.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**St. Lawrence County Residential**

**Electrician - Residential**

**JOB DESCRIPTION**  Electrician - Residential

**ENTIRE COUNTIES**  Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2012

Residential-Single Family Housing

Wireman  $15.01

Residential-Walk up apartments 1,2,3 story

(No elevators)

Wireman  $18.75

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Single family  $9.65 plus

3.8% of wage*

Walk up apartments  $9.90 plus

3.8% of wage*

*NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages: 6 month terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family</td>
<td>$9.75</td>
<td>$10.50</td>
<td>$11.25</td>
<td>$12.00</td>
<td>$12.75</td>
<td>$13.50</td>
</tr>
<tr>
<td>Walk up Apartments</td>
<td>$12.18</td>
<td>$13.12</td>
<td>$14.06</td>
<td>$15.00</td>
<td>$15.93</td>
<td>$16.87</td>
</tr>
</tbody>
</table>

(1,2,3 story)

Supplemental Benefits: Same as Journeyman

**Laborer - Residential**

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**  Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2012  06/01/2013  06/01/2014

Additional  Additional  Additional

Residential Laborer  $15.43  $1.70  $1.80

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Residential Laborer  $17.45

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000  to 2000  to 3000  to 4000
60%  70%  80%  90%

Supplements per hour worked:
All terms  $ 17.45

---

**Laborer - Residential** 06/01/2013

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2012

Laborer: $10.00

Demolition / Deconstruction* $10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Mason - Residential** 06/01/2013

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES** St. Lawrence

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2012

Mason $20.38

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $17.20

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Plumber - Residential** 06/01/2013

**JOB DESCRIPTION** Plumber - Residential

**ENTIRE COUNTIES** Cayuga, Jefferson, Oswego, St. Lawrence
PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire county with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Residential-Rehab.</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 18.27</td>
<td>$ 1.25</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour worked:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 months</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>1st year</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>2nd year</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
<tr>
<td>3rd year</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th years</td>
<td></td>
<td></td>
<td></td>
<td>$ 17.51</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st year       | $ 5.80   | plus 50% of $11.71 |
| 2nd year       | $ 5.80   | plus 75% of $11.71 |
| 3rd year       | $ 5.80   | plus 90% of $11.71 |
| 4th/5th years  | $ 17.51  |                |

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2012

Residential:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$ 19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>$ 16.44</td>
</tr>
</tbody>
</table>

Page 2450
TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman $ 5.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2013

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2012 01/01/2013
Sprinkler $ 22.37 $ 22.37
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.37 $ 20.52

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
**Electrician - Residential** 06/01/2013

**JOB DESCRIPTION** Electrician - Residential  
**DISTRICT** 2

**ENTIRE COUNTIES**  
Chemung, Steuben

**PARTIAL COUNTIES**  
Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.  
Tioga: Only the townships of Barton and Nichols.

**WAGES**  
Per hour: 07/01/2012  
Residential Electrician $24.00

SINGLE IRREGULAR WORK SHIFT:

When an irregular work shift is mandated by the contracting agency, the following hourly rates apply:

Between the hours of 4:30 p.m. and 1:00 a.m., eight hours constitutes a work day. $26.82

Between the hours of 12:30 a.m. and 9:00 a.m., eight hours constitutes a work day. $31.54

**SUPPLEMENTAL BENEFITS**  
Per hour paid: 07/01/2012  
Journeyman $8.16 plus 3% of wage

Overtime Rate: $9.96 plus 3% of wage

**OVERTIME PAY**  
See (B, H) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Not Applicable

---

**Laborer - Residential** 06/01/2013

**JOB DESCRIPTION** Laborer - Residential  
**DISTRICT** 10

**ENTIRE COUNTIES**  
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2012  
Laborer: $10.00

Demolition / Deconstruction* $10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.
OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Mason - Building - Residential

JOB DESCRIPTION Mason - Building - Residential DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012

- Bricklayer $23.40
- Cement Mason $23.40
- Plaster $23.40
- Tuck Pointer $23.40
- Stone Mason $23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman $8.90

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>8.90</td>
<td>8.90</td>
<td>8.90</td>
<td>8.90</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2012

- Tile Finisher, Marble, Slate, Terrazzo and Tile $19.28
- Mason finisher 19.28

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman $7.95

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.95</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$7.95</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$7.95</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$7.95</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012

Tile Setter:
Marble, Slate, Terrazzo
and Tile $23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $8.90

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$8.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$8.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$8.90</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Greenwood, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per Hour: 07/01/2012

Plumber: $20.50

Residential wood framed structures up to and including four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN: $11.20

**OVERTIME PAY**

See (*B, E, E2, Q) on OVERTIME PAGE

*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$14.00</td>
<td>$15.00</td>
<td>$16.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$10.10</td>
<td>$10.10</td>
<td>$10.10</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2013

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$22.37</td>
<td>$22.37</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman: $20.37

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Suffolk County Residential

**Carpenter - Residential**

**JOB DESCRIPTION**  Carpenter - Residential

**DISTRICT**  4

**ENTIRE COUNTIES**  Nassau, Suffolk

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter (Residential)</td>
<td>$29.39</td>
<td>*Additional $1.66/Hr</td>
</tr>
</tbody>
</table>

*To be allocated to either wages or benefits

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter (Residential)</td>
<td>$18.84</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B2, J) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One (1) Year Terms at the Following:

<table>
<thead>
<tr>
<th></th>
<th>1st Yr</th>
<th>2nd Yr</th>
<th>3rd Yr</th>
<th>4th Yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.52</td>
<td>$15.22</td>
<td>$17.68</td>
<td>$20.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice(s) $9.52

4-Reg Council Nass/Suff-r

**Electrician - Residential**

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  4

**ENTIRE COUNTIES**  Nassau, Suffolk

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician/Residential Wireman</td>
<td>$26.10</td>
</tr>
</tbody>
</table>

"PLEASE NOTE"

Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>13% of Hourly Wage Paid + $ 10.88</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

**OVERTIME PAY**

See (B, E2) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES
Wages per hour:

One(1) Year Term(s) at the Following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>1st Yr</th>
<th>2nd Yr</th>
<th>3rd Yr</th>
<th>4th Yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

07/01/2012

Apprentices
ALL TERMS
3% of Hourly Wage Paid + $8.53

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Plumber
06/01/2013

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Nassau, Suffolk

WAGES PER HOUR:

07/01/2012
Plumber
Residential $29.46

(NOTE) Only to be used for One, Two or Multiple Family Dwellings Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS PER HOUR:

Plumber
Residential $11.25

OVERTIME PAY

OVERTIME PAY
See (B, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
One(1) Year Terms, WAGES Per Hour as follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$15.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$16.75</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$17.35</td>
</tr>
<tr>
<td>4th Term</td>
<td>$18.61</td>
</tr>
<tr>
<td>5th Term</td>
<td>$19.91</td>
</tr>
</tbody>
</table>

SUPPLEMENT PER HOUR
ALL TERMS $9.74
Sullivan County Residential

**Carpenter - Residential**  

**JOB DESCRIPTION**  
Carpenter - Residential

**DISTRICT**  11

**ENTIRE COUNTIES**  
Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

07/01/2012

| Carpenter | $26.78 |

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

| Journeyman | $21.71 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1)year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.11</td>
<td>$15.83</td>
<td>$18.05</td>
<td>$20.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.85</td>
</tr>
<tr>
<td>3rd term</td>
<td>11.85</td>
</tr>
<tr>
<td>4th term</td>
<td>15.95</td>
</tr>
</tbody>
</table>

11-279.2r

---

**Electrician - Residential**  

**JOB DESCRIPTION**  
Electrician - Residential

**DISTRICT**  11

**ENTIRE COUNTIES**  
Sullivan, Ulster

**PARTIAL COUNTIES**  
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

Per hour: 07/01/2012

| Electrician Wireman/Technician | $31.00* |

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

| Shift worked between 4:30pm & 12:30am | $36.36 |
| Shift worked between 12:30am & 8:30am | $40.74 |
*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2012

Journeyman $ 18.77 plus
6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2012

1st & 2nd term $ 7.50 plus 6% of wage
3rd & 4th term 11.30 plus 6% of wage
5th & 6th term 15.06 plus 6% of wage

Plumber - Residential 06/01/2013

JOB DESCRIPTION Plumber - Residential

DISTRIBUT 11

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)

07/01/2012

General $ 22.50
Premium 27.00

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS Per hour worked: $ 12.25

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

11-17R

Plumber - Residential 06/01/2013

JOB DESCRIPTION Plumber - Residential

DISTRIBUT 11
ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).
Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing
WAGES: (per hour)

07/01/2012
Plumber/Steamfitter
$ 25.00

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman
$ 12.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>10.00</td>
<td>12.50</td>
<td>15.00</td>
<td>17.50</td>
<td>21.25</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per hour worked):

Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>6.62</td>
</tr>
<tr>
<td>2nd</td>
<td>7.62</td>
</tr>
<tr>
<td>3rd</td>
<td>8.63</td>
</tr>
<tr>
<td>4th</td>
<td>9.63</td>
</tr>
<tr>
<td>5th</td>
<td>11.14</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

07/01/2012
Sheetmetal Worker
$ 28.56

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker
$ 17.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>14.92</td>
<td>16.31</td>
<td>17.71</td>
<td>19.05</td>
<td>20.71</td>
<td>22.26</td>
<td>24.10</td>
<td>25.61</td>
</tr>
</tbody>
</table>

11-373.r
REGISTERED APPRENTICES WAGES: (per hour)

Supplemental Benefits

<table>
<thead>
<tr>
<th>No.</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.55</td>
</tr>
<tr>
<td>2nd</td>
<td>11.47</td>
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<tr>
<td>3rd</td>
<td>12.39</td>
</tr>
<tr>
<td>4th</td>
<td>13.36</td>
</tr>
<tr>
<td>5th</td>
<td>14.02</td>
</tr>
<tr>
<td>6th</td>
<td>14.78</td>
</tr>
<tr>
<td>7th</td>
<td>15.26</td>
</tr>
<tr>
<td>8th</td>
<td>16.06</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

JOB DESCRIPTION: Sprinkler Fitter - Residential

ENTIRE COUNTIES: Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$29.31</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$29.31</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Grade</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.65</td>
</tr>
<tr>
<td></td>
<td>$20.80</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r2
**Tioga County Residential**

**Electrician - Residential**

**JOB DESCRIPTION**

| Electrician - Residential | DISTRICT 2 |

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Walton and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

Per hour: 07/01/2012

Residential: Electrician $18.24

**SUPPLEMENTAL BENEFITS**

Per hour worked: 7/01/2012

$7.05 plus 3% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

* Double the hourly rate after the first 8 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

Or the Monday following Good Friday

**REGISTERED APPRENTICES**

Not Applicable

---

**Electrician - Residential**

**JOB DESCRIPTION**

| Electrician - Residential | DISTRICT 6 |

**ENTIRE COUNTIES**

Cayuga: Only the Township of Genoa.

Schuyler: Only the Towns of Cayuta, Catherine and Hector.

Seneca: Only the Townships of Lodi and Covert.

Tioga: Only the Townships of Spencer and Candor.

Tompkins: Entire county except the Township of Groton.

**WAGES**

Per hour: 07/01/2012

Residential-Rehab: Electrician $23.63

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman

$7.94 plus 3% of hourly wage paid *

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Electrician - Residential**

**JOB DESCRIPTION**

| Electrician - Residential | DISTRICT 2 |

---

Page 2462
ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the townships of Barton and Nichols.

WAGES
Per hour: 07/01/2012

Residential Electrician $ 24.00

SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency, the following hourly rates apply:

Between the hours of 4:30 p.m. and 1:00 a.m., eight hours constitutes a work day.

Between the hours of 12:30 a.m. and 9:00 a.m., eight hours constitutes a work day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2012

Journeyman $ 8.16 plus 3% of wage

Overtime Rate: $ 9.96 plus 3% of wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Not Applicable
Mason - Building - Residential 06/01/2013

JOB DESCRIPTION  Mason - Building - Residential

ENTIRE COUNTIES  Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES  Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2012

- Bricklayer  $23.40
- Cement Mason  23.40
- Plaster  23.40
- Tuck Pointer  23.40
- Stone Mason  23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS

Per hour worked:

- Journeyman  $8.90

OVERTIME PAY

See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.90</td>
<td>$8.90</td>
<td>$8.90</td>
<td>$8.90</td>
<td>$8.90</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2013

JOB DESCRIPTION  Mason - Tile Finisher - Residential

ENTIRE COUNTIES  Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES  Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per Hour: 07/01/2012

- Tile Finisher: Marble, Slate, Terrazzo and Tile  $19.28
- Mason finisher:  19.28

SUPPLEMENTAL BENEFITS

Per hour worked:

- Journeyman  $7.95

OVERTIME PAY

See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Benefits per hour worked:</td>
<td>$7.95</td>
<td>$7.95</td>
<td>$7.95</td>
<td>$7.95</td>
</tr>
</tbody>
</table>

5-3B - Jam - Z2R
Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
</tr>
<tr>
<td>70%</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
</tr>
<tr>
<td>80%</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
</tr>
<tr>
<td>90%</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
</tr>
</tbody>
</table>

**Mason - Tile Setter - Residential 06/01/2013**

**JOB DESCRIPTION**  Mason - Tile Setter - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2012

Tile Setter:
Marble, Slate, Terrazzo and Tile  $ 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeymen  $ 8.90

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
<tr>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
</tr>
<tr>
<td>70%</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
</tr>
<tr>
<td>80%</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
</tr>
<tr>
<td>90%</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
</tr>
</tbody>
</table>

**Operating Engineer - Residential 06/01/2013**

**JOB DESCRIPTION**  Operating Engineer - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**
Broome, Chenango, Tioga

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 26.80</td>
<td>$ 27.80</td>
<td>$ 28.80</td>
</tr>
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</table>

**SUPPLEMENTAL BENEFITS**
Per Hour Paid:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 15.30</td>
<td>$ 16.05</td>
<td>$ 16.80</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E2, "H") on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$19.27</td>
<td>$20.27</td>
<td>$21.27</td>
</tr>
</tbody>
</table>

Supplements per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$15.30</td>
<td>$16.05</td>
<td>$16.80</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential  DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
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<th>01/01/2013</th>
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</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$22.37</td>
<td>$22.37</td>
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</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.37</td>
<td>$20.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Tompkins County Residential

Electrician - Residential 06/01/2013

JOB DESCRIPTION  Electrician - Residential  DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga:  Only the Township of Genoa.
Schuyler:  Only the Towns of Cayuta, Catherine and Hector.
Seneca:  Only the Townships of Lodi and Covert.
Tioga:  Only the Townships of Spencer and Candor.
Tompkins:  Entire county except the Township of Groton.

WAGES
***IMPORTANT NOTE:  These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:  
07/01/2012  06/01/2013  06/01/2014
Residential & Rehab  $ 16.50  $ 16.75  $ 17.00
Electrician  $ 16.50  $ 16.75  $ 17.00

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM  $ 16.50  $ 16.75  $ 17.00
2nd shift 4:30 PM to 1:00 AM  19.355  19.648  19.941
3rd shift 12:30 AM to 9:00 AM  21.818  22.01  22.338

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 5.50 plus  $ 5.50 plus  $ 5.50 plus
3% of hourly wage paid*  3% of hourly wage paid*  3% of hourly wage paid*

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See ( B,E*,Q ) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

6-43r s.o.c.
*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Laborer - Residential 06/01/2013**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2012

Laborer: $10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Building - Residential 06/01/2013**

**JOB DESCRIPTION** Mason - Building - Residential

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2012

Bricklayer $23.40
Cement Mason $23.40
Plaster $23.40
Tuck Pointer $23.40
Stone Mason $23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $8.90

**OVERTIME PAY**
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following percent:

- 1st: 55%
- 2nd: 70%
- 3rd: 80%
- 4th: 90%

Benefits per hour worked:

- 1st: $8.90
- 2nd: $8.90
- 3rd: $8.90
- 4th: $8.90
Mason - Tile Finisher - Residential 06/01/2013

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2012

Tile Finisher: Marble, Slate, Terrazzo and Tile $ 19.28

Mason finisher: 19.28

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 7.95

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.95</td>
<td>$ 7.95</td>
<td>$ 7.95</td>
<td>$ 7.95</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2013

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2012

Tile Setter: Marble, Slate, Terrazzo and Tile $ 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.90

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:
Sprinkler Fitter - Residential 06/01/2013

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
Sprinkler Fitter

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.37</td>
<td>$ 20.52</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Carpenter - Residential

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES  Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES  07/01/2012

Carpenter  $26.78

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman  $21.71

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.11</td>
<td>$15.83</td>
<td>$18.05</td>
<td>$20.28</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd</td>
<td>11.85</td>
</tr>
<tr>
<td>3rd</td>
<td>11.85</td>
</tr>
<tr>
<td>4th</td>
<td>15.95</td>
</tr>
</tbody>
</table>

Electrician - Residential

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES  Sullivan, Ulster

PARTIAL COUNTIES

Delaware:  Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess:  All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene:  That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour:  07/01/2012

Electrician Wireman/Technician  $31.00*

* SHIFT DIFFERENTIAL:  On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am  $36.36

Shift worked between 12:30am & 8:30am  $40.74
*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.77 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

Journeyman $12.25

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $12.25

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$22.50</td>
</tr>
<tr>
<td>Premium</td>
<td>27.00</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $12.25

06/01/2013

11-R363/2

11-17R

Page 2472
**WAGES**

(07/01/2012)

Residential:  
Plumber & Steamfitter: $29.45

**SHIFT WORK**

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**

(07/01/2012)

Journeyman: $17.94 per hour paid  
+2.73 per hour worked**

** Not subject to overtime

**OVERTIME PAY**

OVERTIME:

New Work.............. See (B, E, Q) on OVERTIME PAGE.

Other Work............ See (B, H) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(07/01/2012)

1st year: $12.14  
2nd year: 15.58  
3rd year: 18.38  
4th year: 21.90  
5th year: 25.14

Supplemental Benefits per hour:

1st year: $7.38 per hour paid  
+0.50 per hour worked

2nd year: 10.20 per hour paid  
+0.93 per hour worked

3rd year: 11.58 per hour paid  
+1.05 per hour worked

4th year: 13.25 per hour paid  
+1.46 per hour worked

5th year: 14.38 per hour paid  
+1.90 per hour worked

8-21r.2

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**JOB DESCRIPTION**

Plumber - Residential  
Entire Counties: Dutchess, Ulster  
Partial Counties: Delaware: Only the Townships of Middletown and Roxbury.

**ENTIRE COUNTIES**

Dutchess, Ulster

**PARTIAL COUNTIES**

Delaware: Only the Townships of Middletown and Roxbury.

**WAGES**

Residential (One and Two Family).
Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing

WAGES: (per hour) 07/01/2012

Plumber/Steamfitter $ 25.00

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman $ 12.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>$10.00</td>
<td>$12.50</td>
<td>$15.00</td>
<td>$17.50</td>
<td>$21.25</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per hour worked):

Apprentices

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
</table>

Sheetmetal Worker - Residential 06/01/2013

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour) 07/01/2012

Sheetmetal Worker $ 28.56

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 17.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES WAGES: (per hour) (1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>14.92</td>
<td>16.31</td>
<td>17.71</td>
<td>19.05</td>
<td>20.71</td>
<td>22.26</td>
<td>24.10</td>
<td>25.61</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES WAGES: (per hour)
Supplemental Benefits

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>1st</td>
</tr>
<tr>
<td></td>
<td>$10.55</td>
</tr>
<tr>
<td>wages</td>
<td>2nd</td>
</tr>
<tr>
<td></td>
<td>11.47</td>
</tr>
<tr>
<td>wages</td>
<td>3rd</td>
</tr>
<tr>
<td></td>
<td>12.39</td>
</tr>
<tr>
<td>wages</td>
<td>4th</td>
</tr>
<tr>
<td></td>
<td>13.36</td>
</tr>
</tbody>
</table>
Sprinkler Fitter - Residential 06/01/2013

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 29.31</td>
<td>$ 29.31</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.65</td>
</tr>
<tr>
<td></td>
<td>$ 20.80</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate.  When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Warren County Residential

**Laborer - Residential** 06/01/2013

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES** Clinton, Essex, Warren

**WAGES**

***IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.***

Wages Per hour

07/01/2012

All Classifications

Laborer $ 14.16

**SUPPLEMENTAL BENEFITS**

Per hour worked

All Classifications $ 16.17

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

Mason - Residential 06/01/2013

**JOB DESCRIPTION** Mason - Residential


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***
Per hour
07/01/2012

Bricklayer $ 25.81
Cement Mason 25.81
Plasterer 25.81
Point/Caulk/Clean 25.81
Acid Brick 26.31

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.18

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential
06/01/2013

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential DISTRICT 1


WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2012

Tile/Marble/Terazzo

Setter $ 23.00
Finisher 19.45

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setter $ 7.90
Journeyman Finisher 7.78

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential
06/01/2013

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 1


PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
**IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$31.28</td>
<td>$32.63</td>
<td>$33.98</td>
</tr>
<tr>
<td>All Classifications</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.22</td>
<td>$16.72</td>
<td>$17.22</td>
</tr>
<tr>
<td>All classifications</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Wages Per Hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$17.20</td>
<td>$17.95</td>
<td>$18.69</td>
</tr>
<tr>
<td>Supplements per hour worked</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Apprentice</td>
<td>$16.22</td>
<td>$16.72</td>
<td>$17.22</td>
</tr>
</tbody>
</table>

**Plumber - Residential**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Plumber - Residential</th>
<th>DISTRICT 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Clinton, Warren, Washington</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

**IMPORTANT NOTE:** Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$27.43</td>
<td>$2.80**</td>
</tr>
</tbody>
</table>

**To be allocated at a later date**

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$14.05</td>
<td>+ 8.90*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 12.68 + 4.45*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>12.95 + 5.34*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>13.23 + 6.23*</td>
</tr>
<tr>
<td>4th yr</td>
<td>13.50 + 7.12*</td>
</tr>
<tr>
<td>5th yr</td>
<td>13.78 + 8.01*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
**IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
</tr>
<tr>
<td>Group # B</td>
<td>19.18</td>
<td>19.18</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.66</td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.
Washington County Residential

**Labourer - Residential**

**JOB DESCRIPTION**  
Labourer - Residential

**ENTIRE COUNTIES**  
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**  
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.  
Greene: Entire county except the Township of Catskill.  
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**  
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

||  
| Per hour  |  
| 07/01/2012  |  
| Labourer  | $17.78  

**Supplemental Benefits**  
Per hour worked

|  
| Journeyman  | $17.19  

**Overtime Pay**  
See (B, *H) on OVERTIME PAGE  
* Double time on Labor Day

**Holiday**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**Registered Apprentices**  
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

|  
| 1st  | 2nd  | 3rd  | 4th  |  
| 65%  | 70%  | 80%  | 80%  |

Supplemental Benefits per hour worked

|  
| Apprentices  | $17.19  


___

Mason - Residential

**JOB DESCRIPTION**  
Mason - Residential

**ENTIRE COUNTIES**  

**WAGES**  
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

||  
| Per hour  |  
| 07/01/2012  |  
| Bricklayer  | $25.81  
| Cement Mason  | 25.81  
| Plasterer  | 25.81  
| Point/Caulk/Clean  | 25.81  
| Acid Brick  | 26.31  

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**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $18.18

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

* Work performed on Labor Day will be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Tile Setter & Finisher - Residential 06/01/2013**

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

07/01/2012

Tile/Marble/Terazzo

Setter $23.00

Finisher 19.45

---

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter $7.90

Journeyman Finisher 7.78

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Residential 06/01/2013**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2012 07/01/2013 07/01/2014

Journeyman $31.28 $32.63 $33.98

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman
All classifications $ 16.22 $ 16.72 $ 17.22

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages Per Hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentice</th>
<th>Apprentice</th>
<th>Apprentice</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 17.20</td>
<td>$ 17.95</td>
<td>$ 18.69</td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentice</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 16.22</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$ 16.72</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$ 17.22</td>
</tr>
</tbody>
</table>

1-158r Alb

---

**Plumber - Residential 06/01/2013**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Warren, Washington

**PARTIAL COUNTIES**
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber &amp; Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 27.43</td>
</tr>
<tr>
<td>05/01/2013</td>
<td>$ 2.80**</td>
</tr>
</tbody>
</table>

**To be allocated at a later date**

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 14.05
+ 8.90*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$12.68 + 4.45*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>12.95 + 5.34*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>13.23 + 6.23*</td>
</tr>
<tr>
<td>4th yr</td>
<td>13.50 + 7.12*</td>
</tr>
<tr>
<td>5th yr</td>
<td>13.78 + 8.01*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

### Sprinkler Fitter - Residential

**JOB DESCRIPTION**: Sprinkler Fitter - Residential

**DISTRICT**: 1


**WAGES**

***IMPORTANT NOTE:*** "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

**Per hour**

<table>
<thead>
<tr>
<th>Year</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$22.37</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$22.37</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour worked**

<table>
<thead>
<tr>
<th>Type</th>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td>$20.37</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$20.52</td>
</tr>
</tbody>
</table>

---

### Teamster - Residential

**JOB DESCRIPTION**: Teamster - Residential

**DISTRICT**: 1

**ENTIRE COUNTIES**: Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**: Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

***IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**GROUP # A:** Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:** Low boy or Low boy trailer, Euclids or similar equipment.
### Wages per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
</tr>
<tr>
<td>Group # B</td>
<td>19.18</td>
<td>19.18</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.66</td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Wayne County Residential

**JOB DESCRIPTION** Electrician - Residential
**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**
Per hour 07/01/2012

- **Residential:**
  - **Wireman**: $19.90**
  - **Work from 4:30PM - 1:00 AM***: 23.35**
  - **Work from 12:30 AM - 9:00 AM***: 26.15**

* Applies when shift work is mandated either in job specification or by the contracting agency.
** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- **Journeymen**: $4.90 plus 3% of wage

**OVERTIME PAY**
See (B, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential
**DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2012 06/01/2013 06/01/2014

- **Residential & Rehab Electrician**: $16.50 $16.75 $17.00

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

1st shift 8:00 AM to 4:30 PM $16.50 $16.75 $17.00
2nd shift 4:30 PM to 1:00 AM
3rd shift 12:30 AM to 9:00 AM

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>19.355</th>
<th>19.648</th>
<th>19.941</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>21.681</td>
<td>22.01</td>
<td>22.338</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E*, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Electrician - Residential

JOE DESCRIPTION Electrician - Residential

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark

WAGES

**IMPORTANT NOTE:** These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$19.05</td>
</tr>
<tr>
<td>Work from 4:30 PM-1:30AM</td>
<td>22.00*</td>
</tr>
<tr>
<td>Work from 12:30 AM-9:00 AM</td>
<td>23.80*</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$7.45</td>
</tr>
<tr>
<td></td>
<td>Plus 3% of Wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential

JOE DESCRIPTION Laborer - Residential

ENTIRE COUNTIES

Geneseo, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

**IMPORTANT NOTE:** Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 2487
Residential:
Laborer-Bldg* $ 18.53**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 11.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage per term:

1st term $ 11.16
2nd term 14.12
3rd term 16.39
4th term 15.57

Supplemental benefits per hour worked.

Appr. 1st term $ 6.60
Appr. 2nd term 6.60
Appr. 3rd term 7.29
Appr. 4th term 11.07

5-435r

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

DISTRICT 10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

Laborer:
Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-601

Mason - Building - Residential

JOB DESCRIPTION Mason - Building - Residential

DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2012
The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.44

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 12.13</td>
<td>$ 14.70</td>
<td>$ 17.27</td>
<td>$ 19.84</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 4.54</td>
<td>$ 5.32</td>
<td>$ 6.10</td>
<td>$ 6.88</td>
</tr>
</tbody>
</table>

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.54

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 9.09</td>
<td>$ 11.05</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 4.59</td>
<td>$ 5.38</td>
<td>$ 6.96</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2012 - 06/30/2013

Mason - Tile Setter - Residential

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Tile Setter - Residential</th>
<th>DISTRICT</th>
<th>5</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter: Marble, Slate, Terrazzo and Tile</td>
<td>25.17</td>
</tr>
</tbody>
</table>

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | 8.84 |

**OVERTIME PAY**

See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rate:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>12.28</td>
<td>14.85</td>
<td>17.43</td>
<td>20.01</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.69</td>
<td>5.52</td>
<td>6.35</td>
<td>7.18</td>
</tr>
</tbody>
</table>

Plumber - Residential

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Plumber - Residential</th>
<th>DISTRICT</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cayuga, Jefferson, Oswego, St. Lawrence</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**PARTIAL COUNTIES**

Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.

Lewis: Entire county with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab. Plumber/Steamfitter</td>
<td>18.27</td>
<td>1.25</td>
<td>1.50</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | 17.51 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES

Wages per hour worked:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>2nd year</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
<tr>
<td>3rd year</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td>4th year</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
<tr>
<td>5th year</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>55%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>60%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th years</td>
<td>65%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st year: $5.80 plus 50% of $11.71
- 2nd year: $5.80 plus 75% of $11.71
- 3rd year: $5.80 plus 90% of $11.71
- 4th/5th years: $17.51

JOB DESCRIPTION

Plumber - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Greenwood, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per Hour 07/01/2012

- Plumber: $20.50

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN: $11.20

OVERTIME PAY

See (**, B, E, E2, Q) on OVERTIME PAGE

*Time and one half on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following rates.

- 1st: $14.00
- 2nd: $15.00
- 3rd: $16.00

Supplemental Benefits per hour worked.
Roofer - Residential 06/01/2013

JOB DESCRIPTION  Roofer - Residential  DISTRICT  5

ENTIRE COUNTIES  Livingston, Monroe, Ontario, Wayne, Yates

WAGES

***IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.***

Per hour: 07/01/2012

Residential:  
Roofers  $ 20.70

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $ 14.02

OVERTIME PAY

See (B,E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Hour) terms at the following wage.

<table>
<thead>
<tr>
<th>1st. 500 hrs</th>
<th>2nd. 500 hrs</th>
<th>3rd. 1000 hrs</th>
<th>4th. 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.35</td>
<td>$ 12.43</td>
<td>$ 14.50</td>
<td>$ 15.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st 500 hours  $ 0.52
- Appr. 2nd 500 hours  $ 5.86
- Appr. 3rd 1000 hours  $ 14.02
- Appr. 4th 1000 hours  $ 14.02

Sheetmetal Worker - Residential 06/01/2013

JOB DESCRIPTION  Sheetmetal Worker - Residential  DISTRICT  5

ENTIRE COUNTIES  Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour: 07/01/2012

Sheetmetal  $ 20.95

* Work shall be further defined as applying to work on any single family dwelling or mutiple familty housing unit not more than three (3) stories of living space plus a basement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $ 7.93

OVERTIME PAY

See (B, B2, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>70%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>86%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$6.93</td>
<td>$6.93</td>
<td>$6.93</td>
<td>$6.93</td>
<td>$6.93</td>
<td>$6.93</td>
<td>$6.93</td>
<td>$6.93</td>
</tr>
</tbody>
</table>

---

Sprinkler Fitter - Residential 06/01/2013

JOB DESCRIPTION  Sprinkler Fitter - Residential  DISTRICT  1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$22.37</td>
<td>$22.37</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.37</td>
<td>$20.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Westchester County Residential

Carpenter - Residential 06/01/2013

**JOB DESCRIPTION**  Carpenter - Residential  
**DISTRICT**  11

**ENTIRE COUNTIES**  
Putnam, Rockland, Westchester

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$27.44</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 10, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
(1)year terms at the following wages.  

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.55</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.16</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.77</td>
</tr>
<tr>
<td>4th</td>
<td>$21.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:  

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost - Residential 06/01/2013

**JOB DESCRIPTION**  Insulator - Heat & Frost - Residential  
**DISTRICT**  8

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**  
WAGES:(per hour)  

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$37.40</td>
</tr>
<tr>
<td>03/27/2013</td>
<td>+Additional**</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
</tr>
<tr>
<td>Apprentices</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.  
** Increase to be allocated at a later date.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**  
(per hour paid)  

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
</tr>
<tr>
<td>Apprentice</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
OVERTIME:  See (B, E, Q, T*, V) on OVERTIME PAGE.
HOLIDAY
HOLIDAY:
Paid:........ See ( 1 ) on HOLIDAY PAGE.
Overtime:.. See ( 2*, 4, 6, 16, 25 ) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

Laborer - Residential 06/01/2013

JOB DESCRIPTION  Laborer - Residential
ENTIRE COUNTIES
Putnam, Westchester

WAGES
07/01/2012

Laborer $ 26.80

SUPPLEMENTAL BENEFITS
(per hour worked)
Journeyworker $ 21.25

OVERTIME PAY
OVERTIME: See ( B, E, Q, V* ) on OVERTIME PAGE.
*Note: For Sundays and Holidays worked benefits are at the same
premium as wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(hourly) terms at the following wage.
0-1000 1001-2000 2001-3000 3001-4000 4001
$14.74 17.42 20.10 24.44 26.80

Supplemental Benefits
Level A 11.56
Level B 13.70
Level C 15.86
Level D 16.35
Level E 21.25

Operating Engineer - Residential 06/01/2013

JOB DESCRIPTION  Operating Engineer - Residential
ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

WAGES
GROUP I:
Cranes(All Types up to 49 tons), Boom Trucks, Cherry Pickers,
Clamshell Crane, Derrick, Dragline, Franki Pile Rig or
similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer
Horse, Concrete Cleaning Decontamination Machine Operator,Concrete-Portable
Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all
types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck),
Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist
Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal
Directional Drill Locator, Horizontal Directional Drill Operator,and Jersey

Last Published on Jun 01 2013
Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies (Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, Stone Crusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).


**WAGES:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/04/2013</th>
<th>03/04/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I Cranes (All- up to 49 tons)</td>
<td>$53.65</td>
<td>55.10</td>
<td>56.58</td>
</tr>
<tr>
<td>Cranes (All- 50-99 tons)</td>
<td>55.65</td>
<td>57.10</td>
<td>58.58</td>
</tr>
<tr>
<td>Cranes (All- 99 tons &amp; over)</td>
<td>63.64</td>
<td>65.30</td>
<td>67.01</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>40.38</td>
<td>41.43</td>
<td>42.29</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>38.20</td>
<td>39.18</td>
<td>39.98</td>
</tr>
<tr>
<td>GROUP II</td>
<td>38.93</td>
<td>39.94</td>
<td>40.75</td>
</tr>
<tr>
<td>GROUP III-A</td>
<td>38.71</td>
<td>39.71</td>
<td>40.52</td>
</tr>
<tr>
<td>GROUP III-B</td>
<td>36.60</td>
<td>37.53</td>
<td>38.28</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>38.56</td>
<td>39.55</td>
<td>40.36</td>
</tr>
</tbody>
</table>

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/04/2013</th>
<th>03/03/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$17.45</td>
<td>$18.08</td>
<td>$18.93</td>
</tr>
<tr>
<td>Per hour paid</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ 7.69</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour worked</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q, T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

Sheetmetal Worker - Residential 06/01/2013

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

07/01/2012

Sheetmetal Worker $ 28.56

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 17.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>14.92</td>
<td>16.31</td>
<td>17.71</td>
<td>19.05</td>
<td>20.71</td>
<td>22.26</td>
<td>24.10</td>
<td>25.61</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES WAGES: (per hour)
Supplemental Benefits

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.55</td>
</tr>
<tr>
<td>2nd</td>
<td>11.47</td>
</tr>
<tr>
<td>3rd</td>
<td>12.39</td>
</tr>
<tr>
<td>4th</td>
<td>13.36</td>
</tr>
<tr>
<td>5th</td>
<td>14.02</td>
</tr>
<tr>
<td>6th</td>
<td>14.78</td>
</tr>
<tr>
<td>7th</td>
<td>15.26</td>
</tr>
<tr>
<td>8th</td>
<td>16.06</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2013

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which
are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four
stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care
facilities.***

Per hour

07/01/2012 01/01/2013
Sprinkler $ 29.31 $ 29.31
Fitter

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 20.65 $ 20.80

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Wyoming County Residential

Carpenter - Residential

**JOB DESCRIPTION** Carpenter - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Genesee, Niagara, Orleans

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**
***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per Hour: 07/01/2012 06/01/2013

<table>
<thead>
<tr>
<th>Carpenters</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.90</td>
<td>$ 1.21</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.05</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, F) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

---

Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

Per hour 07/01/2012

<table>
<thead>
<tr>
<th>Residential:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Wireman</td>
<td>$ 19.90**</td>
</tr>
<tr>
<td>Work from 4:30PM - 1:00 AM*</td>
<td>23.35**</td>
</tr>
<tr>
<td>Work from 12:30 AM - 9:00 AM*</td>
<td>26.15**</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Journeymen</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.90</td>
<td>plus 3% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION

Electrician - Residential

DISTRIBUTED 3

ENTIRE COUNTIES

Erie

PARTIAL COUNTIES


Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2012

Electrician $ 19.50

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 10.45*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800

50% 60% 70% 80%

Supplemental benefits per hour worked:

$ 10.45*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Glazier - Residential

06/01/2013

JOB DESCRIPTION

Glazier - Residential

DISTRIBUTED 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour: 07/01/2012

Glazier $ 10.80

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 10.67

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2012
Residential:
Laborer-Bldg*  $18.53**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $11.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtimes: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage per term:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.16</td>
</tr>
<tr>
<td>2nd</td>
<td>14.12</td>
</tr>
<tr>
<td>3rd</td>
<td>16.39</td>
</tr>
<tr>
<td>4th</td>
<td>15.57</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st</td>
<td>$6.60</td>
</tr>
<tr>
<td>Appr. 2nd</td>
<td>6.60</td>
</tr>
<tr>
<td>Appr. 3rd</td>
<td>7.29</td>
</tr>
<tr>
<td>Appr. 4th</td>
<td>11.07</td>
</tr>
</tbody>
</table>

5-435r

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012
Laborer: Demolition / Deconstruction*  $10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
**Mason - Building - Residential**  
*06/01/2013*

**JOB DESCRIPTION**  
Mason - Building - Residential

**DISTRICT**  
5

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour  
07/01/2012

Building:
- Bricklayer  
  $24.98
- Cement Finish (Bldg)  
  $24.98
- Plaster  
  $24.98
- Tuck Pointer  
  $24.98
- Stone Mason  
  $24.98

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

Journeyman  
$8.44

**OVERTIME PAY**  
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.13</td>
<td>$14.70</td>
<td>$17.27</td>
<td>$19.84</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$4.54</td>
<td>$5.32</td>
<td>$6.10</td>
<td>$6.88</td>
</tr>
</tbody>
</table>

5-3B - Z1R

---

**Mason - Tile Finisher - Residential**  
*06/01/2013*

**JOB DESCRIPTION**  
Mason - Tile Finisher - Residential

**DISTRICT**  
5

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour:  
07/01/2012

Tile Finisher:
- Marble, Slate, Terrazzo and Tile  
  $18.90

Mason finisher:  
$18.90

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
$8.54

**OVERTIME PAY**  
See (B, B2, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.09</td>
<td>$ 11.05</td>
<td>$ 14.98</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.59</td>
<td>$ 5.38</td>
<td>$ 6.96</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

Tile Setter:
Marble, Slate, Terrazzo and Tile
$ 25.17

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.84

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.28</td>
<td>$ 14.85</td>
<td>$ 17.43</td>
<td>$ 20.01</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.69</td>
<td>$ 5.52</td>
<td>$ 6.35</td>
<td>$ 7.18</td>
</tr>
</tbody>
</table>
CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Puhhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyer, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Graddall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heataram, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skinner, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:
Operating Engineer 07/01/2012
Class A $ 16.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour:
$ 10.93

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

3-17r-CCGOW

Plumber - Residential 06/01/2013

JOB DESCRIPTION Plumber - Residential DISTRICT 3

ENTIRE COUNTIES Erie, Niagara, Wyoming

PARTIAL COUNTIES
Geneseo: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia. Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2012 05/01/2013
Additional
Plumber $ 25.10 $ 1.46
Steamfitter 25.10 1.46

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.03*

* Note - $1.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 15.84*

* Note - $1.76 of this amount must be paid at the same premium as the wage.

---

**Roofer - Residential**

**JOB DESCRIPTION** Roofer - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 20.20</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 0.60</td>
</tr>
<tr>
<td>06/01/2013</td>
<td>$ 20.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 17.45

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 1000 hrs</td>
<td>$ 12.63</td>
</tr>
<tr>
<td>2nd 1000 hrs</td>
<td>13.89</td>
</tr>
<tr>
<td>3rd 1000 hrs</td>
<td>16.41</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 1000 hrs</td>
<td>$ 0.00</td>
</tr>
<tr>
<td>2nd 1000 hrs</td>
<td>9.09</td>
</tr>
<tr>
<td>3rd 1000 hrs</td>
<td>13.77</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker - Residential**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 26.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 12.49*

* For overtime hours $7.49 of this amount must be paid at the same premium as the wage.
OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2013

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2012 01/01/2013
Sprinkler $22.37 $22.37
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $20.37 $20.52

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Yates County Residential**

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All Townships except Covert and Lodi

Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 19.05</td>
</tr>
<tr>
<td>Work from 4:30 PM-1:30AM</td>
<td>22.00*</td>
</tr>
<tr>
<td>Work from 12:30 AM-9:00 AM</td>
<td>23.80*</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: |
| $ 7.45 |
| Plus 3% of Wage |

**OVERTIME PAY**

See (B, B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td>$ 18.53**</td>
</tr>
<tr>
<td>Laborer-Bldg*</td>
<td>$ 18.53**</td>
</tr>
</tbody>
</table>

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: |
| $ 11.07 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage per term:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.16</td>
</tr>
<tr>
<td>2nd</td>
<td>14.12</td>
</tr>
<tr>
<td>3rd</td>
<td>16.39</td>
</tr>
<tr>
<td>4th</td>
<td>15.57</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked.

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.60</td>
</tr>
<tr>
<td>2nd</td>
<td>6.60</td>
</tr>
<tr>
<td>3rd</td>
<td>7.29</td>
</tr>
<tr>
<td>4th</td>
<td>11.07</td>
</tr>
</tbody>
</table>

---

Laborer - Residential 06/01/2013

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Demolition / Deconstruction*</td>
<td>$10.00</td>
</tr>
</tbody>
</table>

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

---

Mason - Building - Residential 06/01/2013

JOB DESCRIPTION Mason - Building - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2012

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$24.98</td>
</tr>
<tr>
<td>Cement Finish (Bldg)</td>
<td>24.98</td>
</tr>
<tr>
<td>Plaster</td>
<td>24.98</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>24.98</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>24.98</td>
</tr>
</tbody>
</table>

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$8.44</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.13</td>
<td>$14.70</td>
<td>$17.27</td>
<td>$19.84</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$4.54</td>
<td>$5.32</td>
<td>$6.10</td>
<td>$6.88</td>
</tr>
</tbody>
</table>

5-3B - Z1R

Mason - Tile Finisher - Residential 06/01/2013

JOB DESCRIPTION  Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2012

Tile Finisher: Marble, Slate, Terrazzo and Tile
$18.90

Mason finisher: 18.90

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS

Per hour worked: $8.54

OVERTIME PAY

See (B, B2, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$9.09</td>
<td>$11.05</td>
<td>$14.98</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$4.59</td>
<td>$5.38</td>
<td>$6.96</td>
</tr>
</tbody>
</table>

5-3TF - Z1R

Mason - Tile Setter - Residential 06/01/2013

JOB DESCRIPTION  Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2012

Tile Setter: Marble, Slate, Terrazzo and Tile
$25.17

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS

Per hour worked: $8.84

OVERTIME PAY
REGISTERED APPRENTICES
One year term at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.28</td>
<td>$14.85</td>
<td>$17.43</td>
<td>$20.01</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$4.69</td>
<td>$5.52</td>
<td>$6.35</td>
<td>$7.18</td>
</tr>
</tbody>
</table>

WAGES

Per Hour 07/01/2012

Plumber $20.50

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $11.20

OVERTIME PAY
See (*B, E, E2, Q) on OVERTIME PAGE
*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-13-SFR
WAGES

***IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.***

Per hour: 07/01/2012

Residential:
Roofers $ 20.70

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen $ 14.02

OVERTIME PAY

See (B, E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Hour) terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st. 500 hrs</th>
<th>2nd. 500 hrs</th>
<th>3rd. 1000 hrs</th>
<th>4th. 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.35</td>
<td>$ 12.43</td>
<td>$ 14.50</td>
<td>$ 15.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st 500 hours $ 0.52
Appr. 2nd 500 hours 5.86
Appr. 3rd 1000 hours 14.02
Appr. 4th 1000 hours 14.02

Sheetmetal Worker - Residential 06/01/2013

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES  Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour: 07/01/2012

Sheetmetal $ 20.95

* Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen $ 7.93

OVERTIME PAY

See (B, B2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>70%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>86%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Sprinkler Fitter - Residential 06/01/2013

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$22.37</td>
<td>$22.37</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.37</td>
<td>$20.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

(A) Time and one half of the hourly rate after 7 hours per day

( AA ) Time and one half of the hourly rate after 7 and one half hours per day

(B) Time and one half of the hourly rate after 8 hours per day

(B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours

(B2) Time and one half of the hourly rate after 40 hours per week

(C) Double the hourly rate after 7 hours per day

(C1) Double the hourly rate after 7 and one half hours per day

(D) Double the hourly rate after 8 hours per day

(D1) Double the hourly rate after 9 hours per day

(E) Time and one half of the hourly rate on Saturday

(E1) Time and one half 1st 4 hours on Saturday Double the hourly rate all additional Saturday hours

(E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week

(E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather

(E4) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather

(F) Time and one half of the hourly rate on Saturday and Sunday

(G) Time and one half of the hourly rate on Saturday and Holidays

(H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays

(I) Time and one half of the hourly rate on Sunday

(J) Time and one half of the hourly rate on Sunday and Holidays

(K) Time and one half of the hourly rate on Holidays

(L) Double the hourly rate on Saturday

(M) Double the hourly rate on Saturday and Sunday

(N) Double the hourly rate on Saturday and Holidays

(O) Double the hourly rate on Saturday, Sunday, and Holidays

(P) Double the hourly rate on Sunday

(Q) Double the hourly rate on Sunday and Holidays

(R) Double the hourly rate on Holidays

(S) Two and one half times the hourly rate for Holidays, if worked

(S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.

(T) Triple the hourly rate for Holidays, if worked
(U) Four times the hourly rate for Holidays, if worked

(V) Including benefits at SAME PREMIUM as shown for overtime

(W) Time and one half for benefits on all overtime hours.

NOTE: BENEFITS are PER HOUR WORKED, for each hour worked, unless otherwise noted.
Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

<table>
<thead>
<tr>
<th>Code</th>
<th>Holiday / Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>None</td>
</tr>
<tr>
<td>2</td>
<td>Labor Day</td>
</tr>
<tr>
<td>3</td>
<td>Memorial Day and Labor Day</td>
</tr>
<tr>
<td>4</td>
<td>Memorial Day and July 4th</td>
</tr>
<tr>
<td>5</td>
<td>Memorial Day, July 4th, and Labor Day</td>
</tr>
<tr>
<td>6</td>
<td>New Year's, Thanksgiving, and Christmas</td>
</tr>
<tr>
<td>7</td>
<td>Lincoln's Birthday, Washington's Birthday, and Veterans Day</td>
</tr>
<tr>
<td>8</td>
<td>Good Friday</td>
</tr>
<tr>
<td>9</td>
<td>Lincoln's Birthday</td>
</tr>
<tr>
<td>10</td>
<td>Washington's Birthday</td>
</tr>
<tr>
<td>11</td>
<td>Columbus Day</td>
</tr>
<tr>
<td>12</td>
<td>Election Day</td>
</tr>
<tr>
<td>13</td>
<td>Presidential Election Day</td>
</tr>
<tr>
<td>14</td>
<td>1/2 Day on Presidential Election Day</td>
</tr>
<tr>
<td>15</td>
<td>Veterans Day</td>
</tr>
<tr>
<td>16</td>
<td>Day after Thanksgiving</td>
</tr>
<tr>
<td>17</td>
<td>July 4th</td>
</tr>
<tr>
<td>18</td>
<td>1/2 Day before Christmas</td>
</tr>
<tr>
<td>19</td>
<td>1/2 Day before New Years</td>
</tr>
<tr>
<td>20</td>
<td>Thanksgiving</td>
</tr>
<tr>
<td>21</td>
<td>New Year's Day</td>
</tr>
<tr>
<td>22</td>
<td>Christmas</td>
</tr>
<tr>
<td>23</td>
<td>Day before Christmas</td>
</tr>
<tr>
<td>24</td>
<td>Day before New Year's</td>
</tr>
<tr>
<td>25</td>
<td>Presidents' Day</td>
</tr>
<tr>
<td>26</td>
<td>Martin Luther King, Jr. Day</td>
</tr>
<tr>
<td>27</td>
<td>Memorial Day</td>
</tr>
</tbody>
</table>